MIT Sloan Sustainability Initiative

2025 Impact Report

Launch. Leadership. Legacy.

Where are you on your sustainability journey?

MIT SLOAN Sustainability Initiative

MIT MANAGEMENT SLOAN SCHOOL

Contents

03
INTRODUCTION

04
ALUMNI JOURNEY MAP

06
THE EDUCATIONAL JOURNEY

08
ALUMNI SUSTAINABILITY JOURNEY: LAUNCH

12
ACTIONABLE SUSTAINABILITY RESEARCH

16
ALUMNI SUSTAINABILITY JOURNEY: LEADERSHIP

18
SUSTAINABILITY INITIATIVE IN THE NEWS

19
OUR COMMUNITY OF IMPACT

20
ALUMNI SUSTAINABILITY JOURNEY: LEGACY

22
ADVISORY BOARD

23
OUR TEAM

24
DONORS

Our Sustainability Journey

The Sustainability Initiative helps MIT Sloan play a distinctive and influential role in the field of sustainability through our researchers, faculty, students, and alumni. Last year, we took some time to reflect on that role and clarified the strengths and strategic pillars through which our community can make the most positive change.

Grounded in our core system dynamics approach, we tapped deeply into our expertise and growing global network in three areas: **sustainable economics, finance, and accounting; climate tech; and responsible operations and organizations.** Through these pillars, we empower people to develop and deploy climate solutions, mobilize and invest capital for change, and better manage organizations that prioritize the broader impacts on people and the planet.

From first-year orientation and courses to internships and Sustainable Business Lab (S-Lab) projects, from clubs and conferences to certificates and job placements, we continued to train and educate the next generation of global sustainability leaders. But our impact did not end there.

Launch. Leadership. Legacy.

When we turned our systems thinking lens back on ourselves, we were reminded how interwoven the journeys of our alumni are with our own. We prepare our graduates to launch their sustainability careers, lead their organizations, and create lasting legacies as thought leaders. They, in turn, help our students, their fellow alumni, and our research insights find their way to the points of maximum impact.

Our graduates—whether they are 5 years out or 25—remained key catalysts in our broad sphere of influence last year. Many of them are highlighted in this report. They completed education courses, hosted S-Lab teams and interns, and volunteered as guest speakers and mentors. Several connected us with top decision makers from around the world, expanding the reach of our work; some even became trusted research partners, joined our advisory board, and invested in our mission.

In the years ahead, we look forward to serving as a lasting touchpoint for our graduates' sustainability journeys—as a trusted partner in taking action that makes a difference.

800+

alumni are powering sustainability solutions across the globe

Follow us on social media

Subscribe to our newsletters →

Alumni Sustainability Journey Map

We are proud of our Sustainability Certificate students, who are highly motivated and strive to make a real impact in the world. It's no surprise that once they graduate, many are eager to stay connected or tap back into our sustainability ecosystem. We're always excited to welcome them back, which is why we offer countless opportunities for alumni to engage with us.

MIT Alumni: whether you are just launching your post-graduation career, leading an organization, or establishing your legacy, here are some ways you can get involved:

Launch

0–10 years post-graduation

- Attend reunion
- Join alumni affinity groups or roundtables
- Volunteer as a guest speaker in flagship sustainability courses
- Help organize regional alumni events
- Connect with our vibrant sustainability alumni WhatsApp group
- Support the next generation of students by being a mentor, hiring an intern, or hosting an S-Lab project

Leadership

10–20 years post-graduation

- Volunteer as a guest speaker and share your sustainability story with our students and other alumni
- Recruit future sustainability leaders by hiring our graduates
- Help shape our strategy—join the Sustainability Initiative Advisory Board
- Give a gift to fund a Sustainability Internship… or two!

