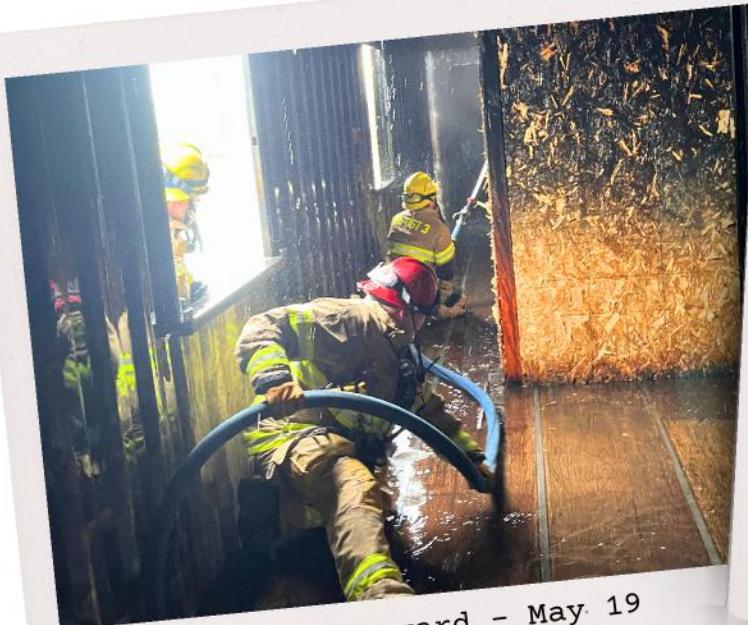


JACKSON COUNTY FIRE DISTRICT 3

# 2025 Annual REPORT



CENTRAL POINT - WHITE CITY - EAGLE POINT - GOLD HILL - AGATE LAKE - DODGE BRIDGE - SAMS VALLEY



Nozzle Forward - May 19  
B Shift



Upper Applegate Fire  
Deployment - June 23



E20-C Station Tour - May 9  
Lone Pine Elementary



Recruit Academy 25-01 Day 1  
March 3



Crew 22 Chipping  
August 20



Backbone Fire (Curry Co.)  
Deployment - Sept 28

# A Message from the Fire Chief

Reflecting on a Year of Progress, Growth, and Successes



It is a privilege to present this Annual Report on behalf of the men and women of Fire District 3. This report reflects a year of dedicated service, steady progression, and continued commitment to protecting the communities we are honored to serve. I am proud of our team and grateful for the trust placed in us by our residents, our partners, and the families who support our work.

This year marked continued advancement in strengthening our readiness and building efficiency in the services we provide. Program enhancements across risk reduction, emergency response, and support services reflect our commitment to continuous improvement and to delivering care that is reliable, timely and professional.

At the heart of this district is a group of professionals who bring skill, integrity, purpose, and service to their work every day. Whether responding to emergencies, building community resilience, or compassionately supporting community initiatives, they do so with a shared sense of purpose and pride. It is truly an honor to serve alongside them and to represent their work in this report. Their collective efforts define Fire District 3.

We are proud of the role Fire District 3 continues to play in supporting Fire District 5 under our intergovernmental agreement. Providing service and operational support during a period of rebuilding is a responsibility we take seriously. This partnership represents the best of the fire service: agencies working together to strengthen regional readiness, reduce duplication, improve system reliability, and ensure that communities receive the level of service they deserve.

As you review this report, I hope you see more than statistics and summaries. I hope you see the dedication behind every response, the planning behind every program, and the pride we take in serving this community. None of this would be possible without the continued support of our residents, our partners, and the elected officials who guide this district.

In service,

Mike Hussey  
Fire Chief

## Board of Directors:

- Harvey Tonn
- Steve Shafer
- Tim Snaith
- John Dimick
- Bill Leavens

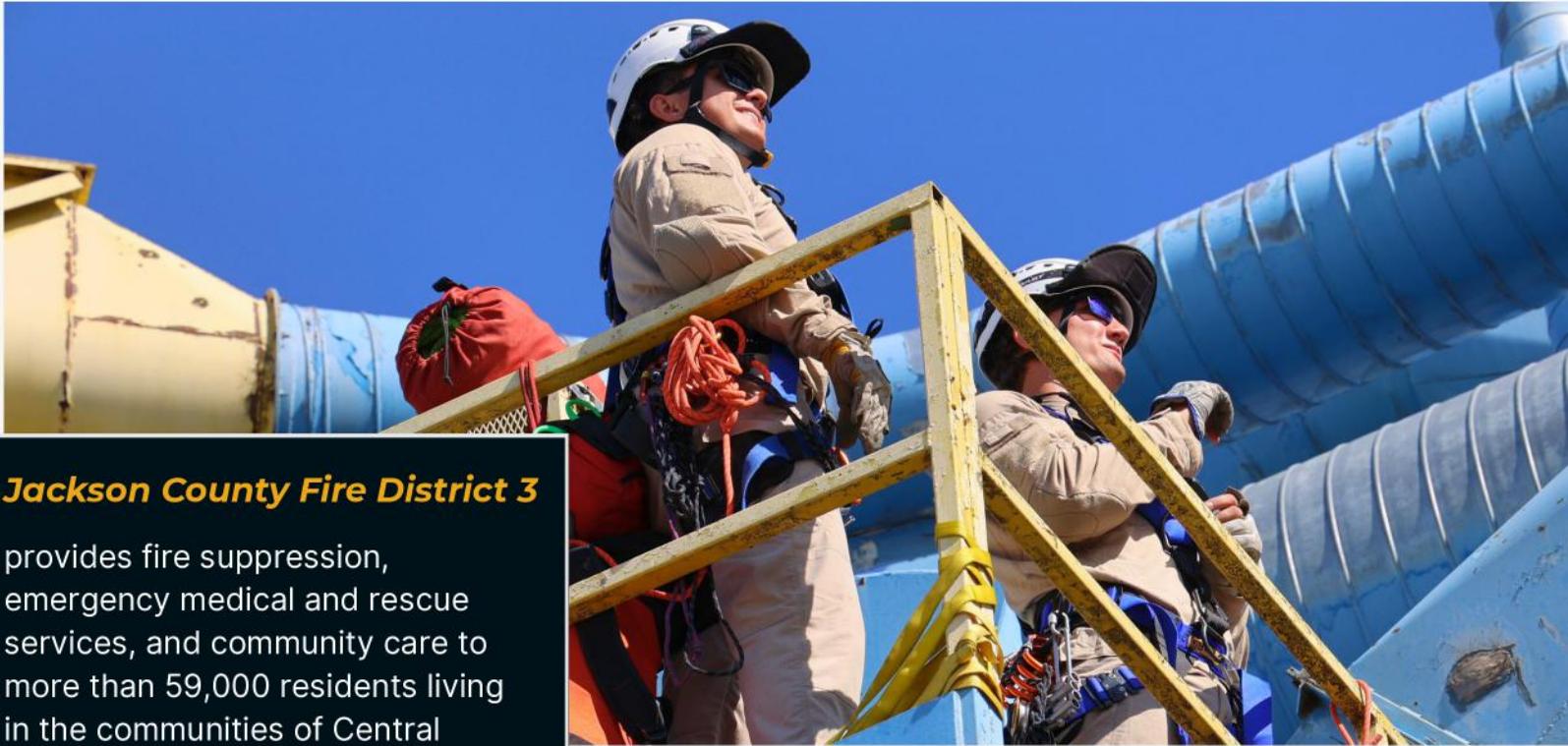
## Budget Committee:

