

# Preparation for Employment & Supported Employment

2024/2025



[www.bemix.org](http://www.bemix.org)



be seen  
be heard  
belong




Like you,  
bemix has the  
vision to see the  
value in everyone.



be seen  
be heard  
belong





At bemix, we support people aged 16-24 with an EHCP to make the journey from education to employment. We help people **prepare for the world of work.**

Our **two employment programmes** offer two different routes, matched to the needs and ability of a young person.

bemix is a **Specialist Post-16 Institution**, established for 22 years **throughout Kent.**





  
**Ofsted**  
Good  
Provider

We are proud to be rated by Ofsted as a **'Good'** provider overall, with **'Outstanding in Behaviour and attitudes'**, and **'Outstanding in Personal Development'**.

*'Learners value the positive culture that leaders and staff have successfully created... staff articulate with confidence the organisation's ethos of 'be seen, be heard and belong' which they consistently embody in their work'.*



Our programmes help young people with learning difficulties and/or autism:

- Build confidence
- Become more independent
- Increase employability skills
- Widen ambitions and goals
- Expand communication skills

Preparation for Employment

Supported Employment

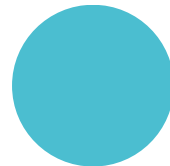


# Preparation for Employment

Preparation for Employment is a **full-time, 1 year programme**. The programme's objective is to prepare young people for the world of work. This is a **pre-internship year** and suitable for those who require more support to prepare for the world of work, before going into a Supported Employment year.



be seen. be heard. belong.





During the programme, we work with young people to identify what they want to learn. This may include developing **confidence**, building work-related **skills** and identifying what **career paths** they want to focus on.

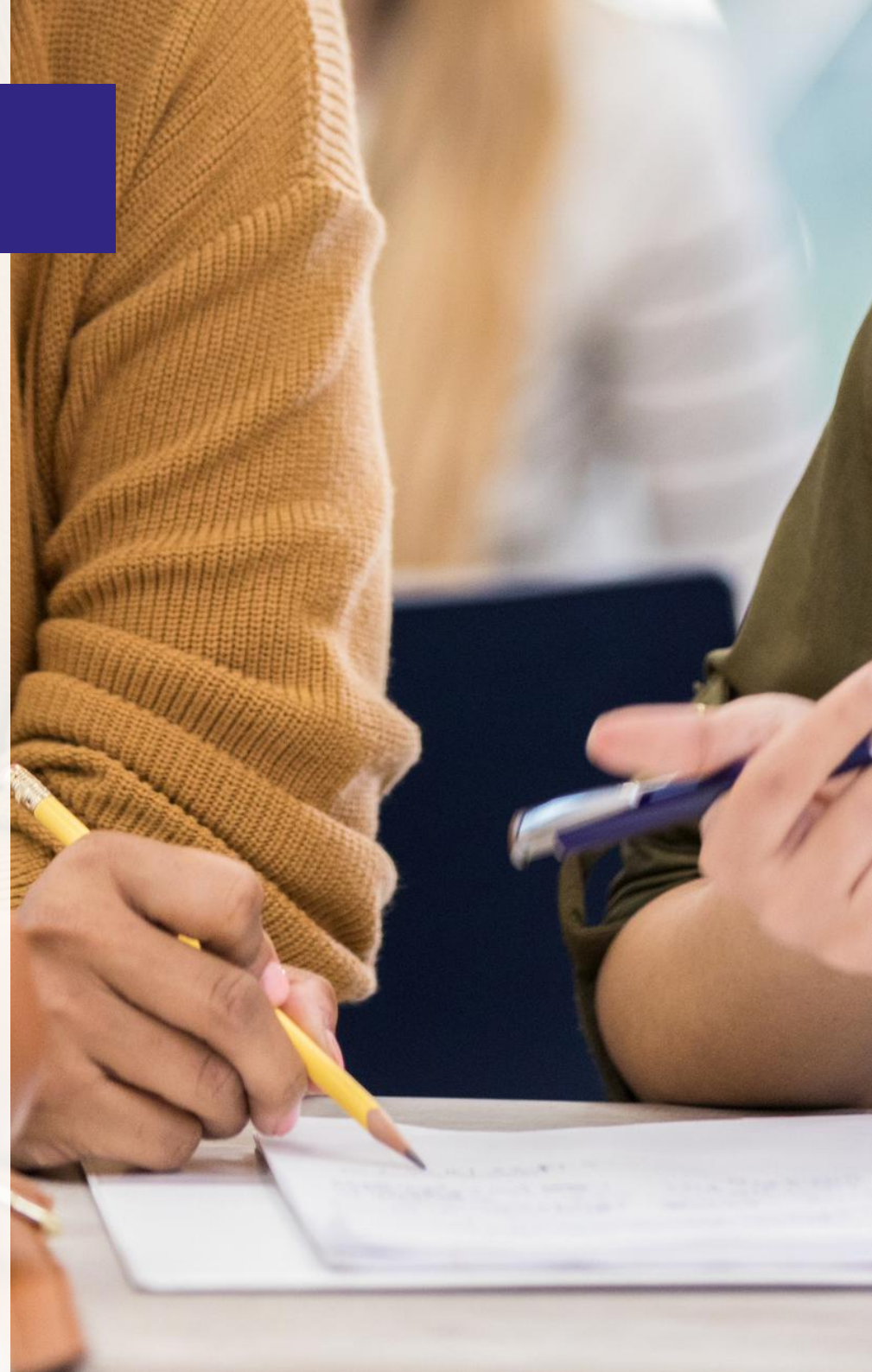
Preparation for Employment



# Preparation for Employment

Full-time hours are made up of days in a **classroom** and days in work **experience** placements. Two days per week are spent in a classroom focussing on:

