

EMPOWERING YOUTH, TRANSFORMING INDIA



Annual Report

FY 2019-2020



Table of Contents

About SGBS Unnati Foundation (SUF)	3
Placements	5
Alliances & MoU	6
Rewards and Recognitions	7
Accounts	11
Expenses for the Cause	12
Staff	12
Staff Trainings and Workshops	12
Constitution of SUF	13
Directors	14
Remunerations & Reimbursements	14
SUF Management	15
Dissemination of SUF Activities & Financials.....	15
Future Plans	15
Note of Gratitude	15
Annexures:	
1. Awards	
2. Press Clippings	
3. Donor List	

About SGBS Unnati Foundation (SUF)

The Company was founded in 2011 and registered as a not for profit organization u/s 8 of the Companies Act. SUF cherishes its simple yet fulfilling vision "With Society, towards Serenity" and aims to touch different facets of human life to make the society a better place to live.

The Company is efficiently run by Directors and a Core Group of Volunteers who are Professionals engaged in business or employed with reputed companies' with complementing skills and experience, and is ably supported by a management team committed to the cause and sharing a vision of making a difference to the society.

SUF's Vision: SUF's vision embodies the following core concepts:

- Reaching out to all sections of society through Education, Vocational Training, Promotion of Fine Arts and Service to society at large



- Enabling people to be happy and to lead a life of fulfilment
- Motivating people who are leading a life of fulfilment to give something back to the society

SUF's Mission: Our mission serves as a blue-print to achieve our vision which encompasses all the vital aspects of a progressive and motivated society that can bring in the required changes for a peaceful and harmonious living. Through our key programs we have incorporated the most important elements for a successful society viz., educated children, empowered youth, right moral and traditional values, patronizing art, music and culture etc. into its mission.

The following objectives are set to meet the vision:

- Serving all sections of society and bringing about harmony through focused programs
- Providing vocational training for unemployed youth through Unnati

About "Unnati" program - Vocational training for the unemployed, underprivileged youth Unnati's philosophy - **"Learn, earn, stand tall"**

The Youth are provided vocational skills, life-skills and guaranteed job, through an extremely well organized, structured full time training program spanning over 50 days.

Learn: Empower the underprivileged youth with necessary skills – They Learn

Earn: Provide youth with a sustainable job at the end of training – They Earn

Standtall: Provide youth the dignity, self-confidence, value systems and soft skills.



This enables them to become better citizens, better prepared to face the day to day challenges of life.

It is done through a curriculum that comprises of life skills, presentation skills, language skills, and general awareness of the use of technology. It changes the profile of the youth, enabling them to join the mainstream, with a stable and sustainable income – they stand tall. To know more about us

please visit www.unnatibl.org.

HIGHLIGHTS OF THE YEAR

During the year, a total of **12,243** youth were trained between the two programs – UNNATI & UNXT.

Out of the above **2,856** youth were trained and placed through 50 days Unnati program across centres. Out of the total number of youth, **60% were Male and 40% were Female**. Their educational background ranged from below 7th standard to graduation.

Through our UNXT program, we trained **9,387 youth across Government Colleges. Out of this, 50% were Male and 50% were Female**.

The current vocations include Business Associate and Retail Sales Associate. Apart from the core vocational skills, the youth are trained on Life Skills & Values, Spoken English, and Basic Computer Skills. The youth are selected through a screening process involving the following criteria: (1) Aged 18 or above (2) Socially or economically backward.

Placements:

The success of a vocational training program is measured by its placement opportunities. We are proud to uphold the stellar record of 100% placement in all centres across the country. The success of the placement process lies in the fact that it starts right from the first week. Students are motivated to work hard with the prospect of a job constantly being reiterated over the 50 days.

Around 8-10% of the youth trained do not take up the jobs we provide as they choose to go their own way with their newly acquired skills. These may be in the form of family businesses or even self-employment. Around 12-14% of our students choose to go on for their higher studies, many of them being graduates themselves. In the case of UNXT, we ensure that jobs are given to all the youth who come to Unnati requesting for the same. Nearly 50% of the youth in UNXT programs, choose to pursue higher studies, with the rest opting to take over their family businesses, farming or otherwise take to some means of self-employment.

Entry level jobs that are provided here have a starting salary that ranges from 5,000 to 15,000 INR per month. These jobs vary from sector to sector. The following table depicts the list of companies who repeatedly recruit from us.

