"Over 100 Years of Service to Philadelphia and surrounding communities"



2023 ANNUAL REPORT

Nu Sigma Chapter | Philadelphia, PA Eastern Region





Nu Sigma Chapter | P.O. Box 36858, Philadelphia, PA 19107 "Over a 100 Years of Service to Philadelphia and surrounding communities."

Nu Sigma Chapter | 2023 Annual Chapter Report

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LETTER FROM CHAPTER PRESIDENT



As President of Nu Sigma, I'm excited to share our latest chapter report, which highlights our impactful work in Philadelphia. These pages highlight the meaningful ways we've contributed to our community through service projects and partnerships.

One noteworthy aspect of our report is the growth of our membership. Over the past year, we've seen a significant increase in interest from individuals wanting to join our chapter and be part of our mission. This growth speaks to the appeal of our values and the desire of many to make a positive difference in Philadelphia.

Together, as Nu Sigma, we've worked tirelessly to make a difference in our city. Through collaboration and

dedication to service, we've addressed important issues and made lasting connections throughout Philadelphia.

As you review our chapter report, please take a moment to appreciate the progress and impact we've made. With our commitment to Brotherhood, Scholarship, and Service, we're shaping a brighter future for our fraternity and our community."

Fraternally,

Bro. David R. Richardson

President, Nu Sigma Chapter

Phi Beta Sigma Fraternity, Inc.

(c) 610-283-3754 | (e) president@phillynusigma.org





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2023 EXECUTIVE BOARD

| President | Bro. David Richardson | president@phillynusigma.org |
|--------------------------|-------------------------------------|---|
| Vice President | Bro. Angelo C. Saxon Jr. | vicepresident@phillynusigma.org |
| Treasurer | Bro. Marquise Isaac-Rivers, M.Ed. | treasurer@phillynusigma.org |
| Financial Secretary | Bro. Alfred Smith, Esq. | finances@phillynusigma.org |
| Recording Secretary | Bro. Kwand Lang | |
| Corresponding Secretary | Bro. Wilbur L. Childs | correspondence@phillynusigma.org |
| Bigger & Better Business | Bro. Robert Canady, M.Ed. | biggerandbetterbusiness@phillynusigma.org |
| Education Chair | Bro. William Lawrence, M.Ed. | education@phillynusigma.org |
| Social Action Chair | Bro. Blaine Lewis-Thompson | socialaction@phillynusigma.org |
| Publicity Chair | Bro. Daryl Dent | publicity@phillynusigma.org |
| Sigma Beta Club Chair(s) | Bro. Vincent Costello, Jr. MSS, LSW | sigmabetaclub.dccp@gmail.com |
| | Bro. Brandon Brown | |
| Sergeant At Arms | Bro. Justin Young | |
| Parliamentarian | Bro. Julian Sanders | |
| Immediate Past President | Bro. Rashon M Howard | |
| Chaplain | Bro. Christopher Lashley, M.Ed. | |
| Sigma-Zeta Liaison | Bro. Anthony Copeman | pbs.phillysigmaliaison@gmail.com |

THE CHAPTER

Distinguish Service Chapter Members

| DSC #53 | Hon. Bro. E. Rhudolphus Clemons* |
|----------|----------------------------------|
| DSC #65 | Hon. Bro. Edward M. Baker* |
| DSC #95 | Hon. Bro. George H. Hibbler* |
| DSC #102 | Hon. Bro. Henry L. Moore* |
| DSC #119 | Hon. Bro. Wilfong Wilson* |
| DSC #147 | Hon. Bro. Emanuel J. Kenny, Jr.* |
| DSC #163 | Hon. Bro. Daniel J. Tann, Esq^ |

A. L. Locke Honors Chapter Member

Esteemed Bro. Jared Jackson

Eastern Regional Officers

#21

| Deputy Chief of Staff | Bro. Erin Hudson |
|-----------------------------------|--------------------------|
| Co-Director of Collegiate Affairs | Bro. Atiba Askew, M.B.A. |

Pennsylvania State Officers

| Immediate Past PA State Director | Bro. Curtis Word, M.Div.* |
|---------------------------------------|-------------------------------------|
| PA State Director of Sigma Beta Clubs | Bro. Vincent Costello, Jr. MSS, LSW |

Prominent Brother of Service

| Hon. Bro. George H. Hibbler* | Bro. Derek Bowmer |
|--|--------------------------|
| Hon. Bro. Henry L. Moore* | Bro. Clifford Roane |
| Bro. Clarence Kinney* | Bro. David K. Washington |
| Bro. Daniel J. Tann, Esq. [^] | Bro. Milton Savage, Esq. |
| Bro. Darryl Coates* | |
| Bro. Brandon R. Brown | |
| Hon. Bro. Emanuel J. Kenny, Jr.* | |

*Omega Chapter ^No longer with the NΣ Chapter





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Life Members – 18 Total

| 17 Gold Life Members 1 Sapphire Life Member | | |
|--|---------------------------|----------------------------------|
| 1020LM | Bro. Charles Ireland* | Kiaireland@yahoo.com |
| 1132LM | Bro. Howard Lucas | howardsidlucas@yahoo.com |
| 1186LM | Bro. Clifford Roane | cliffordroane@gmail.com |
| 1308LM | Bro. Brandon Brown | bpbs.91@gmail.com |
| 3395LM | Bro. Waymon Womble | RAcine345@aol.com |
| 2179LM | Bro. Derek Bowmer | sigma_491@msn.com |
| 23SLM | Bro. Edward Pearson | lucyanded@aol.com |
| 3073LM | Bro. Angelo Reeder | yuh8@aol.com |
| 1388LM | Bro. Willie Anderson | will.anderson.c5sh@statefarm.com |
| 3538LM | Bro. Kevin Parks | kparks1914@gmail.com |
| 2383LM | Bro. Atiba Askew, M.B.A. | Aaskew962@gmail.com |
| 2289LM | Bro. Ross Hamilton | rosshamjr1914@gmail.com |
| 3646LM | Bro. Curtis Word, M.Div.* | curtis.word@gmail.com |
| 2186LM | Bro. Erin Hudson | hudsones@verizon.net |
| 1857LM | Bro. Milton Savage, Esq. | ms2@msn.com |
| 3589LM | Bro. Rashon Howard | rashon.howard02@outlook.com |
| 3141LM | Bro. Sonny Phan | sdphan01@gmail.com |
| 3543LM | Bro. David Richardson | Drrichardson1837@gmail.com |
| 3590LM | Bro. Angelo Saxon, Jr. | acsaxonjr@gmail.com |

2023 Newest Life Member



*Omega Chapter





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Member Roster

| Member Number | First Name | Last Name |
|---------------|------------|--------------|
| 1020LM | Charles | Ireland |
| 1132LM | Howard | Lucas |
| 1186LM | Clifford | Roane |
| 1308LM | Brandon | Brown |
| 9370 | Charles | Coleman |
| 11422 | Alyn | Waller |
| 11590 | Robert | Toomer |
| 15157 | Anthony | Simmons |
| 16117 | James | Smith |
| 17695 | Thomas | Scotton |
| 19087 | Wesley | Hatton |
| 19700 | Wayne | Weathers |
| 20782 | Jason | Felton |
| 21426 | Guy | Sims |
| 30922 | Roland | Jarvis |
| 34295 | Thomas | Warner |
| 3395LM | Waymon | Womble |
| 36100 | Terry | King |
| 2179LM | Derek | Bowmer |
| 23SLM | Edward | Pearson |
| 37822 | Darron | Carpenter |
| 38126 | Irving | Drake |
| 3073LM | Angelo | Reeder |
| 1388LM | Willie | Anderson |
| 39505 | David | Bounds |
| 39592 | Huie | Douglas |
| 39830 | Sean | Miller |
| 40336 | Edmund | Sherrill |
| 40375 | Anthony | Johnson |
| 40923 | Solomon | Hudson |
| 3538LM | Kevin | Parks |
| 2383LM | Atiba | Askew M.B.A. |
| 41202 | Yohance | Whiteside |
| 41362 | Vincent | Williams |
| 2289LM | Ross | Hamilton |

