



Full-Time Pharmacy Technician

(Compounding)

About Us:

Volunteer Pharmacy is a locally owned, independent pharmacy known for its personalized service and custom-made medications. Our team specializes in non-sterile compounding for both human and veterinary patients, creating individualized solutions that help improve patient outcomes.

We're expanding our compounding department and looking for a full-time pharmacy technician who wants to be part of an innovative, supportive team dedicated to quality and care.

Position Overview:

The Compounding Pharmacy Technician will prepare customized non-sterile medications under pharmacist supervision, assist with formula documentation, maintain lab organization, and ensure compliance with USP <795> standards and company SOPs.

You'll be working hands-on in a professional compounding lab environment — ideal for someone who's detail-oriented, takes pride in precision, and enjoys learning the science behind pharmacy compounding.

We are happy to train the right candidate — experience in retail or compounding is helpful but not required.

Responsibilities:

- Compound non-sterile medications following precise formulations and procedures
- Accurately weigh, measure, and mix ingredients under pharmacist supervision
- Label and package finished preparations in compliance with regulations
- Maintain compounding logs, cleaning schedules, and quality control records
- Perform lab cleaning, equipment calibration, and inventory management
- Follow all safety, documentation, and quality assurance procedures
- Collaborate with pharmacists and team members to maintain efficient workflow

Qualifications:

High school diploma or equivalent (required)
Tennessee Pharmacy Technician license
PTCB Certification or similar
Strong attention to detail and accuracy
Excellent organizational and multitasking skills
Ability to follow detailed written instructions and formulas
Prior compounding or retail pharmacy experience a plus
Dependable, professional, and willing to learn new skills

Schedule & Compensation:

- Full-time position (Monday–Friday, occasional Saturdays)
- Competitive pay based on experience
- Paid training in non-sterile compounding procedures
- Full benefits package: Benefits:
 - 401(k) matching
 - Dental insurance
 - Health insurance
 - Life insurance
 - Paid time off
 - Paid training
 - Prescription drug insurance
 - Vision insurance
- Supportive, close-knit team environment

Why You'll Love Working With Us:

- Be part of an independent pharmacy that values craftsmanship and patient care
- Gain specialized compounding experience that sets you apart in the profession
- Work alongside pharmacists who mentor and invest in your growth
- Make a real difference in patients' lives every day

How to Apply:

Email your résumé and a brief introduction to info@volunteerpharmacy.com with the subject line:

"Compounding Technician Application – [Your Name]"

