

Junior Achievement[®] of Maine

Annual Report 2015-16



Empowering young people
to own their economic success.

"I feel privileged to be able to be part of this JA experience. You truly are having a positive, measurable impact on youth."

– JA Volunteer

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To Donate

To learn how you can support Junior Achievement of Maine, call 207.347.4333 or email info@jamaine.org

Welcome to our 2015-16 Annual Report

What an exciting and transformational year we had at Junior Achievement of Maine! We are pleased to share some of the highlights that led to meaningful growth through our key metrics: volunteers, student reach, and contact hours. JA Maine reached 10,554 K-12 students in Maine through JA programming during the 2015-16 academic year, for an increase in student impact of 2% over the previous year. Our network grew to 350 volunteers who served as volunteer mentors in the classroom, as business mentors to high school students at JA's Titan Challenge, and as job shadow day hosts to a middle or high school class. Our volunteers achieved over 57,000 contact hours.

Young people face the challenge of preparing to compete in an increasingly complex global economy, and they need our help. With proven programs delivered by hundreds of classroom volunteers, JA Maine is providing young people with the real-world skills they want and need, such as how to manage money, how to prepare for a career, and how to open and run a business. Our goal at JA is to build a bridge from the classroom to the future for our region's young people through in-classroom volunteers.

We believe that in order to make education relevant to a student's future, we must expose them to mentors and role models (from their own communities) who have life and career experience to share. We provide the training and curriculum.



Michelle Anderson and Guy Langevin.

Volunteers provide their time, energy, and life experience to show these kids that with hard work, anything is possible.

We could not have achieved these fantastic accomplishments without the support of our donors, volunteers, educators and Board of Directors. Collectively we are training the next workforce of leaders in Maine to help our economy continue to grow and prosper. We look forward to working with all of you in the years to come!

Sincerely,
Michelle Anderson, President,
Junior Achievement of Maine
Guy Langevin, Board Chair, 2014-2016,
Junior Achievement of Maine



3rd graders from Ocean Avenue Elementary School pose with their pop-up city. Students learn about city planning and zoning regulations in "JA Our City."

Academic Year 2015-16

JA of Maine by the Numbers:

- 10,554** students impacted by JA programs
- 5,690** elementary school students reached
- 4,403** middle school students reached
- 461** high school students reached
- 606** classrooms that participated
- 125** schools that participated
- 350** volunteers
- 57,048** hours that volunteers worked



“Thank you so much on behalf of all of our students and staff for a fun, informative and engaging day. We are very lucky to have two great partners in UNUM and JA!”

– JA Teacher

JA’s Purpose

- **To inspire** and prepare young people to succeed in a global economy.

JA’s Values

- **Belief** in the boundless potential of young people
- **Commitment** to the principles of market-based economics and entrepreneurship
- **Passion** for what we do and honesty, integrity, and excellence in how we do it
- **Respect** for the talents, creativity, perspectives, and backgrounds of all individuals
- **Belief** in the power of partnership and collaboration
- **Conviction** in the educational and motivational impact of relevant, hands-on learning

Volunteers of the Year



Our volunteers make JA Maine’s programming possible, and we thank them all. For their exceptional work, we honored Irv Marsters, above left with JA’s Jill Jamison, and Donna Stephen, above right.

Irv Marsters

Irv Marsters, owner of Bangor Letter Shop and a leader in his community, has been involved with JA for 16 years in the Penobscot County area. This is what a colleague wrote about Irv: “Irv’s patient interaction with each student opened their worlds in ways we will never know – I am thankful for volunteers like him.”

Donna Stephen

Donna Stephen was introduced to JA in 1989 when she became the principal at Windham Primary School. When Donna retired in 2008, she expanded her JA volunteering and teaches up to 15 classes a year. Donna is a kind, warm and engaging volunteer and students look forward to her visit each week.

“It exposed students to very important information that they will need as adults.”

