



YAYASAN PLAN
INTERNATIONAL
INDONESIA



PLAN INDONESIA

ANNUAL REPORT

2025



Vision

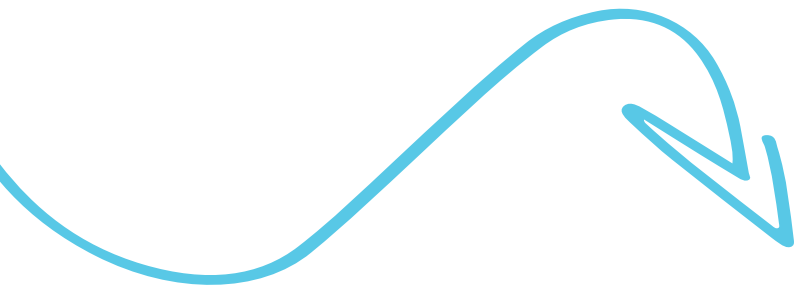
We work to ensure the fulfillment of children's rights and equality for girl..

Mission

1. Empower children, youth and communities to create fundamental change to address the root causes of girls' discrimination, exclusion and vulnerability.
2. Promote changes in practice and policy at local, national and global levels through influence, experience and knowledge of the realities faced by children.
3. Improve the capacity of children, young people and communities to be ready and responsive to crisis situations and to overcome adversity.
4. Promotes the safe, optimal growth and development of children from birth to adulthood.

Our Values

- L**asting Impact
- E**qual, inclusive, empowering
- T**ransparent and accountable
- S**mart and lifelong learning
- A**daptive and innovative
- C**ollaborative
- T**aking measured-risk



Dini Widiastuti

Executive Director
Plan Indonesia

During the FY25 financial year, Plan Indonesia operated amid complex national and global dynamics. Marked by socio-economic and environmental pressures, development uncertainty, and an escalating climate crisis that continues to deepen inequality. The impacts of these challenges are felt most acutely by children and young people, particularly those living in vulnerable situations. We believe that amid this complexity, investment in the younger generation must be strengthened. Therefore, we reaffirm our commitment to ensuring that every child and young person in Indonesia can grow up healthy, educated, empowered, and resilient in the face of change.

This commitment is implemented through a wide range of programs, including the prevention of health issues and stunting, the improvement of education quality and inclusivity, expanded access to future-ready skills, and protection from violence as well as the impacts of disasters and the climate crisis. We work to create equal opportunities so that children and young people are not only beneficiaries, but also leaders of change in their communities.

This progress would not be possible without collaboration.

Throughout this financial year, we strengthened partnerships with more than 80 active partners from civil society, government, philanthropy, and the private sector—particularly women- and youth-led organizations. These collaborations have expanded the impact of our programs, including through the Plan Youth Network, which now engages more than 3,000 young people actively involved in social leadership and local climate action. These partnerships also reinforce Plan Indonesia’s role within strategic networks such as Mitra Pendidikan Indonesia, the Children in Climate Change Coalition, the Indonesian Philanthropy Association (PFI), and Indonesia Joining Forces (IJF).

This Annual Report reflects the collective progress we have achieved together, while also serving as a declaration of our determination to continue the journey toward a more just, equal, and sustainable Indonesia for children and young people. Together with our partners, we are confident.

LEADERSHIP TEAM



Dini Widiastuti
Executive Director



Muchammad Chaerul Umam
Program Quality, Development, and Partnership Director



Linda Sukandar
Resource Mobilization and External Relations Director



Ida Ngurah
Programme Director



Stefanus Aryawan
Operations Director

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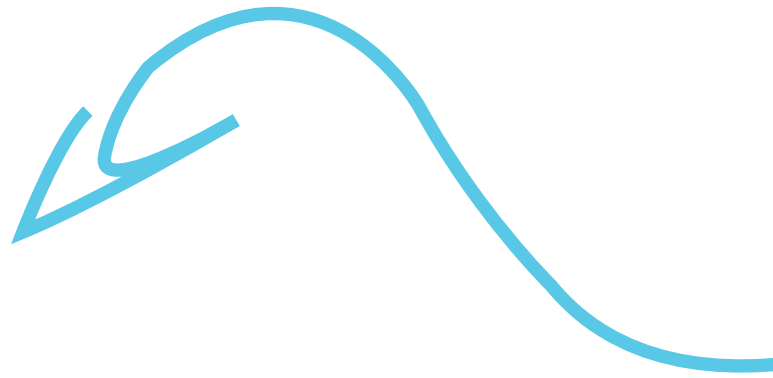


Usman Kansong



Chelsea Islan

Key Achievement



23

Projects

569

Communities

127.385

Direct Participants

1.000.000++

Indirect Participants

3.000++

Young People Engaged through PlaNet (Plan Youth Network)

