



OUR VISION

To be a welcoming, safe and happy space where you learn, connect and make friendships within a culturally diverse community.

OUR PURPOSE

Lalor Neighbourhood House aims to:

- Nurture community connections, create opportunity, promote equity and challenge disadvantage
- Transform lives with the power of learning, skills & knowledge sharing
- Bring the community together to create a healthy and sustainable local environment
- Engage in friendship, fun and creativity.

VALUES

Lalor Neighbourhood House brings the following core values to everything we do:

- Community led
- We champion inclusion, equity and strive for a sustainable environment.



LALOR
NEIGHBOURHOOD
HOUSE

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OUR COMMUNITY!

Committee of Governance

Chairperson	Rosa Harrison
Vice Chairperson	Kris Pavlidis
Treasurer	Leanne Wright
Secretary	Abir Ali
Members	May Mahisaksophon Malliga Marimuthu Laila Najjar Esther Tsafack

Administration Staff

Co-Managers	Meredith Budge Jo Herbig
Administration Coordinator	Silvana Barba
Administration Officer	Paula Yacoub
Finance Officer	Sandra Arceri
Social & Community Coordinator	Hala Attalla Saba
Social Enterprise Coordinator	Bushra Hasan
Social Media and Marketing Officer	Katt Glennie

Community Artists

Bushra Hasan
Ildiko Kormanyos
And numerous volunteers including Students from the Northern School of Autism

Coordinator of Volunteers	Zaheda Dayoub
Community Garden Facilitator & Data Officer	Damian Richardson

Childcare Service

Childcare Coordinator	Cathy Stagliano
Childcare Educator	Rouda Jayoghli
Casual Childcare Team	Maria Formico Clara Bafo Daljeet Kaur

Teaching Staff

Carmela Garzia, Sheryl Parker, Shruti Malavde, Mahe Castles, Ildiko Kormanyos, Atalia Roma, Kurunya Devi

After School Tutoring Staff

Coordinator	Joyce Parle
Tutors	Shruti Malavde Valmai Maskell Caty MacLean Pauline Longley Richelle Leach

Homework Club

Coordinators	Mahe Castles Peter Castles
Teachers	Valmai Maskell Peter Castles and numerous volunteers! See HWC report.

Volunteers

Sandra Arceri, Shruti Malavde, Atalia Roma, Helene Pye (Passed), Maria Madia, Helen Mulhem, Faye Ahmad, Amanda Rodgers, Sandra Damiri, Anita And Jeannette, Tammy and Andrew, Patricia and Vera, Halime Alpogut, Andrea Charalambous, Noriko, Khan, Damian Richardson, Shirlene Stranieri, Kathryn Thoroughgood, Peter Castles, James Koussas, and Alex Johnson, Hiam Al Yussef, Jakleen Haran, Jason Tan, Mariam Kodsi, Iman Kodsi, Maya Kodsi, Yasmin Kodsi, Carol Barton, Donna MacLean, Violeta Nedanovska; Bashir Hussein, Mohammad Sulaiman, Carmen Mifsud; Mario Fenech; Tome Nusev.

And of course, all our committee members listed above!

Tertiary students

Tania, Aysha, Kishani, Samantha, Renee, Sarah, Kishan, Anu, Theodora, Loreen, Olivia, Sumaya,



PRESIDENT'S REPORT – AGM 2025

I am honoured to table the Annual Report for 2024/2025 on behalf of Lalor Neighbourhood House (LNH).

The year saw lots of excitement in the organisation as we continued to build further relationships with our community, in creative and diverse ways, and delivered events and activities that strengthen our presence and reputation of being a “welcoming, safe and happy space where the community where you learn, connect and make friendships within a culturally diverse community”¹.

In addition to our existing services (English and Computer classes, After School Tutoring, Homework club, Occasional Childcare, Horticulture activities, Community lunches and the Food Pantry), the LNH staff, volunteers and students progressed the Lalor Refresh project 2.0 including the delivery of events (eg. markets, garage sales, cultural celebrations, Olive to Oil festival), provided creative activities for people with disabilities, advanced the Lalor Neighbourhood House social enterprise the ‘Watermelon Café’, launched the ‘Lalor Creative Hub’, established the refugee women’s sewing classes and engaged the local men of the community in our weekly food relief and luncheons at the House.

I would like to acknowledge everyone involved for their efforts and contributions to building these relationships, developing the opportunities and delivering these critical services that are the foundation of bringing our whole community together.

In January 2025, Jo Herbig commenced her role as the co-Manager, in a job-share arrangement with our existing Manager, Meredith Budge. It is great to have you

onboard Jo and the organisation is benefiting from a management team with broader skills and expertise.

In recognition of our achievements and our contribution to the Lalor community, the organisation:

- Received the ‘Good Health and Wellbeing’ award from **Neighbourhood House Victoria** for the Lalor Refresh project, at the Annual Awards ceremony in March 2025.
- Was chosen to showcase LNH programs through a **Neighbourhood House Victoria** promotion video, filmed in January 2025.
- Was funded to receive an upgrade to the site kitchen and bathrooms by the **City of Whittlesea Council**, with an opening in August 2025.

We are all proud of what we have accomplished, but it is extra rewarding to see it being recognised by our key stakeholders.

In 2024/2025 we were awarded the following grants;

- **State Government DFFH** grant for Food Relief Grant – \$45,000
- **City of Whittlesea Council** – Food Relief Grant – \$2000
- Federal Information, **Linkages and Capacity Building (ILC) program** of \$590,000 over two years to integrate people with disabilities into LNH mainstream activities
- Stronger Communities grant – **Federal Grants Connect** – \$15,000 – recommended through Andrew Giles MP’s office for the Youth Public Arts Project.

We all look forward to exploring how these initiatives continue to build our organisation's capability and diversity.

