



# DISTRICT PROFILE

NORTHMONT CITY SCHOOLS



UPDATED  
AUG. 2024

# TABLE OF CONTENTS

4

## ABOUT US

Overview of the Northmont district

5-7

## STRATEGIC PLAN

Journey to 2028 includes our Mission and Vision

8

## CULTURE PLAYBOOK

Northmont's core beliefs, behaviors, and outcomes

9

## LITERACY

Northmont Literacy teaching and learning frameworks

10-11

## CURRICULAR OPPORTUNITIES

Educational opportunities for students

12-13

## CAREER PATHWAYS

7 Career Pathways for all students to explore and learn about

14-15

## ADVANCED COURSEWORK

Advanced High School courses

16-17

## STUDENT ACADEMIC SUCCESS

Top colleges and scholarship data

# TABLE OF CONTENTS

**18**

LEADERSHIP  
SUMMIT

Leadership opportunity  
for rising seniors

**19**

AWARDS

Awards and distinctions  
earned by Northmont

**20**

MILITARY SUPPORT

Support for military  
families and community  
members

**21**

CO & EXTRA-  
CURRICULAR

Activities available to  
students before, during and  
after school

**22**

FACILITIES/  
OPERATIONS

Northmont operations  
department information

**23-25**

FISCAL INFO

Information from the  
treasurer's department

**26**

COMMUNITY

Various community  
partnerships

# ABOUT US

## THE NORTHMONT COMMUNITY

Northmont City Schools continues the tradition and heritage of academic, athletic, and fine arts excellence that began over 50 years ago. Northmont City Schools is the essential element that blends the municipalities of Clayton, Englewood, Union, Phillipsburg, and a portion of Clay Township together into a community that supports quality education.

The district encompasses 44 square miles, includes one early learning center (grades PreK-1st), four elementary schools (grades 2nd-6th), one middle school (grades 7th-8th), and one high school (grades 9th-12th) and serves around 4700 students. Both the Kleptz Early Learning Center (KELC) and the High School are new, state of the art facilities. The KELC opened in 2014 and the High School moved into its new building in January of 2016. Many Northmont students also attend the Miami Valley Career Technology Center to enter career paths and further their education.





Strategic Plan

# Journey to 2028



**Thunderbolts are Stronger Together**  
**Embrace the Journey!**

# NORTHMONT'S STRATEGIC PLAN

Northmont has had a Strategic Plan since the mid 1990s that provides the direction and vision for the district.

The current 5-year plan, Journey to 2028, was developed in the summer of 2023.

This document includes the district's Mission, Vision, and Strategies for the next 5 years.

You can find more on our [website](#).



# OUR MISSION

The mission of Northmont City Schools is to provide our students an exceptional education with diverse opportunities so they maximize their potential and are productive, responsible citizens.

# OUR VISION

We envision Northmont City Schools as a student-centered district where we each have purpose, will better ourselves and others, and are ready for tomorrow.

By 2028, we will:

- Intentionally engage and communicate with our Northmont students, families, staff, and community
- Provide relevant, engaging, and evidence-based curriculum, courses, and instructional practices that develop the whole child.
- Provide facilities that are safe, functional, flexible, and equitable across the district.
- Nurture our staff professionally and personally





# NORTHMONT CITY SCHOOLS CULTURE PLAYBOOK

BELIEF	BEHAVIOR	OUTCOME
THUNDERBOLTS WORK TOGETHER	<ul style="list-style-type: none"><li>● Embrace differences.</li><li>● Build trusting relationships.</li><li>● Serve with empathy.</li></ul>	We each have purpose.
THUNDERBOLTS TAKE RESPONSIBILITY	<ul style="list-style-type: none"><li>● Be intentional.</li><li>● Do the right thing, especially when it's hard.</li><li>● Own your attitude, actions, and words.</li></ul>	We will better ourselves and others.
THUNDERBOLTS GROW	<ul style="list-style-type: none"><li>● Relentlessly pursue excellence.</li><li>● Value forward thinking.</li><li>● Focus on an equitable future.</li></ul>	We are better today and ready for tomorrow.