| 43795 | William | Barber |
|--------|-------------|------------|
| 44035 | Tumar | Alexander |
| 44036 | Francis | Askew |
| 44215 | Paul | Kennedy |
| 49183 | Leonard | Macon |
| 3646LM | Curtis | Word |
| 49249 | David | Washington |
| 2186LM | Erin | Hudson |
| 49296 | Amin | Jackson |
| 49639 | Milton | Johnson |
| 1857LM | Milton | Savage |
| 51898 | James | Mcfadden |
| 52189 | Eric | Garland |
| 53137 | Jordan | Harris |
| 53223 | Bruce | Davis |
| 53592 | Rohan | Mcewan |
| 53985 | Jay | Broadnax |
| 3735LM | Carl | Pullen |
| 56795 | Warren | Reid |
| 56891 | Tony | Taylor |
| 57726 | Vincent | Costello |
| 58892 | Miles | Hill |
| 58896 | Marshall | Stevenson |
| 3589LM | Rashon | Howard |
| 59966 | Christopher | Bullock |
| 3727LM | Joshua | Jones |
| 59971 | Dr. Walter | Parrish |
| 12458 | Edgar | Unthank |
| 60623 | Ryan | Smith |
| 62095 | Kenneth | Henderson |
| 3141LM | Sonny | Phan |
| 3543LM | David | Richardson |
| 62737 | James | Vallery |
| 63349 | Curtis | Simmons |
| 64185 | William | Lawrence |
| 64954 | Robert | Canady |
| 64956 | Hugh | Douglas |
| 3590LM | Angelo | Saxon |
| 66876 | Ryan | Taylor |





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| 70147 | Nathaniel | Мссоу |
|--------|-------------|----------------|
| 70514 | Gregory | Harvey |
| 90934 | Vincent | Phan |
| 90936 | Marquise | Isaac-Rivers |
| 91982 | Earl | Mcneil |
| 12648 | Xavier | Gallon |
| 93518 | Lascelles | Boothe |
| 93594 | Julian | Sanders |
| 93607 | Jerel | Ferguson |
| 93608 | Steven | Moultrie |
| 94282 | Daryl | Dent |
| 94666 | Wilbur | Childs |
| 96217 | Fred | Vilson |
| 96218 | Christopher | Lashley |
| 96219 | Kwand | Lang |
| 97855 | Michael | Beavers |
| 97856 | Christopher | Harrison |
| 98554 | Blaine | Lewis-Thompson |
| 99545 | Michael | Brown |
| 99546 | Justin | Weldon |
| 99950 | Justin | Reid |
| 99951 | Shaqullie | Harrison |
| 99952 | Gregory | Quarles |
| 100734 | Jared | Jackson |
| 101401 | Joshua | Mcphatter |
| 101945 | Justin | Young |
| 101825 | Mark | Wilkins |
| 101836 | Steven | Bryson |
| 101837 | Alfred | Smith |
| 101838 | Alexander | Figueroa |
| 910 | Nathan | Beale |
| 103220 | Lloyd | Price |
| 103221 | Michael | Heath |
| 107442 | Rudolph | Lewis |
| 452 | Walter | Mcdaniel |
| 106010 | Gabriel | Custodio |
| 106803 | Anthony | Copeman |
| 106804 | Tyquise | Edgerson |
| 106805 | Richard | Gordon |

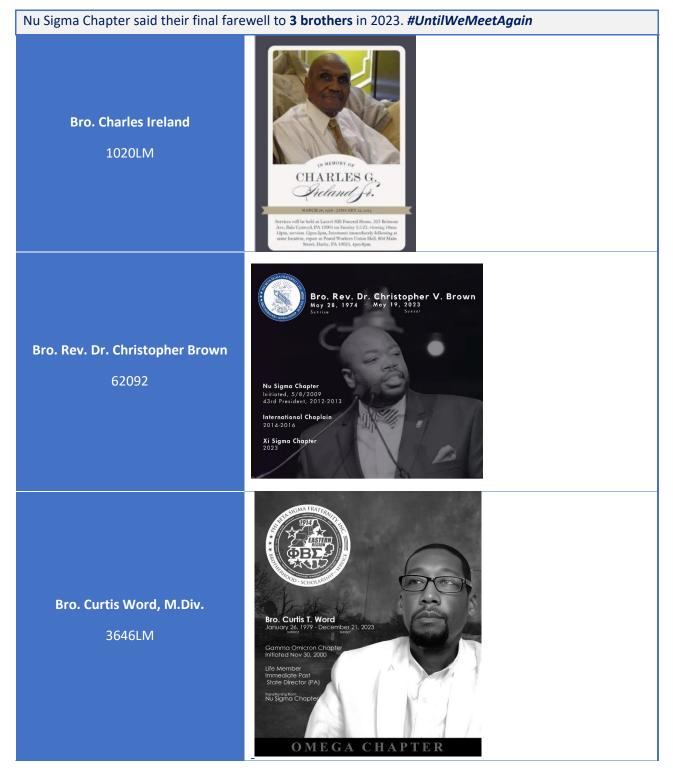
| 106806 | Billy | Gunn |
|--------|---------|------------------|
| 106807 | Desmond | King, Mba |
| 106808 | Ronald | Smith Jr, Pharmd |
| 106809 | Robert | Parker |
| 106810 | Derrick | Wood |
| Total: | 118 | |





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Brothers Transitioned to the Omega Chapter



CHAPTER SELF-ASSESSMENT (CSAF) SCORE

| REGION | Eastern |
|--|--------------|
| STATE | Pennsylvania |
| CHAPTER | Nu Sigma |
| RATING | BRONZE |
| CSAF YEAR | 2023 |
| RATING LEVEL | 1 |
| ACADEMIC SCORE | 75 |
| EDUCATION SCORE | 65 |
| SOCIAL ACTION SCORE | 100 |
| BBB SCORE | 50 |
| SBC SCORE | 50 |
| MEMBERSHIP GROWTH & RETENTION SCORE | 140 |
| CHAPTER OPS SCORE | 175 |
| RISK MGMT SCORE | 150 |
| TOTAL SCORE | 805 |





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RISK MANAGEMENT

Risk Management Plan for Phi Beta Sigma Fraternity Inc., Nu Sigma Chapter

1. Introduction

Phi Beta Sigma Fraternity Inc. Nu Sigma Chapter is committed to fostering brotherhood, scholarship, and service while ensuring the safety and well-being of its members and the community. The purpose of this Risk Management Plan is to identify potential risks associated with fraternity activities and events and outline strategies to mitigate those risks effectively.

2. Risk Identification

- Potential risks associated with fraternity activities and events include:
- Social events (parties, mixers, etc.)
- Philanthropic activities
- Community service projects
- Recruitment and intake processes
- Travel for conferences or events
- Financial management

Specific risks may include alcohol and substance abuse, hazing, physical injuries, legal liabilities, etc.

3. Risk Assessment and Analysis

Each identified risk will be assessed based on likelihood and potential impact. Risks will be prioritized based on severity and frequency, considering historical data, industry best practices, and input from members and advisors.

4. Risk Mitigation Strategies

- To mitigate identified risks, the following strategies will be implemented:
- Establishing clear policies and procedures for all activities and events, including guidelines for responsible behavior and risk avoidance.
- Implementing education and training programs on risk awareness, responsible behavior, and bystander intervention.
- Ensuring compliance with fraternity and university regulations and policies.
- Providing adequate supervision and oversight during events and activities.
- Implementing safety measures such as first aid kits, emergency contact information, and venue inspections.

- Utilizing contracts and waivers for third-party vendors, venues, and participants.
- Establishing protocols for reporting and addressing incidents or emergencies.
- Designating risk management officers or committees responsible for overseeing risk mitigation efforts.

5. Crisis Management Plan

A comprehensive crisis management plan will be developed to respond to emergencies, including:

- Communication protocols for notifying members, advisors, and appropriate authorities.
- Procedures for addressing medical emergencies, injuries, or accidents.
- Strategies for managing public relations and media inquiries.
- Coordination with university officials, local law enforcement, and other stakeholders.
- Debriefing and post-incident analysis to identify lessons learned and areas for improvement.

6. Training and Education

Ongoing training and education will be provided for members, officers, and advisors on risk management principles and practices. Risk management will be incorporated into new member orientation and leadership development programs to promote a culture of accountability, responsibility, and respect within the chapter.

7. Review and Revision

The Risk Management Plan will be regularly reviewed and updated to reflect changes in chapter operations, regulations, and best practices. Feedback from members, advisors, and stakeholders will be solicited to identify areas for improvement.

