



RECRUITING **MANPOWER** WORLDWIDE





United for Manpower Solutions (UMS) proposes contributing to your current and future recruitment processes with our global workforce. Our team at United is ready to deliver your business needs and will help you recruit manpower worldwide, manage your deliverables effectively and hire the right resources for your complex projects.

The company primarily serves the following industries: Healthcare, Construction, Engineering, Oil and Gas, Facility Management, Infrastructure, Retail, Hospitality, FMCG, General Services, Power & Utilities, Academe and Finance, Information & Technology, Sports, and Administrative & Support Services, among other industries.



ABOUT UNITED



OUR RECRUITMENT SOLUTIONS

- Talent Acquisition
- Managed Services & Recruitment Process Outsourcing



OUR CLIENTS



PROJECT EXPERIENCE



CERTIFICATIONS





Your Partner in Growth

UNITED delivers unparalleled ethical recruitment for your complex projects worldwide.

Deployed almost 7200++ recruits worldwide, United continues to prove its ability to source, recruit, and hire a diverse and inclusive pool of manpower resources for each client's specific needs. Using customized approaches tailored to your requirements and staffing needs, United handles all aspects of recruitment and deployment of resources.

From Recruitment to Deployment, and beyond



“One-stop-shop for all your manpower needs.”

United operates on the fundamentals of our MISSION, VISION, and CORE VALUES. They define WHO WE ARE as a company, what we can contribute and what we can deliver to the highest standards to meet and exceed clients' expectations.



OUR MISSION

To provide seamless talent acquisition strategies tailor fit to our clients' needs by securing the qualified professionals with the right fit and in a timely manner



OUR VISION

To be the most reliable and dependable human resource solution provider while taking pride in our professional services.

CORE VALUES

- Quality
- Accountability
- Respect
- Innovate

Connecting Talents With Opportunities Across The Globe

United and its Regional Operating Offices (Interview, Trade Test & Training Centres): United has its own trade test centers, training facility & interview centers in its central and regional operating offices worldwide. Our global operations are not only limited to its candidate outreach in the Asia Pacific, Middle East, and North Africa Region but also in the US, UK, Canada, South Africa, Australia, and the European Region.

Our infrastructure is readily available to facilitate the interview line-ups of candidates worldwide on a daily basis.



REGIONAL OPERATING OFFICES

As a global workforce provider, we have offices in the following locations and can provide workforce solutions for projects worldwide.



QATAR

United for Manpower Solutions
4th Floor, Office Nos. 5-7
Al Qamra Bldg Holding, Al Sadd
Doha, State of Qatar
License No. 97358



JORDAN

ITQAN for Recruitment Services
6th Floor, Office No. 608
Al Hijaz Towers, Mecca St.
Amman, Jordan
License No. 200170523



INDIA

MEDMAC Recruitment Solutions
1st Floor, Pallimukku, Pettah,
Thiruvananthapuram,
Kerala, India
POE License No. 5647945



PHILIPPINES

Concorde International
Human Resource Corporation
2nd Flr. APP Building, 2584
Bonifacio St., Bangkal 1233,
Philippines
POEA License No. POEA-037-LB-
022720-R



Transforming your way of finding talent.

Our teams are ISO-certified and highly experienced experts who diligently pre-screen the candidates based on the technical qualification and industry requirements set by the clients and the government authorities in their specific market. This ensures that client interviews are systematic, productive & efficient.

Absolute Non-Fee Charging Entity

United is an absolute non-fee charging entity that adheres to policies imposed by International Labor Organization (ILO) on ethical and fair recruitment. The welfare of our resources is and will always be on top of our minds. This means that United, including its regional operating offices abroad, strictly DO NOT constitute illegal and predatory recruitment, human trafficking, bribery, or modern slavery by NOT collecting any placement/recruitment fees from our recruits worldwide.



Powering your workforce with our people.

With our social media and market presence, United has collated approximately 1,000,000+ candidates in our internal databank (trademarked as MyRa – My Recruitment Assistant database), which is readily available for our client requirements. Our regional operating offices also have a unique, specific, and relevant individual database for their job market.



