



43RD INTERNATIONAL LABOUR PROCESS CONFERENCE //////////

LABOUR PROCESS AND THE ENVIRONMENTAL CRISIS IN A MULTIPOLAR WORLD

Wednesday 23 April

Time	Activity
08:30 - 16:00	Registration
09:15 - 9:45	Launch Event, Aula Magna (Main Hall) UAH- Welcome and presentation: Eduardo Saavedra, Head of Economics and Business Faculty, Eduardo Abarzúa, UAH Dean for teaching, Maurizio Atzeni, Faculty of Business and Economics,UAH
09:45 - 11:00	Keynote Lecture 1, Aula Magna (Main Hall) UAH, "Technological Transformations, Accumulation Patterns, Geopolitical Disputes, and the World of Work in the Long Twenty-First Century", Carlos Eduardo Martins (Universidade Federal Rio de Janeiro), comments by Pablo Zenteno (Labour Director, Government of Chile)
11:00 - 11:30	Coffee break (Hall Aula Magna)

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Wednesday 23 April




Parallel Sessions 1 ⌚ 11:30 a 13:00

<p>Special Stream 1 <i>Labour Process and Workers' Health: Challenges for Research and Transformative Action</i></p> <p>📍 Room A32</p>	<p>"Transport Work in the South-Andean Region: A Preliminary Risk Assessment Based on Field Observations and Historical Sources" // Diego Ortuzar</p> <p>"Oppressive Heat: A Labour Perspective on Climate-Linked Heat Stress in the Cambodian Workplace" // Laurie Parsons</p> <p>"The impact of an unjust transition on mental health: The case of informal transport workers in the Philippines" // Benjamin Velasco</p>	Link
<p>Special Stream 2 <i>Strikes: worker's strategies, cycles and contextst</i></p> <p>📍 Room A43</p>	<p>"The struggle for freedom in labour process and industrial relations" // Georg Barthel</p> <p>"The power dynamic in industrial disputes" // Gregoris Ioannou</p> <p>"The power dynamic in industrial disputes Ioannou, Gregoris Fighting Plant Closures – the normative grammars of mobilisation" // Konstantin Klur and Wolfgang Menz</p> <p>"Labor Rights behind Bars – Incarcerated Workers' Right to Strike" // Jaqueline Stein</p>	Link



<p>Special Stream 3 <i>Art Work and Creative Labor: Mapping Regimes of Exploitation, Invisible Labor, and Resistance in the Field of Cultural Production</i></p> <p> Room A51</p>	<p>“Entertainment workers at the test of Covid-19: the role of cooperatives in the Cultural and Creative Sector’s re-politicization” // Soÿa Cantà</p> <p>“Fair Practice Reconsidered: Critical Inside Perspectives on Grassroots Policy Development in the Dutch Cultural Labor Market between 2012 and 2024” // Sepp Eckenhaussen and Koen Bartijn</p> <p>“Between exit, contract and conflict: Freelance translators in Czechia organise to improve their working conditions” // Petr Mezihorak</p> <p>“Freelance Media and Cultural Work and Collective Organizing in the United States” // Nicole Cohen</p>	Link
<p>Special Stream 4 <i>Labour Regimes in Transition: Socio-Ecological Crisis, Energy Transition and Spaces for Social Justice</i></p> <p> Room A53</p>	<p>Just transition 1: Green jobs Labour and Energy Geographies in Transition: Precarious Pathways in Greece’s Electricity Decarbonisation // Vasiliki Krommyda</p> <p>“Global production networks, labor regimes and historical change in the Fishmeal Industry of Chile and Peru (1990-2023)” // Jorge AyalaCordova</p> <p>“New Digital Technologies in Agriculture and How to Deal with Them” // Andreea Maria Ferent</p>	Link
<p>Special Stream 5 <i>Exploring Local Governance in Labour Markets</i></p> <p> Room A56</p>	<p>“Meeting Mandates in a New Labor Federalism: Opportunities and Challenges” // Jake Barnes</p> <p>“How does the local state mediate the relationship between technological change and work? Evidence from UK warehousing” // Abbie Winton, Charles Umney and Gabriella Alberti</p> <p>“Progressive cities: urban minimum wage in the Italian context” // Giulio Centamore</p>	Link



<p>General Stream <i>Labour conflict and collective organisationt</i></p> <p> Room A57</p>	<p>Chair: Joerg Nowak</p> <p>“Mobilising Power Resources to Build Solidarity. Labour Movement and the Gaza Crisis” // Nicola Quondamatteoand and Lucia Amorosi</p> <p>“Breaking the law, political action in solidarity building, the case of Union Portuaria de Chile” // Maurizio Atzeni and Lucas Cifuentes</p> <p>“Subsumption, mediation and the horizons of solidarity: Subjectivities of labour in and beyond automotive global production networks in India” // Nayan Jyoti</p>	Link
<p>General Stream <i>Industrial Relations and trade unionism</i></p> <p> Room E52</p>	<p>Chair: Jamie Woodcock</p> <p>“Trade unions' evolving role in securing fair and decent hospitality work” // Olga Gjerald and Tone T. Linge</p> <p>“Trade union renewal in Iceland: a case study of Efling” // Adam Fishwick</p> <p>“Declining Bargain Power of Indian Trade Unions” // Kingshuk Sarkar</p>	Link
<p>General Stream <i>Conflict, agency and organising among platform workerst</i></p> <p> Room L23</p>	<p>Chair: Dasten Julian Vejar</p> <p>“Delivery app workers in Chile and Argentina: Comparative study of their experiences and opinions on collective action and union organizing” // Francisca Gutierrez Crocco, Pablo Perez Ahumada and Rodolfo Elbert</p> <p>“From coping to contestation and back again? The situated agency of platform workers in Buenos Aires and Manchester” // Mathew Johnson, Angel Martin-Caballero, and Eva Herman</p> <p>“Pulling the Strings: Algorithmic Management and Workers Agency in Kerala's Gig Economy” // Mohammed Anfas</p> <p>“Migrant Workers in the Digital Labour Platform: Examining and Analysing Precarity in Indian Labour Market” Kinchan Chakma</p>	Link