As part of our application to the Australian Taxation Office Deductible Gift Recipients (DGR) status, we held a **LNH Special General meeting on the 11th June 2025** to approve changes to the LNH Rules of Association (Rules). The approval of the registration will allow LNH to apply for further philanthropic grants and to receive tax deductible donations for our programs, and the changes to the Rules support better alignment with the requirements of the application. Further work continues to progress this approval.

On behalf of the Board, I would like to thank the LNH management team of Meredith Budge and Jo Herbig and to all of LNH's staff, volunteers and students for their outstanding contributions.

Thanks to my fellow 2024/2025 Committee members for their efforts and commitment, including Kris Pavlidis (Vice President), Leanne Wright (Treasurer), Abbey Ali (Secretary), May Mahisaksophon and Malliga Marimurtha and more recent members of Laila Najjar and Esther Tsafack who have

shown such dedication and support to the organisation.

After 3 years as the LNH President and 4 years as an LNH Ordinary Committee member, I would like to inform the LNH members I am resigning from LNH Committee effective from the date of the Annual General Meeting 2025.

I want to express my sincere gratitude for the opportunity to serve on this committee. I have greatly valued my time and have learned a great deal from working with such dedicated individuals. I wish the organisation and the committee continued success in achieving your goals.

As an organisation, LNH may face future challenges, however I believe the LNH committee, staff and volunteers will endeavour to meet the community needs, with optimism and enthusiasm to move everyone forward together.

¹Lalor Neighbourhood House Vision.

Rosa Harrison
President/Chairperson
Committee of Management



MANAGER'S REPORT 2024-2025

What a year it's been! Building on the energy and achievements of recent years, Lalor Neighbourhood House (LNH) has continued to thrive.

Our team has grown to over 20 part-time staff, with our core group — admin, English and computer teachers, childcare, and after-school tutoring — delivering exceptional service to the community for yet another year.

The Lalor Refresh Project has evolved into a federally funded program offering inclusive opportunities for people with disabilities. We've dramatically expanded our programs, especially in creative arts and crafts through our social enterprise. The Watermelon Café, open Tuesdays and Wednesdays, serves delicious coffee and cake — proudly staffed by volunteers with disabilities.

Social and creative activities, along with vibrant community events, are connecting our diverse community in transformative ways. Participants and volunteers consistently share how life-changing their involvement has been. Research confirms the mental health and wellbeing benefits of community engagement — especially through volunteering, which we actively promote for people with disabilities.

We extend heartfelt thanks to:

- Our dedicated and long term admin team, inspiring teachers, and the beloved After School Tutoring and Homework Club teams. We must acknowledge Silvana Barba, who is coming up to 30 years of wonderful and dedicated service next year!
- The Lalor Refresh and Creative Hub teams for energising LNH with so many social activities and events, and through the Watermelon Café, gardening group, stunning murals, and joyful social enterprise projects.
- School and disability groups for their enthusiastic participation.
- Our food relief and community lunch teams, and the many volunteers now supported by our brilliant volunteer coordinator.

Special thanks to students from Victoria University and Melbourne Polytechnic — their contributions to the community development team are invaluable.

We deeply appreciate our Committee of Governance for their expertise, commitment, and support. Their leadership gives our staff confidence and direction.

Two individuals deserve special mention:

- Sandra Arceri, who retired in September after 15+ years as our finance officer. Her grace, wisdom, and five-star audits have been a cornerstone of our success.
- Rosa Harrison, retiring as President after 3 years in the role and 7 on the committee often in secretary or vice President roles. Her strategic insight and governance expertise have elevated LNH to new standards of governance and planning.

We warmly welcome Jo Herbig as co-manager as I begin transitioning toward retirement. Jo's background in nursing, local government, and public arts is already enriching LNH, especially in marketing—supported by Katt Glennie's work on social media and the website.

Through this time of growth and change, we remain deeply grateful — for the funding support from all levels of government, and for the creativity, resilience, and generosity of our staff, volunteers, and participants.

Please enjoy the team reports and heartfelt testimonials that follow — they reflect the spirit and impact of LNH. And refer to the Our Community page to find the names of all the people involved in all of the above!

Meredith Budge
LNH, Manager

TREASURER'S REPORT

Once again, this year has seen our Centre continue to expand its activities, and reach out to a variety of different groups within our community offering new programmes and opportunities for involvement within the centre, which has greatly increased patronage as well as making a positive contribution to our income.

Although our operating activities produced a profit for this financial year, the final result, determined by our auditors, is a relatively small deficit coming in at less than half what was projected in our yearly budget. This adjustment was made to comply with new rules requiring funds set aside for long service leave provision to be paid directly to the authority overseeing the portable long service leave scheme rather than these remaining in our centre's accounts until the leave is taken and the money is paid out.

Due to the tireless efforts of our manager and her placement students, we have received a substantial amount of grant money from variety of sources which has led to many and varied projects in and around the centre and greatly increased our community participation and income, and I expect that this will continue as an important source of our revenue.

We continue to develop and put into place a variety of fund raising activities and will continue to develop and trial new ventures throughout the coming financial year.

Our level of liquidity continues to remain high, which allows us to provide ongoing support for new projects with money raising potential, and supporting and trialling others until they are able to operate without financial support.

Child care has produced a profit for the financial year, although this has been facilitated by a two year grant provided to transition the service to a viable operating model. Operationally the service is not fully utilised and continues to run at a loss. However this loss has decreased from the previous financial year, and hopefully the service will become profitable when the procedures and strategies identified and developed by the grant program are finalised and in place, and our current marketing activities for this service attract more patronage.

Our after school tutoring service continues to thrive and produce a healthy profit and is likely to continue to do so in the future.

I would like to thank our manager Meredith and our placement students for their ongoing and tireless efforts in identifying, applying for and securing a large number of grants which have greatly assisted our financial situation. I would also like to thank our bookkeeper Sandra Aceri for the huge amount of voluntary time and commitment she has given to her role as the centre has grown and its activities have become more numerous and varied, and to wish her a well-earned and relaxing retirement.

The Auditor's and Directors Reports, together with financial year statements ergo the Profit and loss and other comprehensive income, statement of position and cash flow statements can be found at the rear of the annual report.