8. Conclusion

Phi Beta Sigma Fraternity Inc. Nu Sigma Chapter is committed to promoting a safe and responsible environment for all members and stakeholders. By implementing and regularly reviewing this comprehensive Risk Management Plan, the chapter will effectively identify, mitigate, and manage risks associated with its activities and events, ensuring the continued well-being and success of the fraternity.

This Risk Management Plan outlines the proactive measures and strategies Phi Beta Sigma Fraternity Inc Nu Sigma Chapter will take to ensure the safety and integrity of its members and the broader community.





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MEMBERSHIP GROWTH & RETENTION

Retention & Growth Policy

Following the milestone of our Centennial celebration, the Nu Sigma Chapter recognized an opportune moment to formalize a robust Retention & Growth Policy. This policy was crafted by the Membership Committee, with the overarching goal of guiding the chapter through its next 100 years with strategic measures to retain current members while actively fostering growth.

The policy encompasses a range of initiatives, including:

Personalized Celebrations: Nu Sigma Chapter decided to expand its recognition of members' milestones by mailing physical cards to commemorate significant occasions such as birthdays, anniversaries, and Sigmaversaries. This personalized touch is supplemented by highlighting these milestones on various social media platforms, thereby enhancing member engagement and connection within the fraternity.

Accessible Dues Payment: Recognizing the importance of financial flexibility, the chapter introduced Chapter-sponsored payment plans to make dues payment more accessible for members. This initiative aims to alleviate any financial burdens and ensure that membership remains inclusive and sustainable.

Professional Achievements Showcase: Nu Sigma Chapter actively showcases the career advancements and successes of its members on social media platforms. By shining a spotlight on members' professional achievements, the chapter not only celebrates their individual successes but also reinforces the sense of pride and camaraderie within the fraternity.

Inclusive Brotherhood Events: The chapter hosts annual brotherhood-specific events that extend invitations to all active and inactive brothers in the area, as well as individuals interested in joining Sigma. These events serve as platforms for fostering connections, renewing friendships, and attracting potential new members to the fraternity.

Expanded Learning Opportunities: Recognizing the importance of continuous learning and development, Nu Sigma Chapter organizes a range of learning opportunities, including workshops, seminars, and training sessions. These initiatives aim to empower members with valuable skills and knowledge while fostering a culture of growth and excellence within the fraternity.

As a chapter that has consecutively held over 100 Financial Members, Nu Sigma Chapter acknowledges the ongoing challenge of achieving net chapter growth. With an aspirational goal to surpass 150

members and advance to the next tier, the chapter remains steadfast in its commitment to supporting existing members while actively pursuing strategies for growth.

Formally the Membership Committee undertakes the responsibility of annually reviewing and updating the Retention & Growth Policy to ensure its alignment with the chapter's evolving needs and aspirations.





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Brother of the Month

Each month of the year, the Executive Board of Nu Sigma selects a brother who truly exemplifies the ideal of Brotherhood as part of their everyday life. This means going above and beyond the call of duty for not only his Chapter brothers but also the community outside of Sigma-sponsored events. The selected brothers are announced at the following month's Chapter Meeting, provided a certificate, and highlighted on the chapter's social media.

| January | Bro. Wes Hatton |
|-----------|---|
| February | Bro. Thomas Scotton |
| March | Bro. Richard Gordon Bro. Derrick Wood |
| April | Bro. Kevin Parks Bro. Anthony Copeman |
| May | Bro. Shaquille Harrison Bro. Miles Hill, Sr. |
| June | Bro. Angelo Saxon, Jr. |
| July | Bro. Tony Taylor |
| August | Bro. Robert Parker |
| September | Bro. Derek Bowmer |
| October | Bro. Vincent Costello |
| | Bro. Ross Hamilton |
| November | Bro. Daryl Dent |
| December | Bro. Brandon Brown |



Acknowledging Our Brothers

As part of our new Retention & Growth Policy, we made a concerted effort to highlight brothers this year for all their accomplishments in and outside of Sigma. This meant a greater emphasis on highlighting the brothers on our social media platforms and through chapter mailings.

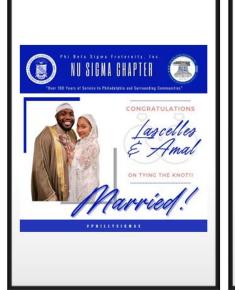








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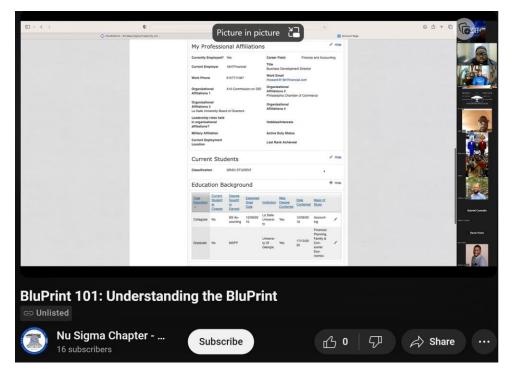




Assistant Principal Upper Merion H.S. Life Membership #2289LM

Chapter Learning Opportunities, Training, and Special Presentations

BluPrint 101: As the Membership Committee pushed the chapter to make sure that their BluPrint profiles were up to date, it became apparent that several brothers didn't fully understand how to maneuver around the portal nor knew what tools/resources were at their disposal. In order to get the brothers up to speed the committee decided to host a BluPrint Training session. The training was broken down into two parts with a focus on the Member Portal and LMS in part one and the Chapter Portal for those aspiring future leadership positions, in part two. Both training courses were opened up to brothers in the surrounding local chapters as well and recorded and shared privately with financial chapter brothers.



Financial Wellness Seminar: The Membership and BBB Committee held an in-house seminar that prioritized financial wellness for all brothers as a means to promote increased employment, productivity, job satisfaction, and retention rates. Financial wellness discussion encompassed various aspects of personal finance, including budgeting, saving, investing, debt management, retirement planning, and risk management. Brothers were implored to understand that by improving their financial wellness, individuals could reduce financial stress, improve their standard of living, and increase their overall sense of well-being.





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Membership Events

Brother2Brother Luncheon: The Brotherhood Reconnect Luncheon, known as "Brother 2 Brother", was held in the first quarter of the year. This gathering provided a platform for meaningful connections and camaraderie among attendees. Old friends reunited and new bonds were forged as stories were shared and wisdom exchanged. The event served as a testament to the enduring spirit of brotherhood, reaffirming the importance of supporting one another on life's journey.

Looking forward, we see this event moving into the rotation as an annual Brotherhood opportunity that should follow Founders' Day in order to keep brothers engaged after noticing a renewed spirit in the Brotherhood post-Founders' Day.



Fish Fry: The Membership Committee in conjunction with the Fundraiser Committee launched a summer Fish Fry event, held at Bleu Brook Restaurant (*owned by fellow brother, Bro. Geoffrey Thornton*). We used the event as a kick-off to #ConclaveHouston, holding the event the Saturday before the brothers traveled down Houston. Brothers from the Tri-State area came out to support and all brothers were able to fellowship whether headed down to Houston or not.

Tri-State Boat Ride: 2023 is officially the 'Return of the Boat Ride'! Brothers of Phi Beta Sigma across the Tri-State Area (Delaware, Pennsylvania, and NJ), a total of 8 Chapters; came together in the spirit of unity and shared purpose, and hosted a special fundraising event aimed at strengthening the bond of brotherhood. The event was hosted in Philadelphia on the Spirit of Philadelphia. The brothers worked together to sell almost 500 tickets to the event.

Participating chapters included:

PENNSYLVANIA:

- Nu Sigma I Philadelphia
- Pi Gamma Sigma I Montgomery County
- Delta Sigma Sigma I Delaware County
- Sigma Alpha Sigma I Bucks County

DELAWARE:

• Lambda Delta Sigma I New Castle County

NEW JERSEY:

- Lambda Lambda Sigma I Trenton
- Zeta Rho Sigma I Camden County
- Rho Delta Sigma I Gloucester County









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Cigar Social: We have several brothers in the Chapter who enjoy an occasional cigar. The Membership Committee put together a Cigar Social for those brothers to fellowship together over a smoke. Brothers enjoy a night out supporting a local minority business, Luliga Cigar Lounge; in Fishtown-Philadelphia while taking in both the Philadelphia Sixers game in addition to the Thursday Night Football matchup. The Committee is looking into making this quarterly outing as brothers search the city for more minority-owned lounges.