13:00 - 14:00	Lunch, Campus Lunch Restaurant (Casino Central), 2nd Floor
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Wednesday 23 / Parallel Sessions 2 🕒 14:00 a 15:30

Special Stream 1 <i>Labour Process and Workers' Health: Challenges for Research and Transformative Action</i> 📍 Room A32	<p>"Worker health: the role of multi-level actor structures for health and safety policy coordination and governance" // Barbara Bechter</p> <p>"Capitalist noxiousness and mining: a case study of health and safety in the South African mining industry" // Mattia Dessi</p> <p>"The living dead wage: Minimum wage conflicts as everyday necropolitics in the global garment industry" // Sabina Lawreniuk</p>	Link
Special Stream 2 <i>Strikes: worker's strategies, cycles and contexts</i> 📍 Room A43	<p>"Intersectional organising as a form of coalitional power? Insights from Italy's 8th of March strike" // Lucia Amorosi</p> <p>"Bringing back the socialist horizon for evaluating workers empowerment in 21st century Chile. A strategic perspective of longue durée" // Sebastián Link Chaparro</p> <p>"Resisting AI, regulation, competition and class struggle" // Juan Grigera</p>	Link
Special Stream 3 <i>Art Work and Creative Labor: Mapping Regimes of Exploitation, Invisible Labor, and Resistance in the Field of Cultural Production</i> 📍 Room A51	<p>"Exploitable (Non)Art Labor: Graphic Designers' Imagination of Their Artistic Labor" // Cemre Aydogan</p> <p>"Putting Art to Work: Building Solidarities Amongst Precarious Workers" // Ella Jones and Vera Weghmann</p> <p>"Beyond Creative Expression: Self-Organising Arte Callejero Communities and Labour Resistance in Chile's Social Transformation" // Mattia Boscaino</p> <p>"The Union Surge in Media and Cultural Industries: Mapping the Circulation of Struggles" // Greig De Peuter</p>	Link





<p>Special Stream 4 <i>Labour Regimes in Transition: Socio-Ecological Crisis, Energy Transition and Spaces for Social Justice</i></p> <p> Room A53</p>	<p>Just transition II: Labor conflicts</p> <p>“Labor conflicts in just adaptation: Tensions in disease and accident prevention measures caused by climate change” // Diego Velazquez</p> <p>“Resource peripheries/waste cores: labour regimes and “just transition” in South Sardinia, Italy” // Gloria Pessina</p> <p>“The North Sea ‘just transition’: Contesting the ‘jobs vs environment dilemma’ in Scotland and Norway” // Tomas Maltby</p>
<p>Special Stream 5 <i>Domestic Work and the Politics of Caret</i></p> <p> Room A56</p>	<p>“The state's role in paid domestic work. On assumptions of re- and unproductive work and the struggles against them” // Francesca Barp</p> <p>“The state and/of the care sector in the UK: labour shortages, regulatory tensions and the undervaluation of care” // Marketa Dolezalova, Gabriella Alberti, and Chris Forde</p> <p>“Unionism and state regulation in domestic work in Peru: The strategy of Lima's household workers' union amid fragmented state intervention” // Isaí Silva</p>
<p>General Stream <i>Gender, care and social reproduction</i></p> <p> Room A57</p>	<p>Chair: Alessandra Mezzadri</p> <p>“The fair work gap: Understanding the gendered experiences of autistic men and women at work” // James Richards</p> <p>“Feminized Workforce, Unsocial Working Schedules, and Social Reproduction: How Grandmothers Enable Mothers in the Retail Workforce” // Valentina Alvarez-Lopez</p> <p>“Work, employment and the labour process in adult social care” // Emma Hughesand Tony Dundon</p>

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<p>General Stream <i>Labour Process Theory and Analysis</i></p> <p> Room E52</p>	<p>Chair: Clara Marticorena</p> <p>War on Two Fronts? An examination of labourers' quality-of-life and 'work-life balance' with a view to the 'global housing crisis' // Martin James</p> <p>"The Commodification of Time and/or Labour in Experience Commodities" // Laura Jarvis-King</p> <p>"Academic work identity in times of acceleration: The influence of institutional character on the configuration of identities" // Servando Pastor</p> <p>"Student workers as proto-workers: 'experience', quitting and the production of consent" // Lilith Brouwers, Kate Hardy, Rachel Cohen, Kim Allen, Kirsty Finn and Mia Zhong</p>
<p>General Stream <i>Tecnology, work and the labour process</i></p> <p> Room L23</p>	<p>Chair: Francisca Gutierrez</p> <p>"The imaginary of technological progress: a socio-technical study of trade union leaders in the face of port digitalisation in the Americas" // Daniel Brzovic</p> <p>"Imaginaries on care work and robotic technology: Enhancing workers' skills or further alienation under neoliberal pressure?" // Laura Vogel and Sabine Koeszegi</p> <p>"Failed Digitalisation. Technological rationality as a contested terrain" // Sarah Nies</p>
<p>15:30 - 16:00</p>	<p>Coffee break, Campus Lunch Restaurant (Casino Central), 1st Floor</p>