– JA Teacher

Our Team

Michelle Anderson
President

Jill Jamison
Director of Operations

Jenna Jeffrey
Events & Program
Coordinator

Stephanie Heatley
Development Assistant

Our Board

BOARD CHAIRMAN

Guy Langevin
VP of Human Resources and
Organizational Development
Dead River Company

BOARD CO- VICE CHAIRMAN

Stephen P. deCastro
Executive Vice President
Gorham Savings Bank

BOARD CO-VICE CHAIRMAN

Peter C. Sylvestre (now retired)
Senior Vice President & Senior
Loan Officer
Biddeford Savings Bank

BOARD SECRETARY

Gregory Jamison
Senior Vice President of Underwriting
MEMIC

BOARD TREASURER

Michelle L. Ritcheson
Vice President – Senior Business Banker
Bangor Savings Bank

PAST CHAIRMAN

Darren J. Hurlburt, CPA
President & CEO
MES Foundation

Shay Bellas

President
19 Oaks Strategic Sales & Marketing

Dan Carrigan

Director, Organizational Effectiveness
Sprague Operating Resources, LLC

Josh Chase

Financial Advisor
Lebel & Harriman, LLP

Peter E. Dawes

VP Finance, Performance & Treasurer
EMERA Maine

Kent Grimes

AVP, Integrated Underwriting
UNUM

Kevin Heatley

Director of Technology
Gorham Savings Bank

Brian J. King

Senior Vice President
Bank of America

Jeffrey Laniewski

VP of Business Development
Unified Parking Partners

Sarah A. Olson

HR Consultant/Director of Recruiting
BerryDunn

Jenifer L. Rinehart

Senior Vice President, Human Resources
WEX, Inc.

Jo Anne Sizemore

Asst. Superintendent of Scarborough
Schools

Scott Twitchell

President
Maine USI Insurance Services

Giovani (Gio) Twigge

Chief Human Resources Officer
IDEXX Laboratories

David Vasconcelos

Director, Business Development
Pro Search, Inc.

Kelly Warsky

Manager of Events, Retail Marketing
L.L. Bean, Inc.

Stephen D. Wilson, Esq.

Partner
Preti Flaherty

Jeff Wright

SVP, Retail Sales & Operations Manager
Northeast Bank

AREA BOARD CHAIRS

Aroostook County

Mark Wilcox, Area Manager
Dead River Company

Penobscot County

Marcus Barresi, Founder
Barresi Financial, Inc.

Central Maine

Chris Hanks, Credit Analyst II
Mechanics Savings Bank

York County

Betty Olson, Senior Vice President
Camden National Bank

Hall of Fame Laureates



Hall of Fame North – November 5, 2015

- **Joseph H. Cyr** (left), President of John T. Cyr and Sons, Inc.
- **Edward L. Hennessey Jr.** (center), Chairman of the Board of Directors of Machias Savings Bank
- **Larry Shaw** (right), President and CEO of MMG Insurance



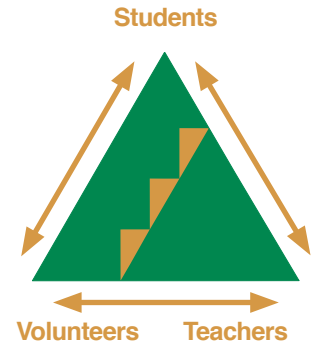
Hall of Fame South – May 9, 2016

- **Fred Forsley** (left), Co-Founder and President of Shipyard Brewing Company
- **Shawn Moody** (center), Founder of Moody's Collision Centers
- **Jonathan Ayers** (right), Chairman, President, and CEO of IDEXX Laboratories, Inc.

“It is a great opportunity to help the next generation of business leaders understand the career opportunities. It was also a great “team bonding” event as we worked with departments across the organization to deliver the Job Shadow Day.”

– Businesswoman

The JA Triangle



The JA Triangle represents the foundation that our organization is built upon.