Leanne Wright
Treasurer





VOLUNTEERS

We have listed our wonderful volunteers in the Staff list and the Presidents and Manager's Report is littered with references to volunteers who are associated with everything we do! So, because volunteers are so central to everything, we dedicate this section to volunteers.

We have had a solid core of volunteers for many years. People like Neena Pype, who recently passed away and will be greatly missed; also Maria Madia and Andrea Charalambous who've volunteered at LNH in all sorts of capacities over time. Or Sandra Arceri, who is our finance officer, paid for 5 hours but volunteering for many more and sadly retiring this year.

And of course, all our wonderful committee members, who volunteer their time every month and lots in between, especially our executive team who do so much to provide support, monitor compliance and look for ways to continuously improve our operations. Rosa, our president, brings exceptional chairing skills, strategic and business planning expertise and important advice around dealing with government authorities. As she retires this year, she will be sorely missed! Leanne Wright, our treasurer, not only monitors our finances with great skill and diligence, she has also led our policy review process over recent years, making sure we are up to date and meeting all the new standards for child safety, among other policies.

The Homework Club relies heavily on volunteers and couldn't survive without the incredible support from Peter and Mahe Castles, James and Sherilee. And over the year, from tertiary placement students, Tania, Aysha, Esther, Sarah and Kishan.

But we continue to value our growing number of volunteers drawn in by our wonderful Lalor Refresh Project. These include Amanda,

Halime, Noriko, Katherine, Narayan, Alli, Kurunya, Donna and Tom. We also want to thank My Choice Support who bring their wonderful volunteers each week, with their support workers to pick up litter between LNH and the Lalor Shops or join our garden program. We are so grateful for their important work.

The growing number of volunteers that are joining Helen, Faye and Maria to run the community lunch including Carol, Mariam, Hiam, Jakleen, Yassmin, Violeta and Maya. But especially our wonderful volunteers from ABC Disability Support Group, who come every week and pack up to 80 food relief boxes! They are such a joy to work with and create a wonderful atmosphere. We also appreciate the support of NEAMI and Whittlesea Community Connections which both refer many wonderful volunteers.

We also had the opportunity to have students from Lalor Secondary College to volunteer with the Food Relief program which helped them complete their VM requirements. The students loved it and found this experience an "eye opener" and "rewarding".

Finally, our beautiful gardening group run by volunteers, Jason, Rebecca, Bashir, Golestan, Michael, Rukiye and students from the Northern School of Autism. Our garden is finally flourishing and producing so much under the wonderful leadership of Damian Richardson.

The secret to fabulous volunteer involvement is that we invite everyone to share their passions, skills and interests with us! That also means there is always room for more volunteers — so please come and join our bubbly team

Zaheda Dayoub
Coordinator of Volunteers

ADULT EDUCATION PROGRAMS OFFERED 2024/2025

Pre-Accredited Courses

Beginner English 1 & 2

Intermediate English classes

English Conversation through developing Art skills 1–4

Welcome to Computers

Intermediate computers

Using Internet Devices 1 & 2

Horticulture 1 & 2

Community Leadership & Facilitation

Other Classes

Art, craft, sewing, embroidery, resin art, pickles and preserves, and much more as part of the Social Enterprise.



ADULT EDUCATION

English For the Workplace

Building English Skills for Living and Learning

There is always a positive buzz and strong interest to learn in our classes, which run for three hours on Tuesday and Wednesday afternoons. Students have built lasting relationships with their teacher, volunteers, and peers, creating a warm, friendly, and non-threatening environment. The class, though small, has become like a family, with students looking out for each other both in and outside of class.

Over the year, students engaged in varied learning activities to support reading, writing, listening, and speaking. A highlight was the Health and Sickness topic in Term 2, where students shared personal experiences and learned from DPV Health guest speakers across six weeks. These sessions enriched understanding and encouraged learning through conversation.

English for the Workplace

The English for the Workplace Program (EFPW) at Lalor Neighbourhood House focuses on building oral, aural, and written literacy skills from the ground up, often using phonics. When you enter the classroom, you hear lively voices of resilient students from Somalia, Vietnam, China, Iraq, Iran, Syria, and Ethiopia, ranging in age from their twenties to seventies.

Everyone comes to gain confidence in English for daily life or to develop skills for employment. Lessons often begin with current issues that affect students' lives, building vocabulary that helps them engage in real-world conversations. With the support of volunteers and placement students, learners progress at their own pace. Smiles and vibrant conversations reflect the strong sense of belonging in the group. At LNH, learning is about doing your best in a safe and encouraging environment.

Topics covered include fire safety, directions, travel, time, form-filling, and health. Students

Each student also received a resource folder with grammar points—nouns, verbs, time frequency, days of the week, and healthy eating. Early in the year, the teacher guided students to use the folder, but as the year progressed, they began consulting it independently to check spelling or grammar. Watching students experience “ah ha” moments—saying, “Teacher, now I understand!”—has been truly rewarding.

“Tell me, and I forget. Teach me, and I may remember. Involve me, and I learn.” – Benjamin Franklin

Sheryl Parker

EAL Teacher

also learn digital skills using interactive language programs, computers, and mobile devices. Practical activities bring learning to life—such as navigating directions at the Lalor Shops, where students led groups to different destinations before returning for coffee and reflection at the Watermelon Café.

Students leave class proud of their progress:

- “I understand how to explain things when I go to the doctor.”
- “If I need to go somewhere, I can ask for help.”
- “If I don’t understand, I ask the teacher. I am not embarrassed.”

Teaching this program is deeply rewarding. Watching students grow in confidence and independence is a reminder of why I chose this profession—to make a difference.

