

TLT-TOMORROW'S LEADERS TODAY

# 2025 IMPACT REPORT

***Together for Change,  
Opportunities and Growth.  
Together for Impact.***



TLT-TOMORROW'S LEADERS TODAY

# OUR VISION & MISSION

## OUR VISION

Every Individual has the opportunity to let the leader in them emerge.


## OUR MISSION

At TLT – Tomorrow's Leaders Today, we exist to make that opportunity real.



 [www.tltleaders.org](http://www.tltleaders.org)

 [info@tltleaders.org](mailto:info@tltleaders.org)

 PO Box 5058, Frisco, TX 75035

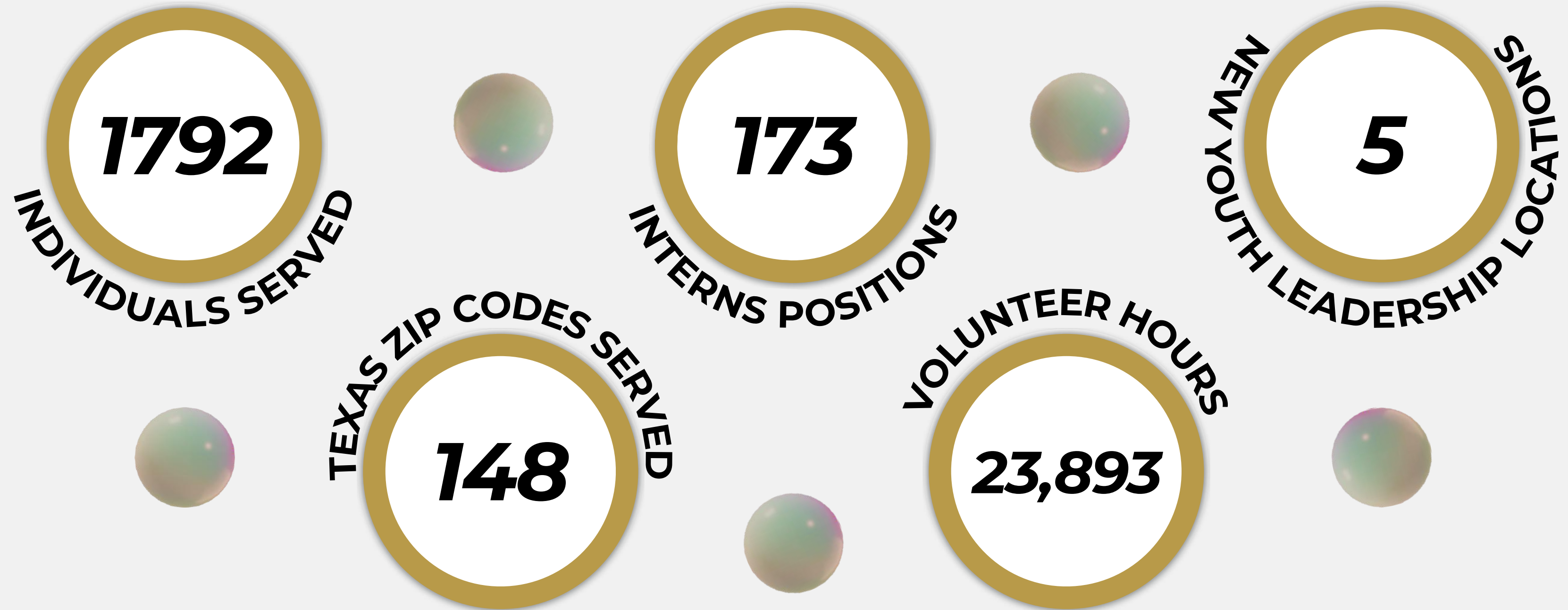
# MESSAGE FROM OUR LEADERSHIP

*"This year, we celebrated the incredible power of compassion in action. Our team, supporters, and partners united with a shared heart—not just to serve, but to spark real, lasting transformation. The impact we've achieved is a brilliant reflection of what's possible when a community rises together."*

**ELAINE SMITH-POYOUROW, EXECUTIVE DIRECTOR,  
FOUNDER AND PRESIDENT**



# 2025: YEAR IN NUMBERS



# 2025: STATS

**Female**  
49.64%  
**Male**  
49.57%  
**Non-Binary**  
0.43%  
**Declined to State**  
0.36%

## GENDER

**Adult**  
9.5%  
**High School**  
3.46%  
**Freshman Univ**  
12.82%  
**Junior Univ**  
24.22%  
**Senior Univ**  
38.25%  
**Sophmore Univ**  
11.75%

## PARTICIPANT AGES

**46%**

## FIRST GENERATION COLLEGE STUDENT

**44%**

## EARNED CLASS CREDIT

**Asian**  
47.58%  
**African American**  
15.95%  
**Decline to State**  
1.42%  
**Hispanic**  
19.66%  
**Multi Racial**  
1.99%  
**Native American**  
0.43%  
**White**  
12.96%

## ETHNICITY

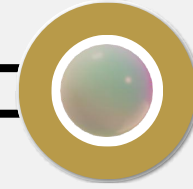
# KEY ACHIEVEMENTS & MILESTONES

Q1



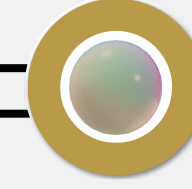
*Added 7 new positions to our TLT Leading Leaders Internship Program, now totaling 26.*

