

# *2024* ANNUAL GIVING REPORT

[BayViewAssociation.org](http://BayViewAssociation.org)

Dear Bay View Family,

As we prepare to celebrate Bay View's remarkable 150-year legacy, we are deeply aware that our longevity is no accident—it's a **testament to you**, our generous and devoted community. Since Bay View's founding in 1875, generations of families and friends like you have gathered here to support and sustain this beautiful place. This One Bay View spirit of giving and belonging has enabled us to grow and evolve, ensuring Bay View's unique role in each new era.

The spirit of generosity has been at the heart of Bay View since its early days as a Chautauqua retreat for Sunday School teachers. Today, as a community enriched by education, performing arts, recreation, and worship activities, we are continually inspired by your commitment to keep these traditions alive. Your support not only maintains our historic buildings and natural spaces but also enables us to offer meaningful programs and vibrant experiences that continue to shape lives far beyond Bay View's borders.

Looking ahead to our Jubilee year, we know that our future rests on the strength of your generosity. We are committed to honoring your gifts by preparing Bay View for its next chapter—preserving our legacy while also investing in ways to welcome, engage, and inspire new generations. This commitment, our "One Bay View Promise," is our shared investment in all that Bay View represents and our invitation to future generations to carry it forward.

**We thank you for your generosity**, which has made this milestone year possible. Your dedication to Bay View allows us to continue offering a haven for faith, community, learning and inspiration, and to celebrate this extraordinary Jubilee season with confidence and joy.

In the spirit of Bay View,



Megan Cappel DeWindt  
Executive Director



Walt Byers  
President, Board of Trustees

# The Bay View Association's mission is:

to be an institution in which Christian values\* and traditions are central; to enrich the human experience for individuals and families within Bay View and the surrounding community through a seasonal program of religious, educational, cultural, and recreational opportunities; to provide a Christian perspective in a changing world.

*\*such as love, faith, grace, hope, respect, hospitality, and service to others*

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### 2024-2025 BOARD OF TRUSTEES

Walt Byers, *President*

Dan Mullen, *Vice President*

Martha Blandford, *Treasurer*

Dianne Boyd, *Secretary*

Eric Breisach, *Trustee*

Robin Sims Caldwell, *Trustee*

Barbara Dau, *Trustee*

Kristen Lowell, *Trustee*

Phil Moots, *Trustee*

Bishop David Bard *Ex-Officio, Non-Voting Trustee*

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### 2023-2024 BOARD OF TRUSTEES

Robin Sims Caldwell, *President*

Walt Byers, *Vice President*

Eric Breisach, *Treasurer*

Dianne Boyd, *Secretary*

Martha Bladnford, *Trustee*

Barbara Dau, *Trustee*

Dan Mullen, *Trustee*

Carol Neithercut, *Trustee*

Fred Weber, *Trustee*

Bishop David Bard *Ex-Officio, Non-Voting Trustee*

We extend our thanks to Eric Breisach for his dedicated service as Treasurer and his continued service on the Board. We deeply appreciate former President Carol Neithercut and former Secretary Fred Weber for their impactful contributions during their tenure on the Board. Your leadership and commitment have strengthened Bay View in countless ways.

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### FULL TIME PROFESSIONAL STAFF (WADE ADMIN BLDG)

Megan DeWindt, *Executive Director (April 15, 2024)*

Jen Cronk, *Coordinator for Administrative & Executive Services*

Matt Gawenda, *Finance Director (August 1, 2024)*

Michelle Hansen, *Director of Donor Relations & Communications*

Zach Panoff, *Manager*

*IT/Marketing/Communications*

Ann Schaefer, *Accounts Receivable Analyst*

Lori Willingham, *Comptroller*

Ed Woelfert, *Accounts Payable Analyst*

Barbara Pfeil, *Executive Director (Finance Director 2015-2021, Executive Director 2021-2024)*

We extend our thanks to Barbara Pfeil for her tenure at Bay View Association.

