



CORPORATE
WORK STUDY
PROGRAM



CRISTO REY
SAN DIEGO HIGH SCHOOL

Investing in Today's Workforce Solution, Tomorrow's Talent Pipeline



Gain
Reliable
Workers



Develop
Diverse
Talent



Engage
& Retain
Employees



Uplift the
Next
Generation

Build community and benefit today from a trained, hard working, and well-supported workforce boasting a reputation for reliability and success.

WHY BECOME A CORPORATE PARTNER?

Gain Reliable, Successful Workers

- The program benefits your company's bottom line by helping build a dependable and consistent workforce.
- Student interns bring high value now, integrating with your staff and performing skilled tasks, freeing experienced staff members to concentrate on higher-priority projects.

Develop Diverse Talent for the Future Workplace

- Create a 21st-century pipeline of skilled workers by intentionally investing in the development of a diverse and inclusive workforce talent pool.
- Corporate Partners continue to hire student interns during and after college.
- 100% of the Class of 2025 were accepted to 4-year universities and college-bound.

Engage and Retain Employees

- Not only do student interns complete tasks supporting day-to-day business needs, but their contributions also allow employees to develop leadership skills through mentoring students, creating opportunities for career growth that support the company's goals of engagement and retention.

Transform the Lives of Young People

- Invest in the greater good of our community through workforce development in underserved areas and further the educational experience and career aspirations of our students.
- While earning a significant portion of their private education cost, students gain valuable social and technical skills, confidence, and aspirations, along with professional mentorships that cannot be accessed in a traditional classroom.



Pictured: Team of student interns at Realty Income

Within weeks of the Cristo Rey San Diego students starting at Precision Diagnostics, we realized that not only were the students completing tasks in support of day-to-day business needs, but their contributions allowed our employees to develop their own leadership skills through mentoring the students, opening opportunities for career growth and promotions.

It was clear the students were providing Precision with quality work while also supporting the company's goals of engagement and retention.

CJ Driscoll
Chief Financial Officer
Biotechnology Laboratory

precision
diagnostics

ABOUT CWSP



The Corporate Work Study Program (CWSP) is a separately incorporated entity within Cristo Rey San Diego High School that places every student in a professional job five full days a month, all four years of high school. Cristo Rey students are employees of CWSP, not of your company. Corporate Partners pay a competitive annual service fee to the program for students' college-preparatory education. CWSP operates similarly to a temporary staffing agency with the explicit awareness and approval of relevant state agencies and the U.S. Department of Labor.

JOB RESPONSIBILITIES

A team of student interns can be placed in one or more of your departments (on-site, remote, or hybrid) and perform a wide range of responsibilities on the job, such as data entry, translation services, IT support, project research, marketing, talent acquisition, and ERG support, and many other entry-level skills-based tasks. The Corporate Work Study office works directly with you to generate a job description and a partnership experience that is mutually rewarding for your company and our student interns.

CWSP ONBOARDING AND TRAINING

1. **Obtains special provisions from the U.S. Department of Labor to employ high school students.**
2. **Employs student interns and manages employment eligibility verification, payroll, insurance, taxes, and other employer responsibilities.**
3. **Assign your company an Account Manager to provide supervisor training and ongoing support.**
4. **Matches student interns to your company based on job descriptions and student skill sets.**
5. **Transports students to and from the job location from late August through mid-May.**
6. **Engages student interns in ongoing workplace training at the school.**



Pictured: Aiden V. ('27) with Supervisors at Whiting-Turner

WORK SCHEDULE

Student interns typically work in a four-person job-sharing team to fill one full-time position during standard business hours, Monday through Friday, for the full academic year. While this is the most common structure, team size can be adjusted based on partner needs. Schedules are built so students never miss class. This integrated model is a defining element of the Cristo Rey academic experience.

EXAMPLE WORK MONTH: Student Workday and Friday Rotation:

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
WEEK 1					
WEEK 2					
WEEK 3					
WEEK 4					

To Learn More: Scan the QR code and watch our [Corporate Work Study 2-minute video](#) to see the impact of our students in the business community.



JOIN LOCAL SAN DIEGO PARTNERS, NONPROFITS, AND SPONSORS!



PARTNER WITH OUR NATIONALLY RECOGNIZED PROGRAM!

Ways to Partner

- 1. On-Site Team:** Typically, four students rotate through the week to fill a position full-time.
- 2. Off-Site/Hybrid Team:** Flexible team to meet your needs, remote from Cristo Rey San Diego's campus.
- 3. Sponsor A Nonprofit Work Placement:** Make a tax-deductible contribution to underwrite a team of student interns for placement with a nonprofit organization.

Contact our Corporate Work Study Program Team,
at workstudy@cristoreysandiego.org and learn more.