- Tom Rambo
- Steve Weber
- Mark Hefley
- Ken Cummings
- Rob Hernandez

## Civil Service Committee:

- Doug Detling
- Dan Patterson
- Erik Bloemendaal
- Jay Lilly

# About Us



## **Jackson County Fire District 3**

provides fire suppression, emergency medical and rescue services, and community care to more than 59,000 residents living in the communities of Central Point, White City, Eagle Point, Gold Hill, Sams Valley, Dodge Bridge, and Agate Lake.

The District's 79 full-time employees and 17 volunteers work from four career stations, four volunteer stations, and two Administration offices to provide coverage to the 171 square miles that encompass the District.

Fire District 3 is also home to a regional Training Center, located at our White City facility.

As of January 2025, Fire District 3 provides administrative and executive oversight to Jackson County Fire District No. 5, in accordance with an intergovernmental agreement (IGA) signed by both fire districts Board of Directors in Fall 2024.

## **VALUES AND GUIDING PRINCIPLES**

**1**

### **Accountability**

To one another and those we serve

**2**

### **Professionalism**

Embodying compassion, competence, courage, and humility

**3**

### **Safety & Wellness**

Strategically safe in action; committed to physical and mental well-being, working hard, retiring healthy

**4**

### **Teamwork**

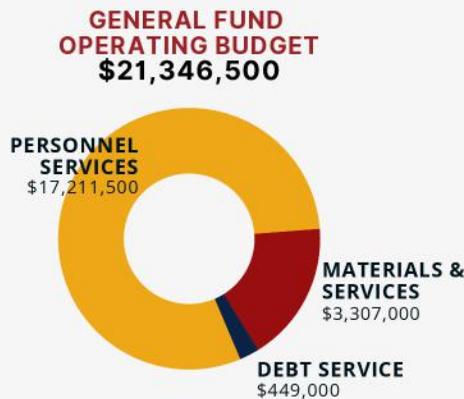
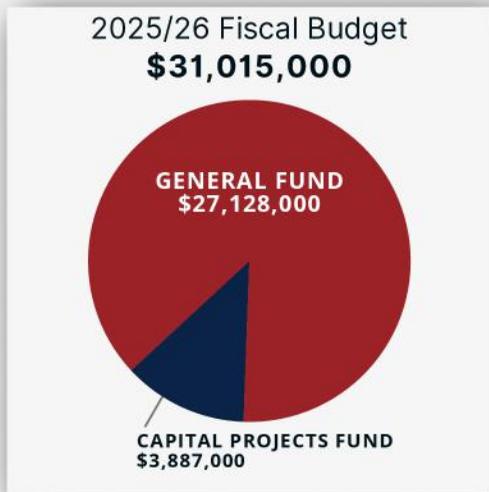
Aligning our individuality to achieve the mission

**5**

### **Trust & Integrity**

Confident in one another, honest, consistent, and respectful

# Budget & Personnel

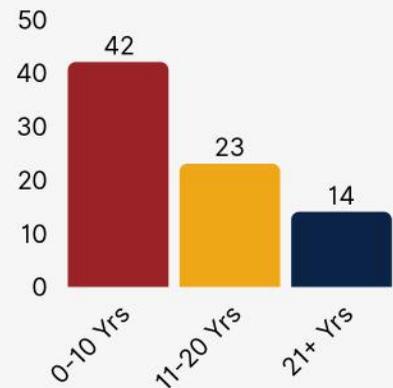


## People Services

In 2025, People Services contributed to the District's strategic vision through strong collaboration across all divisions. Together, we achieved meaningful progress in recruitment, development, and wellness initiatives.

Our recruiting efforts brought experienced talent from across the region, welcoming nine new team members in roles spanning Response, Technology, Administration, Risk Reduction, and Community Care. At the same time, we celebrated retirements and promoted three outstanding internal candidates into key Engineer and Captain positions, reinforcing our commitment to growth and retention.

## Years of Service



Wellness remained a priority for the District. We launched onsite annual physical exams with fit-for-duty appointments and expanded cancer screening and prevention efforts, increasing staff access to resources and encouraging enthusiastic participation. Our culture of mental and physical well-being continues to gain momentum.

Looking ahead to 2026, we will build on this progress by strengthening communication, connection, and collaboration across all levels of the organization and celebrating career milestones, supporting advancement, and welcoming new talent to our team.