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### RUSSELL HALL BUILDINGS & GROUNDS

Jake Porath, *Buildings & Grounds Superintendent*

Rance Carpenter, *Assistant to the Superintendent*

Patrick Kilkenny, *Operations Manager*

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### PROGRAM DIRECTORS

Rev. Dr. Hilary Barrett, *Worship Director*

Julia Healy, *Education Director*

Christ Ludwa, *Artistic Director*

Amy Liddicoat Seamster, *Recreation Director*

VOLUNTEERS



\$586,745  
Value of  
Donated Time

\$33.49  
Value of a Volunteer  
Hour (estimated)

*Thank you to all our  
Bay View volunteers!*

3  
Social Clubs

32  
Committees

258  
Committee  
Members

1,124  
Volunteers  
(estimated)



*“The smallest act of  
kindness is worth  
more than the  
grandest intention.”*  
- Oscar Wilde



VOLUNTEER HOURS <i>*estimated</i>	
Committee Work.....	10,836
Ushers.....	734
Board of Trustees (9).....	2,160
Boys' and Girls' Club.....	1,845
Additional Events & Activities.....	1,945
<b>Total Hours.....</b>	<b>17,520</b>



## THE 1875 SOCIETY

Planned Giving

# Planning your legacy allows you to experience the peace of knowing that your affairs are in order and that your plans reflect what's in your heart.

Imagine the joy of knowing your love for Bay View will continue to nurture its mission for generations to come. Members of The 1875 Society have made this dream a reality by including Bay View in their legacy plans.

Whether through a gift in their will, IRA, 401(k), 403(b), donor-advised fund, or life insurance, these visionaries have shared their intention with the Development Office, ensuring their commitment to Bay View's future is honored.

Creating your own legacy is simpler than you might think. By simply signing your name, you can add Bay View as a beneficiary of your IRA, life insurance policy, or donor-advised fund. This small step makes a lasting impact.

We deeply thank those who have already chosen to leave their mark on Bay View's story. Will you join them? Together, we can ensure Bay View continues to inspire and connect generations to come.

Make your legacy mark at Bay View!

*To make a future impact...*

**that costs you nothing today, please email  
[giving@bayviewassociation.org](mailto:giving@bayviewassociation.org) or  
call 231.347.6225**

\*Those who are no longer with us, but their legacy lives on.

Mary Kay Berles\*  
Marsha L. Bidwell  
Neil T. Bidwell  
Suzanne B. Blakeman\*  
Nancy Byers  
Walt G. Byers  
Peggy Child Smith  
Barbara Dau  
Donald N. Duquette  
Kathy J. Duquette  
Jane S. Faust  
Alison B. Ford  
Carol C. Godwin  
Paul K. Godwin  
Michelle Hansen  
Julia M. Healy  
Laura Higgins\*  
Chelsea L. Iacino  
Stuart Jenkins\*  
Beth Jones  
Jeffrey A. Jones  
George P. McDonnell\*  
Kathleen Olmsted  
Steven W. Olmsted  
Marsha C. Smith  
Charlotte V. Squarcy  
Jerilyn G. Sutton  
Stanley Sutton  
Hans H. Wagner\*



## 2024 PROGRAM HIGHLIGHTS



### EDUCATION

From its earliest days as the Bay View Reading Circle, Bay View's storied Education Program has grown to inspire all lifelearners through a variety of classes and special guest lecturers in fields such as Culinary Arts, Fine Arts and Crafts, Health and Wellness, and Expanding Knowledge.

**20** Free Monday Night Movies

**70+** Classes for all ages

**981** Library books circulated

**1,202** Film fans enjoyed movies

**1,920** Library visitors

**6,300** Learning experiences



### PERFORMING ARTS

With one of the oldest summer music festivals in the United States, Bay View proudly continues to captivate audiences with an unbroken tradition of musical productions including Vespers, Pops, Opera, and other musical events.

