



**SEASONED GIVES  
2023**

**YEARLY  
REPORT**



CONTENTS



**INTRODUCTION**  
PAGE 2



**EVOLUTION CENTER**  
PAGE 5



**OUR PROGRAMS**  
**FINANCIAL LITERACY**  
PAGE 6



**WORKFORCE DEVELOPMENT**  
PAGE 7



**ENTREPRENEURSHIP PROGRAM**  
PAGE 8



**WOMEN'S EMPOWERMENT GROUP**  
PAGE 9

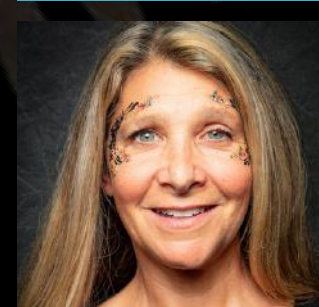
**MEN LOCKING ARMS**  
PAGE 10



**YOUTH ENTREPRENEURSHIP THROUGH FARMING AND AGRICULTURE**  
PAGE 11

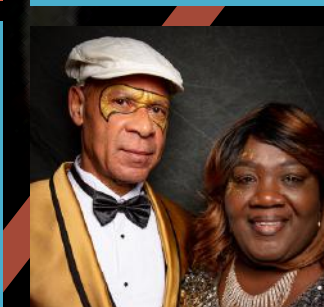


**CANNABIS**  
PAGE 12



**TRAIN THE TRAINER**  
PAGE 13

**WORKFORCE DEVELOPMENT NETWORKING EVENTS**  
PAGE 14



**HUDSON VALLEY ROLL CALL**  
PAGE 14



**CANNA BUSINESS NY**  
PAGE 15

**SUPPORT YOUR NEIGHBOR**  
PAGE 16

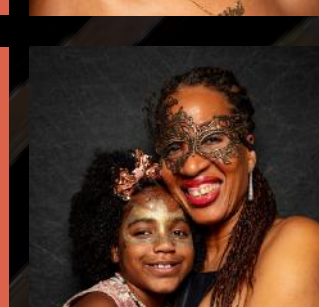
**NEW YEAR, NEW YOU CIRCULATION OF OUR DOLLAR**  
PAGE 17



**NETWORKING EVENTS**  
PAGE 18

**BANK TANK**  
PAGE 19

**BECOME ONE WITH THE LAND AND COMMUNITY**  
PAGE 20



**WOMEN'S EMPOWERMENT EVENT**  
PAGE 21

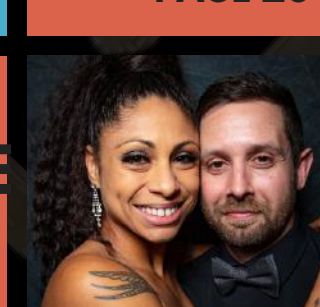
**CARIBBEAN CARNIVAL**  
PAGE 22

**COMMUNITY DAY**  
PAGE 23



**GALA**  
PAGE 24

**2023 MEASURABLES**  
PAGE 25



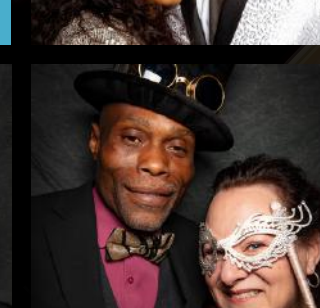
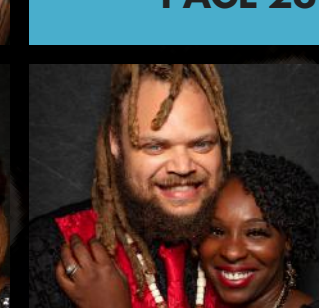
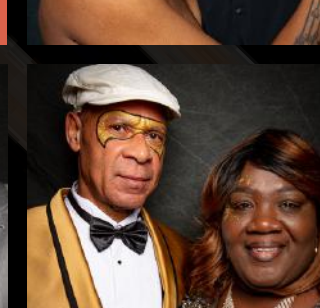
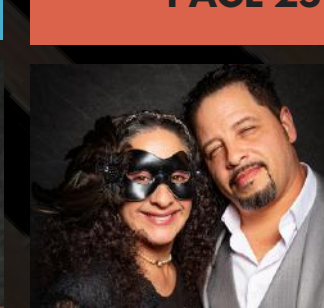
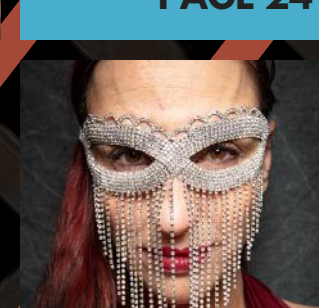
**MEDIA LINKS**  
PAGE 26



**LOOKING TOWARDS THE FUTURE**  
PAGE 32



**WE THANK YOU**  
PAGE 33







**Dear Seasoned Gives Community,**

**As we stand on the threshold of another year's end, I am compelled to reflect upon the extraordinary journey we've embarked on together. Ours is a community united by a profound purpose: the relentless pursuit of empowerment, unity, and compassion. It fills my heart with boundless joy to share the monumental impact we've had throughout this year.**

