

KATHERINE M. FLETT

Principal Attorney



DANNA MCKITRICK, P.C.
ATTORNEYS AT LAW

Katherine M. **FLETT**

Principal Attorney,
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Katherine Flett is a civil litigator representing businesses in disputes involving contracts, employment issues, real estate, transportation, insurance defense, and bankruptcy. She advises companies of all sizes and frequently assists creditors in bankruptcy matters, including claim objections and preference defense.

Katherine brings a strategic, solution-focused approach to her practice and serves as local counsel in state and federal courts across Missouri and Illinois. She holds leadership roles with the St. Charles Regional Chamber and the Professional Women's Alliance, and has been recognized by Best Lawyers: Ones to Watch and St. Louis Small Business Monthly's "Top 100 People to Know."

Education

J.D., *cum laude*, 2015
University of Missouri-Columbia
School of Law

B.A., *summa cum laude*, 2012
Lindenwood University

Admissions

Missouri, Illinois, U.S. District Court (Eastern District of Missouri & Southern District of Illinois), U.S. Court of Appeals (Eighth Circuit)

Practice Areas

Bankruptcy & Creditors' Rights; Business Advisory; Employment Law; Litigation; Real Estate

Associations

The Missouri Bar; Transportation Lawyers Association (TLA); Professional Women's Alliance of STL, board member and mentoring co-chair; St. Charles Regional Chamber of Commerce, 2025 Chairman of the Board; O'Fallon Chamber of Commerce and Industries; Rosati-Kain High School Alumnae Association; Sigma Sigma Sigma Greater St. Louis Area Alumnae Association



Trusted Guidance. **TAILORED FOR YOU.**

Few attorneys bring as much impact, energy, and versatility to our firm as Katherine Flett. A key member of our litigation team, Katherine handles a wide range of matters with strategic focus and steady precision, earning the confidence of colleagues and clients alike. From complex disputes to employment counsel, she's become a go-to resource across practice areas. Katherine's leadership extends beyond the courtroom. Her involvement in civic organizations and mentorship programs reflects the values we prioritize at Danna McKittrick: community engagement, professional excellence, and unwavering commitment to the people we serve.



“Good legal strategy starts with understanding your goals. I take the time to learn what success means for each client, and work toward it from day one.”

— Katherine M. Flett

10+ Years of Legal Expertise

From her early days in litigation, employment, and insurance law to her current multifaceted practice, Katherine has delivered outstanding results.

Hundreds of Legal Matters Represented

Katherine's growing portfolio includes complex litigation, regulatory disputes, and business counsel for companies large and small.

Recognized Rising Star

Katherine has been named to *Best Lawyers: Ones to Watch* and St. Louis Small Business Monthly's "*Top 100 People to Know*" — a testament to both her legal skill and professional influence.



Focused Legal Solutions for You

The following pages offer a deeper look at Kate's areas of focus, and how she helps clients move forward with confidence.

The choice of a lawyer is an important decision and should not be based solely upon advertisements.

Bankruptcy & Creditors' RIGHTS

Whether representing a creditor seeking repayment or a business navigating insolvency, we help clients protect assets, recover value, and make smart moves in the face of financial pressure.

Our team handles bankruptcies, debt workouts, and asset recovery with a deep understanding of both the legal system and financial realities. We bring more than four decades of experience to every case, delivering solutions grounded in strategy, not just reaction.

We help clients move forward, protecting what's theirs, reducing risk, and restructuring with purpose.





Creditor Representation

Advocating for secured and unsecured creditors to recover debts and enforce rights during bankruptcy proceedings.

Debt Restructuring & Workouts

Helping businesses and individuals renegotiate obligations through private workouts and informal resolution strategies.

Bankruptcy Proceedings

Representing clients in Chapter 7, 11, and 13 filings, including creditor committees, asset purchases, and reorganization plans.

Asset Protection & Recovery

Preserving collateral, challenging fraudulent transfers, and pursuing asset recovery through litigation or negotiation.

Business Liquidation & Turnaround

Advising distressed businesses on reorganization, liquidation, and asset sale strategies inside and outside of court.

Cross-Practice Collaboration

Leveraging firmwide experience in tax, litigation, and corporate law to address the full scope of complex insolvency matters.

Business ADVISORY

Business decisions come with legal implications, whether you're signing a contract, protecting your brand, managing employees, or planning for growth. Proactive legal guidance helps businesses operate with confidence, avoid costly mistakes, and seize new opportunities.

Business advisory services support companies at every stage, from formation to expansion. That includes navigating employment issues, protecting intellectual property, and resolving day-to-day legal concerns before they escalate.

With the right legal partner, you can stay focused on what matters most: running and growing with purpose. We help you make smart, strategic decisions that position your business for long-term success.





Business Structuring

Helping you select the best legal structure to support your goals and limit your risk.

Corporate Governance & Compliance

Supporting your business with sound governance practices and up-to-date compliance with state and federal laws.

Contracts & Agreements

Drafting, reviewing, and negotiating contracts that protect your interests and keep your business relationships running smoothly.

Employment Law Guidance

Advising on hiring, policies, compliance, and dispute prevention to support a productive and legally sound workplace.

