



# MCA ONTARIO

## Annual Report 2022



# Objectives

To provide leadership and assistance to members of the mechanical contracting industry

To encourage, support and promote the advancement of the mechanical contracting industry, primarily in the Province of Ontario

To promote and maintain improved methods of business

To represent the members and the non-members who authorize the Corporation to act on their behalf with professional bodies and related associations

To represent the members and non-members who authorize the Corporation to act on their behalf before legislative committees, boards of enquiry, commissions and other similar bodies

To represent the mechanical contracting industry of Ontario to the Government of Ontario

To foster and encourage with the Provincial Government such legislation as may be necessary for the best interest of the public and mechanical contracting industry

To represent all contractors whom the Association has the authority to represent in negotiations, general application and administration and the interpretation of collective agreements, and the arbitration of labour disputes

To become an accredited employer's organization under the Labour Relations Act

To raise money, and to grant rights and privileges to contractors.

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# Board of Directors



President and Chair  
J. Givens  
Western Mechanical  
Barrie



Vice-President  
F. Turano  
Grist, Turano & Associates  
Toronto



Treasurer  
J. Campbell  
AECON Industrial  
Hamilton



Past President  
S. Robert  
S&R Mechanical  
Ottawa



Executive Vice-President  
S. Coleman



Managing Director  
J. Spitzig



E. Niemi  
Clow Darling Ltd.  
Thunder Bay



A. Carpenter  
R.F. Mech. Contracting  
Sault Ste. Marie



J. Zulich  
TESC Contracting  
Sudbury



D. Holec  
Lekter Ind. Services  
Windsor



C. Webb  
Anderson Webb  
Sarnia



J. Parker  
Curney Mech. Ltd.  
London



T. Walker  
Roberts Onsite Inc.  
Kitchener



P. Cimek  
E.S. Fox Ltd.  
Niagara Falls



J. Campbell  
AECON Industrial  
Hamilton



J. Givens  
Western Mechanical  
Barrie



M. Battaglia  
Battaglia Mech. Services  
Markham



D. Donovan  
Donovan McNichols  
Kingston



D. Dobbin  
Adamson & Dobbin Ltd.  
Peterborough



S. Robert  
S&R Mechanical  
Ottawa



B. Patterson  
ICA  
Dundas

# President's Report

When I reflect on 2022 I remember beginning the year with optimism, principally based on hope that the global impact from COVID 19 would diminish. With that would come a return to important activities and a level of comfort with being in public at events and meetings. Looking back now, while this past year was replete with challenges, we've seen a return to in-person engagements and have taken a number of great steps forward as an association over the past twelve months.

Our industry felt the effect of global and national events like the Russian invasion of Ukraine, the trucker convoy and various protests across Canada. These had a great impact on the supply chain which touched all contractors. Provincially we saw consistency within the government when Premier Doug Ford and the PC Party were re-elected for a second term with a majority mandate. This allowed for the door our association had opened with the Minister of Labour, Immigration, Training and Skills Development (MLITSD) earlier that year to remain accessible throughout 2022.

Our message to the Minister was consistent. Among other items, we honed in on the shortage of tradespeople, a common theme across the industry, and saw a great wave of support from his Ministry in attracting apprentices and journeypersons. It has been a challenging period; one made easier with the support and engagement of the provincial government. We also continued to monitor the work of Skilled Trades Ontario and engaged with them on a few occasions to ensure our voice was heard among those on their Board.

Looking inward to our association, our year began with negotiations for the renewal of the MCAO/UA provincial ICI collective agreement. Rampant inflation that spiked to almost 7% when we began and peaked at over 8% year over year in the summer coupled with full employment set the tone for these discussions. Negotiations were also made more challenging for everyone coming on the heels of two years of limited meetings due to COVID 19 restrictions.