Northmont 's Culture Playbook was created by various stakeholders in 2021 to identify our core beliefs, the behaviors we should see if we are living out those beliefs, and the outcomes we want to see within the culture at Northmont. For more information, visit our [website](#).





# LITERACY INSTRUCTION

## SCIENCE OF READING

Northmont's literacy instruction is grounded in research and aligned with Ohio's Plan to Raise Literacy Achievement.

## STATE MODEL DISTRICT

Northmont is considered one of the state's model district's for literacy instruction based on our intervention, family engagement, and professional development process.

## GRANT FUNDING

Northmont has been the recipient of four major federal grants in the past six years. This funding has supported the adoption of new instructional resources and professional development.



# CURRICULAR OPPORTUNITIES

## **GIFTED SERVICES**

PROVIDED BY  
GIFTED TEACHERS

Gifted services begin in 2nd grade and continue through High School

## **MS CAREER EXPLORATIONS**

ALIGNED TO CAREER  
PATHWAYS

Middle School students are able to explore various career pathways through hands-on experiences

## **6TH GRADE BAND & STRINGS**

MUSIC DEVELOPMENT

Students are able to begin learning instrumental music in elementary school

## **ADVANCED COURSES**

HIGH SCHOOL

High School students have many opportunities to take advanced courses such as AP and CCP

## **ELEMENTARY SPECIALS**

2ND-6TH GRADE  
STUDENTS

Our elementary buildings have specials that allow students to take Art, Music, Physical Education, and Library each week.

## **FULL DAY KINDERGARTEN**

KLEPTZ EARLY  
LEARNING CENTER

## **ELEMENTARY SPECIALS**

K-1ST GRADE  
STUDENTS

Our early learning center has specials that allow students to take Art, Music, Physical Education, Library, and Purposeful Play each week.





All Kindergarten students are enrolled in a full-day educational experience. This is not required by Ohio but research shows that this sets students up for long-lasting success in the future



# **CURRICULAR OPPORTUNITIES**



# CAREER PATHWAYS

<b>Public Service</b> 	<b>Middle School</b>	<b>High School</b> AP Human Geography AP Psychology AP American History Ethnic and Minority Studies Intro to Education Teacher Academy Peer Tutoring Criminal Studies Pre-Apprenticeship: Law Enforcement Child Development Peer Facilitation Naval Science I, II, III, IV
<b>Skilled Trades</b> 	<b>Middle School</b> Skilled Trades	<b>High School</b> Woodworking I, II, III Carpentry Introduction to Welding Construction Pre-Apprenticeship Maintenance Pre-Apprenticeship
<b>Business</b> 	<b>Middle School</b> Marketing	<b>High School</b> AP Economics AP Government AP Statistics Personal Finance Entrepreneurship Business Foundations Intro to Marketing Marketing Education I, II Digital Marketing Culinary Fundamentals
<b>STEM</b> 	<b>Middle School</b> iPad Fundamentals Design and Modeling Robotics	<b>High School</b> AP Computer Science Principles AP Computer Science A AP Physics Calculus AB Calculus BC Chemistry AP Pre-Engineering Drawing Graphic Design I, II Intro to Programming STEM Modeling and Simulation Intro to Video Game Development Pre-Engineering Design Principles of Engineering Engineering Design I, II IT Pre-Apprenticeship