Banking and Financial Sectors	BPO	Retail	Marketing and Distribution	Admin /Accounting
Ranstad	Aagey.com	24/7 Retail	Automotive Excel	Tally Solutions
HDB Financial Services	Altruist Customer Management India Private Limited (Vertex)	CAR24	Amazon	ID Smart Cards Creations
Finfree Solutions Pvt Ltd	Allset Business Solutions	Central Mall	Quickride	Tandem Accounting Services
Shriram Services Pvt LTD	Upmint	Costa Coffee		CMS Infotech Pvt Ltd
Capital First (IDFC First Bank)	Krazybee	Fab India Overseas Pvt Ltd		Diacritic Technologies
	Aditya Intellectual	Hattcappi		Rooman Technologies
	Bharathi Airtel	Namridhi Fresh		
	FINN POINT SOLUTIONS	Shell Retail		
	Impact Solution	Shoppers Stop		
	Karvy Diggiconnect	Star Bazaar		
	Om Innovation	Tata Croma		
	Prince Infotech	Tata Trent (Westside)		
	Teleperformance	GlowRoad		
	I Solutions	Kalyan jewelers		
	HGS	Bose		
		Third wave coffee Roaster		

Few video link on employer's view.

https://mail.google.com/mail/u/0?ui=2&ik=75d60275ed&attid=0.1&permmsgid=msg-f:1673629126322543603&th=1739ecd2b833dbf3&view=att&disp=safe&realattid=f_kd8iys510

ALLIANCES/MOUs

SUF continues to be a non-funded partner of National Skill Development Corporation New Delhi. The details of all the youth trained by us are uploaded in the SDMS portal of NSDC every month.

Alliances were entered into/continued for previous years with the following organizations during the year for setting up of Centres and/or supporting the cost of training the youth.

- ALLSTATE SOLUTIONS PVT LTD
- ASCENDAS GIVES FOUNDATION
- CUMMINS INDIA FOUNDATION
- EICHER GROUP FOUNDATION
- ESSEL SOCIAL WELFARE FOUNDATION
- FINASTRA SOFTWARE SOLUTIONS
- FOUNDATION FOR CSR @ REDINGTON
- GE BE PRIVATE LIMITED
- GE INDIA INDUSTRIAL PVT LTD
- HDB FINANCIAL SERVICES
- HSBC SWADES
- INFORMATION TECHNOLOGY PARK LTD
- Shri. SANDEEP BAID
- SHAIKH JAFFER & NEMATULLAH EBRAHIM FAMILY TRUST
- SMT BHAGWANI DEVI BASUDEV JHUNJHUNWALA TRUST
- STATESTREET GLOBAL ADVISORS
- SAN ENGINEERING
- TATA POWER DELHI DISTRIBUTION LTD
- TATA CONSUMER PRODUCT
- TERADATA INDIA PVT LTD
- TESCO BENGALURU PVT LTD
- THE BOEING COMPANY
- TRUVEN HEALTH ANALYTICS INDIA PVT LTD
- UNISYS INDIA PRIVATE LIMITED

We acknowledge with great appreciation, the invaluable support from the above organizations, which has helped scale up the operations leading to larger impact.

AWARDS & RECOGNITIONS:

See Annexure -1

UNXT has been a huge success. In four years, we have been able to train more than 20,000 youth which includes 9387 youth trained only in 2019-20. Recognizing the impact of our UNXT program, we have received the approval from the Commissioner, Department of Collegiate Education to conduct our program in GFGC colleges across Karnataka.

The activities of Unnati were well covered in the media during 2019-20.

Annexure 2 – Press Clippings:

Links to a few success stories:

Unnati:

<https://www.facebook.com/UnnatiSkillCentre/videos/213156323361953/>

<https://www.facebook.com/UnnatiSkillCentre/videos/128182931952088/>

<https://www.facebook.com/UnnatiSkillCentre/videos/1108792729513029/>

<https://www.facebook.com/UnnatiSkillCentre/videos/801441887017007/>

<https://www.facebook.com/UnnatiSkillCentre/videos/762510824273051/>

UNXT:

Impact of UNXT:

<https://www.facebook.com/UnnatiSkillCentre/videos/249350686482012/>

<https://www.facebook.com/UnnatiSkillCentre/videos/181094909896604/>

<https://www.facebook.com/UnnatiSkillCentre/videos/270564047417282/>

<https://www.facebook.com/UnnatiSkillCentre/videos/2921167904586353/>

<https://www.facebook.com/UnnatiSkillCentre/videos/656176781609648/>

ACCOUNTS

SUF maintains accounts on an accrual basis, and in compliance with the Generally Accepted Accounting Practices of India (India GAAP). The operations are audited regularly. SUF has been promptly fulfilling the obligations under different statutes, especially the stringent requirements stipulated by the Govt. of India while awarding exemption u/s 80G of the Income Tax Act.

EXPENDITURE FOR THE CAUSE

In order to ensure that maximum benefits are accrued to the cause, SUF actively contains its administrative expenses to the barest minimum, often around 6% - resulting in 94% of the donated money going directly to service the cause.

Program expenses are met out of the donations received from individuals and Corporate / CSR Grant proceeds.

We rely on the benevolence of our many donors and believe that it is not the amount that they donate but the sentiment of goodwill itself and the connect to the cause that we depend on.

Donations to all activities of SUF are exempt u/s 80G of the Act.