**At the core of our organization beats the powerful rhythm of your support and unwavering dedication. As a grassroots movement rooted in boundless love, it's your resolute commitment that propels our achievements forward. Together, we've unfurled the vibrant tapestry of cultural diversity, provided essential resources, and illuminated pathways that resonate with significant change.**

**Our commitment is palpable through the channels of tradition — from nourishing meals to education. Through these means, we're empowering our diverse local community, igniting inspiration, and offering unwavering support to individuals of all ages. By honoring and respecting the wisdom of our ancestors and championing community-driven decisions, we foster an environment of mutual upliftment and shared resilience, where collective empowerment and self-determination flourish.**

**I extend my deepest gratitude for standing side by side with us in this vision of liberation — a world where every individual thrives in harmonious unity, forging profound connections with one another, the economy, and our precious environment.**

**With profound appreciation,**

**Tamika Dunkley  
Executive Director, Seasoned Gives**

**Martin Dunkley- Co-Founder**

## **BOARD OF DIRECTORS**

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**Chris Whitter- Treasurer**

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**Mellissa Gibson**

**David Serrano**

**Elisha Vasquez**

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**Tanya Osborne**





# SEASONED GIVES



## OUR MISSION

Seasoned Gives is a 501(c)(3) organization located in the vibrant and rapidly transforming Hudson Valley, New York. Our mission is simple yet revolutionary: to create lasting solutions to poverty, hunger, and social injustice through education, ownership and self sufficiency. We educate, incubate, and promote ownership and entrepreneurship within the BIPOC (Black, Indigenous, People of Color) communities and among women. Paving a pathway to resources understanding that economic equity is not only vital but often underestimated in the pursuit of justice.



## WHO WE ARE

Seasoned Gives represents an inclusive collective of diverse individuals deeply committed to the mission of creating sustainable solutions to poverty, hunger, and social justice through education and ownership.

We take pride in our approach, which includes mentorship, educational programming, networking events, and partnerships with funding sources and service providers. In all our activities, we are guided by the principles of safety and inclusion, using a holistic and trauma informed approach.



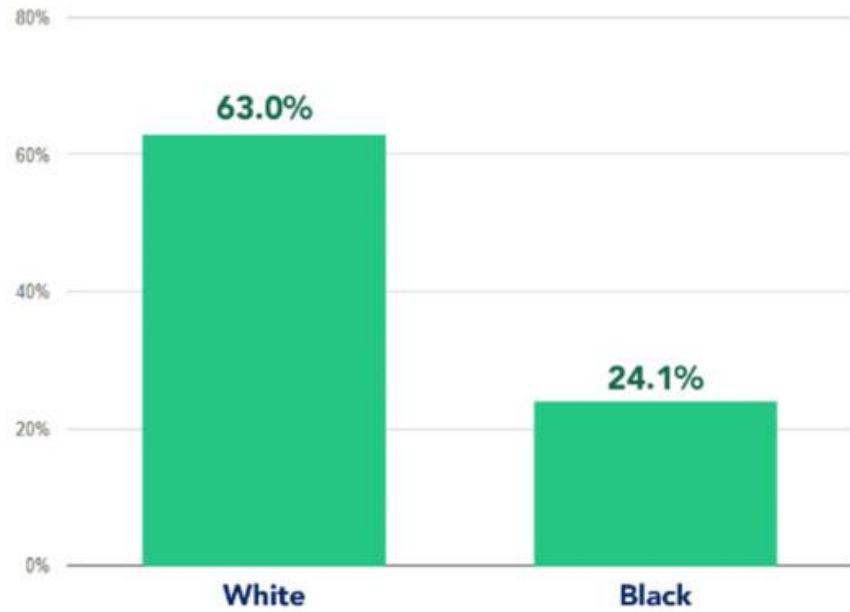
## WHAT WE OFFER

- Mentorship & Advisory Services
- Training & Technical Assistance
- Funding & Financing Resources
  - Networking Opportunities
  - Food Equity Resources