Legacy

20+ years post-graduation

- Mentor mid-career alumni seeking to deepen their impact
- Join our Advisory Board and become a strategic advisor, shaping the future of MIT's sustainability leadership
- Become a key partner with one of our impactful research projects
- Give the gift of sustainability and establish your legacy

Jason Jay and CSO of Google Kate Brandt, Davos 2025

Alumni Spotlight

Alumni at Davos 2025

Thanks to several members of our community of impact, Climate Scale-up's Deal Day during Davos 2025 showcased MIT Sloan's leadership in advancing climate tech. Alongside the World Economic Forum, Sustainability Certificate holder Seema Gupta, SFMBA '23, convened a rockstar group of global climate tech founders, investors, and ecosystem builders, in partnership with Tod Hynes, SB '02, senior lecturer at the Martin Trust Center for MIT Entrepreneurship. At a day-long learning and networking event, Sustainability Initiative Director Jason Jay moderated a series of panels combining cutting-edge startups—like S3 Markets, co-founded by CEO Saman Baghestani, MBA '24—with corporate and policy ecosystem players who could facilitate growing innovations to global scale.

Tell Us About Your Sustainability Journey

Join us in empowering the next generation of sustainability leaders. Follow along, stay connected, and add your voice. We want to hear about your sustainability journey: sustainability@sloan.mit.edu. We're listening!

The Educational Journey

We're proud to say that we introduced sustainability to more students than ever last year. It was exciting to see interest in sustainable economics, finance, and accounting; climate tech; and responsible operations and organizations continue to grow—at MIT Sloan and across the Institute. Whether it was through orientation, courses, internships, S-Lab projects, or special events, we helped MIT students navigate their educational journeys and look forward to the change they will be equipped to influence throughout their future careers.

"Earning the Sustainability Certificate was a milestone that deepened my understanding and my sense of purpose. More than an academic achievement, it is a personal and professional commitment to championing sustainability in a way that is inclusive, just, and impactful, especially for developing economies."

Adefemi Fapohunda | SFMBA '25

1,000 Students Learned About Climate Action at Orientation

MIT and the Sustainability Initiative are committed to climate action, and the 2025 new student orientation showcased that commitment. For the first time ever, all first-year LGO, Executive MBA, Sloan Fellow MBA, and MBA students, along with 300 incoming undergraduates, explored the capabilities of En-ROADS firsthand—**1,000 in all!** For students kicking off their educational journey, the En-ROADS workshop was not only eye-opening about climate, but also influenced how they plan to approach their studies—and future careers.

Learn more here.

160
completed our flagship sustainability courses

33
received financial support from the SI for their sustainability internships

65
graduated with the sustainability certificate

1,000
participated in sustainability orientation programming

"As someone passionate about improving maternal healthcare in developing nations, my view of contributing factors has broadened. I now see how maternal health may be affected by a larger system where climate policy decisions directly affect women's health outcomes."

Allison Somuk |
First-year MBA student
who attended
En-ROADS Orientation

One-Stop Shop for Careers in Sustainability

Navigating the countless opportunities at MIT and MIT Sloan can feel overwhelming, especially when it comes to charting a sustainability career path. That's why last year our Senior Associate Director Jennifer Graham developed Sustainability Streams of Study, a simple, actionable toolkit and guide to help students achieve their educational goals. We started with two of the most popular areas—Climate Tech and Sustainable Economics, Finance & Accounting—with the help of the Martin Trust Center for MIT Entrepreneurship and the MIT Sloan Finance Group.

Alumni Sustainability Journey

- ▸ Launch
- ▸ Leadership
- ▸ Legacy

Solangel Fernandez

SFMBA '25
Founder, GreenBridge Lab

“This is the kind of transformation I came to MIT Sloan to pursue.”

S-Lab Turned Startup Venture

With more than 15 years of experience leading infrastructure projects across Latin America, Solangel Fernandez came to MIT Sloan with a clear purpose—to innovate and accelerate the impact of sustainable development. An opportunity to fulfill that purpose came when her Sustainable Business Lab (S-Lab) course partnered her with the Marblehead Municipal Light Commission, a community-owned electric utility in Massachusetts.