8.000.000

People Reached through Online and Offline Campaigns

30.000++

Sponsor Children

Child Sponsorship Program Achievements

98,6%

Access to Formal Education

96,1%

Access to Birth Registration

75,6%

Access to Clean Water within 30 Minutes

99,9%

Access to Basic Immunization

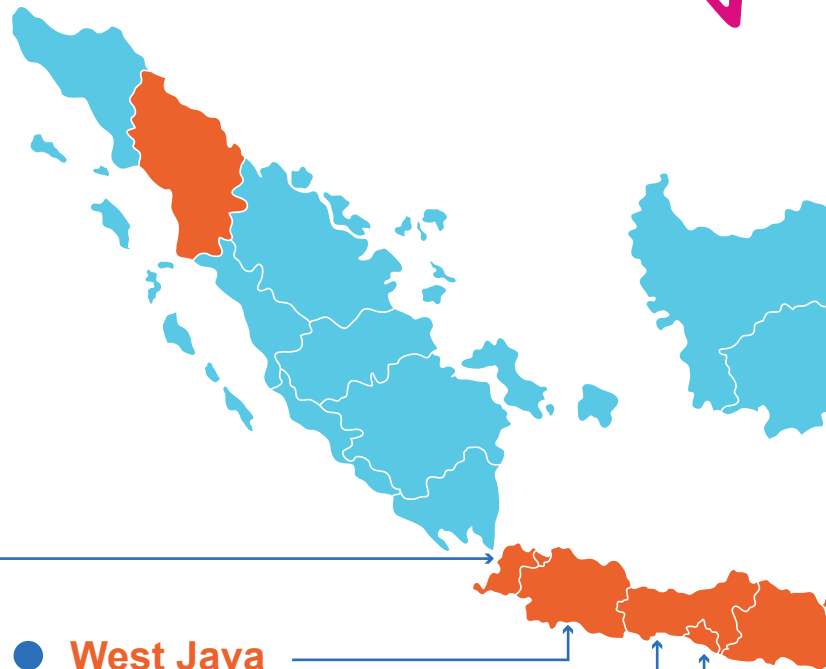
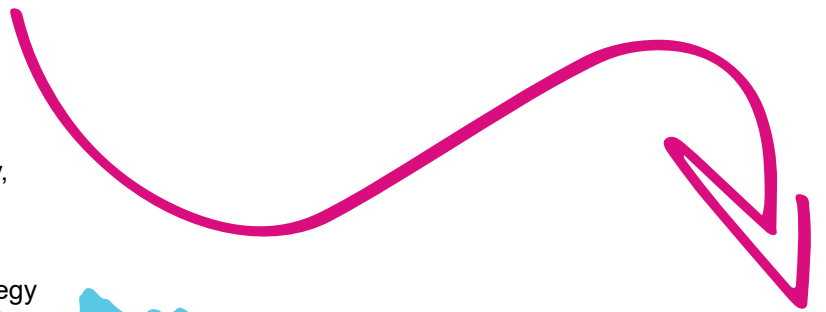


SDI T RAMBANG

Key Project Map

● National

- Projects: Youth Leadership Academy, AI Teach, GOI
- Advocacy Achievements:
 - Evaluation of the National Strategy for the Prevention of Child Marriage (Stranas PPA):
 - Plan facilitated a national policy dialogue with BAPPENAS, the Ministry of Women’s Empowerment and Child Protection (KPPPA), and the Supreme Court.
 - Youth representatives from *Sahabat Pengadilan* directly presented policy recommendations to decision-makers.



● Jabodetabek

- Projects: Young Health Programme, Mekar, Amara, Urban Nexus, Futuremakers YEP, Tech Muda II & III, Community Sponsorship
- Advocacy Achievements:
 - *Nasional Consultation on School Safety Implementation*: A meeting with the Secretary General of the Ministry of Primary and Secondary Education (Kemendikdasmen) to strengthen policy legitimacy and cross-sectoral commitment to safe schools.
 - ASEAN EVAC National Consultation: Plan Indonesia facilitated a national child consultation in Jakarta for the development of the Regional Plan of Action on the Elimination of Violence Against Children (RPA on EVAC).

