



**NHS**

**Lancashire Teaching Hospitals**  
NHS Foundation Trust

**Recruitment flipbook**

# COME AND WORK WITH US

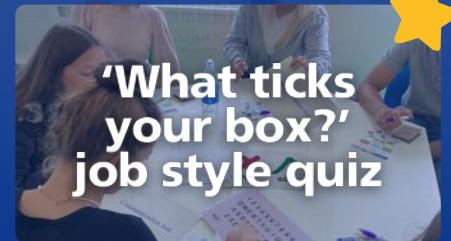
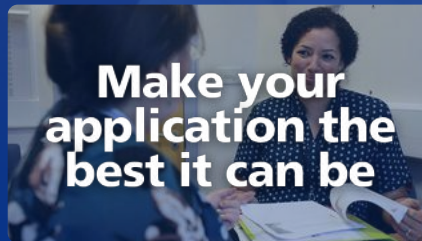
We have something for everyone



Lancashire Teaching  
Hospitals  
NHS Foundation Trust

Click on the links below to navigate around this brochure in whatever way you want - your journey is unique to you! Find out all you need to know about us here at Lancashire Teaching Hospitals:

## Popular Pages



## Our Job Vacancy Categories



See more overleaf 



## Other routes to joining us



Work  
experience



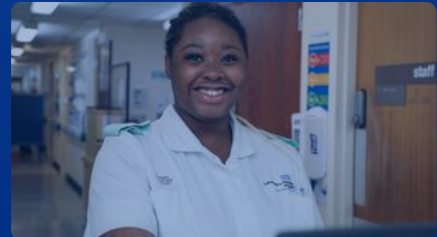
Volunteering



Apprenticeships



Widening  
participation



## Find out more about us



What happens  
next?



Chorley  
Hospital



Preston  
Hospital



Testimonials



Career  
progression





We are delighted  
you are thinking  
of joining us

# Welcome to Lancashire Teaching Hospitals

**NHS**  
Lancashire Teaching  
Hospitals  
NHS Foundation Trust

**Working for the NHS is one of the most rewarding roles you can do** – we know this as our staff tell us all the time. However, what you may not realise is that we have something for everyone, regardless of your passions, skills and experience, our NHS offers so many different roles – in fact, we have 350 different careers, that you can [check here](#).

# Together we can create your future.

We know it can feel a minefield looking for roles, so we have designed this 'flipbook' to help you work out what kinds of roles would best suit you and identify the types of attributes and skills you need to undertake them.

We want to show off about our fab staff – all 10,000 of them – all working hard to ensure our patients receive the best possible service and that's our ultimate goal.

# We have vacancies in the following sectors:



**Nursing & Midwifery**



**Health Science Services**



**Support Services**



**Administrative Services**



**Medical & Dental**



**Allied Health Professions**



**Volunteers**



Have a look at our current vacancies by clicking the headings above and make the first step in starting a fantastic new job.

## We think we are a great place to work

Indeed, we even have a space on our website dedicated to exactly that which tells you all about what its like working here!

**Click here and find out more.**



We would love to encourage you to apply for roles with us – there genuinely is something for everyone. We've shown you above what a great place to work we are, so now its time to see for yourself.

**If you aren't sure which type of role would suit you, try our fun quiz on page 06.**

**Click here!**



Don't be put off having to complete our detailed application form. To help you, we have this support guide to guide you through:



**Click here for our job style quiz**

# What ticks your box?



## Your job style - kinds of roles:

Although the quiz was a bit of fun, we hope it has helped you identify roles that may match with the kinds of things which interest you or you feel you are good at.

**Organised & accurate:** Roles such as Clerical Officer, Ward Clerk, Admin Assistant, Receptionist - [see more on our admin pages](#).

**Caring & people focused:** Roles such as Healthcare Assistant or Theatre Support Worker - [see more on our nursing support pages](#).

**Methodical & organised:** Roles such as Medical Laboratory Assistant, Pharmacy Assistant or Medicine Management Assistant - [see more on our health science support pages](#).

**Physical & people focused:** Roles such as Porters, Catering Assistants, Domestic Assistants, and Housekeepers - [see more on our support services pages](#).