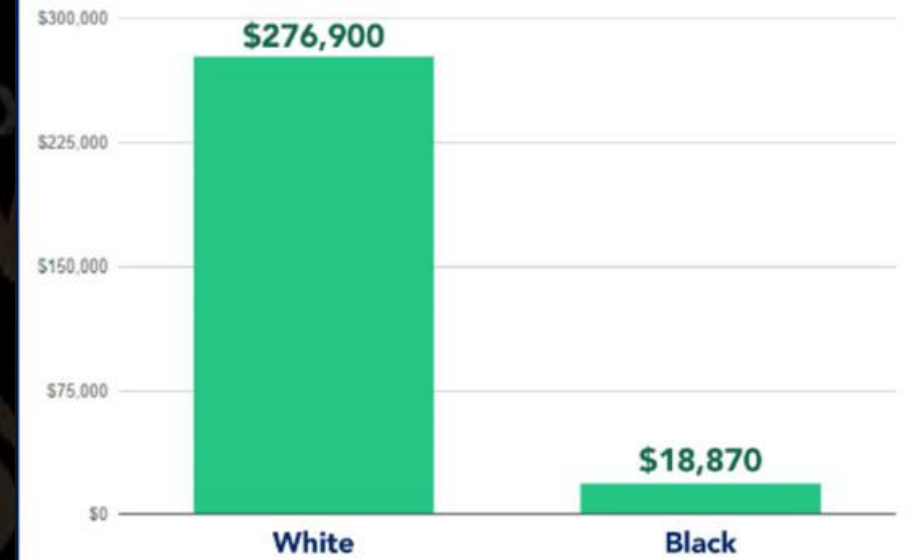


## OUR WHY

### Homeownership Rate by Race New York State, 2021



### Median Household Net Worth by Race/Ethnicity New York State, 2021

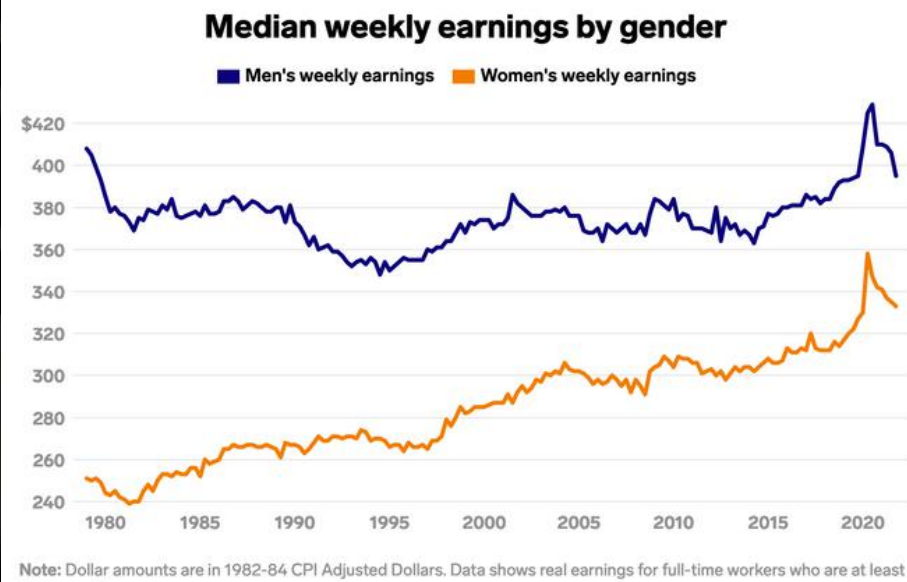


Throughout history, promises made to BIPOC have often gone unfulfilled. Land redistribution, reparations for stolen wealth, and closing the wealth gap remain unaddressed. The lack of ownership fuels economic disparity in the Black community, with a decline in Black-owned businesses over the past century. BIPOC businesses suffer most in crises, as seen during the pandemic, where over 40% of Black-owned businesses closed compared to 17% of white owned as confirmed by a study conducted by the University of North Carolina. According to the 2021 census, white New Yorkers earned an average of \$276,900, which is nearly 15 times greater than the median household net worth of Black New Yorkers, which stands at \$18,870.

In 2022, women earned an average of 82% of what men earned, according to Pew Research Center analysis. Women are also 80% more likely to live in poverty, often serving as primary providers and caregivers for their children. This wage gap intensifies the overall wealth disparity between genders, impacting both current and future generations. The intersection of gender with factors like race, ethnicity, and socioeconomic status worsens the wealth gap, particularly affecting marginalized groups of women. Financial instability, food and housing insecurity, along with a lack of community and familial support, negatively impact the success and pride of children raised in under-resourced households. The cycle continues. When women, mothers, and children thrive, it positively influences communities and future generations.

Achieving economic equity and empowering BIPOC and women financially necessitates a comprehensive approach. This involves implementing policy changes, ensuring workplace equality, promoting financial literacy programs, and launching initiatives that facilitate access to education, entrepreneurship opportunities, and wealth-building resources. Addressing these disparities is crucial for closing the wealth gap. Providing these opportunities within safe, joyous environments facilitates the breaking of unhealthy cycles in lasting ways.

### Men have earned more than women since 1979, the first year with available data.



### Women with children gain no salary boost, while men with children are rewarded.

**Weekly earnings with or without children**

PERSON	MEDIAN WEEKLY EARNINGS
Men with children	\$1,229
Men without children	\$1,005
Women with children	\$909
Women without children	\$882

Note: Children, as noted by BLS in the publication, are "sons, daughters, stepchildren, and adopted children under age 18 who live in the household."  
Table: Taylor Tyson • Source: Bureau of Labor Statistics, "Highlights of women's earnings in 2020" INSIDER

**LEARN MORE**



## WHAT MAKES US DIFFERENT?



Seasoned Gives is not just another organization; we are architects of transformation. Our commitment lies in paving the path for historically underserved, underestimated, and under resourced groups to rise above and thrive. At our core, we build upon the foundation of meaningful connections, unwavering support, and gratitude in every interaction. Our culture revolves around care and mutual consideration, forging unbreakable bonds among our members and participants. Authenticity is our hallmark as we meet individuals where they stand, wholeheartedly championing collective success.