**53** Musical events

**84** Music Conservatory Students

**318** Opera attendees

**1,949** Fiddler on the Roof enthusiasts

**4,075** Pops Concerts fans

**13,000** Inspired by musical performances

## 2024 PROGRAM HIGHLIGHTS



### RECREATION

In 1891, the Bay View Association was commended for “Affording the young people of Bay View an opportunity for the profitable spending of their many idle hours.” Today we expand on the tradition by guaranteeing **Fun and Recreation For All.**

Keith J., *The Heritage of Bay View, 1875-1975*  
Grand Rapids, William B. Eerdmans Publishing Co., 1975

**34** Multi-generational teams  
at the Firecracker  
Pickleball Tournament

**115** Junior Tennis matches

**150+** Olympic ribbons awarded

**161** Average Campers each  
week

**6,000+** Experiences strengthened  
by physical activity

**15,000+** Meals packed by youth for  
Meals of Hope



### WORSHIP

Originally sited on hastily erected wooden benches set upon tree stumps, today Worship and Religious Life nourishes all ages through weekly programming with a selection of services and an inspiring variety of speakers, offering encouragement for everyone as they travel their faith journey.

**281** Youth engaged in faith  
activities

**583** Adult Sunday School  
opportunities

**1,194** Virtual Worship Service  
viewers

**1,000+** Ecumenical faith  
offerings

**9,000+** Deepened their faith

FINANCIAL HIGHLIGHTS

Overview

FINANCIAL SNAPSHOT

In this section, we present a financial overview of Bay View's 2023–2024 Fiscal Year (October 1–September 30), highlighting our commitment to transparency and accountability. Our total revenues reached \$6,641,345 reflecting strong community engagement and philanthropic support. Total expenses were \$6,431,459 underscoring our dedication to responsible stewardship and sustainable operations. Our total assets now stand at \$22,326,300 including an endowment valued at \$7,961,386, which provides long-term stability for Bay View.

October 2023 through September 2024

TOTAL REVENUES	\$6,641,345
TOTAL EXPENSES	\$6,431,459
TOTAL ASSETS	\$ 22,326,300
ENDOWMENT	\$ 7,961,386

*\*Total revenue includes endowment dispersements of \$326,136.*

2024 OPERATING REVENUE



2024 OPERATING EXPENSES



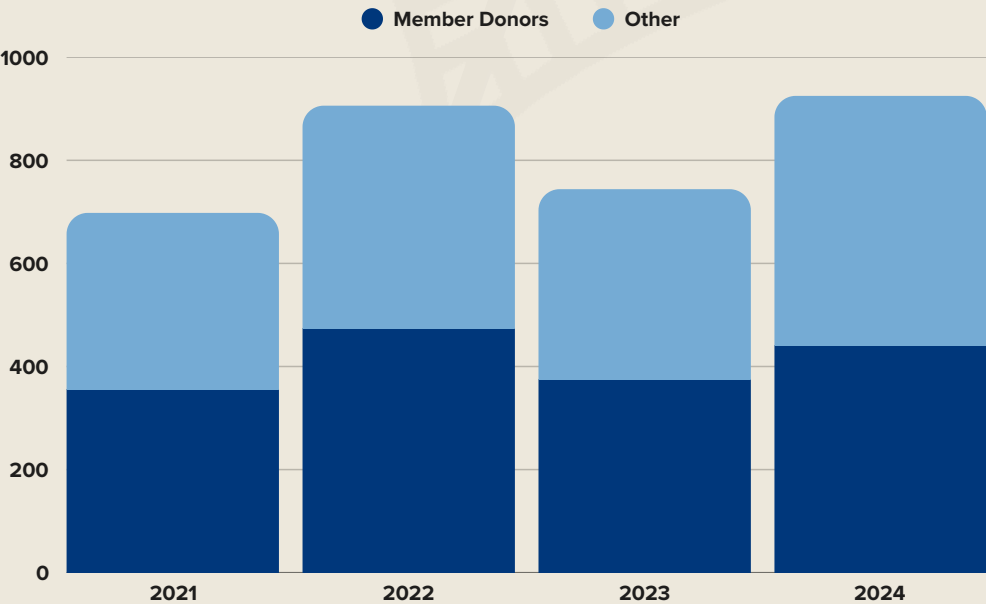
*\*Figures are operational and not intended to reflect the audited financial report.*

