



Career Pathways

Clinical Roles in General Practice

Paramedic

General Practitioner (GP)

General Practice Nurse (GPN)

Advanced Clinical Practitioner
(Nurse Practitioner)

Clinical Pharmacist

Nurse Associate

Healthcare Assistant (HCA)

Dietitian

Occupational Therapist

Mental Health Practitioner

Podiatrist

First Contact Physiotherapist
(FCP)

Physician Associate (PA)

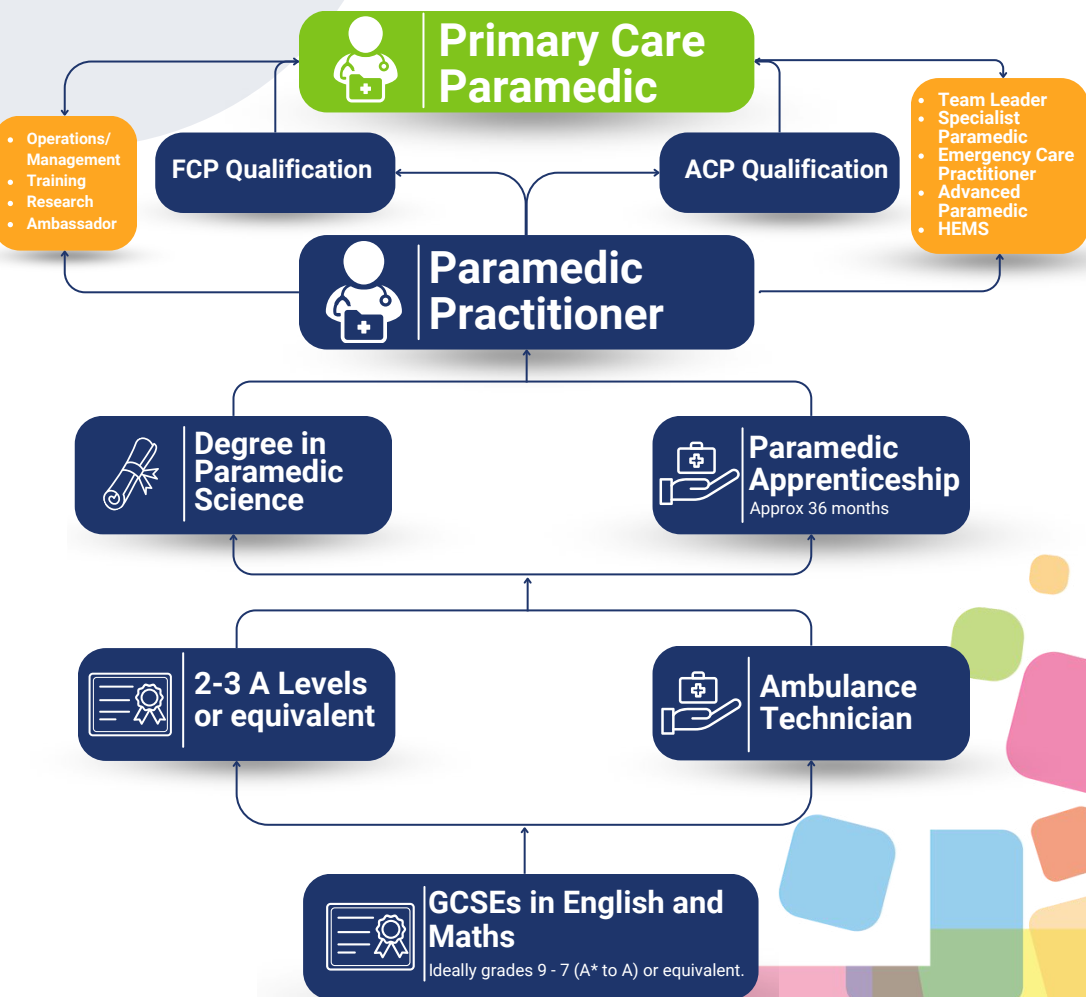
Assistant Practitioner

The Hub Plus - Supporting the future General
Practice workforce!

Career Pathway

Paramedic

The role of paramedics in primary care is very important, as they provide crucial services in General Practices and primary care hubs. Paramedics will provide care such as emergency response, first contact care and chronic disease management to patients.

