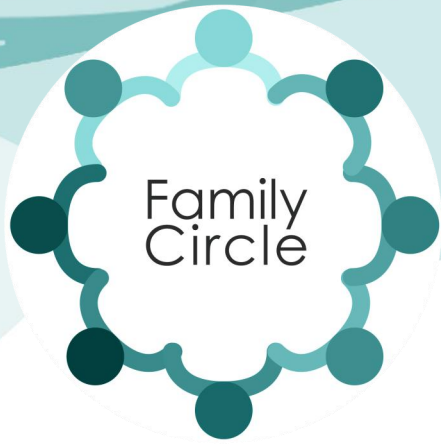




Welcome to our Family Circle
New parents and carers



Dear Parents and Carers Welcome to our Family Circle!

The Circle Trust is an educational charity, that exists to do one thing, to promote education for the public benefit.

We are a community of schools that have shared values and an essential common ethos and vision for education and learning.

At the centre of our work is the improvement of educational outcomes for our pupils. We deliberately use the term “educational outcomes” to highlight that we value education in the widest sense

whilst balancing our ambition to seek the highest academic performance.

With a range of schools from nursery to sixth form, we work together to support your child throughout their educational journey.

By sharing our resources, we can become greater than the sum of our parts and achieve more together than any one school alone.





What does it mean to be part of The Circle Trust?

It means lots and little all at the same time!

A core value of our Trust is that we know all schools are unique and their essential ethos and values must remain unique in perpetuity. We believe it is important that schools are led by their Headteacher with the support of local governance.

In other words, The Circle Trust is not a franchise model where all schools look and sound the same. So, in many ways the Trust will be quite invisible to pupils and their families.

Equally, the opportunities afforded to your child's school by being part of The Circle Trust are very significant.

We share talent, resources, best educational research, training and practices. Together we celebrate our individuality, share the same values and support each other to achieve our goals.

By pooling resources, we capitalise on economies of scale and maximise funds available providing the best teachers, learning experience and wellbeing for all.

More information on how we optimise efficiencies to maximise funds delivered directly to support our schools can be found in our Core Offer.

[View our Core Offer](#)



Why are we called The Circle Trust?

Our vision was borne out of a desire that all children and young people have an excellent, well-rounded education and flourish in first-rate schools where the best teaching, the best facilities and the most up-to-date resources are available to them.

Established in 2018, The Circle Trust was created to serve the local area.

We chose the name “The Circle Trust” as it symbolises our ethos.

We believe it is important to treat every school as unique. Our name is therefore deliberately neutral, without association to any single institution.

Our logo of overlapping circles, reflects our commitment to inclusivity encapsulating all sorts of schools, whatever their type or phase and illustrates our desire to collaborate both within our schools and the wider community.



Our Values

Our essential common ethos and vision for education and learning, are encapsulated in our values which drive our behaviour, decision making and ambitions:



To be anything but utterly inclusive is non-negotiable



What we say is what we do.
We recognise talent, foster expertise, believe well-being for all is fundamental



Preserving the unique identity and ethos of all partner schools is essential



Being self-reflective is essential in encouraging innovation, our Trust is always driven to improve further



Our Trust promotes collaborating with others and being outward looking



The highest educational outcomes for every learner is paramount

Welcome to our Family Circle

Our Schools

To date our growing family circle includes:



Badgemore Primary School

Primary school based in Henley-on-Thames



Emmbrook Infant School

Infant School based in Emmbrook



Emmbrook Junior School

Junior School based in Emmbrook



Nine Mile Ride Primary School

Primary School based in Finchampstead



Shinfield Infant and Nursery School

Infant and Nursery School based in Shinfield



St. Crispin's School

Secondary School and Sixth Form in Wokingham



The Emmbrook School

Secondary School and Sixth Form in Emmbrook



Wescott Infant School

Infant School based in Wokingham



Westende Junior School

Junior School based in Wokingham



Welcome to our Family Circle

How is a Trust led?

The Trust is led by Ginny Rhodes, our CEO and is governed by Members, Trustees and Local Advisors.

