

By Dikeledi Ntsollane

The Lejweleputswa District Municipality, under the leadership of the Executive Mayor, Cllr. Veronica Ntakumbana welcomed a delegation from the Polytechnic Institution in the Republic of China at its Council Chamber on May 28th. The occasion was attended by both the District and Local Executive Mayors as well as their Nala and Masilonyana money granted and saved." He counterparts. Mr Xu Liqun, the Chinese vice president of Wenzhou Polytechnic Institution, Mr Xiang Weng from the South African Fujian Overseas Chinese Association, Mr Pule Tshabalala, the president of Polytech International Association, as well as senior officials from the Department of Education and other prominent stakeholders in the locality. The Executive Mayor of Matjhabeng local municipality Institute's most influential and

welcomed the attendees and the delegation from China. He further explained to them that Matjhabeng has a population of half a million, which makes it second to Mangaung Metro. From the South African Fujian Overseas Association, Mr Xiang Weng quoted Katie Khalifa, who says, "Whatever your investment is, you might have your further emphasized that the LDM must have confidence in the delegation from the People's Republic of China. He outlined that the purpose of the visitation was to share their skills from China and their experiences with the region, and then he expressed their gratitude for the very warm, strong support they received from both entities of local government. The Polytechnic

competitive higher vocational college" is situated in Wenzhou City, Zhejiang Province, China, and is ranked eighth out of more than 1200 vocational colleges in the country (2024 data). It actively coordinates with peer industry science specialization sectors in the region. There are now six disciplined clusters with a substantial influence. Over 14 majors, including the Dominit program in intelligent manufacturing, are arranged in a slow manner. Programs that emphasize creativity and design. They organize the creation of contemporary service-related programs. Over the past 90 years, the employment rate for graduates has surpassed 98%. Wenzhou Polytechnic invites collaboration to co-fit student talent. South Africa's Minister of Higher Education and

Training devoted technical and vocational education training to China. The objective is to develop highly qualified professionals who will propel South Africa's and China's socioeconomic growth. The invitation for the force of collaboration to visit their college. The Executive Mayor of Lejweleputswa showed appreciation for the guests' acceptance of the offer to come to South Africa for the G20 summit. Cllr Ntakumbana expressed gratitude to the institution, staff, and administration for their cooperation and the journey they travelled with the kids. The delegation then went to visit the ICT hub, Tosa Welkom Campus and Tshepo themba finishing school for an overview of some of the Municipality's leading educational institutions.



30 May 2025

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Introduction:

In a culture where crime, especially theft, is on the rise, protecting company spaces becomes essential. But frequent patron profiling brought about by this vigilance raises questions about arbitrary detentions. Examining the legal implications of such detentions, this paper highlights the precarious equilibrium between people's rights and the power held by private security, law enforcement, and business owners. The case of Emordi and Others v. FBS Security Services (Pty) Ltd and Others concerned the purported illegal imprisonment of Mrs. Emordi and her 16-month-old daughter after they were caught shoplifting at a Shoprite supermarket. The trial's main objectives were to prove the detention's legality, assess liability, and discuss Shoprite's possible compensation. The Emordis sought reparations for a variety of losses and claimed that their constitutional rights had been violated, while the defendants contended that the detention was justified because of suspected theft.

Evidence-based

did, however, point out the dubious practice of removing video after 30 days and criticised the absence of recorded video evidence.

Court ruling

The court questioned the veracity of the accusations made against Mrs. Emordi, focussing on the lack of important video evidence. It was determined that she had bought the items somewhere else rather than stealing from Shoprite. The court also questioned the floorwalker's account's veracity, pointing to inconsistencies and a dearth of supporting documentation. In the end, certain defendants were found accountable for Mrs. Emordi's wrongful incarceration, including Mr. Lebeta and Mrs. Fourie. The Police Minister was held accountable for any losses sustained following Mrs. Emordi's apprehension.

Conclusion

In handling theft claims, this case emphasises the significance of evidence, witness credibility, and adherence to legal requirements. Businesses and security agencies should take note of the court's Throughout the trial, the veracity of criticism of the case's the witness statements was crucial. management, especially the disregard for the preservation of video evidence. It is advised that people in comparable circumstances get legal advice in order to handle the intricacies of security procedures and any legal consequences.