STAFF

The details of the Number of staff as on March 2020 is as below. The average salary per head (total salary paid divided by total number of staff) was Rs.15,000 per month. The highest salary paid to any single individual was Rs.6, 00,000 per annum and the lowest paid to any single individual is Rs.60,000 per annum.

Slab of Gross Salary per month (in Rs)	Male Staff	Female Staff	Total Staff
Less than 5,000	0	0	0
5,000-10,000	5	3	8
10,001-50,000	67	60	127
Greater than 50,000	1	0	1

Department	HC as on 31.03.19	Hires in Fy 19-20
Training	95	60
Outreach	21	14
Admin, Finance, HR	14	11
Total	130	

Ramesh Swamy is involved in the day to day operations of Unnati. With an inspiring attitude and unbounded energy, he is among the select few, who have touched many lives in and around Bangalore.

Narayanan A S also known as Ramdas is the son of Sri S Anantaraman.

A rank holder in Printing Technology, he is managing a Flexor Packaging Plant by name MILAN PACKAGING, for over two decades. Mr. Narayanan is involved in training the youth in life skills and value education. He is also closely involved in the administration of the Centre.

Dr.Randhir Mishra is a Management Faculty at various B Schools in India. He has been advisor to the Board of SUF.

Dr.Susheela Venkatraman is an erstwhile Trustee of SUFT. She was till recently Principal Director, Information Technology at Asian Development Bank, Manila. She has completed her assignment and relocated to Bangalore.

REMUNERATION TO DIRECTORS

None of the Directors are paid any remuneration, fee or monetary reward of any nature.

REIMBURSEMENTS TO DIRECTORS

Directors don't claim any reimbursement for expenses incurred by them in the course of SUF activities.

SUF MANAGEMENT

Meeting of the Sr. Management team are held generally once a month, in which all the key decisions are taken. The meeting is attended to by the Directors as well.

DESSIMINATION OF SUF ACTIVITIES / FINANCIALS

The SUF activities, key milestones, reports and press coverage are announced during the programs and are featured on the Unnati website. The audited financials are also uploaded to the website for public viewing.

FUTURE PLANS

Going forward into the year 2020-21, we plan to train 25,000 youth between Unnati and UNXT Program across the country.

NOTE OF GRATITUDE

The Directors record their deep appreciation and sincere thanks to all the donors and patrons for their unstinted support, monetary and otherwise. The Directors also record their appreciation to all the volunteers who have assisted in furthering the cause of SUF.

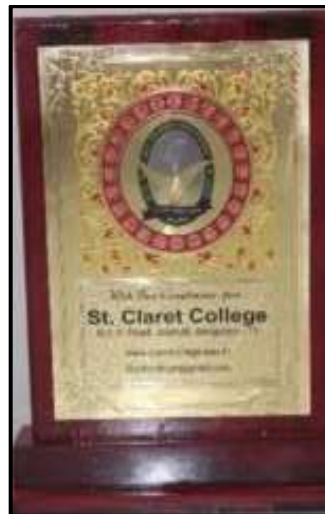
Annexures

Annexure 1 – Awards

Unnati was featured on Chandana TV & Hello Geleyare show on the 30th of April, at 11.20 am.



St. Claret College, Jalahalli, Bangalore on 6th September 2019 conducted an orientation program for the first year students of Master's of Social Work on 6th September 2019. Our Director Mr. Ramesh Swamy was the Guest Lecture of the program & was honored with a memento.



The 6th NATIONAL CSR SUMMIT, CSR TIMES AWARDS & 49th INDIAN ACHIEVERS'

AWARDS, 2019 was organized by CSR TIMES, in association with Indian Achievers' Forum on 18th September 2019 at New Delhi on the occasion of World CSR day. The award for BEST NGO in Skill development category was handed over to us by Sri Sunil Shastry, son of our erstwhile late PM Lal Bahadur Shastriji, Sri Yogesh Punja, High Commissioner at Fiji High Commission, and other dignitaries. Receiving the award on behalf of the organization is our Director Sri Ramesh Swamy.



KARNATAKA NGO LEADERSHIP AWARD 2019 on 18th September 2019

World CSR day and World Sustainability organization awarded Unnati on 18 September 2019 at Bangalore. Unnati was awarded the prestigious NGO Leadership Award on this occasion. Mr.A.S. Narayanan, our director is receiving this award on behalf of Unnati.



VISITS FROM CORPORATES:



A workshop conducted on grooming by Ms. Babitha Jayshankar an experienced corporate trainer on Wednesday 22nd May 2019. The workshop was conducted for all students, teaching, non-teaching staff and the volunteers at Unnati.



Mr. Ashish Panigrahi Executive Director and Mr. Tathagata Dasgupta Director from Nielson visited Unnati on 23rd May 2019.

Visit by SSGA on the 13th of June 2019



We are grateful and thankful to the whole team of SSGA.

