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The
Hub
DERBYSHIRE



OCTOBER 2025



As a not-for-profit organisation, the team at **The Hub Plus** put **YOU** first. We care about people and want to help **YOU** and **YOUR** team to achieve the most with your wellbeing, aspirations, career goals, and empower personal growth.

Explore The Hub Plus website

The Hub Plus - Supporting our General Practice family on their Primary Care journey.

People Promise



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PATHWAYPLUS: CAREER CONVERSATIONS



Thinking about your future in General Practice?

Our Career Conversations are designed to help you reflect, plan, and move forward with confidence; no matter your role or stage in your career.



How It Works:

- Flexible, confidential sessions (15–30 minutes) held online
- Flexible dates and times with a colleague from The Hub Plus
- Friendly, knowledgeable support
- No pressure, just a chance to talk things through



Download our Workbooks

Access a range of downloadable workbooks from our website's resource page topics include upskilling, changing roles, and even planning a move away from general practice. Each workbook is designed to help you reflect, set goals, and prepare for your next steps

We encourage everyone booking a Career Conversation to complete the relevant workbook beforehand. This gives you time to reflect and helps you get the most out of your one-to-one session.



For more information visit our website:

<https://www.thehubplus.co.uk/career-conversations>

To Book a 1:1 Conversation, complete our [short expression of interest form](#)

The Primary Care Wellbeing Hub

Whether you're a GP, nurse, healthcare assistant, receptionist, pharmacist, practice manager, or part of the wider support team—this hub is for you.

We understand the pressures and rewards of working in primary care. That's why we've created a central place where you can access wellbeing support, career guidance, flexible working options, and opportunities to connect with others.

[Click here](#) to find out more.

**HAPPY
HALLOWEEN**



General Practice Awards nomination

We're thrilled to announce that Dr Susie Bayley has been nominated for the **Workforce Wellbeing Award** at this year's **General Practice Awards!**

Congratulations to Dr Bayley and the whole Hub Plus Team, this nomination recognises their outstanding commitment to supporting staff wellbeing, fostering a positive work culture, and leading with compassion across our practice community.



Derbyshire General Practice Long Service Awards

The deadline for nominations for the next cohort of the Derbyshire General Practice Awards is just a few weeks away.

The **Derbyshire General Practice Long Service Awards** honour the exceptional commitment of those who've devoted their careers to caring for patients and strengthening communities. So far, we've had the privilege of celebrating more than **200 exceptional recipients**.

Apply today or nominate a colleague who deserves this recognition. [Click here](#) to visit our website and download the application form before it's too late!



UP TO £2,000 FOR YOUR PRACTICE! HOST STUDENT PLACEMENTS!

We are excited to remind you of our initiative aimed at incentivizing placements in General Practice. This program offers financial incentives to practices for hosting student placements, providing a unique opportunity to enhance practice capabilities and contribute to workforce development.

Incentive Details:

- **In-demand Placement Roles:** Financial incentives for Mental Health Nursing (up to £2,000 per placement) and Child Nursing (up to £1,500 per placement).
- **Common Placement Roles:** Financial incentives for Adult Nursing and other roles (up to £600 per placement).
- **Payment Schedule:** Half of the incentive available on the first day of placement, the other half on the last day.

This offer is only available while funding lasts, so don't miss out! **Click here** to learn more and get involved. Subject to funds availability and only valid for new placement offers.

Additionally, we have updated our offer for practices that routinely offer placements and help develop our future workforce. To enquire about these updates, please contact Hub Plus for more details.

EMPOWER YOUR PRACTICE WITH LARC TRAINING!

Are you a GP, Practice Nurse, Midwife, or TOP staff?

Join our funded Long-Acting Reversible Contraception (LARC) training and help improve access to essential women's health services.

- Free Online Theory Assessment
- Practical Training by Bayer or Organon
- FSRH Membership Included
- Funding available until March 2028

Apply now: **thehubplus.co.uk/long-acting-reversible-contraception**



QUEST - PROTECTED LEARNING TIME



Why not join one of our upcoming focused learning sessions designed to support your Protected Learning Time on Wednesday afternoons. Whether you're clinical or non-clinical staff, there's something for everyone.

- Wed 15th October, 13:30–15:30: **Cultural Sensitivity in Patient Care & Pharmacy First Training (All Staff)**
- Wed 15th October, 13:30–15:30: **Cardio-Renal Metabolic Session (Clinical Staff)**
- Wed 12th November, 13:30–15:30: **Effective Communication in Difficult Situations**
- Wed 12th November, 13:30–15:30: **Respiratory Care**



GENERAL PRACTICE STAFF SURVEY IS LIVE

This is a key chance for general practice staff to share their experiences and help shape a better NHS workplace.

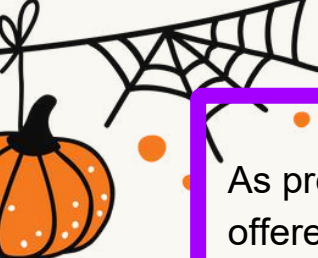
If your practice has chosen to participate you will receive a survey invite sent directly from **gpss@surveycoordination.com**, with regular reminders from Picker, the survey provider, to keep engagement high.

Survey Window: **6 Oct – 28 Nov 2025**

Reporting Tip: practices need 10+ responses to receive anonymous, local-level results.

Please encourage your teams to take part – their feedback matters.