FINANCIAL HIGHLIGHTS

Generosity

YOUR DONOR COMMUNITY  
NUMBER OF DONORS

As a 501 (c)(3) non-profit, Bay View relies on the generosity of our donor community. Every gift makes a difference in the programming we offer. Thank you!

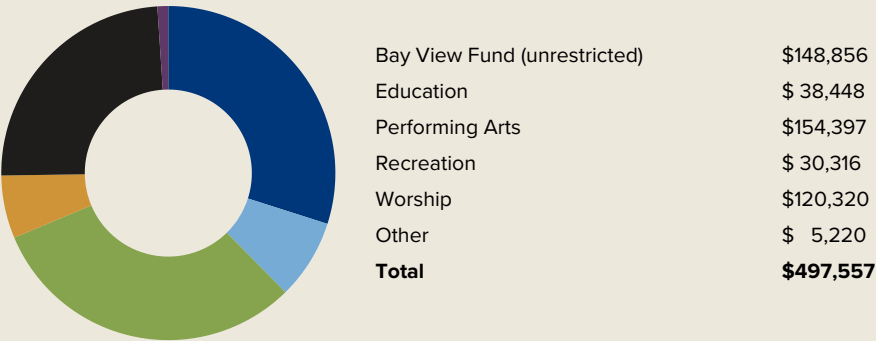


2024 CONTRIBUTIONS



Your generosity played a vital role in this success. As shown in the chart, contributions came in three forms: annual operating gifts, which support day-to-day needs; restricted gifts, designated for specific programs or projects; and endowment gifts, which build our future. Together, these gifts reflect the generosity of our community and the shared commitment to preserving and enriching Bay View for generations to come.

2024 CONTRIBUTIONS TO ANNUAL OPERATING



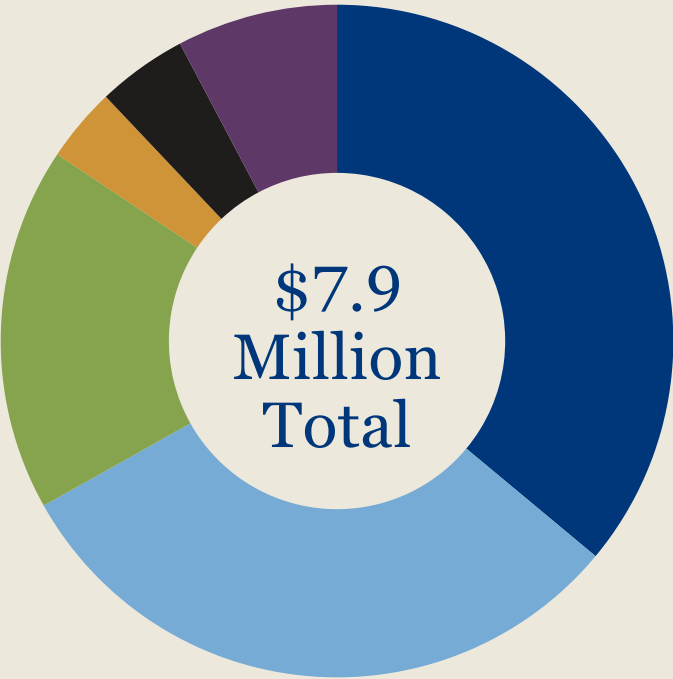
Annual giving is a cornerstone of Bay View’s financial health. Gifts to the Bay View Fund and our four program areas—Education, Performing Arts, Recreation, and Worship & Religious Life—provide essential, flexible support that keeps our programs vibrant, accessible, and enriching. These contributions make possible inspiring performances, curiosity-driven classes, faith-deepening worship, and recreational opportunities that strengthen minds and bodies, enriching lives across every generation. We are deeply grateful for every gift, which makes a lasting difference in the lives of our community.