Students, teachers, and volunteers are represented by the three points of the JA triangle.

Most importantly, the triangle symbolizes the unique partnership between those three sectors, which JA Maine strives to strengthen.

The steps within the triangle represent the three stages of school that JA impacts – elementary, middle, and high school.

“A very positive experience. These kids need to hear from people in business.”

– JA Volunteer

2015-16 Highlights

- Launched a new JA Maine website that allows teachers to request programs online and volunteers to sign up for specific classes.
- Began the search for new office space.
- Launched our first Maine Business Hall of Fame North in Bangor in November 2015 to honor laureates in Eastern, Central and Northern Maine, and it was a sell out!
- Sold out our 27th Annual Maine Business Hall of Fame South event in May.
- Doubled staff. We welcomed Jenna Jeffrey, Events & Program Coordinator and Stephanie Heatley, Development Assistant.
- Acquired a JA van.
- Increased student impact by 2%.
- Strengthened our infrastructure and financial position.

Continued on next page

Our Programs

Elementary Programs:

JA's elementary school programs are the foundation of our K-12 curricula. Six sequential themes, each with five hands-on activities, as well as an after-school experience, work to change students' lives by helping them understand business and economics.



Middle School Programs:

These programs build on concepts the students learned in JA's elementary school programs and help teens make difficult decisions about how to best prepare for their educational and professional future. The programs supplement standard social studies curricula and develop communication skills that are essential to success in the business world.

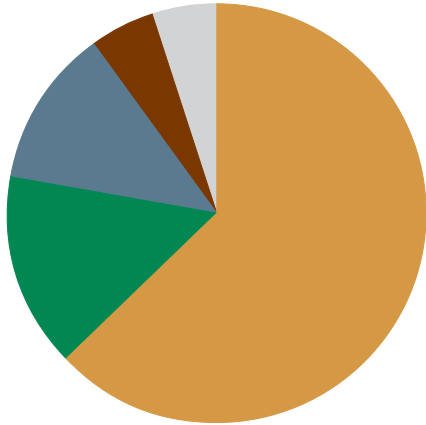
High School Programs:

As high school students begin to position themselves for their future, there are many unanswered questions about what lies ahead. JA's high school programs help students make informed, intelligent decisions about their future, and foster skills that will serve them well in the business world.



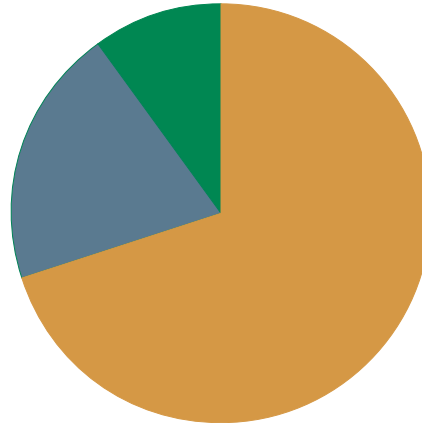
2015 Finances July 1, 2015-June 30, 2016

Income:
\$484,726



- 63% Special events: **\$303,973** (breakdown below)
- 15% Foundation support: **\$72,156**
- 12% Corporate contributions: **\$59,253**
- 5% Individual contributions: **\$24,737**
- 5% In-kind contributions: **\$23,484**
- <1% Other income: **\$1,123**

Expenses:
\$381,474



- 70% Programming: **\$267,816**
- 20% Fundraising **\$75,609**
- 10% Management & general expenses: **\$38,049**

“I have had several students state that they want to be an entrepreneur when they grow up!”
– JA Teacher

2015-16 Highlights

Continued from previous page

- Partnered with PROPEL Portland for the first J.A.M. Fest South and with Spectacular Events & Catering for J.A.M. Fest North. The events celebrated volunteers who rock.
- Hosted JA’s Titan Challenge for the first time at a business location - IDEXX Laboratories in Westbrook. The event is a statewide online business simulation competition for high schoolers.
- Took part in Maine HR Convention as featured non-profit at the Samoset in May.
- Honored Guy Langevin, Board Chair (from Dead River Company) and Paul Clancy, retired board member, with JA Silver Awards, a national award through JA USA for their leadership and dedication to JA Maine.