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Wednesday 23 / Parallel Sessions 3 🕒 16:00 a 17:30

<p>Special Stream 1 <i>Labour Process and Workers' Health: Challenges for Research and Transformative Action</i></p> <p>📍 Room A32</p>	<p>"Flexible and Lean Management: conditions for the emergence of psychosocial risks, malaise and suffering at work" // Magdalena Garcés and María Laura Henry</p> <p>"Labor process and their impact on the overall health of those who work" // Julio Ne~a</p> <p>"Securing Mental Health at Work: The Effectiveness of Workplace Social Dialogue in Preventing Psychosocial Risks" // Sebastian Ugarte and Rodrigo Eterovic</p>	<p>Link</p>
<p>Special Stream 2 <i>Strikes: worker's strategies, cycles and contexts</i></p> <p>📍 Room A43</p>	<p>"Mapping and measuring the 2022-23 strike wave in Britain – the possibilities and limits of alternative strike data" // Stephen Mustchin and Andy Hodder</p> <p>"Precarity and Power: Grassroots vs. State-led Labor Organizing in Iran's Deindustrializing Industries" // Ida Nikou</p> <p>"Labor conflict in Uruguay in the period 2000-2024 and its determinants" // Eloísa Gonzalez, Carolina Pérez Moretti, and Matías Dodel</p> <p>"Industrial Patronage and Socialist Revolution: The Labour Process under Chile's developmental era" // Diego Polanco</p>	<p>Link</p>
<p>Special Stream 3 <i>Art Work and Creative Labor: Mapping Regimes of Exploitation, Invisible Labor, and Resistance in the Field of Cultural Production</i></p> <p>📍 Room A51</p>	<p>"New way, new life? Creative work digitally and digital creative work" // Jaka Primorac</p> <p>"Game Worker Solidarity: collective action and routes to unionisation in the games industry" // Jamie Woodcock</p> <p>"Reimagining the Labor of Architecture in the Age of Digital Reproduction" // Christopher Beck</p> <p>"Learn to CODE: Inspiring Collective Action through Digital Media" // Madison Trusolino</p>	<p>Link</p>



<p>Special Stream 4 <i>Labour Regimes in Transition: Socio-Ecological Crisis, Energy Transition and Spaces for Social Justice</i></p> <p> Room A53</p>	<p>Just transition III: Labor and workers organizations (online)</p> <p>“A top down Just Transition in Chile: What role for labour?” // Ursula Balderson and Dasten Julian Vejar</p> <p>“Class dimensions of the current “transition:” What can industrial workers teach us about winning a just transition?” // Nicole, Kleinheisterkamp González</p> <p>Labour Union Strategies & Worker Voice for a Just Energy Transition in Electric Vehicles: The case of Unifor in Canada” // Vincent Collins</p>	Link
<p>Special Stream 5 <i>State, Society, and Labour Relations in the Global Platform Economy</i></p> <p> Room A56</p>	<p>“Bringing in State and Society: The Transformation of Employment Relations in the Chinese Platform Economy” // Chris Chan</p> <p>“Revisiting regulatory conflicts on platform work: State Power, Accumulation Regimes, and Labour Relations in Spain and Chile” // Angel Martin-Caballero</p> <p>“Class Conflict or Class Collaboration?: Understanding the role of Indian Gig Workers, Welfare Boards in State-Labour Relations” // Yameena Zaidi</p>	Link
<p>General Stream <i>Agency and Organizing Among Migrant Workerst</i></p> <p> Room A57</p>	<p>Chair: Rodolfo Elbert</p> <p>“Organizing 'Migrants', Worker-Citizenship Coalition, and Way Forward: Case Study from India” // Dipsita T Dhar and Ali Ashique</p> <p>“The Art of Non-Extraction: Developing Participatory Action Research with Precarious, Low-Paid and Migrant Workers” // Ella Jones and Vera Weghmann</p> <p>“Straddling boundaries: perpetual liminal journeys through the lens of intersectionality” // Gwen Chen</p> <p>“Disintegration through work? How precarious labour fosters the isolation and loneliness of migrant workers in Germany” // Sarah Lucie Tews</p>	Link



<p>General Stream <i>Global Labour Governancet</i></p> <p> Room E52</p>	<p>Chair: Lucas Cifuentes</p> <p>“Power Resources in Global Labour Governance” // Vincenzo Maccarrone</p> <p>“Navigating Deadlock in Global Labour Governance: Examining Mechanisms and Responses to Crisis and Contestation in the International Labour Organization” // Iris Bartelt</p> <p>“The EU CSDDD: A new opportunity for international civil society cooperation?” // Johannes Jäger</p>
<p>General Stream <i>Work and Organisations</i></p> <p> Room L23</p>	<p>Chair: Pablo Perez</p> <p>“Organizational Restructuring, Precarious Employment and Work Intensification: Women Managers' Experience of Work under Neoliberalism” // Jonathan Morris</p> <p>“The Multi-Level Configuration of Precarious Work in a New Public Management Context: Evidence from the Chilean Public Educational Sector” // Francisca Alvarez Figueroa</p> <p>“Middle Manager Role and Identity: The Case of Employment Service Transformation in Ontario” // Tom Abel</p>