# CAREER PATHWAYS CONT.

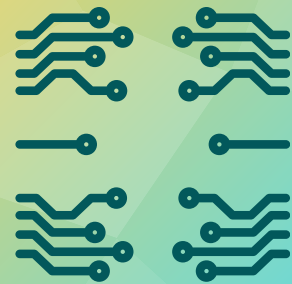
<b>Health Services</b> 	<b>Middle School</b> Movement and Wellness Health Physical Education	<b>High School</b> Advanced Biology Anatomy and Physiology AP Biology AP Psychology	CPR/First Aid/Health Hope Squad Physical Education ALH 1101: Intro to Healthcare Delivery
<b>Communications</b> 	<b>Middle School</b> Intro to World Language	Honors English 9 PreAP English 10 AP Language Composition AP Literature and Composition	College English Composition I, II Spanish I, II, III, IV German I, II, III, IV College Spanish I, II, III Journalism I, II, III, IV Broadcasting Yearbook
<b>Fine Arts</b> 	<b>Middle School</b> Art Music Appreciation Band Orchestra Choir	Wind Ensemble Concert Choir Treble Choir Chamber Orchestra Symphonic Orchestra Concert Orchestra AP Music Theory	<b>High School</b> Music Theory I, II AP Studio Art Drawing I, II, III Graphic Novel/Comic Design Art I, II Ceramics I, II Painting I, II, III Photography Symphonic Band Concert Band Percussion Ensemble Acting for the Camera I, II, III, IV Theater Arts Technical Theater

Click [HERE](#) to access the High School Program of Studies

# ADVANCED COURSEWORK

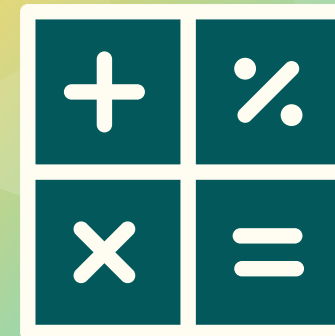
## COMPUTER SCIENCE

- ~AP Computer Science Principles
- ~AP Computer Science A



## ENGLISH

- ~AP English: English Language & Composition
- ~AP English: Literature and Composition



## MATHEMATICS

- ~Statistics AP
- ~Calculus AB AP
- ~Calculus BC AP

## SCIENCE

- ~AP Biology (Life)
- ~AP Chemistry (Physical)
- ~Physics I AP
- ~Physics II AP



# ADVANCED COURSEWORK

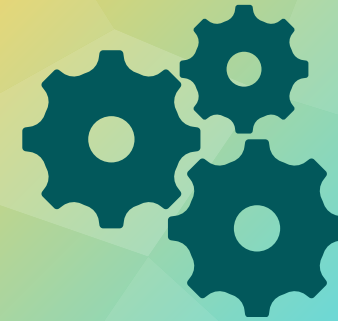
## FINE ARTS

- ~AP Studio Art/Drawing
- ~AP Music Theory



## APPLIED TECH

- ~Graphic Design
- ~STEM Modeling and Simulation
- ~Welding



## SOCIAL STUDIES

- ~American History AP
- ~American Government AP
- ~AP Psychology
- ~Human Geography AP