Mahe Castles

EAL, English and Literacy Teacher



HOMEWORK CLUB

Our Award-Winning Homework Club (HWC) was established in 2023 to support students by building their confidence in schoolwork, creating an enjoyable learning experience, and enhancing their literacy and numeracy skills. The focus is particularly for students of non-English speaking backgrounds, for students for whom English is an additional language, as well as supporting the needs of students who have newly arrived in Australia. In 2023 LNH was successful in receiving a grant to develop a Homework Club from the Centre for Migrant Youth (CMY), who work within Learning Beyond the Bell program (LBB), supporting over 365 out-of-school-hours learning support programs (OSHLSP). Since then, our Homework Club has developed significantly, as has its reputation. At the end of 2023 and 2024 we applied for other grants to continue our work with our wonderful students and were successful in achieving further funding!

The success of our flourishing program was demonstrated in 2023 and 2024, when we won multiple awards of which we are very proud:

- 2024: Winner for Outstanding Primary Student — Zengwen (Liana) Liang
- 2024: Runner Up for Outstanding Volunteer — Peter Castles
- 2023 and 2024: Highly Commended for Outstanding New Support Program – Lalor Neighbourhood House Homework Club

I was honoured to undertake the role of the Homework Club Coordinator in 2023 and 2024, as well as being one of the qualified teacher tutors of the program. Peter Castles, one of our highly dedicated volunteer teacher tutors, undertook the role of coordinating the program in 2025, in my absence. We are so grateful to him for undertaking this responsibility and enabling the program to continue to run smoothly. Our tutoring team consists of highly qualified and experienced teachers with expertise in numeracy, EAL education, literacy, as well as in science and commerce subjects. We also have range of volunteers, from a variety of cultural backgrounds, all bringing with them a breadth of experiences such as data analysis, social work, teaching, accounting and science, to the program.

As our program caters to all ages, from Prep to Year 12/VCE, we manage the mixed ability groups and the individual students' needs by providing a pedagogical approach called differentiation. Our experienced teachers lead our volunteer tutors in the use of this approach, and it has resulted in visibly improved outcomes for our students. A CMY coordinator recently visited our centre and commented on how impressed she was with the quality of the HWC program, including the coordination, the student engagement and the tutor dedication.



The children enjoy attending our program. The secondary school students usually attend with homework tasks from their respective schools, and the tutors support them in completing their tasks. The primary students have individualised literacy and numeracy tasks prepared for them by our teacher tutors. Our team's commitment to creating a welcoming environment and implementing a structured and enjoyable routine, has supported and enhanced the engagement of all the students present.

The parents also appreciate the program as they frequently provide feedback that are they are very satisfied with what their children are learning and appreciate the support our team provides. Consistently, in response to parent satisfaction surveys we conduct, 100% of the parents say they feel that “the program provides relevant learning activities for my child’s needs that are helpful.” They also comment that the environment is “warm and welcoming” and that “teachers and volunteers are very friendly.” They also tell us that their children like attending the program! Others have told us that their children’s Literacy and Numeracy levels have improved.

We have approximately 16 students enrolled each term, and our waiting list has been between 20–34. This data demonstrates the need for the program and the value of the program within the community.

We continue to work with our local MP and the coordinators from CMY, discussing prospective grants to sustain and expand the success of the program beyond 2025 and well into the future.

I’d like to thank Meredith for her support. Thank you also to the office staff Silvana, Paula, Sandra Zaheda and Hala, who receive and forward the expressions of interest, as well oversee prospective volunteers. A very special thank you goes to all the wonderful team of people who have helped to make this program work so well in 2025: Peter Castles (Coordinator, Literacy, Commerce teacher), Valmai Maskel (Numeracy/Maths teacher), James Koussas volunteer, Renee, Sarah and Kishan, our 2024 placement students who volunteer in the HWC program. Each person’s input has helped to make the program a big success!

Mahe Castles
Homework Club Coordinator
English, EAL and Literacy Teacher



LALOR REFRESH PROJECT 2.0

Message from the Community Connections Coordinator

This year has been a beautiful journey of connection, growth, and community spirit. Through events, workshops, and shared moments, we've built a space where people feel supported, valued, and truly at home. Our centre continues to be a place where everyone belongs. We particularly acknowledge the Federal Department of Social Services which is funding these activities, including the social enterprise and the gardening programs, creating wonderful mainstream opportunities for people with a disability. We also want to acknowledge the state government for their generous support of the community lunch and food relief program.

Key Highlights: Community Events

- **R U OK? Day** held two years in a row, promoting mental health and connection.
- **Family excursions** – providing wonderful relaxed time of social connection and new experiences
- **Garage Sale** before Christmas helped families earn cash from unwanted items.
- **Christmas party** for new arrivals created inclusive cultural experiences.
- **Ramadan Iftar**, wonderful intercultural celebration
- **Eid Al-Adha** celebrations – full of music, dance and much needed fun
- Weekly **food relief boxes** packed and distributed every Thursday with the help of community members.

Most events included live music, drumming workshops, free BBQs, bazaars, and fun for all ages.

Active Participation

- **Men** got involved in cooking, gardening, donation pickups, music, and event support.
- **Women's sewing classes** built confidence with many now sewing for their children.

Inclusive Programs

Special workshops and performing for people with a disability, including a

- **Fashion Parade** during the **International Day for People with Disability**.
- **Easter coaster Making**
- **Mother's Day gift workshops** brought families together creatively.

Volunteers & Support

Our events couldn't happen without our amazing volunteers, students on placement, and the wider community. People don't just join in they show up to help. Even young people skip school to come with their parents to be part of it!

As one participant said:

"This feels like family. We know you're here for us."

Moving Forward

We'll continue building a stronger, more inclusive community by:

- Offering more skills-based workshops
- Supporting mental health
- Celebrating our cultures
- Empowering through volunteering

Prepared by Hala Attalla Saba

From the Lalor Creative Hub — Social Enterprise Coordinator

Lalor creative hub has been working to build a financial independent community. We have been providing training, workshops, and support to build their skills. We have sold their products in markets, events and pop-up shops. Lalor creative hub is also a support group, it's a community looking after each other. Our participants are not just building their skills, they come to socialise, to learn English and make friends. Some are just lonely or have various mental health issues and look forward for our group activities because it makes them feel wanted, connected and cared for. Everyone joined the enterprise for different reasons but today it's a big, very caring and happy family.