I believe that the best time to begin negotiations is before negotiations start. My predecessor took a great first step in that direction by inviting Provincial Building and Construction Trades Council of Ontario and Ontario Pipes Trades Council leadership to attend our AGM in Ottawa as our guests. The time we spent together outside the traditional board room setting was excellent. My number one goal for 2023 is to grow our relationship with our UA partners and their presence at the AGM demonstrated their alignment with this.



My number one goal for 2023 is to grow our relationship with our UA partners.

Joe Givens

I want to close by recognizing the extraordinary tenure of Mr. Del Pawliuk (Zone 2 Sault Ste. Marie) and Mr. Tom Lachance (Zone 3 Sudbury). Together they served a combined 61 years on our Board. The value they brought to every meeting and committee they were engaged in cannot be measured. I would be remiss if I also didn't highlight the work of Mr. Dave Holek and Mr. Serge Robert who served as the Chair and Co-chair of our negotiations team. Their leadership and guidance prior to and throughout negotiations paved the way to the agreement we reached but also set the groundwork from which we can further cultivate our relationship with the OPTC/UA. I began 2022 with optimism and this sentiment has not changed as we embark on a new year.



Board members with the Honorable Monte McNaughton, Minister of Labour, Immigration, Training and Skills Development

# Managing Director's Report

Jeff Spitzig

External engagement was an apt theme for 2022. While concerns associated with COVID 19 seemed to linger throughout the year, we gradually saw the return of important events and in-person meetings which was welcomed by most. The pandemic taught us that virtual meetings were a satisfactory substitute but we also learned that for engagement and relationship building they cannot be the default. Recognizing the value of negotiating in person we took extra precautions to be together with our UA counterparts. This approach was consistently applied to all stakeholder engagement this past year.

MCAO leadership was actively engaged in government relations, connecting with external stakeholders and interacting with peer organizations in the industry. Notable among these were further in-roads we established with the Technical Standards and Safety Authority (TSSA) and the Construction Employers Coordinating Council of Ontario (CECCO). We began regular dialogue with TSSA leadership and augmented this with quarterly meetings that all MCAO members were welcome to participate in. Additionally, we nominated a Board member to serve on the CECCO Board of Directors who soon became a member of their Executive.

Within our industry we were involved with Mechanical Contractors Association of Canada (MCAC) events and committees. In May we had representation at the MCAC organized 'Day on the Hill' in Ottawa. Great discussions on federal initiatives such as the Canada Green Buildings Strategy and policies on immigration foreshadowed similar dialogue we had later at the provincial level. In June, the MCAC/UA Joint Labour Relations Committee met. This group was reinvigorated by one of our Board members and five members of MCAO sit on this committee. We also had excellent attendance in Halifax at the annual MCAC conference in September. As always, engagement with our counterparts from across Canada provided additional insight on our common challenges.

At the provincial level we met with the OPTC/UA, under the Mechanical Industry Advisory Committee (MIAC). During this meeting we shared our goals and concerns and agreed on important initiatives to pursue. This past year was our first full year of our public relations campaign, overseen by MIAC. While it is difficult to quantify the impact it has had, if we measure the quality of the product, the diversity of the posts and the frequency with which our message was heard across the province there can be no doubt of its success.

As important as it is to understand the big picture and to lead our industry, we cannot do so effectively without an understanding of the challenges, concerns and goals of our membership. My intent therefore is to be more engaging with our members in 2023. Dialogue by phone and e-mail are great but they cannot replace face-to-face interaction. Our AGMs provide an excellent venue for this, but our interaction cannot be limited to this annual event. I want to immerse myself in this industry and I can think of no better way to do so than by surrounding myself with our members. Please reach out to me at any time.