## OTHER

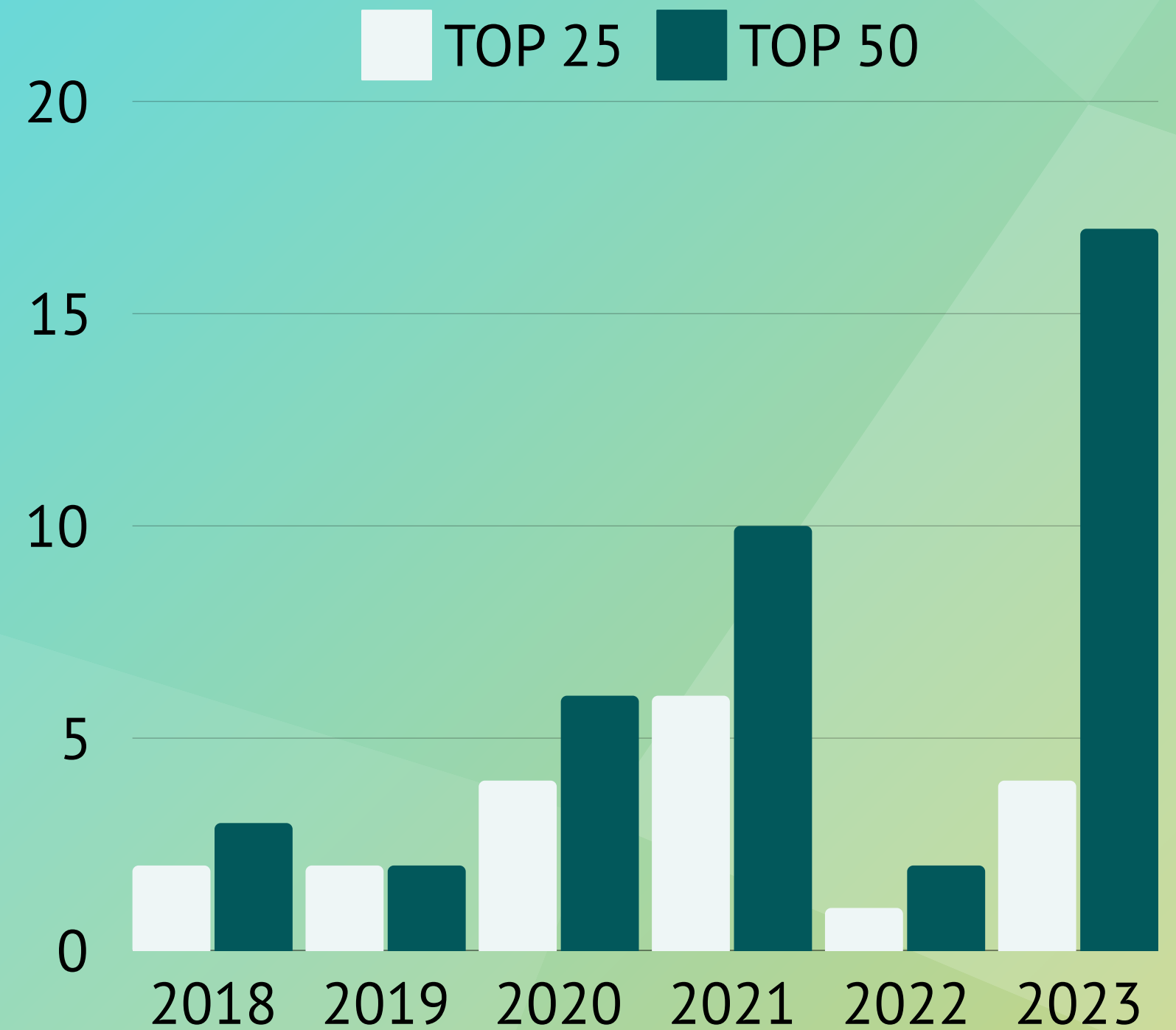
- ~Economics- AP
- ~CCP: Intro to Education
- ~CCP Spanish 1101, 1102, 2201, and 2202



# STUDENT ACADEMIC SUCCESS

## TOP 25 & 50 COLLEGES

Each year Northmont graduates are prepared for and attend some of the most prestigious colleges in the country such as: Princeton, MIT, Harvard, Yale, University of Chicago, John Hopkins, Northwestern, Vanderbilt, Rice University, Cornell, Notre Dame, and many more



# TRIPLED

## 3 Times The Total

In the last 5 years, the total number of students attending top tier colleges has tripled compared to the previous 5 years

# 3

## Military Academies: West Point, Naval Academy, etc.

Three students have attended or are attending a Military Academy since 2011





# STUDENT ACADEMIC SUCCESS

## SCHOLARSHIPS

Each year Northmont graduates are awarded millions in scholarships by local and national organizations and from numerous colleges and universities

IN 2024, HIGH  
SCHOOL SENIORS  
WERE AWARDED  
OVER

**\$7,400,000**



# AILERON STUDENT LEADERSHIP SUMMIT



Each summer since 2018, Northmont has partnered with Aileron to provide high performing incoming Seniors a leadership experience. Students learn how to write high quality college admission essays and speak with professionals from various fields such as law, medicine, education, accounting, and many more. They are also provided leadership training from various organizations. Here is a [video](#) about the 2021 summit.

