



ANNUAL REPORT 2024

Prepared by HAQ

www.hazaraassociationqld.org.au



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MESSAGE FROM THE PRESIDENT



Elias Karimi

Dear members and supporters of Hazara Association of Qld (HAQ) Inc, as I reflect on the year 2024 and embark on the year 2025. I want to begin my remarks by expressing my deepest gratitude to each of you - our members, volunteers, supporters, and community leaders. Your dedication, hard work, and belief in our vision have truly made 2024 an extraordinary year.

2024 was full of milestones and achievements that we should all be proud of. Together, we have been able to organise successful cultural and social events, expand our network, develop our website and social media platform, attract youth and women volunteers, attract much needed funding for our community members and complete the civil works of HAQ Cultural Community Centre (HAQ CCC) Project. Each success has brought us closer together, strengthening the bonds that set us apart.

We have celebrated our culture, supported one another through challenges, and taken steps toward building a brighter future here in Qld. Whether through monthly leadership meetings, giving helping hand to those of us in need, organizing Eid and Nawroz Mela, Muharram gatherings, training workshops and volunteering for HAQ CCC Project to complete the civil works, we have demonstrated the true spirit of unity and resilience. Of course, 2024 had its challenges.

Like any growing community, we faced obstacles, but we tackled them together with strength. I am proud of how we stood together, found solutions, and supported each other through tough times. These experiences remind us of the strength and resilience that define our community.

Actively identifying and encouraging our youth in our community to join our team which not only helps the operation of HAQ but keeps them engaged

Civil Works of HAQ Cultural Community Centre reached completion

Established a Youth and Womens Committee

Developed HAQ Website and in the process of better ways to stay connected with everyone

Successfully Collaborated on training Workshops Focus on girls and parents

Building long lasting relationships with key organisations and individuals in the community and beyond

As we look ahead to year 2025, there is so much to look forward to. The plans we have for our youth, elders, women, the HAQ CCC building works project will not only strengthen our community but also leave a lasting impact for future generations. With your continued support, I am confident that we can achieve even greater success this year and in the years to come.

Our priorities remain the same: fostering inclusivity, celebrating our culture, supporting those in need, bringing the wider community together and building a community that we can all be proud of. Going forward, I want to ask each of you to consider the role you can play in shaping our future. Whether through volunteering, sharing your skills, or simply supporting our programs, every contribution makes a difference. Together, we are unstoppable.

As we have put one year behind us with the current leadership team, let us take a moment to celebrate all that we have accomplished together. Let us also take the time to appreciate one another for the kindness, support, and unity that strengthens our community.

Thank you all for trusting me and giving me the honour of serving as your president. It has been a tremendous privilege to lead such an incredible community. Let us look ahead to the coming year with hope, determination, and excitement for all that we can achieve together.

Here's to another year filled with growth, celebration, and unity. Wishing you all a prosperous 2025.





ASSOCIATION OVERVIEW

VISION

HAQ's mission is to enhance the social and cultural welfare of the Hazara community, fostering unity, tolerance, and acceptance, while facilitating integration into Australian society. The organization emphasizes preserving cultural and national values and appreciating Australia's diverse cultural heritage and human rights.

MISSION

Its mission is to create a supportive environment where individuals and families can thrive while preserving and celebrating Hazara heritage, traditions, and values. HAQ aims to provide resources, advocacy, and programs that address the unique challenges faced by the Hazara community, including education, employment, and social integration. Through its efforts, HAQ aspires to build bridges between cultures, promote inclusivity, and contribute to the broader Australian society as a vibrant and resilient community.

FINANCIAL HIGHLIGHTS

HAQ's financial position appears stable, with substantial resources directed toward the Cultural Centre project. Continued fundraising efforts and careful management of expenses will be critical to achieving long-term goals.

- The organization has made significant investments in the Cultural Centre project, which dominates both income and expenses. While progress has been made toward its fundraising goal, there is still a long way to go to achieve the target.
- HAQ is maintaining a healthy bank balance, which can be utilized for upcoming programs and expenses.
- Diversified income streams, including membership fees, event support, and program funding, demonstrate a stable financial strategy.

Income

HAQ has generated significant income through various sources. These include:

- Cultural Centre \$1000/ member, with a contribution of \$144,000 (14% of the target).
- Cultural Centre fundraising efforts, with a contribution of \$82,680 (51% of the target).
- Membership fees and other contributions amounting to \$82,758 (65% of the target).
- Additional support from local programs and general donations, collectively contributing smaller but meaningful amounts.

Expenses

- A substantial portion of the funds (\$657,337.14, or 91.4%) has been allocated to the Cultural Centre project.
- Other significant expenses include bills (\$40,420.17), events (\$15,450.03), and funeral-related costs (\$6,000).
- Administrative costs are relatively minimal at 5.6% of total expenses.



Revenue

\$392,211



Expenses

\$719,207



current balance

\$239,069

CULTURAL OVERVIEW

The Hazara community, known for its deep-rooted traditions, art, music, and language, carries a history that is as resilient as it is inspiring.