Q2



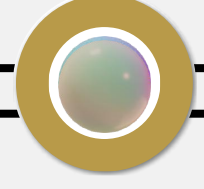
*Expanded our Youth Leadership Academy program for 5th-12<sup>th</sup> grades to reach more participants in 5 different counties*

Q3



*Reached 1404 Young adults in 38 counties across Texas through our online library of courses and presentations*

Q4



*Secured grant funding for TLT Youth Leadership 2026 Summer Academy from People's Impact Network*

# NOTEWORTHY STORIES OF IMPACT

## THARINI KALIDINDI

*As a Data Research Intern at TLT, I gained firsthand experience with the data research and analysis lifecycle at different stages of its development. This internship reinforced my interest in data analytics and research, providing me with the confidence, knowledge, and foundation to continue pursuing a career in these fields.*

*Beyond technical skills, this internship also helped me grow professionally. Through leadership sessions and continuous mentoring from the team, I gained exposure to best practices in the workplace, project ownership, and effective communication. I learned how to connect analytical work with real-world outcomes—especially in the nonprofit sector, where data plays a crucial role in shaping community-based programming and outreach.*

## HIBA IMRAN

*Overall, my internship at TLT was an invaluable experience that deepened both my technical proficiency and professional insight. It allowed me to contribute to a mission-driven organization while preparing me to excel in future roles that integrate with technology. Through this, I realized how IT solutions can drive positive community impact and improve processes. Sincere appreciation is extended to TLT for the opportunity to contribute to such purposeful work.*

*This internship has been instrumental in shaping my professional goals and has prepared me to continue applying my skills toward leadership and social impact initiatives.*

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# FINANCIAL SUMMARY

OUR COMMITMENT: TRANSPARENCY. ACCOUNTABILITY. MAXIMUM IMPACT.

## TOTAL REVENUE

 **13,242**

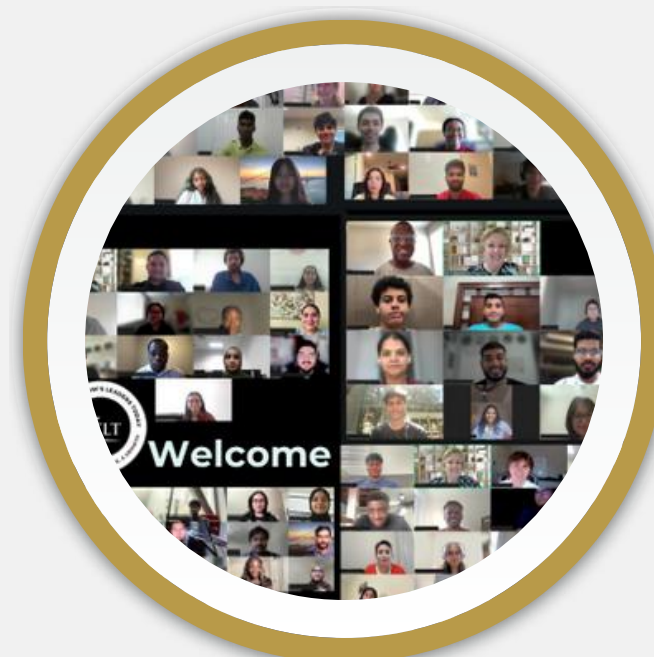
## TOTAL EXPENSES

 **17,766**

## WHERE YOUR SUPPORT WENT

- **86% Programs & Services**
- **6% Fundraising & Development**
- **7% Administration & Operations**
- **1% Miscellaneous Expenses**

# THE POWER OF OUR COMMUNITY



# CHALLENGES & LESSONS LEARNED

***"By listening and adapting, we've emerged stronger than ever. While the landscape evolves, our passion for service only burns brighter. You are the heartbeat of our community, and together, we are turning every challenge into a beautiful success story."***

## Rising Demand

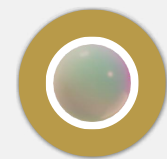
Our community's potential is reaching new heights! We are thrilled to welcome more youth and young adults than ever before. From our dynamic leadership and veterans gateway programs to our expanding online library and internship roles, we are empowering the next generation to lead with confidence.

## Economic Uncertainties

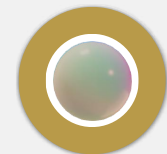
In a shifting economic landscape, we have focused on creative solutions and sustainable growth. While rising costs present new variables, they have only deepened our resolve to provide stable, high-impact support for our participants. We are more committed than ever to ensuring every young leader has the resources they need to thrive, regardless of the economic climate.

# OUR VISION FOR THE FUTURE

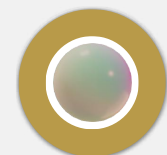
*In the coming year, we will:*



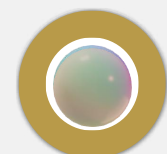
Ignite growth by bringing our vital services to even more communities.



Cultivate powerful partnerships that amplify our collective reach.



Champion mental health and holistic well-being as the foundation of success.



Forge a legacy of sustainable, life-changing impact.

# THANK YOU & CALL TO ACTION



***Together, we are building a legacy of hope and transforming lives every single day. Thank you for your incredible belief in our mission. When we unite our hearts and hands, there is truly no limit to the dreams we can spark, the leaders we can uplift, and the vibrant future we can create together.***



# STAY CONNECTED

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- [X](#)
- [YouTube](#)