- Functional Skills, Maths and English
- Enterprise Activities
- Personal Development lessons
- Plus, individualised support from Employment Specialists to prepare for work placements







On non-classroom days, young people will take part in work **experience** placements, building skills in:

- Confidence
- Teamwork
- Communication
- Time management
- Following instructions
- Understanding responsibility
- Taking initiative

Preparation for Employment

# Supported Employment



**bemix** KENT Supported Internships Film

Copy link

Watch on **YouTube** relaxed and safe environment.

The video player shows a woman with blonde hair and glasses, wearing a red top, leaning in and talking to a man with dark hair wearing a white patterned shirt. They are in a classroom or office setting with educational posters on the wall. A large red play button is centered over the video. The video title 'KENT Supported Internships Film' is in the top left, and 'bemix' is in a purple circle next to it. A 'Copy link' button is in the top right. At the bottom, there is a black bar with the text 'Watch on YouTube' and 'relaxed and safe environment.'





**Robert**

Young person

bemix Supported Employment

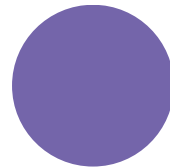
“I really enjoy working at the Adult Education Centre. Everything there is perfect, from the room, my desk, the equipment and the people there. Every time I go to work I always enjoy it... there hasn't been one day where I've thought I didn't do well or “I don't enjoy this”, because I enjoy working there... I am really hoping to get paid employment from the job when the Supported Internship ends.”

# Supported Employment

A Supported Internship is a **full-time, 1 year programme**, supporting young people to achieve high quality, **paid work that lasts** and begins to **build a career**. People can join this programme instead of, or after, 6th form or college, and can join whenever the time is right for the individual to move from education into a job and career.



be seen. be heard. belong.







The programme focuses on getting a young person **into a workplace**. We match people to employment opportunities by working closely together to complete a Vocational Profile. Once the work placement begins, a young person is learning and training within the role.

Supported Employment

# Supported Employment

The internship is unpaid but intended to **lead to paid work afterwards**. A young person is supported all the way by their employer and a bemix Employment Specialist. As they gain confidence and skills, the work Employment Specialist support will reduce and eventually stop, but they are always on call if a person requires more help. We can also offer travel training on this programme.







Young people spend one and a half days per week in a **classroom** focussing on:

- Functional Skills, Maths and English
- Enterprise Activities
- Personal Development lessons
- Plus, individualised support from Employment Specialists to prepare for work placements

Supported Employment

# Preparation for Employment

## & Supported Employment

**Functional Skills** classroom lessons focus on Maths, English and Employability. Young people work towards EHCP outcomes. We mix subjects with activities and practical lessons, set to a young person's learning level.

**Personal Development** lessons focus on CV writing, interview skills and vocational qualifications.







During **Enterprise Activity** lessons, groups learn the principles of running a business and grow practical skills. From costing items to sourcing materials, creating products to understanding profit generation.

Projects include organising events, setting up an online shop or developing activities such as treasure trails in the local community.

## Preparation for Employment & Supported Employment



# Harry's journey with Azets

INTERN STORIES >

## From placement to paid employment

Harry's remarkable progression throughout his Supported Employment placement meant that international accountancy firm, Azets, offered him paid employment. A role based on his strengths, whilst also matching the needs within their business. Harry quickly became an asset to the organisation.







Harry

I feel like I've reached a major milestone in my life which I've been wanting to reach and have got there: I'm now in a job and it's nice to be employed.

**Rob's**

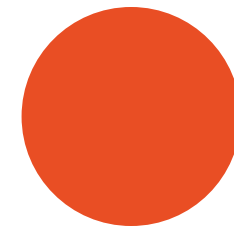
Supported Employment experience





Danielle's

Supported Employment experience



# entry criteria



- Have an Education, Health and Care Plan
- Be 16-24 years old
- Can travel to Medway, Swale or Canterbury
- Able to travel to venues for classroom-based lessons
- Ready to move on from education and into work
- Have goals of growing independence and gaining employment