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Thursday 24 April




Parallel Sessions 4 ⌚ 09:00 a 10:30




<p>Special Stream 1 <i>Labour Process and Workers' Health: Challenges for Research and Transformative Action</i></p> <p>📍 Room FEN001</p>	<p>"Pedagogy of the political economy of workers' health: An autoethnography of theoretical and practical challenges in university course design" // Je~rey Hilgert</p> <p>"Connections of knowledge about work, connect competent action for health and safety in mining" // Rosa Mislane</p> <p>"Lessons from co-research: towards a labour process-based approach to health and safety at work" // Julia Soul</p>
<p>Special Stream 2 <i>Strikes: worker's strategies, cycles and contexts</i></p> <p>📍 Room A27</p>	<p>"Labour conflicts in the face of a decade of economic crisis and austerity policies in Argentina" // Clara Marticorena</p> <p>"A Decade of Worker Struggles in India: Experience from 2011-12 Maruti Suzuki Haryana to 2024 Samsung Strike, Sriperumbudur" // Santosh Kumar</p> <p>"Labor unions, workplace democracy, and political spillovers in liberal market economies: an empirical analysis of the Chilean case" // Pablo Perez Ahumada and Daniela Olivares Collío</p>

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<p>Special Stream 3 <i>Art Work and Creative Labor: Mapping Regimes of Exploitation, Invisible Labor, and Resistance in the Field of Cultural Production</i></p> <p> Room L27</p>	<p>"From Riders to Influencers: The "Gig Influencer" Phenomenon in Ridesourcing DLPs" // Dipsita Dhar</p> <p>"Accumulation by Digital Disruption: Early Notes on the Crisis of Film, Television, and Streaming Production in Mumbai" // Faiz Ullah</p> <p>"Creative and cognitive labour revisited in the shadow of AI" // Paul Thompson and Harry Pitts</p>	Link
<p>Special Stream 4 <i>Labour Regimes in Transition: Socio-Ecological Crisis, Energy Transition and Spaces for Social Justice</i></p> <p> Room L13</p>	<p>Labor regimes: Global value chains</p> <p>"Commodification of Nature and Labor Precarity in a Transnational Mexico-USA Commodity Chain" // Christian, Zolniski</p> <p>"The Labour Fix. Workers and Unions within the Shifting Automotive Supply Chain" // Gabriela Julio Medel, Devi Sacchetto</p> <p>"Socially necessary jobs for the eco-social transition" // Cecilia Anigstein</p>	Link
<p>Special Stream 5 <i>State Mediation, Policy Change, and Labour Resistance in Transforming Contexts</i></p> <p> Room E41</p>	<p>"Labor Regulation, Employment Policies, and Social Actors in Mexico, 2002-2023: Challenges and Lessons in a Context of Transformation" // Edith Pacheco and Eugenia De La O</p> <p>"Fragmented Control: State Mediation of Labor Resistance in Iran's Industrial Sectors" // Ida Nikou</p> <p>"Industrial Relations Code 2020 promotes the deregulation of the labour market in India" // Kingshuk Sarkar</p> <p>"The space for multi-scalar labour regime: Exploring state regulation and its implication in IT outsourcing work and employment" // Shonima Nelliati</p>	Link

<p>General Stream <i>Labour Markets</i></p> <p> Room L25</p>	<p>Chair: Stephen Mustchin, University of Manchester</p> <p>“Exploring the Rise of In-Work Poverty in the North East, UK: A Mixed-Methods Study” // Jo McBride, Cat Spellman and Oonagh Harness</p> <p>“Ageism toward older workers in Latin America: an analysis of scales for measuring ageism” // Andy Luis Marrero Vega, Jesús Yeves and Mariana Bargsted</p> <p>“Beyond hours and earnings: hegemonic masculinity and the gender pay gap in the financial and legal services” // Jack Daly</p> <p>“Social determinants of low-wage work in the tourism industry. Insights from Italian case studies” // Francesco Elannuzzi</p>	<p>Link</p>
<p>General Stream <i>Labour conflict and collective organisation</i></p> <p> Room A46</p>	<p>Chair: Maurizio Atzeni</p> <p>“Tides of labour. Forms of exploitation and practices of individual resistance in seasonal tourism industry” // Nicola Quondamatteo</p> <p>“Grassroots Activism and Labour Organising: Lessons from Marginalised People’s Struggles in Italy since 2014” // Gabriella Cioce</p> <p>“Private Hire Drivers, Platforms, and Communities of Co-Research: Networks, knowledge, and workers’ organisation” // Joe Kearsey</p> <p>“Gender, work processes and labour conflict. A comparative study of women harvester and shipyard workers in Argentina” // Juliana Yantorno and Macarena Mercado Mott</p>	<p>Link</p>
<p>General Stream <i>Industrial Relations and trade unionism</i></p> <p> Room A26</p>	<p>Chair: Dasten Julian Vejar</p> <p>“Unionising Peer Workers in the Opioid Crisis in Vancouver, Canada” // Donna Baines</p> <p>“The Role of Unions in Combating Contemporary Slave Labor in the Context of Supply Chains” // Lecia Taques, Fernanda Caçado, and Carla Leal</p>	<p>Link</p>






10:30 - 11:00	Coffee break, Campus Lunch Restaurant (Casino Central), 1st Floor
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Thursday 24 / Parallel Sessions 5 🕒 11:00 a 12:30