**Numerical & data driven:** Roles such as Payroll Assistant, Data Input Clerks and Finance Assistants - [see more on our admin pages](#).

**People focused & communication:** Roles such as Therapy Assistants - [see more on our allied health support pages](#). In fact, the majority of our roles have some element of people focus.

We have a much more detailed quiz on the NHS careers website which helps you navigate our 350 plus careers to find one that's perfect for you: **Explore your options with our quiz and discover what types of roles could be a good match for you.**



## Let's find your health career

There are more than 350 different careers in the NHS. Many work with patients while others work behind the scenes.

[Get started](#)



[Click here for our job style quiz](#)

## Our main sites and facilities



# Chorley and South Ribble Hospital

**Preston Road, Chorley  
PR7 1PP**

Chorley Hospital is an acute general hospital situated on Euxton Lane in Chorley close to junction 8 of the M61. It's the smaller of our two main sites but just as important! We have a shuttle bus that runs to Preston Hospital and back every hour or so for staff and on occasion our patients. It's a beautiful site and has a lovely community feel to it.

## Facilities:



**Libraries**



**Cafés**



**LIFE Centre**



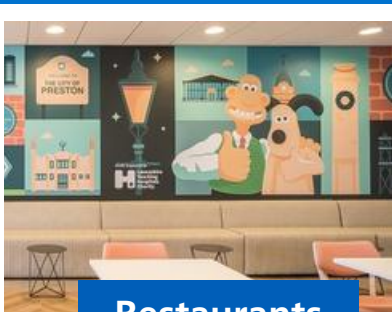


**Sharoe Green Lane, Fulwood  
Preston, PR2 9HT**

# Royal Preston Hospital

Preston Hospital is an acute hospital situated on Sharoe Green Lane in Preston. It's a big site full of hustle and bustle. There is even a helipad as we are a major trauma centre for the North West – so regularly have the air ambulance landing and taking off throughout the day. We have a shuttle bus that runs to Chorley Hospital and back every hour or so for staff and on occasion our patients.

## Facilities:



**Restaurants**



**Education Centres**



**Duck Pond**



# Widening Participation

Need a little more help?

Our Widening Participation (WP) team is committed to inspiring careers and creating employment opportunities for our local community. We work hand in hand with organisations such as the Integrated Care Board, local colleges, Department of Work and Pensions, Princes Trust, Lancashire County Council, children in care, charities, and the Shout Connect business networking group.

Our aim is to cast a wide net, reaching out to as many individuals as possible who aspire for a career in the NHS. Through various events and programmes, we provide support, information, guidance, and experience to those disadvantaged compared to others.

Our programmes include the 8-week Pre-employment Programme (PEP), which assists long-term unemployed individuals to re-enter the workforce, a Reboot programme, designed for candidates who are more "job ready" and a Ready, Steady, Apply programme supports candidates who are job ready but are struggling with the application process.

Our team provide career engagement and information to schools and colleges, provide work experience for anyone over the age of 14 years exploring the NHS as a career option and deliver a work familiarisation programme for those with disabilities and additional learning needs.



For any information on our WP programmes please contact us:  
[widening.participation@lthtr.nhs.uk](mailto:widening.participation@lthtr.nhs.uk)



# Apprenticeships

We are so proud of our Apprenticeship schemes right across the organisation and love seeing people join us, grow and thrive. Currently we deliver:



Senior Healthcare Support Worker

Level 3

**Adult pathway:** providing care and support for adults in a range of settings.

**Theatre support worker:** providing care and support for individuals before, during and after operations.

**Therapy support pathway:** providing care and support through therapeutic activities as part of a team.



Learning and Skills Mentor

Level 4

Ideal for those who support learners, new recruits and or junior staff members. This level 4 mentoring qualification supports the retention of employees and helps to provide a working environment that optimises people's development.

## Want to find out more about joining us as an Apprentice?

All our Apprentice jobs are advertised here: [www.lancsteachinghospitals.nhs.uk/join-our-workforce](http://www.lancsteachinghospitals.nhs.uk/join-our-workforce). Any live vacancies will be advertised here so make sure you check regularly.