An easy way to think about this role is setting the conditions for schools to thrive. Ginny is an experienced leader in education, she has been teaching for 30 years and a Headteacher for 10 of those.

In addition, Ginny is currently a Lead Ofsted Inspector and serves on the AQA Examination Board of Trustees. Alongside this work, Ginny is a governor at Wellington College where she plays a pivotal role in developing the state and independent school partnerships.

[Read the CEO's welcome to our Trust](#)



Members
Guardians of governance in the Trust

Trustees
The accountable body, who determine which functions they delegate to:

Trustee Committees
Audit & Risk, Core Offer & Growth, Finance, Educational Outcomes, HR, Nomination

CEO
(line manager to Headteachers)

Local Advisory Board
(one for each school in the Trust)

Members

Members have an “eyes on but hands off” role and ensure that the vision and values of the Trust are upheld. They assess if the Trustees are performing well, by ensuring that the purpose and charitable objectives are being fulfilled.

That said there are some critical decisions that sit with Members and even more so if a Trust is failing.

[Find out more about our Members](#)



Trustees

Trustees on the other hand have a very significant hands-on legal responsibility and are the key decision makers.

Trustees are appointed using a skills matrix to ensure expertise across the fields of education; legal; business; H.R and finance.

The role of Trustee comes with specific legal responsibilities, which include:

- Ensuring the organisation remains solvent and spends money in accordance with its charitable objectives
- Ensuring the schools in the Trust provide a good standard of education

[Find out more about the Trustees](#)

Local Advisors

Local Advisors act as the governance for their school. They play a pivotal role by holding the Headteacher to account.

Find out about the Local Advisors in your school by looking on the school website.

The organisation of Governance for the Trust is set out in a document known as the [Scheme of Delegation](#).

As a Trust we are responsible for the education of your child, employment of hundreds of staff and millions of pounds of public money, so it is important that governance is strong and accountable to all.

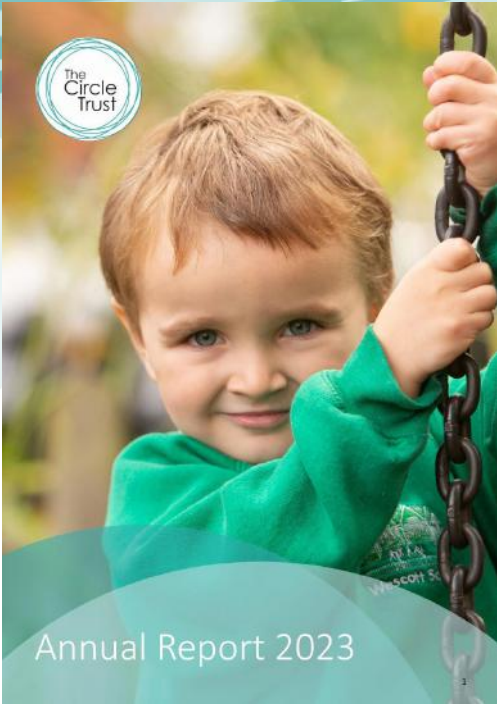
[Find out about our schools](#)

Are you interested in becoming a Local Advisor?

If you'd like to know more about becoming involved in the governance of our Trust, our Company Secretary, Rebecca Clarke, would be happy to talk to you.

Email: companysecretary@thecircletrust.co.uk





How do I know about how well the Trust is performing?

Each year the Trust provides an annual report.

[Click here to view our Annual Report](#)

What does the Trust offer schools?

Examples of our work can be found in the Core Offer. Which details how the Trust optimises efficiencies to maximise funds delivered directly to support the schools.

[Click here to view our Core Offer](#)



Keep in the loop, by following us on:
[@thecircletrust](#)

Thank you for taking the time to read this information. We hope it has been of help.

So we end where we began with the warmest of welcomes to our family circle!





The Circle Trust, a charitable company limited by guarantee registered in England and Wales (number 11031096) whose registered office is The Oval Offices, C/O St Crispin's School, London Road, Wokingham, Berkshire, RG40 1SS. Tel: 0118 3381961