



 **LEADING
SOLVENTS**

Turning **VISION** into **VALUE**



Duty of Care



Cert Number: 17586
ISO 9001
ISO 14001

Leading Solvent Supplies is a limited company registered in England and Wales. Registered number: 02699869
Registered office: Marston Business Park, Rudgate, Tockwith, North Yorkshire, YO26 7QF

Health & Safety Management System

Policy

The policy of our company Leading Solvents is to provide and maintain a safe and healthy workplace by ensuring that work equipment is safe and that a safe system of work is provided for all our employees. We will also provide suitable and sufficient information, instruction, training, and supervision as is necessary to ensure the health and safety of our employees and this shall include suitable and sufficient welfare, sanitary and working facilities as required.

All employees at Leading Solvents have a duty to ensure that they work in a safe manner and that their acts or omissions do not cause harm to themselves or others in the vicinity. Employees will be encouraged to bring to the attention of management any concerns regarding any health and safety issues.

Leading Solvents recognises its duty of care towards others that are not in our employment. These people include visitors and contractors who have reason to come into contact with our business activities and premises. These persons will be given suitable and sufficient information and instructions to ensure their health and safety. The actions of visitors and contractors will be controlled in such a way so as not to cause harm to our employees or themselves.

To ensure that the Policy is implemented and maintained so that Leading Solvents keeps within the requirements of the **Health and Safety at Work etc Act 1974** the person named below will ensure that sufficient resources, both financial and physical are available so that the Policy and its arrangements can be implemented effectively.

We believe that this Health and Safety Policy complies with the requirements of the **Health and Safety at Work etc Act 1974** and will be subject to a regular review annually or when there are any significant changes.

Signed:



Derek Walker
Chairman

Leading Solvents recognises, accepts, and commits to its legal duty to ensure, so far as is reasonably practicable, the health, safety, and welfare of all its employees by providing:

- * Safe Plant, Equipment and Systems of Work
- * Safe Use, Handling, Transport and Storage of Articles and Substances
- * Information, Instruction, Training and Supervision
- * Safe Place of Work (Access and Egress)
- * Safe Working Environment (Facilities and Welfare Arrangements)

Leading Solvents shall also commit to the continuous improvement of the health and safety of all its employees and others who have contact with the business activities of the Company.

All employees of Leading Solvents are required to recognise, accept, and commit to their legal duty while at work, to:

- * Take reasonable care for the health and safety of themselves and others who may be affected by their acts or omissions at work,
- * Co-operate with Leading Solvents, so far as is necessary, to enable compliance with its legal duties and any further requirements relating to occupational health and safety.
- * Commit to take an active part in maintaining a safe and health-conscious working environment.
- * Communicating and consulting with staff on all issues affecting their health and safety and, in doing so, bringing this policy to their attention.

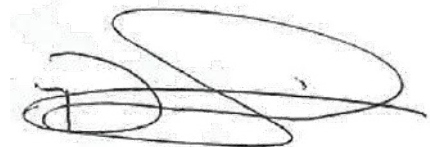
Leading Solvents recognises and accepts its duty of care to conduct its business activities in a way to ensure, so far as is reasonably practicable, that persons not in its employment (including contractors, visitors, clients, and members of the public) are not affected or exposed to risks to their health and safety. These persons shall be given suitable and sufficient information and instruction to ensure their health and safety while in contact with Leading Solvents business activities and premises. The actions of visitors and contactors shall be controlled so as not to cause harm to themselves or Leading Solvents employees.

Leading Solvents shall implement, maintain, monitor, and review this policy annually to ensure it keeps within the legal requirements as set out in the Health and Safety at Work etc Act 1974. Should there be any significant business changes, this policy may also be subject to review. This Statement of Intent shall be communicated and displayed at all Leading Solvents facilities.

The person(s) named below shall ensure that sufficient resources (financial and physical) are made available so that arrangements can be effectively implemented.