As well as the two opportunities above, we welcome applications from anyone wanting to improve their knowledge and skills from clinical and non-clinical roles. For further information on our apprenticeships we would love to hear from you.

Please contact us: [apprenticeships@lthtr.nhs.uk](mailto:apprenticeships@lthtr.nhs.uk)



Click here for our [job style quiz](#)

Introduction

# ADMINISTRATION

The unsung heroes behind the scenes are often our administrative teams. Our hospitals simply cannot function with the right information in the right place at the right time – accurately detailing all the information about our patients and services.

**We are always looking for people who are motivated by doing a fab job, are able to work quickly and accurately with great organisational skills, able to accurately file information and have effective IT and customer service skills.**

Whether you fancy joining us as one of our Ward Clerks, a Booking Clerk, a Clerical Officer, a Finance Assistant or maybe one of our Administrative Assistants – we know you will love the difference you get to make every day.

We have a video which gives you a little insight into what its like working in administration in our hospitals. Hear from Charlie, Cassie and Kathy about what a day in their life is like:



**APPLY HERE**

Job style: **ORGANISED, ACCURATE, COMMUNICATION, DATA-DRIVEN**



**Don't forget!**

Our roles change all the time so please check back regularly, or even better sign up for an email alert to be sent when a role which matches your interest is posted.

You can browse all our administrative roles on [this link](#).

We have different roles, all with their own job title and duties. Just click on the role which interests you and read more about it.

You'll be able to access the job description which tells you more about the role itself, and then person specification which tells you the skills, experience, attributes we are looking for.

 [Click here!](#)

Don't be put off having to complete our detailed application form. Its just so important we get as much information about you and how you feel your skills and attributes meet what we are looking for. To help you, we have this support guide to guide you through:



[Click here for our job style quiz](#)



Introduction

# SUPPORT SERVICES

Keeping our hospitals functioning well is fundamental to our patient care - our colleagues in Support Services do just this! Whether its making nourishing food, transferring patients and goods around the site, washing and pressing all our laundry, safely cleaning our environments or even sewing uniforms, our teams are there, working tirelessly to play their part in our success.

We have a few videos which give you a little insight into what it's like working here:

**We are always looking for people who are motivated by working hard to achieve goals, have great customer service skills, are friendly, great communication skills and willing to work flexibly as great team members.**

Whether you fancy joining us as one of our Porters, Domestic Assistants, Catering Assistants or Linen Room Assistants – we know you will love the difference you get to make every day.