Intellectual Property

Safeguarding your intellectual property, key personnel, and financial interests with smart, forward-thinking legal strategies.

Succession Planning

Structuring leadership transitions and exit strategies that protect your business and ensure long-term continuity.

Employment **LAW**

Employment law shapes how businesses hire, manage, and protect their teams, impacting everything from HR decisions to high-stakes legal disputes. With an ever-changing landscape of federal and state regulations, employers must take proactive steps to stay compliant and reduce legal risk.

Whether you're developing policies or responding to a complaint, legal missteps can lead to costly consequences. Even well-run workplaces face challenges, making experienced legal counsel essential.

Danna McKitrick helps employers manage these complexities, drafting sound policies, ensuring compliance, and responding strategically when issues arise, so you can stay focused on what matters most: running your business.





Workplace Compliance

Advising on federal and state employment laws to help meet legal requirements and reduce the risk of costly violations.

Policy Development

Creating and updating employee handbooks, hiring practices, and workplace policies tailored to each business's size, structure, and needs.

Employment Agreements

Drafting and enforcing non-compete, non-disclosure, and independent contractor agreements to protect your business interests.

Dispute Resolution & Defense

Defending employers in claims involving discrimination, harassment, wrongful termination, and wage-related disputes.

Regulatory Investigations

Representing businesses in matters before the EEOC, DOL, MCHR, and other agencies during audits and complaints.

Workers' Compensation

Defending employers and insurers in claims involving workplace injuries, disability disputes, and employer liability.

Fearless LITIGATION

Litigation is never easy, but when it's necessary, you want a legal team that's unflinching, strategic, and relentless in your defense. At Danna McKitrick, we don't just react to conflict; we prepare for it, plan around it, and push through it with purpose.

Our litigators are bold advocates in the courtroom and sharp negotiators outside of it, building custom strategies to protect what matters most. Whether it's a business dispute, employment claim, real estate issue, or contested estate, we fight to resolve cases efficiently and decisively, with your goals at the center.

From trial to settlement and every step in between, Danna McKitrick brings tireless, comprehensive advocacy to your side of the table.





Business & Commercial Disputes

Resolving contract, partnership, and fiduciary conflicts with strategic legal insight and trial-ready advocacy.

Employment Litigation

Defending employers in discrimination, retaliation, wage, and non-compete claims with compliance-minded strategies.

Real Estate Litigation

Protecting property rights in disputes involving land use, zoning, leases, construction, and boundary claims.

Insurance Litigation

Representing insurers and businesses in coverage disputes, bad faith claims, and regulatory compliance matters.

Alternative Dispute Resolution

Pursuing resolution through mediation and arbitration when it aligns with your goals — without backing down from trial if needed.

Real ESTATE

Real estate transactions carry enormous financial weight: one misstep can mean delays, disputes, or lost investments.

From commercial development and financing to leasing, zoning, and ownership conflicts, each stage demands strategic legal guidance, insight and proactive problem-solving.

Our attorneys represent investors, developers, lenders, and associations with practical counsel that anticipates challenges and protects what you've built. Whether structuring a complex deal or resolving a heated dispute, we move projects forward with clarity, efficiency, and purpose.

Your property is more than a transaction. We're here to help you protect it at every turn.





Transactions & Closings

Guiding property acquisitions, sales, leases, and financing with focused, start-to-finish legal support.

Real Estate Litigation

Resolving title, boundary, contract, and lease disputes through negotiation, litigation, or arbitration.

Development & Zoning

Helping clients navigate land use laws, zoning approvals, and regulatory compliance to move projects forward.

Section 1031 Exchanges

Structuring tax-deferred exchanges that align with business goals and maximize reinvestment opportunities.

Community Associations

Advising condominium and homeowner associations on governance, enforcement, and fiduciary responsibilities.

Tax Appeals & Assessments

Challenging unfair property tax valuations to ensure accurate assessments and protect financial interests.

About **DANNA MCKITRICK**

Since our founding, we've built a reputation for delivering strategic, comprehensive legal counsel across a wide range of practice areas. Our attorneys combine deep experience with forward-thinking insight to support businesses, individuals, and organizations navigating today's complex legal environment.

We bring the depth of a larger law firm with the responsiveness and personal attention that set us apart. Clients trust us to offer not just legal answers, but sound strategies, practical solutions, and steady guidance in high-stakes moments.

For more than 25 years, we've helped clients meet challenges, seize opportunities, and protect what matters most.





We're trusted across industries for legal insights that protect, defend, and empower. Our full list of practice areas includes:

Business & Corporate Law

- Banks & Financial Institutions
- Bankruptcy & Creditors' Rights
- Business Advisory
- Cybersecurity & Data Protection
- Employment Law
- Franchise Law
- Health Care Law
- Insurance Law
- Intellectual Property
- Real Estate
- Tax & Accounting
- Workers' Compensation

Life & Legacy Planning

- Education Law
- Estate Planning
- Guardianships & Conservatorships
- Probate

Litigation & Dispute Resolution

- Alternative Dispute Resolution
- Litigation
- Professional Liability Defense
- Public Pensions & Government Litigation

Trusted Advisors. Tailored Solutions.
Exceptional Results.



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