"I moved to Melbourne three years back, after joining the group for the first time I feel at home. So excited to join artistic people, who think like me. I look forward for the classes" Ali said.

Maria said "I love the sewing group, I look forward for it. such a happy group to be part of."

Other participants like Neena, who is a nurse, joined the sewing class to improve her sewing skills but has started coming on Wednesdays whenever she gets to swap her shifts. She is now looking forward to volunteering her time for makers.

Samina who is physically disabled, felt very empowered when she was invited to teach her resin skills. She said she never felt her skills

or talent were good enough. Noriko who is Samina's carer, joined the group because she felt isolated and felt her English skills were too limiting. Her family shared with me that she now feels she has friends and is confident to speak in English. Her communication skills have improved a lot.

Karunya was referred to our group by a support service as she was experiencing loneliness and depression. She loves to come, feels validated for her skills as she can teach sewing to other ladies. Every time she is feeling down, she rings us for support or comes to the centre. She says that we are her family in Australia.

Yan who only joined flexi Wednesday to learn new skills loves to come whenever she is not working. She does not like to eat her meals at home alone so she wants to cook for us and share her recipes and skills with us.

Golistan is a refugee and loves the acceptance she has received from Lalor Creative Hub. Life is often a struggle for her but she loves to spend her Tuesdays with us. She says she feels so much better when she comes to the centre and gets to enjoy our company.

I am proud to say that Lalor creative hub has transformed into a huge support network. We really look after and support each other. It's not just a project for LNH it's a big creative family focused on improving many lives.

Prepared by Bushra Hasan

From the Community Garden Coordinator

The garden builds social, life, and gardening skills with participants. It is a safe place for conversation, support, and inclusion. It is a place that encourages people of all abilities and ages to participate with no barriers to entry.

Regular programs: Northern School for Autism, My Choice Support (NDIS), NEAMI mental health and wellbeing, and community members. Gardening tasks: caring for the indigenous plants and garden beds, weeding, watering, pruning, feeding, composting, and harvesting.

Growing, harvesting, and feasting on fresh produce from the garden: We have prepared shared community lunches using fresh produce from the garden. We have given custodianship of the veggie beds to community members. They are growing their own veggies, and we are supporting them.

2025 collaborations: City of Whittlesea, Melbourne Polytechnic, Lalor Landcare, Big Hearts Community Services (NDIS), and Bunnings Epping

Prepared by Damian Richardson

Data Collection for the DSS Funded Program

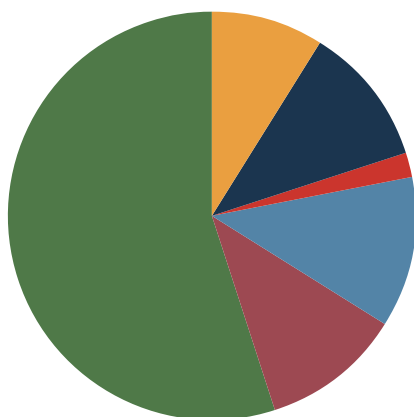
A special thanks to Damian for his additional role as Data Collection Officer. He has brought his substantial data and excel skills to the fore, collecting data for this project as required by DSS. No small task, particularly given we have 261 people involved in our programs. A small taste of his work is demonstrated in the graphs below which show the range of support needs of the people who are participating in our programs.

As the graphs below show, of 261 participants, 45% of people report a disability and of the 82 people reporting a mental health condition, 65% of people report an improvement of their mental health in just six months of participating at LNH. We are very proud of our team and the impact their creative community connection activities are having for our local community.

The graphs below show the level of diversity in participation at LNH

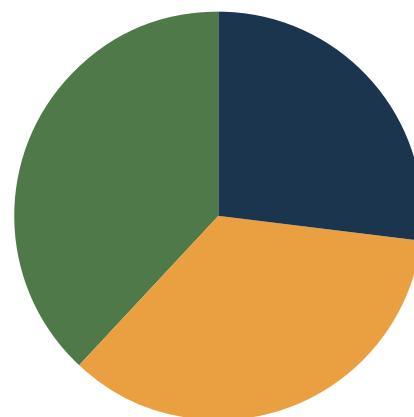
Disability & No Disability at Lalor NH July 2024 to Current

- No Disability 55%
- Intellectual/
Learning 9%
- Physical/
Diverse 11%
- Sensory/
Speech 2%
- Mental Health
Only 12%
- Mental Health
Concurrent
Disabilities 11%



Satisfaction — Mental Health Jan to July 2024 – 82 People

- Moderate improvement 27%
- Substantial improvement 38%
- Remained the same 35%



Quotes from Students

Special thanks too, to Hala who has taken over supervision of our many tertiary students on placement. The quotes below demonstrate the value the students gain from their participation.

As a student social worker at Lalor Neighbourhood House, I've had some awesome experiences connecting with people in our community. It's been really rewarding to support individuals and families, whether it's through helping them navigate resources or just being there to listen. I've also learned so much from the team at the Neighbourhood House, who are all super dedicated and passionate about making a difference. Looking forward to continuing this journey and growing as a social worker.

– Sarah

My placement at Lalor Neighbourhood House has been a rewarding and positive experience. From the beginning, I felt welcomed and supported by the staff and volunteers, who created a friendly and inclusive environment. I was given opportunities to take part in meaningful tasks that helped me learn and grow, both personally and professionally.

I was especially impressed by the wide range of programs offered, such as English classes, homework support, and community activities that bring people together. Lalor Neighbourhood House is more than just a service provider – it is a safe, inclusive, and empowering space where people from diverse cultural backgrounds can connect, learn, and feel a sense of belonging.