***External  
engagement  
was an apt  
theme for 2022***

# Treasurer's Report

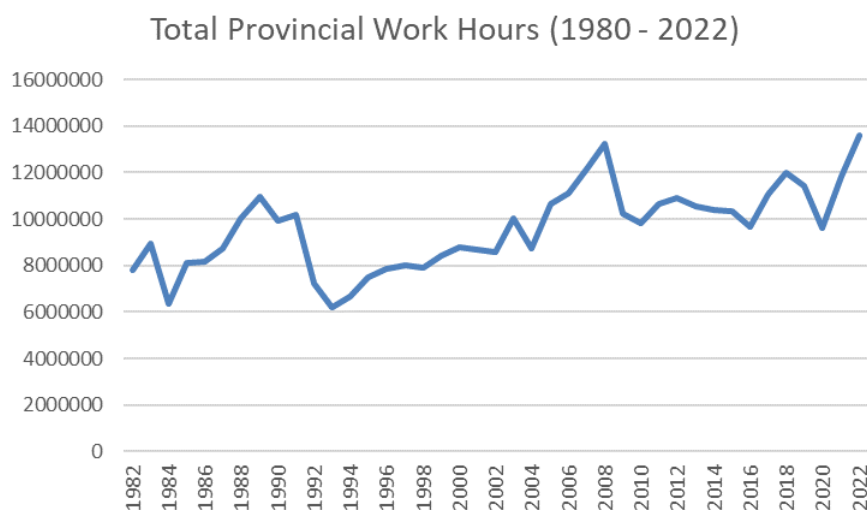
*I'm pleased to report that our auditor found everything to be in order and provided a positive report.*

Jason Campbell

As a Not-for-Profit organization, our financial goals are not, nor can they be to accumulate wealth. We generate income through a remittance based on the total provincial work force hours in the ICI sector. This revenue is earmarked for use for the betterment of our industry and is partitioned into four relatively equal cost centers to achieve this. These are: association fees, administration costs, conference and meeting expenses and the remainder include Professional Fees, training, investments and charitable contributions.

Most of our association fees are designated to the Mechanical Contractors Association of Canada (MCAC) and the Ontario Construction Secretariat (OCS). Other dues but on a smaller scale are sent to the Construction Employers Coordinating Council of Ontario (CECCO), the Canadian Construction Association (CCA) and the Construction and Design Alliance of Ontario (CDAO). These provide an excellent network at both the national (MCAC and CCA) and provincial (OCS, CECCO, and CDAO) levels. MCAO board members serve in MCAC, OCS and CECCO leadership roles and are engaged in CCA and CDAO.

The administration envelope is the cost of running the association office and includes items such as staff salaries and benefits, property taxes, condo fees and office expenses. We currently have three full-time staff who are augmented by subcontracted IT and HR professionals when required. We have budgeted for and intend to grow by one staff member in 2023.





Conference and meeting expenses include the registration, travel and meal expenses incurred in accordance with our business and travel expense policy. These activities range from attendance at the MCAC annual conference to our quarterly Executive and Board of Director meetings as well as the coordination and administration of the MCAO AGM. Costs here have grown due to the increased expenses and challenges in the hospitality industry.

The remaining category is comprised of recurring expenses such as our annual retainer for a lawyer intimately involved with WSIB policy, training offerings, and costs for professional fees including legal to provide guidance on legislative issues and/or to respond to topical concerns, donations and sponsorships. Specific to donations, during the MCAC conference in Halifax which began within days of Hurricane Fiona making landfall in the east coast, member organizations combined efforts to provide slightly more than \$100K to the Red Cross Hurricane Relief measures. I am proud to note that Ontario zones and MCAO accounted for over half of this amount.

The proper management of association money is critical to our memberships' long-term financial stability and credibility. The measure of success is defined by the ability to invest as much as possible for the betterment of the membership and association without compromising our future. I'm pleased to report that our auditor found everything to be in order and provided a positive report. For full disclosure, this report accompanies our Annual Report and I am always available to respond to any questions our members have.