“The energy transition will be built by utilities, and right now, they face some of their hardest decisions yet,” says Solangel, who was eager to explore how she could help small and mid-sized utilities make smarter choices in the face of increasing complexity.

“For me, institutions hold the key to making implementation happen, and supporting them in achieving their sustainability goals is fundamental to moving forward,” she says. “S-Lab gave me the chance to put that belief into practice.”

What began as Solangel’s Action Learning project has since grown into a full-scale startup venture. Working full time with her team at MIT’s Innovation Headquarters (iHQ), she is expanding on the model she created for her S-Lab host—building an AI system that enables utilities and corporations to plan smarter, act faster, and deliver infrastructure decisions with lasting impact.

Read Solangel’s full story here.

Solangel Fernandez presenting on GreenBridge Lab at the MIT Media Lab, Spring 2025

Sustainability Internships and Career Outcomes

We supported a record total of 33 student internships last year. Our internship programs allowed more students than ever to pursue sustainability-related summer roles. This achievement was a team effort, made possible with the financial support of our donors, our dedicated staff who helped students secure their positions, and the alumni hosts who hired interns. What's more, many of those internships turned into full-time jobs or opened the door to other sustainability opportunities and ventures. Working together, we are launching the next generation of sustainability leaders into careers aligned with our three pillars—climate tech; sustainable economics, finance, and accounting; and responsible operations and organizations.

If your organization is interested in hosting an intern or you'd like to give a gift to our internship fund, we'd love to hear from you.

Following are some of the places our interns made an impact last year:

Clean Energy Ventures
EDP Renewables
Enveritas
European Commission
Human Practice Foundation
Infinite Cooling
MacroCycle
MIT Media Lab
Supply Change Capital
Takeda

Read our full internship roundup report here.

Fakhri Guniar, MBA '26, working at Enveritas as the strategy and operation Intern

Sustainability Summit 2025

Climate Adaptation and Resilience at the Sustainability Summit

Climate adaptation and resilience took center stage at last year's student-run Sustainability Summit. The conference covered climate risk to the insurance industry, clean energy, sustainable food systems, resilient housing, and climate finance. Highlights include U.S. Senator Ed Markey's insightful keynote conversation about climate adaptation with the MIT Climate Policy Center's Executive Director Bethany Patten, EMBA '13, and a presentation by Jasmine Yiyuan Qin, IDM '20, co-founder of re+connect. As an MIT student, Jasmine completed a sustainability internship and earned the Sustainability Certificate. She was honored to return to campus to share her insights with current students. View her TED-style presentation here. Other alumni speakers included Bar Pereg, MBA '17, founder and CEO of PollyLabs; and Charmaine Lee, MBA '23, Asia region lead at Enveritas.

Chris Johnson, LGO '25, and Bryan Belliard, MBA '26, co-managing directors of the Sustainability Summit

Executives Scaling Impact with Education

A sustainability journey can begin and re-energize at any point in your career. Last year, thousands of experienced global leaders deepened their understanding of sustainability through our Executive Education courses. Inspired by the teachings of John Sterman, Jay W. Forrester Professor of Management, professor of System Dynamics, and co-faculty director of the Sustainability Initiative; Roberto Rigobon, Society of Sloan Fellows Professor of Management, professor of Applied Economics, and co-faculty director of the Sustainability Initiative; and Jason Jay, PhD '10, director of the Sustainability Initiative, high-level professionals scaled their impact and built their legacies as thought leaders of their organizations.

661

global leaders participated in our Executive Education sustainability programs

Another Executive Education highlight from last year is MIT Sloan's partnership with Universidad de Chile (FEN UChile) and Mujeres Empresarias, which launched an initiative to train Chile's highly skilled women to become the next generation of board directors across the region. Sustainability Initiative Co-faculty Director Roberto Rigobon co-founded the program.