– Kishan

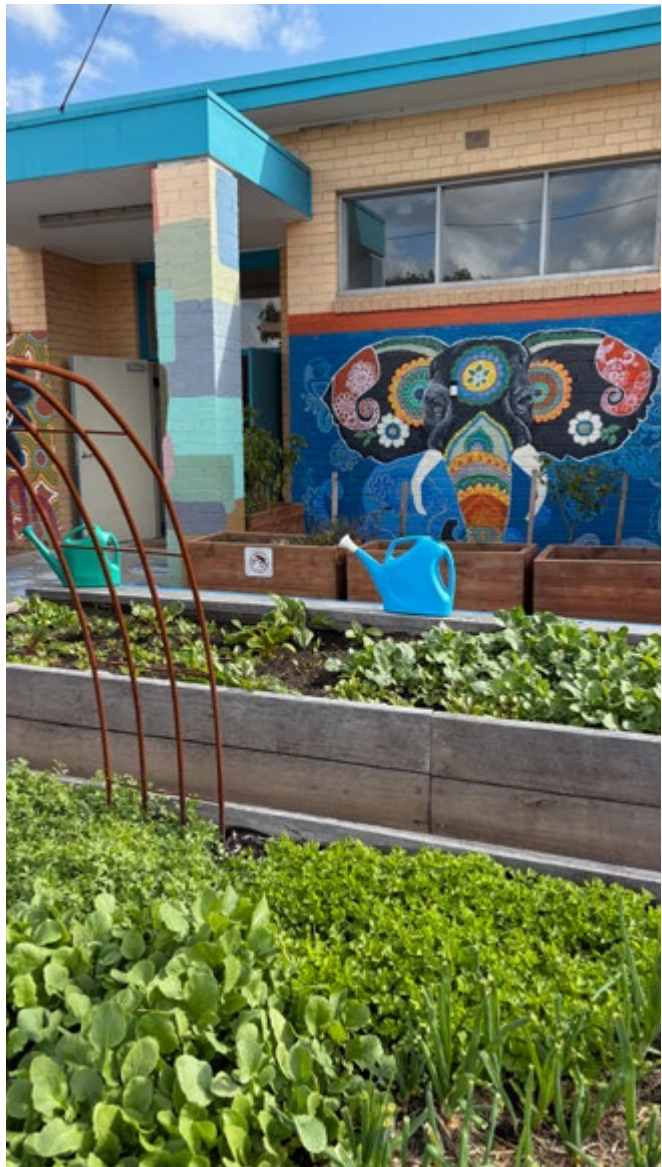
NEIGHBOURHOOD HOUSES VICTORIA AWARDS

Good Health and Well-being Award

Lalor Neighbourhood House — Lalor Refresh Project

Lalor Refresh brings people from diverse backgrounds and abilities together to participate in arts, permaculture, preserving, crafts and other creative industries. This project transformed a neglected laneway which connects the library, Senior's Centre and Lalor Neighbourhood House into an arts, garden & creative industries precinct. The project is strengths based, using participatory decision-making principles.

People of all backgrounds and abilities find purpose, social connection, skills development, shared leadership as everyone drives the project design together. Activities are responsive and often spontaneous, as group members inspire each other, share new skills; create inspirational art, gardens, community lunches and our new social enterprise.





DEDICATED TO NEENA (HELENE) PYE

I'd like to say a few words in memory of Neena.

In the words of the students from my English for the Workplace class, whom Neena happily supported each week, they described Neena as: "generous, kind, helpful, respectful, thoughtful, caring, quiet, friendly, a very good woman and gorgeous!"

I started working closely with Neena in 2022; she was literally my "right hand" person.

When I was returning to work after my surgery, she graciously volunteered to take the hours where I couldn't attend on her own and later with Sheryl. She also volunteered to work in Homework Club to help us when we first started the program.

Two days before Neena passed, we were planning the details of the next week's English for the Workplace lesson. Neena was extremely dedicated to making a difference to others and had a heart of gold. Some may not know that she also extended her volunteering beyond Lalor Neighbourhood House and into the high mountains of Thailand, helping young

Thai children learn English in their remote settings. The people there adored her as much as we all did.

When Neena travelled, she would send me detailed emails and many photos of her experiences, always adding her special, quirky humour to make reading her adventures even more enjoyable!

She loved to write, especially creative stories; I hope her family will consider publishing some of these one day!

Peter and I attended her Buddhist Memorial Service in Bendigo where blessings were offered for her soul by the Buddhist Monk and where her ashes were buried next to her husband and her father. May you Rest In Peace, Neena.

We love you Neena! You were a wonderful friend and colleague. Your absence is deeply felt. The students at Lalor Neighbourhood House, the staff, and myself, sorely miss you.

Mahe Castles







COMPUTER COURSES

For over 20 years, Lalor Neighbourhood House has provided a welcoming space for our community to learn, connect, and build skills for the future. Our computer classes have supported hundreds of learners from diverse backgrounds, helping them navigate technology with confidence and independence. From our early days of teaching basic computer use to today's wide-ranging digital literacy programs, we have consistently evolved to meet the needs of our community in a rapidly changing digital world.

This year, we delivered a variety of courses tailored to both beginners and more advanced learners. Programs included How to Operate a Computer, Mobile Phones, and Tablets, where seniors and first-time users learned the foundations of digital use. Learners then progressed to Microsoft Word, Excel, and PowerPoint, building workplace-ready skills. Classes on Internet Use, Staying Safe Online, and Cloud Computing were particularly valued, ensuring participants could remain safe and informed in their everyday digital interactions. For those looking to grow professionally, Putting Your Business Together supported budding entrepreneurs with the digital tools needed to plan and manage small businesses.

The impact of these courses continues to be profound. Many learners have shared stories of how their new skills helped them reconnect with family, pursue further studies, or find confidence to return to work. Our supportive and inclusive teaching environment ensures that no learner feels left behind, and every

question is valued. The dedication of our tutors, who combine technical knowledge with encouragement and patience, remains at the heart of this success.

