



Trust in Tempdent to
help you thrive

Dental Practice Manager Apprenticeship

Blended Learning Programme

Unlock the potential to lead and manage dental practices with Tempdent's Dental Practice Manager Apprenticeship, designed to equip you with the managerial, organisational, and leadership skills needed to efficiently oversee dental clinics and ensure exceptional patient experiences, with access to resources and tools tailored to real-world practice management challenges.

“ I recently completed Dental Practice Manager course with Tempdent, and would highly recommend this course to anyone who wants to become a manager of the dental practice. It was an incredible journey, and I've learnt a lot about management and working with people. ”

Rated
Excellent
by Employers

Apprenticeships

1st

Dental Nurse
Training
Provider

Department
for Education

Ofsted
Good rating

tempdent



Apprenticeship Overview

The Dental Practice Manager Apprenticeship is a 15-18-month government funded and is comprised of 4 main components:

- The level 4 ILM Certificate in Leadership and Management
- Portfolio of workplace activity
- End Point Assessment – consisting on a synoptic project and interview
- Functional Skills English & Maths level 2 qualifications (unless exempt. Typical exemptions include Maths and English GCSEs grade A-C)

This qualification was created by the dental Trailblazer group and is accredited by the Institute of Leadership and Management and is delivered via our online blended learning platform via a combination of classroom/webinar training, regional workshops and workplace based assessments.

Candidates must be employed as a dental practice manager or trainee dental practice manager before enrolling onto this apprenticeship.

They will be supported by a Tempdent portfolio assessor.

They must also be supported by a mentor in the practice (their line manager) who will be responsible for undertaking observations, monthly reviews with the learner and completing reporting to support learner progress.

Entry Requirements

No formal previous qualifications are required; however you should have sound knowledge of English and Mathematics. Applicants with GCSE qualifications in mathematics and English (grades A-C) will be exempt from the Functional Skills components.

Candidates for the apprenticeship need to be employed as a dental practice manager for a minimum of 30 hours per week.

They must have regular access to a computer or laptop with speakers as you will be required to attend live webinars, access online material and prepare coursework.



Start Date

The apprenticeship commences quarterly in January, April, July & October.

Please register your interest in the apprenticeship with one of our apprenticeship administrators now, and we will contact you with enrolment details.

Apprenticeship Fees

Apprentice Age	Non-levy SME	Levy (payroll of £3M plus per year
16-21	Fully government funded (no fee)	£9,000 when using digital account Or £450 plus VAT when digital accounts funds have run out
22+	£450 plus VAT	£9,000 when using digital account Or £450 plus VAT when digital accounts funds have run out

This apprenticeship is government funded. For Levy Paying employers the apprenticeship will be funded through the Employer Levy.

For Practice managers working for non-levy paying companies the apprenticeship will be fully government funded for 16-21 year-old students. For students 22 years and over the fees will be part funded (95%) by government with the remaining 5% funded by the employer.

Benefits

- Formal qualification for dental practice managers
- Gain knowledge and experience for progression into operations, integrations and senior management
- Gain the ability to use systems, prioritise and be adaptable to change
- Learn about delivering excellent customer service and developing effective relationships
- Learn about human resources, patient care, marketing, quality assurance and risk management.



Learning Outcomes (syllabus)

- Module 1 – Recruitment and Selection
- Module 2 – Understanding Performance Management
- Module 3 – Managing Equality and Diversity
- Module 4 - Developing People in the workplace
- Module 5 Clinical- Dental Diseases/GDC Standards/Dental Audits & terminology
- Module 6 – Risk Management
- Module 7 – Patient Care & CQC Standards
- Module 8 – Finance
- Module 9 - Marketing
- Module 10 – Quality Assurance
- Module 11 – Dental Industry – Service delivery and remuneration for NHS and private dental care. Local and national changes in dental service delivery.
- Module 12 – Leadership skills
- Module 13 – Preparation for End Point Assessment. • Completing the Scenario for End Point Assessment.

Some Learning Outcomes Include

- Demonstrate effective communication skills to build rapport with customers, responding in a timely and accurate fashion openly and honestly
- Deliver effective team management taking ownership of issues, agreeing actions, providing progress reports and flagging concerns.
- Communicate consistently, accurately and appropriately through all relevant media.
- Show enthusiasm and acts as a positive team member, sharing knowledge, ideas and experiences with the team for continuous improvement
- Manage own prioritising of time, resources and activities demonstrating integrity and ethical behaviour with flexibility and positively to change
- Utilise systems accurately, appropriately and consistently demonstrating efficient use of IT systems and ensuring all regulatory requirements are met.
- Demonstrate integrity and ethical behaviour and act in an open and honest way
- Demonstrate a flexible approach
- Respond positively to change and show willingness to refocus priorities when required
- Consistently demonstrate a positive approach to work and suggest ways to improve how work is done
- Take ownership and seek ways in which to develop own knowledge and skills within the role
- Share knowledge and experiences with others to assist in their learning journey
- Progressively develop own career

Levy Transfer – save on the 5% employer contribution

Tempdent have a relationship with a large NHS apprenticeship levy payer who are happy to gift excess funds to smaller Non-levy dental practices. In order to access these funds an application form must be completed which we will provide in due course and your practice must have an NHS contract (however small). Should you choose to take up this offer you will not be required to pay the 5% employer contribution.

020 8371 6700

info@tempdent.co.uk



www.tempdent.co.uk

Click here to
sign up!



How do I apply?

You can apply for this apprenticeship by;

- Apply through our website
- Email us at info@tempdent.co.uk
- Phone our apprenticeship admin team on 020 8371 6700