Kevin Nineham
Managing Director



Derek Walker
Chairman

Date of Signature: 30th April 2026
Review Date: 30th April 2027

**Compliance
Management System**


Environmental Policy

Leading Solvents aim to provide both solvent and chemical distribution and specialist waste management and disposal services to a consistent standard in which protects and enhances the environment.

The objective of this policy is to ensure our commitment to the environment by continually striving for higher standards, so that all customers, employees and regulators have total confidence in our operational practices.

To pursue our pledge of continual environmental improvement and achieve pollution prevention we will:

- Always operate in accordance with all relevant legislation applicable to our activities and where possible exceed those requirements.
- Consider and manage the environmental aspects of our activities and services to minimise their impact on the environment.
- Understand and control the risks of our operations to minimise damaging incidents, environmental pollution and nuisance incidents to both residents and the environment.
- Encourage both customers and regulators to carry out environmental audits on our operations.
- Work with customers to reduce any environmental impact of their operations.
- Continually assess the environmental impact of existing and new operations and services to achieve the highest standards.
- Implement and monitor programmes to ensure that the operations have minimal environmental impact on the amenities in the locality.
- Work with key suppliers to take full account of the environmental impact of the supply chain.
- Educate the workforce to ensure they have sufficient knowledge to meet their responsibilities in safeguarding the environment and possess some sensitivity towards environmental issues.
- Establish a liaison committee or similar with those parties local to the Company operations. We will promote good communication and co-operation at all levels within the company.
- Identify, set, monitor and review targets for our environmental performance including, but not limited to energy use, emissions, recycling and waste production.
- Develop eco-efficient working practises by reducing resource consumption and waste generation. Where possible we strive to recover or recycle our customer's wastes.
- Make this policy publicly available.
- Review this policy on an annual basis.

Signed

Derek Walker
Chairman

Certificate of Registration

This is to certify that the Management System of:

Leading Solvent Supplies Limited

**Unit 17, Marston Business Park, Rudgate, Tockwith, York,
YO26 7QF**

has been approved by Alcumus ISOQAR and is compliant
with the requirements of:

ISO 9001: 2015

SCOPE OF REGISTRATION

Supply of chemical products and solutions to the requirements of the industrial and commercial market and also offer a waste disposal service., The supply of chemical products to customer requirements and the provision of a waste recycling service.

CERTIFICATE NUMBER: 17586-QMS-001

SIGNED

Initial Registration Date: 14/10/2022
Previous Expiry Date: 14/10/2025
Recertification Audit Date: 29/07/2025
Re-issue Date: 31/07/2025
Current Expiry Date: 14/10/2028



Jim Anderson, Chief Executive Officer
(on behalf of Alcumus ISOQAR)

This certificate will remain current subject to the company maintaining its system to the required standard. This will be monitored regularly by Alcumus ISOQAR. Further clarification regarding the scope of this certificate and the applicability of the relevant standards' requirement may be obtained by consulting Alcumus ISOQAR.

Alcumus ISOQAR Limited, Cobra Court, 1 Blackmore Road, Stretford, Manchester M32 0QY

T: 0161 865 3699 **E:** isoqarenquires@alcumus.com **W:** isoqar.com

This certificate is the property of Alcumus ISOQAR and be returned of request.



Certificate of Registration

This is to certify that the Management System of:

Leading Solvent Supplies Limited

**Unit 17, Marston Business Park, Rudgate, Tockwith, York,
YO26 7QF**

has been approved by Alcumus ISOQAR and is compliant
with the requirements of:

ISO 14001: 2015

SCOPE OF REGISTRATION

Supply of chemical products and solutions to the requirements of the industrial and commercial market and also offer a waste disposal service., The supply of chemical products to customer requirements and the provision of a waste recycling service.