● West Java

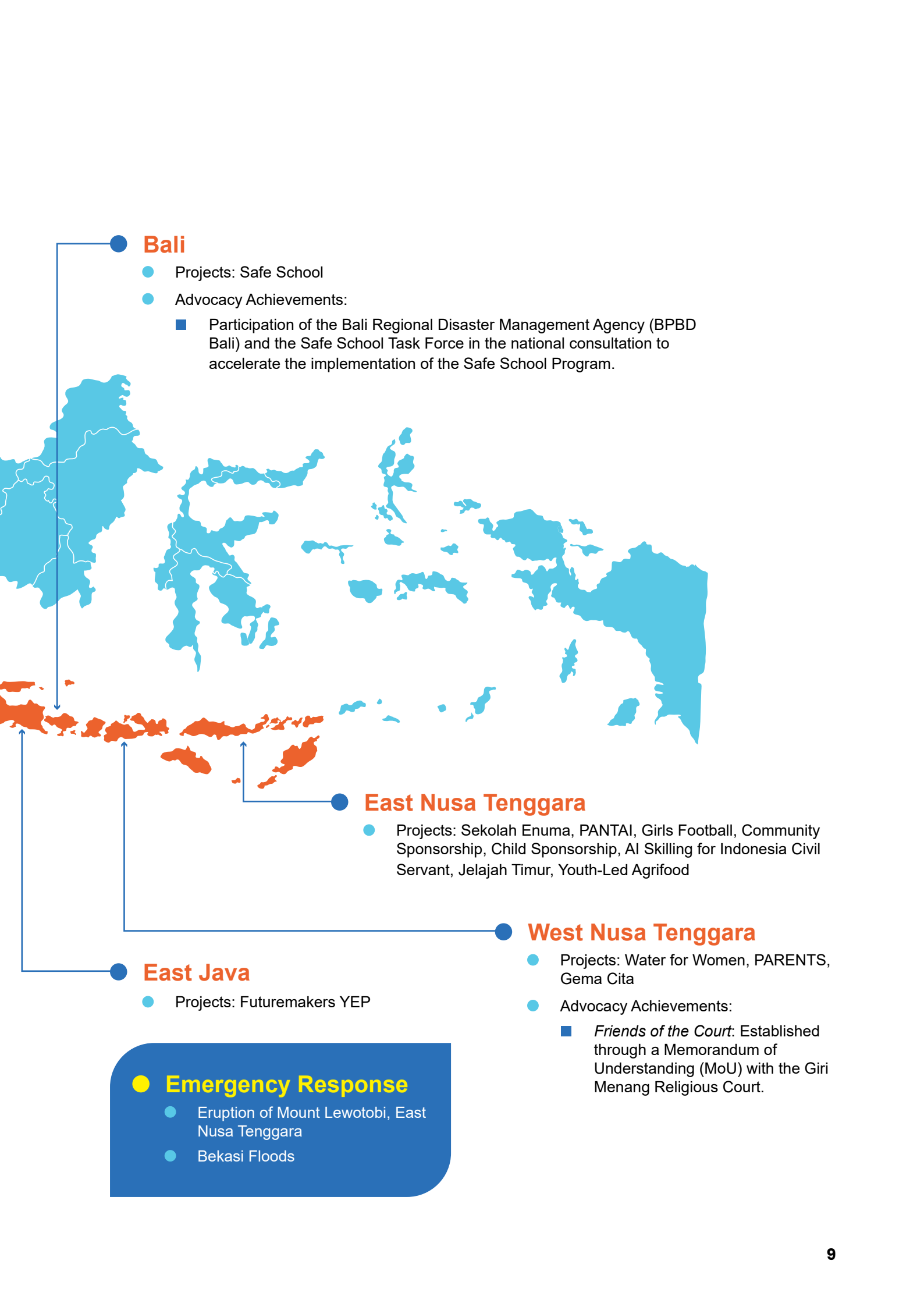
- Projects: Gema Cita

● Central Java

- Projects: Futuremakers YEP, Work to Thrive

● Yogyakarta

- Projects: Safe School, Data-Driven Inclusion, Futuremakers YEP
- Advocacy Achievements:
 - Jogja Digdaya App: Developed in collaboration with the Special Region of Yogyakarta Provincial Government, this application represents Indonesia’s first digital innovation for reporting disaster impacts in schools.
 - Advocacy for Safe Schools from Disasters (SPAB): Advocating for the adoption of safe school indicators within the national education assessment framework.



Bali

- Projects: Safe School
- Advocacy Achievements:
 - Participation of the Bali Regional Disaster Management Agency (BPBD Bali) and the Safe School Task Force in the national consultation to accelerate the implementation of the Safe School Program.

East Nusa Tenggara

- Projects: Sekolah Enuma, PANTAI, Girls Football, Community Sponsorship, Child Sponsorship, AI Skilling for Indonesia Civil Servant, Jelajah Timur, Youth-Led Agrifood

West Nusa Tenggara

- Projects: Water for Women, PARENTS, Gema Cita
- Advocacy Achievements:
 - *Friends of the Court*: Established through a Memorandum of Understanding (MoU) with the Giri Menang Religious Court.