HAQ actively works to keep this heritage alive by organizing cultural events, workshops, and celebrations that showcase Hazara's art, cuisine, music, and traditional practices. These events serve as a platform for the community to connect, educate younger generations about their roots, and share their culture with the wider Australian public.



Below is an overview of the key events planned for 2024:

- Baba Mazari 29th Anniversary of Martyrdom (17th March 2024): A tribute to the Hazara leader's legacy and sacrifices.
- Eid Fitr/Nowruz Mela (14th April 2024): A joyful celebration of Eid and Nowruz with cultural festivities.
- Eid Adha Mela (16th June 2024): A community gathering to mark Eid Adha with traditional observances.
- Muharram Commemorations (8th–17th July 2024): A time for spiritual reflection and remembrance of Imam Hussain.
- Hazara Genocide Memorial Day (29th September 2024): A solemn day of remembrance and advocacy.
- Girls Volleyball Tournament (8th & 15th December 2024): A sporting event for young women to build camaraderie and confidence.
- Triple-P Positive Parenting Program (8th & 15th December 2024): Workshops to support mothers in enhancing their parenting skills.



CULTURAL CENTRE PROJECT

The Hazara Cultural Centre project is a cornerstone initiative of the Hazara Association of Queensland (HAQ), aimed at creating a dedicated space to-

preserve, promote, and celebrate the rich cultural heritage of the Hazara community. This ambitious project seeks to provide a multi-purpose facility that serves as a hub for cultural events, educational programs, community gatherings, and social support services. The Cultural Centre will not only be a place to honor and maintain Hazara traditions but will also act as a bridge between the Hazara community and the broader multicultural society in Queensland, fostering greater understanding and inclusion.

Project cost since 2020

\$1,647,291.00

Capital investment accounted

\$1,428,118.66

General expenses

\$219,172.00



CONSTRUCTION PROCESS & DEVELOPMENT

The construction of the HAQ Cultural Community Centre is a structured project aimed at delivering a space that fulfills the community's cultural, social, and educational needs.

The process began with extensive planning and design, involving consultations with town planners and architects to create a blueprint that complies with regulations while incorporating cultural elements. Site preparation, including land clearing, utility installation, and foundational work, has been successfully completed.

Currently, the project is in the contractor selection and approval stage. Multiple builders, including Vati Projects, Phlat Construction and Tomkin Construction, were considered, with estimates ranging from \$4.9 million to \$10 million. Building approvals (BA) have been submitted, and the design is being aligned with the available budget to ensure a cost-effective and high-quality result.

The next phases will include structural construction, interior work, and landscaping, with a focus on sustainability and functionality. Upon completion, the Centre will become a hub for community gatherings, workshops, and cultural celebrations.

TEAM SPOTLIGHT

Our organization thrives because of the incredible dedication of volunteers who selflessly devote their time and skills to serving the Hazara community in Queensland. Every name on this chart represents a volunteer—people who juggle their personal commitments yet remain steadfast in their efforts to create positive change.

These volunteers work across various committees, from cultural events and community programs to fundraising and IT initiatives, ensuring that HAQ continues to grow and support the needs of our people. Their passion and teamwork inspire us all.

As you explore the chart, you'll see the structure of our association, the responsibilities of each committee, and the individuals who make it all happen, we're always looking for more individuals to join this amazing team. Volunteering with HAQ is an opportunity to contribute, connect, and make a real impact. If you're ready to be part of something meaningful, we'd love to have you on board.



Representatives at Hazara Council

Elias Karimi
Khadija Adeli
Ali Kakaei



Community Centre project team

EXT Fundraisers

Hasib Bakhshi
Elias Karimi
Ali Kakaie

INT Fundraisers

Mohammad Amini
Taher Forotan
Hasib Bakhshi
Elias Karimi

Construction

Elias Karimi
Arfan Hussaini
Naeem Ahmadi

HAQ TEAM CHART

(Nov 2023 - Present)

ELIAS KARIMI

(PRESIDENT)

KHADIJA ADELI

(SECRETARY)

**FINANCE
COMMITTEE**

**SOCIAL
COMMITTEE
(INTERNAL)**

**SOCIAL
COMMITTEE
(EXTERNAL)**

**WOMEN &
SPORTS
COMMITTEE**

**CULTURAL
COMMITTEE**

**IT &
MARKETING**

**ARFAN
HUSSAINI**
(TEAM LEAD)

**ARFAN
HUSSAINI**
(TEAM LEAD)

**HASIB
BACKSHI**
(TEAM LEAD)

**EQLEEMA
PANAH**
(TEAM LEAD)

**RAHELA
WASEQ**
(TEAM LEAD)

**DAWOOD
KARIMI**
(TEAM LEAD)

ELIAS KARIMI

ASAD KAZEMI

MAHBOOBAH
MOHAMMADI

FARIDA KARIMI

NAZIF SAFDARI

ALI REZA

ALI KAKAEI

JAWED HUSSAINI

ANITA YUSUFI

ZAKIA FEKRAT

YUNUS SULTANI

MAHBOOBA
AZIZLLAH

.....
**GRANT- WRITING
COMMITTEE**

KHADIJA ADELI

LATIFA SALEHI

MAHNAZ ABBASI

MOHAMMAD ZEHER
YUSUFI

ALI SINA
HOSSEINZADEH

HASIB BAKHSHI
(TEAM LEAD)