What sets us apart is our deep understanding of the unique needs, challenges, and cultural nuances within the communities we serve. We don't merely serve; we hire from within the community, forging organic bonds of trust and relatability. We empower with new skills, nurture strong work ethics, foster genuine friendships, and provide mentorship. This all leads to heightened pride, healthier families, and inspiration to deepen connection within our community.

We actively bolster local businesses and the workforce, propelling economic growth within the very community we embrace. Guided by the wisdom of our elders and intergenerational leadership, we align ourselves with the economic framework we serve. As a reliable advocacy organization, we remain agile, responding to evolving needs while maintaining disciplined systems and processes. Seasoned Gives authentic representation of our communities defines us, enabling our members to transcend mere survival and truly thrive.





# EVOLUTION CENTER

## TAKE A TOUR OF THE CENTER



The Seasoned Evolution Center is a central pillar in bridging societal gaps. It has transformed into a thriving hub for entrepreneurial ventures and extensive financial education, serving budding entrepreneurs, children, and knowledge seekers. We take pride in our four key programs optimizing space and fostering powerful partnerships: Youth and Adult Entrepreneurship, Financial Literacy, Workforce Development, and the Support Your Neighbor Program. Through collaborative efforts, the Evolution Center passionately nurtures growth and economic empowerment, embracing individuals of all ages, genders, and backgrounds.



Our comprehensive setup is tailored to boost entrepreneurial pursuits, featuring a commercial community kitchen, a specialized baking area, and well-equipped co-working spaces. Our premises include versatile event spaces, meeting rooms, and networking areas, fostering connections and collaborative endeavors. Combined with access to expert resources and seasoned mentoring, we provide invaluable support to aspiring entrepreneurs navigating the complex business landscape. In a world of organizations, Seasoned Gives stands as a catalyst for change, a beacon of empowerment, and a symbol of unwavering commitment to community growth and prosperity.





# OUR PROGRAMS

[MORE INFO](#) 

## FINANCIAL LITERACY

### ADULTS



This program offers a comprehensive journey into personal finance designed to equip participants with essential financial knowledge and skills. The sessions delve into setting financial goals, budgeting, money management, banking, credit, saving, investing, retirement planning, debt management, insurance, real estate, and financial planning for life events.

Each session covers fundamental aspects, such as the definition and importance of financial literacy, SMART goal-setting, creating budgets, tracking expenses, understanding credit, and exploring investment options. Additionally, sessions on retirement planning, debt management strategies, insurance coverage, real estate investment, and financial planning for life events, such as marriage, parenthood, divorce, or loss, provide valuable insights and practical guidance for various financial situations and life stages.

This comprehensive program is designed to empower individuals with the knowledge and tools needed for confident and effective personal financial navigation. To cater to diverse learning preferences, we offer a range of modalities, including workshops, one-on-one mentorship, and focused events.



### YOUTH



A child's financial journey commences at home, under the influence of their family's socio-economic status, which molds their future prospects and hurdles. Despite these environmental factors, children can surpass their parents' financial knowledge and security.

It is crucial to seize this opportunity to instill positive financial habits before negative patterns emerge. Teaching financial literacy necessitates relatable examples, often absent in both homes and schools. Understanding the challenges children face is vital for effective financial education, as it allows us to transform pivotal moments into opportunities for cultivating positive behaviors. Cultural representation holds significance, as exposing children to diverse success stories helps them envision their financial futures.