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# Committees

AGM/Conference Committee

S. Robert, Chairman

Executive Committee

S. Robert, Chairman

MCAC Review Committee

D. Holek, Chairman

Mechanical Industry Advisory Committee

S. Robert, Chairman

Mechanical Trades Bargaining Committee

D. Holek, Chairman

Nominating Committee

C. Webb, Chairman

Political Action/Industry Relations Committee

J. Givens, Chairman

Safety Committee

T. Lachance, Chairman

Skilled Trades Ontario

C. Webb, Chairman

Social Media Committee

J. Spitzig, Chairman

TSSA Review Committee

J. Webb, Chairman

WSIB Policy Committee

J. Spitzig, Chairman

# Industry Representation

Canadian Construction Association — C. Webb

Construction Education Council (CEC) — J. Spitzig

Construction & Design Alliance of Ontario (CDAO ) — J. Spitzig

Construction Employers Coordinating Council of Ontario (CECCO) — P. Cimek, J. Spitzig

Construction Employers Coalition (CEC) on WSIB/Safety Policy — L. Liversidge, J. Spitzig

IHSA Management Representatives — M. Kelson, S. Peddle, J. Zulich, G. Squeo, J. Givens, J. Spitzig, J. Green

MCA America Executives Council — J. Spitzig

MCA Canada/UA National Joint Labour/Management Committee — J. Campbell, J. Spitzig

National Unionized Contractors' Council — J. Campbell, J. Spitzig

NTCCC (Ontario) Committee — J. Spitzig

Ontario Building Code Advisory Committee — R. Blundel

Ontario Construction Secretariat Liaison — J. Spitzig

Ontario Directors to MCA Canada — S. Robert, J. Givens, F. Turano, C. Webb, E. Niemi

Ontario Plumbing Inspectors Association (OPIA) Advisory Council — J. Spitzig

Ontario Student Chapter Initiative Liason — J. Spitzig

TSSA Boiler & Pressure Vessels Advisory Board — J. Webb

UA National Training Committee — C. Webb



# Zone Affiliates

Thunder Bay (Zone 1)  
President - E. Niemi

Sault Ste. Marie (Zone 2)  
President - D. Pawliuk  
Manager - S. Booth

Sudbury (Zone 3)  
President - T. Lachance

Windsor (Zone 4)  
President - D. Holek  
Manager - J. Kennedy

Sarnia (Zone 5)  
President - C. Webb  
Executive Director - J. Pilat

London (Zone 6)  
President - J. Parker

Kitchener (Zone 7)  
President - N. Bender  
Manager - M. Vincent

Hamilton/Niagara (Zone 8&9)  
President - G. Crawford  
Manager - R. Lolua

Barrie (Zone 10)  
President - J. Givens

Toronto (Zone 11)  
President - D. Belluz  
Manager - F. Bertuzzi

Kingston (Zone 12)  
President - J. Senior  
Secretary/Manager - J. Green

Oshawa/Peterborough/  
Belleville  
(Zone 12W)  
President - D. Dobbin

Ottawa (Zone 13)  
Chairman - D. Gravelle  
Manager - M. Gauthier

# Past Presidents



S. Robert 2018 - 2022



C. Webb 2016 - 2018



D. Capotosto 2014 - 2016



D. Holek 2012 - 2014



D. Bennett 2010 - 2012



T. McCaskie 2007 - 2010



R. Hoare 2005 - 2007



D. Crawford 2003 - 2005



D. Pawliuk 2001 - 2003



S. Sayers 1998 - 2001



R. Marcotte 1996 - 1998



B. MacBride 1994 - 1996



T. Lachance 1992 - 1994



R. Stewart 1990 - 1992



R. Haller 1988 - 1990



J. Seidner 1986 - 1988



R. McLeod 1984 - 1986



R. Watkins 1981 - 1984



K. Schaaf 1980 - 1981



J. Brimmell 1979 - 1980



A. Voytek 1978 - 1979



R. Seguin 1977 - 1978



H. Emsig 1974 - 1977



R. Pugsley 1972 - 1974



H. Lang 1970 - 1972



G. McMinn 1969 - 1970



W. Mould 1969 - 1970



W. Barber 1968 - 1969



F. Sayers 1966 - 1968

\*W. Mould served until his untimely passing in 1969. G. McMinn served as the interim until H. Lang began in 1970.