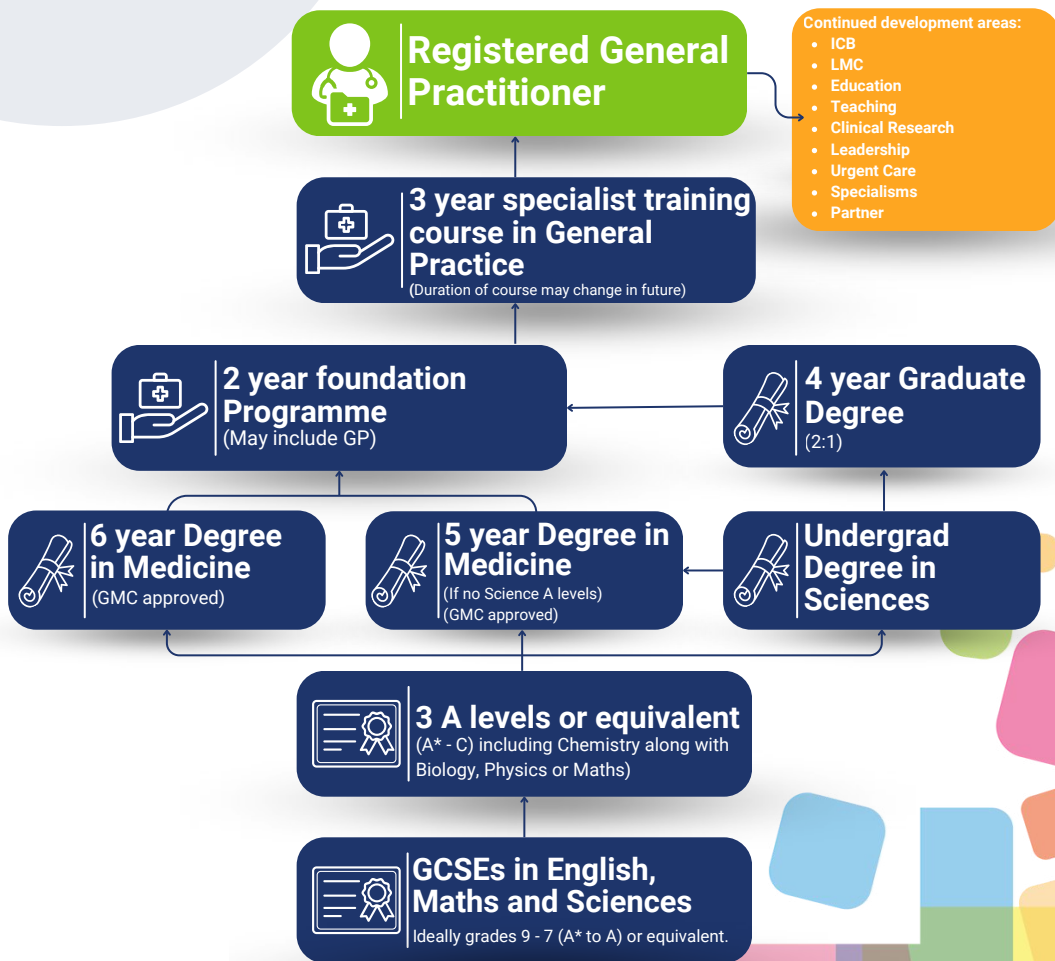


Please note, this pathway is subject to change. Please speak to The Hub Plus to find out more.

Career Pathway

General Practitioner (GP)

General Practitioners (GPs) take care of people in their communities and are usually the first doctors people see when they have health problems. They treat all kinds of medical issues and send patients to hospitals or specialists if needed. GPs focus on the whole person, considering their physical, mental, and social health.