Special Event Revenue

- Aroostook Charity Golf Tournament** August 2015 **5%**
- Golf Classic** September 2015 **12%**
- Hall of Fame North** November 2015 **20%**

- TD Beach to Beacon** August 2015 **2%**
- Bowl-A-Thon** October 2015 **1%**
- Titan Challenge** March 2016 **18%**
- Hall of Fame South** May 2016 **42%**
- Total: \$303,972**



Statewide Entrepreneurial Sponsor



Key Supporter



Key Supporter



Key Supporter



Strategic Sales & Marketing

In-kind support



In-kind support

JA of Maine gives special thanks to:



Dead River Company's Guy Langevin works on a budget exercise with students.

DEAD RIVER COMPANY hosted two Job Shadows and reached over 350 students in Maine classrooms last school year. CEO Deanna Sherman is just one of the many Dead River Company volunteers who teach Maine students financial literacy, entrepreneurship, and work readiness skills.



MSB's Lucille Bragg poses here with her 3rd graders at Elm Street School in East Machias. Machias Savings Bank is JA Maine's Statewide Financial Literacy Sponsor.

MACHIAS SAVINGS BANK is JA Maine's Statewide Financial Literacy Sponsor, dedicated to helping students learn about the importance of money to a city. In the 3rd grade program, 'JA Our City,' students learn how financial institutions help businesses and city residents, and how the media is an integral part of a city's life.



JA of Maine gives special thanks to:



KeyBank is a huge supporter of JA's Titan Challenge, a business simulation competition for high school students across the state.

KEYBANK'S continued support is valued not only at the annual Titan Challenge, but in elementary, middle, and high school classrooms throughout Maine.



JA Board Member Jenifer Rinehart (from WEX), JA Maine President Michelle Anderson, JA Director of Operations Jill Jamison and JA Board Chair Guy Langevin (from Dead River Company) at the Sea Dogs "Achieve A Win" game.



The entire Presumpscot Elementary School received Junior Achievement programs in fall 2015 taught by Unum volunteers.

Unum provided over 30 volunteers in 2015-16. They reached the entire Presumpscot Elementary School as well as the eighth-grade class at Lincoln Middle School, impacting over 600 students across Maine.



In addition to their monetary donations, **WEX** hosted a Job Shadow Day and brought nearly 20 volunteers into Maine classrooms this year, impacting over 300 students across the state. Volunteers even provided students with their own WEX business cards upon completion of their programs.



“They learned about traits that employers look for when they are hiring employees. Many were surprised that their handwriting on the application would make a difference.”

– JA Teacher

To Donate

To learn how you can support Junior Achievement of Maine, call 207.347.4333 or email info@jamaine.org

2015-16 Donors

The generous support from the following organizations makes our work possible. We thank them for their continued support. We have tried to acknowledge all support received in 2015-16. If there are any omissions or errors, please let us know by calling 207.347.4333.

Business & Organization Support

Graduate Circle: \$5,000 and beyond

Alfred M. Senter Fund Trust
Androscoggin Bank's MainStreet Foundation
Bank of America
Bank Of America Foundation
Cross Insurance
Davis Family Foundation
Dead River Company
Diversified Communications
Fore River Foundation
Gorham Savings Bank
IDEXX Laboratories
KeyBank
L.L. Bean
Machias Savings Bank
Maine Education Foundation
MEMIC
MMG Insurance Company
19 Oaks Strategic Sales & Marketing
Northeast Bank
Prime Motor Cars
Mercedes-Benz
PROPEL
Skowhegan Savings Bank
Sprague Operating Resources, LLC
TD Bank
The Tyler Foundation
United Parcel Service-UPS
Unum
WEX, Inc.