MEANINGFUL CONNECTIONS

263,000++ Subscribers in Social Media and Digital Platform

OUR RECRUITMENT SOLUTIONS

TALENT ACQUISITION

Our talent acquisition experts specialize in recruiting and deploying international staff from diverse market industry sectors, disciplines, and verticals. Our domain knowledge and high level of customer service ensure projects are completed on time, within budget, and in compliance with regulations. Hiring managers and our talent acquisition experts work closely to ensure qualified candidates are matched with each project.

RECRUITMENT SERVICES

- **Contract Hire:** Contracting and Secondment, Temporary Staffing, and Contract-to-hire Staffing.
- **Permanent/Direct Hire:** Contingency and retained search, Engaged Services, Mass hire, and Executive Search.



“Unlock the potential of your workforce”

Managed Services and Recruitment Process Outsourcing (RPO solutions)

We provide an embedded recruitment process outsourcing on-site or near the site. Our team will immerse itself in your company's culture and engage in its hiring process. An on-site-managed solution can reduce cost and time-per-hire without compromising quality.

“Hire the right talents at the right time”



Advantages of Talent Acquisition

TIME SAVING

In business, time is money and using a Recruitment Agency such as United is a time saver. United will save you time because we take care of the beginning steps of the hiring process such as:

- Screening Process
- Preliminary Interviews
- Logistics Administrations
- Interview Planning
- Administrative Issues

ACCESS TO THE BEST TALENT

With United's affiliations in various manpower provider across GCC, Asia, Europe and the US, you can have access to the:

- Best talent available looking for a new challenge and opportunity
- Talent that is employed elsewhere

COST REDUCTION

Benefiting the Direct Placement Services of United shall result to cost reduction including but not limited to:

- Advertising Expenses
- Administrative Cost
- Psychometric Test
- Background Check
- Verifying Candidate Information
- Replacement of employee during Probationary Period



Advantages of Managed Services & Recruitment Process Outsourcing

REDUCTION OF ADMINISTRATIVE HR WORKLOAD

Outsourcing employees through United reduces the total number of staff members a company needs to dedicate to executing administrative HR functions. This frees up those resources for other strategic HR functions.

COMPENSATION AND BENEFITS ADMINISTRATION

United will be covering administration of the following for the employees: Payroll, Leaves, Healthcare benefits, Insurance, Accommodation, Annual Ticket and Transportation.

REDUCED HIRING COST

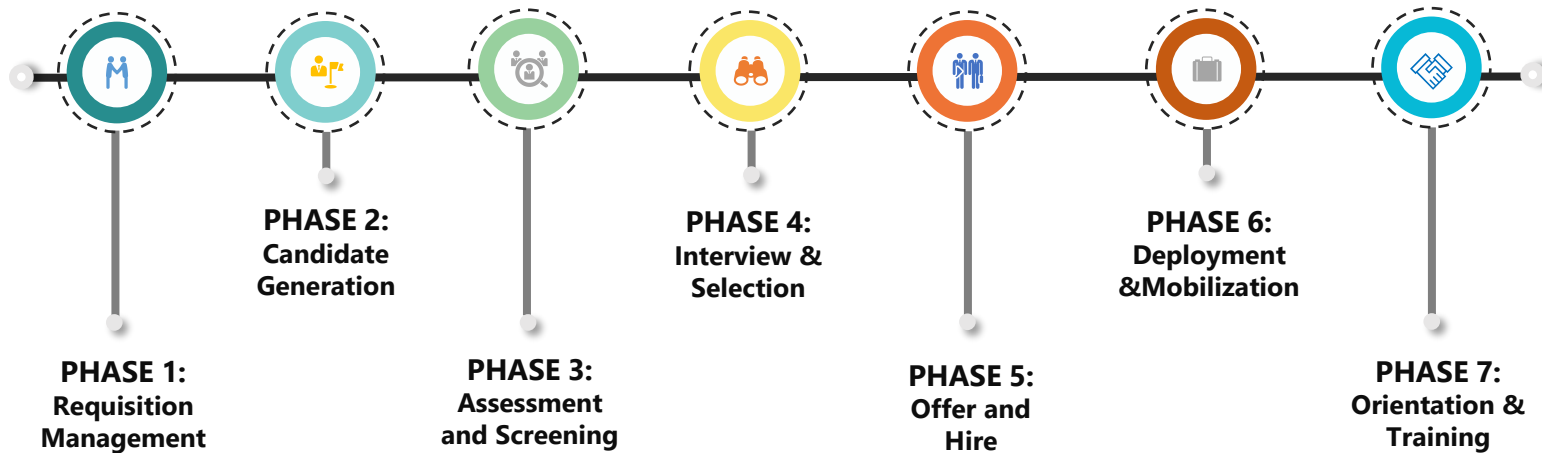
All the associated costs of recruiting, advertising, interviewing, background checking, and skills testing will be rolled into one easy-to-manage fee. In addition, outsourcing your hiring through United can also reduce your costs of hiring since United will be shouldering recruitment processes and onboarding expenses of the employees. United will assist the candidates from the completion of documents to their medical examination.