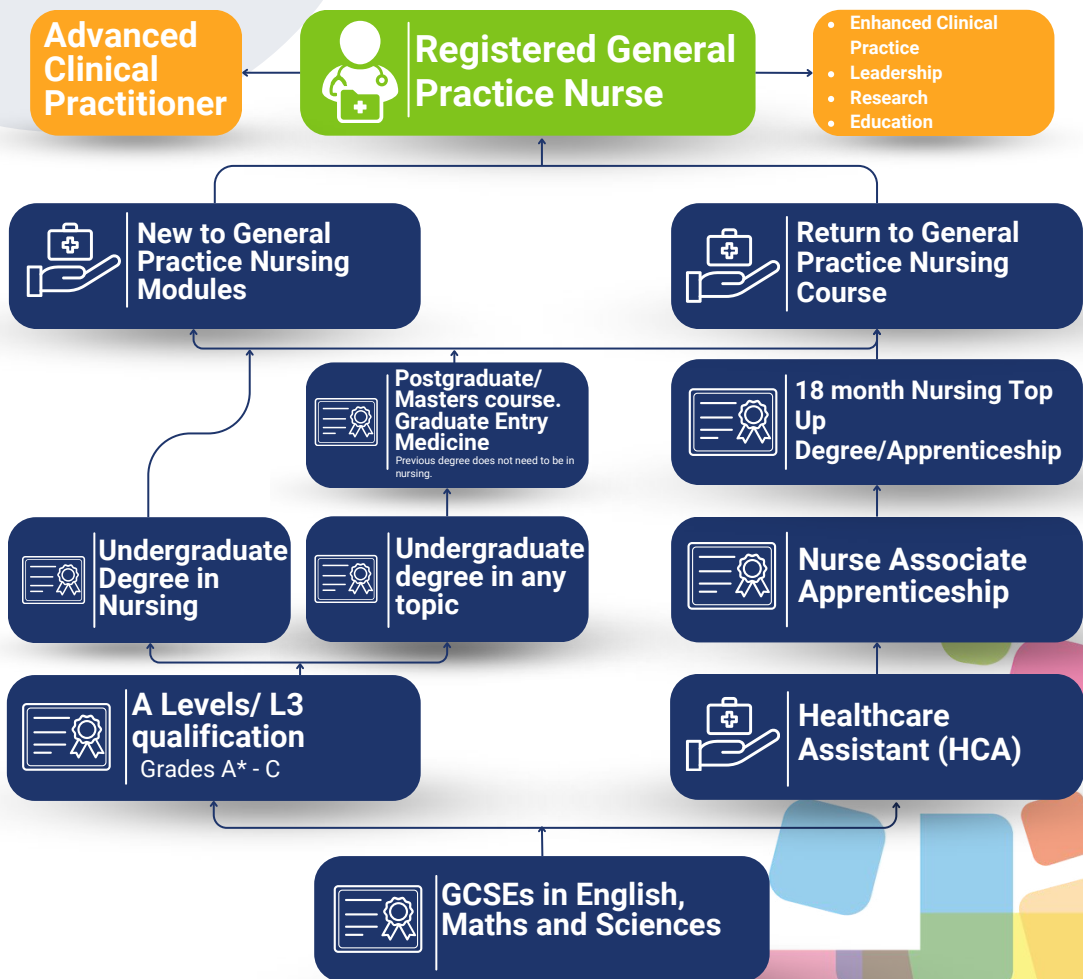


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Career Pathway

General Practice Nurse (GPN)

A general practice nurse is a registered nurse who works alongside other healthcare professionals in general practice settings. They provide various healthcare services such as assessments, vaccinations, chronic disease management, and health education. Their role is vital in supporting patients' physical and mental health needs within the community.



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Career Pathway

Advanced Practitioner Nurse

Advanced Clinical Practice is done by experienced healthcare workers who make important and complicated decisions on their own. They usually have a master's degree or similar training. This practice combines patient care, leadership, management, teaching, and research, showing strong skills and special knowledge in their field.

- Consultant
- Specialist
- Ambassador
- Training
- Management



Advanced Clinical Practitioner



Enrolled as a trainee on a Centre for Advancing Practice accredited MSc Advanced Practice programme (includes Independent Prescriber Training or Enrolled on and progressed past the initial Learning Needs Analysis (LNS) stage of the Centre for Advancing Practice ePortfolio (supported) Route.



General Practice Nurse

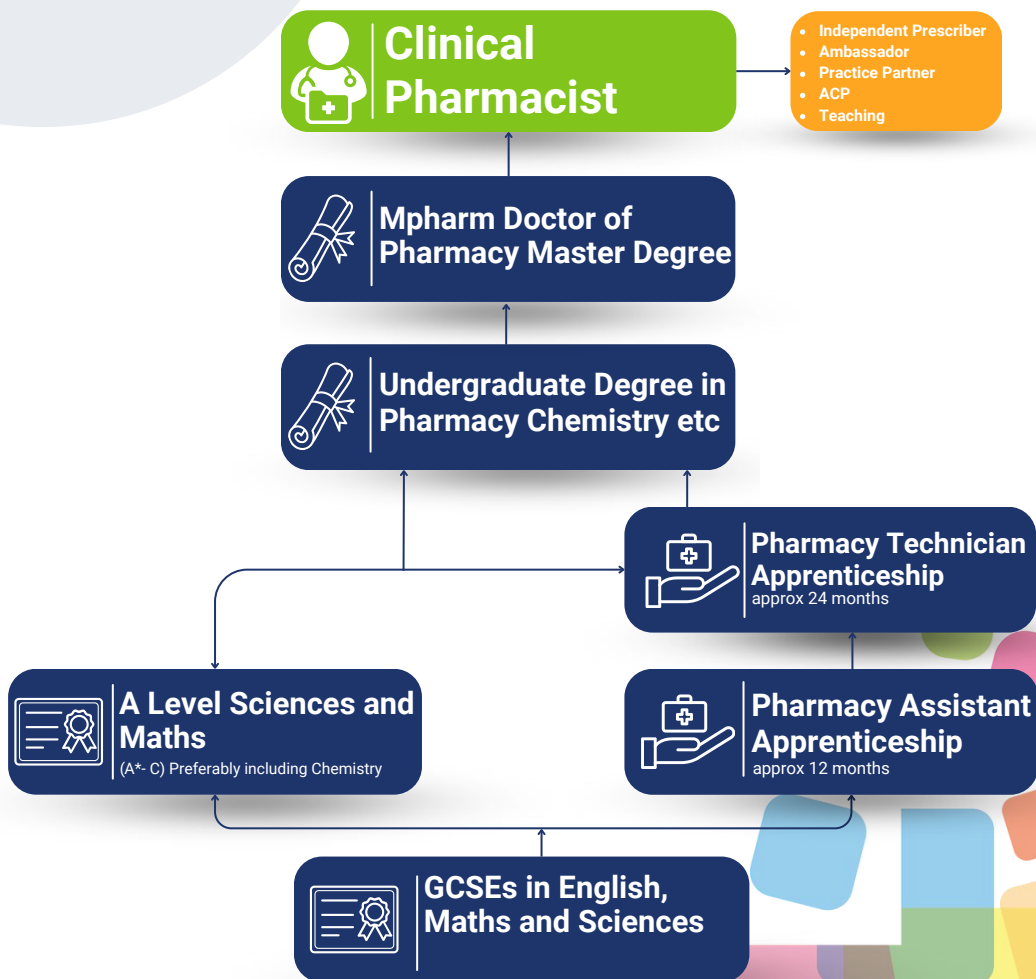
Refer to the General Practice Nurse pathway to learn how to get to this stage.