## NEW HIRES



**Kyler Beck**  
Hired: Feb 2025  
Firefighter



**Jordan Van Avery**  
Hired: Feb 2025  
Firefighter



**Garrett Thun**  
Hired: Feb 2025  
Firefighter



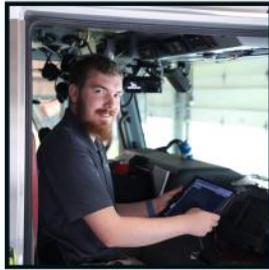
**Jacob Reginato**  
Hired: Feb 2025  
Firefighter



**Kandra Hawkins**  
Hired: Feb 2025  
Finance Specialist



**Dave Meads**  
Hired: May 2025  
Deputy Fire Marshal



**Tanner Northrop**  
Hired: Aug 2025  
Technology Administrator



**Lindsey Corley**  
Hired: Aug 2025  
Administrative Assistant



**Jacoby Adams**  
Hired: Sept 2025  
Community Care Provider



**Morgan Mealy**  
Hired: Sept 2025  
Community Care Provider

## PROMOTIONS



**Brian Anders**  
Promoted: April 2025  
Captain



**Neil Clooney**  
Promoted: April 2025  
Engineer



**John Hull**  
Promoted: Oct 2025  
Engineer

## RETIRES



**Rob English**  
Retired: April 2025  
Captain



**Greg Silver**  
Retired: May 2025  
Firefighter



**Tony Van Wey**  
Retired: Sept 2025  
Engineer



**Kenny Herinckx**  
Retired: Dec 2025  
Engineer

# BOARD OF DIRECTORS



**Harvey Tonn**  
President  
Position 1



**Tim Snaith**  
Board Director  
Position 2



**Bill Leavens**  
Vice President  
Position 3



**Steve Shafer**  
Board Director  
Position 4



**John Dimick**  
Secretary Treasurer  
Position 5

## ADMINISTRATION



**Mike Hussey**  
Fire Chief



**Will Clelland**  
Deputy Chief



**Stacy Maxwell**  
Chief Financial  
Officer



**Mike McBride**  
Division Chief -  
Response



**John Patterson**  
Division Chief -  
Risk Reduction



**Ryan Dickerson**  
Division Chief -  
Training



**Margie Calvert**  
Executive Assistant



**Marisa Lehnerz**  
People Services  
Administrator



**Shannon Deutschman**  
Data Systems  
Specialist



**Tanner Northrop**  
Technology System  
Administrator



**Ian Kassab**  
Community Risk  
Reduction Captain



**Brian Simonsen**  
Training Lieutenant



**Mark Northop**  
Dep. Fire Marshal III



**Steve Darnell**  
Dep. Fire Marshal II



**Dave Meads**  
Dep. Fire Marshal I



**Eric Henneman**  
Risk Reduction  
Crew Supervisor



**Josh Platt**  
Facilities Technician



**Suzy Taylor**  
Logistics Technician



**Kirsten Arrequin**  
Recruitment &  
Retention Coordinator



**Janey Giles**  
Finance Specialist



**Kandra Hawkins**  
Finance Specialist



**Alexandria Hinton**  
Administrative  
Assistant



**Lindsey Corley**  
Administrative  
Assistant

## BATTALION CHIEFS

## COMMUNITY CARE



**Bryan Cohee**  
Battalion Chief  
A Shift



**Jason Allen**  
Battalion Chief  
B Shift



**TJ Lockwood**  
Battalion Chief  
C Shift



**Jacob Petty**  
Community Care  
Coordinator



**Michelle Frazier**  
Community Care  
Provider



**Jacoby Adams**  
Community Care  
Provider



**Morgan Mealy**  
Community Care  
Provider

FIRE CAPTAINS



Scott Downing



Aaron Backus



Adam Chenoweth



Don Manning



Nate Smith



Ben Kennedy



Mark Tomasello



Eric Merrill



Manny Gobel



Alex Cummings



Court Gordon



Brian Anders



Kenny Herinckx



Damonn Hoffman



Dan Mahar



Cody Clark



Javier Lopez



Andy Cardinal



Stephen Ede



Connor Tacchini



Clayton Mattson



Patrick Bailey



Neil Clooney



John Hull

FIRE ENGINEERS



Allyson Jeffs



Levi Swillinger



Derik Persons



Junior Osorio



Travis Linville



Cole Hornbrook



Jared Nichols



Jared Hooper

FIREFIGHTERS



Garrett Byrd



Andrew Bates



Collin Lee



Evan Caldwell



Ethan Miller



Jesse Kalman



Chad LaFlamme



Joey Forrest



Trevor Petersen



Charles Smith



Caleb English



Corbin Laird



Kendra Pinnell



Kyle Beck



Jordan Van Avery



Garrett Thun



Jacob Reginato

# Apparatus & Maintenance



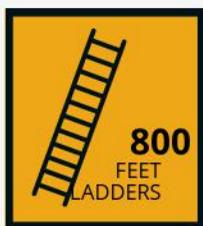
In March 2025, a new diesel storage tank was installed at Scenic Station, improving on-site refueling efficiency and reducing turnaround time for apparatus.



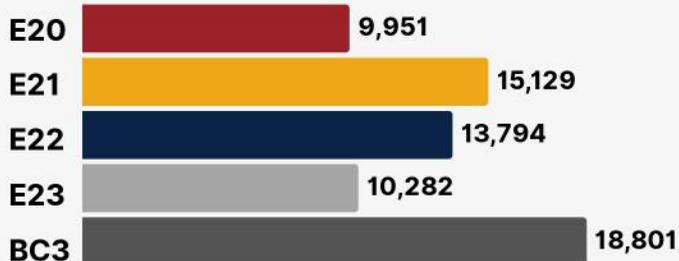
**ANNUAL COST OF FUEL**  
**\$104,235**

## ANNUAL HOSE AND LADDER TESTING

October 2025



## MILEAGE DRIVEN IN 2025



**8**  
Fire Stations

**1**  
Aerial Ladder Truck

**11**  
Wildland Brush Trucks

Headquarters/  
Admin Office

**2**

Located at 8383 & 8425  
Agate Rd. White City

**8**  
Engines

**2**  
Swiftwater Rescue Boats

**5**  
Water Tenders

**1**  
Rescue Unit

**2**  
Heavy Brush Engines

**Training Center**  
Located at 8333  
Agate Rd. White City

**2**  
Medic Units



# Response

25.1

AVERAGE INCIDENTS PER DAY

## Incident Response by Type

Rescue & Emergency Medical Services	5,815
Good Intent Call	1,771
Service Call	906
False Alarm	285
Fire	229
Hazardous Condition	123
Overpressure/Explosion	16
Special Incident Type, Other	6
Severe Weather & Natural Disaster	5
<b>Total Incidents for 2025</b>	<b>9,156</b>