**APPLY HERE**

Job style: **PHYSICAL, ORGANISED, PEOPLE FOCUSED**

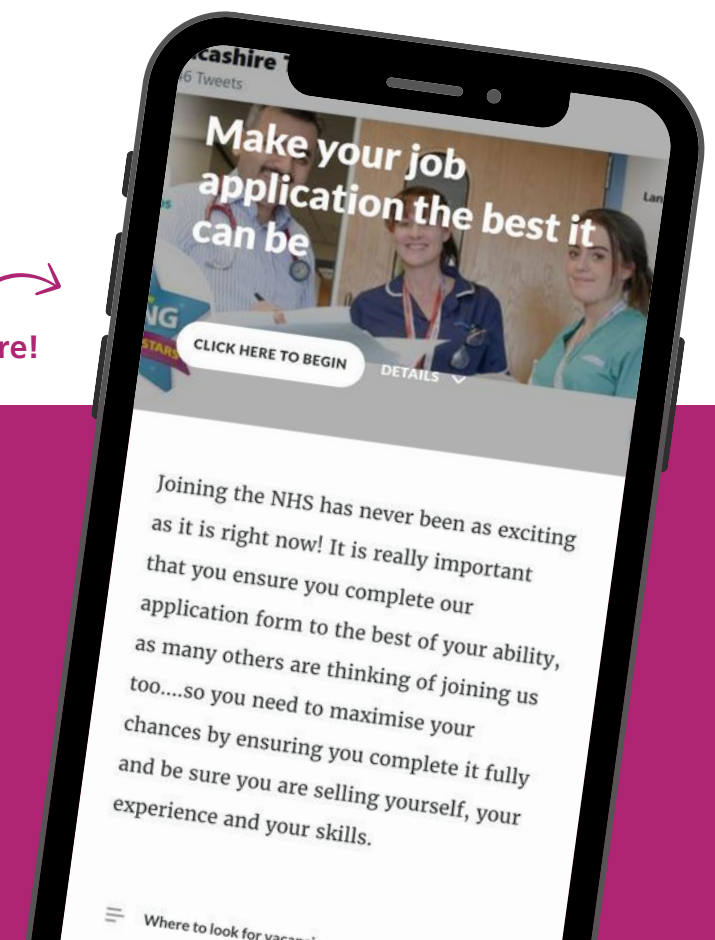


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Click here for our **job style quiz**

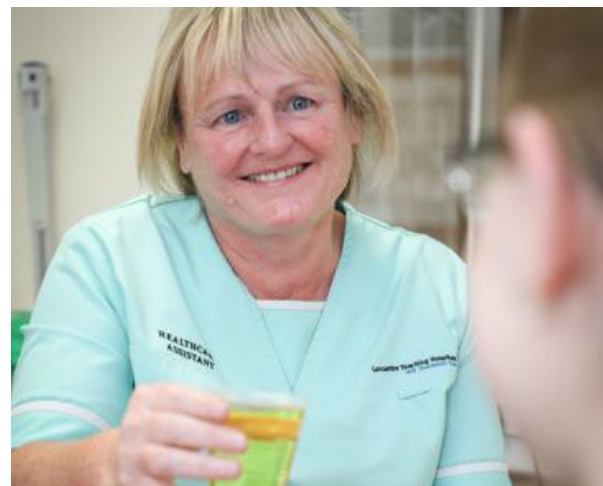
Introduction

# NURSING SUPPORT

Working directly with our patients who rely on us to support them during their stay in our hospitals, our nursing support colleagues really do make such a positive impact in their role. We are always looking for people who are caring and empathetic, with great communication and team working skills.

Whether you fancy joining us as one of our **Healthcare Assistants** or **Theatre Support Workers** – we know you will love the difference you get to make every day.

We have some videos which give you a little insight into what its like working as a Healthcare Assistant in our hospitals.





**APPLY HERE**

Job style: **CARING, PEOPLE FOCUSED, COMMUNICATION**



You can browse all our nursing support roles on [this link](#). We have different roles, all with their own job title and duties. Just click on the role which interests you and read more about it.

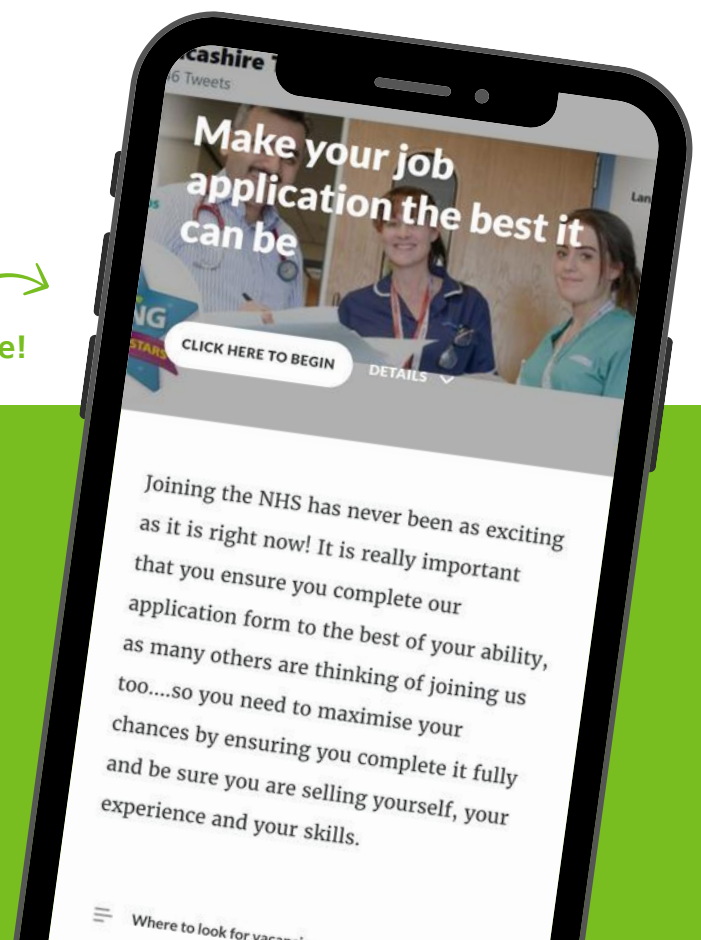
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**Don't forget!**