Special Stream 1 <i>Labour Process and Workers' Health: Challenges for Research and Transformative Action</i> 📍 Room FEN001	<p>"Super-Invisibility: 'Older' Care Workers in Home Care and Long-term Care" // Tamara Daly</p> <p>"Workers' health in the long-term care sector between labour intensification and forms of resistance" // Valeria Piro</p> <p>"Challenges for workers' health: A comparison of OSH systems in managing occupational safety and health protection of frontline workers" // Barbara Bechter</p> <p>"Ill-health, disability and whistleblowing in the UK National Health Service" // Jen Remnant</p>	Link
Special Stream 2 <i>Strikes: worker's strategies, cycles and contexts</i> 📍 Room A27	<p>"Resisting the worker's resistance: Insights from food delivery platforms in Trivandrum, India" // Mohammed Anfas</p> <p>"Transforming Labor Regimes in Mexico's Automotive Industry: The Workers' Struggle at General Motors" // Maria Gomez</p> <p>"The Labour of Care: Lessons from the Madres Comunitarias Strikes in Colombia" // Rocío Fernandez Ugalde</p>	Link
Special Stream 3 <i>Art Work and Creative Labor: Mapping Regimes of Exploitation, Invisible Labor, and Resistance in the Field of Cultural Production</i> 📍 Room L27	<p>"Embodied Labour, Performed Resistance: Anti-caste Performing Arts of Shahiri and Jalsa in Maharashtra, India" // Prerana Patel</p> <p>"Organizational practices in between commons and commodification: The case of folk music in India" // Nayan Jyoti</p> <p>"Insights from craft labour for decent work" // Ödül Bozkurt</p> <p>"Fetishising Work in the Neo-Craft Economy: Creativity, Exploitation and the Labour Process" // Benjamin Anderson</p>	Link



<p>Special Stream 4 <i>Labour Regimes in Transition: Socio-Ecological Crisis, Energy Transition and Spaces for Social Justice</i></p> <p> Room L13</p>	<p>Labor regimes: Critical minerals</p> <p>“Energy transition, lithium and work in the Puna of Jujuy: what’s new?” // Nuria Giniger and Solana Renosto</p> <p>“Labour Power in the Energy Transition: Work and Collective Agency in Lithium Production in the Salar de Atacama Salt Flat” // Jorma Apelt</p> <p>“Maintaining the supply chain working: Industrial Relations and labour conflict in the Lithium Mining in Chile” // Lucas Cifuentes</p>	Link
<p>Special Stream 5 <i>Contesting Precarity: Labour Movements, Institutional Discrimination, and State Capitalism</i></p> <p> Room E41</p>	<p>“Outsourcing as Indirect Discrimination and Institutional Racism: Trade Union Struggles in the Courts and in the Streets” // Eleanor Kirk and Vera Weghmann</p> <p>“The (Un)Happy Intersection of Capitalism, Patriarchy, and State: Labor Relations in the Indian Information Technology Sector” // Charitha Kommalapati</p> <p>“Contested Port Labor: workers,Ã perspectives and practices regarding state investment and privatization” // Jule Elena Westerheide, Martin Lenzner, and Janina Puder</p>	Link
<p>General Stream <i>Platform work and digitalisation</i></p> <p> Room L25</p>	<p>Chair: Joerg Novak, University of Brasilia</p> <p>“Neo-normative Control in Digital Labour Platforms in Chile. The Case of Uber and Pedidos Ya” // Antonio Stecher</p> <p>“Platform Capitalism and Hybrid Subsumption: Reconfiguring Labour-Capital Relation in Food Delivery Platforms in India” // Nandani Kumari</p> <p>“No boss, no worker? Class Identifications of platform food couriers in Germany and England” // Alexandra Seehaus</p>	Link



General Stream <i>Gender, care and social reproduction</i>  Room A46	Chair: Valenzina Alvarez Lopez “Better work and better care: The role of Early Childhood Education and Care (ECEC) in making labour markets more inclusive” // Eva Herman and Mathew Johnson “Learning to Labour: Mapping young women’s informal engagements with digital skills in Buenos Aires, Argentina” // Asiya Islam, Silvana Alfonso Galeano, Jérica Lorena Pla “Caring for the Elderly at Home: Gendered Work Ethics in Platform-Mediated Informal Caregiving” // Anna Korn
General Stream <i>Labour Process Theory and Analysis</i>  Room A26	Chair: Tony Dundon “Social formation and mode of production. From Structural Marxism to the theorization of labour relations in postcolonial capitalism” // Jorg Nowak “Labour Process and Debt Problems in Indonesian Garment Factories” // Fathimah Fildzah Izzati “Advancing a Marxist research program on Variegated Capitalism” // Matt Vidal and Diego Polanco “Bringing Labour Process Theory back to Labour History: Resistance and Innovation in Capitalism's First Global Production Chain” // Jens Aurich
12:30 - 13:30	Lunch, Campus Lunch Restaurant (Casino Central), 2nd Floor
13:30 - 14:45	Keynote Lecture 2 , Aula Magna (Main Hall) UAH: “Life and the Labour Process in the Planetary Social Factory”, Alessandra Mezzadri (SOAS). Comments by Isabel Armijo, president of Anamuri (National Association of Rural, Indigenous and Afro-descendant Women)

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Thursday 24 / Parallel Sessions 6 🕒 15:00 a 16:30