The writer is the Executive Director of Justice Equality Foundation.





Mrs. Emordi denied claims of theft by giving a thorough narrative of her shopping trip, her incarceration, and her subsequent arrest. The goal of the floorwalkers, security officers, and store manager's supporting evidence was to validate the defendants' viewpoint. The court

Executive Director Advocate Sephiri Moshodi



People coming together to work for a common purpose

COMMUNITY NEWSLETTER LECTSEMME Sibange Sibange May 2025 A gold operations

Turning waste into wealth Ho fetola matlakala letlotlo



Sibanye-Stillwater is supporting the turn waste-to-resource project, which sees waste turned into organic compost, and has seen youth in the Matjhabeng Municipality reduce waste, create employment and positively impact the local community. The project has also been invaluable for farmers and gardeners facing conditions of depleted soil reserves. Ecotransformers (Pty) Ltd, a local company that specialises in regenerative farming practices and is unlocking the potential of regenerative farming in the region with the premium microbial-rich compost produced from the waste-to-resource project.

Sibanye Stillwater e tsheheditse projeke ya ho fetola matlakala

hore e be sesebediswa, e etsang hore matlakala e be manyolo a tlhao, mme e etsa hore batjha ba Masepala wa Matjhabeng ba fokotse matlakala, ba thehe mesebetsi le ho ba le tshusumetso e ntle setjhabeng. Projeke ena e bile ya bohlokwa haholo ho borapolasi le balemi ba dirapa ba tobaneng le mathata a mobu o fellwang ke boleng. Ecotransformers (Pty) Ltd, e leng khamphani ya selehae e sebetsanang le mekgwa ya temo ya moraorao mme e bula menyetla ya temo ya moraorao tikolohong e o ka manyolo a entsweng ka dibodu a o e a hlahisang ka ho fetola matlakala hore e be letlotlo.







Sibanye-Stillwater recently hosted its annual Bursary and Vocational Student Seminar at the gold Academy auditorium, marking a significant milestone in promoting youth development and gender diversity within the mining sector. This event provided a dynamic platform for bursary and vocational students to showcase their research findings and innovative solutions, gained through hands-on experience at the Company's operations during the December 2024 holidays. education, and industry transformation.

A heartfelt thank you goes out to all the students, mentors, and attendees who contributed to the success of this event. Together, we are empowering the next generation of leaders in the mining industry.

Ngexesha lengqungquthela, abafundi babonise iiprojekthi ezahlukeneyo eziqhutywa kushishino, kunye nezindululo zokuphucula ukusebenza kakuhle, uzinzo, kunye nokusungula izinto ezintsha kwicandelo lezemigodi. Kulo nyaka, kugxininiswe kubafundi ababhingileyo, nabakhokele njengabathathi-nxaxheba abaphambili,bebonisa injongo yesicwangcisoqhinga yeSibanye-Stillwater lokukhuthaza iindima zamabhinqa kwezemigodi. Igalelo labo elinengqiqo libalaselisa indima ebalulekileyo yabasetyhini ekubumbeni ikamva leli shishini, nelihambelana ngokugqibeleleyo nokuzibophelela kweNkampani ekwamkeleni abantu besini esahlukileyo nokungabi namkhethe.

Le ngqungquthela ibizinyaswe ngokupheleleyo ziinkokheli zenkampani, abacebisi, kunye nabanye abathathi-nxaxheba, kukwakho nokhetho olufumanekayo kubathathinxaxheba lonxibelelwano Iohlobo lwe-intanethi, ukuginisekisa uthethathethwano olubanzi kunye nobandakanyo. Ukuphunyezwa ngempumelelo kwalo msitho kubonisa ukuzinikela kweSibanye-Stillwater ekuphuhliseni ulutsha, imfundo, kunye nenguqu kushishino.

During the seminar, students presented various industry-driven projects, with recommendations to enhance efficiency, sustainability, and innovation within the mining sector. This year, the spotlight was on female students, who led as key participants, reflecting Sibanye-Stillwater's strategic objective of promoting women's roles in mining. Their insightful contributions highlighted women's increasingly vital role in shaping this industry's future, aligning perfectly with the Company's commitment to gender diversity and inclusion.