MOHAMMAD
AMINI

MARJAN REZAEI

SUHAYLA ASGHARI

MOBARAK NAZARI

MAHNAZ ABBASI

NAEEM AHMADI

AZIZA MOHAMMADI

MIRZA HUSSAIN
ASGHARI

SUROSH SALEHI

FARIDA KARIMI

EWAZ ALI
HASSANI

NAZANEEN AMINI

ANWAR YUSUFI

THAHERA
ALIZADA

FAEZE GHULAMI

NON - EXECUTIVE TEAM

The Hazara Association of Queensland is more than just an organization—it's a family built on the hard work and dedication of volunteers who give their time, energy, and heart to support our community. Their passion and teamwork drive everything we achieve, and we cannot thank them enough for their efforts.

If you've ever thought about giving back, now is the perfect time to get involved. Join us as a volunteer and help us continue to make a lasting impact (Expression of interest link on our website). Together, we can create a brighter future for our community, one step at a time.

ACHIEVEMENTS

The Hazara Association of Queensland (HAQ) has been at the forefront of empowering the Hazara community and fostering cultural pride since its inception. Through a range of impactful initiatives, HAQ has worked tirelessly to preserve Hazara traditions, support vulnerable community members, and promote inclusivity and representation. The association's commitment to advocacy, community development, and cultural preservation has made a lasting impact on the Hazara community in Queensland.

- **Cultural Preservation and Promotion**

- Held cultural festivals and events to celebrate Hazara traditions and foster community pride.
- Created opportunities for Hazara artists, musicians, and writers to showcase their work.

- **Fundraising and Humanitarian Support**

- Successfully raised funds to support vulnerable families within the community.
- Provided financial aid to Hazara families affected by emergencies locally and globally.

- **Youth Engagement**

- Initiated youth leadership programs to develop future leaders in the Hazara community.
- Organized sports and recreational activities to encourage positive engagement and teamwork



- **Advocacy and Representation**

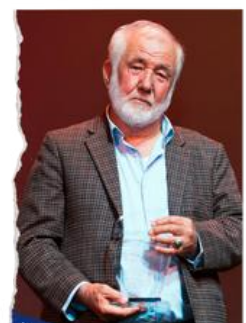
- Advocated for Hazara community rights and representation at local and state government levels.
- Built strong relationships with other community organizations to amplify Hazara voices.
- Built strong relationships with other community organizations to amplify Hazara voices.

- **Collaborations and Partnerships**

- Participated in the Community Leaders Gathering (CLG) organized by Multicultural Australia to strengthen networks and share insights.
- Worked closely with the Hazara Council Queensland, which includes all six associations and Chanda, to unify efforts for the community
- Partnered with the Queensland Program of Assistance to Survivors of Torture and Trauma (QPASTT) to provide:
 - Free meeting spaces.
 - Sponsorship for events and initiatives.
 - Support letters to assist community members and initiatives.
- Supported Afghan QLD Football Association to host the 2024 Afghan Football Tournament in Brisbane.

- **Women's Empowerment**

- Launched programs specifically focused on empowering Hazara women through education, entrepreneurship, and skill-building workshops.
- Supported women in gaining leadership roles within the community.
- Positive parenting program: A platform for parents to learn new strategies, share experiences, and get support to strengthen relationships with their children.



PLANS FOR 2025 AND BEYOND

Our plans for this year and beyond are as follows with the key priority being the construction of HAQ CCC:

- Develop the Strategic Management Plan and HAQ CCC Operations Management Plan for HAQ
- Finalize the updates to HAQ Constitution
- Organize funded Projects that benefit HAQ and the wider community
- Help our youth and women to feel welcome and participate more in HAQ run trainings and activities
- Consult with HAQ members on a more regular basis to better understand the needs of our community
- Apply for major project grants
- Strengthen HAQ relationship with major organizations and other communities
- Organize cultural events that bring our different generations together from within and beyond HAQ (Refer to
- Partner with major organizations to tackle issues effecting our communities.
- Fundraising events for HAQ CCC building works project [Refer to our [website](#) for more information]
- Various events for all members of HAQ [Refer to our [website](#) for more information]



OUR SPONSORS

At the Hazara Association of Queensland (HAQ), our mission to empower the Hazara community and promote cultural understanding would not be possible without the generous support of our sponsors. Their contributions play a crucial role in helping us deliver essential programs, events, and services to our community members.

We are deeply grateful to our sponsors, whose unwavering support enables us to make a lasting impact. Their dedication to fostering inclusivity, uplifting communities, and celebrating diversity inspires us every day. It is through their kindness and commitment that HAQ continues to thrive and achieve its goals.

We always welcome new sponsors and if you would like to become one please visit HAQ website to express your interest.



CONTACT US



HAQ Questions and feedbacks



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