COLLEGIATE SUPPORT

Advising Collegiate Chapters

Nu Sigma Chapter currently oversees **6** collegiate chapters within Philadelphia and the surrounding community. Each advisory team is made up of fully financial M.I.P. certified brothers of the Nu Sigma Chapter. Collegiate brothers are asked to attend Nu Sigma's Monthly Chapter Meeting or have the current advisor report on any upcoming events.

| Temple University | Epsilon Chapter Philadelphia, PA | Advisor: Bro. Brandon Brown^ Bro. Angelo Saxon, Jr. ^ | | | |
|---|---|---|--|--|--|
| Cheyney University | Gamma Omicron Chapter Cheyney, PA | Advisor: Bro. Rashon Howard Bro. Erin Hudson | | | |
| West Chester University | Lambda Upsilon Chapter West Chester, PA | Advisor: Bro. Erin Hudson^ | | | |
| La Salle University | Mu Upsilon Chapter Philadelphia, PA | Advisor: Bro. Vincent Costello Bro. Atiba Askew Bro. Justin Young^ | | | |
| University of Pennsylvania Drexel University | Alpha Chi Alpha Chapter Philadelphia, PA | _Advisor: Bro. Howard Lucas | | | |
| Mansfield State College | Kappa Mu Chapter Mansfield, PA | Advisor: Bro. Marquise Isaac-Rivers^ | | | |

^ Alumni of the Chapter being advised.





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Collegiate Partnerships: Collegiate Fund

In 2023, Nu Sigma wanted to find alternative means by which to financially support our collegiate chapters. This led to a partnership with Shon LLC., run by Bro. Rashon Howard (Immediate Past President of Nu Sigma Chapter); whom the chapter previously utilized to create Chapter-specific Sigma-paraphernalia as we moved to better brand ourselves post-centennial.

Under this partnership, a portion of the proceeds from each purchase of SIGMA1914 or GOMAB1914 paraphernalia goes directly into our chapter's Collegiate Fund. These additional dollars give us more opportunities to support collegiate programming, assessments, and travel for Sigma conferences/meetings.



Collegiate Partnerships: Program Support

Nu Sigma and Gamma Omicron (Cheyney University) Chapters collaborated on a Financial Wellness Seminar held on Cheyney's campus to promote overall financial health and stability. The program included topics surrounding helping students manage their money effectively, make informed financial decisions, and achieve their financial goals. Guest speakers for the event were Nu Sigma's own, Bro. Rashon Howard and Bro. Earl McNeil.

INTERNATIONAL & REGIONAL EVENT PARTICIPATION

Eastern Region Pre-Conclave Planning Meeting

April 1, 2023 | Richmond, VA 5 Registered Brothers

Conclave Houston

104 Financial Brothers as of June 2023 Nu Sigma Vote Strengthen: **11**

24 Registered Brothers

| Bro. Angelo B. Reeder | Bro. Edward L. Pearson Sr. | | | | |
|---|--------------------------------|--|--|--|--|
| Bro. Angelo C. Saxon Jr. * | Bro. Erin S. Hudson | | | | |
| Bro. Anthony G. Copeman Jr. * | Bro. Jared Jackson | | | | |
| Bro. Atiba A. Askew | Bro. Julian Sanders* | | | | |
| Bro. Billy W. Gunn Jr. | Bro. Justin Young | | | | |
| Bro. Brandon R. Brown | Bro. Kevin L. Parks** | | | | |
| Bro. Carl Pullen | Bro. Luke Smith** | | | | |
| Bro. Curtis Word** | Bro. Marquise D. Isaac-Rivers* | | | | |
| Bro. Derek Bowmer | Bro. Milton S. Savage Jr. | | | | |
| Bro. David R. Richardson* | Bro. Rashon M. Howard | | | | |
| Bro. Derrick E. Wood | Bro. Ross T. Hamilton Jr. ** | | | | |
| Bro. Edmund T. Sherrill | Bro. Tyquise Q.K. Edgerson | | | | |
| (20) In Person Attendees * = (5) Delegates ** = (4) Virtual Attendees | | | | | |

| Nu Sigma Brothers on Committees | | | | | |
|--|--------------------------------------|--|--|--|--|
| International Bigger & Better Business | Bro. Rashon Howard | | | | |
| International Collegiate Affairs | Bro. Curtis Word Bro. Atiba Askew | | | | |
| International Social Action | Bro. Brandon Brown | | | | |
| Alain Leroy Locke Scholars | Bro. Jared Jackson | | | | |





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Eastern Region Area Meeting

AREA I: 2023 ER Area Meeting Goldey-Beacom College | 4701 Limestone Road, Wilmington, DE 19808 18 Registered Brothers



PAN-HELLENIC COUNCIL PRESENCE

National Pan-Hellenic Council of Southeastern PA

https://nphcsepa.org/

Nu Sigma Pan Hellenic Council Representative(s):

| Bro. Steven Moultrie* | | | | | | | |
|-----------------------|---|------|------|--|-------------|---|-----|
| Bro. Anthony Copeman | | | | | | | |
| Bro. Tyquise Edgerson | | | | | | | |
| Bro. Desmond King | | | | | | | |
| Bro. Angelo Saxon, Jr | | | | | | | |
| | - | | | | • • • • | ~ | ~ . |

* National Pan-Hellenic Council of Southeastern PA Committee Co-Chair

2023 Annual Greek Gala Honoree:

Bro. Wilbur Childs







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NPHC SEPA marches in Philadelphia's Juneteenth Parade



Alpha Kappa Alpha Sorority, Incorporated 92nd North Atlantic Regional Conference (Philadelphia, PA)



NPHC SEPA attends the Inauguration Ceremony of the 48th Governor of the Commonwealth of Pennsylvania







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ELEVATING THE BOND

As the long-standing primary Philadelphia Area Chapter, Nu Sigma has been blessed to be surrounded by numerous chapters of Zeta Phi Beta Sorority, Inc. We particularly want to acknowledge the chapters, Beta Delta Zeta Chapter (Philadelphia, PA) and Alpha Alpha Omicron Zeta Chapter (Northeast Philadelphia, PA) as we all fall under the same territory. We continuously support each other's efforts across the city in addition to connecting through both service and fellowship throughout the year.

Welcoming New Leadership

Beta Delta Chapter (BDZ) of Zeta Phi Beta Sorority, Inc., the oldest Zeta Graduate Chapter in Philadelphia affectionately known as the #PhillyZetas, shows us continuous support year after year. They stepped up to the challenge in 2022 as we planned our Chapter Centennial Celebration, and helped host the Eastern Regional Conference and International Strategic Planning Meeting in the City of Philadelphia. BDZ played an integral part in allowing the brothers of Nu Sigma to manage all of the many activities and the incoming Blue & White Family during that year.

Following BDZ's elections for the New Year, Bro. Rashon Howard, Immediate Past President of Nu Sigma Chapter and Bro. David Richard, current President; brought forth a farewell message and gifts for outgoing Basiellus Soror Dana Moore, thanking her for all of her assistance during both of their terms. In addition to bringing formal congratulations and greetings to incoming Basiellus Soror Nicole Rouse.



Founders' Day Worship Service and Reception

Nu Sigma Chapter of Phi Beta Sigma and Beta Delta Zeta Chapter of Zeta Phi Beta kicked off the 2023 Founders' Day festivities with a joint worship service at Mt. Pisgah AME Church, led by our very own chapter brother, Bro. Rev. Jay B. Broadnax. The event is intended to honor our Founders' and help "Embrace the Extraordinary" by promoting fellowship and acknowledging the constitutional bond of our organizations. Both chapters donated \$ 1,000 to Mt. Pisgah's Capital Fund and Kingdom Outreach Fund.









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Blue & White Game Night

We officially returned the Blue & White 'Constitutionally Bound' Game Night. Looking at opportunities outside of the typical Happy Hours, we relaunched the Game Night; an event we had not jointly run together since the pandemic. The event was led by the Nu Sigma Chapter of Phi Beta Sigma and Beta Delta Zeta of Zeta Phi Beta. We called on all Blue & White families in the Southeastern PA area to attend an open game night filled with games, music, and food.