LEGAL COMPLIANCE

The employees will be under the sponsorship of United and all government processes related to obtaining and renewal of residency shall be completed in accordance to Qatar Labour Law.

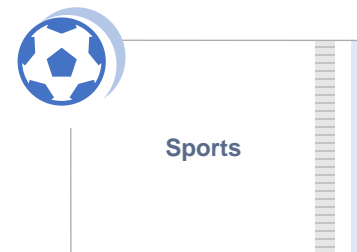
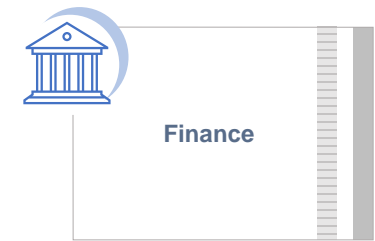
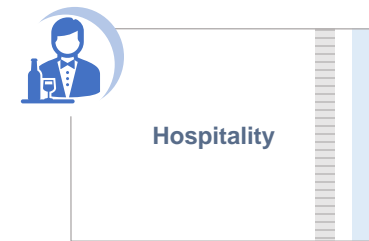
End-to-End Recruitment

United follows a rigorous recruitment and hiring process, modern selection methods, and recruitment to provide the right candidate for the position. The United team goes well beyond just examining the job description by determining the policies and work environments in detail. Through our approach, we divide hiring into Seven (7) distinct sequential workflow phases:



Recruitment Segments

Our valuable customers best affirm United for Manpower Solutions' provision of a full spectrum, tailored-fit staffing, and placement services over the years of service.



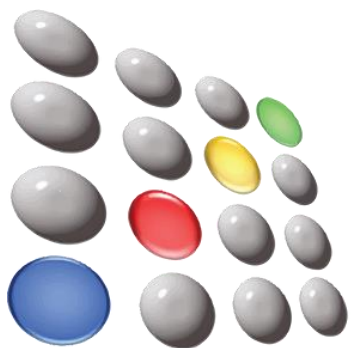


OUR CLIENTS

United for Manpower Solutions operates a certified ISO Integrated Management System (9001:2015 Quality Management System, 14001:2015 Environmental Management System, 45001:2018 Occupational Health & Safety Management System) with integrated policies, processes, and procedures for all business activities and operations. Our company has serviced numerous clients that are top-notch leaders in various segments.

Over the years, we have received positive feedback from our esteemed clientele for providing a comprehensive range of customized staffing and placement services

“Making the right connections, every time”



UNITED FOR MANPOWER SOLUTIONS

7,200+

STAFF
DEPLOYED
WORLDWIDE.

— Across all industries to more than
90+ COMPANIES
ACROSS
QATAR

Placing us as one of the leading manpower companies in Qatar.

Major Projects

Successfully Deployed

— **951 NURSES IN 2021**

Deployed during the COVID-19 Pandemic

— **300 GENERAL STAFF**

To Al Meera Consumer Goods Co.

— **85 WESTERN STAFF WITH INTERNATIONAL EVENT EXPERIENCE**

To Aspire Zone Foundation for the FIFA World Cup

— **763 PARKING AND LAST MILE WORKFORCE**

during the Lusail Super Cup

— **300 TRANSPORT SERVICES STAFF**

during the FIFA Arab Cup.

— **100 MANPOWER STAFF**

during the Lusail Super Cup Volunteers Orientation

— **150 PARKING AND LAST MILE WORKFORCE**

during the FIFA Final Draw.

— **30 MANPOWER STAFF**

during the FIFA World Cup Qatar 2022 Qualifiers or Intercontinental Play-off Matches.

