



special needs network

TOGETHER

# *The Untapped Workforce*



## *Neurodivergent Talent and The Los Angeles Economy*

### **Briefing for Corporate & Workforce Development Leaders**

The labor market has changed. Employers across Los Angeles are struggling to find reliable, job-ready workers, while thousands of neurodivergent individuals remain unemployed or underemployed. This is not a talent problem – it is a workforce system alignment problem.

Neurodivergent individuals often demonstrate strong attention to detail, reliability, task focus, and job retention when placed in the right roles with the right supports. At the same time, Los Angeles faces workforce shortages across behavioral health, hospitality, food service, customer service, logistics, and administrative roles – sectors that align with structured training and employment pathways.

***The talent exists. The need exists.  
The opportunity is to build better  
workforce pipelines.***

## The Opportunity

Special Needs Network is working with employers, workforce agencies, and training partners to build structured workforce pipelines that connect neurodivergent individuals – and the workforce that supports them – to high-need employment sectors.

Special Needs Network operates multi-year, multi-million-dollar workforce initiatives, including the CORE Workforce Development Program, which has trained more than 700 individuals for careers in the behavioral health and developmental disability workforce.

SNN also operates social enterprise programs in hospitality, food service, and related industries, providing job training and employment pathways for neurodivergent individuals, while also creating workforce opportunities for those who support them.

We are not proposing theory. We are building workforce solutions now and are seeking partners to help scale this work.

## How Corporate & Workforce Partners Can Engage

- | Hire through neurodiversity workforce pipelines
- | Partner on sector-based workforce training programs
- | Create internships, apprenticeships, and transitional employment opportunities
- | Train supervisors and managers to support neurodivergent employees
- | Partner with and support social enterprise workforce programs

***This is not just a social impact initiative.  
It is a workforce development strategy  
and an economic opportunity for  
Los Angeles.***

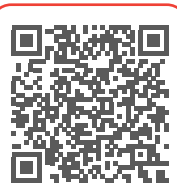
## Partner With Us

Special Needs Network partners with employers, workforce development agencies, community colleges, and public sector partners to build inclusive workforce pipelines.

To partner with us, request a briefing,  
or learn more, please scan the QR code.

***<https://rebrand.ly/bailawf>***

OR



**Leading Change For Neurodiverse Communities!**

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