Learning Circle: \$2,500 to \$4,999

Clark Insurance
Freightliner of Maine
GenRe
GreenPages Technology Solutions
Katahdin Trust Company
Mainebiz
Maine Mall Motors

Program Spotlight: It's My Future



One of JA's four middle school programs and the most requested of the 2015-16 school year, "JA It's My Future" offers practical information about preparing for the working world. Students explore potential careers, discover the four factors to consider in choosing a career, and recognize basic job-hunting tools.

Mechanics Savings Bank
Pratt Abbott
Pro Search, Inc.
Saco & Biddeford Savings Institution
Shipyard Brewing Company
Wasco Skylights

School Sponsor: \$1,500 to \$2,499

Bangor Savings Bank
Becky's Diner
Bernstein Shur
BerryDunn
BGA Financial
Biddeford Savings Bank
Camden National Bank
CBRE/The Boulos Company
Deighan Associates, Inc.
Eaton Peabody
General Dynamics
H.A. Mapes
Hussey Seating Company
Intermed
John T. Cyr & Sons, Inc.
Kittery Trading Post
Korn Ferry
Lincolntonville Central School

Loiselle Goodwin & Hinds
MacPage
Maine Magazine
Maine Media Collective
MaineHealth/Maine Medical Center
Moody's Collision Centers
Oxford Networks
Pape Chevrolet
People's United Bank
Pierce Atwood
Portland Pie Company
Preti Flaherty
Real Estate Holdings, LLC
Spectacular Event Center & Catering
United Insurance
Verrill & Dana LLP
Vision Payment Solutions, LLC
Volk Packaging Corporation
York County Federal Credit Union

Grade Sponsor: \$750 to \$1,499

AAA Northern New England
Alere Scarborough, Inc.
Androscoggin Bank

Bath Savings Institution
 Boston Red Sox
 Casco Federal Credit Union
 Cassandra Rose Photography
 Cigna-Connecticut General
 Life Insurance
 Colonial Adjustment, Inc.
 Connectivity Point
 Darling's
 Drummond & Drummond
 Drummond, Woodsum &
 MacMahon
 Easy Day
 Evonik Cyro, LLC
 Gibson Realty, LLC
 Gould Equipment Company
 Husson University
 Johnson Controls
 Kennebunk Savings Bank
 KeyBank Foundation
 Kris-Way Truck Leasing
 Maine Community Foundation
 Moncure & Barnacle
 Nappi Distributors
 Norton Insurance
 Norway Savings Bank
 O'Brien Brothers
 Paquin & Carroll
 Presque Isle Rotary Club
 Rockin' Ron and the New
 Society Band
 Seafax-One Source
 Shamrock Sports &
 Entertainment
 Sigco, Inc.
 Southwest Airlines
 Systems Engineering
 The Baker Company
 The Rowley Agency
 Unified Parking Partners
 USI Insurance Services
 Varney Agency

**Classroom Sponsor:
 \$500 to \$749**

Aroostook Trusses, Inc.
 Baker Newman Noyes
 Boston Environmental, LLC
 Farm Credit East
 Fiduciary Investment
 Advisors (FIA)
 Foglio, Inc.
 Kiwanis Club of Presque Isle, Inc.
 Lebel & Harriman
 Lockwood Advisors, Inc.
 McCain Foods USA, Inc.
 Monaghan Leahy, LLP
 North Country Insurance Group
 Northern New England Law
 Publishers, Inc.
 OdysseyRe Foundation
 Otis Atwell



JA's programming allows business volunteers to share their life and work experience with students from the surrounding community.

People's Choice Credit Union
 Remax Central, LLC
 S. W. Collins Company, Inc.
 Saco Bay Rotary Foundation
 Wright-Ryan Construction, Inc.