FIFA WORLD CUP QATAR 2022

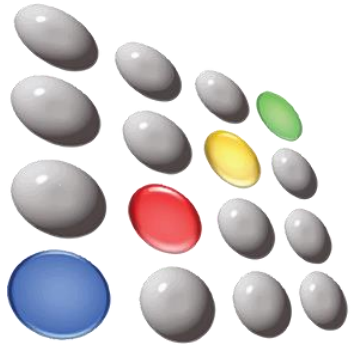
— **2000 GROUND TRANSPORT CREWS AND SUPERVISORS**

— **150 ACCREDITATION SUPPORT STAFF**

— **800 VIK DRIVERS and CHAUFFEURS**

— **100 BUS SYSTEM TRANSPORT STAFF**





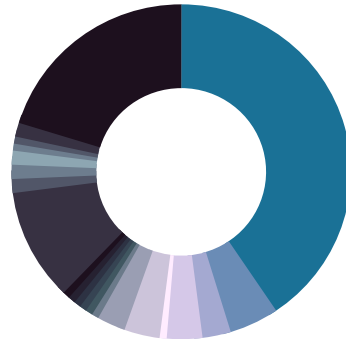
UNITED FOR MANPOWER SOLUTIONS

OUTSOURCING MULTIPLE ROLES

HELPING QATAR COMPANIES
FIND THE MOST SUITABLY
QUALIFIED STAFF

- Clinical Imaging Technologist
- Construction, Maintenance & Operations Manager
- Event Crew Supervisors
- Internal Auditors
- Maintenance Technicians
- Planning Engineers
- Senior Purchasing Officers
- Senior Quantity Surveyors
- Special Education Technicians
- Transport Project Managers & MORE

WESTERN Staff For Aspire 2021-23



Sports

Building better teams, faster.

Transport Service Provider for FIFA Arab Cup (FAC) and FIFA World Cup (FWC)



Support Staff for FIFA Centralized Accreditation Facility



FWC2022 Bus System Transport Staff



FWC VIK Drivers and Chauffers





Sports

FIFA Ground Transport Operations:

- FIFA Arab Cup (November – December 2021)
- 72nd Congress and FWC 2022 Final Draw (March 2022)
- FWC Qualifiers or Intercontinental Play-off Matches (June 2022)
- Lusail Super Cup (September 2022)
- Managing Volunteers (October 2022)
- Bollywood Music Festival (November 2022)

SPORTS



FIFA WORLD CUP
Qatar 2022



FIFA ARAB CUP
QATAR 2021



LUSAIL
SUPER CUP

72ND FIFA[®]
CONGRESS 2022



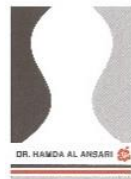
BOLLYWOOD
MUSIC
FESTIVAL

CONSTRUCTION, ENGINEERING, OIL & GAS, FACILITY MANAGEMENT



HEALTHCARE

One of the most diverse and sought-after sectors in the healthcare industry. It is an intricate system that demands the latest and greatest technological advancements, committed research endeavors and an emphatic understanding of a patient's or client's needs.



HOSPITALITY AND GENERAL SERVICES



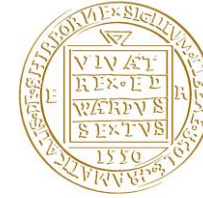
INTERCONTINENTAL.
DOHA THE CITY



CROWNE PLAZA®
AN IHG® HOTEL
DOHA - THE BUSINESS PARK



ACADEME



SHERBORNE



ACS
INTERNATIONAL
SCHOOL
DOHA



International
School
Qatar · Doha



INTERNATIONAL BRITISH SCHOOL



AL KHULOUD
NURSERY



OUR GLOBAL SCALE RECRUITMENT

INTERNATIONAL SPORTS EVENTS 2022

HIGHLY SKILLED PROFESSIONALS

Aspire Zone Foundation

Brazil, Peru, US, Canada, UK, Serbia, Russia, South Africa, Nigeria, Zimbabwe, Ireland, Moldova, & Albanian