On 21st June 2019 Ms. Neha from KPMG visited our center .



Visit by Menda Foundation: Mr. Arjun Menda, Founder of Menda Foundation, Mr. Mohan M.Gurjar, MD of Gurjar Power Engineers Pvt. Ltd. & Mr. Ashok R Kalyanashetty visited on 27th June 2019.



On the completion of 5 years, EdgeVerve Management and employees as part of their celebration decided to help underprivileged youth by sponsoring Unnati program 30th of June 2019



Unnati Management is extremely grateful for their support and wishes the company great success in future also.



Mr. Prasanna from Transnero on a discussion with Mr. Ramesh Swamy on project IBM on 6th September 2019.



Mr. Peter Shiras, VP , International Youth Foundation, Maryland visited Unnati on 6th September 2019 , Ms. Vijaishri coordinating and briefing about our program.



Infosys visit on 14th September 2019



29th November, 2019: Mr. Rohit from Deloitte visited Unnati on HSBC monitoring visit.



6th February, 2020: Ms. Krupa Tanna and team from HDB visited Unnati on their project monitoring.

MEETINGS

Meeting with Mr. Randhir Mishra , Ramesh Swamy , Sripriya , Srinath and others. Discussion on Innovation Hub on 25th July 2019.

Unnati is starting an innovation and entrepreneurship hub in association with Deakin University , Australia and our program is SUGAM (Spark Unnati Grassroot Accelerator Mission). This initiative is been driven by Mr. SrinathBirur and Ms. Sripriya Sridhar. The Team will discuss with Mr. Guru, Dr.Randhir Mishra, Mr. Sujith and Mr. Ramesh Swamy seen in the picture.



Volunteering Activity session



A mind bobbling volunteering session by PEARL Coaching Mr. Kalyan Neriyanuri 's was conducted 13th June 2019 for our 85 & 86th batch youth on Career Coaching for Job seekers.



Unisys Volunteering program was conducted for 86th and 87th Batch on 5th July 2019. They organized a workshop where the students got a grasp of how to present themselves in interviews through staying confident.



We had a Session for all trainers and volunteers with Dr. Srikala Bharath. On 18th June 2019. She is a Former Professor of Psychiatry at NIMHANS Bengaluru and Master Trainer in Life Skills Education for Adolescents and Youth. This was an interactive session for all trainers and volunteers, who shared their views and their training experience. This session was to aid and enhance the performance of the new Joinees / Trainers in their respective centres to take forward Unnati's Philosophy and cause in the right spirit.

Ms. Karuna and Team from M/s Tesco, regularly visits us and their periodical sessions helps the students not only in building confidence, but also motivates them in many ways. 07th August 2019 Tesco's conducted volunteering program for our 87th batch.



Mr. Sateesh and team from Allstate Solutions conducted a mock session on Interview skills for our 88th batch students on 11th September 2019.



Volunteering session for our 88th batch by M/s TESCO on 13th September 2019.

Volunteers from M/s SSGA, Marketing team visited Unnati on 25th September 2019

We were happy to welcome the Team SSGA from Bangalore & Ms. Hannah Grove and Mr. Paul - Global Marketing Head from State Street Boston. An energetic and interactive session on Marketing was conducted by their employees for our 89th batch students.



Volunteers from BOEING conducted seminars on "Future Flight/Aircraft of the future and Internet of Things". for our youth from 94th batch. It narrows our sense of perceiving, understanding, and analyse the world better and knowing about the Internet of Things, i.e how the low-cost computing, the cloud, big data, analytics, and mobile technologies, can share and collect data with minimal human intervention etc. boosted the students' confidence. We extend our thanks to them and are looking forward to similar seminars in the future.



Volunteering program was conducted for the 89thBatch of Tata Westside, at Unnati Bangalore 1st October, 2019 . We organized a retail and marketing session in association with Tata Westside for our 89th batch of students. It was followed by a mock interview session mainly concerning the Retail Industry.



UNXT:

On 3rd April 2019 Unisys visited , Yelahanka GFGC College volunteering . Unisys is one of our partners for Unxt. They are into active volunteering and we are grateful for their valued contribution both in terms of donations ,valuable time and effort. It is very enriching for the youth in these colleges.



UNXT Batches conducted at various Government Colleges across Karnataka



TRAIN THE TRAINER PROGRAM FROM Batch 62 TO 69:

TOT is conducted at the Unnati premises by Unnati master trainers. Certain areas really need specialized training, specific to our operations, one of the points here is standardizing training for all the staff recruited with us, it also increases the potential for consistent implementation, increases employee morale and teamwork which results in an impactful program.



Pilot Project for MBA students at Nehru Group of Institutions, Kerala.

We are excited that we have started our pilot project UNXT a 33 day program with MBA students of Nehru Group of Institutions, Thiruvilmala, Kerala on 23rd September till 25th October 2019 by our Master Trainer Mr.Praveen.



