



BOTF

BUILDERS OF THE FUTURE

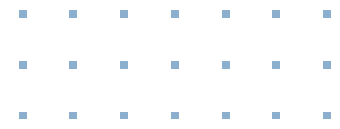
PROGRAM GUIDELINES

2025-2026
Cohort 3

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Program Background



The Builders of the Future program is designed to provide **Kahnawa'kehró:non** with the essential skills and knowledge required to succeed in three high-demand trades: Carpentry, Electrical, and Plumbing. This comprehensive program blends classroom instruction, hands-on training, and real-world work placements to prepare students for careers in these trades.

Goal: The program aims to equip participants with practical skills, academic credits, and the experience needed to enter the workforce or pursue further education in their chosen trade.

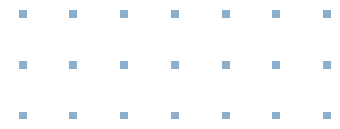
Structure: The program consists of three trade modules (Carpentry, Electrical, and Plumbing), where students gain both theoretical knowledge and hands-on training. After completing all three modules, participants will take part in a six-week work placement with local contractors to engage in real-world experience in the field.

Funding Support: The program is made possible through \$1.4 million dollars in funding from Service Canada, which supports the overall operation of the program.

Duration: The program runs over a period of 6 months, with students receiving approximately 660 hours of training across all three trades.

Post-Program Pathways: Successful completion of the program prepares participants to either enter the workforce directly or continue their education to earn a Diploma of Vocational Studies (DEP) in their chosen trade.

Program Plan



Competencies



Course Structure:

1. Carpentry (255 hours)

- ASP Health and Safety Course (30 hrs)
- 761-694 Alignment and Levelling (60hrs)
- 761-683 Calculations and Planning (45 hrs)
- 761-665 Hand and Portable Power Tools (75 hrs)
- 761-703 Scaffolds, Lifting and Handling (45 hrs)

2. Electrical (195 hours)

- 783-466 Cables and Conduits (90 hrs)
- 783-477 Residential Branch Circuits (105 hrs)

3. Plumbing (240 hours)

- 807-428 Mechanical Piping systems (120 hrs)
- 807-505 Maintaining and Repairing Pipes, Plumbing Fixture and Accessories (75 hrs)
- 807-458, 807-658 Installing Drainage and Ventilation Systems (45 hrs)

Work Placements

- Experience with local Kahnawà:ke Contractors
- 6-week Work Placement

Eligibility



Requirements



- Applicants must have a Kahnawà:ke Band Number, and be listed either on the Federal Registry or the Kahnawà:ke Kanien'kehá:ka Registry.
- Strong interest in pursuing a career in Carpentry, Electrical, or Plumbing is required.
- Prospective students must meet **one of the following educational criteria:**

Eligibility Criteria
Secondary Diploma <i>Must hold a Secondary School Diploma or its recognized equivalent, such as an Attestation of Equivalence of Secondary V Studies, or a post-secondary Diploma of Collegial Studies (DEC) or Bachelor's Degree.</i>
Secondary 4 Credits <i>Must be 16 years of age on September 30th of the school year in which the Program is set to begin, and have earned the Secondary 4 credits in English, second language and mathematics as recognized by the Ministry of Education.</i>
GDT <i>Must be 18 years of age and have successfully completed the General Development Test (GDT).</i>
Secondary 3 Credits <i>Must have obtained Secondary 3 credits in English, second language and mathematics as recognized by the Ministry of Education, concurrently with vocational training.</i>

Program Schedule



Key Dates



The Builders of the Future program follows a structured timeline that includes both educational and work experience components.

Tentative Dates for Cohort 2025-2026:

Category	Start	End
Application Period	April 28th	June 19th
Interviews	July 1st	July 4th
Decision Letter	End of July	
Tentative Orientation	August 21st	
Carpentry	September 29th	November 28th
Electrical	December 1st	January 28th
Plumbing	February 2nd	March 27th
Work Placements	April 6th	May 15th

A detailed calendar for successful candidates, including deadlines and event dates, will be provided at the start of the program.

Additional Notes:

Interview Availability: Ensure that you are available for your scheduled interview. If you have any scheduling conflicts or other situations, please contact us or leave a note in your application to inform us in advance.

Holiday Breaks:

- There will be a 2-week winter holiday break during the program.
- A 1-week spring break will occur before the start of work placements.