No. of vacancies: 80

GROUND TRANSPORT

FIFA Final Draw & Congress

FIFA ICP Playoffs Matches

FIFA Final Draw & Congress

Bollywood Music Festival

Lusail Supercup

Philippines, India, Lebanon, Jordan

No. of vacancies: 200

FIFA WORLD CUP 2022

Accreditation Operations

Bus Systems Operations

Fleet Operations Drivers

Hotel Operations

Airport Operations

Non-Competition Venue

Stadium Operations

Philippines, India, Lebanon, Jordan

No. of vacancies: 2000

FLEET OPERATIONS TRANSPORT MANAGEMENT

FIFA World Cup 2022

Jordan, Lebanon

No. of vacancies: 20

NURSING & ALLIED

HEALTH PROFESSIONALS

Qatar Foundation - 2022

Philippines, India, Jordan

No. of vacancies: 50

Power Holding International

Philippines, India, Lebanon, Jordan

No. of vacancies: 50

United Care Nursing & Medical Services

Philippines, India, Jordan

No. of vacancies: 50

GENERAL FOOD HANDLERS /

STOCKERS & MERCHANDISERS

Al Meera Consumer Goods - 2022

Philippines, India, Nepal, Sri Lanka, Pakistan, and Bangladesh

No. of vacancies: 200

HOSPITALITY - FOH &

BOH STAFF - 2022

INQ Enterprise by Qatar Museums Authority

Algeria

No. of vacancies: 5

OUR GLOBAL SCALE RECRUITMENT

Virtual Recruitment Drive for Registered Nurses

Hamad Medical Corporation- April – May 2021
Philippines, India, Jordan, Lebanon, Tunisia
No. of vacancies: 1000

Virtual Recruitment Drive for Ambulance Paramedics Philippines

Hamad Medical Corporation- January 2021
No. of vacancies: 50

Philippines Nursing Recruitment

Hamad Medical Corporation- April 22-24, 2019
Makati Shangri-la Hotel, Manila, Philippines
No. of vacancies: 300

Indian Allied Health Recruitment

Hamad Medical Corporation- November 10-13, 2019- Trident Hotel Nariman Point, Mumbai, India
No. of vacancies: 70

Philippines Allied Health Recruitment

Sidra Medicine – September 16 – 17, 2018
Makati Shangri-la hotel
No. of Vacancies: 20

Indian Pharmacy Technician

Sidra Medicine- June 10, 2017
The Leela Palace, Mumbai, India
No. of vacancies: 15

Malaysian Nursing and AHP Recruitment

Sidra Medicine- August 25-27, 2017
Grand Millenium Hotel, Kuala Lumpur, Malaysia
No. of vacancies: 45

Philippines Nursing Recruitment

Al Ahli Hospital – December 1 – 2, 2017
Shangri-la Hotel, Makati City
No. of Vacancies: 150

Philippines Nursing Recruitment

HMC August 18-19, 2018-
Makati Shangri-la Hotel, Manila, Philippines
No. of vacancies: 200

Philippines Nursing and AHP Recruitment

Sidra Medicine - January 8 – 14, 2017
Shangri-la Hotel, Makati City
No. of Vacancies: 300

Philippines Allied Health Recruitment

Sidra Medicine – February 23 – 24, 2017
Shangri-la Hotel, Makati City
No. of Vacancies: 30

Philippines Nursing Recruitment

Sidra Medicine – March 13 - 15, 2017
Shangri-la Hotel, Makati City
No. of Vacancies: 150

Philippines Allied Health Recruitment

Sidra Medicine – June 5 – 7, 2017
Shangri-la Hotel, Makati City
No. of Vacancies: 30

OUR REGIONAL SCALE RECRUITMENT

International Sports Events

FIFA Arab Cup (Ground Transport) – 2021
Middle East & GCC
No. of vacancies: 25

International Sports Events

Qatar Stars League (Experts/Consultants) - 2021
Middle East & GCC
No. of vacancies: 20

Admin and Business Support

Hamad Medical Corporation – 2021
Middle East and GCC
No. of vacancies: 200

Admin and Business Support

Hamad Medical Corporation – 2019
Middle East & GCC
No. of vacancies: 50

Jordanian Allied Health Recruitment

Hamad Medical Corporation- October 6-13, 2019-
Sheraton Amman Al Nabil Hotel, Amman, Jordan
No. of vacancies: 175

Jordanian Nursing Recruitment

Hamad Medical Corporation- November 11-12, 2018
Hotel W, Amman, Jordan
No. of vacancies: 140

Tunisia Allied Health Recruitment

Sidra Medicine – October 15 – 16, 2017
Sheraton Hotel- Tunis
No. of vacancies: 20