Learner Testimonial

"Not too long ago I inquired about doing a computer course to upgrade my skills. I'm a senior and wasn't sure if I could keep up, but upon hearing that Shruti would be the instructor I felt so much more at ease. Shruti had tutored my children 12 years ago in Maths Methods, where her calm teaching style and patience gave them confidence and success. Today, she brings that same encouragement to her computer classes. I am learning so much thanks to her tutoring style, her warm smiles, and her encouragement. When you think it's all too hard, Shruti is there to get you through—and she does."

– *Silvana*
Student – Intermediate Computer

As we look ahead, Lalor Neighbourhood House remains committed to providing practical, relevant, and empowering digital education. With a strong tradition of service and a focus on inclusion, we will continue to equip our community with the skills they need to thrive in the digital age.

Shruti Malavde
Tutor



AFTER SCHOOL TUTORING 2024-2025

Lalor Neighbourhood House's After School Tutoring continues to be a valued program for our community. Students of all ages and backgrounds come and receive quality individual tuition.

It is fascinating to note the many different nationalities of our current students: Persian, Iraqi, Macedonian, Italian, Cambodian, Chinese, Greek, Indian, Filipino, Vietnamese, Bulgarian, Syrian and Aussie! These students come from a wide range of schools (both state and private) across the suburbs. It is a great privilege to work so closely with our students, and their families, and to know we are making a difference in their lives.

Our program is currently operating Mondays, Tuesdays and Wednesdays from 3.00–7.00 pm. Our tutors are as follows:

Shruti Malavde: Maths and Chemistry (secondary)

Valmai Maskell: Maths and Physics (secondary)

Pauline Longley: Maths and English (early primary)

Caty Maclean: English (secondary)

Joyce Parle: Maths and English (primary, secondary, adult)

I am very thankful for these excellent tutors. They go 'above and beyond' in their teaching and care of the students.

Also, it must be noted that this program would not function without the brilliant office staff who are so supportive and helpful. Thank you, Meredith, Silvana, Sandra and Paula.

Testimonials

"Alessio has come so far with his reading and writing, and I can see how much he enjoys learning with Pauline. Her style works so well with him. She has built his confidence and made reading less of a chore."

"Joyce, I can't thank you enough for your patience and the way you make things visual for Pietro. He genuinely enjoys seeing you, and that says a lot!"

– *Taxii*

Grateful mum of the above students

"Hi Valmai, I have to say all your hard work has paid off. Dame scored 94% on his algebra test! And it was the highest in the class. I want to sincerely thank you."

– *Dragana*

Another grateful mum

And see the wonderful Testimonial from grateful Mum, Silvana in Shruti's computer class report!

Joyce Parle
AST Program Coordinator

CHILDCARE

This year has once again been a challenging one for childcare, we have seen a low number of 13 children attending our service, we are hoping that our numbers will increase in 2026.

Due to my absence of 11 weeks this year, it was necessary to employ two additional educators. We welcomed Maria on a Tuesday and Clara as a Casual worker, to ensure the continuity of care and maintain staff to child ratios. Their support during this period was greatly appreciated, we are very pleased to have both join our team at LNH childcare.

Our role is very rewarding, being one of the first educators of children before they start school. Watching the development of each child makes our job most enjoyable. Our program offers a great variety of activities, and we have focused on creating an environment where children enjoy developing their skills. Our greatest satisfaction is when our families take the time to give us feedback on our performance and the achievements of

their children. As one parent said to me "Cathy I am so glad I found this occasional childcare. My child has developed in so many ways since attending LNH childcare, also it gives me a chance to do other things while my child is being looked after, I am so happy."

Big thanks goes out to my colleague Rouda, all the staff and board members for their help and support throughout the year.

Finally! My thanks must also go to all the families who trust us to support, nurture and guide their children on their crucial first steps in their lifelong learning journeys. It is a great joy and a privilege to be part of that development.

We look forward to a safe, successful and fun filled 2026.

Caterina Stagliano
Childcare Service Coordinator



PARTNERSHIPS

We are proud to be in partnership with the following community groups and organisations:

Project Partners

ABC Disability Support services
Adult, Community & Further Education Board (ACFE)
City of Whittlesea
My Choice Support Network
Department of Justice and Community Safety
City Life Church
DVP Health
North East Neighbourhood House Network (NENHN)
Neighbourhood Houses Victoria (NHVic)
St Vincent de Paul Society — supported by Foodbank Victoria & Second Bite
Vietnamese Women's Association
Victoria Police
Whittlesea Neighbourhood House Network
Whittlesea Community Connections
Whittlesea U3A
Yarra Plenty Regional Library — Lalor

Schools & Universities

Lalor Primary School
St Luke's Primary School
Lalor Secondary College
Hazel Glen College
St Monica's College
Northern School of Autism
Melbourne Polytechnic – Preston Campus
Latrobe University
Victoria University

Jobactive Providers & Student Referral services

atWork • Allianz • Empowering Services group
NEAMI • Employment Services Consultant
Nabenet • Onside • AMS Consulting
MatchWorks • Open door • AMP • Care for Us
The Confidence Bridge • Sarina Russo Job Access • Legacy Assist Pty Ltd

DONATIONS – BIGGEST THANK YOU

Basile's Fruit Market
— Lalor Shopping Centre
Bunnings — Thomastown
Mernda Kebab House (Mernda)
Epping Kebab & Gozleme (Epping)
Thyme on Dalton (Epping)
La porchetta (Mill Park)
Meat on Chifley (Heidelberg)
Adam Butcher (Lalor)
One way bakery (Lalor)
Nacool's Pizza (Lalor)

Victoria Pizza (Mernda)
Josh Rainbow eggs (Monegeetta)
Eden Garden fresh Market (Mernda)
The Harvest Store (Mernda)
Global Coffee and Nuts (Lalor)
Mamma Alice (Lalor)
Basile's Fruit Market (Lalor)
Kadamani Lebanese Bread (Reservoir) weekly breads since July 2024
Station Halal Meat (Reservoir)
Costco Epping

