

GENERALS BULLETIN

Anthony Wayne Local Schools Employee Newsletter

APRIL SHOWERS BRING MAY FLOWERS THE IMPORTANCE OF FINDING OR BEING AN UMBRELLA

The rainy season is upon us! As educators, we know April often brings more than wet weather—it brings the long stretch between spring break and summer, a time that can feel stressful and overwhelming. But just as an umbrella offers shelter in a storm, we can provide support for one another, helping to manage stress and move forward together until sunnier days return.

Being an Umbrella for Others

During stressful times, small acts of kindness can be the protection someone needs. [Your Listening Partner](#) highlights how simply being present and listening fosters well-being. A check-in, a shared laugh, or an encouraging word can lighten someone's load.

Seeking Shelter When Needed

Just as we provide support, we also need to accept it. [IBCCES](#) offers tips for building a stress management umbrella for ourselves, and [Health Magazine](#) reminds us that stepping under someone else's umbrella—whether through collaboration, mentorship, or a moment of connection—can help ease the pressure. No one has to weather the storm alone.

Helping Others Helps Ourselves

Research from [Stanford University's Center for Compassion and Altruism Research and Education](#) shows that supporting others reduces our own stress. Offering guidance, lending a hand or simply being there strengthens resilience for both the giver and receiver.

A Season of Growth

As we navigate this final stretch of the school year, let's remember to open our umbrellas for others and accept shelter when needed. Together, we'll make it through the storm—and help each other bloom along the way.

Here's to splashing in the puddles together while we watch for sunnier days!



EMPLOYEE ASSISTANCE PROGRAM [EAP]

Free and confidential resources are available for AWLS staff through the Educators' EAP. These and other wellness benefits are available as in-person or phone sessions, self-guided programs, videos and more. Visit www.EducatorsEAP.com or call 800-252-4555 to get started.

KEVIN'S CORNER: A Message from Our Superintendent

Dear AWLS Staff:

As we return from Spring Break and feel the steady rain set in, it can be easy to focus on the gloom that often accompanies this time of year. The gray skies and chilly air can make it feel like the end of the school year is far away, and sometimes, it's tempting to let those darker days cloud our spirits. But if we pause and look beyond the rain, we'll see the greatness that lies just ahead. After all, April showers bring May flowers, and with the next month and a half ahead, we have so much to look forward to.



This final quarter of the school year is a time filled with opportunities to celebrate our students and all they've accomplished.

As we approach graduation, I encourage everyone—students, staff, and families alike—to *take a moment to reflect on how far we've come*. For our graduates, this is a time to look back on the great people who have shaped their journey and helped guide them to this point. They should take pride in everything they've achieved, and I hope they recognize the incredible support they've received along the way.

To the staff who have helped prepare our students for this next chapter in their lives, you too should feel immense pride. Together, we've provided them with the tools they need to succeed, and now, they're ready to take that next step. This accomplishment is not just theirs—it is ours, too. You are part of their story, and their success is a reflection of the dedication and hard work you've put into their lives.

Of course, it's easy to get caught up in the rain and let it drag us down. But ***I challenge you all to focus on the positives that are within our reach.*** While we may not be able to change the weather, we do have the power to control how we approach each day. I encourage you to take a deep breath, enjoy this season, and find the positives in it. Whether it's watching a student achieve something they've worked so hard for, or witnessing the growth our students have made this year, there is so much to celebrate.

As I reflect on this year, **I am filled with pride for all we have accomplished.** Together, we've made it through a year that was challenging at times, but also filled with moments of growth and achievement. And as I look toward the rest of the year and the year ahead, I am excited about the new opportunities to make a difference in the lives of our students, their families, and each other.

Think of yourselves as the umbrellas that shield those around you from the gloom. You're the ones who keep the "drips" away, offering support and care when it's needed most.

Thank you for all you do. It's been an honor and a privilege to serve as your superintendent this year, and I look forward to what's to come in the final stretch of the school year. Together, we can weather any storm—and come out on the other side even stronger.



Let's make the most of this time of year, and let's continue to impact the lives of those around us in the best way possible.

Kevin Herman,
Interim Superintendent



SUPPORTING OUR MILITARY-CONNECTED STUDENTS

April is the Month of the Military Child and we will be honoring our military-connected students at the Board meeting. Please consider attending in support of our students whose lives are affected by their loved one's military service. You can also Purple Up! and wear purple on April 8.

