

**PROSPECTUS**

**PRIMARY  
PRINCIPAL**

**ST BERNARD'S PRIMARY WANGARATTA**



# CONTENTS

Welcome	03
Our Cultural Covenant	04
Magnify Sandhurst	05
About Wangaratta	06
About St Bernard's Primary	07
Lead with purpose	08

*We acknowledge and pay respect to the original and ongoing custodians of the land upon which our offices are situated.  
We commit to actively working alongside First Nations people for healing, reconciliation and justice.  
May we all stand tall, stand firm, grounded in truth, together as one.*



KATE FOGARTY

# A message from our Executive Director

As Executive Director, it is my privilege to invite you to consider the position of Principal within the Sandhurst Diocese.

This is more than a leadership opportunity, it is a vocation that asks you to lead with courage, serve with compassion and contribute to the growth of our Catholic school communities across Central and North East Victoria.

Catholic Education Sandhurst is built on a strong, spirit-filled culture that we actively celebrate and strengthen through our shared commitment to faith, learning and community.

Stretching from the alpine mountains to the river plains, you'll find a network of 51 schools in large regional centres like Bendigo, Shepparton, Wangaratta and Wodonga, and in smaller communities where welcome is second nature.

Catholic Education Sandhurst exists to empower regional young people, their families, our staff and communities to have *'life to the full'* (John 10:10).

At the heart of learning in our schools is *Magnify Sandhurst*, our system-wide approach to teaching and learning.

Through *Magnify Sandhurst*, we are transforming education in our schools by grounding our practice in the science of learning, strengthening behaviour and wellbeing frameworks, and investing in the professional growth of our educators. It is a bold and hopeful vision, ensuring that every child is supported to reach their potential.

We look forward to meeting a new leader who is ready to walk with us, teach with heart, lead with vision, and magnify the potential of every learner in our care.

Peace and blessings,

Kate Fogarty  
Executive Director  
Catholic Education Sandhurst Ltd

# Cultural Covenant

Our Cultural Covenant draws inspiration from biblical tradition and speaks to our shared mission today. It is a heartfelt pledge to uphold values that nurture dignity, respect and flourishing.

This Covenant binds us as colleagues, and extends to our students and their families, affirming that every interaction reflects our commitment to serve and to lead with integrity.

## WHY DO WE EXIST?

Catholic Education Sandhurst empowers regional young people, their families, our staff and communities to have *'life to the full'* (John 10:10)

## WHAT DO WE DO?

- We champion *Authentically Sandhurst* Catholic Education
- We prioritise *Outstanding Learner Growth*
- We honour *Solidarity and Subsidiarity*

## HOW WILL WE BEHAVE?

- We are hope-filled and joyful
- We have a passion to 'know better and do better'
- We are synodal; we welcome, we listen, we discern and we act
- We celebrate the sacred in all things

## HOW WILL WE SUCCEED?

- Ambitious expectations
- Stable core, disruptive edge
- Formation to inspire and empower
- Challenge regional disadvantage in all its forms





# Magnify Sandhurst

Catholic Education Sandhurst rolled out *Magnify Sandhurst*, an evidence-informed, science of learning school improvement initiative, to its 51 Catholic schools across the Sandhurst Diocese at the beginning of 2025.

*Magnify Sandhurst* focuses on how the brain learns, how literacy is effectively taught, uses a low variance, knowledge-rich curriculum and the creation of positive classrooms. Our practice is calm, predictable, and repeatable to maximise learning time in all classrooms.

*Magnify Sandhurst* is deliberately bold and wide-ranging, generating whole-of-system improvement.

We have partnered with world-class organisations including LME Global, Ochre Education, Knowledge Society, Steplab and MultiLit.

*Magnify Sandhurst* aims to enhance learning outcomes through several key components:

## **STRUCTURED AND EVIDENCE-BASED LEARNING**

Using the latest neuroscience and a structured, knowledge-rich curriculum, we ensure students build deep understanding.

A low-variance curriculum provides students with a consistent learning experience and reduces the amount of preparation and planning required by teachers, allowing teachers to focus on individual student needs.

## **MAGNIFYING LITERACY AND NUMERACY**

Providing targeted support and resources to improve reading, writing, and math skills at all levels. Special focus on structured literacy in F-2 and sequential programs from Years 3-10.

## **INSTRUCTIONAL COACHING FOR TEACHERS**

Each teacher receives a dedicated coach and program to learn and practice the best techniques to meet students' learning needs. We are investing in our teachers to provide the best possible learning outcomes for students in our Catholic schools.

## **CALM CLASSROOMS AND POSITIVE LEARNING ENVIRONMENTS**

Promoting calm, supportive, and positive learning environments through common practices, expectations, and social norms, our work includes a new program for student social and behavioural learning. Our classrooms will have a consistent approach throughout each Sandhurst school to support all students to learn in a calm, orderly learning environment.



# Wangaratta, Victoria

## Live, work, explore

Nestled in the heart of Victoria's North East, Wangaratta offers an enviable blend of career opportunity, lifestyle and community connection.

A thriving regional city with country hospitality and city sophistication, Wangaratta is known for its vibrant arts and cultural scene, excellent sporting facilities, quality schools and strong sense of community.

Surrounded by picturesque countryside and within easy reach of the Victorian High Country, residents enjoy access to walking and cycling trails, rivers, parks and year-round outdoor recreation.

The city also boasts a thriving café culture, local markets and a calendar of community events that bring people together.

With excellent local amenities, strong transport links and a growing economy, Wangaratta offers the opportunity to build a rewarding career while enjoying a lifestyle that feels connected, balanced and distinctly regional.

It is a place where professional growth, family life and community involvement come together, making it an ideal setting to live, work and lead.



# St Bernard's Primary *at a glance*

St Bernard's Primary School is a welcoming and inclusive Catholic learning community where every child is known, valued and encouraged to flourish.

With a strong focus on faith, wellbeing and learning, the school provides a nurturing environment where students are challenged to achieve their best and supported to develop confidence, resilience and compassion.

The school works closely with Galen Catholic College and schools within the diocese of Sandhurst to foster educational partnerships.

There are 376 children across Foundation through to Year Six, with a team of staff including teachers, education support officers and administration officers.





## Lead with purpose

The Principal of St Bernard's School plays a vital role in leading a thriving Catholic school community where faith, learning and wellbeing are at the heart of everyday life.

As Principal, you'll build on strong foundations while shaping the next chapter of the school's growth and success. Working closely with staff, families, parish and Catholic Education Sandhurst, you'll foster a culture of excellence, inclusion and continuous improvement, ensuring every student is supported to flourish academically, spiritually, socially and emotionally.

You will play a vital role in bringing the vision of Catholic Education Sandhurst to life, supported by *Magnify Sandhurst* and a connected network of school leaders committed to evidence-informed teaching, learner growth and professional excellence.

Whether you're an experienced Principal or an aspiring leader ready for your first principalship, this is an opportunity to lead with purpose and make a lasting difference in a respected and well-established school community.

Key highlights:

- Lead a highly regarded Catholic primary school in the regional city of Wangaratta
- Inspire learning within a values-driven well-resourced, and inclusive environment.
- Work alongside a dedicated staff and supportive families.
- Be part of a system-wide educational transformation through *Magnify Sandhurst*.



# For more details *and to apply*

All enquiries and applications will be kept strictly confidential.

Applications close on Friday 24 July 2026. Please ensure your application includes a cover letter, resume and a document addressing the key responsibilities within the position description.

For more details and to view the position description, visit [www.ceosand.catholic.edu.au/careers](http://www.ceosand.catholic.edu.au/careers)

