

T A L K O N

Self-Managed Teams

An imperative for organisational successes

Wednesday, 7 January 2026
6:00 pm to 7:00 pm

PONDY SOUTHERN RESIDENCY
99,100 FT ROAD (ECR)
PAKKAMUDAYAMPET, PUDUCHERRY-8

PROGRAMME

05:30 PM	Registration & High Tea	
06:00 PM	Welcome Address	Gp Capt Dr R Venkataraman (Retd) General Manager, MMA
	Opening Remarks	Mr Shanmugam Vijayaragavan Chairman, MMA Puducherry Chapter & Proprietor, SV Energy
	Introduction of the Speaker	Dr P Baskaran Co-Chairman, MMA Puducherry Chapter & HOD - MBA, Manakula Vinayagar Institute of Technology
	Address by the Speaker	Dr S Sridhar TPM Excellence Coach & Transformation Consultant
07:00 PM	Vote of Thanks	Mr Prasad P N Co-Chairman, MMA Puducherry Chapter & Business Development Professional

SYNOPSIS

Self-managed work teams are Highly Motivated and unique in that the team members do more than simply perform technical or service responsibilities while being supervised. In an SMWT, the supervisor role is reduced or removed, and the team members share the additional supervisory responsibilities. (e.g., scheduling, monitoring performance.)

The team will be empowered 100% which will result into faster and accurate decision making, lower absenteeism and very high involvement leading to ownership of the goals. This will help to enhance profitability.

Company like South west airlines, Morning star, Taj Hotels and Kegg farms are practising, this is the future.

SPEAKER



DR S SRIDHAR

Dr. S. Sridhar is a seasoned TPM Coach, Behavioral Scientist-Scholar, and Self-Managed Teams (SMT) Researcher, with over 20 years of experience in Auto Ancillary and 15+ years in the Beverage industry. He is a recognized expert in TPM (Total Productive Maintenance), TOC (Theory of Constraints), and TQM, and has successfully guided 14 companies to achieve TPM Excellence Awards and 2 companies to win Consistency Awards from JIPM, Japan. He has led large-scale plant operations and transformation projects, including handling one of India's largest beverage plants and improving productivity from 54% to 80%, achieving rated capacity within a week of commissioning.

Dr. Sridhar is also a consultant and trainer in Strategy & Hoshin Kanri, problem-solving tools, and high-performance team systems. He has driven TPM awards across organizations such as Coca-Cola (14 plants across India, Sri Lanka, and Bangladesh), Sundaram Fasteners, and Sona Okegawa, and continues to support leading companies like Sona Comstar, Triton Valves, and Ricorn through his global consulting partnerships.