Navaratri 2019

Wishing all peace and prosperity on the joyous occasion of Navaratri from 29th of September 2019. As every year this year also decided to follow dress colour code at Unnati on these 9 days of Navaratri. Both student and the staff followed the colour code.



Celebrating Teachers Day on 5th September 2019



Other events
Leadership Programs



Selection Day Process



Placement Process



Valediction program from Batch 88 – Batch 94



Annexure 2 – Press Clippings:

We are pleased to inform the UNXT valediction program event held at GFGC Hiriadka, got published in Kannada daily newspaper Udayavani (Udupi sub edition) on 17th August. Thank to Mr.Dinesh M, the placement officer for the same.

On successful completion for 30days UNXT Program at GFGC Hiriadka, Valediction was conducted, the college Management team, Principal Dr. Niketana ,Placement Office Mr. Dinesh who were the chief guest and addressed the program and congratulated the Students. The Students were very happy and thanked Unnati for the great opportunity to improve their knowledge and skills, which would also help them in their future too. On the closure over 90 students were handed over with certificates, we thank our Trainer Mr. Naveen Nayak.

ಉದಯವಾಣಿ

ಜನಮನದ ಜೀವನಾಡಿ

ಹಿರಿಯಡಕ : ಉನ್ನತಿ ಜೀವನ ಕೌಶಲ ವೃತ್ತಿಪರ ತರಬೇತಿ



ಉಡುಪಿ, ಆ.16: ಹಿರಿಯಡಕದ ಸರಕಾರಿ ಪ್ರ.ದರ್ಜೆ ಕಾಲೇಜಿನಲ್ಲಿ ಅಂತಿಮ ವರ್ಷದ ಬಿ.ಕಾಂ. ಮತ್ತು ಬಿ.ಎ. ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ 30 ದಿನಗಳ ಔದ್ಯೋಗಿಕ, ಕೌಶಲಾಭಿವೃದ್ಧಿ ಮತ್ತು ವ್ಯಕ್ತಿತ್ವ ವಿಕಸನದ ತರಬೇತಿ ಕಾರ್ಯಕ್ರಮದ ಸಮಾರೋಪ ಸಮಾರಂಭ ಜರಗಿತು.

ವೃತ್ತಿ ಮಾರ್ಗದರ್ಶನ, ಉದ್ಯೋಗ ಮಾಹಿತಿ ಘಟಕದ ಸಂಚಾಲಕ ಪ್ರೊ. ದಿನೇಶ್ ಎಂ. ಪ್ರಾಸ್ತಾವಿಕವಾಗಿ ಮಾತನಾಡಿದರು.

ಪ್ರಾಂಶುಪಾಲೆ ಡಾ|| ನಿಕೇತನ ಅಧ್ಯಕ್ಷತೆ ವಹಿಸಿ ಮಾತನಾಡಿ, ಇಂತಹ ವೃತ್ತಿಪರ ತರಬೇತಿಯು

ಗ್ರಾಮೀಣ ವಿದ್ಯಾರ್ಥಿಗಳ ಪ್ರಗತಿಗೆ ಸಹಕಾರಿಯಾಗಿ, ನಿಶ್ಚಿತವಾಗಿಯೂ ಕಾರ್ಪೊರೇಟ್ ವಲಯದಲ್ಲಿ ಉದ್ಯೋಗ ದೊರಕಿಸಿಕೊಡುವ ಕಾರ್ಯಕ್ರಮವಾಗಿರುತ್ತದೆ ಎಂದರು.

ಉನ್ನತಿ ಯುನೈಟೆಡ್ ತರಬೇತಿ ಸಂಸ್ಥೆಯ ತರಬೇತಿದಾರ ನವೀನ್ ನಾಯಕ್ ಮತ್ತು ವಿದ್ಯಾರ್ಥಿ ಕ್ಷೇಮಪಾಲನ ಸಮಿತಿಯ ಸಂಚಾಲಕಿ ಸುಜಯಾ ಕೆ.ಎಸ್. ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ಶುಭ ಹಾರೈಸಿದರು. ತರಬೇತಿ ಕಾರ್ಯಕ್ರಮದಲ್ಲಿ ಭಾಗವಹಿಸಿದ ಒಟ್ಟು 90 ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ಪ್ರಮಾಣ ಪತ್ರ ವಿತರಿಸಲಾಯಿತು. ಅಶ್ವಿನ್ ಸಾಗೃತಿಸಿದರು.

ವಿದ್ಯಾರ್ಥಿ ಸಂಚಾಲಕಿ ಸೌಜನ್ಯಾ ನಿರೂಪಿಸಿದರು. ಸೌಮಾ ವಂದಿಸಿದರು.