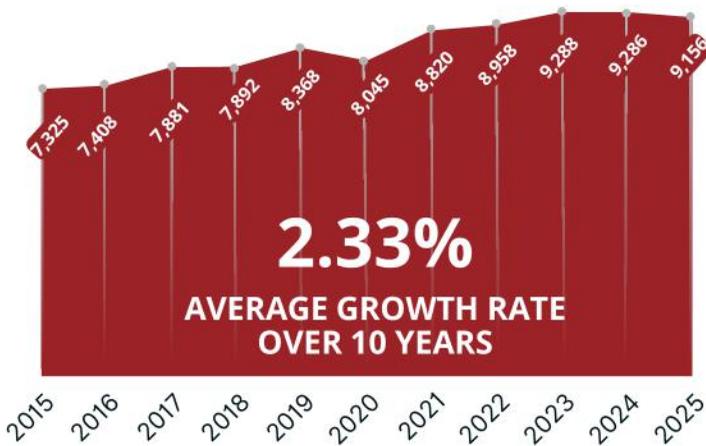
## Fire Response by Type

	# of Responses	% of Total
Structure Fire	97	42.3%
Vegetation/Wildland	63	27.5%
Vehicle	36	15.7%
Rubbish/Dumpster	18	7.9%
Other	15	6.5%
<b>Total</b>	<b>229</b>	

## Medical Response by Type

	# of Responses	% of Total
Rescue/EMS	3,311	56.9%
Medical Assist (assist EMS crew)	2,459	42.3%
Standby/Other Rescue & EMS	25	0.4%
Extrication/Rescue	14	0.2%
Water Related Rescue	6	0.1%
<b>Total</b>	<b>5,815</b>	

## Incidents Responded Annually

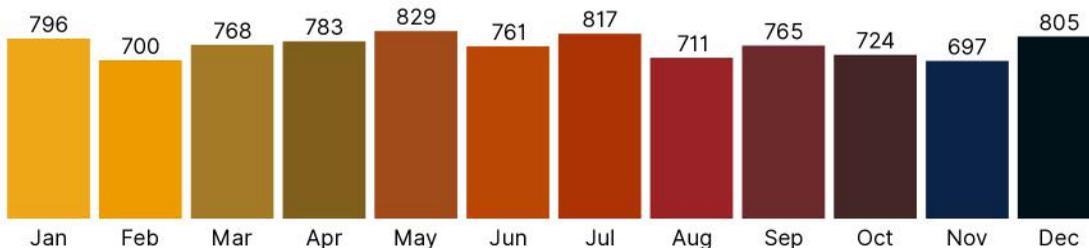


## Peak Demand

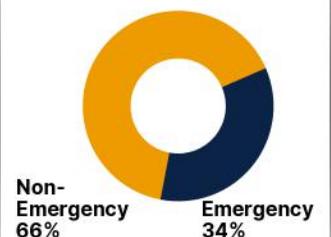


In mid-2024, we shifted our response practices for some select low-acuity, low-severity calls classified as "Sick Person" through the ProQA dispatch process. Many of these incidents involve callers who specifically request medical ambulance transport and neither need nor want a fire engine response. To ensure appropriate resource use, we now prioritize monitoring these calls in real time to self-dispatch our units if conditions change or our response becomes necessary. Since implementing this change, higher-acuity call types have continued to rise in volume; however, our overall call volume has experienced a slight decline due to the more efficient and targeted deployment approach.

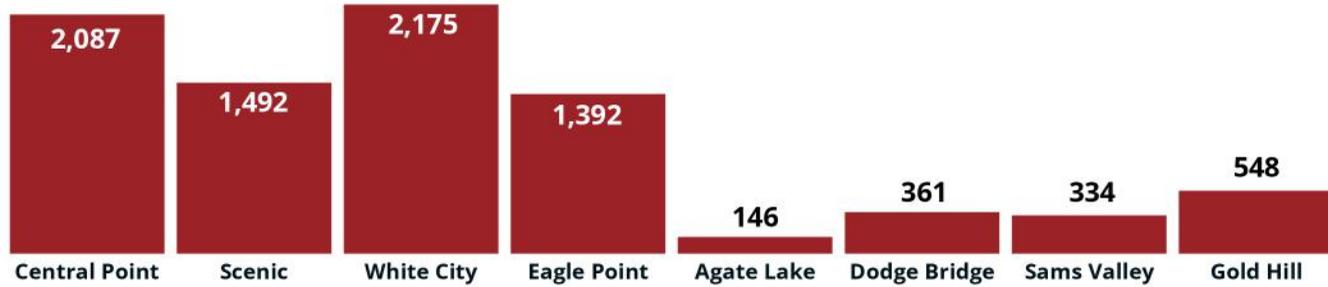
## Incidents By Month



## Response Mode



# INCIDENTS BY FIRE MANAGEMENT ZONE (FMZ)



Responses by Unit	A Shift	B Shift	C Shift	Total
Engine 20	1,315	1,408	1,455	<b>4,178</b>
Engine 21	1,095	1,160	1,112	<b>3,367</b>
Engine 22	1,337	1,268	1,312	<b>3,917</b>
Engine 23	1,161	1,053	1,080	<b>3,294</b>
BC3	448	501	522	<b>1,471</b>
T20	24	23	28	<b>75</b>
HB21	3	16	14	<b>31</b>
SQ22				<b>301</b>
<b>Total</b>	<b>5,381</b>	<b>5,429</b>	<b>5,523</b>	<b>16,333</b>

**286**  
MOTOR VEHICLE CRASHES

**400** MUTUAL AID GIVEN CALLS  
**327** MUTUAL AID RECEIVED CALLS

### Top Response Locations

Address	Facility Name	Count of Incidents
261 Loto St	Lakeland Senior Living	224
8495 Hwy 62	VA Medical Center	162
888 Twin Creeks Crossing	Twin Creeks Retirement	146
131 Alder St	Alderwood Assisted Living	124
3100 Avenue A	Laurel Pines	83



# 2025: A Year in Review

## January

Fire District 3 and Fire District 5 began the Intergovernmental Agreement (IGA) for administrative, financial, and management services.