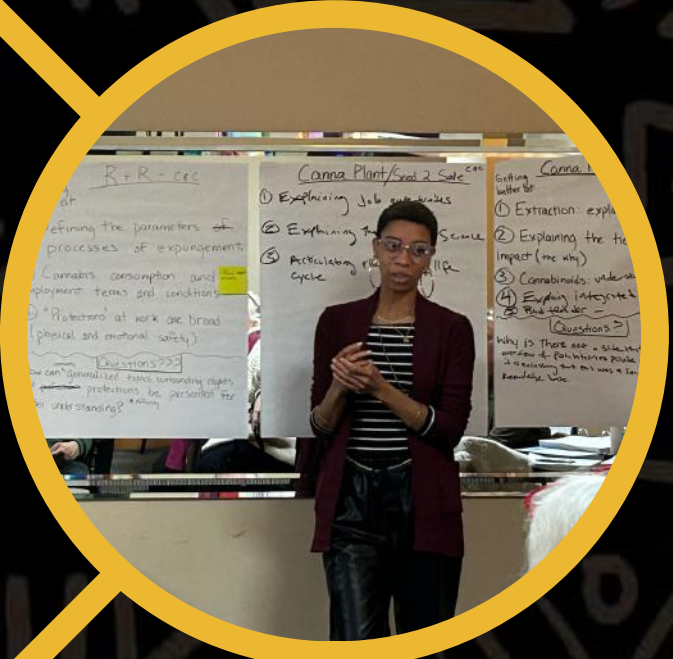




## WORKFORCE DEVELOPMENT

### ADULTS/YOUTH

Our Workforce Development Program is a relentless commitment to empower individuals in today's fiercely competitive job market. Through tailored training, workshops, and resources, we ignite transformation, equipping participants with critical skills: crafting resumes, mastering interviews, and effective job searches. Our program isn't a service; it's a bridge, connecting job seekers with industry demands. We ensure each participant is aligned with the dynamic workforce. Beyond guidance, we provide the fuel for ambition, empowering individuals to seize their dreams. This journey of confidence and competence propels them toward lasting success in the evolving job landscape.





# OUR PROGRAMS

MORE INFO 

## ENTREPRENEURSHIP PROGRAM



Seasoned Gives' entrepreneurship program is an immersive journey that empowers forward-thinking entrepreneurs with vital skills to thrive in today's ever-evolving business landscape. Our program finely tunes itself to foster the growth of small businesses, with a strong emphasis on innovation, strategic planning, and cultivating creativity. We bridge theoretical knowledge with hands-on experiences, providing participants with a comprehensive understanding of financial management, creating a robust corporate culture, and the invaluable role of networking in entrepreneurial success.



From ideation to execution, we walk alongside entrepreneurs, addressing real-world challenges head-on while offering tangible strategies for nurturing successful startups. Our intimate small-group settings foster networking, allowing invaluable connections to flourish. Paired with personalized mentoring, we ensure each entrepreneur receives tailored guidance to craft investor-ready business plans that capture their vision.



Recognizing entrepreneurs' multifaceted challenges, our approach is adaptive and flexible. We offer hybrid information sessions and personalized one-on-one mentoring, aligning closely with participants' unique business goals. Upon program completion, we facilitate connections with potential investors and banking partners, creating an immersive learning atmosphere with compelling storytelling and visual aids. Ultimately, our program isn't just about acquiring knowledge; it's about using that knowledge to catalyze business scaling and growth. Through expertise, mentorship, and hands-on experiences, we empower entrepreneurs to build not only successful ventures but also to thrive and make a lasting impact in the entrepreneurial ecosystem.





## WOMEN'S EMPOWERMENT GROUP



Empowering women and, in turn, empowering humanity is the guiding force behind Seasoned Gives Women's Empowerment Group. Within our nurturing haven, women from diverse backgrounds and generations find solace and strength. Our community thrives on mutual support, relentless encouragement, and the shared journey of growth. Through candid, open-hearted discussions, we delve into a spectrum of topics, from career advancement to personal development and navigating societal biases, cementing bonds of understanding and unity among our members. In this supportive community, mutual empowerment isn't just a goal; it's a way of life. Our collective support system empowers women with unyielding fortitude, enabling them to confront challenges and seize every opportunity for growth. We offer customized workshops, seminars, and skill-building sessions covering leadership, financial literacy, mental well-being, self-care, and entrepreneurial skills for holistic personal and professional advancement. Beyond individual growth, we advocate for gender equality, challenge stereotypes, promote diversity, and strive to reshape society by dismantling systemic barriers hindering women's advancement.

Ultimately, our women's empowerment group is a catalyst for positive transformation. We create an environment where women feel truly supported and equipped, actively contributing to their personal, professional, and social success. This group's profound impact extends to dozens of women, their families, and communities.





[MORE INFO](#) 

## Q MEN LOCKING ARMS



Men Locking Arms stands as a powerful beacon for men in search of support, education, and empowerment, all within a community-driven framework. Bi-weekly gatherings bring together men of diverse backgrounds and ages in a nurturing space where they share experiences, seek guidance, and embark on transformative journeys of personal growth and well-being. Historically, societal norms have often stifled men's ability to express emotions and seek help, leading to issues like depression, anxiety, and mental illness. This program offers a lifeline, showing men in our community that they need not bear their pain in isolation and that they can be pillars of emotional courage and healing for others. Guided by dedicated facilitators, our sessions prioritize open communication, ensuring that each member's voice is heard without judgment.



Within this safe space, members share updates, offer feedback, and provide invaluable advice, fostering a culture of mutual support and trust. Our sessions cover a range of crucial topics, including men's health, rights, career advancement, and emotional intelligence. Serving as a vital resource hub, we offer insights into personal development, intimate relationships, parenting guidance, and post-divorce rights—equipping men with invaluable knowledge for navigating life's challenges. Ultimately, Men Locking Arms serves as a resourceful community where men learn from shared experiences, build lasting friendships, and access guidance and support, fostering personal growth and empowerment.





