

THU 28 NOV, 1-7PM



# DESIGN THE NIGHT A NIGHT SAFETY SUMMIT NIGHT

**BRISTOL  
NIGHTS**

BristolNights

2ND FLOOR

**THE HUB & TIKI**

1ST FLOOR

**OPUS & VELOCITY**

GROUND FLOOR

**STEINBECK & SHAW**

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## Schedule key:

**D** Discussion

**W** Workshop

**P** Presentation

**S** Exhibition Stand

**N** Networking

# Welcome to Design the Night. A celebratory night safety summit from Bristol Nights.

This summit has been collaboratively designed as a moment for **Bristol's nightlife community to share**, learn and connect. Featuring over 75 speakers, more than 25 sessions will feature panel discussions, workshops, networking and a chance to catch up peer-to-peer.

**Today** is about connecting and sharing **best practice within the nightlife community**.

**Design The Night** started as a seed of an idea 3 years ago. We had the ambition to create a celebratory moment that shared this often unseen work of nightlife professionals. Safety at night is a constant concern for those who spend their lives working after dark, and the **Bristol Nights community collaborates to innovate, improve, and collaborate** as a city to spearhead practical, impactful solutions.

**The vibrancy and spirit of Bristol after dark is curated by an army of dedicated night workers.** We create experiences through food, humour, music and more. Today's summit carries through this spirit of collaboration. Every session has been co-designed and hosted by an expert in their field.

## Bristol Night's stakeholders, including all of you, work to a shared vision, to deliver meaningful change for the sector including:

- Our award-winning **Bristol Rules campaign launched in 2021**, and has been warmly adopted across the city as **we welcome students into the city each September**.
- Through our pioneering **Thrive at Night project**, we help managers and teams prioritise the mental health and wellbeing of night workers, giving practical guidance to manage workplace stress and anxiety through year-round wellbeing workshops.
- Bristol's **city-wide spiking campaign** now features testing kits in over **260 licenced spaces across the city**, influencing national government policy as a model of best practice.
- Since launching the **Women's Safety Charter in 2022**, Bristol Nights has trained over 500 nightlife professionals in tackling all forms of harassment, and continues to support our safety champions in creating safe(r) spaces across the city's nightlife.
- When Bristol became the **UK's first Harm Reduction city in December 2022**, we spearheaded a public health approach right into the heart of the night time economy. Our unified policy prioritises safety for audiences and is rooted in the belief that practical, judgement-free solutions can lower the risks surrounding drugs and alcohol, with one joined-up strategy for the city.

# Together, we design the night.

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# Useful information

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## Zero Tolerance

Bristol Nights takes a strict zero tolerance approach to harassment and hate crime of all types. If someone is making you feel uncomfortable, please alert a member of the venue team, or tell one of the volunteers in the “Vibe Creator” t-shirts.

## Photography Videography and Captioning

This event will feature photographers, videographers and captioning of the transcripts on screen. If you do not want to be included in these, please alert a member of the venue team, or a Vibe Creator.

## Mental Health, wellbeing, and safeguarding your emotions

The event is designed to be a joyous experience, but some of the topics covered may stir up uncomfortable feelings. If this happens at any point and you would like to talk to someone, please let us know.

Your mental health and wellbeing is the most important priority for us. In The Hub there are mental health and wellbeing organisations who are on hand to speak to including Help Musicians, The Bridge and Bristol Drugs Project. If you require additional confidential support, head to [bristolnights.co.uk/projects/thrive-at-night-support](https://bristolnights.co.uk/projects/thrive-at-night-support).

## Is there a quiet space available?

We know that busy environments can sometimes be overwhelming. If you need to take some time out, there is a quiet space available in the First Aid Suite located by the cloakroom.

## Medical and Welfare

If you feel unwell at any point, there are medical staff available throughout the event to help with all medical and welfare needs. They can be found in the First Aid Suite, located by the cloakroom, and can be identified by their Ambulance or Medic uniform.

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# In the foyer

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On the first floor as you enter the venue, be sure to drop by Bristol Drugs Project for non-judgemental harm reduction advice on alcohol and other substances, or look after your hearing health with exclusive deals for Design The Night delegates from ASC Custom.

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## Bristol Drugs Project

**S** All day

Bristol Drugs Project (BDP) is the city's leading charity providing harm reduction and treatment services for people who are experiencing a negative relationship with drugs and/or alcohol. Be sure to pop by their stand and get practical advice on substances, pick up some harm reduction materials, and connect with the team to discover how Bristol's harm reduction approach can be implemented in your nightlife business or team.