Battalion Chief Bryan Cohee, Captain Ben Kennedy, Engineer Patrick Bailey, Firefighter Greg Silver along with four other agencies sent a strike team to help our neighbors in California battle the Los Angeles wildfires.

## February

After a competitive recruitment process, four new firefighters joined the District 3 family and began Recruit Academy 25-01, led by Training Lieutenant Brian Simonsen with Firefighters Ethan Miller and Andrew Bates.

Community Care Provider Jake Petty was promoted to the position of Community Care Coordinator.

## March

Completion of Strategic Plan – Goal 3.4 “migrate to a .gov domain, providing a new website address of [www.jcfd3or.gov](http://www.jcfd3or.gov)”. Additionally, a new website was launched that is more personal and responsive to our needs and the communities.

FD3 Annual Awards Banquet is held on March 1st at the Rogue Valley Country Club.

### *Awards Presented:*

Peer Choice Response	_____	Cole Hornbrook
Peer Choice Risk Reduction	_____	Mark Northrop
Peer Choice Administration	_____	Josh Platt
Instructor of the Year	_____	Ethan Miller
Leading Light	_____	Shannon Deutschman
Distinguished Service Volunteer	_____	Dan Golden
Distinguished Service Career	_____	Will Clelland
Valor	_____	Jake Petty & Brian Simonsen
Scarlet Award	_____	Mark Northrop
Wes Claflin Award	_____	Scott Downing

## April

On April 26<sup>th</sup>, the majority of District membership, including Board Directors, Budget Committee and Civil Service Committee members came together for a historical photo shoot.

Celebrated the promotions of Brian Anders to Captain and Neil Clooney to Engineer.

## May

The District held a ceremony to recognize the hirings of Kandra Hawkins as Finance Assistant, Eric Henneman as Risk Reduction Supervisor, and Dave Meads as Deputy Fire Marshal, as well as recent promotions in April.

Recruit Academy 25-01 graduates with four Probationary Firefighters, following a 12-week academy: Kyler Beck, Jordan Van Avery, Garrett Thun, and Jacob Reginato.

The District was successful in receiving the PIER grant of \$680,000. Funding will go towards a Regional Fire Planning Capacity study, a Fire ProQA for dispatch services, Personal Protective Equipment for Fire District 5, and one year of Tablet Command software subscription.

## June

The District responded to the Upper Applegate Fire near Jacksonville. The fire started on June 18th and grew to 453 acres before containment. OSFM mobilized two structural task forces through Immediate Response.

On June 23rd, FD3 crews responded throughout the day to 11 roadside fires reported along Table Rock Road, which ODF determined were vehicle-related, likely caused by a faulty catalytic converter.

## July

On July 8th, a fast moving grassfire was reported on Shadow Glen Drive in Eagle Point. It grew quickly in size and was moving towards nearby homes. No structures were lost and large credit was given for the fuels reduction work that had been completed prior to the fire by the Risk Reduction Division. The fire was approximately 6.5 acres.

Deputy Chief Clelland, working with Applegate Fire and Fire District 5, initiated an Intergovernmental Agreement for Recruitment Retention Coordinator services, moving toward a regionalization of volunteers.

The Risk Reduction Crews continue great work that has aided in the mitigation of fires in the District through home assessments, chipper and fuels trailer bookings, and multiple projects.

## August

New radios, received through a bond measure approved in 2019, became operational in the field.

Captain Scott Downing, Engineer Javier Lopez, and Firefighter Andrew Bates deployed as part of Task Force 52 to the Flat Fire in Central Oregon near Sisters. They returned home after seven days of assisting with point protection and engaging to protect critical infrastructure.

Tanner Northrop is hired as the new Technology Administrator and Lindsey Corley is hired as the Administrative Assistant to the Training and Response departments.

## September

Began the collaborative effort of a Regional Fire Service Planning and Capacity Study with multiple agencies in the area to analyze the local fire service and explore improvements in regional emergency service delivery.

Jacoby Adams and Morgan Mealy are hired as the new Community Care Providers for the District.

Battalion Chief Bryan Cohee, Captain Don Manning, and Firefighters Allyson Jeffs and Junior Osorio were deployed to the Backbone/Moon Complex as part of Task Force 57. The fire was in rural Curry County, along the Wild and Scenic section of the Rogue River.

## October

Chief Hussey and Risk Reduction Captain Ian Kassab recognized Volunteers William Kincaid, Michael Wright, Robert Peterson, Michael Bureau, and Rick Keesling for their outstanding dedication and service as volunteers in the Risk Reduction Division. Jackson County Commissioners also recognized them via email in August.

The District hosted an active shooter and hostile event response (ASHER) training in collaboration with Jackson County Emergency Management to Jackson, Josephine, and Klamath county agencies.

TRT members Captains Ben Kennedy and Don Manning, Engineer Andy Cardinal, Firefighters Garrett Byrd, Jared Nichols, and Collin Lee led a high-angle rescue event in Prospect. Captain Manning and Firefighter Lee descended roughly 350 feet to recover the victim alive via a Stokes basket with a mechanical advantage system. JCSO SAR assisted in the recovery and with use of a drone to locate the victim initially.