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Career Pathway

Clinical Pharmacist

Clinical Pharmacists are experts in medicines for certain diseases and use this knowledge to help treat patients. They work with doctors and nurses, especially with patients who have long-term illnesses. They also review patients' medicines to manage complicated treatments, especially for older adults and those in care homes.



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Career Pathway

Nurse Associate

A nursing associate bridges the gap between healthcare support workers and registered nurses to deliver hands-on person-centred care as part of the nursing team. Nurse associates play a vital role in delivering high-quality care to patients of all ages in hospitals, clinics, and other healthcare settings.

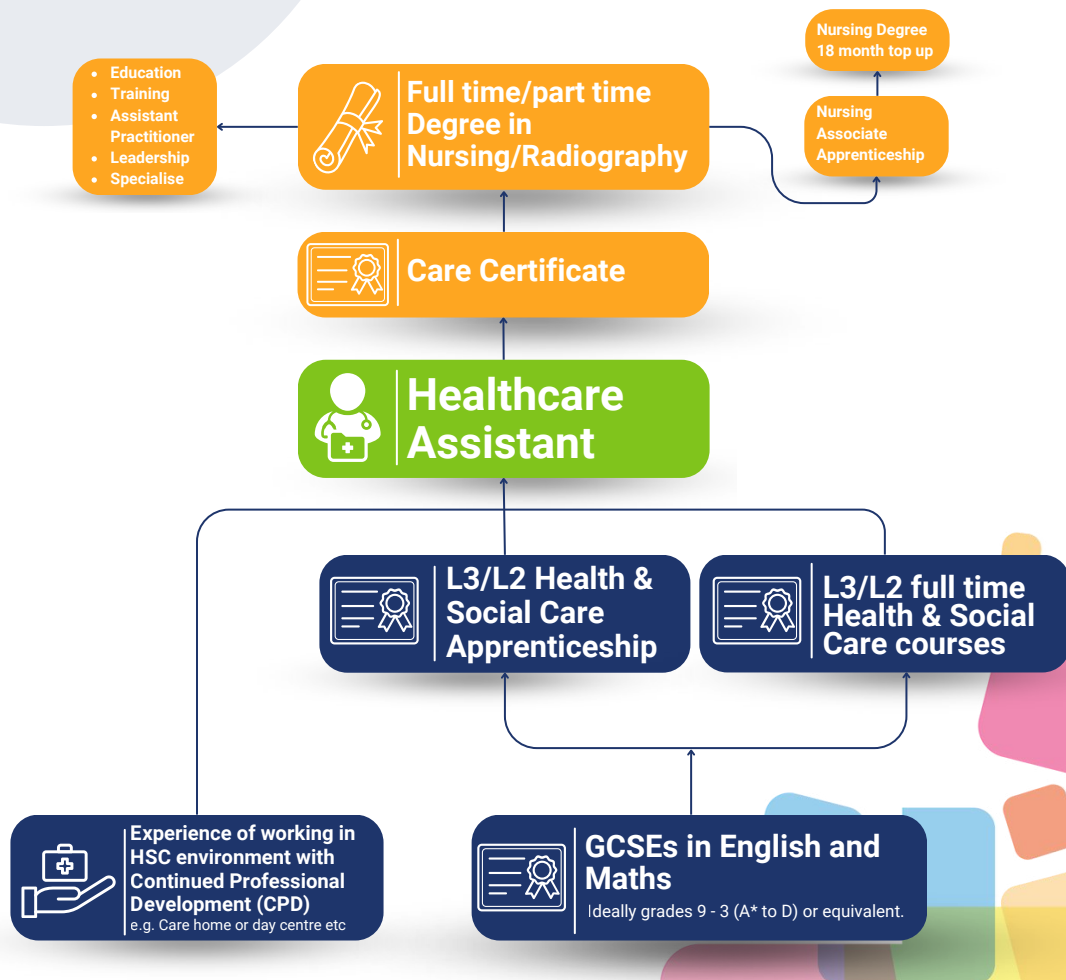


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Career Pathway

Healthcare Assistant (HCA)

A healthcare assistant is a trained support worker who assists nurses and doctors in caring for patients. They help with personal hygiene, monitor vital signs, offer emotional support, and perform routine tasks in healthcare settings. The Healthcare assistant role is a great steppingstone into many other roles within the NHS.