# OUR PROGRAMS

[MORE INFO](#) 

## YOUTH ENTREPRENEURSHIP THROUGH FARMING AND AGRICULTURE



The farming community, a cornerstone of every society, is facing an aging population. Black individuals now represent only 0.5% of this community due to historical loan discrimination. According to the NAACP, "Land dispossession and unequal treatment of Black farmers have exacerbated the racial wealth gap and hindered intergenerational and community wealth building." There's a significant lack of awareness about available career opportunities, particularly in urban areas. Youth Entrepreneurship through Farming and Agriculture is a transformative program designed to introduce and empower young individuals to the world of farming and agricultural entrepreneurship. Tailored for youth, this initiative blends foundational farming and agriculture principles with essential entrepreneurial skills. Participants receive comprehensive lessons on agricultural practices, including cultivation, management, and sustainable farming methods. Beyond agricultural knowledge, the program instills an entrepreneurial spirit by equipping participants with vital business skills. They gain insights into business planning, marketing strategies, financial management, and innovative applications of agricultural produce. Through a combination of theory and hands-on experience, young entrepreneurs learn how to turn their agricultural expertise into viable businesses while reconnecting with the land and developing a sense of responsibility to support others in need. This program not only fosters a passion for agriculture, self-sustainability, and altruism but also cultivates a generation of informed and innovative agricultural entrepreneurs, poised to leverage their skills for the sustainability and growth of the agricultural sector.





# OUR PROGRAMS

[MORE INFO](#) 

## Q CANNABIS



Seasoned Gives stands at the forefront actively dedicated to advancing equity and fairness within the burgeoning cannabis industry. Our deep commitment lies in dismantling historical disparities and forging paths to success within underserved communities. Through targeted workforce development, extensive training, and invaluable mentorship, we empower individuals from marginalized backgrounds to take pivotal roles in the cannabis sector. Our goal extends beyond creating immediate economic opportunities; it's about providing BIPOC individuals with the tools to thrive, establish sustainable businesses, and achieve financial independence. We passionately believe that our advocacy for equity and accessibility in the cannabis industry is not merely about nurturing businesses; it's a powerful catalyst for sparking a revolutionary era of empowerment and profound societal transformation.



Our focus revolves around the Seasoned Evolution Center, a hub where diverse networking events have successfully connected individuals, nurturing essential relationships and facilitating knowledge exchange. As an authorized Technical Assistance Provider for New York State's Office of Cannabis Management Social and Economic Equity Application Assistance initiative, Seasoned Gives extends direct one-on-one technical support to identified Cannabis entrepreneurs pursuing licenses. These pathways to resources exemplify our dedication to shaping a more equitable cannabis landscape.



We are immensely proud of the progress and impact achieved within the cannabis sector in the Hudson Valley and throughout the state. These initiatives have not only facilitated growth but have also championed inclusivity, knowledge exchange, and community building within the dynamic cannabis landscape.





[MORE INFO](#) 

## Q TRAIN THE TRAINER



Seasoned Gives' collaboration with Cornell and the Workforce Development Institute in 2023 marked a significant milestone. We proudly introduced the Train the Trainer program, the first of its kind in the state, tailored to meet the unique demands of New York's thriving cannabis industry. This groundbreaking initiative has served as a catalyst for empowering a carefully selected group of 14 individuals who have become proficient trainers, ready to provide invaluable support and guidance to job seekers aspiring to join the dynamic cannabis world. The program boasts a comprehensive curriculum covering a spectrum of essential aspects integral to the cannabis workforce. Participants engaged in areas such as industry regulations, cultivation techniques, product knowledge, and the nuances of customer relations. However, it's not merely about theoretical knowledge; our emphasis on practical application and case studies ensures that these future trainers are not only knowledgeable but also skilled in effectively transferring their expertise to aspiring individuals.



Seasoned Gives is on a mission to cultivate talent, ignite inclusivity, and build a thriving cannabis workforce that reverberates across New York. Our unwavering commitment echoes through this initiative as we nurture talent, provide support to job seekers, and play a pivotal role in propelling the growth and sustainability of the cannabis industry in our region.



**Cannabis Workforce Initiative**  
TRAINING NEW YORK'S CANNABIS WORKFORCE



# OUR PROGRAMS

[MORE INFO](#) 

## WORKFORCE DEVELOPMENT NETWORKING EVENTS



Cannabis Workforce Development Networking Events, laser-focused on the dynamic cannabis industry, serve as an unparalleled platform for professionals, job seekers, and employers to converge, glean knowledge, and foster collaboration. These meticulously designed events cater to the unique workforce demands of the rapidly expanding cannabis sector. Attendees gain access to industry luminaries, enabling them to share insights and explore promising career prospects. In close partnership with esteemed institutions such as Ulster, Sullivan, Dutchess Community College, DOL, WDI, and other key stakeholders, these networking events offer an invaluable arena for nurturing relationships, staying abreast of industry dynamics, and actively contributing to the cultivation of a highly skilled and prosperous cannabis workforce.



## HUDSON VALLEY ROLL CALL



Hudson Valley Cannabis Roll Call serves as a pivotal industry mixer, designed to facilitate the identification and connection of the local cannabis community within the Hudson Valley region. Its primary aim is to establish and nurture relationships throughout the entire supply chain, from cultivators to distributors, entrepreneurs to enthusiasts. By doing so, this initiative strives to inspire a vibrant, productive, and all-inclusive ecosystem for cannabis within the Hudson Valley and beyond.