# Membership

1000 ISLANDS MECHANICAL LTD.  
Gananoque

A. VILLENEUVE MECHANICAL LTD.  
Thunder Bay

A. WRIGHT MECHANICAL INC.  
Kitchener

AC MECHANICAL CONTRACTORS LTD.  
Oakville

ACAPULCO POOLS LIMITED  
Kitchener

ACTIVE MECHANICAL SERVICES  
Toronto

ACUMEC PLUMBING & MECHANICAL PIPING  
Ottawa

ADAMSON & DOBBIN LTD.  
Peterborough

ADEY BROTHERS SCAFFOLDING SOLUTIONS  
LTD.  
Schreiber

ADWELL INDUSTRIAL  
Hamilton

AECON INDUSTRIAL  
Hamilton, Kitchener, London,  
Niagara, Toronto

AIM INDUSTRIAL INC.  
Cambridge

AINSWORTH INC.  
Toronto

ALBERICI CONSTRUCTORS LTD.  
Burlington

ALGOMA PIPE FABRICATION  
Sault Ste. Marie

ALLEN MECHANICAL  
Kingston

ALLIANCE ENGINEERING & CONSTRUCTION  
Ottawa

ALLTRADE INDUSTRIAL CONTRACTORS  
Cambridge

ALSTOM  
Thunder Bay

ANALYSTS OF PNEUMATIC SYSTEMS LTD.  
Stouffville

ANDERSON WEBB LIMITED  
London, Sarnia

ANDREWS MECHANICAL CONTRACTING LTD.  
Minesing

ANJ INDUSTRIAL FABRICATING LTD.  
Corunna

ANMAR MECH. & ELEC. CONTRS. LTD.  
Lively

APLUS WELDING SERVICES LTD.  
Orleans

ARGO INDUSTRIAL SERVICES (SAULT) LTD.  
Sault Ste. Marie

AXEL PLG.  
Ottawa

AXIOM INDUSTRIAL SOLUTIONS  
Cambridge

B. PHILLIPS CP. (1987) LTD.  
Gormley

BARAGAR MECH. INST. LTD.  
Mississauga

BATTAGLIA MECHANICAL SERVICES  
Markham

BE MECHANICAL  
Ottawa

BEEBE MECHANICAL SYSTEMS LTD.  
Thunder Bay

BENNETT MECH. INST. LTD.  
Hamilton, Millgrove

BERING MECHANICAL LTD.  
Mississauga

BESTERD MECHANICAL  
London



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BIRD MECHANICAL LTD.  
Hamilton, Newmarket

