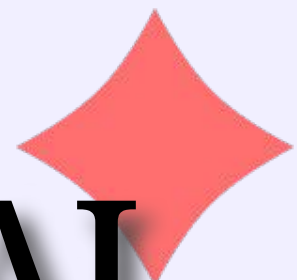




2024

# ANNUAL REPORT



Transforming lives,  
two generations at a time.

*"My son's presence in my life is a constant reminder of why I work so hard, and why I am determined to succeed."*

Sky, mom of Shadrach (pictured) reflects on her Shine Together journey:

Fresno

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[www.shinetogether.org](http://www.shinetogether.org)



Emiko Ropp, an aspiring nurse at Sacramento Community College.

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Programs  
& Services

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## A Message from Sara

Hello friends

As we reflect on an impactful year at Shine Together, we are filled with gratitude for the progress we've made in supporting young mothers and their families. We are thrilled to announce that we received a \$2 million grant from the Yield Giving Open Call. This recognition not only affirms our mission but also empowers us to expand our reach and enhance our programs, allowing us to assist even more young mothers in their journey toward success.

Looking ahead, we are excited to embark on a strategic planning process that will guide our efforts in responding to the evolving needs of our communities. Our focus will be on strengthening our programs across our core regions: Bay Area, Sacramento, and Fresno. This initiative will help us refine our approach to providing critical support for mothers and their children, ensuring they have access to the resources necessary for their growth and well-being.

We are also committed to enhancing our partnerships and leveraging the momentum we've gained over the past year. With the support of our funders and community, we can create a transformative impact in the lives of the families we serve. Together, we are building a brighter future, one filled with hope and opportunities.

Thank you for being an essential part of our journey. Your support is vital as we continue to uplift and empower young lives.

Thank you,  
**Sara Reyes**  
Executive Director



Shine Together Annual Report - 2024



**Sophia Jaquez**  
Undergraduate, University of  
California, Berkeley,  
Full-time student and Mother



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## Together, We Help Young Moms Shine

### OUR 4 PILLARS OF SUCCESS

#### Educational Navigation



Planning and achieving  
educational goals

#### Health & Wellness



Connection to  
physical, reproductive,  
and health resources

#### Financial Well-Being



Financial literacy and  
career development

#### Childhood Development



Building skills and  
knowledge to support  
their child

Shine Together believes that education is the key to maximizing each person's potential and making communities strong. Our programs provide young mothers with the support needed to:

- Complete high school and post-secondary education
- Develop the knowledge and skills to nurture their child's positive development
- Enhance their financial literacy
- Improve health and wellness for themselves and their child

We believe that teen pregnancy is both a symptom and a cause of poverty, and it creates significant barriers for young mothers to prosper. Shine empowers young women who become mothers as teens to achieve their full potential in school and as parents, so that two generations thrive.



## PROGRAMS AND SERVICES

The young women we work with are strong and determined mothers and students who have often experienced trauma and are overcoming a myriad of barriers in addition to being a teen mother. Young mothers (ages 13-25) participate in our programs through high school completion to enrollment in a postsecondary degree or certificate program that leads to a living wage.

During this time, they receive comprehensive services through one-on-one coaching with an Advocate (staff who work directly with the mothers), peer learning groups, and community workshops. Our Advocates ensure that each young mother is connected to a health clinic and/or doctor, and can access physical, reproductive, and mental health services as needed.



To support the health and wellness of young families, one-on-one coaching sessions also focus on healing trauma young mothers face, life skills development, and creating positive peer connections with other young mothers.

Advocates also work with participants to identify barriers to continuing their education and connect them to services such as counseling, childcare, housing support, and transportation support.

Shine uses **Teen Talk**, a comprehensive reproductive health curriculum grounded in research and best practice. Other evidence-based practices the program utilizes include **Positive Youth Development**, **Developmental Assets**, **Girls Circle**, **Partnering with Teen Parents**, and **PowerSource Parenting**.

## CORE COMPONENTS



### One-on-one coaching sessions (twice a month, 30 minutes to 1.5 hours):

Sessions focus on healing trauma, life-skills development, future planning, healthy relationships, connection to peers and community, emotional regulation, leadership development, brokering to resources, and developing and practicing appropriate parent-child interactions.



### Peer learning groups (twice a month, 2 hours):

Groups focus on parenting, education, self-confidence, relationship building, sexual health education, and healthy relationships. Participants are given unbiased, medically accurate information that allows them to make healthy decisions.



### Service navigation (ongoing):

Referrals to community partners and health care professionals ensure members receive equitable access to high quality health care. Advocates accompany members to appointments when requested, and are available to discuss appointments outcomes, answer questions, and help them navigate any concerns.