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[Click here!](#)

Don't be put off having to complete our detailed application form. Its just so important we get as much information about you and how you feel your skills and attributes meet what we are looking for. To help you, we have this support guide to guide you through:



[Click here for our job style quiz](#)

Introduction

# HEALTH SCIENCES SUPPORT

Working to support our health sciences teams, you will really make such a positive impact in the role, your attention to detail will be second to none and we simply could not manage without the work you do.



We are always looking for people who are methodical, very organised and accurate at what they do.

Whether you fancy joining us as one of our Pharmacy Assistants, Medical Laboratory Assistant or Medicine Management Assistants – we know you will love the difference you get to make every day.

**We couldn't verify the security of your connection.**

Access to this content has been restricted. Contact your internet service provider for help.

**APPLY HERE**

Job style: **METHODICAL, ORGANISED,  
ACCURATE**



**Don't  
forget!**

Our roles change all the time so please check back regularly, or even better sign up for an email alert to be sent when a role which matches your interest is posted.

[Click here!](#)

You can browse all our health sciences support roles on [this link](#).

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[Click here for our job style quiz](#)

Introduction

# ALLIED HEALTH SUPPORT

Supporting our patients as part of their recovery plans, our allied health support colleagues really do make such a positive impact in their role.



We are always looking for people who have great communication, who thrive on seeing the impact of the work they do, are caring with great team working skills.



Whether you fancy joining us as one of our Physiotherapy Assistants, Therapy Assistants, Radiography support or even an Occupational Therapy Assistant – we know you will love the hands-on difference you get to make to our patients every day.

**APPLY HERE**

Job style: **CARING, PEOPLE FOCUSED, COMMUNICATION**



**Don't forget!**

Our roles change all the time so please check back regularly, or even better sign up for an email alert to be sent when a role which matches your interest is posted.

You can browse all our allied health support roles on [this link](#).

We have different roles, all with their own job title and duties. Just click on the role which interests you and read more about it.

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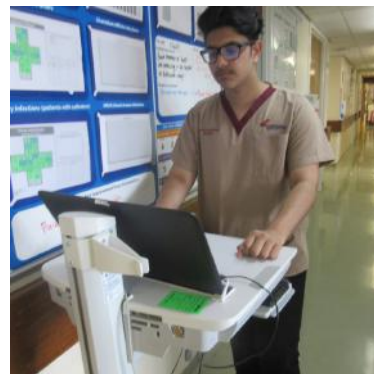
[Click here!](#)

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[Click here for our job style quiz](#)

# Work Experience



We provide work experience for any person aged 14 years and above who would like to explore a career within the NHS. We offer placements in all of our departments both clinical and non-clinical.

If you have a question with regards to work experience please e-mail us at [workexperience@LTHTR.nhs.uk](mailto:workexperience@LTHTR.nhs.uk) or [find further information at this link](#).

**Would you be interested in gaining some work experience?**

**Ready to start?**

If you would like to apply for a work experience placement with us, please click here or follow the link below:  
[www.nhscareersnw.co.uk/register/](http://www.nhscareersnw.co.uk/register/)



# Volunteering

We have enjoyed wonderful support from our Volunteers for many many years so we like to think we know a thing or two about volunteers.

We have a base at both Preston and Chorley Hospital to make sure we are accessible to everyone.

**Our volunteers give up their time to support our hospitals and patients and we love them for it.**

Our Volunteer Department is here to support volunteers as well staff who have volunteers in their department.