BLACK &  
McDONALD LTD.  
Ottawa, Scarborough, Stoney Creek

BLACK CREEK MECHANICAL INC.  
Toronto

BML MULTITRADES GROUP LTD.  
Brantford

BOMBEN PLG. & HTG. LTD.  
Mississauga

BONMECH INC.  
Collingwood

BOTTING PLUMBING & HEATING LTD.  
Inverary

BOULDER MECHANICAL CONTRACTORS  
Cavan

BRADY & SEIDNER ASSOC.  
Downsview

BRAMKAL CONTRACTORS INC.  
Burlington

BROMACK MECHANICAL  
Elmvale

BSG MECHANICAL SERVICES INC.  
Oakville

BURKEBRO INC.  
Niagara Falls

C & C ENTERPRISES ELEC. CONSTRUCTION LTD.  
Sarnia

C & C PLG. & EXCAVATING  
Thunder Bay

CANADIAN NATSCO STRUCTURAL AND  
MECHANICAL LTD.  
Sarnia

CANADIAN STRUCTURAL AND MECHANICAL LTD.  
Sarnia

CANAL MARINE & INDUSTRIAL  
St. Catharines

CANEM SYSTEMS  
Cambridge

CARBER  
Wallaceburg

CARMICHAEL ENGINEERING LTD.  
Mississauga

CAST CONSTRUCTION INC.  
Sudbury

CASTLE PLG. & HTG. INC.  
St. Catharines

CATANZARO MECH. LTD.  
Woodbridge

CCM CONTRACTING  
Lively

CG PLG. & HTG. LTD.  
Vanier

CHEMFAB INDUSTRIAL MECHANICAL SERVICES  
Corunna, Hamilton

CIMS LIMITED PARTNERSHIP  
Corunna

CJ'S EXPRESS PLG. & ELEC.  
Cambridge

CLASS 1 INC.  
Cambridge

CLEARWATER ENERGY SERVICES  
Thunder Bay

CLIMA MECH. CONTRS. LTD.  
Woodbridge

CLIMATE WORKS HTG. COOLING & PLG.  
Richmond

CLOW DARLING LTD.  
Thunder Bay

CMS COMMERCIAL MECHANICAL SRV. LTD.  
Scarborough

COLLINGWOOD PLUMBING LIMITED  
Belleville

COMPLETE MECHANICAL CONTRACTORS  
Bolton

CONCORD PLUMBING & HEATING LTD.  
Woodbridge

CONESTOGO MECHANICAL INC.  
Kitchener

CONSTRUCTION PROMEC INC.  
Rouyn Noranda

CONWAY'S MECHANICAL CONTRACTING INC.  
Niagara Falls

CRAIG PLG. CENTRE  
Thunder Bay

CULLITON  
Kitchener, Stratford, Toronto

CURNEY MECHANICAL LTD.  
London

D&H MECHANICAL CONTRACTORS  
Sudbury

DALRAY CONTRACTING LIMITED  
Bowmanville

DAVE HURST PLUMBING & HEATING INC.  
Kitchener

DEAN-LANE CONTRACTORS INC.  
Kitchener

DELTA FLOW MECHANICAL  
Ottawa

DEPENDABLE MECHANICAL SYSTEMS INC.  
Concord

DIELCO INDUSTRIAL CONTRACTORS LTD.  
London

DMR MECHANICAL & ELECTRICAL INC.  
Stoney Creek

DMW ELEC. INSTRUMENTATION  
Sarnia

DNA MECHANICAL INC.  
Toronto

DOLVIN MECH. CONTRS. LTD.  
North York

DONOVAN McNICHOLS LTD.  
Kingston

DRENNAN REFRIGERATION INC.  
London

DUFORT TESTING SERVICE LIMITED  
Sarnia

DUNBAR MECHANICAL SERVICES INC.  
Linwood

E. SEGUIN & SONS LTD.  
Gatineau

E.S. FOX LTD.  
Hamilton, Kingston, Niagara Falls,  
Thunder Bay, Vaughan

EKT 90 INC.  
Thunder Bay

ENERGY CONTROLS & MECH. SERV. INC.  
Kitchener

ENGIE MULTITECH LTD.  
Mississauga

ENGLISH & MOULD MECH. CON. INC.  
Bolton