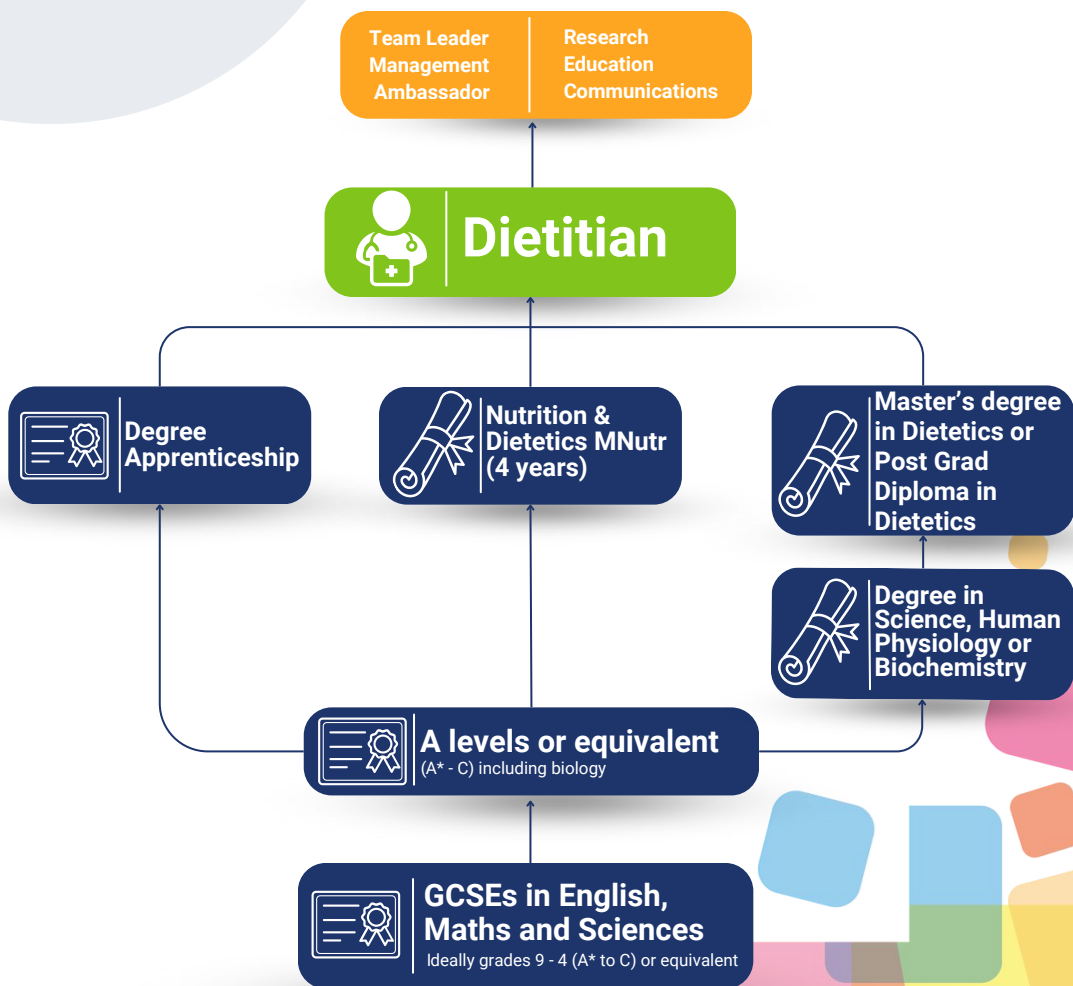


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Career Pathway

Dietician

Dietitians help diagnose and treat diet and nutrition problems for both individual patients and the general public. They help people change their diets to manage conditions like diabetes, food allergies, celiac disease, and metabolic diseases. Dietitians also turn scientific research on food and health into practical advice so people can make better food and lifestyle choices.



Please note, this pathway is subject to change. Please speak to The Hub Plus to find out more.

Career Pathway

Occupational Therapist

Occupational Therapists (OTs) support people of all ages with problems resulting from physical, mental, social or development difficulties. OTs provide interventions that help people find ways to continue with everyday activities that are important to them. This could involve learning new ways to do things or making changes to their environment to make things easier.



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Career Pathway

Mental Health Practitioner

A mental health practitioner is a professional who offers support and treatment for individuals facing mental health issues. They use various techniques to help patients manage symptoms and improve their well-being, working in settings like hospitals, general practices, schools and more.