<p>Special Stream 2 <i>Strikes: worker's strategies, cycles and context</i></p> <p>📍 Room A27</p>	<p>"Platformization and the new regimes of (in)visibility of labour and collective action" // Paula Menezes</p> <p>"Understanding activism of independent trade unions: Challenges, existing practices and the spatial dynamics of mobilisation in Chile" // Daina Bellido de Luna</p> <p>"La nombrada and dockworkers strikes in Chile. La nombrada as a power resource mechanism as a working hypothesis." // Hernan Cuevas, Jorge Budrovich, and Claudia Cerda</p>
<p>Special Stream 3 <i>Art Work and Creative Labor: Mapping Regimes of Exploitation, Invisible Labor, and Resistance in the Field of Cultural Production</i></p> <p>📍 Room L27</p>	<p>"Art Work as Value-Generating Labor: Rethinking Exploitation and Collective Resistance in Cultural Production" // Katja Praznik</p> <p>"Another World is Possible": Liberatory Unionism in the U.S. Art Museum Labour Movement" // AmandaTobin Ripley</p> <p>"Unionized and Non-Unionized Art Worker Solidarity: Redistribution of Working-Class Knowledge" // Steff Ling</p> <p>"Collectivising Labour Otherwise: Art Workers Union Lithuania" // "Vaida Stepanovaite-Kobialka</p>
<p>Special Stream 4 <i>Labour Regimes in Transition: Socio-Ecological Crisis, Energy Transition and Spaces for Social Justice</i></p> <p>📍 Room L13</p>	<p>Labor regimes: Natural resources</p> <p>"Becoming Partners? Standardization and outsourced labour regimes in copper Production Networks" // Felipe Irarrazaval and Miguel Atienza</p> <p>"Divide to Control: The Fracture Between Workers and the Community in the Chilean Forestry Industry" // Francisca Gutierrez Crocco</p> <p>"New Digital Technologies in Agriculture and How to Deal with Them" // Andreea Maria Ferent</p> <p>"The socio-ecological indeterminacy of the labour process: how natural resource industries deepen class struggles" // Elena Bglioni and Liam Campling</p> <p>"Green transition in labour markets and job quality in a developing country" // Anil Duman and Sevane Ananian</p>

Link


Link

Link



Special Stream 5 <i>Challenges in Regulating Work: AI, Platform Economies, and Legislative Reform</i>  Room E41	<p>"Global Labour Governance and Artificial Intelligence: Advocacy Coalitions in the Struggle for the Future of Work"  Vicente Silva</p> <p>"The Regulation of Platform Work in Latin America and the Role of the State: A critical perspective"  Luciana Zorzoli</p> <p>"Understanding High Standard Labor Legislation in China: The Case of the 2013 Revision of Labor Contract Law"  Mingwei Liu</p>	Link
General Stream <i>Technology, work and the labour process</i>  Room E54	<p>Chair: Alejandro Castillo</p> <p>"Current trends in job automation research: A systematic literature review"  Daina Bellido de Luna</p> <p>"Brave new world? The introduction of AI tools into the radiology work process"  Juan Baeza</p> <p>"Technology Adoption and Precarious Labour in UK Food Manufacturing"  Cassandra Bowkett and Laura Jarvis-King</p>	Link
General Stream <i>Historical and Economic Perspectives on Migrant Labour</i>  Room E26	<p>Chair: Domingo Perez</p> <p>"Migration and dependency: the ways of using peripheral labor-value in central economies"  Larissa Rodrigues</p> <p>"Technological Change and Migrant Labor: Comparative Analysis of Labor Conditions for Agricultural Migrant Workers in the UK and the Netherlands"  Andreea Maria Ferent</p> <p>"Trapped in Hope: Discourse on Persistence and Continuity of Indebted Life of Migrant Workers in Digital Labour Platforms in India"  Kinchan Chakma</p>	Link



<p>General Stream <i>Work and Organisations</i></p> <p> Room L24</p>	<p>Chair: Eleanor Kirk</p> <p>“The what and why of enduring "skills shortages": Evidence from New Zealand” // Jim Arrowsmith</p> <p>“Generative AI Use and the Impact on Skills in Digital SMEs” // Ödül Bozkurt and Christopher Russell</p> <p>“Recruitment, retention and reward during macroeconomic turbulence: The disconnect between HR strategy and worker priorities” // Benjamin Hopkins</p> <p>“From 'soul management' to corporate public spheres. Transitions and Effects of corporate communication outlets” // Heiner Heiland</p>
<p>16:30 - 17:00</p>	<p>Coffee break, Campus Lunch Restaurant (Casino Central), 1st Floor</p>

[Link](#)

<p>Symposium <i>“The Revival of Multi-Employer Collective Bargaining. Prospects for Chile”</i></p> <p>📍 Room L13</p>	<p>Chair: Lucas Cifuentes, University of Manchester, UK Luis Villazón, Dirección del Trabajo, Chile Collective Bargaining in Chile – Points of Departure and Challenges</p> <p>Bernd Brandl, Durham University, UK The Advantages and Disadvantages of Different Systems of Collective Bargaining in Chile - an International Comparative Perspective</p> <p>Chris F. Wright, University of Sydney, Australia The Australian Experience and Options for Multi-Employer Collective Bargaining in Chile</p> <p>Søren Kaj Andersen, University of Copenhagen, Denmark Coordinated Multi-Employer Collective Bargaining in Denmark and Potential Lessons for Chile</p> <p>Discussants: Pablo Pérez-Ahumada, Universidad de Chile</p>	Link
<p>Symposium <i>“The Challenges Posed by New Technologies to the World of Work”</i></p> <p>📍 Room E41</p>	<p>Chair: Alejandro Castillo Juan Grigera, King’s College Artificial Intelligence, work and capitalism</p> <p>Jamie Woodcock, King’s College Technology and class composition: understanding struggles over/with technology</p> <p>Cassandra Bowkett, Manchester University ‘Emerging Technology, impact on work and union response’</p>	Link
<p>Symposium <i>“Lessons & Strategies from Global South Labor Organizing for a Just Transition”</i></p> <p>📍 Room L27</p>	<p>Chair: Lala Peñaranda, Latin America & Caribbean Coordinator for Trade Unions for Energy Democracy (TUED) Susana Barria, Union responses to climate change: the case of SITRAMBIENTE in Colombia, Secretaria subregional para la región Andina for Public Services International (PSI)</p> <p>Rohan Dominic Mathews, Focus on the Global South, Union responses to climate change in India</p> <p>Ashim Roy, General Secretary of the India Workers Peasants Council (Hind Mazdoor Kisan Panchayat – HMKP) and co-founding member of TUED “Coal phasedown in Asia Pacific and trade unions responses”</p>	Link