17/08/2019 Udupi Pg 02

Annexure 3 – Donor List for year 2019-20

You can find the full list of donors whose contributions have greatly helped us:

AARTI ASHOK	CHARIOT WORLD TOURS LTD	JAI KRISHNAN
ACE CREATION	CHIDRUPI RAMESH	JAIGANESH BALAKRISHNAN
ALKA TAPARIA	CITY UNION BANK LTD	JANARDHAN
ALPA PRIYAVADAN DALAL	DARSHANA VENUGOPAL	JANARDHAN S
AMARESH N	DHISHAT BATUK MEHTA	JAYALAKSHMI K TALKAD
ANALOG DEVICES INDIA PVT LTD	DINAKAR KUNTADI KINI	JAYAMMA
ANAND	DIPANKAR BISWAN	JAYANTHI ALLADI
ANANTHALAKSHMI	FEDERAL BANK	JAYARAMAN K
ANANTHANARAYANAN GOPALAKRISHNAN	GANAPATHY P R	JAYARAMAN V S
ANANTHARAMAN K	GANAPATHY SARMA RADHA KRISHNAN	JAYASRI R
ANANYA SHELTERS PRIVATE LIMITED	GANGA THAKURDAS PUNJABI CHARITABLE TRUST	JAYASURYAN IYER
ANKIT SHARMA	GAUTAM GOPAL RAO M	K DHANDAPANI & CO. ENGINEERS PVT LTD
ANNAPOORNI K S	GAUTHAM T R	KABRA S M
ANNE MARIE PADIYATH	GIVE FOUNDATION INC.	KALAVATHY VENKATACHALAM
ARCHANA	GIVE INDIA	KALYANAM S R
ARUN B	GOPAL P D	KAMAKSHI RAVISANKAR
ASHA RAGHUNATH	GOPALAKRISHNAN SHIVADASS	KAPOOR R
ASHOK KUMAR NEDURUMALLI	GOPALAN T V	KARAN AHLUWALIA
AXIS BANK LIMITED	GOPALKRISHNA PARAMESWAR	KARNATAKA BANK LTD
BALAJI S	GURURAJ	KARTHIK MOHAN
BALASUBRAMANIAN P.R	HARIHARAN	KARTHIK NARAYANAN VENKATESH
BALASUNDARI GAUTHAM	HARIHARAN P I	KARTIK RAMAN
BALUSSERY BENEFIT CHIT FUND PVT LTD	HARIHARAN R	KATHIKEYAN H
BANUMATHI	HARISH KUMAR M	KATRAK D H
BENEVITY INC	HARISH KUMAR MURALI	KISHORE GOVINDE
BHAGIRATHI RAGHUNATHAN	HELPLYOURNGO FOUNDATION	KOTHANDARAMAN V
BHARGAVI VENKATRAM	HENRY ARANHA	KRISHNA
BHASKAR RAO U	HYDROLINE PRODUCTS PVT LTD	KRISHNA AMARAVAOI
BHASKAR VASUDEVAN	INDIRA BAI M	KRISHNA R S
BHIMA JEWELLERS	ITC LTD FOODS DIVISION	KRISHNA T M
BHUVANESHWARI	IYER B S	KRISHNABAI V
BLU PEACOCK VENTURES	IYER H V	KRISHNAMURTHY B
CAR CURAE	JAGDEEP SETHI	KRISHNAMURTHY T S