EVANS INDUSTRIAL INSTALLATIONS LTD.  
Guelph

FAHRHALL MECHANICAL CONTRACTORS LTD.  
Windsor

FIRENZA PLUMBING & HEATING LTD.  
Toronto

FM SYLVAN CANADA LTD.  
Windsor

FORREST MECHANICAL INC.  
Oakville

FRANK JEWELL INDUSTRIAL RESOURCES  
London

FRED KAU PLG & HTG.  
Kitchener

GEO. A. KELSON CO. LTD.  
Hamilton, Kingston, Sharon

GEORGIAN TRIANGLE PLUMBING  
Collingwood

GERALD DAVIDSON PLUMBING & HEATING  
Brighton

GESCO MECHANICAL LTD.  
Woodbridge

GETSCO TECHNICAL SERVICES INC.  
Edmonton

GH MEDICAL INC.  
Mississauga

GLEBE MECHANICAL INC.  
Nepean

GOODFELLOW & DOUGHERTY LTD.  
Peterborough

GORBERN MECHANICAL LTD.  
Scarborough

GORDON WRIGHT ELECTRIC LTD.  
Niagara Falls

GORF MANUFACTURING/CONTRACTING LTD.  
Sudbury

GOWING CONTRACTORS  
St George

GRACE INSTRUMENTATION & CONTROLS LTD.  
Simcoe, Toronto

GREAT LAKES CONTRACTING LTD.  
Burlington

GREENOCK MECH. LTD.  
Scarborough

GREYSTONE INDUSTRIAL SERVICES INC.  
Whitby

GRIST, TURANO & ASSOCIATES INC.  
Etobicoke

GSL GROUP  
Wallaceburg

H&R INDUSTRIAL SERVICES INC.  
Waterloo

H. GRIFFITHS CO. LTD.  
Woodbridge

HALLER MECHANICAL CONTRACTORS INC.  
Windsor

HARRINGTON MECHANICAL LTD.  
Pembroke

HECO  
St. Catharines

HENDERSON METAL FABRICATION CO.  
Sault Ste. Marie

HERITAGE MECHANICAL  
Concord

HI RISE MECHANICAL  
Vaughan

HOFFER MECHANICAL COMPANY LTD.  
Hamilton

HONEYWELL BUILDING SOLUTIONS  
Ottawa

HONEYWELL LTD.  
Markham

HYDROPLUMB MECHANICAL LTD.  
Carp

I.C. MECHANICAL  
Sault Ste. Marie

IMPACT ELEC. & MECH. LTD.  
Mississauga

INDUSTRIAL TRADE SOLUTIONS INC.  
Listowel

INNOVATOR INDUSTRIAL SERVICES  
Hamilton, Sarnia

INSIGHT ENGINEERING AND CONSTRUCTION  
Toronto

J. C. SEGUIN & FILS LTD.  
Ottawa

J. I. PLG. & HTG. LTD.  
Ottawa

J.G. MECHANICAL CONTRACTING INC.  
Concord

J.Y. MOREAU ELECTRIQUE INC.  
Rouyn-Noranda

JARDINE MECHANICAL  
Battersea

JOHNSON CONTROLS L.P.  
Burlington

JOHNSON CONTROLS LTD.  
London, Ottawa

K & C MECHANICAL  
Timmins



KEITH'S PLUMBING  
Hamilton

KEL-GOR LTD.  
Sarnia

KEM KHIDER ELECTROMECHANICAL  
Mississauga

KIRBY PERKINS MECH.  
Mallorytown

KITTEL MECHANICAL (2003) INC.  
Fergus

KMC WORKS INC.  
Toronto

KPI INDUSTRIAL CONTROLS INC.  
Val Caron

L.A.D.S. MECHANICAL  
Apple Hill

LAFRAMBOISE GROUP LTD.  
Cornwall, Ottawa

LAMSAR INC.  
Sarnia

LANCASTER SHEET METAL LTD.  
Hamilton

LANDRY MECHANICAL SERVICES LTD.  
Kars

LAR-MEX INC.  
Gloucester

LCD MECHANICAL INC.  
Maple

LEADER PLUMBING & HEATING INC.  
Woodbridge

LEKTER INDUSTRIAL SERVICES INC.  
Belle River

LES INDUSTRIES BLAIS INC.  
Rouyn-Noranda

LINCOLN MECH. CONTRS.  