Friday 25 April




Parallel Sessions 7 ⌚ 09:30 a 11:00

<p>General Stream <i>Technology, work and the labour process</i></p> <p>📍 Room A26</p>	<p>Chair: Lucas Cifuentes</p> <p>"Impact of digitalization, platformization and AI on the cognitive labour process. Reflections on its selective incorporation in Argentina" // Pablo Miguez</p> <p>"The Contested Terrain of Socio-Technical Change in Retail and Logistics Labour Processes: The Case of a Multinational Retailer in Chile" // Alejandro Castillo</p> <p>"‘Superusers’ of Advanced Workplace Robotics: Control, Efficiency, and Managerial Triangulation in the Canadian Aerospace Sector" // Daniel Nicholson</p>
<p>General Stream <i>Labour Process Theory and Analysis</i></p> <p>📍 Room A46</p>	<p>Chair: Vincenzo Maccarrone</p> <p>"Industrial meat production, labour process and ecological systems" // Jane Lethbridge</p> <p>"The Labor process, environmental orientations and socio-ecological class analysis. The case of healthcare, energy, construction and forestry workers in Germany" // Hans Rackwitz</p> <p>"The Labour Process of Public Sector Workers and Democratizing the State" // Paul Gray</p> <p>"Labour as Commons: Insights from Community Supported Agriculture" // Christoph Höland</p>

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General Stream <i>Work and Organisations</i>  Room A57	Chair: Francisca Gutierrez "The causes and experience of Leaveism in the academy" // Toma Pustelnikovaite "Pulse Surveys Under Pressure: Uncovering Manipulation and Ethical Dilemmas in a "Blue Chip" UK Firm" // Martin James "Bullying in the UK's research and innovation ecosystem: Effects on EDI during and in the aftermath of the Covid-19 pandemic" // James Richards
General Stream <i>Platform work and digitalisation</i>  Room A63	Chair: Nicola Quondamatteo "Role of notions, uncertainties, and ambiguities in shaping the labour process: Insights from food delivery platforms in Kerala" // Mohammed Anfas "Redeŷning Platform Cooperatives: Identities, Dimensions and Challenges" // Stefano Tortorici "The Looming Dilemma of Crowdwork Platforms" // Dario Azzellini "Labour Struggles, Online Communities and Collective Action in Remote Crowd Work" // Markus Hertwig
General Stream <i>Labour Markets</i>  Room L28	Chair: Sebastian Ugarte, Universidad de Chile "It's (not) getting better all the time: Early career precarity and wellbeing scarring in the 'COVID-19' graduate cohort" // Scott Hurrell "Recent changes in production, skills and education systems: the role of national institutional configurations under discussion" // Dana Hirsch "Platform education for a better skilled workforce: promises and pitfalls" // Valentina Goglio "Education and class consciousness in the First International: perspectives and contributions to the contemporary crisis" // Ivan Jacob

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General Stream <i>Labour Process Theory and Analysis</i>  Room A67	Chair: Lucia Amorosi “Shifting frontlines?: Service work in warehouses and distribution-centres” // Yu Zheng “Under the Heel of Amazon? The Organisation of Warehouse Labour Processes in the UK’s E-Commerce Fulfillment Sector” // Conor McCabe, Emma Hughes, and Tony Dundon “Managerial Control in Retail Sector in Chile: The Role of Managers and the Response of Workers in Retail Salesrooms” // Antonio Stecher and Alvaro Soto Roy “The Consuming Worker: Retail Precarity and the Aesthetic Labor Process in China” // Eileen Otis
General Stream <i>Technology, work and the labour process</i>  Room E32	Chair: Jamie Woodcock “(In)visible Labour in Digital Work: Airbnb and The Creation of Work Networks” // Alan Valenzuela-Bustos “Impact of digital technologies on job quality of managerial work in the context of the Australian transport and logistics sector” // Sherry Thomas “Can unions negotiate technological change? A comparative analysis of dockworkers in the ports of Barcelona (Spain) and San Antonio (Chile)” // Camila Álvarez Torres
General Stream <i>Migrant Labour</i>  Room L24	Chair: Valeria Piro “Automation and migrant workers: the role of racial capitalism and commercialised migration governance in migrant labour exploitation” // Olga Gheorghiev “Racialised Labour Markets and Platform Work: Job Quality and Labour Organising in the United States and South Africa” // Andrew Wolf and Amir Anwar “Out of the Fire and into the Frying Pan? Navigating the Precarity of Migrant Food Delivery Workers in Venice” // Francesco Pontarelli “Importing Guatemala’s agrarian history through its labour-power: Guatemalan workers in the Ontario, Canada greenhouse labour regime” // Chris Little