CERTIFICATE NUMBER: 17586-EMS-001

SIGNED

Initial Registration Date: 24/01/2023
Previous Expiry Date: 14/10/2025
Recertification Audit Date: 29/07/2025
Re-issue Date: 31/07/2025
Current Expiry Date: 14/10/2028



Jim Anderson, Chief Executive Officer
(on behalf of Alcumus ISOQAR)

This certificate will remain current subject to the company maintaining its system to the required standard. This will be monitored regularly by Alcumus ISOQAR. Further clarification regarding the scope of this certificate and the applicability of the relevant standards' requirement may be obtained by consulting Alcumus ISOQAR.

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Certificate of Registration

This is to certify that the Management System of:

Leading Solvent Supplies Limited

Unit 17, Marston Business Park, Rudgate, Tockwith, York, YO26 7QF

has been approved by Alcumus ISOQAR and is compliant with the requirements of:

ISO 45001: 2018



Certificate Number: 17586-OHS-001
Initial Registration Date: 20/01/2025
Expiry Date: 20/01/2028

Scope of Registration:

Supply of chemical products and solutions to the requirements of the industrial and commercial market and also offer a waste disposal service.

Signed:
Alyn Franklin, Chief Executive Officer
(on behalf of Alcumus ISOQAR)

A handwritten signature in blue ink that reads "Alyn Franklin".

This certificate will remain current subject to the company maintaining its system to the required standard. This will be monitored regularly by Alcumus ISOQAR. Further clarification regarding the scope of this certificate and the applicability of the relevant standards' requirement may be obtained by consulting Alcumus ISOQAR

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T: 0161 865 3699 **E:** isoqarenquiries@alcumus.com **W:** alcumus.com/isoqar

This certificate is the property of Alcumus ISOQAR and must be returned on request.



British Safety Council

— Member —



This is to certify that
Leading Solvent Supplies Ltd

as a member of the British Safety Council, is committed
to keeping people safe and healthy at work.

Valid until 30th January 2027

Peter McGettrick
Chair of The Board of Trustees

Mike Robinson
Chief Executive



Because
Experience
Counts



**Environment
Agency**

Permit

The Environmental Permitting (England and Wales) Regulations 2016

Permit number

EPR/GB3904TM

This is the consolidated permit referred to in the variation and consolidation notice for application EPR/GB3904TM/V002 authorising,

Leading Solvent Supplies Limited ("the operator"), whose

registered office is

Marston Moor Business Park

Rudgate

Tockwith

North Yorkshire YO26

7QF

company registration number **02699869**

to operate an installation and waste operations at

Leading Solvent Supplies Limited

Marston Moor Business Park Rudgate

Tockwith

North Yorkshire YO26

7QF

to the extent authorised by and subject to the conditions of this permit.

Name	Date
David Griffiths	02/03/2021

Authorised on behalf of the Environment Agency

Certificate of Registration under the Waste (England and Wales) Regulations 2011

Regulation authority

Name



Address National Customer Contact Centre
99 Parkway Avenue
Sheffield
S9 4WF

Telephone number 03708 506506

The Environment Agency certify that the following information is entered in the register which they maintain under regulation 28 of the Waste (England and Wales) Regulations 2011.

Carriers details

Name of registered carrier	LEADING SOLVENT SUPPLIES LIMITED
Registered as	An upper tier waste carrier, broker and dealer
Registration number	CBDU90877
Address of place of business	LEADING SOLVENTS LTD UNIT 17 MARSTON MOOR BUSINESS PARK TOCKWITH YORK YO26 7QF
Date of registration	17 February 2025
Expiry date of registration (unless revoked)	21 March 2028

This certificate was created on 17 February 2025. These details are correct at the time of certificate generation.

This copy has been issued under Regulation 6 of Waste (England and Wales) Amendment Act 2014 by the Environment Agency. This is copy number 1 of the certificate.

Making changes to your registration

Your registration will last 3 years and will need to be renewed after this period. If any of your details change, you must notify us within 28 days of the change.