Thanks again for your support – we each have a voice that counts!
Questions? Contact: **raki.raya@nhs.net**



Team Development Programme

As previously shared, our Team Development Programme continues to be offered to practice teams. Designed to support both collective and individual growth, the programme brings your whole team together through three interactive workshops covering 'Self', 'Leadership', and 'Team'. These sessions provide opportunities to build self-awareness and individual strengths, explore leadership styles, strengthen team culture through resilience, motivation, and courageous conversations. Each workshop is tailored to the specific needs of your practice, creating a valuable opportunity for your team to come together, reflect, and grow.

If you want to learn more about the programme and how it can help you and your practice team please get in touch.

Upskill your Staff with Apprenticeships and 100% Gifted Levy!

We are excited to share the benefits of upskilling your staff through apprenticeships, supported by the 100% gifted levy to fund all tuition fees. This initiative not only enhances your practice's capabilities but also contributes to the professional growth of your team.

Benefits of Apprenticeships:

- Cost-Effective Training: Utilize the 100% gifted levy to cover training costs.
- Skill Development: Equip your staff with the latest skills and knowledge.
- Employee Retention: Invest in your team's growth and boost morale.



Myth-Busting Apprenticeships:

- Myth: Apprenticeships are only for young people. Fact: Apprenticeships are available for all ages and career stages.
- Myth: Apprenticeships are low-quality training. Fact: Apprenticeships offer high-quality, industry-recognized qualifications including Masters' Level qualifications.

Don't miss out on this opportunity to enhance your practice. [Click here](#) to learn more and get started.

Hub Plus on the Move

We've had a brilliant time visiting general practices across Derby and Derbyshire as part of our ongoing commitment to connect with our colleagues working in primary care. So far, we've met with over 300 incredible team members such as GPs, nurses, administrators, pharmacists, practice managers, and many more.

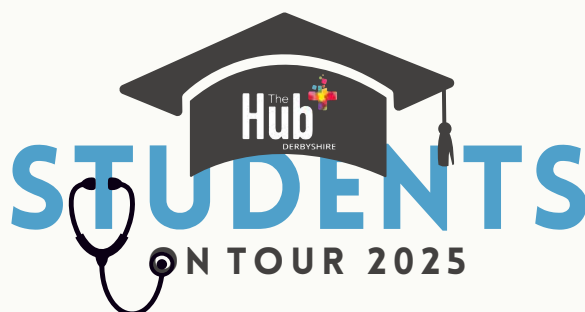
These visits have given us valuable insights into the amazing work happening on the ground every day, as well as the challenges and opportunities that practices are facing. By listening and learning directly from our primary care teams, we're identifying new ways we can provide meaningful support, share best practices, and strengthen collaboration across the system.

This is just the beginning, we're continuing our journey across Derby and Derbyshire to visit every practice and ensure every voice is heard.

If you'd like us to visit your practice, please don't hesitate to get in touch. We'd love to meet your team, learn more about your work, and explore how we can support you on your primary care journey.



**We are excited to
announce...**



**More information
coming soon.**

Freedom To Speak Up Update

Following the recent retirement of Linda Cross we are delighted to welcome **Heidi Scott-Smith** as our new **FTSU Guardian**.

Heidi is passionate about supporting both practices and practice staff to ensure everyone feels safe and confident to raise concerns.

Whilst staff have their usual Speak Up routes via their line managers, practice managers and Clinical leaders, we deliver an external and impartial service where needed to listen and signpost to the correct advice and support.

For more information, please see our website or get in touch for your staff training FTSU awareness sessions. thehubplus.co.uk/freedom-to-speak-up

Training & Learning Opportunities

GP Study Day October 2025

TRICK
OR
TREAT

A full day of learning, designed for you

Join us for a dynamic GP training day with bitesize clinical updates, practical non-clinical workshops, and top guest speakers. Tailored for GPs and ACPs, but open and valuable to all primary care professionals.

All for the incredible cost of £45 (Derby & Derbyshire clinicians) | £85 (non-Derbyshire clinicians)

Learn. Connect. Refresh.



14/10/25



09:15-16:00



RTC Business Park

[CLICK HERE TO BOOK](#)

H A L L O W E E N

**Basic Life Support
Training–October 2025**



21/10/25



13:30–15:00

[CLICK HERE TO MORE](#)

**Taking a Population Health
Approach to General Practice**



22/10/25



14:00–15:00

[CLICK HERE TO MORE](#)

**Cervical screening : Tips
and Troubleshooting**



03/11/25



14:00–16:00

[CLICK HERE TO MORE](#)

**Pharmacy Induction
Training**



05/11/25



13:00–13:55

[CLICK HERE TO MORE](#)



Introducing Derbyshire's Early Practice Support Scheme (EPSS)

We're pleased to launch the Early Practice Support Scheme (EPSS). A locally funded, revised version of the nationally funded New to Practice scheme, now tailored for Derbyshire's newly qualified GPs and nurses.

Although national funding has ended, Derbyshire is committed to continuing this vital support. EPSS builds on five successful years of the New to Practice programme, offering a structured, nurturing environment for clinicians in their first year of general practice.



What You'll Gain:

Quarterly education sessions covering clinical and non-clinical topics

Networking opportunities through events and peer groups

Access to CPD resources, including recorded sessions for flexible learning

Six hours of mentoring with an experienced GP over 12 months

To support participation in the scheme, funding is available to help cover key elements such as education and CPD.

For more information, please visit our website:

<https://www.thehubplus.co.uk/early-practice-support-scheme>