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<p>Special Stream 4 <i>Labour Regimes in Transition: Socio-Ecological Crisis, Energy Transition and Spaces for Social Justice</i></p> <p> Room A66</p>	<p>Labor Regime V: Climate and ecological transformation (online)</p> <p>"The works council knows more than they're telling us" - The ecological transformation as a challenge for employee power" // Lukas Underwood</p> <p>A "Just" Transition or Just Another Transition? Unions and the Decarbonisation/Digitalisation of the Automotive Industry in France and Italy // Angelo Moro</p> <p>"Potentials and Pitfalls for Work in a Green Transition: An Assessment of the U.S. Wind Energy Labor Regime" // Brendan Davidson</p> <p>"Reconfiguring Labor Control Regimes in the Cooperative Value Chain: Climate Change and Socio-Ecological Transformations in Colombia" // Jairo Baquero-Melo</p>
<p>11:00 - 11:30</p>	<p>Coffee break, Central Dining Room</p>




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Friday / Parallel Sessions 8 11:30 - 13:00

<p>General Stream <i>Labour Process Theory and Analysis</i></p> <p> Room A26</p>	<p>Chair: Pablo Miguez</p> <p>"Adventurous ethos: Opera singers with precariousness" // Jonathan Morris</p> <p>"Union representation as a personal relationship: workers and shop stewards at an Italian factory" // Angelo Moro</p> <p>"Hegemonic Despotism and Labour Process in India" // Vinay Kumar</p>
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<p>General Stream <i>Industrial Relations and trade unionism</i></p> <p> Room A46</p>	<p>Chair: Clara Marticorena</p> <p>“Evolution in the Development of Collective Bargaining Systems? A (Re-)Categorization of Collective Bargaining Systems in a Global World” // Bernd Brand</p> <p>“The Agency Work under Tripartite Employment Complexity: A Case Study on Contract Workers under the New Labour Codes of India” // Munmunlisa Mohanty</p> <p>“From Agreement to Action: The Dindigul Model in the Landscape of Labour Strategy” // Asika V M</p>
<p>Special Stream 3 <i>Art Work and Creative Labor: Mapping Regimes of Exploitation, Invisible Labor, and Resistance in the Field of Cultural Production</i></p> <p> Room A57</p>	<p>“Invisible creativity in managerial work: Unrecognised involvement in the expression of ‘production operators’ in the animation industry in Japan” // Shintaro Matsunaga</p> <p>“Dancing workers: backstage labor negotiations among ballet dancers in Serbia” // Sara Petrović</p> <p>“The visibility of dirty work: How do Intimacy coordinators manage stigma?” // Heike Doering</p>
<p>Special Stream 4 <i>Labour Regimes in Transition: Socio-Ecological Crisis, Energy Transition and Spaces for Social Justice</i></p> <p> Room A63</p>	<p>Labor regimes: Manufactures</p> <p>“Bridging Home and Abroad: Social Functions of Dormitories on Sites of Chinese State-owned Civil Engineering Projects Overseas” // Meng Xing</p> <p>“Reassessing the role of (organized) labour in shaping strategic orientations in the context of the German BEV transition” // Nathan Weis</p> <p>“The dispute over the coastal area of Valparaíso and the absence of workers in port logistics development” // Jorge Budrovic, Claudia Cerda and Hernan Cuevas</p>

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General Stream <i>Work and Organisations</i>  Room L28	Chair: Vincenzo Maccarrone “Measuring intra-organizational trust in the Romanian cultural context” // Carmen Buzea “Solidarity in a 500-year-old organisation: continuity or change?” // Toma Pustelnikovaite “Lost in the 'Green Transition'? Gender and Work in Mining” // Klara Rydström
General Stream <i>Labour Markets</i>  Room A67	Chair: Valeria Piro “The hidden dimension of the new public management in the French civil service” // Lydie KoblanHuberson “Emotional geographies of outsourced/ o~shored work in Romania?” // Maria-Carmen Pantea “Working-class as a source of career capital in the UK” // Andrew Kozhevnikov Work in Transition: Exploring the Role of Work in the Lives of Young Italians” // Sonia Bertolini and Valentina Goglio
General Stream <i>Industrial Relations and trade unionism</i>  Room E32	Chair: Luciana Zorzoli “Bargaining Power, Voice, and Energy Transitions: The Case of Canadian Petroleum Workers” // Jim Stanford “Change without Resistance? Sensemaking of the 'Why' and 'How' of Hybrid Work in a German Public Administration amidst Crises” // Martin Lenzner and Markus Hertwig “Senior union bureaucrats in the UK union movement: Their latitude to introduce change, revitalise workers' power, and promote class-based interests” // Michael MacNeil

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General Stream <i>Platform work and digitalisation</i>  Room L24	Chair: Francisca Gutierrez “Algorithmic Decision-Making in Service Work: Higher job autonomy and new power (im-)balances among German care workers and bank advisors” // Gina Glock “Between efficiency and trust: The ambivalent impact of digital technologies in craft enterprises” // Lianara Dreyer “Algorithmic Management for self-employed small business owners: platform sellers on MercadoLibre in Argentina” // Sonia Filipetto
13:00 - 14:00	Lunch, Campus Lunch Restaurant (Casino Central), 2nd Floor
14:00 - 16:30	Keynote Lectures 3 , Aula Magna (Main Hall) UAH: “Putting work at the centre of the socio-ecological transition” Darío Azzellini (Cornell University) – “Proletarian Ecology in an Age of Planetary Production”, Matt Hubber
16:30 - 17:00	Closing remarks, Aula Magna (Main Hall)

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