# OUR PROGRAMS

MORE INFO  

## CANNABUSINESSNY

CannaBusinessNY, our comprehensive online platform, is a dedicated catalyst for fostering collaboration and community engagement within the dynamic cannabis industry. Our primary focus is to drive industry growth and advocate for effective policies serving as a hub for both entrepreneurs and individuals seeking employment, offering a space for vibrant discussions through interactive online forums. It provides individuals and companies with the opportunity to establish themselves as industry leaders in this rapidly expanding and ever-evolving market. Since its launch, CannaBusinessNY has played a pivotal role in bringing together entrepreneurs, job seekers, and key stakeholders, facilitating insightful discussions, and hosting interactive forums. As we look ahead to 2024, we are excited about expanding the resources and opportunities available to cannabis entrepreneurs and enthusiasts.





# OUR PROGRAMS

MORE INFO 

## SUPPORT YOUR NEIGHBOR

The Support Your Neighbor program stands as a fundamental cornerstone of Seasoned Gives. We recognize that it's challenging to 'teach someone to fish' when they are starving. This program plays a crucial role in our mission to provide essential resources to underserved communities, particularly as one of the few free food sources offering delivery services in the Hudson Valley. The increased demand for food assistance, exacerbated by the displacement of numerous individuals, the impact of COVID-19, and rising inflation, has led to a significant surge in requests for support. In the span of just one year, our collective efforts have resulted in the distribution of over 175,894 pounds of food to those in need. What sets us apart is our unique approach of supporting, purchasing, and receiving donations of food primarily from BIPOC and women-owned farms. By simultaneously assisting multiple community members, this impactful contribution underscores our commitment to addressing the growing challenges faced by vulnerable populations while ensuring essential sustenance reaches those who need it most.





# EVENTS

MORE INFO

## NEW YEAR, NEW YOU

"New Year, New You" was a collaborative effort with the Holistic Health Community, exemplifying our commitment to holistic well-being. This rejuvenating Health & Wellness event offered attendees a diverse range of FREE holistic healthcare sessions, including Massage, Ayurveda, Reiki, Energy Work, Acupuncture, Therapeutic Yoga, and more.

In addition, our event featured a delightful selection of health-conscious foods and beverages, complemented by artisan vendors offering natural beauty products and health-inspired treats. "New Year, New You" served as a vibrant celebration that allowed participants to kickstart the new year with a renewed focus on self-care and wellness. It was an opportunity for attendees to connect with inspiring local entrepreneurs, healers, and neighbors, fostering a strong sense of community and holistic health.

## CIRCULATION OF OUR DOLLAR

Circulation of Our Dollar initiative analyzes the movement of money within historically marginalized Black communities and highlights the profound impact regenerative versus extractive economics can have.

This initiative assesses the duration a dollar remains within these communities, a crucial gauge of their economic vitality. Understanding the significance of deliberate spending and support is fundamental to combating economic hardship in low-income households.





# EVENTS

MORE INFO 

## NETWORKING EVENTS

Seasoned Gives' quarterly Networking Events nurture robust connections and collaborations among entrepreneurs, professionals, and job seekers. These events play a pivotal role in bringing individuals together to engage, learn, and establish meaningful relationships across various diverse industries. They encompass insightful discussions on industry trends and offer valuable networking opportunities, fostering the exchange of ideas and expertise. These events empower participants to expand their networks and explore career possibilities. We take pride in contributing to a vibrant business community and eagerly anticipate the continued growth of connections that contribute to sustainability.





# EVENTS

MORE INFO

## BANK TANK

Bank Tank, our groundbreaking business pitch competition, epitomizes our mission to connect traditional banking with visionary entrepreneurs. In partnership with KeyBank, this event presented an opportunity to win a transformative \$10,000 prize and embark on a mentorship-rich journey. The competition involved a diverse group of entrepreneurs who submitted proposals, underwent screenings, and refined their concepts in the semi-finals. The Bank Tank Showdown, our grand finale, featured finalists pitching their ideas to a distinguished panel of bankers, coaches, and investors in pursuit of the coveted prize. Participants not only gained valuable exposure but also access to mentorship and potential investors. This initiative holds the promise of a future marked by innovation and efficiency in finance, fostering collaboration and driving growth within the industry.

**Bank Tank Winners: Calief Housen Co-founder and CEO of Career InTouch**

Career InTouch specializes in customized soft skill development programs tailored for K-12 students who may be grappling with academic, behavioral, and social challenges. Through experiential learning, we foster the growth of critical thinking and emotional intelligence, empowering students to excel in communication and relationship-building. Our IMI Program, operating within the Kingston City School District, offers mentorship and opportunities that address Social-Emotional Learning (SEL) in elementary schools, provide retention support in middle schools, and assist with high school transitions. Serving as a peer-to-peer mentorship platform, our focus spans socio-emotional learning outcomes across educational levels, utilizing experiential learning to cultivate essential soft skills for both academic success and personal growth.