# AWARDS & DISTINCTIONS



## STUDENT GROWTH

Earned 5 out of 5 stars in Student Growth Measures in 22-23

Top 3.5% in Ohio for Student Growth Measures Across all Grade Levels in 2021-2022



## PURPLE STAR DESIGNATION

The Kleptz Early Learning Center, Northmoor Elementary, Northwood Elementary, Union Elementary, Northmont Middle School, and Northmont High School are recognized as Purple Star Schools for their commitment to helping military families



## SCHOOLS OF EXCELLENCE IN PREVENTION PROGRAM

In 2024, 5 of the buildings achieved the Platinum level in the Montgomery County ESC and ADAMHS's Schools of Excellence in Prevention Program



# MILITARY SUPPORT



**MILITARY SERVICE**  
★ **WALL OF HONOR** ★

## MILITARY SERVICE WALL OF HONOR

Northmont honors our graduates who have served or are currently serving in the United States Military by including their name on this wall located in the High School.

## WAR MEMORIAL

The war memorial is located near the stadium and softball field. If you would like to donate a brick along this walkway, you can submit this [form](#) to the Athletic Department.



# CO & EXTRA-CURRICULAR ACTIVITIES

## ATHLETICS

The middle school and high school offer 26 sports for students to participate in during the Fall, Winter, and Spring. Visit the [athletics website](#) for more info.

## ACTIVITIES

There are various activities for high school students to participate in throughout the year including the DECA marketing program, Academic Challenge, Science Olympiad, ROTC, and more

## ARTS

Middle school and high school students can participate in bands, choirs, orchestras, and drama performances throughout the school year





# FACILITIES & OPERATIONS



## FACILITY STATS:

- \*9 Facilities
- \*Over 665,000 sq. feet
- \*180 acres

## AWARDS/RECOGNITIONS:

- \*OFCC facilities earned a LEED Silver rating
- \*Currently a Green Certified school district
- \*Over 37 years of "Perfect" Safety Inspections of our bus fleet

## SAFETY & SECURITY:

- \*School safe radios
- \*New handheld radios in all buildings
- \*Direct channel to Police dispatch

\*The Northmont Community Auditorium has been ranked in the top 20 on the Entertainment Venues list in the Dayton Business Journal for the last 5 years



## **RECENT COMPETITIVE GRANT AWARDS**

Striving Readers- \$951,616  
Comprehensive Literacy State Development: \$1,050,000  
Innovative Workforce Incentive Program: \$221,689  
Diversifying the Education Profession: \$70,000  
Reaching All Students: \$200,000