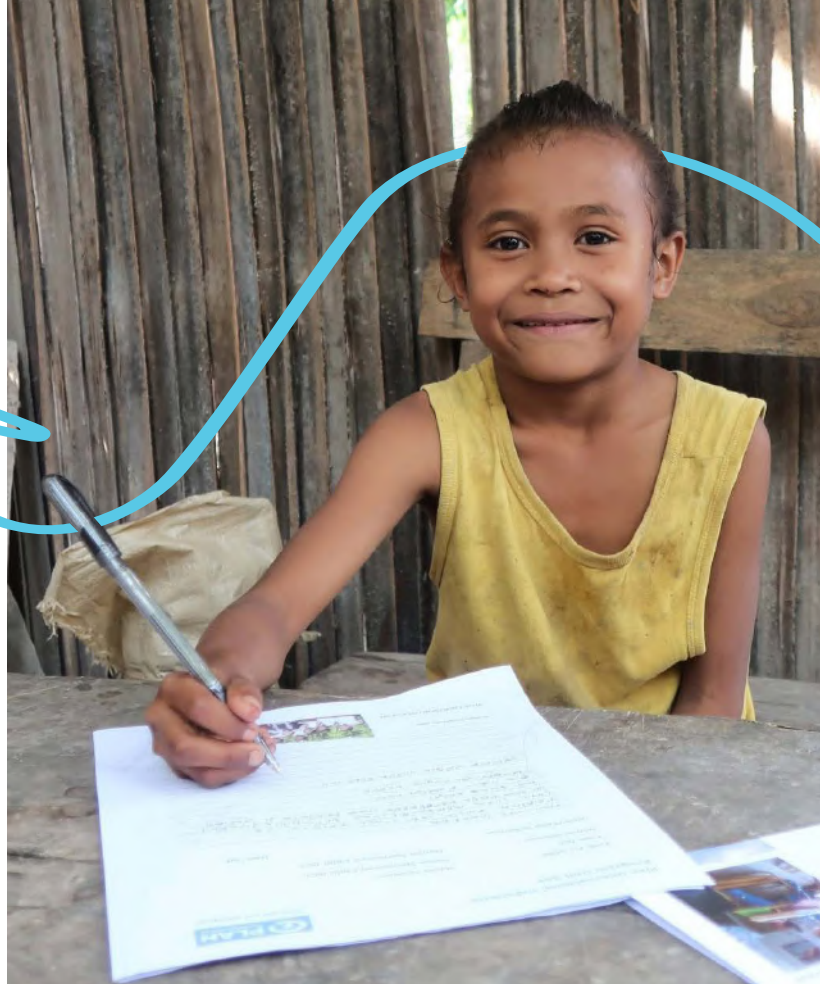
East Java

- Projects: Futuremakers YEP

● Emergency Response

- Eruption of Mount Lewotobi, East Nusa Tenggara
- Bekasi Floods

Plan Indonesia aims to build a HEALTHY, EDUCATED, EMPOWERED, SAFE, AND RESILIENT GENERATION.



Healthy Generation

Ensuring that children and adolescents—especially girls—have access to clean water, sanitation, and essential health services to support long-term well-being.

1.500++

households gained access to clean water and sanitation

30.000++

adolescents and young people engaged in campaigns on sexual and reproductive health and rights (SRHR), mental health, and physical health

2 Million

people in West Nusa Tenggara (NTB) and East Nusa Tenggara (NTT) have successfully stopped the practice of open defecation

Educated Generation

Providing quality and inclusive education that equips children with foundational skills while strengthening their personal capacity and leadership.

15.500++

young people directly reached (49% young women) and 212,000+ young people indirectly reached (60% young women) completed training on employment readiness and entrepreneurship

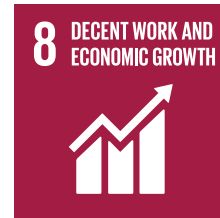
16.000++

young people (61% young women) increased their knowledge of climate crisis mitigation and action

190.000++

students reached through AI training

In Nagekeo, the 2024 literacy and numeracy targets of 58.00 and 41.79 were exceeded, with literacy reaching 60.88 and numeracy 49.75 following the implementation of the Sekolah Enuma program.



Empowered Generation

Empowering adolescents and young people—especially girls—to shape their futures through strengthened capacity, leadership, and meaningful participation, while expanding access to employment opportunities.

10,000+

children and young people (62.5% girls) increased their knowledge and capacity in the prevention of child marriage

10,000+

young people secured full-time employment, freelance work, internships, or continued to higher education following training

1,000+

young people started their own businesses, including in agriculture, livestock, handicrafts, and the digital sector

Resilient Generation

Strengthening community and school systems to protect children from violence, climate hazards, and disasters.

2,700+

young people reached (61% young women), including persons with disabilities, through the Urban Nexus Phase 2 program to strengthen resilience to disaster impacts and the climate crisis

960

kilograms of waste recycled

IDR 358 million

in government support provided through the School Operational Assistance (BOS) Fund for Safe Schools from Disasters (SPAB)

300+

youth-initiated climate and environmental actions



Building a Healthy Generation

Promoting Healthy Lifestyles Among Adolescents: Young Health Programme (YHP)

The Young Health Programme (YHP) Indonesia supports adolescents in becoming more aware of the importance of healthy living and preventing non-communicable diseases such as diabetes, hypertension, and mental health disorders. Beyond adolescents, the programme actively engages parents, teachers, health workers, and community leaders. In collaboration with the Jakarta Provincial Health and Education Offices, as well as 20 community health centers (*puskesmas*) and Adolescent Health Posts (*Posyandu Remaja*), YHP strengthens adolescents' access to youth-friendly and inclusive health information and services.

The impact is tangible. Based on scorecard assessments, the quality of health services at supported *puskesmas* increased from a score of 33 in 2023 to 39–40 in the following year. This improvement indicates that adolescents now feel more confident seeking health support and have safer spaces to discuss their health concerns.



“Adolescents need safe spaces to speak without fear or shame. We strive to make health services truly comfortable and welcoming for them.” — Yuka, Head of Adolescent-Friendly Health Services (PKPR), Cilincing Community Health Center

Channeling Hope Through Clean Water: Water for Women

In regions such as West Nusa Tenggara (NTB) and East Nusa Tenggara (NTT), access to inclusive sanitation remains a significant challenge, particularly in the context of the climate crisis. Water for Women (WfW) addresses these challenges by constructing inclusive sanitation facilities, promoting clean and healthy behaviors, and strengthening the roles of women and persons with disabilities in water and environmental resource management.

In West Nusa Tenggara, WfW successfully increased sanitation coverage in Sumbawa District to 92.1%. Meanwhile, in East Nusa Tenggara, the programme received support from the Manggarai District Government to advance domestic wastewater management regulations starting in 2025.



Beyond sanitation, waste management is a key component of creating healthy environments. Through a Participatory Action Research (PAR) approach, WfW encourages the active involvement of young people, women, and persons with disabilities in designing locally driven solutions. In Kupang City, WfW has supported four community-based waste banks that collectively managed more than two tons of waste.

“ PAR helps us identify problems around us, plan together, and take collective action,” said Rahmat (28), a person with a disability actively involved in a WfW-supported waste bank.