Also includes parenting education using the **PowerSource Parenting** curriculum and interactive / developmentally appropriate activities and skill development for mother and child to reduce stress when parenting (including **Mommy & Me Kits** and children's book distribution).



All of Shine's programs are tailored to meet the unique needs of the young mothers we serve, guiding them through different stages of their educational and personal development.



### Teen Success:

Our youngest participants start by gaining stability, finishing their high school education, and exploring the range of opportunities available to them.



### Steps to Success:

For young mothers aged 19–25, this program provides the tools and support they need to overcome obstacles and complete their high school diploma or GED.



### Bridge to the Future:

Post-secondary education requires determination and resilience—especially for young mothers. Shine equips participants from our Teen Success and Steps to Success programs with the skills and support needed to pursue higher education and thrive.





## Highlights from Our Regions

In FY24, our programs have successfully engaged a total of 383 participants, supporting young mothers and their children.



*I would tell my high school and college self, 'You did it. You proved everybody wrong,'*



Vanessa Padilla, Mom at 14 - Fresno





## Shine Together: Empowering Young Moms, Shaping Two Generations



## Bay Area: Karen Arellano's Journey

**Karen Arellano's story is one of resilience and perseverance.**

The daughter of immigrant farm workers, Karen's journey began in a small rural town. After being accepted to Stanford University while discovering she was pregnant, Karen faced a pivotal moment. Shine Together provided her with the support, guidance, and resources to continue her education and embrace motherhood.

Now, Karen is thriving as a student and mother, determined to pursue a career in education and close the kindergarten readiness gap.

Shine Together has helped Karen and many others navigate the dual challenges of parenting and academic achievement, providing a solid foundation for their future.

## A Mother's Triumph: "Perseverance and Determination—It's Never Too Late"

**Nohemy Hernandez, 24-year-old mother from Fresno has shown remarkable resilience as she balances motherhood and her pursuit of education.**

Through her determination and with support from Shine Together, she overcame obstacles like time management and limited resources to finally earn her high school diploma. Her Advocate provided consistent encouragement, empowering her to persist and reminding her of her potential even during the toughest moments.

Now, with her diploma in hand, she is confidently moving forward with plans to attend Fresno City College, where she aims to become a certified labor and delivery nurse.

Her journey stands as a testament to the power of perseverance, and her message to others reflects her strength: "It's never too late to achieve your goals."



### Fresno Area: Nohemy Hernandez's Journey

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## A Story of Resilience



## Sacramento Area: April's Journey

**At just 16, April is facing the challenges of both motherhood and pursuing her dream of becoming a pediatric nurse.**

Despite the struggles and societal stigmas, April's Shine Together Advocate, Ashley, has been a guiding light. Through Shine Together's support, April is not only preparing to welcome her baby, Al'aysia, but also striving to finish high school and lay the foundation for her career in healthcare.

April's story represents the heart of Shine Together's mission—providing young mothers with the resources, mentorship, and confidence they need to pursue their dreams.



## FY24 Program Outputs

In FY24, our programs have successfully engaged a total of 383 participants, supporting young mothers and their children.

We remain dedicated to providing valuable resources and assistance, empowering families to thrive in their communities.

*“Not only does the program support moms but children too. Through donations, two generations are able to thrive and receive help.”*

**Sofia Jaquez**

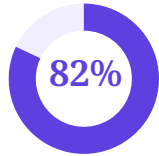
Shine Ambassador, Former Shine Participant, Mission College Graduate, and Current Student at University of California, Berkeley



## FY24 Program Outcomes - 4 Pillars



Education



82% Members on track to graduate high school and graduated.



79% Members enrolled in post-secondary education/workforce.



Health/Wellness



Child Development



Financial Wellbeing

91% → Members report an improvement in their parental knowledge.

85% → Children are meeting their developmental milestones.

75% → Members experienced a reduction in parental stress.

73% → Members report that their families' health is thriving.

71% → Members report an increase in their financial literacy.

## FY24 Other Services

Service	Total
Outreach Events	58
Outreach Engagement (People)	143
Walk-Ins	32
Partner/School Presentations	63
Attendance at Presentations	186
Essential Items Distributed	1,611
Other Family Members Served	14

### FY24 Survey Results (Stand Together Foundation)

- 85% were very happy with Shine’s services.
- 93% felt empowered by Shine to overcome barriers.
- 93% of members feel staff go out of their way to help.
- 89% felt Shine was receptive to feedback and made improvements.