## **CREDIT RATING**

February 2023 Moody's Credit Rating

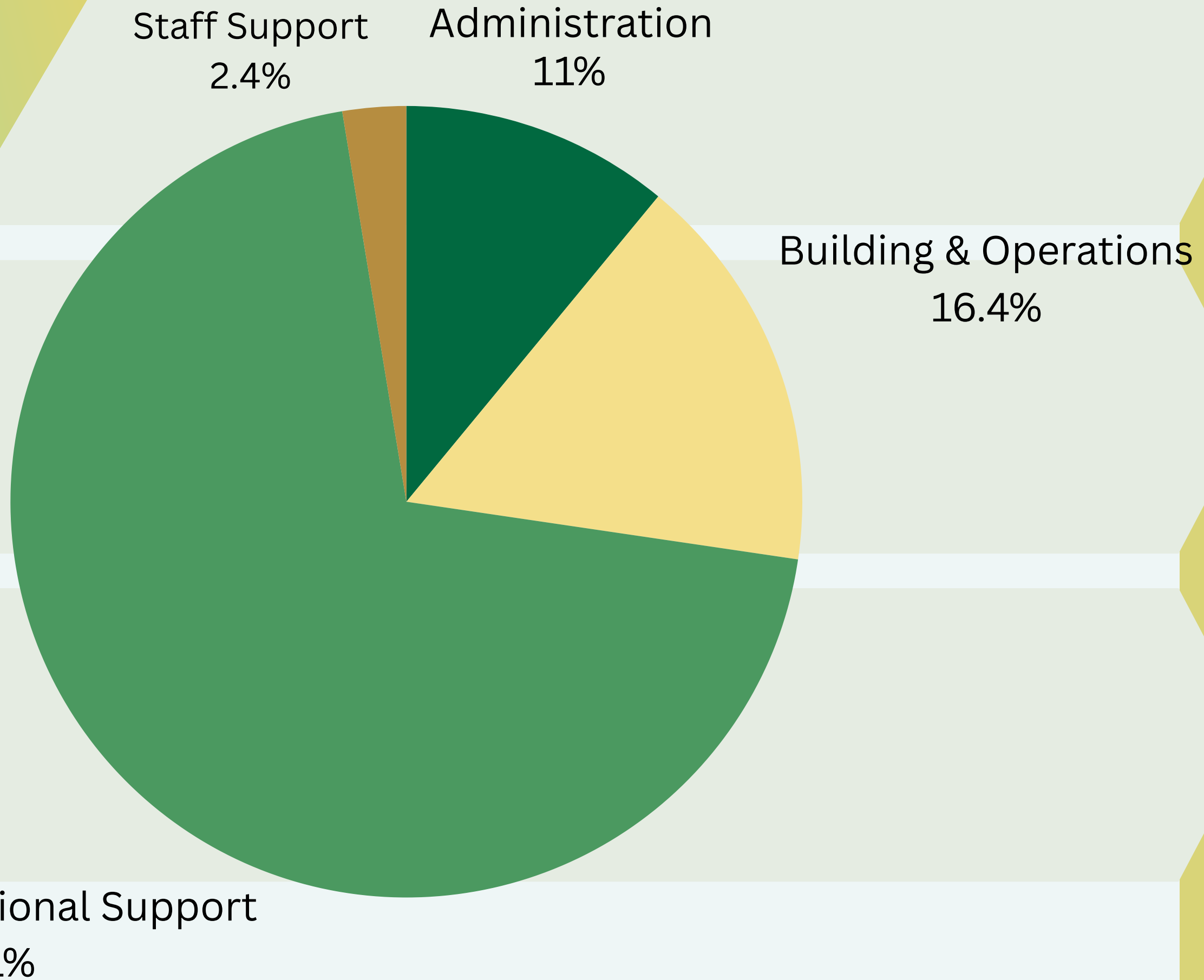


## **TREASURER'S OFFICE INFORMATION**

For more financial reports, visit the treasurer's office website

# COST PER PUPIL: FY 2023

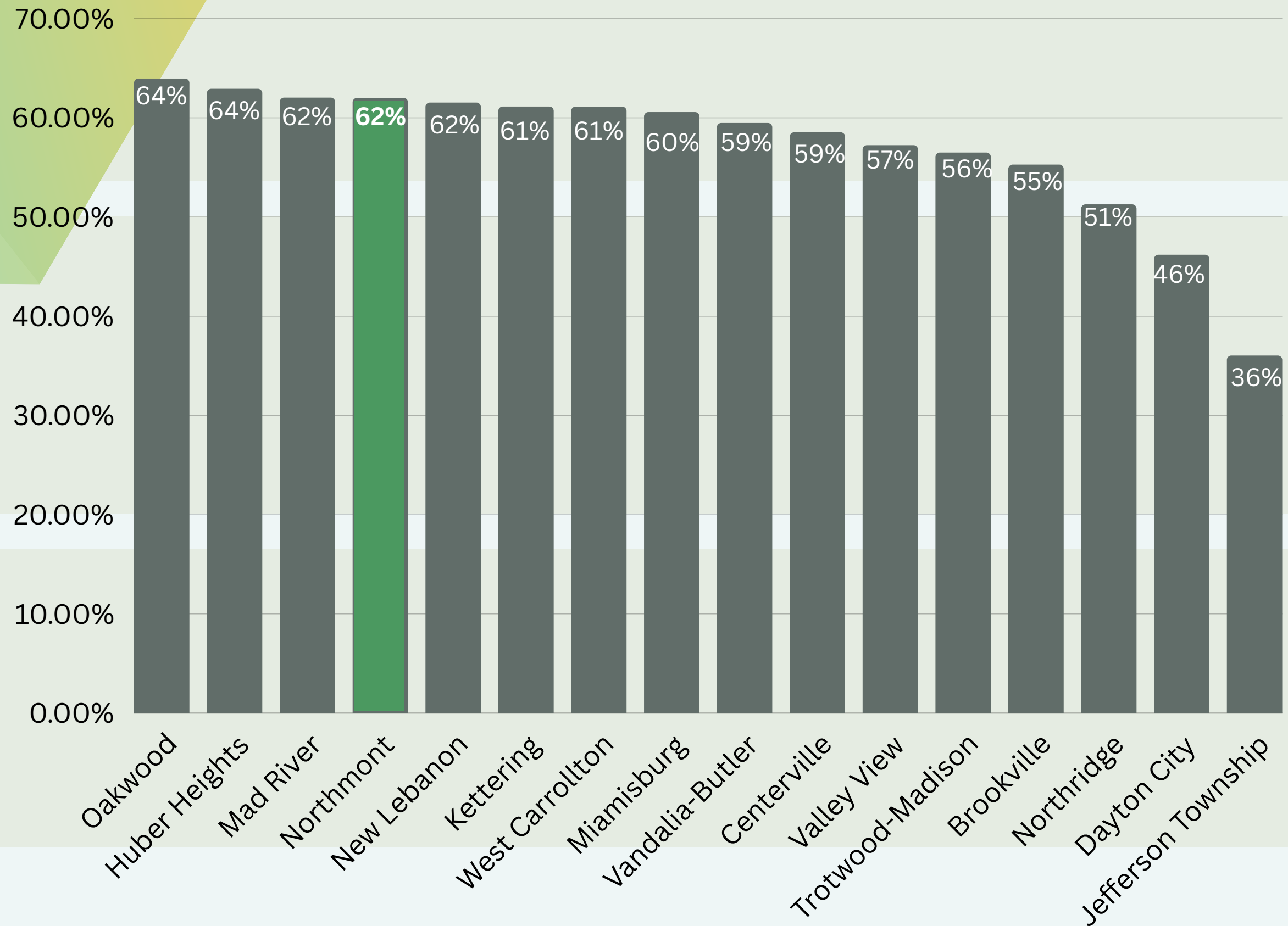
## FISCAL INFORMATION



Administration	\$1,776.72
Building & Operations	\$2,646.44
Pupil & Instructional Support	\$11,342.31
Staff Support	\$419.60



# COST PER PUPIL: % SPENT ON INSTRUCTION IN FY23



**FISCAL  
INFORMATION**



# COMMUNITY PARTNERSHIPS

BELOW ARE JUST A FEW OF THE  
MANY ORGANIZATIONS WHO  
SUPPORT NORTHMONT STUDENTS:

Northmont Optimist Club

Northmont Chamber of Commerce

Northmont Rotary

Northmont Lions Club

Community Table, Inc.

Wright Patterson Air Force Base- GRILL (Gaming Research  
Institute Learning Lab)

Dayton Regional STEM Center

Miami Valley Career Technology Center



# **NORTHMONT CITY SCHOOLS**

**4001 OLD SALEM RD.  
ENGLEWOOD, OH 45322  
937-832-5000**

**[WWW.NORTHMONTSCHOOLS.COM](http://WWW.NORTHMONTSCHOOLS.COM)**