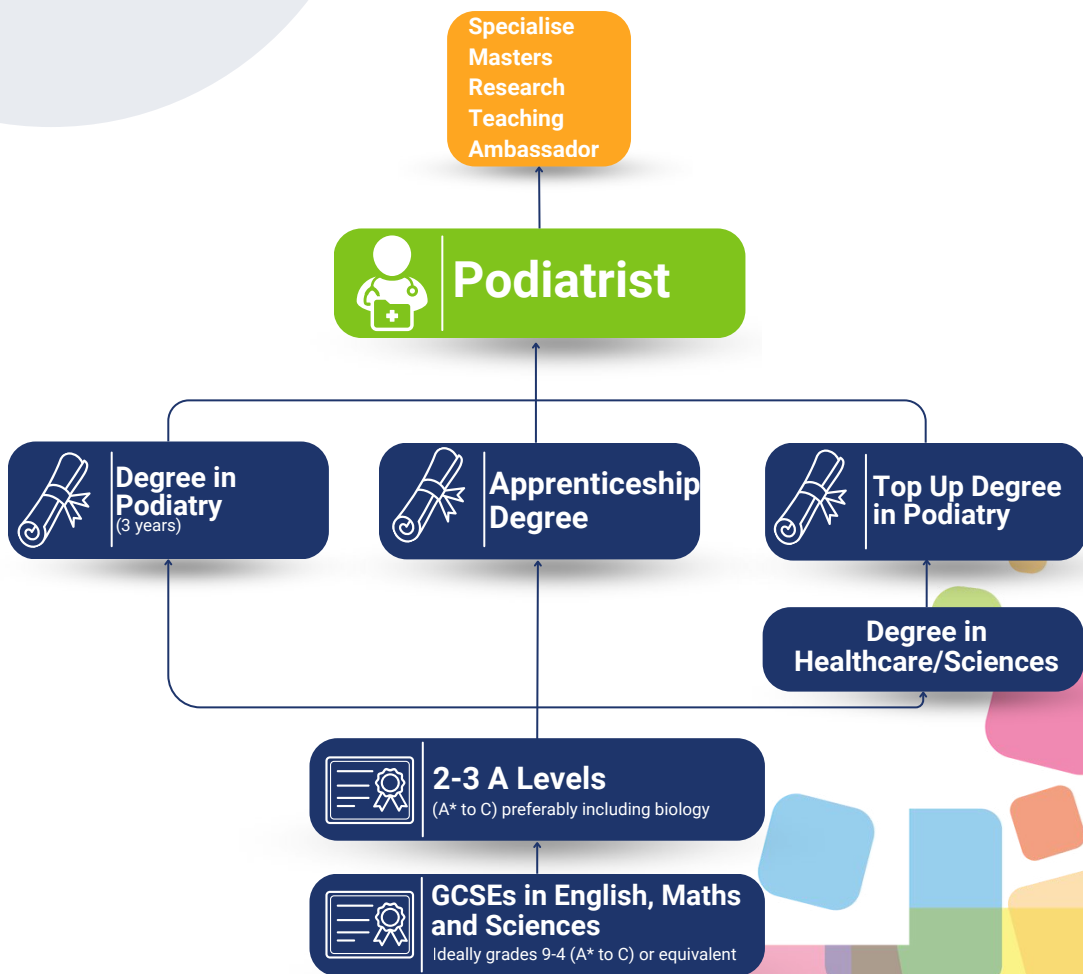


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Career Pathway

Podiatrist

A podiatrist specializes in diagnosing, treating, and preventing conditions related to the feet, ankles, and lower limbs. They address injuries, structural issues, infections, and conditions like diabetes affecting foot health. Podiatrists provide medical treatments, prescribe orthotics, offer foot care education, and collaborate with other healthcare providers.