**Friends of JA of
 Maine: Up to \$499**

Ainsworth, Thelin &
 Raftice, P.A.
 American Agricultural Insurance
 Company
 Animal Refuge League of
 Greater Portland
 Aroosta Cast, Inc.
 Aroostook County Federal
 Savings & Loan
 Aroostook Monuments
 Ashland Auto Supply, Inc.
 Back To Health Chiropractic, P.C.
 Baldwin & Clarke
 Bangor Floral
 Barresi Financial, Inc.
 Bemis & Rossignol, LLC
 BerryDunn of Bangor
 Big Rock Enterprises, Inc.
 Blackwell Insurance Agency
 Bradley's 24 Hour Citgo & Car
 Washes
 Brockway-Smith Company
 Burgess Advertising &
 Marketing
 CAM Manufacturing, Inc.
 Caron's Equipment Sales
 Casco Bay Energy Co-Dynegy
 Power, LLC
 Cassidy Orthodontics, LLC



At JA's annual Job Shadow Day, middle school students visit a local company, introducing them to businesses and industries, while learning the importance of professionalism in getting a job and developing a career.

Central Distributors Inc
 Chalmers Insurance Agency
 Chandler Farms, Inc.
 City Drug Store
 Clukey's Auto Supply
 Coastal Equipment Corporation
 Coca-Cola Bottling Company
 County Environmental
 Engineering, Inc.
 County Super Spud

Creative Print Services
 D & G Machine Products, Inc.
 Dardano Construction, Inc.
 DeLorme Publishing Company
 DiMillo's On The Water
 Duncan-Graves Funeral Homes
 E J Construction, Inc.
 Eaton & Berube Insurance
 Essex Agency, Inc.
 Evergreen Federal Credit Union

Extreme Granite
 F.A. Peabody Co.
 Filler & Associates, P.A.
 G & E Roofing Company, Inc.
 Gallagher Insurance Agency
 Gelato Fiasco
 GHM Agency
 Google, Inc.
 Hall Implement Company
 Hammond Lumber Company
 Hampton Inn Presque Isle
 Harbor Fish Market
 Hearst Television/WMTW
 Hickok & Boardman Insurance
 Group
 Hogan Tire, Inc.
 Holden Agency Insurance
 Hutnak, S. A.&
 Associates, LLC
 Institute For Family Owned
 Business
 Jagger Brothers, Inc.
 Jim Godbout Plumbing
 & Heating, Inc.
 Kennebunk Rotary Charitable
 Fund
 KMA Human Resources
 Consulting, LLC
 Kyes Insurance
 LaBree's Bakery
 Lee Auto Mall
 Legacy Properties
 LO Ink Specialties
 Lynox Welding Supply
 Maine Red Claws
 Maine Technical Source
 Maine Today Media/Portland
 Press Herald
 Maine Wildlife Park
 MAPFRE RE



Students receive Certificates of Achievement after each JA program they complete.

Marden, Dubord, Bernier &
 Stevens, P.A.
 Marden's, Inc.
 McGowan & Associates
 Merrill Lynch
 N.H. Bragg & Sons
 New England Insurance Group
 NMC, Inc.
 Nonantum Resort
 Norman, Hanson & DeTroy, LLC
 Northeast Packaging Company
 Northeast Society Of Human
 Resource Managers

Northern New England
 Passenger Rail Authority
 Northern United Insurance
 Alliance
 Noyes, Hall & Allen Insurance
 Oak Hill & Dunstan Ace
 Hardware
 Ocean Communities Federal
 Credit Union
 P.W.B. Electric
 Paradis Shop 'N Save
 Pat's Automotive Center
 Penobscot McCrum LLC