*\*Figures are operational and not intended to reflect the audited financial report.*

FINANCIAL HIGHLIGHTS

Endowment

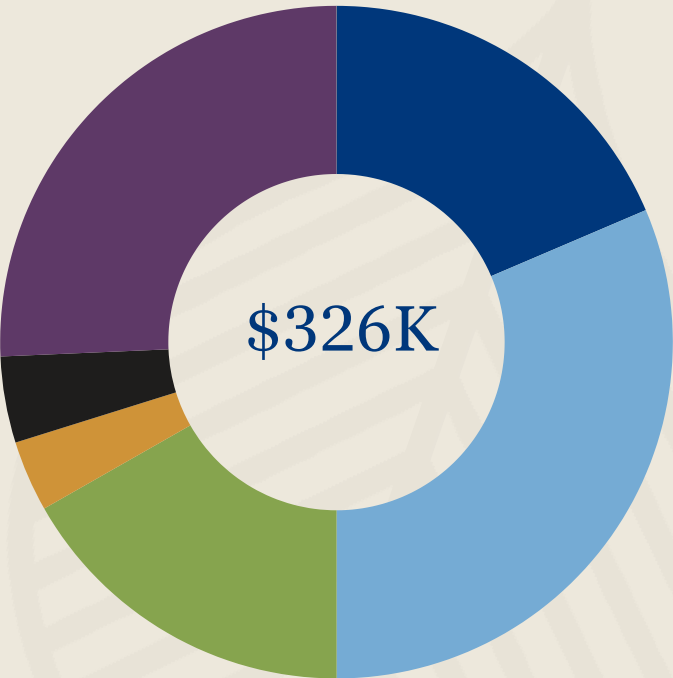
BALANCE



Bay View General	\$ 2,869,696
Performing Arts	\$ 2,453,329
Worship	\$ 1,393,532
Recreation	\$ 284,678
Education/American Experience	\$ 344,451
Chautauqua^	\$ 615,699
<b>Total</b>	<b>\$ 7,961,386</b>

Bay View's endowment funds are carefully invested to ensure long-term stability and sustainability. These funds are managed with prudence and purpose, generating annual income that supports our programs, preserves our historic campus, and sustains our mission for future generations. Each gift to the endowment helps secure Bay View's enduring promise: to enrich lives today and for years to come.

DISTRIBUTION



Bay View General	\$ 45,901
Performing Arts	\$ 77,620
Worship	\$ 41,429
Recreation	\$ 8,431
Education/American Experience	\$ 10,242
Chautauqua^	\$ 63,416
<b>Total</b>	<b>\$ 326,136</b>

*All funds are continually sustained by generous donors and members like you.*

*Thank you!*

\*Figures are operational and not intended to reflect the audited financial report.

^Activities that enhance the Bay View experience but are not in the programs such as Library, Museum, Archives, etc.

## DONORS

*Thank you to all those that have supported Bay View through their financial contributions.*

We gratefully acknowledge all contributions made from October 1, 2023–September 30, 2024. Thank you!