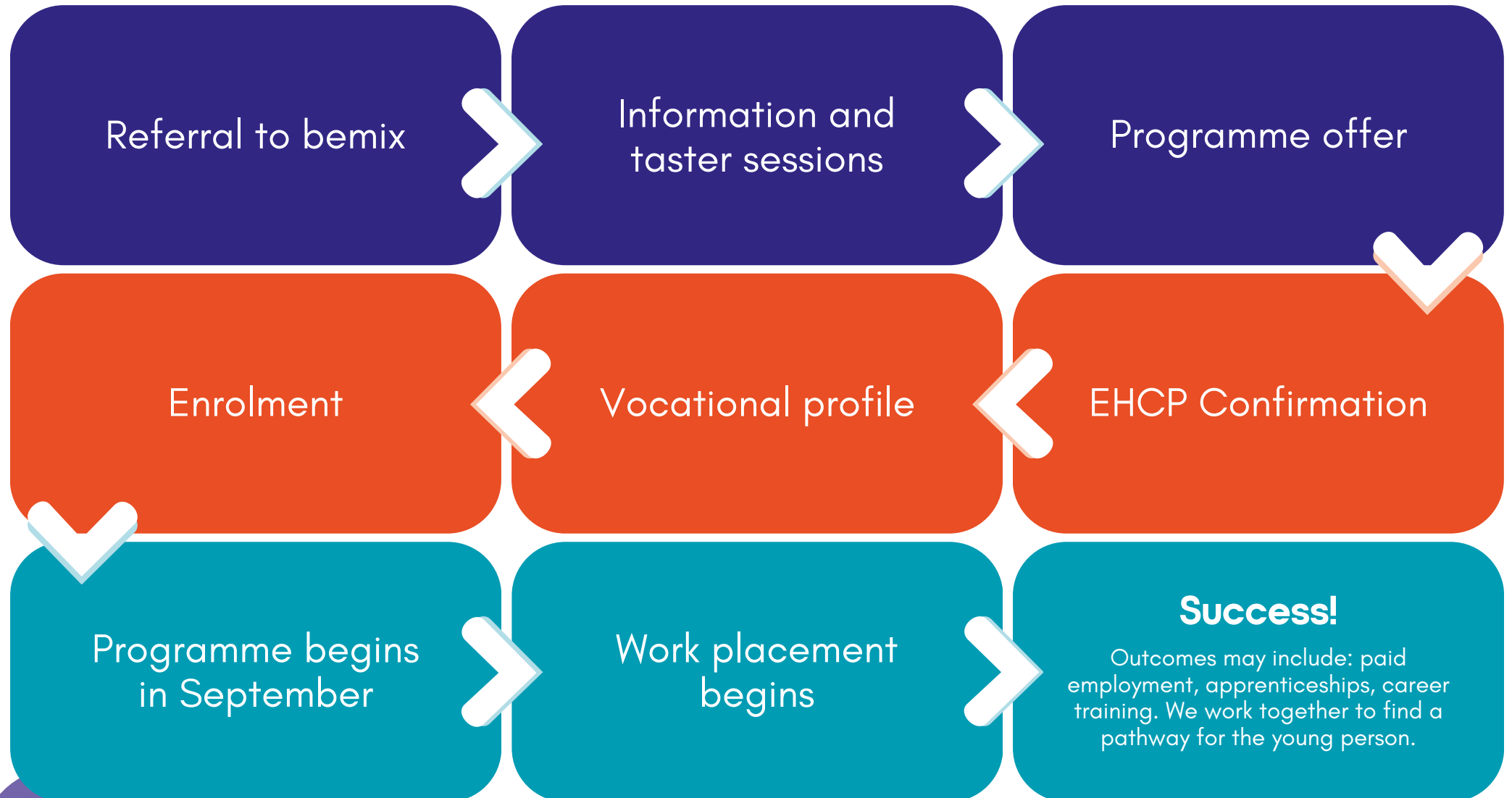
# entry criteria

- Willing to travel for work (travel training can be provided)
- Has qualifications up to Entry Level 1-3 and Level 1-2
- Have a bank account or be willing to set one up
- Able to provide a National Insurance Number
- Not currently in employment



# the process

## Preparation for Employment and Supported Employment





# the referral process

## Preparation for Employment and Supported Employment

- 1 Referral or consultation via Local Authority, parent or other
- 2 Contact made to attend an information session or a 1:1 referral meeting at the venue
- 3 Referral meeting or information sessions with Supported Employment Specialist and bemix staff to ensure we are the right next step
- 4 Provisional offer – this is a conditional offer based on bemix being able to meet the needs as identified in EHCP from the local authority.
- 5 If we already have had Consultation from Local Authority this will also be responded to
- 6 Once we have received a Consultation and we have agreed we can meet needs then we can start the enrolment process

# our venues

## Canterbury

Canterbury Innovation Centre



## Medway

Chatham Waters



## Swale

The Pulse, Sittingbourne



## Medway

5a Community Hub, Rochester





We would love the opportunity to meet with you and share more about how we can support the students you care about, beyond their time at your school or college.

**Could we arrange a meeting to tell you more?**

Contact our Employment Specialists

 [www.bemix.org](http://www.bemix.org)

 [info@bemix.org](mailto:info@bemix.org)

 01227 374285





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