The seminar was well-attended by company leadership, mentors, and other stakeholders, with a hybrid option available for virtual participants, ensuring broader engagement and inclusivity. The successful execution of this event underscores Sibanye-Stillwater's dedication to youth development,

Ukuxhobisa iinkokheli

zangomso:

Kukhuthazwa amabhinqa aselula ezimayini

ISibanye-Stillwater isandula kubamba Ingqungquthela yayo yarhoqo ngonyaka yeBhasari kunye naBafundi abafundela uMsebenzi kwiholo yasegold Academy, nephawula inganaba elibalulekileyo ekukhuthazeni uphuhliso lolutsha kunye neyantlukwano yesini kwicandelo lezemigodi. Lo msitho unike iqonga elinamandla kubafundi beebhasari nabaqeqeshwayo ukubonisa iziphumo zabo zophando kunye nezisombululo ezintsha, ezifunyenwe ngamava kwimisebenzi yeNkampani ngeeholide zenyanga yoMnga ngo-2024.

Umbulelo ongazenzisiyo uya kubo bonke abafundi, abacebisi,, kunye nababekho abaye banegalelo kwimpumelelo yalo msitho. Sikunye, sixhobisa isizukulwana esilandelayo seenkokheli kushishino lwezemigodi.







The Sibanye-Stillwater Foundation, in collaboration with Gift of the Givers, lauched significant water and sanitation initiatives for local schools in the Dipaleseng Local Municipality, Mpumalanga, at a cost of over R3.5 million. Water boreholes, water reticulation systems, JoJo tanks, and refurbished sanitation facilities were officially handed over to Nthoroane Secondary, Mlamlankunzi Primary, Isifisosethu Secondary and Laerskool Grootvlei providing over 1200 learners with access to clean water and sanitation. Executive Mayor of Dipaleseng, Cllr Busi Khanye, expressed deep appreciation for the donations. "This initiative will ensure our learners can attend school without interruption due to water challenges. We encourage our learners to take good care of this infrastructure."

This vital initiative aims to enhance students' hygiene and dignity while providing access to clean water for the surrounding community. For many schools in rural and peri-urban communities, water shortages have long posed a challenge, often disrupted daily school activities and affected hygiene and sanitation. Through this project, Sibanye-Stillwater and its partners are not only improving educational conditions but also contributing to long-term health and sustainability goals and building a resilient community.

Metsi le bohlweki dikolong tsa selehae

Sibanye-Stillwater Foundation, ka tshebedisano le Gift of the Givers, e ile ya qala mananeo a bohlokwa a metsi le bohlweki dikolong tsa selehae Masepaleng wa Dipaleseng, Mpumalanga, a boleng bo fetang R3.5 milione. Metsi a tjhikilweng fatshe, disebediswa tsa ho tsamaisa metsi, ditanka tsa JoJo, le ditshebeletso tse ntjhafaditsweng tsa tsamaiso ya dikgwerekgwere di ile tsa nehelwa semmuso Sekolong se Phahameng sa Nthoroane, Sekolong sa Mathomo sa Mlamlankunzi, Sekolong se Phahameng sa Isifisosethu le Laerskool Grootvlei, tse tswelang baithuti ba fetang 1200 molemo ka ho fumaneng metsi a hlwekileng le tsamaiso ya dikgwerekgwere. Majoro wa Tsamaiso wa Dipaleseng, Clerk Busi Khanye, o bontšitse kananelo e tebileng bakeng sa menehelo ena. "Mohato ona o tla etsa bonnete ba hore baithuti ba rona ba tla kena sekolo ba sa sitiswe ke mathata a tlhokahalo ya metsi. Re kgothalletsa baithuti ba rona hore ba hlokomele thepa ena hantle".