## Donors

### \$100,000 and Above

John and Helen S. Hart

### \$50,000-99,999

James W. Perkins and  
Briget Tobin

### \$20,000-\$49,999

Anonymous  
Neil and Marsha Bidwell  
Barbara Dau and Bart English  
The Dau Family Foundation  
Brian and Jan McPheely  
David Parker  
Karen Schuiling  
Stan and Jeri Sutton  
WMR Family Foundation

### \$10,000-\$19,999

Eric and Tobi Breisach  
Brenda L. Schloff  
Fernanda Dau Fisher and  
Brian Fisher  
Patricia Neithercut Grams  
Peter and Carrie Mogavero  
Robert & Christine Steinmann  
Family Foundation

Robert Jensen Dau  
Foundation  
Stephen and Nancy Rogers  
Carolyn Cappel Rose and  
Robert Rose  
Stafford C. and Janice Smith  
Bill and Patti van der Have

### \$5,000-\$9,999

Jim and Janet Amy+  
Jane S. Andros  
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Glenna Atkinson  
Beverly Brandt  
Players of the Bay View Open  
Jon and Janet Chism  
Rex and Stephany Clothier  
Jon B. and Lauren Cotton  
Jay and Laura Crouse  
Jay and Cherie Duggan  
Alison Ford  
John and Kate Hammond+  
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Wesley MacAllister  
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Marlene S. Murphy  
Carol M. Neithercut and  
Nancy Craig  
Robert and Lisa Jones  
Kal and Marsha Smith  
Shirley E. Snyder  
George and Leslie Williams

### \$2,500-\$4,999

Tremaine and  
Jennifer Atkinson  
Daisy and Steven Berexa  
Walt and Nancy Byers  
Dan and Linda CasaSanta  
David and Teresa Crouse  
Al and Susan Darold  
Jeff and Pat Dauler  
Mike and Annette Davis  
Linda Crouse Dicker and  
Richard Dicker  
Ali and Laura El-mohandes  
Paul Frick and Martha Coven  
Susan J. Griffin  
Vic and Carolyn Knowlton  
Doug and Minda Lehman  
Ric and Lisa Loyd  
Carrie Lyons  
Dan and Jan McDermott  
Karen Crouse Miller

Philip R. Moots and  
Marilyn Perrin Moots  
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Gerald and Hannah Rees  
Doug and Nancy Roosa  
Matt and Sheri Schroeder  
Todd and Lisa Shearer  
Aaron and Jill Smith  
Mark and Carol Smith  
David L. Smith and  
Peggy Child Smith  
Mary Lou Smith  
Stephen P. and Nancy J. Vella  
The David C. and Lura M.  
Lovell Foundation  
Rob and Paddie Zetterberg

### \$1,000-\$2,499

Gabriel and  
Jana Lynn Almeida  
Currie and Jane\* Andrews  
Ann E. Austin-Beck and  
John Beck  
John and Susie Baker  
Hilary Barrett and  
Rob Scarrow  
Robert and Jane Bauer  
Martha A. Blandford and  
Pat Ladwig  
Norma Brown

This report includes contributions made during Bay View's fiscal year, October 1, 2023, through September 30, 2024.



\*Deceased, +Matching Gift Donors

# OMMM S Udd1

Daryl P. Bunker and  
Sarah Smith Bunker  
Doug and Nancy Burley  
Jim and Connie Burt  
Robin Sims Caldwell  
Rusty and Pam Carpenter  
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Carolyn Chambers  
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Karin Swanson  
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Paul Minoletti  
Rick and Debra Mishler

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David and Nancy Roush  
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Paul and Jane Stewart  
Jerry and Barb Stonewater  
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James M. Taup and  
Laura Powers  
Tom and Amy Tsotsis+  
V. Randall and Ellen Tufts  
Michael and Peg Turner  
William and Amy Wolff  
Alfredo and Jeanne Zarate

## VMM ddd

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David Antonioni and  
Robin Pettersen  
Jeff and Jan Arnold  
Jeff and Laura Bennett  
Tim and Lizette Bondy  
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Timothy and Dianne Boyd  
Craig and Melanie Caldwell  
Kathryn Campbell  
Pat and Patricia C. Chase