We have students with family members currently on deployment. This can be a stressful time for them and their families. You can demonstrate empathy for their situation by:

Maintaining Open Communication

Be a trusted adult and give students the opportunity to express their concerns. Talk to your building counselor if you see a need for additional support. Stay in touch with the students' family in regards to observations at school.

Provide Stability and Routine

Deployment can disrupt a child's sense of security. Keeping consistent schedules, expectations, and traditions in the classroom can offer comfort and predictability.

Encourage Peer Support

Foster connections with other students experiencing similar challenges. Suggest participation in a Purple Star group or provide opportunities for the student to share their experience with the class.

Suggest in Positive Activities

Help students engage in extracurricular activities, creative projects, or service initiatives to channel their emotions in a constructive way.



MORE RESOURCES

All Students

- [Month of the Military Child Toolkit](#)
- [Ohio Military Kids](#)
- [USO Military Kids Creative Showcase](#)

Entries due April 30

Primary Students

[Sesame Street for Military Families](#)

Campus Students

[Bloom: Empowering the Military Teen](#)

APRIL TECH IN YOUR BUILDING

Representatives from our Technology Team will be on hand to answer your questions, troubleshoot

Monclova Primary
Waterville Primary
AWHS
Whitehouse Primary

8:00 a.m. Monday, April 7
8:00 a.m. Monday, April 14
7:00 a.m. Monday, April 21
8:00 a.m. Monday, April 28

Nickie Sattler
Devin Filip
David Hadley
Nickie Sattler

SUPPLEMENTAL INSURANCE MEETINGS

Meeting with American Fidelity are in person this year, with the enrollment period active between March 31 and April 15.

A representative will be onsite on the dates listed at right. Please watch for an email from your building with a link to schedule your appointment.

[This video](#) explains how you can prepare to make decisions that best align with your situation.

Fallen Timbers Middle School

April 2 - April 4

Whitehouse Primary

April 3 - April 4

Monclova & Waterville Primaries

April 7 - April 8

Transportation

April 14 - April 15

Meetings at AW Junior High should be complete at this time.

THIS MONTH'S WELLNESS EVENTS



DROP-IN PICKLEBALL

Tuesday, April 8

4:00 - 5:30 p.m.

Monclova Primary School

Come as you are - no experience necessary!



WHITEHOUSE PRIMARY 5K

Saturday, April 12

8:30 a.m.

Staff Discount Code:
AWStaff2025

[Click here to register.](#)



SAVAGE 5K

Saturday, April 26

8:30 a.m.

Staff Discount Code:
Finance

[Click here to register.](#)



DON'T FORGET: Staff may also visit the AWHHS Fitness Center from 5:15 - 7:15 a.m., Monday - Friday.

Please complete the [Fitness Center Use Form](#) for fob access and enter using the Athletics entrance.



F-L-E-X-I-B-I-L-I-T-Y

Many thanks to Rachel Birt, Monclova Primary Intervention Coach for leading a pre-work yoga workout -- and to those who got up early to de-stress and work on their strength and flexibility!



APRIL 1	END OF THIRD QUARTER
APRIL 7	BOARD OF EDUCATION MEETING
APRIL 10-12	AWHS MUSICAL
APRIL 18	CLOSED: GOOD FRIDAY
APRIL 21	2-HOUR DELAY: STAFF PD
APRIL 24	MONCLOVA 1ST GRADE MUSIC PROGRAM
APRIL 30	WHITEHOUSE KDG. MUSIC PROGRAM
MAY 3	AWHS PROM / AFTER PROM
MAY 5 - 9	STAFF APPRECIATION WEEK
MAY 6	NO SCHOOL
MAY 10	DISTRICTWIDE ART SHOW
MAY 31	GRADUATION

2024-25 DISTRICT CALENDAR

GENERALS ATHLETICS

DISTRICT CALENDAR UPDATE FOR 2025-2026

A revised District Calendar was shared with the Board at the March meeting. The new version was prepared by the Calendar Committee to better align the semester date with winter break and to end the school year in May. The Board is expected to vote on the change at the April meeting.

This draft can be [viewed on the website](#). Once approved, the new calendar will be shared out.

BOARD MEETINGS

Meetings are held at the Central Administrative Office.

