



WOMEN'S BUSINESS ENTERPRISE  
NATIONAL COUNCIL

JOIN FORCES. SUCCEED TOGETHER.

hereby grants

# National Women's Business Enterprise Certification

to

Turtle & Hughes, Inc.

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).  
This certification affirms the business is woman-owned, operated and controlled and is valid through the date herein.

Certification Granted: November 6, 2003

Expiration Date: November 6, 2026

WBENC National Certification Number: 231700

WBENC National WBE Certification was processed and validated by Women's Business Enterprise Council Metro NY, a WBENC Regional Partner Organization.

Phala Mire, President & CEO Women's Business Enterprise Council Metro NY

**WBECMETRONY**  
WOMEN'S BUSINESS ENTERPRISE CENTER  
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NAICS: 423610, 238210, 423840

UNSPSC: 25173900, 39000000, 39120000, 39121400, 39121402, 39121403, 39121404, 39121405, 39121406, 39121407, 39121408, 39121409, 39121410, 39121411, 39121412, 39121413, 39121414, 39121415, 39121416, 39121419, 39121420, 39121421, 80141700