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## ASC Custom

**S** All day

Since its inception in 1994, ACS Custom has been a trailblazer in hearing conservation and custom-fit hearing and communication products, setting a benchmark for excellence in hearing protection and personalised audio experiences.

Look after your hearing health. **Grab a pair of exclusive Bristol Nights earplugs for only £15**, or invest in some custom moulded earplugs with an exclusive 15% discount from ACS.

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# Opus room

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## Inspiration from the nation

**D** 14:00

**Hosted by:** NTIA

**Moderator:** Michael Kill

Night advocacy is a growing global movement. As more cities across the UK start to think about the night, we discuss what we can learn from Manchester, Belfast, Cork, London and West Midlands - from those at the cutting edge of night time economy policy.

**Speakers:** Paul Broadhurst, Christian Sayer, Gareth Williams, Fiona Collins, Michael Stewart

## Lessons from Bristol: The UK's first Harm Reduction city

**D** 15:00

**Hosted by:** Bristol Drugs Project

**Moderator:** Lydia Plant

It's almost two years to the day after Bristol took the step to become the UK's first harm reduction city. Explore how deep collaboration was at the heart of success, with the policy makers and the nightlife industry working together to make a landmark change for the city.

**Speakers:** Katy Porter, Mark Runacus, Carly Heath, Cara Levan

## Urban design : How the public realm shapes the experience of the night

**D** 16:00

**Hosted by:** Design West

**Moderator:** Yuli Cadney

Our experience of the city changes when the sun goes down. Featuring an internationally renowned cohort of speakers, this session will explore how planning, architecture and urban design influences the way we interact with the public realm after dark.

**Speakers:** Michele Acuto, Ellie Cosgrave, Alex Hearn, Nicola Beech



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## Flying the flag

**D** 17:00

**Hosted by:** ACTM - Association of town centre management

**Moderator:** Ojay McDonald

Exploring placemaking, the built environment and collaboration in management of the night time economy. Purple Flag is the gold standard of cities at night. Join this multi-sector group of Purple Flag cities from across the UK as they discuss innovation in night safety and valuable insights into creating safer and more inclusive cities.

**Speakers:** Kurt James, Fiona Collins, Ian Tumelty, Gareth Williams

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## Planning for a 24 hour city: Policy, people and public realm

**D** 18:00

**Hosted by:** Amy Lamé

**Moderator:** Amy Lamé

Cities at night are dynamic, moving and thriving places. How can we advocate for the city after dark and make sure we are looking after everyone who works and plays after 6pm?.

**Speakers:** Andy Warnock, Kathryn Davis, Vicky Lee, Ellie Cosgrave

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# Velocity room

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## Trends in the UK drugs market 2024

**P** 14:00

**Hosted by:** The Loop

**Presenter:** Katy Porter

Explore the current emerging trends and patterns in the UK drugs market, based on evidence gathered from The Loop's drug checking service in 2024.

## Safety in public space: Women, girls, and gender diverse people

**P** 14:30

**Hosted by:** Publica

**Presenter:** Ellie Cosgrave

The way we design and build our cities must reflect the realities of how women, girls, and gender diverse people experience public space. Engage with practical tools for safer cities and urban development.

## Sound Minds: Mental health and wellbeing to thrive at night

**D** 15:00

**Hosted by:** Skiddle

**Moderator:** Duncan King

Exploring best practice for mental health in the night time economy. What impacts those working after 6pm and what does good advice look like for nightlife teams?

**Speakers:** Michele Rhigini (We Recover Loudly), Grace Meadows (Music Minds Matter), Donna Taylor

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## Serious about sound

**D** 16:00

**Hosted by:** ACS

**Moderator:** Jono Heale

Hearing health is wealth. This session will resonate on the frequencies intrinsic to nightlife - the sound - interrogating the experience of working in loud music environments, the value of hearing conservation, and protecting your staff from prolonged exposure.

**Speakers:** Ellie Holland, Jamell Ackford, Jake (Firmly Rooted), Grove

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## Narrating the night: Media's power in defining the after-hours economy

**D** 17:00

**Hosted by:** Bristol 24/7

**Moderator:** Martin Booth

What role do journalists have in influencing the perception of the city at night? A discussion on how Bristol's media can uplift the after dark experience, whilst reporting on the good, the bad, and the exceptional.