The Event was free however we did sell personalized Blue & White "Game Night" Shirts where all donations raised were split by each chapter and donated to Veteran groups of each choosing.



Blue & White Night at the Sixers



Nu Sigma Chapter of Phi Beta Sigma and Beta Delta Zeta of Zeta Phi Beta led efforts to bring out all Blue & White including our Youth Auxilaries for a night out at the basketball game. Group tickets were purchased to see the Philadelphia 76ers vs the Washington Wizards. The ticket package included early admission to see the shoot-around.

Each season we typically try to get out together and see at least 2 games. Many brothers and sorors are currently season ticket holders. During halftime, we come together as a large group to memorialize the night.





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PROGRAM IMPLEMENTATION AND

REPORTING

PIA BY Chapter - Nu Sigma Chapter - 2023

| Chantor | EVENT | DROCRAM | | NATU | CEDVICE |
|----------|---------------|---|--|------------------|------------------|
| Chapter | EVENT DATE | PROGRAM | PROGRAM GOALS | NAT'L PROGRAM | SERVICE HOURS |
| Nu Sigma | 1/9/2023 | Men of Marshall (Mentoring Initiative)- We to introduce students to what it means to feel safe, whether at home, in the street, in school or at work. | To conduct a round table discussion surrounding social issues and the purpose of the local police. | Education | 40 |
| Nu Sigma | 1/17/2023 | ED Talk- "How to Prepare for Report Card Conferences" | The goal for this program is to prepare parents to be strong advocates for their children's education, by way of having a high leverage conversation during Report Card Conferences. | Education | 40 |
| Nu Sigma | 1/16/2023 | For 2023, the Center's service project will be the creation of a gaming area and general maintenance throughout the building. We will also honor Dr King's legacy since it's the 60 anniversary of the March on Washington. | Clean up Finley Recreation Center and engage with brothers to conduct service for MLK Day | Social Action | 120 |
| Nu Sigma | 1/7/2023 | Three For the Founders Clothing Drive to receive clothes for the Philadelphia Community | Collect clothes to give back to those in need. | Social Action | 30 |
| Nu Sigma | 11/5/2022 | Door to Door canvassing to urge Philadelphia residents to go out and vote on Election Day | Urge Philadelphia residents to vote | Social Action | 21 |

| Nu Sigma | 2/6/2023 | Financial Wisdom Round Table: To provide an open discussion on the difference between being wealthy and being rich as well as the importance of saving money. | To ensure students are knowledgeable regarding the importance of saving, establishing a bank account, creation of a budget. | Education | 15 |
|----------|-----------|--|---|-------------------------------|-----|
| Nu Sigma | 2/7/2023 | Financial Wisdom Round Table: To provide an open discussion on the difference between being wealthy and being rich as well as the importance of saving money. | To ensure students are knowledgeable regarding the importance of saving, establishing a bank account, creation of a budget. | Education | 96 |
| Nu Sigma | 2/22/2023 | We held a candidate forum for the democratic and republican nominees of 2023 Philadelphia Mayoral Candidate. | The Paul Robeson High School Candidate Forum for the 2023 Philadelphia Election for Mayor of Philadelphia is an opportunity to broaden the youth vote and youth engagement around the upcoming Mayoral Election provides an increased public understanding | Education | 120 |
| Nu Sigma | 4/8/2023 | Phi Beta Sigma Incorporated, Nu Sigma chapter, Black Spend Initiative aims to promote economic empowerment and financial literacy within the Black community. | The initiative hopes to address systemic economic disparities that have historically disadvantaged the Black community. Additionally, the initiative provides resources and education on financial literacy to help individuals and businesses. | Bigger and Better Business | 75 |





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| Nu Sigma | 4/7/2023 | The Volunteer Income Tax Assistance (VITA) program is an initiative by the Internal Revenue Service (IRS) to provide free, high-quality tax preparation services to low- to moderate-income individuals, persons with disabilities. | VITA program seeks to promote financial stability and increase the economic well- being of underserved communities | Bigger and Better Business | 210 |
|----------|-----------|--|---|-------------------------------|-----|
| Nu Sigma | ##### | The purpose of the BBB Financial Wellness Collaboration Event was to promote overall financial health and stability by helping them manage their money | prioritized financial wellness to all brothers to promote increased employment, productivity, job satisfaction, and retention rates. | Bigger and Better Business | 66 |
| Nu Sigma | 2/8/2023 | The purpose of Nu Sigma's Tie Drive is to support the chapter's Dressing For Success Initiative. An initiative that provides guidance and advice on how to dress professionally | understand the importance of presenting a professional image in the workplace, and to provide them with the tools and knowledge they need to do so effectively. | Bigger and Better Business | 67 |
| Nu Sigma | 7/8/2023 | To identify and highlight when brothers of Phi Beta Sigma spend money at black owned businesses. | | Bigger and Better Business | 300 |
| Nu Sigma | 4/15/2023 | | To raise money for scholarships | Bigger and Better Business | 5 |
| Nu Sigma | 6/1/2023 | Monthly Chapter Meeting | | Bigger and Better Business | 2 |
| Nu Sigma | 1/31/2023 | Brothers for the Month of Jan. recorded their haircut recipes where they received cuts from black barbers | Black Spend Initaive | Bigger and Better Business | 140 |
| Nu Sigma | 2/28/2023 | Black Spend Initiave | To promote black spend | Bigger and Better Business | 68 |
| Nu Sigma | 6/25/2023 | Black Wealth Round Table | To share experiences in black wealth | Bigger and Better Business | 50 |

| Nu Sigma | 5/4/2023 | Support Majority Appropriations Chairman Brother Jordan Harris | To support our brother and celebrate his professional accomplishment while only spending black dollars | Bigger and Better Business | 100 |
|----------|-----------|--|---|-------------------------------|------|
| Nu Sigma | 5/16/2023 | Nu Sigma , Playworks, and Home Depot foundation held a playground paint and school beautification event as a way to appreciate our partners and create safe, inclusive, and beautiful play spaces. | The goal is provide inclusive and beautiful play spaces | Education | 153 |
| Nu Sigma | 8/29/2023 | We partnered with Pepsi, Adelante, Truist Financial, 365 Black Mens' Literacy Initiative, FoodChasers, Philadelphia Police Department and Jason Avant from the Philadelphia to give out over 200 backpacks, supplies, and meals Eagles | Our goal is to provide our families with meals, backpacks, and school supplies for the community of Frankford | Education | 145 |
| Nu Sigma | 9/14/2023 | The goal of the program was for John Marshall Elementary to be adopted under the "Adopt A School" initiative. This ceremony communicated to families the logistics of how Nu Sigma will support the school. | To establish a partnership under the "Adopt A School" initiative with the chapter and John Marshall Elementary | Education | 35 |
| Nu Sigma | ##### | To identify and highlight when brothers of Phi Beta Sigma spend money at black owned businesses. To Increase an individual's awareness of the power of being in a suite and tie. Empowering an individual's ability to leverage & advertising themself. | | Bigger and Better Business | 30.5 |