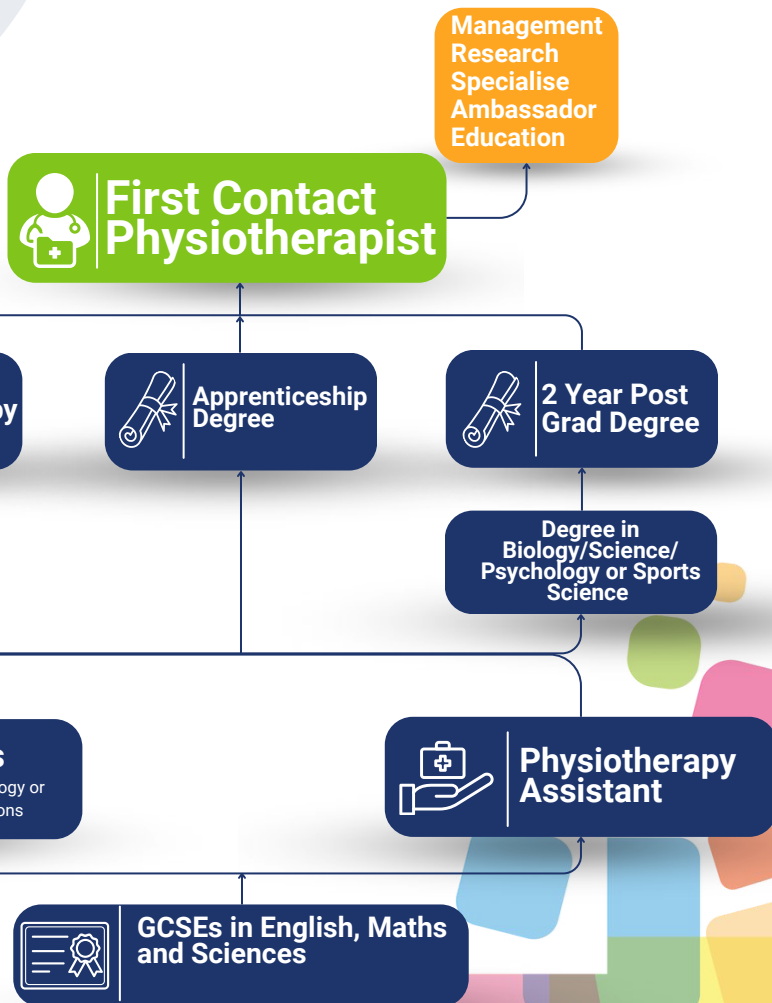


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Career Pathway

First Contact Physiotherapist (FCP)

First Contact Physiotherapist see patients in the community with musculoskeletal conditions such as arthritis, back, neck and joint pain. They help patients to manage their conditions more effectively and recover faster, so they can get back to normal life quickly.

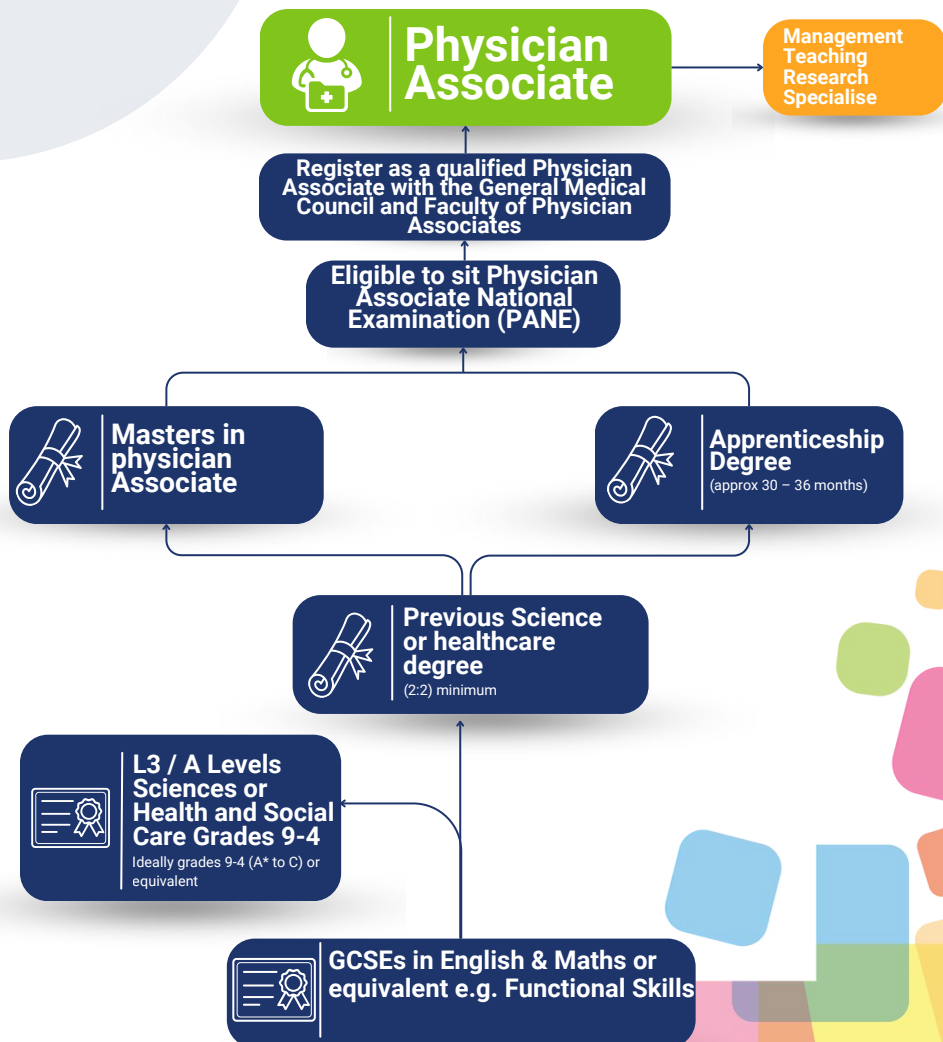


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Career Pathway

Physician Associate (PA)

A physician associate is a healthcare professional who works under a physician's supervision, performing medical tasks such as taking histories, conducting exams, diagnosing illnesses, and developing treatment plans. They collaborate with physicians to provide comprehensive patient care.