On October 11th the District hosted an open house at the Eagle Point station as part of Fire Prevention month. Activities, learning opportunities, apparatus and station tours highlighted the event.

## November

Crews from Fire District 3 and Fire District 5 conducted joint and multi-engine company training operations at the Training Center, focusing on VEIS (Vent, Enter, Isolate, Search). Throughout the week, all engine companies from the three shifts rotated through the drills.

## December

At the December Board of Director's Meeting, Chief Hussey reflected on the ongoing, collaborative work that each division has done this past year. He is proud of the members of the District as everyone contributes to the success of each other and the patrons, along with the work helping Fire District 5 to become stable.

# Volunteers

1,050

VOLUNTEER TRAINING HOURS

9,289

VOLUNTEER STANDBY HOURS

4,287

STUDENT IN STATION HOURS

18

HOURS OF PUBLIC EDUCATION AND EVENT STANDBY

3

NEW STUDENT FIREFIGHTERS

1

OBTAINED NFPA FIRE APPARATUS DRIVER OPERATOR

1

2025 RITA VOLUNTEER FIREFIGHTER GRADUATE

8

SUPPRESSION VOLUNTEERS

7

SUPPORT VOLUNTEERS

## Career Achievements

- Volunteers hired outside the organization: Danny Herinckx, Kyler Blaich, Enrique Malfabon.
- Students hired inside and outside the organization: Kjell Nilsson, Kyler Beck, Jordan Van Avery, Chris Downey.

## Certifications Earned

- Pumper Operator: Danny Herinckx, Dan Golden
- Mobile Water Supply: Danny Herinckx, Dan Golden
- Wildland Fire Apparatus: Danny Herinckx, Kyler Beck, Jordan Van Avery
- NREMT: Noah Cline
- NFPA Driver Operator: Lucas Hayman

## Training Participation

- Volunteers and students attended three DPSST training classes: Vehicle Fire, FLAG, and Skid Truck.
- Completed four weeks of Wildland Fire training and four weeks of MVC/traffic-control training.

## Regional Collaboration

- In October, District 3 volunteers merged training nights with Fire District 5 and Applegate Fire, creating a collaborative and regional training partnership.



# Community Care

Our **Community Care Program** continues to be a vital resource for District residents, helping them navigate an increasingly complex healthcare system. Our team provides personalized guidance that connects individuals with affordable, effective treatment options tailored to their needs. With expertise spanning emergency medicine, social work, problem-solving, and in-depth knowledge of local healthcare resources, we work one-on-one with patients to ensure they receive the right care at the right time.

Our impact also extends well beyond individual encounters. Engine crews consistently refer patients to Community Care for follow-up services, easing the strain on the 911 system by reducing repeat calls and unnecessary emergency responses. This strong partnership promotes continuity of care, strengthens local healthcare connections, and improves overall outcomes for the community. Through these efforts, Community Care Providers help build a healthier, more supported, and more resilient District.

Over the past year, we have supplied residents with essential mobility and medical equipment including power wheelchairs, scooters, lift chairs, hospital beds, shower chairs, toilet risers, commodes, and walkers, which improves safety, independence, and quality of life for those we serve.

In 2025, Community Care also expanded its education initiatives, delivering 21 Hands-Only CPR classes to middle school students across the District. A total of 461 students gained vital, life-saving skills that empower them to act confidently in an emergency and strengthen the safety of our community.

153

HOME VISITS

47

911 RESPONSES

461

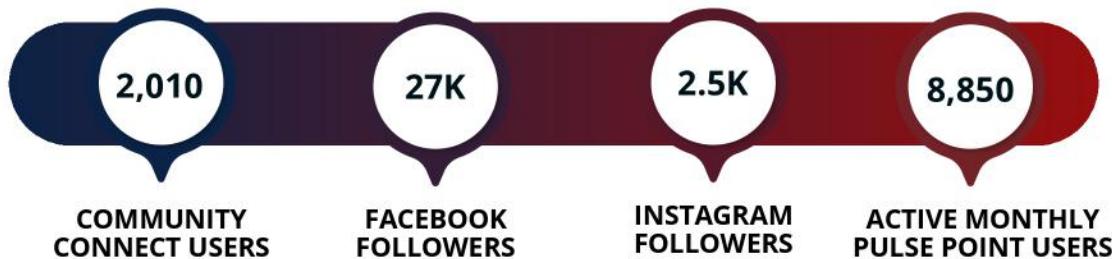
STUDENTS  
TAUGHT HANDS-  
ONLY CPR

99

PATIENTS  
REFERRED BY  
CREWS



## COMMUNITY SAFETY, COMMUNICATION & INFORMATION PROGRAMS



### COMMUNITY CONNECT



A free, secure, and easy to use platform that allows District residents to share critical information about their household that will aid first responders. Users can enter mobility and access information, or details about family members and pets that live in the household.

In 2024, we transitioned to a Survey123 Burn Permit platform, however, Community Connect is still used for residents to enter their own home safety information.