Pienana, Inc. d/b/a Irish Setter Pub
 Pine State Trading Company
 Portland Schooner Co.
 Portland Symphony Orchestra
 Pugsley's Brewing Projects
 International
 QBE Reinsurance
 Rotary Club of Old Town
 Rotary Club Of Topsham-
 Espresso
 Sailwinds Trading Company
 Salvage BBQ
 Sanford Institution For Savings
 Sargent, Tyler & West
 Scarborough Middle School
 Sea Dog Brewing Company
 Southern Maine Health Care
 Star City Sanitation, Inc.
 Sullivan's Floor Covering, Inc.
 Sunday River
 Synernet, Inc.
 Terra Cotta Pasta Company
 The Aroostook Medical Center
 The Cote Corporation
 The County Federal Credit
 Union
 The Rapkin-Stiles Family
 Charitable Fund
 Thompson-Hamel, LLC
 Time Warner Cable
 Town & Country Federal
 Credit Union
 Webber Group
 Whole Foods
 Wilcox Dawson Wilcox Inc
 Winona Camps for Boys
 WOW New England



At JA's Titan Challenge, High School students learn to make decisions about price and production levels using the JA Titan computer simulation.



Students design a research and development plan for their business at the JA Titan Challenge, examine the impact marketing has on sales, and explore marketing strategies.

Individual Support

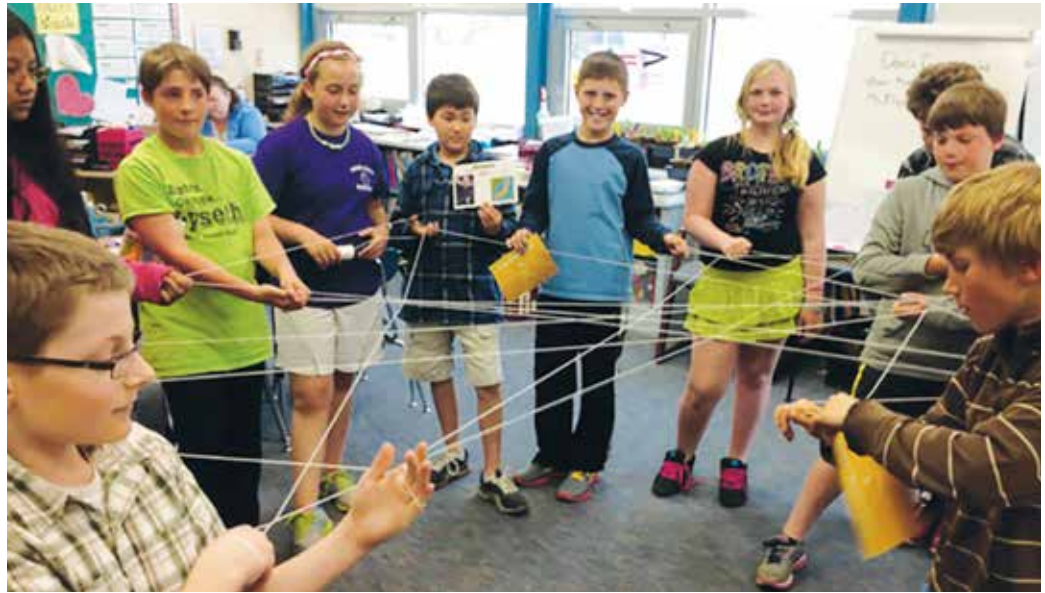
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 Eben Albert
 Andrew and Joyce Anderson
 Michelle Anderson
 Shelby Archer
 Elena Ardito
 Richard Aronson
 Edward Asherman
 Heryun Ayers
 Christopher Bailey
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 Larry Barker
 Susan Barnicle
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 David Cekutis
 Kris Chahley
 Todd Chamberlain
 Josh Chase
 Susan Chase
 Paul Clancy
 Billie Clark
 Daniel Colby
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 Deirdre Conroy-Vella
 Brian Corcoran
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 John Darling
 Lynne Darling
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 Deborah Davis
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 Stephen deCastro
 Chris Delemater
 John Demartini
 Peter DeWitt
 Katherine Difronzo
 Nick Dimatteo
 Timothy and Cheryl Doak
 Thomas Dobbins
 Rebecca Doman