The Role of Fathers as the Foundation of Healthy Parenting: The PARENTS Programme

The PARENTS Programme aims to strengthen caregiving practices and prevent stunting by positioning fathers as essential contributors to children’s growth and development. Through dialogue and collaboration with stakeholders from the national to village levels, the programme seeks to better understand family needs and foster more equitable and supportive caregiving environments.

In South Central Timor District, the story of Yosti E. Taopan, a farmer and neighborhood head (RT) in Oesoni Hamlet, illustrates the programme’s real impact.

After participating in advocacy training on the First 1,000 Days of Life, Yosti no longer felt hesitant to share caregiving responsibilities with his wife. He now actively promotes the importance of father involvement among families, neighbors, and community members—during religious gatherings and local neighborhood activities alike.



For him, caregiving is a shared responsibility.

“ I must be capable of caring for my child, because a child is the most precious being,” Yosti shared.

Today, he serves as a role model for other families in building more equal and healthy households.

Building an Educated Generation



Strengthening Children's Agency through the Thank You Project

In supporting children's educational needs, Plan Indonesia believes in the importance of nurturing children's agency—their ability to make decisions for themselves. Through the Thank You Project, Plan Indonesia introduced Cash and Voucher Assistance (CVA) as an innovative approach to help children obtain essential school supplies without compromising their dignity and self-confidence. Each child received a voucher worth approximately IDR 150,000, enabling them to choose their own school items at a village bazaar, ranging from school bags to shoes.

This approach not only meets basic educational needs, but also builds decision-making skills and stimulates the local economy by engaging village-based businesses. For children, the simple experience of choosing their own school supplies becomes a meaningful lesson in responsibility and independence.

“ Thank you so much to Plan for providing us with school supplies. I bought the school items that I chose myself. I hope I can use them until next year.”
— Maria (13)

Sekolah Enuma: Improving Children's Literacy in East Nusa Tenggara

Through Sekolah Enuma, Plan Indonesia introduced technology-based learning that now reaches 29 schools in Manggarai and Nagekeo Districts, benefiting more than 1,300 students, half of whom are girls.



The Enuma application offers an engaging learning experience through hundreds of digital books, educational videos, and interactive games for Indonesian Language, Mathematics, and English.

Today, children are learning more actively, creatively, and independently—transforming technology from a mere tool into a learning companion that opens pathways to a brighter future.

“I like mathematics at Sekolah Enuma because there are lots of games and videos.”
— Tania (8)

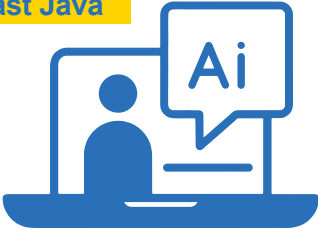
AI TEACH: Teaching and Learning in the Age of AI



Recognizing the importance of educator readiness in the digital transformation era, Plan Indonesia, in partnership with Microsoft, launched AI TEACH for Indonesia. The programme has trained more than 5,000 teachers across Indonesia to integrate generative artificial intelligence (AI) into teaching and learning processes, reaching over 300,000 vocational high school (SMK) students.

With this support, teachers are no longer only educators, but also innovators—preparing future generations to adapt and thrive in an ever-evolving world of work.

“The future is not controlled by AI, but by those who master AI.”
— Suci, Educator from East Java



Empowering Young People

Youth Leadership Academy for Gender and Climate Action

Women and girls are among the groups most vulnerable to the impacts of climate change, yet they often have limited access to decision-making processes, resources, and support for adaptation.

Through the Youth Leadership Academy (YLA) for Gender and Climate Action, ten young people from various provinces across Indonesia deepened their understanding of this intersection. They strengthened their leadership and critical thinking skills while designing practical solutions grounded in climate justice and gender equality.

From the SAFE for Climate and Gender art-based campaign to the EcoVibes initiative that mobilizes communities across multiple regions to manage waste and adapt to climate change, participants demonstrated that Indonesian youth are capable of leading transformative change.



“When we place gender equality at the heart of climate crisis solutions, we make them stronger and more inclusive.”— Stevi, YLA Young Leader

Youth-Led Agri-Food (YLAF): Young People Cultivating the Future



From the fields of Soe, East Nusa Tenggara, entrepreneurial spirit grows alongside harvest yields. Through the Youth-Led Agri-Food (YLAF) programme, 411 young participants, including young women, were equipped with skills to independently engage in farming, laying-hen poultry, or catfish cultivation.

They now earn sustainable incomes. During the July 2025 harvest season, participants produced **one ton of vegetables and 84 kilograms of eggs, generating gross revenues of approximately IDR 5–16 million per harvest cycle per group.**

YLAF is not only about harvest outputs—it is about cultivating confidence, solidarity, and the capacity to manage sustainable businesses among rural youth.

“Our family can now earn an income, build a new house, and send our younger sibling to school with a scholarship.”— Yemima (35), YLAF participant

A Golden Generation Free from Child Marriage (Gema Cita)



The Gema Cita Programme in Sukabumi and West Lombok has trained more than 5,400 adolescents and 310 peer educators to prevent child marriage by strengthening knowledge on reproductive health, gender equality, and child protection.

At SMAN 1 Warung Kiara, Sukabumi, tangible change is already visible. After the programme concluded, the school independently sustained peer education activities and trained 31 new peer educators to continue promoting values of equality and child protection.

The school principal, Mr. Mamat, is committed to ensuring that no student loses their future due to child marriage or unintended pregnancy.