St. Catharines

LOPES MECHANICAL AND ELECTRICAL  
Coniston

LORNEVILLE MECHANICAL CONTRACTORS LTD.  
Burlington

LUNDY PLUMBING & HEATING  
Oshawa

M. SCHULTZ MECHANICAL  
Richmond Hill

M.W.M. MECHANICAL CONTRACTOR INC.  
Lively

MACKENZIE BLACK FABRICATING  
Corunna

MAINWAY INDUSTRIAL INSTALLATIONS  
Stoney Creek

MAKWA CAHILL LP  
Owensound

MAPLERIDGE MECHANICAL CONTRACTING INC.  
Pickering

MASEN MECHANICAL LTD.  
Woodbridge

MATRIX NORTH AMERICAN CONSTRUCTION LTD.  
Burlington

MATRIX SERVICE INC.  
Sarnia

MCLEOD BROS. MECHANICAL INC.  
Sault Ste. Marie

MCNOLTY MECHANICAL  
Wendover

MCWATTERS MECHANICAL LTD  
Aurora

MECANIQUE CNC 2002 INC.  
Bouchardville

MECANIQUE PCI  
Gatineau

MECHANICAL PIPE SYSTEMS  
Kingston

MEDCON MECHANICAL LTD.  
Niagara Falls

MIKE HOGAN PLG. & HTG.  
Kingston

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MODERN NIAGARA OTTAWA INC.  
Kanata

MODERN NIAGARA TORONTO INC.  
Hamilton, Vaughan

MOTIONTECH SERVICES INC.  
Woodbridge

MSB MECHANICAL LTD.  
Newmarket

MTI MECHANICAL TRADE INDUSTRIES LTD.  
Markham

MULTIWIDE MECH. CONTRACTORS LTD.  
Concord

MUMMERY MECHANICAL LTD.  
Cambridge

MUNICIPAL MECH. CONTRS. LTD.  
Brampton

MUTUAL MECHANICAL INC.  
Oshawa

MWS SOLUTIONS INC  
Waterloo

NELCO MECHANICAL LTD.  
Kitchener

NELSON WELDING LTD.  
Vaughan

NEXUS MECHANICAL GROUP INC.  
Whitby

NICHOLLS FABRICATORS INC.  
Ayr

NUHORIZON PLUMBING & HEATING INC.  
Rockland

ONYX MECHANICAL  
Brampton

OPUS MECHANICAL SERVICES  
Vaughan

PANKHURST MECHANICAL COMPANY  
Oshawa

PATON ENGINEERS AND CONSTRUCTORS  
Sarnia

PATRY PLUMBING & HEATING  
Kingston

PEELTOWN WELDING LTD.  
Mississauga

PIMENTAL DESIGN SERVICES LTD.  
Etobicoke

PIPE-ALL PLUMBING  
Woodbridge

PIPING SOLUTIONS INC.  
Toronto

PIVOT SYSTEMS LTD.  
Toronto

PLAN GROUP INC.  
Ottawa, Vaughan

PMC WELDING AND FABRICATIONS INC.  
Bath

PORTER'S CUSTOM FABRICATION  
Pontypool

PROCESS GROUP INC.  
Cambridge

PROCON NIAGARA  
Welland

PRO-TEK MECHANICAL INC.  
Ajax

QUALITY MECHANICAL  
Belleville, Kingston

R&R MECHANICAL GROUP INC.  
Kitchener

R. F. MECHANICAL CONTRACTORS  
Sault Ste. Marie

RAMCO INSTALLATION LTD.  
Stoney Creek

REFAC INDUSTRIAL CONTRACTORS INC.  
Harrow

REGIONAL MECHANICAL (NIAGARA) INC.  
St. Catharines

RITE WAY MECHANICAL LTD.  
Guelph

ROBERT B. SOMERVILLE CO. LTD.  
King City

ROBERT D. STEWART MECH. CONTR.  
Hamilton

ROBERTS ONSITE INC.  
Kitchener, Toronto

ROSE MECH.  
Long Sault

ROYAL MECHANICAL INC.  
Concord

S & R MECHANICAL  
Orleans

S & S BOLTON  
Gloucester

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