KRISHNAMURTHY T V G	MENDA FOUNDATION	PADMA VISVANATHAN
KRISHNAN PADIYATH N	MICRO LABS LIMITED	PADMANABHAN G
KRISHNAN R	MINAKSHI PRABHU	PADMANABHAN I A
KRISHNAN S	MITTAL CLOTHING COMPANY	PADMANABHAN M
KRISHNAN VAIDYANATHAN	MOHAN JAYARAM	PADMINI SAMPATH
KRISHNASWAMY ALLADI	MOHAN KUMAR M	PADMINI V
KRISHNASWAMY S	MOHAN OBEROI	PARAMESHWARAM
KUMAR G G	MOHTA BANGALORE CHARITABLE TRUST	PARAMESWARAN S
KUMAR SUBRAMANIAM	MURALI KRISHNA	PARIPOORNA SHELTERS PRIVATE LIMITED
KURLON ENTERPRISES	MURALIDHARAN S	PARMESH IYER
LAKSHMAN P S	MUTHULAKSHMI	PARUL CHOPRA
LAKSHMI MUTHUSWAMY	NADA VEDA MITHRAM	PARVATHI NARAYANAN
LAKSHMI SURESH	NAGARATHNA B	PASUPATHY J
LAKSHMINARAYANAN CHARITABLE TRUST	NAGESHWARARAJU K	PATEL CHARITABLE TRUST
LAKSHMINARAYANAN G	NANDHA KUMARI S	PATHI
LAKSHMINARAYANAN M	NARASIMHAN T N	PATHI GOLD JEWELLERS
LALITHA S K	NARASIMHAN V	PATHI INTERNATIONAL
M G KRISHNAN	NARAYAN RAMACHANDRAN	PATHI SAREE SADAN
MADHU P	NARAYANAN A S	PATHI SILK HOUSE
MAHALINGAM R	NARAYANAN N	PATHI SRIDHARA SHANTHA CHARITABLE TRUST
MAHESH ALAMPALLI	NARAYANAN V	PATHI VASTHRA BHANDAR
MAHESH GANESAN	NARENDRA KASHYAP	PATTABI RAMA
MAHESH PAPPU	NASSCOM FOUNDATION	PEAR AUSTRALASIA LLP
MAHESH RAMAKRISHNA	NATARAJ S	PRABHAKAR REDDY R
MALATHI NAGARAJ	NATARAJAN S	PRABHALA PADMANABHAN
MANDAGINI AGENCIES	NATARAJAN SIVARAMAKRISHNAN	PRABHALA S
MANIKANDAN G	NATARAJAN VISWANATH	PRAKASH B
MANORMA HUKKU	NAVEEN KALA TEXTILES	PRAKASH BALASUBRAMANIAN
MANSI CHADHA	NAVRATHAN JEWELLERS (P) LIMITED	PRAKASH R PRABHU
MARAR T M K	NEELAKANTAN NATARAJAN	PRASANNA
MARY STYNA PRIYA	NEELAM GUPTA	PRASANNA B
MEDILINK	NELLAIPALLI R KOTHANDARAMAN	PRATHEEKSHA
MEDOPHARM	NEW HORIZON GURUKUL	PRAVIN KUMAR TANDLAY
MEENA GANESH	NIRMAL KUMAR TAPARIA	PREETI
MEENA VENKAT	NORTHEAST DATA NETWORK PVT LTD	PREMA PATHI
MEENAKSHI REDDY K	NUWARE SYSTEMS LLP	PURAN BHAGAT
MEENAKSHI S	OPENGear NETWORKS PVT LTD	RAAMDEO AGARWAL
MEENAKSHI SUNDARAM T C	ORANGE AUTO CARE	RADHAKRISHNAN V S
MEENAKSHY IYER	ORANGE CARE SOLUTIONS INDIA PVT LTD	RADHIKA GANAPATHY
MEGHNA KUMAR	PADMA K	RADHIKA SINGHAL

RAGHAV SWAMY
 RAGHAVAN P
 RAGHU NARAYANAN
 RAGHU NARAYANAN R
 RAGHU NARAYANAN R V
 RAGHUNATH K
 RAGHURAMAN V
 RAGURAM S
 RAHUL K N
 RAJA KRISHNAMURTHY
 RAJAGOPALAN S R
 RAJAGOPALAN T V
 RAJAGOPALAN VENKATACHALAM
 RAJALAKSHMI
 RAJALAKSHMI G
 RAJALAKSHMI K
 RAJAMANI N
 RAJIV V
 RAKHEE LANGER
 RAMA SUBRAMANIAN R
 RAMABADRAN K S
 RAMACHANDRA A S
 RAMACHANDRAN G
 RAMADORAI S
 RAMAKRISHNA V
 RAMALINGAM RAMAMURTHI
 RAMAMOORTHY S
 RAMAN K R
 RAMAN N R
 RAMANI ATP
 RAMARAJA BHAT
 RAMASWAMI K S
 RAMASWAMY
 RAMASWAMY K S
 RAMASWAMY RAJAGOPAL
 RAMDAS K
 RAMESH KARE
 RAMESH RAMANI
 RAMKUMAR VENKATESAN
 RANGANATH C N

RANGANATHAN RAMANI
 RANGANATHAN T V
 RANGARAJAN SRINIVASAN
 RANJANI DATAR
 RAO MS
 RASHMI MOHANTY
 RAVI GOPAL IYER
 RAVI JAGAN
 RAVIKIRAN K S
 RAVILOCHANA KUMAR
 RAVINDRA YAVAGAL
 RAVINDRAM K M
 RBL BANK LTD
 RENGANATHAN PATTABIRAMAN
 RENGANATHAN VIJAYALAKSHMI
 REVATHI B
 ROHIT AGARWAL
 RUGMANI TRICHUR KRISHNAN
 RUTA BHATT
 SAGAR N
 SAMARPAN
 SAN ENGG & LOCOMOTIVE CO LTD
 SANKARI K
 SANTHOSH KUMAR T N
 SARADHA KRISHNAMURTHY
 SARAVANA MANI M
 SARMA S S
 SAROJA GOPALAKRISHNAN
 SAROJA JAYARAM
 SAROJA SRINIVASAN
 SATHEESHA
 SATSANG FOUNDATION
 SAUMIL MAJMUDAR
 SAVITHA MOHAN
 SAVITHA NARAYANAN
 SAVITHRI GANESAN
 SEETHALAKSHMI CHINNAPPA
 SEETHALAKSHMI G
 SELVANAYAKI R
 SHAKUNTALA RAGHAVAN

