



WE ARE HIRING

Director of Research & Policy Department

[A Land for All](#) (ALFA), is an Israeli - Palestinian political organization promoting a vision of "two states, one homeland". The organization is jointly led and staffed by Palestinians and Israelis from across the homeland. We are establishing a Department of Research and Policy to elaborate ALFA's vision and translate it into policy options.

We seek to hire a founding Director of the Research and Policy Department to lead this effort.

RESPONSIBILITIES Build a strategy for enhancing ALFA's policy capacity through research, analysis, and engagement with relevant policy communities.
Map relevant research regarding confederation, the two-states model, and issues relevant to ALFA's political vision.
Develop an annual research plan, defining ALFA's needs and priorities, reviewing existing resources (including relevant competencies and networks), and identifying opportunities for potential collaboration.
Explore and help secure relevant research and policy funding opportunities
Liaise with partner researchers and institutions.
Liaise with Co-Executive Directors and relevant senior staff regarding evolving research needs and priorities.
Work with the Director of Public Engagement to translate research outputs for policy development and communication needs.
Organize conferences, panels, webinars, etc. to disseminate and facilitate research outputs and policy development.
Recruit and supervise a pool of research fellows/interns tasked with discrete research and policy tasks.
Recruit and supervise a Research Coordinator and other department staff.

QUALIFICATIONS Ph.D. in relevant field(s) (law, political science, history, public policy, etc.) preferred. Exceptional candidates with masters or professional degrees may be considered.
Fluent command of English required; Arabic and Hebrew fluency preferred.
Demonstrated experience in policy development.
Demonstrated experience in creating and implementing a research agenda.
Demonstrated experience with managing people and complex projects and processes.
Demonstrated familiarity with Israeli-Palestinian political context.
Demonstrated excellence in written and oral communication.

LOCATION: ISRAEL/PALESTINE

We encourage both Palestinians and Israelis to apply, of all genders.

The recruitment process will include an interview with ALFA's Co-Directors and members of the board of directors.

Application deadline: 15/09/2024

To apply, please send a CV and a cover letter to:

Jobs@alandforall.org