**Speakers:** Ursula Billington, Harriet Robinson, Izzy Cross, Colin Moody, Eloise Merry

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## The night shift: An international perspective

**P** 18:00

**Hosted by:** University of Bristol

**Presenter:** Michele Acuto

Cities around the world come alive at night. A global perspective of the night time economy, and the tireless workforce who keep the world moving after dark.

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## Bristol Music Fund - A ticket to the future

**P** 18:20

**Hosted by:** Bristol Nights

**Presenter:** Carly Heath

Hear about Bristol Nights' proposals for a Bristol Music Fund, the collaboration journey with the music industry and the next steps to help the city create A Ticket To The Future.

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# Tiki Room

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## Wonder women: Bristol's superheroes supporting women

**D** 15:00

**Hosted by:** Bristol Womens Voice

**Moderator:** Katy Taylor

Innovative interventions to support women's safety, showcasing the incredible work by practitioners in the city. Raising awareness of how we can reduce gendered violence, with positive practice and allyship.

**Speakers:** Lorri Weaving, Elahe Karimnia, Meggan Baker, Aysha Tailor-Whyte

## Sport after dark

**D** 16:00

**Hosted by:** Wesport

**Moderator:** Ali Chodkiewicz

Let's change the game for sport after dark. Designing our public outdoor spaces to empower women to feel confident, strong and safe when they are getting active, day or night.

**Speakers:** Katie Griffin, Dan Palmer, Charlotte Hogan, Mariella Miller-Davies

## Allyship in action

**D** 17:00

**Hosted by:** Voices of Men

**Moderator:** Michael Stewart

An all-male panel hearing from men's voices on the topic of women's safety. A moment for self reflection and reflecting on how men can better advocate for women, and be true allies as active bystanders.

**Speakers:** Jamell Ackford, Hadie Abido, Jonny Coles, Tom Quarelle

## Beyond the Mainstream: Protecting QTPOC spaces

**D** 18:00

**Hosted by:** Bristol Ballroom

**Moderator:** Ife Grillo & Vanessa Kissule

This panel will explore the importance of safer spaces for communities that orbit outside of mainstream nightlife. At the cutting edge of night safety and inclusion policies, what can we learn from and do to safeguard this spectacular creative cohort?

**Speakers:** Lara Lalemi, Grove, Betty Adesanya, Aysha Chamberlain

# Steinbeck and Shaw

## Champions brunch (Invite only brunch)

11:00

**Hosted by:** Bristol Nights

**Moderator:** Amy Lamé

An exclusive networking event for Bristol Nights' Safety Champions. Peer-to-peer networking and activity exploring best practice and how we can build a city-wide network of support.

**Speakers:** Lorri Weaving, Elahe Karimnia, Meggan Baker, Aysha Tailor-Whyte

## Future voices: Student takeover

**D** 13:00

**Hosted by:** UWE and University of Bristol

Experience a dynamic and engaging discussion space led by the passionate students of UWE and UoB. This forum spotlights tomorrow's changemakers as they share fresh perspectives, bold ideas and innovative solutions.

## Inclusivity and diversity in nightlife spaces

**D** 16:00

**Hosted by:** The Cause Bristol CIC

**Moderator:** Marley Small

Explore how technology has transformed nightlife and reshaped music culture, with a panel of the hottest music artists, radio presenters, producers, and promoters sharing insights.

**Speakers:** K-Rush, Spiney, Mike Ind, Ty, Soundgyal Saf

## Future trends in nightlife and music

**D** 17:30

**Hosted by:** Bristol Ballroom

**Moderator:** Jason Ward

Dive into the importance of inclusivity and diversity in nightlife spaces and explore future music trends. This panel features venue operators, DJs, producers, and event promoters shaping Bristol's music and drum & bass scene, fostering community and innovation.

**Speakers:** Willow, Marley Small, Jordan Davis, HAZDNB

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# The Hub

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The Hub is the disco heart of the summit. Be sure to keep popping back in to see what's going on. The bar will be open all day, so network and meet some new people in this space throughout the day. It features a range of workshops, a light-up dancefloor, and a room packed with experts ready to help with advice and guidance for your business.

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## Welcome to Design The Night

**N** 13:15

Join us in the disco, as we launch Design The Night with a welcome from Bristol Nights. Kickstart your summit with joy, meet your fellow delegates, and discover the highlights of the day.