Application Process



Application Form

Complete the online application form available on the program website, ensuring all required fields are filled out accurately. The form includes **scored questions** that help us select candidates for interviews. Along with the form, upload or send the necessary documents as specified in the following pages.

Link to Webpage: tewa.ca/botf/

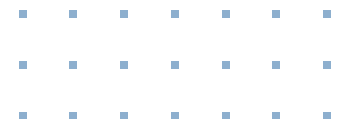
Interview

After reviewing your application, select candidates will be invited for an interview. The interview will be an opportunity for us to meet, confirm program details, establish expectations, and further examine your fit for the program. Please note that the interview dates are outlined in the Key Dates section, so plan to be available during that time.

Notification

Once interviews are complete, all applicants will be notified of their status by the end of July. Successful candidates will receive an offer letter with program details.

Required Documents



Copy of Valid Photo ID

A government-issued ID (e.g., driver's license or passport) to verify your identity.

Copy of Birth Certificate

A copy or scan of your official birth certificate.

Proof of Educational Requirement

Documentation showing you meet the program's educational prerequisites (e.g., high school diploma or equivalent).

Updated Resume

A current resume highlighting your skills, work experience, and qualifications.

Completed Application Form

Fill out the online application form, providing required information and uploading the required documents. If you encounter any issues, please email the contact listed on the application. The application form is available at tewa.ca/botf/

Participant Benefits



Benefits

Monthly Allowances

Students of the Builders of the Future Program benefits will be entitled to monthly allowances, childcare assistance (if applicable), materials and toolkits. Monthly allowances are issued by cheque once per month and require full-time attendance in the Program.

Below are the current allowance rates:

Category	Amount
Single	\$1,200.00
1 Dependent	\$1,300.00
2 Dependents	\$1,480.00
3 Dependents	\$1,655.00
4+ Dependents	\$1,705.00

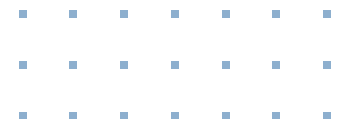
Childcare Allowances

Childcare allowances may be claimed by students who have dependent(s). A dependent is defined as the biological child (or children), legally adopted child (or children), legal guardian or foster child (or children) under the age of 18 and residing with the client. The client must provide a birth certificate(s) and/or legal documentation as proof for the child (or children).

The following are the current Childcare Allowance Rates:

Category	Amount
1 Dependent	\$40.00
2 Dependents	\$80.00
3 Dependents	\$120.00
4+ Dependents	\$160.00

Participant Benefits



Career

Discover a rewarding career in the construction industry with the Builders of the Future Program. Explore the benefits of a career in Carpentry, Electricity, or Plumbing - trades that are in high demand in Kahnawà:ke.

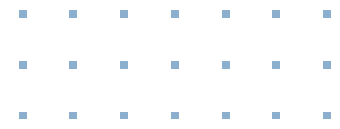
Certificate

By actively participating in the Builders of the Future program, you not only gain hands-on skills but also become eligible for a certificate of successful completion. This certificate recognizes your dedication and achievements in Carpentry, Electricity, and Plumbing Competencies, enhancing your resume and opening doors to exciting career opportunities.

Pathway to DEP

The Builders of the Future program serves as a pathway toward a full DEP in Carpentry, Electricity, or Plumbing. Build a solid foundation through our program, acquiring essential skills and knowledge for a successful career in the construction trades. Our comprehensive training prepares you for further educational and career advancement opportunities, paving the way for long-term success in your chosen field.

Requirements & Expectations



Participant Conduct

Attendance & Punctuality: Students must maintain at least 80% attendance in both classroom and hands-on training sessions. Timely arrival is expected for all sessions, and late arrivals should be reported to the Program Coordinator. Failure to meet the attendance requirement may jeopardize successful program completion. Active participation in both classroom instruction and on-site training is required. Students should demonstrate a positive attitude, commitment to learning, and contribute effectively during all activities.

Successful Completion

To successfully complete the Builders of the Future program and be awarded a certificate, participants must:

1. **Attend at least 80% of the classes** and demonstrate active participation in both classroom and practical sessions.
2. **Pass the required exams for the competencies** in Carpentry, Electrical, and Plumbing modules.
3. **Complete the work placement** with a local contractor, demonstrating competency and professionalism in the trade.


Upon successful completion, students will receive:

- **Certificate of Completion**, including accredited competencies earned in each trade.
- **Toolbelt** (if all program requirements are met) to support their entry into the workforce or further education in their chosen trade

Contact Information



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