Morero ona wa bohlokwa o reretswe ho ntlafatsa bohlweki le seriti sa baiithuti le ho fana ka metsi a hlwekilena setihabena se haufi. Dikolong tse ngata tsa mahaeng le dibakeng tse ka thoko ho ditoropo, ho haella ha metsi e bile phephetso ka nako e telele, hangata ho sitisa mesebetsi ya sekolo ya letsatsi le letsatsi le ho ama bohlweki le tsamaiso ya dikgwerekgwere. Ka porojeke ena, Sibanye-Stillwater le balekane ba yona ha ba ntlafatse maemo a thuto feela empa hape ba kenya letsoho mererong ya bophelo bo botle le botsitso le ho aha setjhaba se matla.



Sibanye-Stillwater renovates Carletonville Civic Centre

Sibanye-Stillwater e Ntjhafatsa Setsi sa Bophelo bo Botle sa Setjhaba sa Carletonville

At Sibanye-Stillwater, we are committed to creating lasting value for our communities. The Company completed critical renovations at the Carletonville Civic Centre. These renovations included electrical works - the rewiring of facility rooms, fixing distribution boards, and the replacement of switches and lightbulbs, ensuring electrical compliance. New electrical stoves, fryers, and microwaves were also provided and installed, with each room now having access to a fully functioning fire extinguisher. The facility is now better equipped to host events and functions, helping the Merafong City Local Municipality generate revenue while also serving the community.

30 May 2025

Mona Sibanye-Stillwater, re ikemiseditse ho theha boleng bo tshwarellang bakeng sa setjhaba sa habo rona. Khamphani e phethetse mosebetsi wa bohlokwa wa ho ntihafatsa setsi sa Bophelo bo Botle sa Carletonville. Mosebetsi ona wa ho ntihafatsa o ne o akarelletsa ho lokisa motlakase - ho kenya dithapo tse ntjha mohahong, ho lokisa mabokose a fepelang motlakase, le ho kenya diswitchi le mabone a matjha, e le ho etsa bonnete ba hore motlakase o kentswe semolao. Ho ile ha boela ha fanwa ka ditofo tse ntjha tsa motlakase, difraya le dimicrowave mme tsa hokelwa, hona jwale kamore e nngwe le e nngwe e na le setimamollo se sebetsang hantle. Hona jwale mohaho ona o na le disebediswa tse ntjha tsa ho thusa ha ho etswa mekete le mesebetsi, ho thusa Masepala wa Selehae wa Merafong ho etsa tihelete ha o ntse o sebeletsa setjhaba.



Empowering communities, contributing to the removal and repurposing of waste

Ho aha setjhaba se matla: ho kenya letsoho ho hlwekiseng le ho fetola matlakala disebediswa



Sibanye-Stillwater donated two roll-on truck containers to the Merafong Municipality's Solid Waste Management Department. These containers will improve waste transportation from the Fochville and Welverdiend Waste Transfer Centres to the Blybank landfill site, streamlining collection and disposal. This will not only enhance operational efficiency but also contribute to addressing critical waste management challenges in the area. This initiative is part of our ongoing commitment to sustainability and supporting local communities with efficient waste management solutions. Our Reldan Refinery even tries to repurpose and extract precious metals from consumer and industrial waste; the company is committed to carbon neutrality by 2040.

Masepala wa Merafona. Dikhontheinara tsena di tla nolofatsa ho tsamaiswa ha matlakala ho tloha Ditsing tsa ho Lahlela Matlakala tsa Fochville le Welverdiend ho ya sebakeng sa matlakala sa Blybank, ho nolofatsa ho bokellwa le ho laolwa ha matlakala. Sena se ke ke sa ntlafatsa feela ho nolofatsa tshebetso empa hape se tla kenya letsoho ho rarolleng mathata a maholo a taolo ya matlakala sebakeng seo. Mohato ona ke karolo ya boitlamo ba rona bo tswelang pele mabapi le ho sireletsa tikoloho le ho tshehetsa metse e haufi le rona ka tharollo e sebetsang ya ho laola matlakala. Lefapha la rona la ho hlwekisa le ho etsa ditshepe tsa bohlokwa le leka ho sebedisa le ho ntsha ditshepe tsa bohlokwa matlakaleng a tswang bathong le dikhaphaning tsa tlhahiso; khamphani e ikemiseditse ho se be le karolo tlhahisong ya khabone ka 2040.