Tunisia Nursing Recruitment

Sidra Medicine – December 14 - 15, 2017
Sheraton Hotel- Tunis
No. of vacancies: 40

Lebanese Nursing and AHP Recruitment

Sidra Medicine- September 29-30, 2017
Coral Beach Hotel and Resort, Beirut, Lebanon
No. of vacancies: 30

Jordanian Nursing and AHP Recruitment

Sidra Medicine- March 25-27, 2017
Le Royale Hotel and Resorts, Amman, Jordan
No. of vacancies: 75

Jordanian Nursing and AHP Recruitment

Sidra Medicine- March 25-27, 2017
Le Royale Hotel and Resorts, Amman, Jordan
No. of vacancies: 75

Lebanese Nursing and AHP Recruitment

Sidra Medicine- May 13-14, 2017
Coral Beach Hotel and Resort, Beirut, Lebanon
No. of vacancies: 40

Lebanese Nursing and AHP Recruitment

Sidra Medicine- August 19-20, 2017
Coral Beach Hotel and Resort, Beirut, Lebanon
No. of vacancies: 40

OUR LOCAL SCALE RECRUITMENT

International Sports Events

FIFA World Cup – Ground Transport
2022
No. 1,350

International Sports Events

Lusail Super Cup – Ground Transport
2022
No. 962

International Sports Events

FIFA World Cup – Hotel Operations
2022
No. 962

International Sports Events

FIFA World Cup – Accreditation Operations
2022
No. 962

International Sports Events

FIFA World Cup – Bus System Operations
2022
No. 962

International Sports Events

FIFA World Cup – Fleet Operations
2022
No. 962

International Sports Events

FIFA World Cup – Stadium Operations
2022
No. 962

Local Hire Recruitment

Associate Patient Access - Sidra Medicine
November 13 – 15, 2017
No. 15

Physicians Local Hire Recruitment Campaign

Hamad Medical Corporation - Pipeline
Recruitment
No. of vacancies: 20

Administrative and Non-Clinical Local Hire Recruitment Campaign

Sidra Medicine - Pipeline Recruitment
No. of vacancies: 40

Nursing and Medical Services

Local Hire Recruitment Campaign

United Care Nursing & Medical Services - Pipeline
Recruitment
No. of vacancies: 30

Administrative and Non-Clinical Local Hire Recruitment Campaign

Hamad Medical Corporation - Pipeline Recruitment
No. of vacancies: 20

Nursing, and Allied Health Local Hire Recruitment Campaign

Dr. Hamda Al Ansari Medical Center - Pipeline
Recruitment
No. of vacancies: 6

CERTIFICATIONS

AD Absolute Bureau of Certification & Inspection LLC

Certificate

Client name and address

UNITED FOR MANPOWER SOLUTIONS
P.O.BOX NO: 780 DOHA, QATAR

Standard



ISO 9001:2015 Quality Management System

Absolute Bureau of Certification & Inspection LLC assessed and approved that related firm meets the requirements for the designated standard at related scope

Scope

- MANAGING AND OPERATING THE PROFESSIONALS LABORS
- BRINGING WORKFORCES

Initial issue date: 25 March, 2021
Issue date of this certificate: 25 March, 2023
Validity of this certificate: 24 March, 2024
Re-Certification Date: 24 March, 2024
Certificate No: QMS3202UCMQ52



Absolute Bureau of Certification & Inspection LLC is accredited by United States Accreditation Services (USAS)-United States of America
To verify the validity of this certificate please visit: www.absolutecert.us or email us at info@absolutecert.us
Office: 1101 Brickell Ave, Miami, Florida- 33231, United States of America
The validity of this certificate is depend on the success of surveillance assessments



AD Absolute Bureau of Certification & Inspection LLC

Certificate

Client name and address

UNITED FOR MANPOWER SOLUTIONS
P.O.BOX NO: 780 DOHA, QATAR

Standard



ISO 14001:2015 Environmental Management System

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Scope

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Certificate

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UNITED FOR MANPOWER SOLUTIONS
P.O.BOX NO: 780 DOHA, QATAR

Standard



ISO 45001:2018 Occupational Health & Safety Management Systems

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We look forward to helping your business goals through a successful, long-term recruitment and placement services.



Al Sadd, Doha, Qatar



www.united-mp.com



+974 4016 1015 - 18



info@united-mp.com