### FY24 Survey Results (Voices 4 Change)



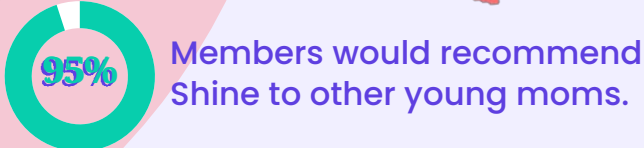
### Participant Demographics

Total participants: 147

- 84.4% Latina
- 6.1% Black
- 2.7% White
- 0.7% Asian/Pacific Islander
- 6.8% Other/Bi-Racial

This demographic representation highlights the diverse backgrounds of the young mothers and their children we support.

### Culture



# Investors That Shine July 1, 2023 - June 30, 2024

Thank you for helping young mothers and their children reach their full potential!

We strive to properly recognize all of our dedicated supporters. If you have any questions, please contact Deyanira Tellez at: [dtellez@shinetogether.com](mailto:dtellez@shinetogether.com)

## \$2,000,000->\$500,000

- Yield Giving

## \$500,000-\$100,000

- City of San Jose BEST
- First 5 Fresno County
- City of San Jose
- Morgan Charitable Foundation
- The Lemala Fund Grant

## \$ 99,999-\$50,000

- SCC Department of Probation
- Stanford Medicine Children's Health
- Chortek Weisman Family Foundation
- Younger Family Fund

## \$49,999-\$25,000

- Sunlight Giving Foundation
- The Callison Foundation
- Monterey Peninsula Foundation
- Amy and Brian Smiley
- Bella Vista Foundation
- Bergstrom Foundation

## \$49,999-\$25,000

- The Campbell Foundation
- Gorden and Betty Moore Foundation
- Kaiser Permanente
- Quest Foundation
- Skyline Foundation
- U.S.Bank Foundation
- Westly Foundation

## \$24,999-\$10,000

- El Camino Hospital
- Our Little Light Foundation
- Chandna Foundation
- Amy Welker
- Carolyn Jones
- Kelly Foundation
- Lida Urbanek
- Madonna Bolano
- Nancy Buck Foundation
- Nicholson Family Foundation
- State Farm
- Sukey Grousbeck
- Susan Packard Orr
- The Nordson Corporation Foundation
- William and Charlene Glikbarg Foundation

## \$9,999-\$5,000

- Nancy Handel
- Jack Fu
- Barnet Segal Foundation
- Cathy Foster
- Cortopassi Family Foundation
- Gay Krause
- Jose Santos
- Linda Williams
- Roslyn Payne
- Warmenhoven Family Foundation

## \$4,999-\$2,500

- Soropomist International
- Jean Zhao
- John Morgridge
- Los Altos Mountain View Community Foundation
- Mission City Community Fund
- Sereno Group 1% for Good Charitable Foundation
- TE Connectivity

## \$2,499-\$1,000

- Chrisalda Salinas
- Ayco Charitable Fund
- Cathy Foster
- Maureen Ryan
- Connie Lurie
- Gregory Lawler
- Paula and Greg Orrell
- Ellen Moir
- Iris Croll
- Sylvia Pagan
- History Club Los Gatos
- Central California Women's Conference
- Gary Hart
- George M. Marcus
- Intrepid Philanthropy Foundation
- Liz Cowie
- Mai Nguyen

## \$ 999-\$500

- Gary Whizin
- Daniel Gonzales
- Julie Almquist
- Kathleen Lawrence
- RoseRyan a ZRG company
- Sara Reyes
- Alicia Newman
- Barbara Creed
- Frank Daley
- Larry Harada
- Melanie & Victor Espino



# Investors That Shine July 1, 2023 - June 30, 2024

Thank you for helping young mothers and their children reach their full potential!

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\$499-\$250 <\$249 <\$249 <\$249 <\$249

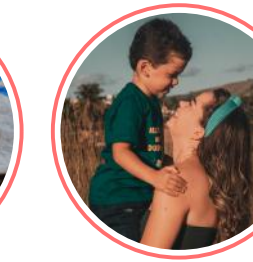
- Peter Learmonth
- Cody Popelka
- Deyanira Tellez
- Jacqueline Carson
- Nancy Markowitz
- Jenna and Robert Wachtel Pronovost
- Victor & Melanie Espino
- Beatrice Yu
- City of Fresno
- Dennis Boyle and Peggy Burke Fund
- Heather Kirkpatrick
- Noel Netzhammer
- Sherri Sager
- Stephanie Hewitt

- Cathie Nelson
- Nathan Whizin
- United Way Bay Area
- Christine Rammler
- Jeanne Labozetta
- Santos Reyes
- Jacob McGrew
- Frontstream
- Linda Gebroe
- Chiara Padilla
- Alena Schultz
- Antonia Franco
- Caroline Carney
- Diana Gilbert
- Diana Reyes
- Ed Martinez
- Graciela Trejo