# EVENTS

MORE INFO 

## BECOME ONE WITH THE LAND AND COMMUNITY

Hosted in collaboration with the Saugerties Public Library, this program delved into the profound connection between humanity and our planet. Centered around the influential author Naima Penniman's books, including 'Farming While Black,' 'Black Earth Wisdom,' and 'We Are Each Other's Harvest,' the gathering offered a deep exploration of sustainable agriculture, ancestral wisdom, and the stories of BIPOC farmers. Attendees received free copies of these enlightening books upon registration and participated in vibrant discussions rooted in their contents. It was an incredible opportunity for attendees to connect with a community passionate about creating a greener world and gain practical insights for harmonious living with the Earth. The event was an enriching journey, allowing participants to rediscover their roots, cultivate connections, and sow seeds for a more sustainable future.





# EVENTS

MORE INFO

## WOMEN'S EMPOWERMENT EVENT

Our annual Women's Empowerment Event once again proved to be an inspiring gathering, celebrating the beauty and strength of women. Featuring a lineup of guest speakers, talented artists, and influential women sharing their stories, the event serves as a powerful platform to amplify the profound importance of female voices. Through captivating speeches, artistic expressions, and heartfelt discussions, this occasion fosters a supportive environment that uplifts and empowers women of all ages and backgrounds. It was a vibrant celebration of femininity, resilience, and the diverse accomplishments of women, creating an unforgettable experience of solidarity.





# EVENTS

MORE INFO

## CARIBBEAN CARNIVAL

Seasoned Gives' Fourth Annual Caribbean Carnival is a vibrant celebration showcasing authentic Caribbean culture, food, and music. It highlights the joyous spirit of the West Indies during the "Crop Over" harvest time. This celebration has consistently served as a significant platform to support the local community while emphasizing the organization's commitment to fostering creativity, entrepreneurial spirit, and education. Through this cultural extravaganza, we amplify diverse cultures and promote inclusivity. The carnival's success not only contributed to community support but also underscored the significance of embracing and celebrating diverse cultural heritage within the wider community.





# EVENTS

[MORE INFO](#)

## COMMUNITY DAY

Community Day, held the day before Thanksgiving, was an incredible display of community spirit and solidarity. Through the dedication of numerous volunteers, donors, and participants who contributed their time and effort over several days, the event surpassed all expectations by distributing an astounding 2,100 Thanksgiving meals, surpassing the previous year's record by 600 meals. This accomplishment showcased the incredible power of unity, dedication, and compassion within our community. It was more than just a single-day event; it symbolized the impact of collective efforts in creating lasting change and support for those in need. The event emphasized that when individuals unite, they can achieve remarkable and meaningful feats together. Not to mention, many thousand families enjoyed a healthy and lovingly cooked meal.





# EVENTS

MORE INFO

## GALA

This year's Gala served as a triumphant celebration of our collective strides in empowering marginalized individuals and enriching our community. The night brimmed with inspiration, unity, and optimism as we commemorated our achievements and envisioned a more inclusive future. Guests were entranced by the enchanting ambiance, celebrated exceptional honorees, and heard moving stories of transformed lives. The community's dedication, commitment, and service were the driving force behind the evening's remarkable success.





# 2023 MEASUREABLES



**116**

**Businesses Started**



**125**

**Workforce Development Clients**



**197**

**Financial Literacy Graduates**



**175,894**

**POUNDS OF FOOD DELIVERED**



**162**

**Businesses Strengthened & Expanded**



**197**

**Resulting New Jobs Created**



**1000+**

**Thousands of attendees at various events**



**Blooming Queens**

"You are changing the lives of women who never thought this was possible. You and the work you are doing behind the scenes is the reason why we are standing strong!"

**Cooperative Owners**



**One Strike Fitness**

"The mentorship and support I have received has been key in growing my business. The village of support is second to none!"

**Chukie Ace**



**Rockstar Crown Realty**

"Seasoned Gives is where people go to grow"

**Abby Charese**



**Aunt TT's Seasonings**

"I thank God for Seasoned Gives Mentorship Program. They helped me to keep my business going in the right direction, it's only up from here!"

**Colby Jenkins**



**Lotus Wheels Woodstock**

"Seasoned Gives has been a supportive force, providing knowledge, inspiration, support, and a wealth of resources unparalleled by any other agency I had reached out to. I am looking forward to my dream coming to fruition!"

**Heather Free**



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# LOOKING TOWARDS THE FUTURE 2024



As we reflect on our journey, pride fuels our determination. The path ahead may be challenging, but our commitment to equity, empowerment, and innovation is unwavering. Together, we'll continue to break barriers, empower lives, and create a brighter, more equitable future for our Hudson Valley community and beyond.



VISIT [WWW.SEASONEDGIVES.ORG](http://WWW.SEASONEDGIVES.ORG)





# WE THANK YOU

FOR ALL OF YOUR SUPPORT

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