



CORPORATE
WORK STUDY
PROGRAM



CRISTO REY
SAN DIEGO HIGH SCHOOL

Investing in Today's Workforce Solution, Tomorrow's Talent Pipeline



**Gain
Reliable
Workers**



**Develop
Diverse
Talent**



**Engage
& Retain
Employees**



**Uplift the
Next
Generation**

Build community and benefit today from a trained, hard working, and well-supported workforce boasting a reputation for reliability and success.

WHY BECOME A CORPORATE PARTNER?

Gain Reliable, Successful Workers

- The program benefits your company's bottom line by helping build a dependable and consistent workforce.
- Student Interns bring high value now, integrating with your staff and performing skilled tasks, freeing experienced staff members to concentrate on higher-priority projects.

Develop Diverse Talent for the Future Workplace

- Create a 21st-century pipeline of skilled workers by intentionally investing in the development of a diverse and inclusive workforce talent pool.
- 90% of Cristo Rey students enroll in college. Corporate Partners continue to hire Student Interns during and after college.

Engage and Retain Employees

- Not only do students complete tasks supporting day-to-day business needs, but their contributions allow employees to develop their leadership skills through mentoring students, creating opportunities for career growth that help support company goals of engagement and retention.

Transform the Lives of Young People

- Invest in the greater good of our community through workforce development in underserved communities, and further the educational experience as well as career aspirations of our students.
- While earning a significant portion of their private education cost, students gain valuable social and technical skills, confidence, and aspirations, along with professional mentorships that cannot be accessed in a traditional classroom.



Pictured: Nathaly V. ('25) working at Marsh McLennan

Within weeks of the Cristo Rey San Diego students starting at Precision Diagnostics, we realized that not only were the students completing tasks in support of day-to-day business needs, but their contributions allowed our employees to develop their own leadership skills through mentoring the students, opening opportunities for career growth and promotions.

It was clear the students were providing Precision with quality work while also supporting the company's goals of engagement and retention.

CJ Driscoll

Chief Financial Officer
CWS Partner since 2020

precision
diagnostics

ABOUT CWSP

The Corporate Work Study Program (CWSP) is a separately incorporated entity within Cristo Rey San Diego High School that places every student in a professional job five full days a month, all four years of high school. Cristo Rey students are employees of CWSP, not of your company. Corporate Partners pay a competitive, annual service fee to the program for the students' college preparatory education. CWSP operates similarly to a temporary staffing agency with the explicit awareness and approval of relevant state agencies and the U.S. Department of Labor.

JOB RESPONSIBILITIES

A team of Student Interns can be placed in one or more of your departments (on-site, remote, or hybrid) and perform a wide range of responsibilities on the job, such as data entry, translation services, IT support, project research, marketing, talent acquisition and ERG support, and many other entry-level skills-based tasks. The Corporate Work Study office works directly with you to generate a job description and a partnership experience that is mutually rewarding for your company and our Student Interns.

CWSP ONBOARDING AND TRAINING

1. **Obtains special provisions from the U.S. Department of Labor to employ high school students.**
2. **Employs Student Interns and manages employment eligibility verification, payroll, insurance, taxes, and other employer responsibilities.**
3. **Assign your company an Account Manager to provide supervisor training and ongoing support.**
4. **Matches Student Interns to your company based on the job description and student skillset.**
5. **Transports students to and from the job location from September through May.**
6. **Engages Student Interns in ongoing workplace training at the school.**



Pictured: Angel B. ('27) working at Westcore

WORK SCHEDULE

Student Interns work in a four-person job-sharing team to fill one full-time equivalent position during standard daily business hours, Monday through Friday, for the entire academic year. Academic schedules are structured so that students work without ever missing class. Our integrated academic and CWS experience is widely recognized as the critical component of a Cristo Rey education.

EXAMPLE WORK MONTH: STUDENT ROTATION

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
WEEK 1					
WEEK 2					
WEEK 3					
WEEK 4					

To Learn More: Scan the QR code and watch our [Corporate Work Study 2-minute video](#) to see the impact of our students in the business community.



JOIN OVER 50 LOCAL SAN DIEGO PARTNERS, NONPROFITS, AND SPONSORS!



PARTNER WITH OUR NATIONALLY RECOGNIZED PROGRAM!

Ways to Partner

- 1. On-Site Team:** Typically, four students rotate through the week to fill a position full-time.
- 2. Off-Site/Hybrid Team:** Flexible team to meet your needs, remote from Cristo Rey San Diego's campus.
- 3. Sponsor A Nonprofit Work Placement:** Make a tax-deductible contribution to underwrite a team of Student Interns for placement with a nonprofit organization.

Contact our VP of CWSP, Kimberly King,
at kking@cristoreysandiego.org and learn more.