George Potts, SFMBA '22, 2025 lunch series speaker

Sustainability Lunch Series

Sustainability Lunch Series is more than a free lunch—it's where students connect with alumni over conversations about sustainability insights and career paths. Sometimes lunch connections even lead to valuable follow-up discussions. For example, George Potts, SFMBA '22, head of Hartree Partners' climate technology investment business, spoke at a lunch event this past fall about the energy transition and climate-tech bubbles, and later met with 15 students to share his perspective on careers in climate-tech and other topics. Now, he's broadening his impact as our first Alumni in Residence, hosting recurring office hours with students to help them jumpstart their sustainability careers.

Interested in sharing your insights with our students at a Lunch Series event? Contact us here:

sustainability@sloan.mit.edu.

Actionable Sustainability Research

This past year, our research teams won accolades, shared significant findings, and provided actionable insights to guide investors, policymakers, business leaders, and communities. In fact, the *Financial Times* named our Aggregate Confusion Project among the winners of its annual Responsible Business Education Awards and listed the Climate Pathways Project C-ROADS simulator as "Highly Commended."

Leaders of governments and organizations around the world—including our alumni—have come to rely on our rigorous research. Many alumni also engaged with our studies as co-creators and champions of our systems thinking approach. Inspired and informed by our insights, global leaders are more equipped to take action for sustainability grounded in the best available science.

"Academics driven by purpose are showing they can influence policy, offer practical tools for industry, improve societal outcomes and foster collaboration."

Financial Times

Systemic Investing: Owning Impact Project

At the 2025 Systemic Investing Summit in London, the Owning Impact Project (OIP) convened a global community of 29 scholars and practitioners, including representatives from eight universities across three continents, just ahead of that Summit. The group worked to articulate a research agenda for the field of systemic investing.

The team also made substantive research contributions to the field's body of knowledge, with seven new publications, including four by Sustainability Certificate graduates. Alessandro Fumi, MBA '25, co-authored a study with Jason Jay on how to design adaptive backbone organizations for systems change. Yu "Sherry" Zhang, MSMS '25, published her thesis on evaluating impact investing through a systems thinking lens.

Check out more OIP publications here.

4,462

downloads on SSRN of OIP content during 2025

Systemic Investing for Systems Change Working Group members at the 2025 sustainability certificate graduation

Systemic Investing at COP30

COP stands for "Conference of the Parties" to the UN Framework Convention on Climate Change, held last year for the 30th time. As high-level negotiations took place in Belém, Brazil, in November, so did an expansive conference and expo. A delegation of faculty and staff members from MIT was in attendance to present new research, speak on panels, strengthen ties with collaborators, and inform policy discussions. Among them was Sustainability Initiative Director Jason Jay and Bethany Patten, Sustainability Initiative advisory board member and executive director of the MIT Climate Policy Center.

In a pivotal outcome of the gathering, leaders from 20 countries and the European Union agreed on a sweeping package to scale up climate finance when they joined a new Open Coalition on Compliance Carbon Markets, inspired by a proposal by the Global Climate Policy Project (GCPP) at Harvard and MIT. The GCPP is a flagship project of the MIT Climate Policy Center.

Learn more about MIT's impact at COP30 here.

A New Systemic Investing Working Group for Social Change

With the help of Sustainability Initiative Director Jason Jay, Hibah Khan, MBA '25, launched the Systemic Investing for Social Change (SISC) Working Group, collaborating directly with investors and practitioners. But she didn't stop there. Hibah then co-created the six-step SISC: Starter Kit for anyone seeking to advance their systemic investing practice, building on the students' work. The group is now led by Sustainability Initiative Research Scientist Idongesit Sampson.

Jason Jay and Marina Cançado at COP30

Aggregate Confusion Project

Our Aggregate Confusion Project (ACP) and the insights from our Principal Research Scientist Florian Berg are making a difference. Their work continues to be invaluable to policymakers and business leaders around the globe. Last year, Florian presented key findings at the Annual Meeting of the Academy of Management, the International Financial Reporting Standards Conference, and New York Climate Week. Florian, Roberto Rigobon, and Princeton University's Giulia Crippa published an important study on correcting bias in carbon reporting. In the journal *Nature Sustainability*, Florian and colleagues shared eight guiding principles for sound and scientific impact valuation.