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## How to build resilience and growth in the night time economy

**W** 14:00

**Hosted by:** West Of England Combined Authority

**Moderator:** West of England Growth Hub, Bristol City Council, BrisBES, and the Good Employment Charter.

Got ideas to grow your business and need more help? This roundtable discussion will celebrate the business of the night, discuss what's working well, dig deep on what isn't, and share insights with our peers. Packed full of practical advice, come and discover the support available across the west country to help your business grow and thrive.

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## Sustainability Simplified

**W** 15:30

**Hosted by:** Sustainability Simplified **Moderator:** Poppy Stephenson  
Join event industry trailblazer Poppy Stephenson for an interactive workshop on how to measure the carbon footprint of nightlife. What sustainability challenges are in your power to improve?

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## A collective remedy: What's working in music for supporting good mental health practice?

**W** 17:00

**Hosted by:** Skiddle X Music Minds Matter

**Moderator:** Duncan King and Grace Meadows

Inspired to create a healthier music community? Get stuck into this interactive workshop and delve into what works in night spaces to support positive mental health. Together, we will envision a thriving grassroots music ecosystem.

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# The Hub

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Business Support and Economic Development  
from Bristol City Council

**S** All day

Bristol Business and Enterprise Support from  
West Of England Combined Authority, Growth Hub  
and the Good Employment Charter.

**S** All day

Help Musicians, Music Minds Matter,  
and Musicians Union

**S** All day

Skiddle

**S** All day

Phirst

**S** All day

Work in nightlife? Phirst want to hear from 300 nightlife workers about your experiences of mental health in the workplace.

Evidence of the mental health of night time workers is very low, so this team are looking for tangible real life feedback to help us make a case for more support for the sector. Find the NIHR team in the HUB, and fill it the survey for a chance to win £250, plus help make Bristol a happier and healthier place for night time workers.



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# Exhibition stands

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## The Bridge

**S** All day

Finding the conversations kicking up some uncomfortable feelings? Pop by to speak to the welcoming and friendly team from The Bridge, a Sexual Assault Referral Centre (SARC) who offer medical care, emotional and psychological support, guidance, and practical help for people who have experienced sexual assault and those who it effects at venues and in nightlife.

## Sustainability Simplified

**S** All day

Sustainability Simplified combines extensive event expertise with sustainability know-how to drive lasting change in the nightlife industry. They empower teams with practical tools, turning ambitious goals into measurable results that benefit the planet, people, and businesses. They'll be on hand to discuss how they can help your business achieve Net Zero.

## Up All Night: A Bristol Nightlife Story

**S** All day

Photojournalist and videographer Colin Moody and writer and musician Jasmine Ketibuah-Foley have joined forces to release an artbook with History Press on Bristol's nightlife. The book spans five years of work from Colin documenting venues and music from across Bristol and is the third in his photography series about the city. At Design The Night the pair will be crowdfunding for the first print run of the book.

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# With thanks to

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A special thanks goes out to the team at PRYZM, who have generously supported us by allowing us free reign over all 6 arenas. As one of Bristol's largest late night venues, which leads the way with its We Care guest safety initiative, we are very grateful to the team for hosting and helping to organise this inaugural event in the city.

## **This event has been supported with funding from:**

Avon & Somerset Police & Crime Commissioner on behalf of Bristol Nights at Bristol City Council.

The City Centre & High Streets programme at Bristol City Council.

West Of England Combined Authority -Growth Hub

Thank you to the Bristol Nights and Economic Development team at Bristol City Council; Carly, Aysha, Phoebe, Declan, Anesa, Jason, Warren, Bethan and Alan.

Thank you to those who travelled to Bristol to come and be with us, especially Amy Lamé, Paul, Ellie, Gareth, Christian, Micheal, Fiona, Jono, Mike, Ojay, Katy, Duncan, Grace and Poppy.

Thank you to the team at Plaster; Kellie, Jemma, Joe, Steve, Mark, Abby and Pete.

And a HUGE thank you to the army of people who have volunteered their time and resources to make this event possible, the session hosts, the speakers, the Vibe Creators, and for all of you for coming to share this moment with us.

# Our supporters



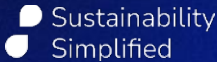
BRISTOL *WOMEN'S* VOICE



AVON &  
SOMERSET  
POLICE & CRIME  
COMMISSIONER



PUBLICA



West of England  
**GROWTH  
HUB** >>>



**VisitWest**



To learn more about Bristol Nights and our projects,  
visit [www.bristolnights.co.uk](http://www.bristolnights.co.uk)

[BRISTOLNIGHTS.CO.UK/DTN](http://BRISTOLNIGHTS.CO.UK/DTN)