### PULSE POINT



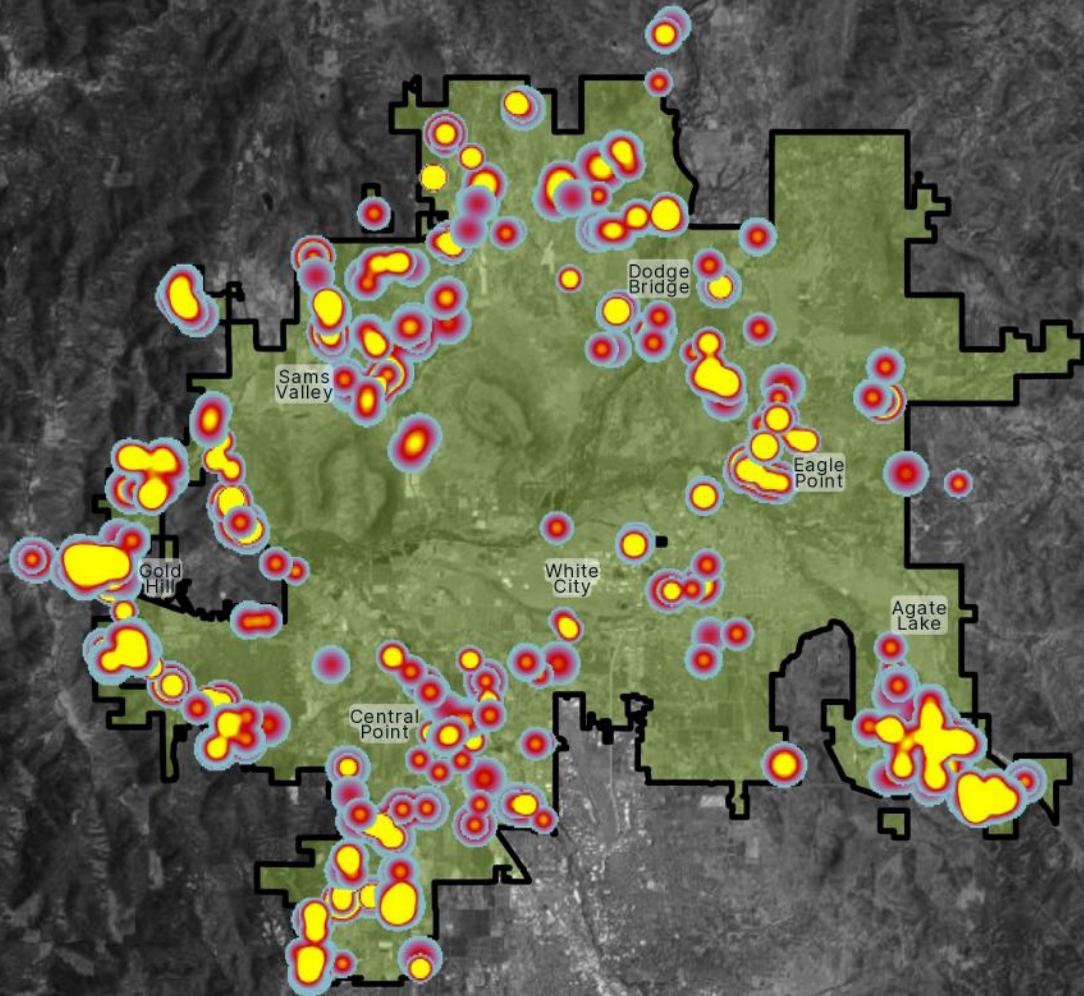
A 911-connected mobile app which allows users to view and receive alerts on calls being dispatched and responded to by fire departments and emergency medical services.

Community First Responders who are trained in CPR and willing to assist in a medical emergency can be notified if someone nearby is in cardiac arrest. Pulse Point alerts users in the vicinity and will direct them to the exact location of nearby AEDs.

# Wildfire Risk Mitigation

This heat map shows the targeted fuels reduction work completed in 2024 and 2025. Many residents and neighborhoods benefited from repeat use of the two fuels dump trailers, a community wood-chipper, and on-site work completed by Fuels Crew 20.

Fuels Crew 20 is a full-time, seasonal team lead by our Risk Reduction Crew Supervisor. A grant from Oregon Department of the State Fire Marshal (OSFM) in 2023 has provided on-going resources to carry out defensible space work around residences, driveways, and roadway access.



108

HOME  
ASSESSMENTS

149

WOOD  
CHIPPER  
SIGN-UPS

1,023

FUELS DUMP  
TRAILER  
CUBIC YARDS  
DISPOSED

175

FUELS DUMP  
TRAILER  
LOADS  
DISPOSED

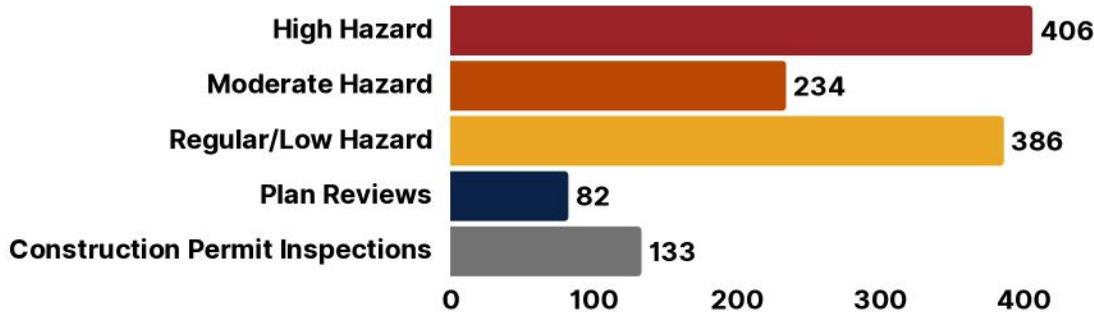
9,500

GREEN WASTE  
DROPPED OFF  
(CUBIC YARDS)



# Risk Reduction

## Inspections by Type



3 out of 5 fire deaths happen in homes with either no smoke alarms or non-working smoke alarms.

The risk of dying in a house fire is cut in half in homes with working smoke alarms.

The Risk Reduction Division as well as Engine Companies and Community Care install smoke alarms for residents as needed throughout the year.

843

**BRYCER COMPLIANCE CHECKS**

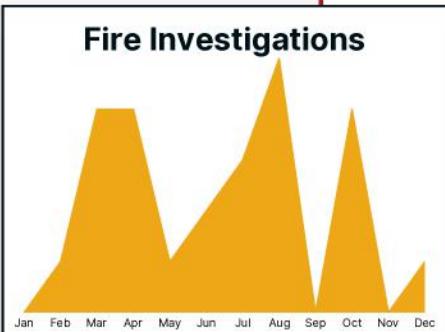
Brycer is a compliance engine that tracks and drives inspections to keep Fire Protection Systems in compliance with our adopted Fire Code. The system sends notifications to businesses when inspections and/or tests are due and the results are submitted back to our agency.