EPOCH of AI Research

ACP team member and Sustainability Initiative Co-faculty Director Roberto Rigobon broadened his focus to examine the human capabilities that make a job more resilient in the face of AI. Roberto and co-author Isabella Loaiza, postdoctoral associate, published The EPOCH of AI: Human-Machine Complementarities at Work. Their paper finds that while AI is impacting higher-skilled work, there are qualities that AI cannot replicate, such as empathy, opinion, creativity, and vision. "In a lot of fields workers can't be fully replaced," Loaiza said. "If you're aiming for disruptive innovation or truly transformative business, humans have a huge role to play."

Click here to learn more.

ESG Ratings Research

Many of the ACP team's achievements would not have been possible without its member consortium, which formally concluded in 2025. Thanks to MassPRIM, MFS, AQR, Qontigo, and Asset Management One, whose support and insights were indispensable. Stay tuned for even more publications on research these members participated in 2026. The ripple effects of this groundbreaking collaboration will be felt for years to come, as the field of sustainable economics, finance, and accounting improve its quality of measurement.

The year 2026 also promises an important and exciting strategic turning point for the Aggregate Confusion Project. We are now working to bring our expertise and commitment to improved measurement to the climate finance arena. Stay tuned…

"It is true that there has been a notable backing away from climate commitments by banks this year....Some companies have begun purging references to climate change on their websites. But the groundswell in reporting of climate risks by public companies, as well as the use of ESG data by asset managers over the past decade, will not be easily reversed. Efforts to tackle climate change at the corporate and investor level will continue."

Florian Berg

ACP Wins Responsible Business Education Award

The *Financial Times* named ACP among the winners in the academic research category of its 2025 Responsible Business Education Awards.

"Rather than calling for standardised ratings, ACP has pushed for greater transparency and better methodologies," the *Financial Times* noted in an article about the winners. "The impact has been significant. Policymakers, including France's Financial Markets Authority, have cited ACP's findings when crafting rules to increase transparency in ESG ratings."

1,624

citations for Aggregate Confusion: The Divergence of ESG Ratings in 2025

Climate Pathways Project

A collaborative effort of the MIT Climate Policy Center, MIT Sloan Sustainability Initiative, and Climate Interactive

If you haven't heard already, the System Dynamics Society gave the En-ROADS team the 2025 System Dynamics Applications Award. The recognition honors work that demonstrates the best real-world application of system dynamics and the hard work of our team and collaborators—from modelers and scientists to facilitators and ambassadors—to make climate science more accessible, engaging, and actionable for people around the world. Noting another major accolade, En-ROADS was once again selected as one of 10 Scale-up Projects by the Paris Peace Forum. It was the only project from 2025 chosen again for 2026, joining nine new projects from around the world.

"The En-ROADS experience forces participants to connect with their own values and reminds us that we are all citizens of a global society and that our choices and actions have consequences for us, for our children, and for everyone's children."

Brad Morrison, Chair of the Selection Committee for the System Dynamics Applications Award

En-ROADS Impact

A 2025 study, co-authored by Juliette Rooney-Varga, director of the UMass Lowell Climate Change Initiative, John Sterman, and others found that the En-ROADS Climate Action Simulation is making a difference. The research, published in *Communications Earth & Environment*, demonstrates that more than 1,200 participants who experienced En-ROADS showed gains in climate knowledge and engagement, which sustained over six months and fostered real-world actions.

As of December 31, 2025, **24,690** influential leaders have experienced Climate Pathways Project interactive solutions:

6,064
leaders in government

1,605
leaders in academia

7,888
leaders in business

2,515
leaders in NGOs

3,965
leaders in finance

*2,653 Additional leaders participated in events where sector breakdown is unknown.