“ This programme is excellent and must be continued. We feel responsible for training new peer educators so they can become resource persons for younger students,” said Mr. Mamat.

Building a Resilient Generation

Safe Schools: Learning Resilience from the Classroom

Supported by Prudence Foundation, Prudential Indonesia, and Plan International Hong Kong, the Safe Schools from Disasters (SPAB) Programme has been implemented since 2022 in the Special Region of Yogyakarta and Bali Province.

The programme aims to accelerate the inclusive implementation of SPAB in education units by strengthening multi-stakeholder governance, enhancing school capacity, and engaging young people in preparedness campaigns. This effort is critical, as SPAB has so far reached only around 34,000 of nearly 500,000 schools across Indonesia.



In addition to policy advocacy and teacher training, Plan Indonesia has supported the integration of SPAB learning materials into the Merdeka Mengajar Platform.

At one of the supported schools, Bagas, a student with a disability, learned how to respond to earthquakes not only through theory, but also through artistic expression.

“ I learned how to protect myself during an earthquake, and then expressed it through paintings so my friends could learn too.” — Bagas, student with a disability, SPAB participant

MURO: Protecting the Sea, Preserving Heritage

In Lembata District, East Nusa Tenggara, indigenous communities are revitalizing the Muro tradition—a sacred marine zoning system that governs the sustainable use of marine resources. Through the MURO: Protecting the Sea, Preserving Heritage project, Plan Indonesia strengthens this practice as a form of ecological adaptation to the impacts of climate change.

Fisherfolk are rediscovering ways to maintain marine balance, while young people are trained in participatory mapping, ecological data analysis, and technology-based adaptation strategies. Local traditions are combined with modern innovation to ensure that marine conservation remains rooted in ancestral values.

“ Tere Tula, Tere Gena Ana Titen, Luge Terpahang Bai — What we do today is a legacy for future generations,”
— Nikolaus Notan, Head of the Indigenous Council of Petuntawa Village



Urban Nexus: Youth Innovation for the Planet

Through Urban Nexus Phase 2, 163 young leaders from 27 provinces carried out more than 450 climate and disaster-related actions, engaging 24,000 participants, 61% of whom were young women. Urban Nexus encourages youth to innovate and create solutions to the climate crisis, particularly in urban contexts.

Participants developed a range of innovations, including inclusive solar-powered Flood Early Warning Systems, IoT-based Waste Oil Donation ATMs, and eco-friendly emergency water filters that can be assembled at a cost of less than IDR 100,000.

Beyond technology, young people are also active in humanitarian action. Following the eruption of Mount Semeru, Erwin and his team initiated the Youth Humanitarian Action Guide, now digitally accessible through GENTA (Disaster-Resilient Youth Generation) and used by nearly 2,000 users across Indonesia.



“I learned a great deal about developing eco-filter innovations as solutions to flooding in my hometown, Surabaya.”— Aghny, Urban Nexus participant



Youth Leadership



From the stage of Girls Summit 2024, Plan Indonesia youth officially launched PlaNet

From Local Action to Global Forums

As an organization focused on children's rights and gender equality for girls, Plan Indonesia is committed to being a youth-centred organization that places young people as equal partners in every process of change. Through the Youth Advisory Panel (YAP), young people are directly involved in organizational planning, implementation, and performance evaluation, ensuring that every initiative truly reflects their aspirations.

In the 2025 fiscal year, Plan Indonesia also launched PlaNet (Plan Indonesia Youth Network), a youth participation platform that connects young people across the Plan Indonesia network to strengthen collaboration and youth leadership nationwide. Through PlaNet, more than 3,000 young people are connected to network, learn about social issues, and actively participate in youth-led campaigns and advocacy initiatives.

Girls Takeover 2024

In commemoration of International Women's Day, Plan Indonesia, in collaboration with the Embassy of Canada to Indonesia and the Mission of Canada to ASEAN, organized Girls Takeover. Four female students aged 15–21 from the PlaNet network, Maylyn, Vid, Vania, and Chilly, experienced leading for a day in strategic positions, including serving as Ambassadors.



At Girls Takeover 2024, girls stepped into strategic leadership roles at the Embassy of Canada to Indonesia and ASEAN.



Indonesia Vision 2100 Dialogue, a set of recommendations from Indonesian youth to the UN Foundation, to be included in the Pact for the Future.

Through this experience, they demonstrated that girls have the capability and courage to lead in diplomacy and decision-making spaces.

Girls Summit and Indonesia Vision 2100

In partnership with the UN Foundation, Plan Indonesia organized the Girls Summit 2024 under the theme Standing Strong with Girls Towards Vision 2100, attended by more than 800 participants from across Indonesia. The event marked the culmination of the Dialogue for the Future advocacy process, which gathered the aspirations of children and young people toward Vision 2100, a future that is equal, green, and inclusive.

Recommendations from Indonesian youth were submitted to the UN Foundation to be included in the Pact for the Future, a global declaration discussed at the Summit of the Future during the UN General Assembly. Indonesian youth have now become part of the global conversation shaping the future of humanity.

Asia-Pacific Ministerial Conference on Disaster Risk Reduction (APMCDRR) 2024

At APMCDRR 2024, Stevi, a young leader from the Youth Leadership Academy and founder of Greeneighbour Indonesia, voiced the critical role



Fafa, a Youth Leader from the Youth Leadership Academy, led concrete action by planting mangroves in Anambas for a greener future.

of young people in disaster resilience and climate adaptation. Through her initiatives in the coastal areas of North Jakarta, Stevi supports fishers and local communities in transitioning to renewable energy while improving their understanding of climate change risks. At this international forum, she demonstrated how local action can inspire inclusive disaster resilience at the regional level.

