



CHAMBER OF COMMERCE BRACEBERRIDGE CHAMBER OF COMMERCE BRACEBERRIDGE BRACEBERRIDGE CHAMBER OF COMMERCE BRACEBERRIDGE C



STAY CONNECTED, STAY INFORMED

Table of Contents

K.Brewer Financial-Chamber's Plan Group Insurance Esso/Mobil - Member Benefits New Affiliate Program! - <u>HR Covered</u>

Opportunities

- 30th Anniversary Business Awards Gala Voting open!
- Awards Gala Tickets <u>Available now</u>
- Business for Sale Blue Ocean Lighthouse & Muskoka Fire Pits
- YWCA Avery Swartz Understanding Your Business
- CLSM Hiring Event CANCELLED

Grants, Funds & Information

- Tariff Response Hub EngageMuskoka.ca/Tariff-Response
- MadeInCA.ca List Your Canadian Product
- U.S. Tariffs 10 Tips For SMEs to Stay Competitive -OCC
- District of Muskoka Community Improvement Grant
 Open
- IION SDPP Wage Subsidy Applications Open

Community News

- Community Living South Muskoka Hypnosis Show March 7th @7pm - Bracebridge Legion
- Agilec Job Fair March 19 Rotary Centre

Sick of rising health and dental premiums?

Chambers Plan has the cure.

Chambers Plan **Employee Benefits**





For over 30 years, we have helped a variety of businesses of different sizes provide fast and secure payment processing for their customers. We can do the same for you.

Sign up for a new payment processing account today and receive a \$200 statement credit

From sales & inventory tracking and business analytics to invoice creation and staff scheduling, we will help you save time and simplify the way you run your business.

This great offer ends on April 30, 2025. Visit join.paymentstart.com/cachamber to learn more

Contact me directly to find the payment solution that is best for you.

Name Phone:







Member benefits worth **SHOUTING** about.



Start saving today

For more information or to apply, please contact your sales representative. Mario Oieda-Iniquez Regional Sales Manager | Ontario

c. 819.962.4465 mario.ojeda-iniguez@wexinc.com





Save 3.5¢ per litre on Esso" and Mobil™ fuel.

With the Chamber's Esso and Mobil Business Fleet Card Program, your business can enjoy a 3.5¢ per litre discount on every fuel purchase at Canada's largest retail fuel network of over 2,000 Esso and Mobil stations. This exceptional fuel discount is usually available within, well, shouting

Card program advantages and benefits:

- Fuel securely with prompts at the pump and 24/7 customer support.
- Track spending easily with paperless receipts and insights into every
- · Pay bills, manage cards, and mitigate unauthorized spending with online and mobile tools.
- Fill up with Synergy Fuel™, engineered for better gas mileage," at over 2.000 Esso and Mobil stations across Canada.
- Get on the road to rewards with the PC Optimum[™] program.**
- Save 10% on all oil changes at Mr. Lube when you show your Esso and Mobil Business Card or Premier Plus Business Card.

MEMBER EXCLUSIVE PROGRAM





HR Hub Document Library

Access 1,000+ up-to-date, federally and provincially compliant HR documents, policies, and forms. Click **here** for complimentary access.



Compliant Policy Manual

This manual is your guide to establishing a foundation for legal compliance in your jurisdiction. Watch this **video** to learn how it will help protect your organization. Get your manual created today, free of charge. Click **here** to book your meeting.



Webinars

Stay current with HR trends nationwide at no cost to you. Click here to explore our schedule of webinars covering a range of HR topics.



Unlimited HR

Our flagship service, Unlimited HR, provides you with unlimited HR advice for all your needs. You'll also gain access to employment contract templates, legislative training for your staff, and custom documentation upon request. Pricing is based on your number of employees, jurisdiction and subscription term. Click here to book your meeting and see how we can support your HR needs.





Proudly 100% Canadian owned. We support over 2,000 Canadian organizations with cost-effective HR solutions. Watch our company video and client testimonials to discover the HR Covered difference.



















Business Awards VIING OPEN THE BRACEBRIDGE

Now is your chance to recognize and celebrate the outstanding businesses, organizations, and individuals shaping our community!

- Voting is open from March 5 to March 24, 2025, at 11:59 PM.

Vote here: https://www.surveymonkey.com/r/2025-Voting-Ballot-30thBusinessAwards

Nominations were received from the public between Feb 18 – March 4 and include information provided by nominators. Show your support and help us celebrate local excellence!



BUSINESS AWARDS GALA APRIL SIRIO

MUSKOKA LUMBER COMMUNITY CENTRE

This year, we're celebrating two incredible milestones—30th Annual Bracebridge Business Awards Gala, our Pearl Anniversary — and Bracebridge's 150th anniversary!