# Volunteering

We want to make it the best experience possible for everyone by ensuring that it's a rewarding and mutually beneficial. We currently have over 200 volunteers over the hospital sites getting involved in all sorts of roles:



**Ward volunteering:** Involving befriending patients on the ward and supporting the staff on the wards with tasks such as brew rounds and ensuring shelves are stocked.

**Chaplaincy:** These volunteers work with the Chaplaincy staff and regularly visit wards. They seek to create a calm and comforting environment in which individual needs can be recognised valued and safeguarded. The chaplaincy team can help nurture wellbeing, foster hope and support people through the transitions which accompany a period of ill health.



**Hospital Guide:** Taking patients and visitors to the wards or departments they need and sitting with them while they wait to keep them company.



**Information Desk:** Assisting patients and visitors who need directions to find where they need to be.





**Rosemere:** These volunteers run the café based in the Rosemere Cancer Centre at Royal Preston hospital.



**Hospital Radio:** We have radio stations that cover both Preston and Chorley who are looking for volunteer presenters to broadcast 24 hours a day!



**Gardening:** A few wards are lucky enough to have access to a garden area, they don't have the time to maintain them though - this is where volunteers can come in and make a real difference.



**Baby Beat:** Volunteers staff the shop based on the maternity wards to raise funds selling beautiful knitted clothing to snacks and drinks.

Volunteers attend festive socials, receive recognition of their volunteering through awards days and have access to some fantastic training. As well as this, volunteers can access all the health and wellbeing services at the hospital, access to the state of the art libraries and can apply for the Blue Light card which gives access to discounts for cinema, shopping, restaurants etc.

Most of our volunteers choose to volunteer as they know that they are making a difference in the local community.

Further information is available on the Lancashire Teaching website, [click here and check out now](#), or [click here to find out the Volunteer roles we are recruiting for right now](#).

# Career Progression

If career progression is something that is important to you then this section is for you!



**We are proud to be a teaching hospital and that means developing people to help them get to where they want to be is at our core.** We have dedicated, and impressive, training facilities including our onsite Education Centres and LIFE Centre, comprising of lecture halls, seminar rooms and simulation suites, which staff can use to pass on their expertise to fellow students, colleagues and trainees.



We are so proud to have lots in place for supporting our colleagues including clinical educators out on our wards to identify learning and training opportunities for staff and lots of open days for both internal and external colleagues to learn more about the different divisions within the Trust and roles available within each division.

If you want a nursing career – we have **internal progression pathways** for healthcare staff to gain new qualifications and experiences and then support them to progress to becoming registered nurses. **We have close links with local universities and colleges for further education opportunities for our staff.**

We have a variety of different career pathways for our roles within the Trust. **By starting your journey in an entry-level role with us, you'll be afforded plenty of training and development opportunities to allow you to develop new skills, experience new opportunities and thrive within your career with us.**

Don't just take it from us, here's some spotlight examples from some of our colleagues who have climbed the ladder with us!

## Testimonials

In 2018, at the age of 48, I applied for a Bank Domestic Assistant at the Trust and this was my first rung in the ladder of progression. With the support from my manager, I then went on to apply for, and was successful, progressing to Senior Healthcare Assistant after completing an apprenticeship with the Trust.

I have now progressed again and am now seven months into my training as a Trainee Nurse Associate!

**I love the job and enjoy making a difference in patients lives, helping them recover from illness.**



**Julie Bayley**  
TNA Graduate

Started as:  
Domestic Assistant



[Click here and find out more about nursing support jobs.](#)

In November 2021 I started with the Trust as a Band 2 Audio Typist with no prior NHS experience and a background in admin. In September 2022 I decided to move to HR where I secured a Band 3 role as a Recruitment Officer. The support that I received from the team and opportunities to develop helped me in my role and taught me invaluable skills as I continue my career.

In September 2023 I was successful at securing a Band 4 post which allowed me to use the skills that I had learnt and progress further. Then in November 2023, I was successful for the Band 5 Temporary Staffing Operations Manager role. Using the skills and connections that I have learnt in all the roles I have undertaken in the Trust so far has helped my career grow and I feel able to strive and continue my career within the NHS, whilst progressing and working on my own personal development.