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| Nu Sigma | 9/18/2023 | BBB committee highlights a black owned business every month. | To raise awareness of the Black Owned Businesses in Philadelphia, | Bigger and Better Business | 22 |
|----------|-----------|--|--|-------------------------------|----|
| Nu Sigma | ##### | To identify and highlight when brothers of Phi Beta Sigma spend money at black owned businesses. | To raise awareness of Black Owner Businesses in the city of Philadelphia. | Bigger and Better Business | 24 |
| Nu Sigma | ##### | Discussion: What I Am Thankful For | Identifying areas of everyday life to share appreciation for and how to continue building memories in our families | Sigma Beta Club | 2 |
| Nu Sigma | 11/4/2023 | Temple vs Navy Football Game | Expose youth to college athletics | Sigma Beta Club | 6 |
| Nu Sigma | ##### | College Tour | Expose youth to post secondary options, ask questions to current college students about college life, learn about majors offered at the university | Sigma Beta Club | 10 |
| Nu Sigma | ##### | National Association for College Admission Counseling: College Fair | Support high school youth in meeting admission representatives from around the country, exploring ways to build confidence to speak to admissions representatives about their school's admission requirements, learning about how to pay for college | Sigma Beta Club | 4 |
| Nu Sigma | 10/7/2023 | Parent Orientation | Providing overview of Sigma Beta Club and expectations for parents of prospective club members | Sigma Beta Club | 1 |
| Nu Sigma | 4/22/2023 | Sigma Beta Club Mini College Fair | Expose youth to the college admissions process | Sigma Beta Club | 4 |

| Nu Sigma | 4/1/2023 | Sigma Beta Club Annual Youth Career Fair sponsored by Kappa Upsilon Sigma Chapter | Expose youth to diverse career paths and learn the requirements of the careers highlighted | Sigma Beta Club | 4 |
|----------|-----------|--|--|-----------------|-----|
| Nu Sigma | 3/25/2023 | Community Financial Literacy Webinar sponsored by Pi Psi Sigma Chapter | Expose youth to financial literacy principles | Sigma Beta Club | 4 |
| Nu Sigma | 2/18/2023 | Virtual Health Fair sponsored by Phi Beta Sigma Fraternity, Inc. | Expose youth to topics regarding their overall wellness | Sigma Beta Club | 4 |
| Nu Sigma | | College Tour led by Gamma Omicron Chapter brothers | Youth to learn about college admissions process, college experience, and learn about HBCU vs. PWIs. | Sigma Beta Club | 20 |
| Nu Sigma | ##### | We collected food items to ensure that we could provide full dinners for our families in need for the Thanksgiving holiday | Our goal was to feed at least 10 families. We exceeded that goal and fed 40 families full dinners for Thanksgiving! | Education | 80 |
| Nu Sigma | ##### | We had the opportunity to partner with "Toys for Tots" to collect toys to give to all students before they left for winter break. | The goal was to provide each child with a book, teddy bear, and toy for the winter break. | Education | 115 |
| Nu Sigma | 8/18/2023 | Brother Stith and the Nu Sigma Chapter organized the Gun Violence Prevention & De- Escalation Training Day Camp at Boys Latin Middle School. Tackles the city's gun violence crisis by teaching students violence prevention and de- escalation techniques. | This comprehensive approach not only equips students with the knowledge to defuse potentially volatile situations but also fosters understanding and cooperation between the community and law enforcement agencies. | Social Action | 32 |



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|-----------|--------------|--|---|---------------|-----|
| Nu Sigma | 9/30/2023 | Brothers attended the Feminine Hygiene Product Drive hosted by Senator Hughes in recognition of the National Sigma Day of Service. In collaboration with other members of the NPHC, Nu Sigma assisted with providing feminine hygiene products Drive. | Collected Feminine Hygiene items for lower income and put out the call to action and awareness surrounding a topic that many shy away from: period poverty. | Social Action | 15 |
| Nu Sigma | ##### | "Know Your Genetic Health" in partnership with Black Health Matters | One of our areas of focus at Black Health Matters is education about the importance of knowing one's family health history. Knowing one's health history is critical because armed with that knowledge, you can proactively take action to better your own | Social Action | 60 |
| Nu Sigma | 1/15/2023 | Partnership Founders' Day Worship Service and Reception | Phi Beta Sigma Fraternity, Inc. – Nu Sigma Chapter to worship and fellowship with Beta Delta Zeta. The event is intended to honor our Founders' and help "Embrace the Extraordinary" by promoting fellowship and acknowledging the constitutional bond. | Membership | 30 |
| Nu Sigma | 1/28/2023 | Brother 2 Brother Luncheon | This gathering provided a platform for meaningful connections and camaraderie among attendees. Old friends reunited and new bonds were forged as stories were shared and wisdom exchanged. The event served as a testament to the spirit of brotherhood | Membership | 120 |

| Nu Sigma | 6/19/2023 | Taylor MADE Opportunities in partnership with local Christian Leaders and Advocates doing a 28- Night Violence Interruption Initiative during the month of February 2023 called "Corners to Connections: | Violence interrupters try to stop shootings before they start by connecting people with jobs and other resources. | Social Action | 26 |
|----------|-----------|--|--|-----------------|-----|
| Nu Sigma | 1/18/2023 | The 2023 Juneteenth Parade & Festival is a daylong celebration commemorating the end of slavery in the United States. The celebration features a major parade down 52nd Street, as well as a music festival, a vendor marketplace and a children's village | | Social Action | 20 |
| Nu Sigma | 1/16/2023 | MLK Day of Service hosted by Beta Delta Sigma Chapter of Zeta Phi Beta and Nu Sigma Chapter of Phi Beta Sigma. | Clean the Martin Luther King High School, Support the students in learning and caring for their community. | Social Action | 30 |
| Nu Sigma | 3/18/2023 | Highway clean up for adopt a highway | Clean the streets of NW Philadelphia and engage with community members | Social Action | 33 |
| Nu Sigma | 2/18/2023 | Health and wellness fair | Provide resources and information on health and wellness | Social Action | 6 |
| Nu Sigma | 2/26/2023 | Event to highlight Black Men in carers of today. | Introduce careers and current history to students. Provide information on professionalism | Social Action | 100 |
| Nu Sigma | 12/2/2023 | Men's Health & Resource Fair, Sponsored by Office of State Representative Darisha K. Parker | Expose youth to education about health concerns that affect men | Sigma Beta Club | 6 |
| Nu Sigma | ##### | Christmas Village Visit with Youth & Families | Expose youth and families to local winter festival activities | Sigma Beta Club | 10 |





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|----------|-----------|---|---|---------------|-----|
| Nu Sigma | 4/22/2023 | Supporting the March of Dimes to raise funds for moms and babies in need. | Raise funds and bring awareness for preterm birth and maternal death rates. | Social Action | 150 |
| Nu Sigma | 4/1/2023 | Virtual workout hosted by Nu Sigma | Promote good health through fitness | Social Action | 3 |
| Nu Sigma | 5/9/2023 | Sharing information on voting plans in Philadelphia via posts and Instagram Live | Provide information on voting in Philadelphia. | Social Action | 5 |
| Nu Sigma | 6/24/2023 | Highway cleanup of NW Philadelphia | Clean the streets of NW Philadelphia and engage with the community members of NW Philadelphia | Social Action | 24 |
| Nu Sigma | 5/11/2023 | Night Market for the community of West Philadelphia | Provide food, fun, and resources for the West Philadelphia community | Social Action | 18 |
| Nu Sigma | 6/5/2023 | NPHC fraternity days at Capitol Hill | Provide information and engage community leaders around policies and government advocacy | Social Action | 30 |
| Nu Sigma | 6/16/2023 | Violence interruption walk with TaylorMade Opportunities | Decrease violence in Philadelphia, provide information about resources and a job fair. | Social Action | 8 |
| Nu Sigma | ###### | Walk and run for St. Jude | Bring awareness to childhood cancer and raise funds | Social Action | 9 |
| Nu Sigma | ###### | Fitness walk with Zeta Phi Beta Beta Delta Zeta chapter | Encourage wellness and fitness | Social Action | 2 |
| Nu Sigma | 6/18/2023 | Juneteenth parade and festival | Promote the Juneteenth holiday, engage with community members. | Social Action | 10 |

| Nu Sigma | 12/9/2023 | Blue & White Giving Tree | In partnership with F?S Sigma Alpha Sigma Chapter (Bucks County, PA) + ZF? Alpha Alpha Omicron Zeta Chapter (Northeast Philadelphia, PA), we will be giving away Christmas gifts to Philadelphia families affected by gun violence | Social Action | 12 |
|----------|-----------|---|--|---------------|----|
| Nu Sigma | ##### | u Sigma's collaboration with the Philadelphia Police in the 22nd District for the Gift Giving initiative brings about a positive impact by providing practical support to families during the holidays. | This joint effort reflects a community coming together for a shared cause, fostering connections and goodwill. It's a meaningful way to make a difference in people's lives during this festive season. | Social Action | 20 |
| Nu Sigma | ##### | To provide toys for family in need during hiloday season | Nu Sigma is proud to support Toys for Tots with our donation of over 150 items! We're grateful for the opportunity to bring joy to local families this holiday season. | Social Action | 30 |
| Nu Sigma | ##### | Bike 186th Safety Event | Nu Sigma is thrilled to announce that Brother Jordan Harris will be hosting a Bike Giveaway event, and we're honored to be volunteering at this special occasion. Our brothers are eager to lend a hand and spread joy in our community. | Social Action | 0 |