Laura Cappellucci

MBA '17
Sustainability Lead, BioLife Plasma Services, Takeda

Alumni Sustainability Journey

- Launch
- Leadership
- Legacy

“It’s been important to my department and me to have this connection with MIT.”

From Research to Broad Industry Impact

Laura Cappellucci (née Adelman) graduated from MIT Sloan with the Sustainability Certificate eight years ago, but that event did not end her ties to the Sustainability Initiative. Rather, it marked the beginning of a lasting relationship with global impact.

“Honestly, I feel like I never left Sloan,” says Laura, who maintains strong connections with MIT students, researchers, and alumni—giving back as much as she gets in return.

As an MIT student, Laura was co-president of the Clean Energy Club and lived in Nairobi, Kenya, for her summer internship with a solar microgrid company. Even though it was years ago, she still recalls the key role those experiences played in preparing her for the real world. Because she wants to make sure the next generation has the same opportunities she had, she has hired and mentored two MIT summer sustainability interns at BioLife Plasma Services, part of Takeda. In the same vein, almost every year since she graduated, Laura has hosted an S-Lab team—two at BlueWave Solar and five at Takeda.

In 2022, Laura broadened her impact as a sustainability leader by collaborating with MIT’s Christopher Knittel, associate dean for Climate and Sustainability, Takeda's Richard Wilner, EMBA ’19, and others on a sustainability research project. The team conducted three randomized control trials at BioLife’s network of U.S. plasma donation centers, with the aim of promoting sustainable behaviors in a workplace setting. Specifically, the study examined recycling practices, waste reduction and energy usage. The findings provide significant information on the effects for promoting sustainable behaviors in workplace settings, not only at BioLife, but also across other industries.

“It’s been important to me and my department to have this connection,” she says. “I could see pursuing more opportunities to engage in research, as we did with Professor Knittel, and do more assessments that we can share with our larger industry community—which I think is best done with a well-known, rigorous academic partner like MIT.”

Read the full profile here.

Sustainability Initiative in the News

In case you missed them, here are some of the national and international articles that featured the insights of our faculty and staff members.

WSJ

Big Banks Flee Climate Coalition Formed to Reduce Carbon Emissions

(WSJ | John Sterman)

Harvard Business Review

Getting Strategic About Sustainability

(Harvard Business Review | Jason Jay)

FT FINANCIAL TIMES

Research Making a Real Difference

(FT | Aggregate Confusion Project, Climate Pathways Project)

Forbes

Technical Skills Aren't Enough—Why Soft Skills Lead To Higher Salaries In The AI Boom

(Forbes | Roberto Rigobon)

ET THE ECONOMIC TIMES

The ESG Movement is Resilient Now

(The Economic Times | Florian Berg)

POETS & QUANTS

Want a Career in Climate? B-School Educators' Best Advice on Making the Most of Your Time as An MBA Student

(Poets & Quants | Jennifer Graham)

Our Community of Impact

With a renewed focus on sustainable economics, finance, and accounting; climate tech; and responsible operations and organizations, we continued to see our ecosystem grow. Alumni and students flocked to our events to socialize, learn, and continue their sustainability journeys with us.

Last year, our community gathered frequently to share ideas and make new connections with each other—and with others passionate about driving impact at the intersection of business and the environment. We came together at Harvard Business School, New York Climate Week, Davos, COP30, the MIT Climate Tech Finance Roundtable, and at MIT Sloan Reunion. But these were more than professional networking opportunities and fun social gatherings. At our events, members of our ecosystem joined forces to support the next generation, continuing their sustainability journey with us, as they renewed and deepened their connection to our shared values, goals, and aspirations.

The Sustainability Initiative Team at the MIT Innovation Showcase, hosted by the MIT Climate Project at New York Climate Week

Reunion 2025 Highlights Leadership for Impact

At last year's MIT Sloan Reunion, alumni came together to explore what it takes to lead with purpose in today's complex world. In the session "Scaling Impact", moderated by Jason Jay, a panel of leaders—Co-Founder and CEO of Polarworx, Inc., Jonathan Hinton, EMBA '15; Chief Product Officer and Co-Founder of Kadeya, Denis Lussault, EMBA '20; Co-Founder and CEO of Solstice, Sandhya Murali, MBA '15—shared how they're scaling sustainability ventures, building resilient teams, and pivoting strategies to drive meaningful social and environmental change.