Global Platform for Disaster Risk Reduction (GPDRR) 2025

Meanwhile, Rio, founder of Youthfel Indonesia, represented Indonesian youth at GPDRR 2025 in Geneva. He brought insights from the Safe School program implemented in collaboration with Plan Indonesia, highlighting the importance of ensuring safe and disaster-resilient learning environments.

“Youth-led disaster risk reduction and adaptation efforts must receive full support in global decision-making processes,” Rio emphasized, representing the voice of young people worldwide.

Youth Voices for the Regional Plan of Action on the Elimination of Violence Against Children (RPA-EVAC)

At the regional level, PlaNet representatives such as Jerry and Ghevin contributed to the ASEAN Youth Technical Working Group by providing inputs to the Regional Plan of Action on the Elimination of Violence Against



Stevi at the Asia-Pacific Ministerial Conference on Disaster Risk Reduction (APMCDRR) 2024.

Children (RPA-EVAC). Their contributions, together with the outcomes of child consultations in nine ASEAN countries, were submitted to the ASEAN Intergovernmental Commission on Human Rights (AICHR) as part of a regional commitment to child protection and the elimination of violence against children.

Rana Muda Festival

As the closing event of Urban Nexus Phase 2, Plan Indonesia organized the Festival Rana Muda in Depok City. More than 350 participants, including young people, persons with disabilities, and environmental communities, gathered to celebrate climate action and innovation.

Through this program, 158 young leaders from 27 provinces carried out 292 climate and disaster-related actions, reaching 16,000 participants, 61 percent of whom were young women. These efforts resulted in various innovations, including solar-powered flood detection devices, five waste banks, and environmentally friendly water filters for emergency situations.

The festival also marked the establishment of the Depok City Youth Disaster Response Forum, strengthening the role of young people as the frontline of sustainable urban resilience.

Jelajah Timur: Running for Clean Water in West Nusa



2024 marked the sixth year of Jelajah Timur – Water for Equality, Plan Indonesia’s annual campaign that promotes the development of clean water access in water-scarce villages in eastern Indonesia through a charity run.

For the first time, the campaign was held in West Nusa Tenggara (NTB), following five consecutive years of implementation in East Nusa Tenggara (NTT).

This year, Wakan Village and Bilelando Village in West Nusa Tenggara (NTB) were selected as beneficiary communities, where limited access to clean water remains a major challenge. Beyond drinking water needs, residents also struggle to meet basic hygiene requirements for bathing, washing, and sanitation. Low rainfall and hilly terrain make water distribution difficult, forcing households to purchase water at high costs that place a significant financial burden on families.

A total of 80 runners took part in the ultra marathon held on 25–26 October 2024, completing a 20-hour route from Sembalun, at the foothills of Mount Rinjani, to Kuta Mandalika Beach. The event featured race categories of 100 km, 50 km, and 12 km. In addition to running, participants also led fundraising efforts through various creative initiatives, including fun runs, charity yoga sessions, running merchandise sales, and other activities.



Beyond the on-site runners in NTB, 4,804 participants joined the Jelajah Timur Virtual Challenge via the GERAK application, expanding support and participation from communities across Indonesia.

Through multiple fundraising channels including Kitabisa, the GERAK application, charity rides, and corporate support, the Jelajah Timur campaign raised a total of **IDR 3,863,150,888**. These funds are being used to develop and expand clean water facilities in villages across NTB and NTT, including inclusive infrastructure for children, women, and persons with disabilities.

Kelly Tandiono, actress and model who participated in Jelajah Timur 2024, shared, “Access to clean water in these villages is still extremely limited. If not for this visit, I might not have realized that many of our fellow Indonesians still need support to gain access to clean water. I will carry this experience back to Jakarta, in the hope that more people will be moved to help.”



**Joe Taslim,
Actor and Judo Athlete**

“Clean water is a basic right for every individual. I was deeply moved by the conditions I saw here and hope to help improve the quality of life of the community. I appreciate the efforts of Plan Indonesia in supporting communities and the government to provide access to clean water.”

Woro Srihastuti Sulistyaningrum, Deputy for Coordination of Improving the Quality of Children, Women, and Youth, Coordinating Ministry for Human Development and Cultural Affairs of the Republic of Indonesia



“When we talk about Indonesia Emas 2045, we must ensure that young people are not only targets of development, but also agents of change who drive innovation. Social, economic, and digital transformations need to be properly stewarded by young people,

including as drivers of the creative economy. This means we must strengthen the empowerment of young people and women to accelerate the achievement of the SDGs and realize the vision of a sovereign, advanced, and sustainable Indonesia Emas 2045.”

**Olivia Aristiana Benu,
Plan Supporter**



“Becoming a Plan Supporter allows me to get involved in helping others, build empathy and solidarity, and gain emotional fulfillment. It has also enabled me to build positive networks and communities with fellow donors and the wider community.”

**Mary Azi (32), Field Development Officer,
Plan Indonesia Area Nagekeo**

“I learned many things while serving as a Plan staff member in the field. My knowledge expanded, from parenting practices in the BKB EMAS module to the social and technical preparations required for clean water implementation. Beyond all of that, I learned that being a program developer means sharing kindness and happiness with the families we support in villages.”