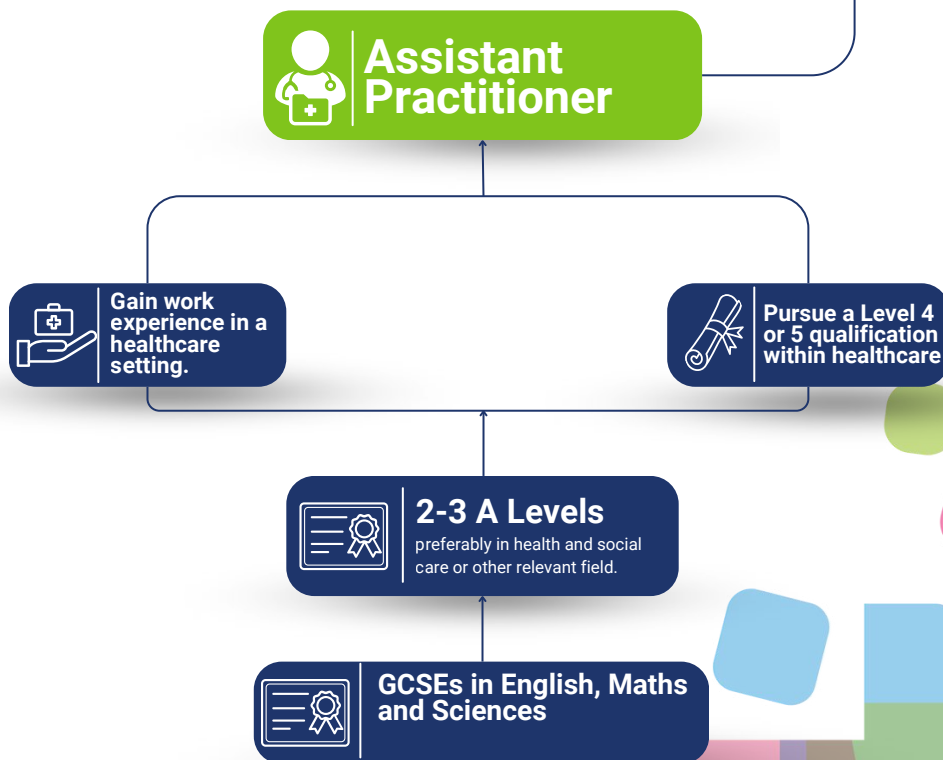
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Career Pathway

Assistant Practitioner

The broad purpose of the occupation is to work alongside registered healthcare professionals in providing high quality and person-centred compassionate healthcare and support to individuals. On a daily basis, Assistant Practitioners will assist registered healthcare professionals in total patient assessment, and in the coordination of care (including referrals to other practitioners) as well as undertaking clinical, diagnostic and therapeutic activities according to local population and service needs.

You could then go on to become a Nurse associate or nurse practitioner with further training or you could specialise in areas such as rehabilitation or mental health.



Please note, this pathway is subject to change. Please speak to The Hub Plus to find out more.



Careers Checklist



Feeling stuck? Have a look at our checklist and tick the boxes you have completed to see where you are and what steps you might want to take next?


Checklist	Activity	Notes
	Self-assessed. Have you identified an interest in working within Primary Care?	You could also identify your own personal strengths and weaknesses to help you consider your preferred work environments.
	Researched different careers in Primary Care.	Explore websites, and understand the importance of Primary care and where it fits within the NHS.
	Chosen/ completed relevant courses that fit within your chosen career pathway.	Make sure to research entry requirements and where you can do your chosen course.
	Gained relevant experience and shadowed professionals.	Work experience and volunteer work within any healthcare settings will set you apart from other applicants.
	Done some networking by attending some healthcare career fairs and events.	You could also connect with mentors in the relevant fields and join groups and clubs.
	Developed your skills through other courses and experience.	Focus on your communication and writing skills as well as your problem solving and critical thinking abilities. You could complete free courses.
	Applied for programmes.	Prepare applications for your chosen role and write a compelling personal statement outlining your passion for Primary Care. Make sure to check NHS jobs.
	Prepared for interviews.	Practice common interview questions for healthcare roles, participate in mock interviews and research the job description.
	Stayed informed.	Keep up to date with current healthcare policies and changes in primary care. You can subscribe to newsletters and engage in continuous learning through workshops, webinars and courses.
	Considered specialisations/ progression.	Where do you want to go after this stage? How can you get there?

This checklist can serve as a roadmap for anyone interested in pursuing a career in Primary Care.

Please note, this is just an example guide.

Notes

www.thehubplus.co.uk
www.nhscareers.nhs.uk
www.stepintothenhs.nhs.uk

A collection of overlapping, semi-transparent colorful shapes (squares, circles, polygons) in shades of pink, blue, green, yellow, and orange, located in the bottom right corner of the page.



Training &
support for
primary care

**If you have any questions about these
career pathways, or want to know what else
might be available for you...**

Get in Touch!

Email us on ddlmc.thehubplus@nhs.net or ring
us on **07883328933** and a member of the team
will get back to you

More things we can help with:

Apprenticeships

Work Experience

Career Support and Advice

Training and Education

Placements

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