During "IM2M Talks", Sustainability Initiative Advisory Board member Nicole Obi, MCP '95, SM '95, discussed how she uses strategic thinking as president and CEO of Black Economic Council of Massachusetts, Inc. and how supporting Black entrepreneurs not only optimizes their potential, but also creates a stronger and more competitive local economic community.

Learn more about Intentional Leadership for Impact here.

Alumni Sustainability Journey

- Launch
- Leadership
- Legacy

David Miller

SB '90, SM '91, PhD '07
Co-Founder and Managing Partner
at Clean Energy Ventures

“I came to the realization that more than anything else, climate change was going to define the 21st century, and I wondered what I could do about it. Clean energy seemed like the answer.”

From MIT and Back Again

How can citizens, entrepreneurs, and engineers come together to achieve a clean energy future, especially in the absence of federal government action? This remains the central focus of David Miller’s climate tech journey.

When David came to MIT in 1986 as an undergraduate, little did he know his freshman advisor, John Sterman, co-faculty director of the Sustainability Initiative, would come to play such a pivotal role, not only in his education, but also in his career trajectory.

After earning his bachelor’s and master’s degrees in computer science and engineering from MIT, David founded several companies, including Quantum Telecom Solutions, which he eventually sold to Lucent Technologies. But what should he do next?

“After I sold my company, I came to the realization that more than anything else, climate change was going to define the 21st century, and I wondered what I could do about it. Clean energy seemed like the answer.”

But to make the most impact, David knew he needed to learn more. “I enjoyed MIT as an undergrad and grad, and missed it when I was away. So, I couldn’t think of a better place to go.”

Ironically, the MIT professor he returned to in 2002 was John Sterman. Reunited, the two worked together on a system dynamics model of clean energy. At MIT’s Lab for Energy and the Environment, David also studied the utilization and commercialization of distributed generation and energy efficiency measures. His doctoral dissertation led to the development of CleanStart, his clean energy startup simulator.

In 2005, before he even finished his PhD, David launched a cleantech angel investment group, Clean Energy Venture Group. And by 2017, he was well-equipped to co-found a mission-focused venture capital firm—Clean Energy Ventures.

Read the full profile here.

Sustainability Initiative Advisory Board 2025

Our esteemed Advisory Board provides guidance on matters of strategy, fundraising, and execution, drawing on their extensive expertise and that of their personal and professional networks. We are honored and thankful that they have made us a trusted partner in their sustainability journey.

Kathryn Carlson
Executive Director, Rappaport Institute for Greater Boston, Harvard University

Michael Even SM '84
Independent Investor

Ed Fish MBA '12
Vice President + General Manager, Varietal Solutions, Bay State Milling Company

Diana Ganz EMBA '14
Co-Founder, SuitShop

Hanson Gong MBA '17
Principal, Oogway Capital

Marine Graham MBA '13
Head of Supply Chain, Decathlon

Bill Hilliard SM '84
Operating Partner, Generate Capital

John McEvoy MS '94
Managing Partner, Neponset Bay Capital LP

Ajay Mehta EMBA '13
Vice President, Engineering Technology, Chief Engineer Resources & Development, Shell

Cecilia Melin SM '89
Managing Partner, Asian Technology Advisors

David Miller SB '90, SM '91, PhD '07
Investment Manager

Krystal Noiseux
Sr. Associate Director, MIT Climate Pathways Project

Nicole Obi MCP '95, SM '95
President, CEO, Black Economic Council of Massachusetts

Bethany Patten EMBA '13
Senior Lecturer, Sustainability; Executive Director, MIT Climate Policy Center