Together, we are creating a cleaner, greener future.

Sibanye-Stillwater e ile ya fana ka diteraka tsa dikhontheinara tse sobokellang matlakala tse pedi Lefapheng la Tsamaiso ya Matlakala la

Mmoho, re theha bokamoso bo hlwekileng le bo nang le bophelo.

Golden Stars shine at Nedbank Cup

Naledi Ya Kgauta e ile ya bonahala papading ya Mohope wa Nedbank



With the Nedbank Cup finals where Kaizer Chiefs came head-to-head with Orlando Pirates, we are proud that the Sibanye-Stillwater Golden Stars played against Mamelodi Sundowns. The team comprising employees from the Beatrix mine walked out of the tournament with a 5-2 score with Mojalefa Mokhatla scooping the Man of the Match award.

Ha ho ne ho bapalwa papali ya makgaolakgang ya Mohope wa Nedbank moo Kaizer Chiefs e ileng ya nkankana le Orlando Pirates, re motlotlo hore ebe Sibanye-Stillwater Golden Stars yona e ne e bapala le Mamelodi Sundowns. Sehlopha sa basebetsi ba morafong wa Beatrix se ile sa ntshuwa tlhodisanong ka 5 2 ha Mojalefa Mojhatla yena a ile a ikgapela kgau ya sebapadi se ipabotseng ka makgabane.



Heavy machinery, heavy ambitions:

Duduzile Mbele's journey from retail to road works and her rise in the



Owning a Tractor Loader Backhoe (TLB) machine worth R1.3 million wasn't always part of Duduzile Mbele's plan – but then again, neither was running a thriving construction business.

What started as a bold leap into an unfamiliar industry has turned into a success story built on strategy, hard work, and a refusal to back down. Now, she's not just moving earth – she's moving barriers for women in the sector. As the founder of Maaroganye Projects, she has built more than just roads and infrastructure; she has built a legacy of opportunity for women and youth in the construction sector. Duduzile saw an opportunity where others saw barriers.

"I knew construction was a field with fewer women, which meant less competition but also more challenges. I wanted to understand what made women hesitant to enter this space. So, I jumped in and learned everything I could," she explains.

She started with RDP housing projects, learning the foundations – literally – of construction. From laying bricks to understanding tender processes, she immersed herself in every aspect of the trade. Each contract became a stepping stone, expanding her skills beyond housing into civil construction, road maintenance, and steel fabrication. "The project manager was impressed – not just that a woman owned the machine, but that it was in pristine condition. He told his team, 'Use her, she's reliable, and her equipment is top-tier.' That's how I built my reputation."

Her TLB has since become a cornerstone of her business, bringing in steady income through rental agreements while she pursues larger construction projects. Now, she's eyeing an excavator as her next big investment. people, offering job opportunities to those who need them most. Her ability to identify gaps in the market and position herself strategically has been key to her success.

Redefining success through resourcefulness

Duduzile's resourcefulness and proactive mindset set her apart. While many rely solely on tenders, she actively seeks work by visiting sites, building relationships with contractors, and ensuring her previous clients refer her to new opportunities.

"I always check what my competitors overlook. When a tender for painting services came up, most people ignored it because of the complex paperwork. I took the time to learn and submit a detailed bid. I won the contract – even though I had never done painting before," she laughs.

This ability to turn overlooked opportunities into profitable ventures has kept her business growing. From construction to equipment rental to specialised services, Duduzile is proving that success belongs to those willing to adapt and push forward.

More than just building

With her eyes set on expanding her fleet of construction equipment and taking on larger contracts, Duduzile remains committed to empowering others. She believes that more women should step into the construction industry, break the mould, and claim their space.

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In South Africa, women make up about 13% of the construction workforce. This is lower than the overall female employment rate of 44.87%. Factors like societal norms and limited career advancement opportunities contribute to this underrepresentation.

From PEP stores employee to formidable businesswoman

Most people wouldn't jump from retail into roadworks, but Duduzile Mbele isn't most people. Born and raised in Heidelberg and now based in Balfour, she initially developed an interest in business while working at a local PEP Stores branch. PEP stores enrolled her in an Introduction to Retail course at Unisa, and it wasn't long before she set her sights on something bigger – something bolder. She launched Maaroganye Projects in 2016, stepping into the maledominated world of construction with a fearless spirit and a hunger to learn.