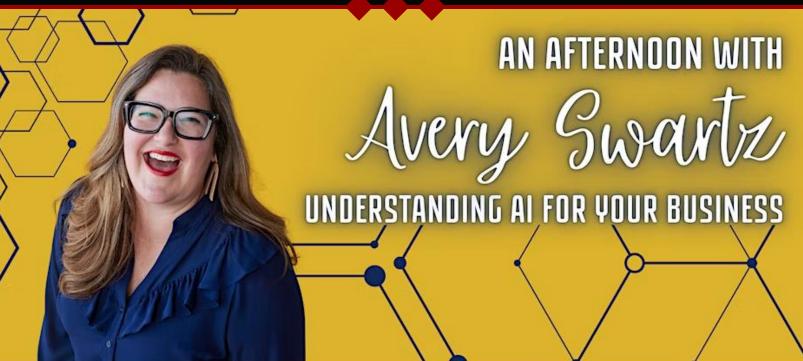
The Pearls symbolize wisdom, resilience, and the beauty that emerges through growth over time. These qualities perfectly reflect our community and its businesses as we honor their contributions to Bracebridge's legacy and future.

SPONSORSHIP

GET TICKETS

RAFFLE PRIZE DONATION





SATURDAY APRIL 5, 2025 1:00-4:00PM







An engaging presentation making AI clear and accessible for entrepreneurs with Avery Swartz, digital pioneer and founder of Camp Tech.

Muskoka Lumber Community Centre, 56 Salmon Avenue Bracebridge, ON P1L 1C1

ARE YOU HANG?

Learn how we can help you fit your

MIN. KOM, EDUCATION CENTRE





Find out about potential employees that you may not have otherwise connected with.

Learn simple and effective ways to support employees to do their best work

- necessary for some, good for all!

Hear from people who have experience - students, employees, fellow employers, and the available support in the community

For more information or to register



- C Kirons@clsm.on.ca
- anielle.reimer@tldsb.on.ca





Businesses can submit their made in Canada products on MADE IN CA to help connect you with customers looking to support Canadian products:





NAVIGATING U.S. TARIFFS:

10TIPS FOR ONTARIO SMES TO STAY COMPETITIVE



Preparing for U.S. tariffs can be challenging for small and medium-sized businesses in **Dutarith**, the right strategies, you can mitigate the impact. Here are ten steps you can take:

Understand Tariff **Implications**

Review

Contracts

Familiarize yourself with how tariffs work and their potential impact on your business.

Pricing and

Evaluate your contracts and communications with vendors and customers to understand your rights and obligations under any tariff conditions.

Optimize Inventory Management Implement strategies and scenario planning to manage inventory more efficiently, minimizing the need for goods subject to tariffs.

Lobby for Support

Join your local chamber of commerce and engage with industry groups who will help you advocate for your business's interests and leverage government programs.

Assess

Identify key risks for your organization, including increased costs and supply chain disruptions.

Diversify **Suppliers** Consider sourcing materials from alternative sources not affected by U.S. tariffs to reduce Ontario dependency on U.S. imports, like other countries, provinces and local suppliers.

Enhance Trade Compliance

Ensure your trade practices comply with regulations to minimize duties payable.

Monitor Currency **Fluctuations**

Keep an eye on currency exchange rates, as fluctuations can compound the financial strain of tariffs.

Explore Tariff Exclusions

Investigate if your products qualify for any tariff exclusions or reductions.

Stay Informed

Keep up-to-date with the latest developments in U.S.-Canada trade policies to anticipate and respond to changes.





2025 Muskoka Community Grant Program - Now Open and Accepting Applications

The Community Grant Program funds local projects that strengthen the community and support Muskoka's most vulnerable residents.

Two grant opportunities are available in 2025:

Pay It Forward - Up to \$2,500 for community members or grassroots groups that support projects that bring people together, fill a community need and create positive change.

Community Enhancement Fund - Up to \$10,000 for non-profit community organizations and registered charities to fund projects that address poverty reduction, food security, housing, education and other community support programs.

Deadline: Friday, March 21, 2025

For full details visit: www.engagemuskoka.ca/muskoka-community-grants



Applications are now open! Accelerate your growth project with SDPP.

Eligible, for-profit, innovative companies may apply to receive a competitive wage subsidy of \$13/hr to hire an individual full-time (37.5 hours/week) over a 16-week period (May 5th, 2025-August 22, 2025).

Participants will complete virtual workshops and attend an inperson innovation retreat that will bolster their personal and professional development.

Companies must be registered and operating within the Nipissing, Timiskaming, Parry Sound, or Muskoka region.

To learn more, and to apply please visit www.iion.ca/sdpp

Community News





LIVE HYPNOSIS SHOW

MARCH 7TH 7:00PM

BRACEBRIDGE LEGION



www.canadahelps.org/en/charities/community-living-southmuskoka/events/cyndi-tryon-live-hypnosis-show/





...or by clicking the QR code here!

JOB FAIR





When: Wednesday, March 19, 2025 from 9am-3pm

Where: Rotary Centre (131 Wellington Street, Bracebridge)

Bring your resume and explore opportunities in landscaping, healthcare, retail, and more!

We will be collecting food donations for the Manna and Salvation Army food banks at the job fair.













About the Bracebridge Chamber of Commerce

The Bracebridge Chamber of Commerce is a membership-based, politically independent, not-for-profit organization that supports businesses of all sectors to convene, collaborate, advocate and create solutions for the regional economic prosperity of Muskoka. We enable this by providing our members with exclusive business opportunities, networking events, a united voice for improving business competitiveness across all sectors, and access to innovative insight and relevant solutions. The Bracebridge Chamber of Commerce knows that vibrant competitive & economically sustainable business communities are the foundation for a prosperous Muskoka.

Please visit our website for more information at:

Find us on social media