Kris Doody
 Bob Dorsey
 Jessica D'Ottavio
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 Sara Driscoll
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 Catherine Duranceau
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 Merton Henry
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 Shana Hoch
 Melanie Hoffman
 Richard Hoffman
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 Brent Hoots
 Mary Houle
 Linda Howard
 Christine Howe
 Paul and Jill Hoyt
 Suling Huang
 Jeanne Hulit
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 Darren and Kristie Hurlburt
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 Kevin Kaserman
 Chester M. Kearney

Frank Keenan
 James and Carla Keenan
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 Darrell and Aldene Klock
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 Matt LaPlante
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 Steven Levy
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 Anne Littlefield
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 Mike and Marvia Meagher
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 Christina Moody
 Heather Moody
 James Moody
 James J. Moody, Jr.
 Nate Moody
 Shawn Moody
 Tasha Moody
 Thad Moody
 Robert Moore
 Tim Moriarity
 Adam Moses
 Yvonne Mumme
 Steven and Megan Murphy
 Charles Nadeau
 Tori Nelder



The 5th grade program JA Our Nation introduces the need for entrepreneurial and innovative thinking to meet the requirements of high-growth, high-demand careers and the concept of globalization.

Barry Nelson
 Bonnie Lee Nelson
 Dr. James Neumayer
 Kevin Noonan
 Norma Desjardins, DMD
 Millie Norton
 Betty J. Olson
 Sarah Olson
 Frederick and Andrea Pape
 Andy Pease
 Tony Perkins
 Kelly Perry
 Mitchell Perry
 Stan Peterson
 Tammy Phillips
 Jim Pietkiewicz
 Kyle and Danielle Plant
 Barry Plummer
 Leslie Poake
 Beth Poitras
 Karina Pomroy
 Matt G. Pouliot
 Lisa Prescott
 Stephen Prue
 Amanda Rand
 Becky Rand
 Rita Rawding
 Nicole Rawding
 Dominic and Linda Reali
 Joe Reardon
 Samuel Rector
 Corey Reidy
 Donald Reynolds
 James and Gaynor Reynolds
 Brittany Ridge
 Robert Ridge
 Gary Rinaldi
 Tracy Rinaldi
 Jennifer Rinehart

Michelle Ritcheson
 Wendy Robards
 Joe and Nancy Roberts
 Annalee Rosenblatt
 Jeff Roth
 Mona Routhier
 Laurence Rubinstein
 Paul Rudd
 Dawn Rule
 Burt Russell
 Robert Russell
 Ron Russell
 Nicholas Sansone
 Hilda Sastre
 Candace Scanion
 John and Karen Schacht
 Sarah Schweppe
 John Scully
 Jason Sharpe
 G. Jeffrey Shaw
 Deanna Sherman
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 Gloria Wilcox
 Mark Wilcox
 Bill Williamson
 Tim Winters
 Joe Wishcamper
 Kim Wolfe
 Jeffrey Wright
 David Wyman
 Michael Young
 Cynthia Yuill
 Todd Zukowski

If I do see
you again I will
always remember
to say hello to
you.

Thank you for
coming to our class
Junior **A**chievement

Make a difference

JA Volunteers Help Maine Kids Succeed

Interested in helping? Call 207.347.4333

or email info@jamaine.org

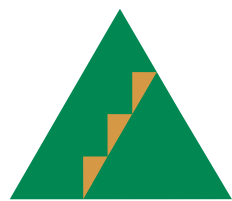


Thank you to the people of Junior
Achievement. My favorite
part was when we made
our city. What will you do
next to help?



Our Team

From left to right: Stephanie Heatley, Development Assistant, Jenna Jeffrey, Events & Program Coordinator, Michelle Anderson, President, Jill Jamison, Director of Operations.



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