



## Strategic Journey Finder

### Instructions

For each question, select the response that best describes your organization's current situation. Track your points, then total your score at the end to discover your recommended starting point.

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#### 1. What is your organization's most pressing HR challenge?

- A) Building HR infrastructure from the ground up (3 points)
- B) Accessing knowledge to address specific HR issues (1 point)
- C) Implementing proven HR tools and frameworks (2 points)
- D) Transforming organizational culture or HR systems (3 points)

#### 2. What is your organization's employee size?

- A) Under 50 employees (2 points)
- B) 50-250 employees (3 points)
- C) 250+ employees (3 points)

#### 3. What is your timeline for addressing HR needs?

- A) Immediate action required (within 30 days) (3 points)
- B) Near-term planning (1-3 months) (2 points)
- C) Strategic planning (3-6 months) (3 points)
- D) Exploring options and building knowledge (1 point)

#### 4. What is your current HR capacity?

- A) No dedicated HR staff (3 points)
- B) Part-time or generalist HR support (2 points)
- C) Dedicated HR professional(s) seeking tools (2 points)

- D) HR team seeking thought leadership and insights (1 point)

**5. What type of support best matches your needs?**

- A) Strategic partnership with consulting guidance (3 points)
- B) Self-guided implementation tools and templates (2 points)
- C) Educational content and thought leadership (1 point)
- D) Combination of consulting and tools (3 points)

**6. What is your budget availability for HR solutions?**

- A) Significant investment for comprehensive transformation (3 points)
- B) Moderate budget for implementation tools (2 points)
- C) Limited budget, seeking complimentary resources (1 point)

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**TOTAL YOUR SCORE:**

**6-9 Points: CoreKnowledge**

**Your Recommended Starting Point:** Visit CoreKnowledge

You benefit most from building foundational HR knowledge through complimentary evidence-based articles and resources. This pathway provides strategic insights for nonprofit, healthcare, and senior living leaders exploring HR best practices.

**Next Step:** Visit CoreKnowledge to access thought leadership content.

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**10-14 Points: CoreElevate**

**Your Recommended Starting Point:** Shop CoreElevate

You are ready for professional-grade implementation tools and frameworks. This pathway provides templates, guides, and systematic resources to strengthen HR infrastructure with self-guided implementation support.

**Next Step:** Shop CoreElevate to purchase implementation tools.

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**15-18 Points: Strategic Solutions**

**Your Recommended Starting Point:** Explore Strategic Solutions

You need comprehensive strategic HR consulting partnership. This pathway provides customized solutions to align people, purpose, and process for measurable organizational transformation through direct consulting engagement.

**Next Step:** Explore Strategic Solutions to begin your partnership.

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### **Questions about your results?**

Contact CoreStrategy HR Solutions for personalized guidance on selecting the optimal pathway for your organization's unique needs.

Contact Information:

Email: [info@corestrategyhr.com](mailto:info@corestrategyhr.com)

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