E. Tom and Grace Child  
Liza L. Collins and  
Richard Adams  
James and Lynette Copas  
Drury and Carrie Dalton  
Ann Marie Dougherty  
Elaine K. and Dolly Dykhous  
Robert and Ann Flanagan  
Thomas P. Floyd and  
Lynn Parish  
Patrick and Joyce Garrett  
Tom and Jane George  
Mark and JoEllen Gilbert  
Jeanne Greer  
Gregory James Shrader Fund  
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Margo L. Hodder  
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Edgar and Susan Howbert  
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Fruman and Marian Jacobson  
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M. J. Larned  
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James and Linda Matthews  
Peter A. McAlpin  
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Jane and Bill\* Millar  
John and Luanne Milward  
Lee and Nancy L. Mowery  
Alex Murphy

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Jeffery and Elsa Shrader  
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Don and Cathy Solberg  
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Doug and Kendra VanDeVelde  
Dave and Karen Volz  
John and Betsy Westman  
Judith Wineman  
Rex and Nancy Winter  
Wayo and Karen Yegen  
Jean D. Zerges



## DONORS

## 2025 Annual Giving Report

### \$1-\$499

Stephen and Martha Alexander	J.D and Christine Brown	Dale and Gwen Dunlap	Balky and Patricia Grannis
Richard and Katie Allen	Jeb Brown and	Gary and Mary Dwight	Mary M. Gray
Nancy C. Amstutz	Kate Weatherman Brown	David and Alva Eardley	Alex Green
Joe and Jennie Lou Amy	Judy Bryan	David A. and Sara L. Eardley	Linda Griffin
Terry Amy	Lukas and Shannon Burton	Donald Edmunds	Todd and Brenda Grigg
Laurie L. Anderson	David Buzzelli	Lee Ekstrom	Sara R. Grimm
Anonymous (5)	Bethe Carpenter	Marcia Ellis	Charles and Maureen Grubb
Lois Aroian	Rance and Jamie Carpenter	Eric and Barb Emmer	Stephen and Helen Guittard
Tad and Misty Asbury	Barbara Cato*	Barton C. English	Graham and Helen Hagey
Donald and Judy Auch	Edward and Claire Caulfield	Donna Erhart	George and Donna Halter
Jim and Jane Austin	Connie Chase	Janice and Lynn Evans	Andrew and Meg Hancock
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Bryan and Courtney Blackburn	Daniel DeWindt	Fred and Kay Geuder	Sue Hoel
Gary and Shirley Blackburn	Constance Doherty	Joseph and Lois Gilmore	Jerome and Barbara Hoganson
Carla D. Blandford	Richard and Sue Donnelly	John and Nancy Gingrich	Robert and Sara B. Holmes
Andrew and Louise Bonas	Dan and Susan Dowling	Todd and Kate Glass	Kristen and Josh Holritz
Trent and Amy Bowman	Mary Jane Doyle	Susan Glass	Fred Horn and
Karen Brichford	Doug and Amy Dozeman	Larry and Sandy Glasson	Martha Gray Horn
Robert and Suzanne Briese	Chuck and Donna Drake	Olive Golf	Marjorie Horn
Charlotte D. Broussard	Barbara L. Druffel	Paul and Saranne Good	Joanne Howell
	George and Marilyn Dunbar	Tom and Beth Granger	Tripp and Chris Howell
			Margaret Hughes

This report includes contributions made during Bay View's fiscal year, October 1, 2023, through September 30, 2024.



# O Udd 1

Bill and Shelley Hunsberger  
M. Ann Indingaró  
Greg and Mary Jackson  
Roland and Cynthia Jean  
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Kurt and Carolyn S. Krahulik  
Sandra S. Krahulik  
Dr. John Kreit  
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Elaine Winter  
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This report includes contributions made during Bay View's fiscal year, October 1, 2023, through September 30, 2024.



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