Gioshia Ralie, Chief Executive Officer, J.P. Morgan Indonesia

“We have been working with Plan International since 2019 to support young people in Indonesia and help them access opportunities in the digital sector, which has become increasingly important in today’s world of work.”

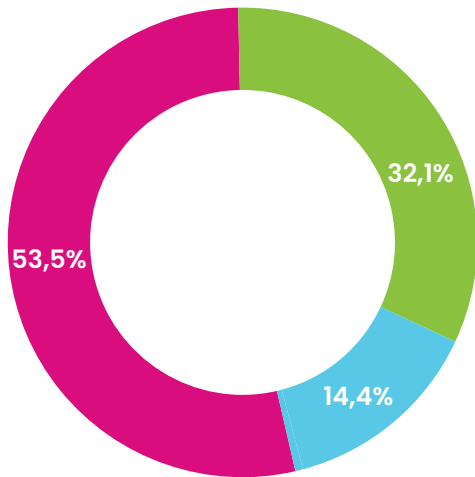


Vania Harista, Brand Manager, Hers Protex

“We are very pleased to collaborate with Plan Indonesia to promote healthy menstrual practices while also donating sanitary pads. We hope this initiative will create positive change and deliver tangible benefits for women in need.” happiness with the families we support in villages.”

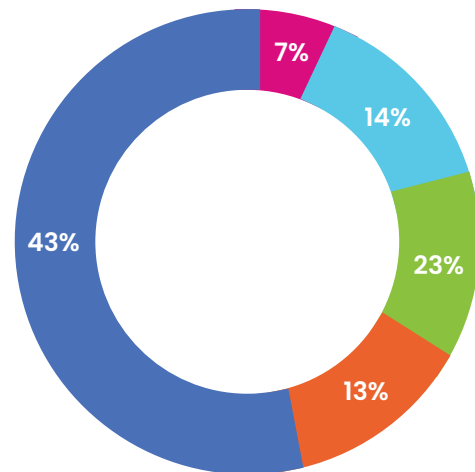
Financial Report Fiscal Year 2025

Income:

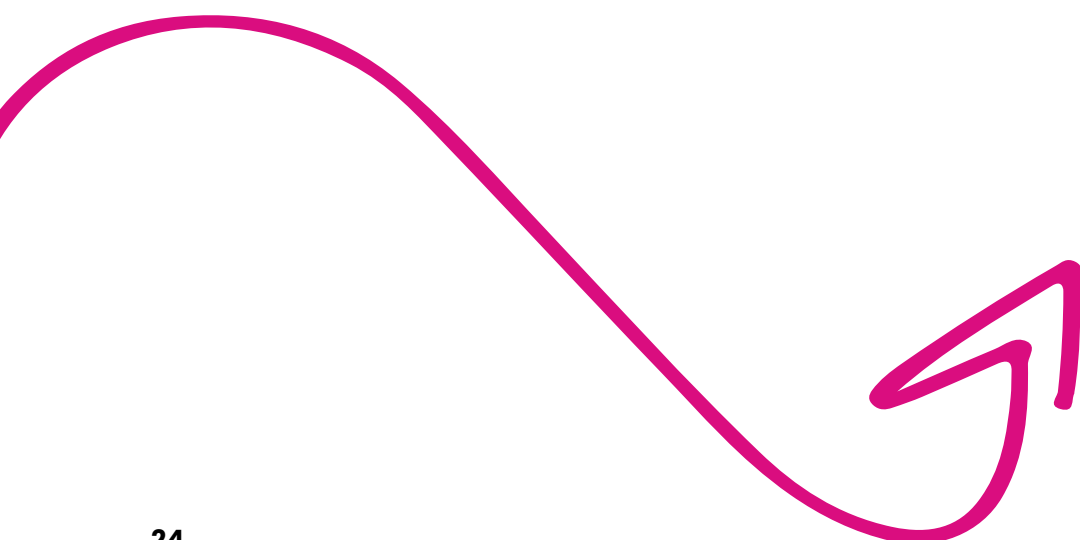


- Plan Global Network
- Local & International Grant
- Local Individual Donation

Program Expenditure Allocation:



- Sponsorship Program/
Program Implementation Area
- Educated Generation
- Empowered Generation
- Healthy Generation
- Safe and Resilient Generation



Commitment to the SDGs and Inclusivity

Plan Indonesia continues to advance its commitment to the Sustainable Development Goals (SDGs) through an inclusive, gender-responsive, and youth-centred approach at every stage of its work—from planning to programme implementation.

As part of this commitment, Plan Indonesia applies gender-transformative procurement policies to ensure fair payment access for women-owned businesses and micro, small, and medium enterprises (MSMEs), while also assessing workplace gender equality practices through supplier questionnaires.

As a youth-centred and gender-transformative organization, Plan Indonesia also partners with and provides funding support to 14 child- and youth-led organizations. In addition, ongoing training on gender equality, gender in emergencies, safeguarding, and the Gender Action Learning System (GALS) is conducted to strengthen the capacity of staff and communities. Furthermore, more than 800 community members, partners, and volunteers have received safeguarding training to ensure programmes are delivered in an inclusive and empowering manner for all participants.



Our Partners



NOMURA



Saling Jaga



söl · et · terre
Sustainable Luxury





YAYASAN PLAN
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