Keishin Sasaki SM '89
President, Representative Director, e-solutions

Raymond Wood SM '90
Managing Director, Group Head Power, Renewables and Energy Infrastructure, Bank of America Merrill Lynch

Sustainability Initiative Advisory Board
summer gathering in Cambridge, MA

Our Team

Leadership

Jason Jay
Director, Sustainability Initiative, Senior Lecturer, MIT Sloan School of Management

Jennifer Graham
Senior Associate Director, Sustainability Initiative

Roberto Rigobon
Co-faculty Director, Sustainability Initiative, Society of Sloan Fellows Professor of Management

John Sterman
Co-faculty Director, Sustainability Initiative, Jay W. Forrester Professor of Management

Staff

Sophia Governo
Senior Program Assistant

Emma Kantola
Assistant Director, Communications

Addison Timmermann
Special Events Lead

Fellows and Teaching Assistants

Sara Romero Fernandez, MBA '25

Linda Li, MBA '25

Jasmin Liu, MBA '25

Patricia Matias, MBA '25

Phong Nguyen, MBA '25

Tamra Olin, MBA '26

ACP Members

MFS
(through May 31, 2025)

MassPRIM
(through Sept 30, 2025)

ACP Researchers

Florian Berg
Principal Research Scientist

Aoife Fitzpatrick
Postdoctoral Associate

Julian Kölbel
Research Affiliate, Assistant Professor, University of St. Gallen

Isabella Loaiza
Postdoctoral Associate

Bram Van der Kroft
Affiliate, Postdoctoral Fellow, MCSC

OIP Researchers

Kirsten Andersen
Research Affiliate, Director of Applied Research, CSP North America

Parijat Chakrabarti
Research Affiliate, Principal Investigator, Georgetown University

Jess Daggers
Research Affiliate, Head of Research, TransCap Initiative

Alessandro Fumi
MBA '25, Research Assistant

Jonathan Harris
Research Affiliate, Director, Total Portfolio Project, CSP

Hibah Khan
MBA '25, Research Assistant

Falko Paetzold
Research Affiliate, Founder, CSP; Managing Director, CCSP-HSG

Idongesit Sampson
Research Scientist

Alban Yau
SDM '24, Research Affiliate
Sr. Associate of Impact, Prime Coalition

CPP Staff and Lead Affiliates

Shannon Abrams
Data and Communications Co-op, MIT Climate Policy Center

Andrew Jones
MS '97, Research Affiliate, Executive Director & Co-Founder, Climate Interactive

Florian Kapmeier
Research Affiliate, Professor of Strategy, ESB Business School

Sophia Lee
Data and Communications Co-op, MIT Climate Policy Center

Krystal Noiseux
Senior Associate Director, MIT Climate Pathways Project

Bethany Patten
EMBA '13, Senior Lecturer, Sustainability; Executive Director, MIT Climate Policy Center

Hadley Timmermann
Communications Intern

Alumni in Residence

George Potts
SFMBA '22, Head of Hartree Partners' climate technology investment business

Become a Sustainability Initiative Donor

Last year, our generous donors fueled the progress highlighted in this report—and more. They supported the education of our students, invested in our research, and made it possible for us to expand our community of impact. We could not provide such a powerful and lasting sustainability journey for our students and alumni without our donors.

There are many ways to support the Sustainability Initiative and our shared mission—to provide the best education, apply academic rigor to real world problems, and empower leaders everywhere to take action so humans and nature can thrive for generations to come. In these challenging times, making a gift in support of our work is more critical than ever.

Join our group of loyal donors, listed here, by making a gift to the Sustainability Initiative. Your gift will drive the positive change our community can make.

Akira Sugano SM '86

Anonymous

Cecilia B. Melin SM '89

Center for Innovation and Sustainability in Business

David S. Miller SB '90, SM '91, PhD '07

Dwight and Kirsten Poler

Edward Fish MBA '12

Gil Simon MBA '03

Goldman Sonnenfeldt Foundation

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