April 7 - 6:00 p.m.
Regular Meeting

May 12 - 6:00 p.m.
Regular Meeting

June 9 - 8:00 a.m.
Special Meeting, if needed

June 25 - 8:00 a.m.
Regular Meeting

July 16 - 8:00 a.m.
Regular Meeting, if needed

August 4 - 8:00 a.m.
Regular Meeting

September 15 - 6:00 p.m.
Regular Meeting

October 13 - 6:00 p.m.
Regular Meeting

November 3 - 6:00 p.m.
Regular Meeting

December 8 - 6:00 p.m.
Regular Meeting

[Meeting Agendas,
Policies & Livestream](#)

2024 - 2025 LPDC MEETINGS

April 7
May 5
May 19

[Materials Deadlines &
Representatives List](#)

BOARD MEETING CHANGE

The meeting originally scheduled for April 14 has been moved to April 7. We apologize for any inconvenience.

APRIL STAFF SPOTLIGHTS

Staff Spotlights shine a light on the outstanding work of your colleagues. Watch for stories to be published on the [District website](#) and [on X](#). If you know someone who should be recognized, please email [Rebecca Schwan](#).



Jessica Mead
Media Center Aide
Fallen Timbers Middle



Madeline Schnabel
Occupational Therapist
Waterville Primary



Jill Schwanz
Administrative Assistant
Central Admin. Office



Claudine Strayer
Secretary
Monclova Primary School

MARCH SPOTLIGHTS

In case you missed them - take a moment to learn about these outstanding staff members!

[Brian Sroczyński](#)

Maint. Supervisor
District

[Megan Menchaca](#)

Food Services Director
District

[Rebekah Hrcka](#)

School Social Worker
District

[Megan Wagenblast](#)

Social Work Intern
District

[Clara Faust](#)

Music Teacher
Whitehouse Primary

[Adam Ladd](#)

Instrumental Music
AWJH & AWHS

[Tai Knoll](#)

Music Teacher
Waterville Primary

WATERVILLE PRIMARY EARNS TWO GRANTS

Waterville Primary School is excited to announce that it has received two grants totaling \$4,000 to enhance student engagement in hands-on STEAM learning.

A \$1,500 Global Youth Service Day grant will support the school's efforts in the Land Lab. Part of the funding supporting the purchase of much-needed supplies, with the remaining funds going toward a Toledo Grows program for third-grade students.

A second grant of \$2,500 from the Ohio Space Grant Consortium will fund inquiry-based learning, citizen science, conservation and climate science in partnership with the Toledo Zoo.





NICKIE SATTLER NAMED OPEN RUNNER OF THE YEAR

We know her as a Technology Specialist, but outside of work, Nickie Sattler is making strides in the running community. She was recently named Open Runner of the Year by the Toledo Roadrunners Club! for her commitment to expanding the local running community.

Last year, she founded the Toledo Area Galloway Group (TAGG) with just seven members. Today, that number has more than doubled, helping runners of all levels learn the run-walk-run method.

She also recently completed her first marathon—the Marine Corps Marathon—alongside her son, a Marine. She is currently training for the Flying Pig race in May, a return to the Marine Corps Marathon in October, along with numerous local races.

Want to join in? All fitness levels welcome. Meet up on Thursday nights at 6:30 p.m. at Second Sole of Toledo. [Nickie can answer any questions](#) you have. Congrats, Nickie!



Abbey Foltz, Cheyenne Crawford
and Annamarie Foltz

STAFF SHOUT OUT

"I want to commend the dedication of Waterville Primary Third Grade Teacher, Abbey Foltz, and Paraprofessionals, Cheyenne Crawford and Annamarie Foltz for their outstanding contributions to student success.

Abbey's ability to form positive relationships has resulted in a welcoming and inclusive classroom where students are eager to participate.

Cheyenne and Annamarie's patience, understanding and adaptability create a supportive learning environment that has resulted in noticeable improvements in student growth and resilience.

The hard work and high expectations of these women has led to remarkable student growth. I am grateful for their unwavering dedication and the positive impact they make every day."

— Debbie Jacoby, *Intervention Aide*



SHARE YOUR PRIDE

Is there someone who deserves to be recognized for their hard work? Send your recommendation to [Rebecca Schwan](#) or [Brad Contat](#).