3

**ANNEXATION REQUESTS**

Not all properties are inside a fire protection boundary. Annexation is the process to join a special taxing district to receive emergency services. The process is closely governed by Oregon State Law and annexation increases a fire district's boundary once complete.

## Fire Investigations



**The Risk Reduction Division** is comprised of three Deputy Fire Marshals (DFMs), a Risk Reduction Captain, a Risk Reduction Crew Supervisor, and two seasonal Risk Reduction Crew Members. These positions are supported by a Division Chief and an Administrative Assistant.

The Risk Reduction Crew was assembled in 2024 to help homeowners achieve an enhanced level of fire safety in the wildfire-hazard areas of the District. Through wildfire home assessments and defensible space fuels reduction programs, the division continues to help community members increase their resilience to wildfire risk. Utilization of the Crew increased significantly in 2025.

Several personnel changes occurred in 2025. Dave Meads distinguished himself during the Deputy Fire Marshal hiring process and joined the division that year. Alexandria Hinton also joined the Risk Reduction Division as an Administrative Assistant. Both individuals have proven to be strong additions to the organization. The District also recognized the volunteer crew that serves as the linchpin of the fuels-trailer program. The number of trailer loads and overall usage continues to grow annually, and the program would not be possible without these dedicated volunteers.

In October, Fire District 3 hosted a community open house at the Eagle Point Fire Station. Community members were invited to tour the station, explore various apparatus, and learn about lithium-ion battery safety, wildfire preparedness, and fire hose management.



# Training

**The Training Division** remains committed to developing and sustaining the advanced skillsets our personnel need to serve the community safely and effectively.

In 2025, the division continued to expand leadership development opportunities while overseeing comprehensive training in emergency medical services (EMS) and all state and federally mandated fire suppression and rescue requirements.

Beyond core operational training, the division supports employee growth through career development programs, promotional testing, and company-level instruction. The team also drives organizational safety initiatives, delivers specialized driver and apparatus training, and provides any additional education necessary to uphold our mission of protecting both our personnel and the community we serve.

## Training Attended:

- Northwest Leadership Seminar
- State of Jefferson EMS Conference
- Central Oregon Occupational Safety and Health Conference
- NFPA Instructor II Class
- IAAI Investigation Classes
- OSFM Task Force Leader Symposium
- Blue Card Critical Thinking Class
- Professional Development Academy
- SDAO Annual Conference
- Various OFCA Seminars and Conferences

## Credentials Maintained:

- DPSST: Operations, Prevention/Pub Ed/Admin
- EMS: EMT/AEMT/EMT-I/Paramedic, PALS, ALS, CPR/BLS
- OSHA Compliance
- UAS: Remote Drone Pilot
- Incident Management: New and Recertification
- Task Books and State Certifications

## Training Hours by Category: 2025



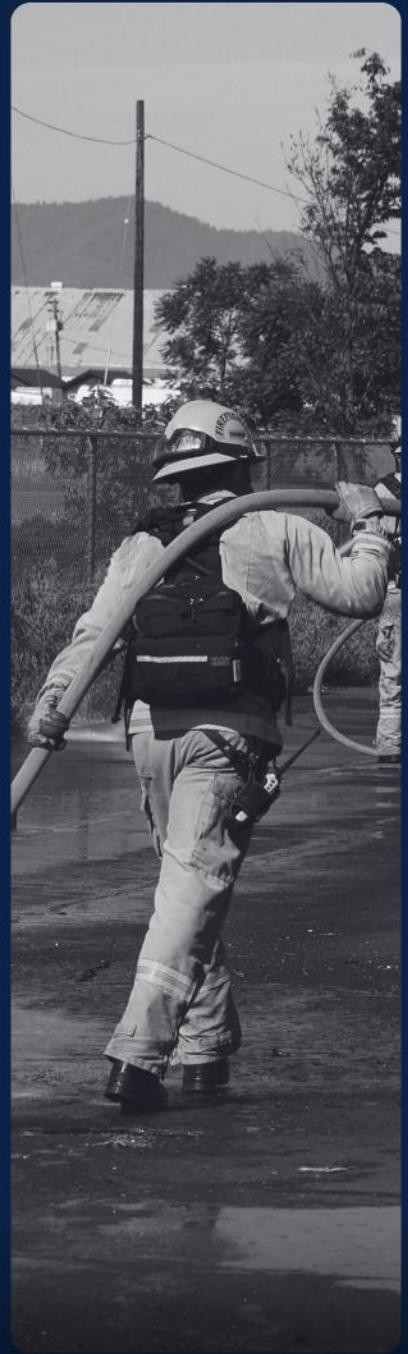
**11,508** TOTAL TRAINING HOURS



# Training Division Highlights

- ✔ Launched a 12-week Firefighter Recruit Academy; graduated four recruits who completed a full probationary year with monthly study work and quarterly skills assessments.
- ✔ Hosted the 22-hour “Nozzle Forward” class for local and out-of-state firefighters.
- ✔ Hosted the ISFSI “Live Fire Instructor” course, attracting regional participants from multiple Southern Oregon counties.
- ✔ Managed hiring and promotional processes for Firefighter, Engineer, Captain, and Community Care Provider positions.
- ✔ Led a regional Active Shooter/Hostile Event Response training with multi-agency participation.
- ✔ Held the District’s first one-week Engineer Academy focused on apparatus operations.
- ✔ Delivered an in-house Rope Technician course for the Technical Rescue Team.
- ✔ Hosted Linde Corp’s annual hazardous materials training, drawing global attendees and OSFM Hazmat Team 8.
- ✔ Actively participated with RITA, RVFCA, OFCA, and the OFCA Safety & Health Section.
- ✔ Developed and delivered monthly training blocks covering fire, EMS, target hazards, and incident command.
- ✔ Enrolled personnel in AIC Captain and AIC Engineer development programs.
- ✔ Expanded RQI training to include neighboring departments: Rogue River Fire District 1, Jackson County Fire District 4, and Jackson County Fire District 5.





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