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| Nu Sigma | ##### | Dressing For Success: The collaboration with "Men Of Courage" | Boost participants' confidence and self- esteem by teaching them valuable skills related to professional attire and grooming. Enhance participants' professional skills, such as learning how to tie a tie, dress appropriately for interviews. | Bigger and Better Business | 8 |
|----------|-----------|---|---|-------------------------------|----|
| Nu Sigma | 7/8/2023 | Fish + Chicken Fry | Membership Fellowship and Fundraising Event to Support Community Engagement fund. | Membership | 4 |
| Nu Sigma | 7/29/2023 | Blue and White Boat Ride | In the spirit of unity and shared purpose, We had a special fundraising event aimed at strengthening the bond of brotherhood across our chapters in Pennsylvania, Delaware, and New Jersey. | Membership | 5 |
| Nu Sigma | 1/7/2023 | 2023 JOINT FOUNDERS' DAY WEEKEND LINEUP | Nu Sigma Chapter, hosting the 'Spirit of Unity Awards' presentation, recognizing individuals who have demonstrated exceptional dedication to fostering unity and collaboration within our fraternity. | Membership | 10 |
| Nu Sigma | 8/10/2023 | Dennis White Memorial Scholarship Fund Reception | Awarding \$5,000 in scholarships to five deserving aspiring college students from the city of Philadelphia | Education | 30 |

BIGGER & BETTER BUSINESS

Black Spend Initiative (BSI)



The Black Spend Initiative has been a consistent staple of the chapter since the International BBB Committee challenged all local chapters to collect and document the circulation of dollars spent with Black-owned businesses in their local communities. We as a chapter have even adjusted our approach and now strategically look for primarily black-owned businesses when trying to supply products for our events, including printed materials, presenters, and catering.

However, we have had a tough time implementing and creating complete buy-in as the chapter in regards to documentation as we continue to struggle with brothers not submitting spending receipts or photos of the

establishment/products purchased. Our BBB team continues to look at ways to revamp the process including providing brothers with business cards to always carry with them; that included a QR code directed to our tracking form.

Business Networking Happy Hour



Once a quarter, our BBB Team hosted a Networking/Happy Hour Event at different black/minority-owned establishments across the city. These social events allowed professionals and individuals from different industries to gather in a relaxed and informal setting to make new connections, exchange ideas, and build

relationships. The event focused on discussing the concerns that black-owned businesses faced surrounding school violence.





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VITA

As we've done each tax season, Nu Sigma supports the VITA initiative, and a small contingent of brothers become VITA certified aiming to help eligible taxpayers in the Philadelphia community claim credits and deductions they are entitled and avoid costly fees charged by commercial tax preparers. This past tax season those brothers prepped or quality-reviewed taxes at 24 different locations from January to March serving 70+ individuals in the community.





Business Spotlight





Our BBB Committee, looking for alternative options to engage brothers and community as we continue to push the Black Spend Initiative, now includes monthly business spotlight posts of black-owned businesses. Each selected business is pulled from the submitted business we track under the chapter BSI or the committee that opens suggestions from brothers, family, and friends. Every 3rd Monday of the Month the selected business interview is shared on all the chapter's social media pages.

Each spotlighted business will be included in our Black Owned Business Directory hosted on the Chapter website.

In the future, the BBB Committee also hopes to utilize some of these highlighted businesses for fundraising efforts.

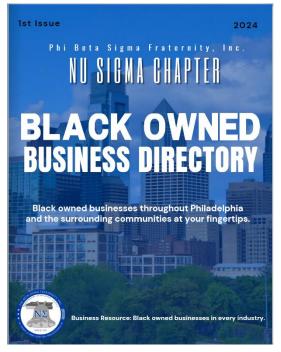




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Black Business Directory

Expanding on the International BBB Committee push to support Black and minority-owned businesses, the chapter decided to launch our own Black-Owned Business Directory for businesses in the Philadelphia area, hosted on our Chapter's website <u>https://www.phillynusigma.org</u>. Nu Sigma's BBB Team utilized the Black Spend Initiative submissions, monthly social media business spotlights, and the



highlighting of our own entrepreneurial chapter brothers to build out this directory. The goal of the directory is for it to be a resource not only to our chapter, but to community members who can also financially support, collaborate, and recommend to their audiences. A longterm goal of this initiative would be to formally adopt a business that signed up to participate in our directory. In addition to hopefully parlaying some of these highlighted businesses into future sponsorship dollars and resources.

EDUCATION Adopt-A-School

In 2023, the Nu Sigma Chapter continued its Adopt-A-School programming with two Adopt-A-Schools, Spruance Elementary School and John Marshall Elementary School.

Adopt-A-School: Spruance Elementary School

Since 2019, the Nu Sigma Chapter has supported Spruance Elementary School through our Annual Backto-School Supply Drive in conjunction with Alpha Alpha Omicron Zeta Chapter of Zeta Phi Beta Sorority, Inc. The school also became a site for us to lead cleanup efforts during MLK Day and Sigma Day of Service. As of the end of the 2022-2023 school year, our MOU with the school had finished and with a leadership change at the school, we did not end up renewing the MOU for the next year. The Chapter still plans to engage with the student body as much as possible, outside of the guidelines previously set forth by the MOU.

Adopt-A-School: John Marshall Elementary School

The end of our MOU at Spruance Elementary School left open an opportunity for us to continue our Adopt-A-School efforts by taking on John Marshall Elementary School, led by our chapter brother, Bro. William Lawrence, principal. Previously the chapter had participated in Career Day, Read Across America events, and the annual PSSA Pep Rally at the school. We officially signed a new MOU formalizing our adoption of the school in September of 2023.

Men of Marshall (Mentoring Initiative)- We introduce students to what it means to feel safe, whether at home, in the street, in school, or at work.





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Back-to-School Supply Drive

In August of 2023, we had the opportunity to continue one of our signature programs with our newly adopted school, John Marshall Elementary. This year we partnered with Pepsi, Adelante, Truist Financial, 365 Black Mens' Literacy Initiative, FoodChasers, Philadelphia Police Department, and Jason Avant from the Philadelphia Eagles for the event. We donated over 200 book bags, school supplies, and meals to the community of John Marshall.









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'ED Talk' Series

Understanding that the most effective way to make sure students are always prepared for school and the daily obstacles they face is to make sure that their Parents are in lockstep with being in the know and understanding the resources available to them. Our Education Team led a series of virtual "Ed Talk" sessions focused on supporting Brothers and families with what information and questions should be prepared prior to attending a report card conference, forming relationships with your child's school, locating tutoring resources, and winter/summer programming for continued learning. The goal of these live Zoom sessions was to support parental advocacy in our community.



Mayoral Candidates Forum



Nu Sigma's Education and Social Action Committee partnered with Paul Robeson High School to host a Candidates Forum for the 2023 Philadelphia Election for Mayor of Philadelphia. This was an opportunity to broaden the youth vote and youth engagement around the upcoming Mayoral Election which provides an increased public understanding of the election process and the candidates running.

The Candidate Forum aims to expand the civic participation through which young people contribute to democracy and increase youth engagement in public policy as a powerful way for young people to make their voices heard and to have an impact on issues that affect them and their communities.

This event was hosted and facilitated by the chapter

members of the Paul Robeson High School National Honor Society, in collaboration with and sponsored by Phi Beta Sigma Fraternity Incorporated, Nu Sigma Chapter.







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J. Marshall Gobble Gobble Giveback

Under our Adopt-A-School Initiative, the Education's Committee proposal was to feed at least 10 families for the holiday. However, through the Nu Sigma Foundation, Nu Sigma's 501(c)3, the chapter was able to secure almost 50 free turkeys. Nu Sigma Chapter then collected over \$500 worth of monetary and food donations to make full meal baskets to be distributed at John Marshall during the Thanksgiving Holiday Season. We exceeded that goal and fed 40 families full dinners for Thanksgiving! Our remaining 10 Turkeys were donated to a local church, Northeast Baptist Church; led by Bro. Honorable Brother Johnathan Mason.



https://www.instagram.com/reel/Cz_0S4xrbSS/?igsh=a3JnYmI4cG1zeWVz

Dennis White Memorial Scholarship Fund

This year, the Dennis White Memorial Scholarship achieved a significant milestone by donating its largest amount ever, awarding \$5,000 in scholarships to five deserving aspiring college students. This increase from \$3,000 to \$5,000, along with the addition of \$2,800 into the scholarship fund, reflects the foundation's dedication to expanding its impact and supporting more students in their educational pursuits. By allocating more resources to the scholarship fund, the foundation can reach a broader range of students and make a meaningful difference in their lives.