- Jeanne Huey
- Leslie Tremaine
- Linda Kittle
- Megan Fogarty
- Paulina Lin
- Roberta Jaffe
- Becka Ross
- Amanda Renteria
- Annabelle Walker
- John Williams
- Givinga Foundation
- Julieanna Verduzco
- PG&E
- Bernadette Ramirez
- Perla Delcid
- Sharon Miller
- Carolyn Coleman

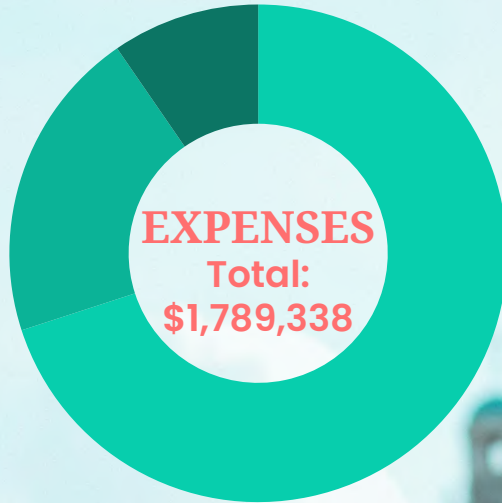
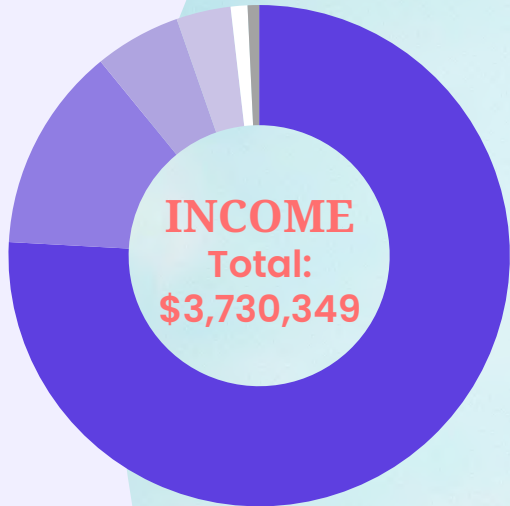
- Chris Vane
- Colleen Wilson
- George Villa
- Margaret Dick
- Terri Gallardo
- Teresa Ali
- Jazmin Hurtado
- Johnee Machado
- Mark Olswing
- Raymond Cabrera
- Sandra Ramirez
- Stacy Powers
- Suzanne Yost
- Monica Hernandez
- Celia Malagon
- Fiona Yeater
- Jynessa Mendoza

- Mary Galvez
- Yesenia Cruz
- Patricia Padilla
- Amanda Ryan
- Blanca Hernandez
- Fredi Orellana
- Jasmine Sok
- Jennifer Rojas
- Sadie Rodriguez
- Cristal Hendrix
- Jaime Padilla
- Rafael Garcia
- Mike Ramirez





# Financials



- Foundations (2830126)
- Government (493574)
- Corporations (207659)
- Individuals (130995)
- Other (40432)
- In-kind (27564)
- Events ( 0 )

- Program (1252400)
- Management / General Operating (365226)
- Fundraising (171711)

# Net Assets

Beginning of year:  
**\$1,247,214**

Revenue:  
**\$3,730,349**

Expenses:  
**\$1,789,338**

Net surplus/(deficit):  
**(\$)1,941,012**

Net assets with donor restrictions:  
**\$251,671**

Net assets without donor restrictions:  
**\$2,935,896**

Total net assets, end of year:  
**\$3,187,567**

### Board of Directors



**Madonna C. Bolano**  
Co-Chair  
CHRO, Applied Materials (Retired)



**Ellen Moir**  
Co-Chair  
Founder, New Teacher Center



**Melanie Espino**  
Board Member  
Co-founder, Actionable Insights, LLC



**Aarti Chandna**  
Secretary  
Strategy Consultant



**Cathy Foster**  
VP, Global Government Relations, eBay



**Brian Smiley**  
Director of Product Marketing, Apple Inc. (retired)

### Headquarters & Bay Area Office

#### Shine Together

Sobrato Center for Nonprofits  
508 Valley Way  
Milpitas, CA 95035

(408) 263-8330

[InfoBay@shinetogether.org](mailto:InfoBay@shinetogether.org)

### Fresno Office

#### Shine Together

2909 Tulare St.  
Fresno, CA 93721

[InfoFresno@shinetogether.org](mailto:InfoFresno@shinetogether.org)

### Sacramento Office

#### Shine Together

Capital City School  
7222 24th Street  
Sacramento, CA 95822

[InfoSac@shinetogether.org](mailto:InfoSac@shinetogether.org)



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