**Working for the NHS has become something that I really love, and feeling like I am making a difference daily is the motivation I use to continue aiming high.**



[Click here and find out more about administration jobs.](#)



**Laura Blake**  
Temporary Staffing  
Team Leader

Started as:  
Audio Typist



[Click here for our job style quiz](#)



# Benefits of working with us

Our commitment to you



## Blue Light Card

You can join the Blue Light card scheme for just £5 for two years and it gives some amazing discounts on theatre tickets, high street shopping, meals out, entertainment, allsorts.



### Development and Training

It goes without saying as a Teaching Hospital we encourage development and training for all of our colleagues. We have dedicated training facilities including our onsite Education Centres and LIFE Centre, comprising of lecture halls, seminar rooms and simulation suites, which staff can use to pass on their expertise to fellow students, colleagues and trainees.



### Health & Wellbeing

Our Health & Wellbeing offer is second to none, with over 175 wellbeing champions represented in the Trust, who implement fantastic initiatives for both physical and mental wellbeing for our colleagues. Employees also have access to the psychological wellbeing service which offers telephone support to colleagues who may require wellbeing support.

[Find out more on this link.](#)



### Annual Leave Allowance

We have generous annual leave allowance which increases with years of service.

**5 years service:** 27 days annual leave plus bank holidays.

**5 - 10 years service:** 29 days annual leave plus bank holidays.

**10+ years service:** 33 days annual leave plus bank holidays.



### Childcare

We have onsite childcare at our Chorley hospital site, Busy Bee's Childcare, which offers childcare for staff with children under 5, often at discounted rates, eliminating the extra commute and providing peace of mind by having your child close by.



### NHS Pension Scheme

The NHS Pension Scheme allows NHS Staff to save effectively for their retirement through their monthly salary with great employer contributions!





# Make your application the best it can be!



Your application is the start of your journey to a new role. We've put together a step-by-step guide to help you complete your application. All you have to do is [click to access it](#), no login is required.

[Click here for application support](#)



**You are here**

Put time aside to complete your application and proof read it - even if it means going to the library or a friend's house for no interruptions.

Save your application as you're going along and return to it later if needed - you don't have to complete it all at once.

Get all your relevant certificates and training courses together and put them in date order before you start. It'll make completing your application easier!

\*If you are shortlisted, you will be offered the chance to advise us of any reasonable adjustments you may need to be able to attend and participate in the interview. You can view the accessibility of our sites at [Access Able](#).

**PRE-EMPLOYMENT CHECKS**

**APPOINTED**

**SHORTLIST**

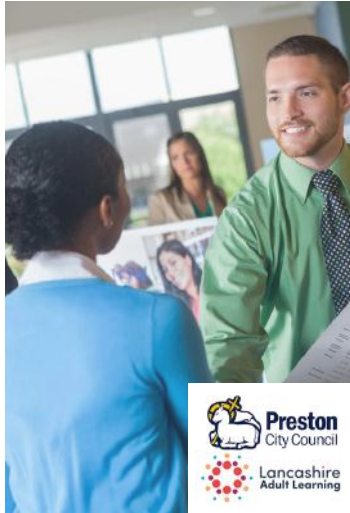
**APPLY**

**INTERVIEW\***

**START!**

Have a look at this [Top Tips mini-video](#) we've put together for you to make your application the best it can be!

**11**  
**SEPT**  
**2024**



## Preston Job Fair

**11am - 2:30pm**

**Preston Community Hub, Preston, Samuel St, Preston PR1 4YE**

Working in collaboration with Preston City Council and Lancashire Adult Learning, this event is aimed at job seekers and those looking to change careers.

**Registration & info: Call 07517 339887 or email [events@prestoncommunity.co.uk](mailto:events@prestoncommunity.co.uk)**

**27**  
**SEPT**  
**2024**



## UCLan Part Time Jobs Fair

**11am - 2pm**

**UCLan Student Centre, Preston**

The fair will be aimed at new and returning students who are seeking work to fit around their studies, and will promote roles in hospitality, retail, teaching, healthcare, and more.