In addition to the Meet & Greet event, the Nu Sigma Foundation could consider implementing follow-up support for the scholarship recipients throughout their college journey. This could include mentorship programs, networking opportunities, and resources for academic and career guidance. By offering ongoing support, the foundation can ensure that the recipients have the tools and encouragement they need to succeed beyond just financial assistance.

https://www.instagram.com/reel/CymDTNOpnzH/?igsh=MW12dnRpbW80YXg4dg==











SOCIAL ACTION Adopt-A-Highway



Once a quarter, as weather permits, the chapter cleans and landscapes a portion of the road along E. Horrter St and Mansfield near Finley Recreation Center. The initiative is in partnership with the Departments of Sanitation and Transportation and the chapter has been committed to this stretch of road for over a decade. We have an Adopt-A-Highway sign along the stretch of road we clean an opportunity to provide greater visibility for Phi Beta Sigma.









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March of Dimes Walk + St. Jude's Walk/Run

Brothers joined other surrounding PA Chapters of Phi Beta Sigma along with local Zeta Phi Beta Sorority, Inc. in both walks in 2023. In addition, to raising over \$2,000 toward both efforts.



National Sigma Day of Service: Senator Vincent Hughes Feminine Hygiene Product Drive



For this year's National Day of Service, we joined local Southeastern PA NPHC Chapters in partnership with Pennsylvania State Senator Vincent Hughes (7th District) and No More Secrets, MBS LLC to collect feminine hygiene products from the community. As a chapter, we also donated almost \$500 in feminine products to the event.



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Black History Now

Nu Sigma formed a new partnership in 2023 with a Philadelphia-based men's mentoring group, 'Men of Courage'. In our first event together, we hosted a Black History Month event at Vaux High School. Several brothers from the Chapter sat on a panel discussing their different career paths. In addition to brothers stepping in to lead separate breakout sessions on interacting with the police, time management, and mental health.



Dress for Success

Again, in partnership with 'Men of Courage,' we hosted a Dress for Success Seminar, led by our own BBB Chair, Bro. Rob Canady and Bro. Kwand Lang.

Seminar topics included:

Professional Dressing Guidance: Offer guidance on appropriate attire for different professional settings, such as interviews, networking events, and workplace environments. This can include tips on selecting colors, styles, and accessories that convey professionalism and confidence.

Body Language and Etiquette: Teach participants about the importance of non-verbal communication, including body language, posture, and gestures. Provide tips on maintaining eye contact, offering a firm handshake, and projecting confidence through body language.

Mock Interview Practice: Conduct mock interviews to simulate real-life interview scenarios and help participants refine their interview skills. Provide constructive feedback on their responses, body language, and overall demeanor to help them improve their performance.

The participants also took a survey that will help us improve our program and prepare for the next event.

https://www.instagram.com/reel/CyZX1Z1LGYy/?igsh=OGp3aXg3dG10cHdi







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Sigma Wellness

Coming off the pandemic the chapter had lost a number of brothers due to not only age but healthrelated reasons. The Social Action team felt it was time to make sure brothers were starting to think about their overall mental and physical health outside of the everyday stresses of life and Sigma. In an attempt to help brothers create healthy habits and start to maintain a consistent workout routine, we started hosting online virtual home workouts and partnering with the local Philadelphia Zeta Phi Beta chapter (Beta Delta Zeta). We also had a large number of brothers attend this past year's "Power Up: A Healthy Me in '23" Virtual Health Fair.





Sigma Wellness: Black Health Matters



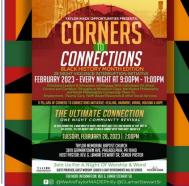
One of our areas of focus at Black Health Matters is education about the importance of knowing one's family health history. Knowing one's health history is critical because armed with that knowledge, you can proactively take action to better your health. Unfortunately, awareness of family health histories in the African American community lags behind that of other groups, and there is much work to be done to improve this.

Gun Violence Awareness: Corners to Connections Launched by TaylorMade Opportunities: Black History Month Edition Violence Interruption Night

Taylor MADE Opportunities in partnership with local Christian Leaders and Advocates conducted a 28night Violence Interruption Initiative during February and August of 2023 called "Corners to Connections". Teams went around to engage individuals on street corners and corridors nightly throughout Nicetown-Tioga, Northwest, and parts of North Philadelphia.

The brothers of Nu Sigma Chapter participated in three (**3**) outings with the Taylor MADE Team, including one night in partnership with NPHC SEPA.











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Gun Violence Awareness: Gun Violence Prevention & De-Escalation Training Day Camp

Regional Director of Social Action, Bro. Stith, led the organizing of The Gun Violence Prevention & De-Escalation Training Day Camp hosted at Boys Latin Middle School on August 18th. Combating the gun violence crisis across Philadelphia, head on. That's the goal of an annual day camp in West Philadelphia, aimed at teaching students violence prevention and de-escalation. The Gun Violence and De-Escalation Training Day camp is in its second year and, in addition to the de-escalation techniques taught Friday, students got a hands-on demonstration by police on what to do when pulled over.



https://www.fox29.com/news/teaching-young-men-to-combat-gun-violence-peacefully-philly-daycamp-emphasizes-de-escalation

Blue & White Giving Tree

In partnership with Sigma Alpha Sigma Chapter of Phi Beta Sigma Fraternity, Inc. and Alpha Alpha Omicron Zeta Chapter of Zeta Phi Beta Sorority, Inc. this holiday season we provided gifts to families of Gun Violence in the Northeast Philadelphia corridor. The local police district was able to identify families in need and we were able to provide not only gifts but necessities such as clothing and food.

As an Initiative that embodies the spirit of giving and community support this aligns with our core values of service, and community engagement. By adopting these families, we demonstrate our commitment to making a positive impact.

Nu Sigma saw the appreciation of the families from this event and understood that with the rise of gun violence across the city of Philadelphia there are way more families in need. Wanting to do more Bro President Richardson came to the chapter to request \$1,000 to partner with the 22nd Police District (North Philadelphia) to adopt 2 more families.

Between both events, we were able to bless 6 families of gun violence with a special Christmas.













Rep. Jordan Harris 10th Annual Bike Safety Event

When a brother makes the call, we make sure to show up in force! This has been displayed over the last two years as our chapter brother and Pennsylvania State Representative, Bro. Rep. Jordan Harris (186th District) has called on the brotherhood to help with his annual holiday Bike Giveaway. This year Nu Sigma was joined by our collegiate brothers from Gamma Omicron (Cheyney University) and Lambda Upsilon Chapter (West Chester University).



Toys for Tots

We added a spin to this year's end-of-the-year Chapter Meeting/Holiday Party by encouraging brothers to bring new and unopened toys for Tots. Following the Holiday Party we were able to donate two (2) full boxes of unopened toys back to Toys for Tots.







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SIGMA BETA CLUBS

Darryl L. Coates Sigma Beta Clubs (SBC) of Philadelphia

The Darryl L. Coates Sigma Beta Clubs (SBC) of Philadelphia is a traditional mentoring program for young men ages 8-18. It has been named in memory of Mr. Darryl Coates, a Past President of Nu Sigma, who served as the first International Sigma Beta Club Coordinator. He is credited with implementing and sustaining the SBC in Philadelphia circa 1989.

Prior to the COVID-19 pandemic, the club met weekly at the West Philadelphia Regional Branch of Community College of Philadelphia on Saturday mornings from October to May. This year with the recent lifting of in-person restrictions by the Nu Sigma Foundation, our SBC still met heavily online but found opportunities to meet in person for a few Fall College Tours (Cheyney University and West Chester University), Temple University Football games, Christmas Village at City Hall.

In the Spring of 2023, we celebrated one SBC graduate, Mr. Shareef J. Griffin; who began his collegiate journey at Shippensburg University in the Fall of 2023. Mr. Griffin was awarded a \$500 Book Scholarship from the club upon graduation.



"Culture for Service and Service for Humanity" | 73







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NU SIGMA HIGHLIGHTS