**Compliance
Management System**

Ethical Trading Policy

1. All Employment is freely chosen.
2. All employees, without distinction, have the right to join or form trade unions of their own choosing and to bargain collectively.
3. Leading Solvents will provide a safe and hygienic working environment for every employee.
4. There will be no recruitment of child labour.
5. Wages and benefits are fair and comparable to the market sector in which Leading Solvents operate. Leading Solvents wages exceed the minimum wage.
6. Deductions from wages as a disciplinary measure shall not be permitted.
7. Leading Solvents will depend on customer requirements and endeavor to adhere to working hours as laid out in the ETI Base Code (Ethical Trading Initiative)
8. No discrimination is practiced in hiring, wages, access to training, promotion, termination or retirement based on race, caste, national origin, religion, age, disability, gender, marital status, sexual orientation, union membership or political affiliation.
9. Leading Solvents wherever possible, will provide regular and permanent employment.
10. No harsh or inhumane treatment is allowed at Leading Solvents.
11. Bribery, corruption, blackmailing or bullying is not permitted by anybody associated with Leading Solvents.
12. Leading Solvents will strive to ensure all its suppliers also work to our ethical criteria. Suppliers will be copied and requested to acknowledge receipt of the ETI Base Code (Ethical Trading Initiative)

Signed



Derek Walker

Chairman

**Compliance
Management System**

Quality Trading Policy

It is the policy of Leading Solvents to provide its customers with a high quality service. The overall policy of the company is to ensure the continual improvement of the company's overall performance in order to satisfy the expectations and needs of our customers.

To achieve this objective, Leading Solvents operates an internal Quality Management System, of which the company is committed to continually improve the effectiveness of.

Adherence to this policy involves all of our activities and services and their effects. This policy is understood, implemented and maintained at all levels within the organisation.

We have developed a framework for setting, establishing and reviewing our quality objectives, with the aim of continually improving the products and services we provide and so enhancing customer satisfaction.

Our Quality Policy, including our quality objectives, is publicly available.

The Chairman has the ultimate responsibility for the effective operation of our Quality Management System and ensures that the Quality Policy is reviewed for continuing suitability.

Signed



Derek Walker
Chairman

Compliance Management System

General Site Rules

1. All visitors and contractors shall report to reception to sign in.
2. Smoking (including E-Cigarettes) and all naked flames are forbidden within any of the LSS site buildings or vehicles.
3. Mobile Phones and all electronic devices are forbidden on site unless by prior arrangement under special circumstances for health and safety purposes.
4. Personal Protective Equipment shall be worn as indicated by the signs across the site.
5. All vehicles on site shall adhere to the speed limit of 5 mph throughout the site.
6. All vehicles shall be parked in a designated parking area.
7. All visitors are to keep clear of machinery and chemical storage vessels and must refrain from touching levers and switches.
8. Escorted tour group members are to remain with the LSS guide for the duration of the tour.
9. All accidents or incidents must be reported immediately to a supervisor or member of site management.
10. Cameras are only allowed on site with the authorization of the General Manager or a member of the senior management team.

Evacuation

1. All employees are to assist with the evacuation of visitors and contractors.
2. In the event of an evacuation, all employees, contractors and visitors are to proceed to the assembly point at the main gate.
3. Do not leave the assembly point until told to do so by authorised personnel.

CONTRACTOR/VISITOR SIGNATURE.....
COMPANY.....

PRINT NAME.....
DATE.....

Public/Products/Pollution Liability

Insurer: AXA XL

Policy No: RL 0686925

Limit of Indemnity in period,
any one incident and unlimited in total. £5,000,000

Renewal Date: 16th May 2027

Policy Deductible: £1,000 Each and Every Loss but increasing to £10,000
in respect of North America/Canada

The Policy Includes: Indemnity to Principals

The Policy Excludes: Work with Asbestos

We confirm that the policies are in force until the dates shown above.

Signed: *Graham Smerdon*

Name: Graham Smerdon

OAMPS Hazardous Industries
A Division of Pen Underwriting Limited

Date: 07 May 2026



Turning
VISION into
VALUE

For further information on
Leading Solvents please
visit our website.

www.leading-solvents.co.uk



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Registered office: Marston Business Park, Rudgate, Tockwith, North Yorkshire, YO26 7QF