**01**  
**OCT**  
**2024**



## Intact Job Fair

**10am - 2pm**

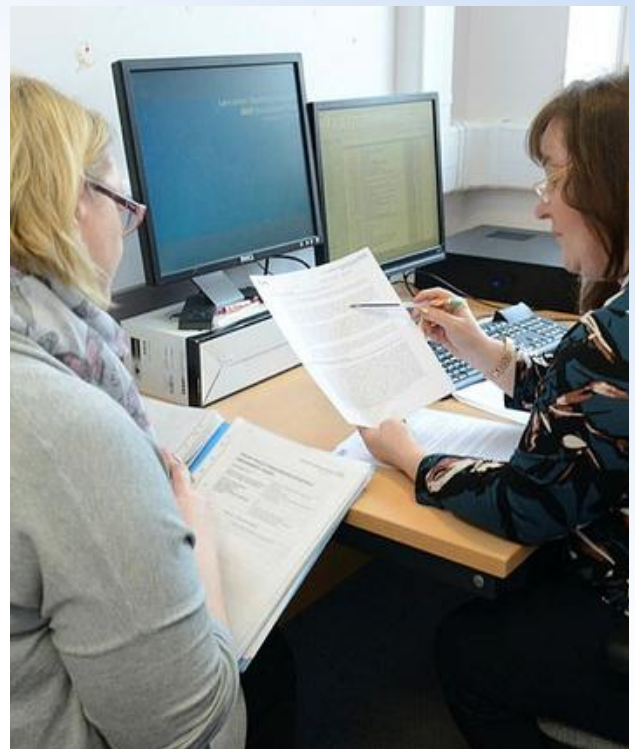
**The Intact Centre, 49 Whitby Ave, Preston**

This event is aimed at job seekers who are looking to kick start their career, or for some who are looking to change their career. We will be on site to discuss available vacancies, discuss application writing support and offer recruitment advice.



# What happens next?

Hopefully we have given you everything you need to know to really consider applying for a role with us and that we have inspired you with some of the real people who work with us, who were once right where you are now.



Just as a reminder – here are some of our quick links:

**Help with completing your application form**

**Job styles tick box quiz**

**Benefits of working with us**

**Our sites and facilities**

**A great place to work**

**Details of our vacancies**  
(they change weekly so check back often)

**We look forward to receiving your application soon!**



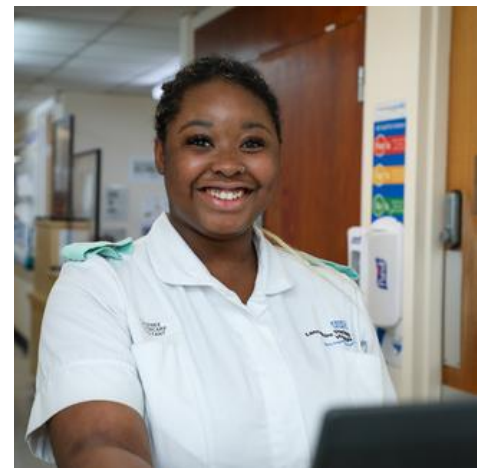
Can you help? Please share this flipbook with others you know who may be interested – you will really be helping your local hospitals ensure they are fully staffed with great people.



# Find out more

Find more information on our hospitals, website or social media channels.

Connect with us for updates, news, and exciting content.




## Chorley and South Ribble Hospital

 Preston Road, Chorley  
PR7 1PP

 01257 261222

## Royal Preston Hospital

 Sharoe Green Lane, Fulwood  
Preston, PR2 9HT

 01772 716565

### Contact us:

 [recruit@lthtr.nhs.uk](mailto:recruit@lthtr.nhs.uk)

 [www.lancsteachinghospitals.nhs.uk](http://www.lancsteachinghospitals.nhs.uk)

### Follow us - lancshospjobs



[Click here for our job style quiz](#)



Lancashire Teaching  
Hospitals  
NHS Foundation Trust