SHANKAR NARAYAN S
 SHANKARARAMAN
 SHANMUGANATHAN S
 SHANTHA SIVARAMAN
 SHIVA KUMAR
 SHIVADASS G
 SHIVAM SHARMA
 SHIVARAMAN NARAYANAN VETTAKKORUMAKAN
 SHOBHA K
 SHOBHA S SHET
 SHREE POLYPACKS
 SHRUTI ANAND
 SITARAMAIAH D
 SITARAMIAH D
 SIVAKUMAR BALASRINIVASAN
 SIVAKUMAR CHINNAPPAN
 SNEHA
 SOBHANA ANANTHAKRISHNAN
 SOCH APPARELS PRIVATE LIMITED
 SOLVENTS AND CHEMICALS COMPANY
 SOUNDARYA
 SOWBHAJYA
 SRAVAN VADALAKONDA
 SREEDHARAN ATHMANATHAN
 SREEKANTH ANANTHASWAMY
 SREEKANTH K PALLAVOOR
 SREELALAN V
 SREENIVASAN H
 SRI KANTA S N
 SRI UPASANA MANAGEMENT CONSULTANTS PVT
 SRI VIDYA R
 SRIDHAR GOPALAKRISHNAN
 SRIDHAR V
 SRIKANTH IYER
 SRINIVAS MATTAPALLI
 SRINIVAS RAYAPROLU
 SRINIVASAN K
 SRINIVASAN V R
 SRIVALLI PADMANABHAN
 SUBHA V R

SUBRAMANIAM D	SYNDICATE BANK	VEERABHANDRAN
SUBRAMANIAM N	SYNTHETIC PACKERS PVT LTD	VENKATA RAMANA MANTHA
SUBRAMANIAN GURUNATHAN	TAEGUTEC INDIA PRIVATE LIMITED	VENKATA SITA RAMA SASTRY K
SUBRAMANIAN J	TARAJYOT POLYMERS LTD DIRECTORS	VENKATASUBRAMANIAM V V
SUBRAMANIAN M R	TATA ASSET MANAGEMENT LIMITED	VENKATESWARAN HARI
SUBRAMANIAN P P	TATA CAPITAL FINANCIAL SERVICES LIMITED	VENKATRAM
SUBRAMANIAN R	TATA CONSUMER PRODUCTS LIMITED	VENKATRAM H K
SUBRAMANIAN V V	TEAM CISCO DASA SAHITYA	VENKATRAM H K
SUBRAMANY IYER	THANJEN K SIVASUBRAMANIAN	VENKATRAM H K
SUDARSANAM KRISHNA IYER	THE KARUR VYSYA BANK LIMITED	VENKATRAM H K
SUDHA ANANTHA SUBRAMANIAN PRAKASH	THIYAGARAJAN SRINIVASAN	VENKITACHALAM R A
SUDHA K V	TITAN COMPANY LIMITED	VENUGOPAL
SUDHA P K	UDAYAMOORTHY MURALIDHARAN	VENUGOPAL KRISHNAN
SUDHA RAGHUNATHAN	UDUPI RAMACHANDRA ACHARYA	VETERANS INTERIORS
SUDHANSHU NIGAM	ULLAS KAMATH K	VHISHAL SWAMY
SUGADHA	UMA SUNDAR	VIDYA RAMAN
SUKANYA KUPPUSWAMY	UMA VEERA RAGHAVAN	VIDYADHARA
SUKI SIVAM	UMAMAHESH S	VIJAY
SUMATHI BOPAIYA M	UNIFI CAPITAL PRIVATE LIMITED	VIJAY KUMAR GOKHALE
SUMATHI V	USHA CHANDER	VIJAY KUMAR MOHTA
SUNDAR KRISHNAN	VAGISWARI A	VIJAY RAJAGOPALAN
SUNDAR RAMAKRISHNAN	VAIDYANATH K V	VIJAYA VARMA
SUNDARAM P K	VAIDYANATHAN	VINOD KUMAR
SUNDER K	VAIDYANATHAN G	VISHAL SHAH
SUNITA GUNTURU	VAIDYANATHAN K	VISHALAM SWAMY
SURESH KALYANASUNDARAM	VAILAYA K A	VISWANATHAN
SURYA KUMARI T	VAKIL HOUSING DEVELOPMENT CORP P LTD	VISWANATHAN HARIHARAN
SURYA PRAKASH K S	VASANT KODLEKERE	VISWANATHAN S
SURYANARAYANA K	VASANTHI NATARAJAN	YATISH SHENOY
SUSHEELA MURTHY	VATHSALA G	YOGESH BAXI
SWAMI NARAYANI PUBLIC CHARITABLE TRUST	VEENA SANJAY	YVONNE PUSHPARAJ
SWAMINATHAN P	VEEPEE GRPAHIC SOLUTION PVT LTD	

---XXX---