A defining moment: investing in growth

For any entrepreneur, there's a moment that marks a turning point. For Duduzile, that moment came when she made a bold investment in a brand-new TLB (Tractor-Loader-Backhoe) machine worth R1.3 million.

"For weeks, I couldn't believe it. I'd walk outside at night just to look at it and remind myself, 'This is mine. I did this," she recalls.

Owning her own equipment gave her an edge in securing contracts. One of her first jobs with the TLB was road maintenance for a major logistics company.

Thriving through the women in mining programme

As part of her growth journey, Duduzile participated in the Women in Mining Programme, an initiative of the mining giant Sibanye-Stillwater, facilitated and implemented by Phakamani Impact Capital. This was a critical experience that equipped her with important business and technical skills.

"The programme helped me sharpen my financial management, compliance, and leadership skills. It also connected me with a network of strong, like-minded women who understand the challenges we face," she says.

With these newfound skills, she has expanded Maaroganye Projects' reach and impact. Today, she employs nine "The sky is the limit, especially when you stay focused. If I could do it, so can other women. We just need to believe in our strength and seize the opportunities in front of us."

Through her unwavering determination, strategic thinking, and willingness to take risks, Duduzile Mbele is not just building infrastructure, she's building a future where women in construction are no longer the exception but the norm.





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- Stay calm.
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- Assist any person, but only if safe to do so.
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Members of the community are urged to report any unethical behavior to Sibanye-Stilwater tip-offs anonymous line 0800 001 987



Become a supplier

In enhancing accessibility to our host communities, Sibanye-Stillwater procurement opportunities are advertised on the Sibanye-Stillwater website (https://www.sibanyestillwater.com), and all host community suppliers and prospective suppliers are encouraged to show interest and participate in the procurement process.

Supplier registration process (Vendor)

The Sibanye-Stillwater Supplier Onboarding Process is an Online process, meaning potential suppliers are required to complete registration online via the Sibanye-Stillwater website www.sibanyestillwater.com

Steps to follow:

- Supplier to go to the Sibanye-Stillwater website at www.sibanyestillwater.com,
- Select the Suppliers Tab,
- Select Register/Login, and
- Complete the requested information (Supplier On-boarding Form).

The supplier will be required to submit the following documents during the registration process:

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- CIPC certificate
- BBBEE Certificate (if applicable)
- Tax Clearance certificate
- Letter of Good Standing (COIDA)
- Proof of address
- Sibanye-Stillwater Tax Questionnaire
- Complete MIE form

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Sibanye-Stillwater does not advertise jobs on social media or by sending an SMS.



To register to be a vendor or to access tenders, please visit www.sibanyestillwater.com/ suppliers/

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By Dan Xangaza

dedicated learner at Goldenpark qualification for the prestigious Primary School, has earned the Free State Championship in title of the fastest girl under 11 in Bloem fontein. Maputs wa the Goldfields Region. She demonstrated her competitive excels in both the 80m and spirit and athletic prowess at 100m sprints. Her impressive the Free State Championship, performances at the Zone and finishing a commendable Lejweleputswa meetings have fourth in the 100m event. This solidified her reputation as a narrow miss of securing her formidable athlete in her age Free State colours only group. Maputswa's journey to highlights her potential and the this achievement has been promise of future success in her marked by perseverance and skill. She claimed first place in support of her coach, Mr. A. her category at the Zone and Ontong, has been instrumental Lejweleputswa meetings, showcasing her speed and an athlete. Under his guidance, agility on the track. she has honed her skills, Unfortunately, the District training diligently to achieve Championship held in her goals. Additionally, her Sasolburg faced an unexpected manager, W.F. Visagie, has setback due to inclement played a crucial role in weather, resulting in its navigating her athletic journey, cancellation. Nevertheless, ensuring she has the necessary Maputswa's outstanding resources and support.

performances earlier in the Maputswa Mofokeng, a season secured her athletic career. The relentless in Maputswa's development as





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