GRANT FUNDING

Federal Government
State Government

City of Whittlesea
Melbourne Airport Grant

NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 30 June 2025

Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 30 June 2025

	2025 \$	2024 \$
Revenue		
ACFE - pre-accredited	92,418	95,031
After school tutoring fees	76,186	74,421
Government grants	409,807	321,617
Childcare fees	23,788	49,536
Childcare funding	53,533	8,761
City of Whittlesea grants	30,523	38,077
DHHS - Neighbourhood House Funding	100,334	96,889
Donations	1,496	808
Enrolment fees	29,323	26,677
Room hire	3,122	5,425
Sundry income	1,122	607
Interest income	5,775	7,122
Total revenue	827,427	724,971
Expenses		
Advertising & marketing	(520)	(710)
Audit fees	(3,700)	(3,500)
Bank charges	(542)	(491)
Sundry expenses	(9,560)	(5,076)
Cleaning	(462)	(286)
Conferences and events	(220)	-
Depreciation	(552)	(1,031)
Insurance	(1,515)	(1,301)
IT support	(23,396)	(17,406)
Leave expenses	(23,395)	(9,920)
Subscriptions & memberships	(6,764)	(5,323)
Office consumables	(7,005)	(3,790)
Other payroll expenses	(485)	(1,100)
Program expenses	(108,368)	(293,530)
Telecommunications	(2,733)	(3,122)
Repairs & maintenance	(52)	(1,171)
Wages	(599,877)	(363,885)
Superannuation	(38,957)	(36,901)
Travel & accomodation	-	(665)
Workcover	(8,087)	(5,598)
Total expenses	(836,190)	(754,806)
Profit/(loss) for the year	(8,763)	(29,835)
Total comprehensive income for the year	(8,763)	(29,835)

The accompanying notes form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 30 June 2025

Statement of Financial Position

As At 30 June 2025

	Note	2025 \$	2024 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	412,667	392,304
Trade and other receivables	5	7,006	5,419
TOTAL CURRENT ASSETS		419,673	397,723
NON-CURRENT ASSETS			
Property, plant and equipment	6	7,793	845
TOTAL NON-CURRENT ASSETS		7,793	845
TOTAL ASSETS		427,466	398,568
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	7	96,787	83,417
Income in advance	8	10,279	717
Employee benefits	9	40,079	33,047
TOTAL CURRENT LIABILITIES		147,145	117,181
NON-CURRENT LIABILITIES			
Long service leave	9	14,539	6,842
TOTAL NON-CURRENT LIABILITIES		14,539	6,842
TOTAL LIABILITIES		161,684	124,023
NET ASSETS		265,782	274,545
EQUITY			
Retained earnings		265,782	274,545
TOTAL EQUITY		265,782	274,545

The accompanying notes form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 30 June 2025

Statement of Changes in Equity

For the Year Ended 30 June 2025

2025

	Retained Earnings	Total
	\$	\$
Balance at 1 July 2024	274,545	274,545
Loss for the year	(8,763)	(8,763)
Balance at 30 June 2025	265,782	265,782

2024

	Retained Earnings	Total
	\$	\$
Balance at 1 July 2023	304,380	304,380
Loss for the year	(29,835)	(29,835)
Balance at 30 June 2024	274,545	274,545

The accompanying notes form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 30 June 2025

Statement of Cash Flows

For the Year Ended 30 June 2025

	Note	2025 \$	2024 \$
CASH FLOWS FROM OPERATING ACTIVITIES:			
Receipts in the course of operations		889,969	684,458
Cash payments in the course of operations		(867,881)	(728,424)
Interest received		5,775	7,122
Net cash provided by/(used in) operating activities	14	27,863	(36,844)
CASH FLOWS FROM INVESTING ACTIVITIES:			
Purchase of plant and equipment		(7,500)	-
Net cash provided by/(used in) investing activities		(7,500)	-
CASH FLOWS FROM FINANCING ACTIVITIES:			
Net cash provided by/(used in) financing activities		-	-
Net increase/(decrease) in cash and cash equivalents held		20,363	(36,844)
Cash and cash equivalents at beginning of year		392,304	429,148
Cash and cash equivalents at end of financial year	4	412,667	392,304

The accompanying notes form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 30 June 2025

The financial report covers Lalor Neighbourhood House Inc. as an individual entity. Lalor Neighbourhood House Inc. is a not-for-profit Association, registered and domiciled in Australia.

The functional and presentation currency of Lalor Neighbourhood House Inc. is Australian dollars.

Comparatives are consistent with prior years, unless otherwise stated.

1 Basis of Preparation

In the opinion of those charged with Governance the Association is not a reporting entity since there are unlikely to exist users of the financial statements who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. These special purpose financial statements have been prepared to meet the reporting requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 *Presentation of Financial Statements*, AASB 107 *Statement of Cash Flows*, AASB 108 *Accounting Policies, Changes in Accounting Estimates and Errors* and AASB 1054 *Australian Additional Disclosures*.

The financial statements and material accounting policies all comply with the recognition and measurement requirements in Australian Accounting Standards.

2 Material Accounting Policy Information

(a) Revenue and other income

Revenue from contracts with customers

Revenue is recognised on a basis that reflects the transfer of control of promised goods or services to customers at an amount that reflects the consideration the Association expects to receive in exchange for those goods or services.

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

None of the revenue streams of the Association have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

Rendering of services

Revenue in relation to rendering of services is recognised depends on whether the outcome of the services can be measured reliably. If this is the case then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period. If the outcome cannot be reliably measured then revenue is recognised to the extent of expenses recognised that are recoverable

Grant income

Grant income received, other than for specific purposes, is brought to account over the period to which the grant relates to.

NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 30 June 2025

2 Material Accounting Policy Information (continued)

(b) Income Tax

The Association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

(c) Property, plant and equipment

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment.

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Depreciation rate
Office Equipment	20%

(d) Financial instruments

Financial assets

Amortised cost

The Association's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the statement of financial position.

Trade receivables

Impairment of trade receivables have been determined using the simplified approach in AASB 9 which uses an estimation of lifetime expected credit losses.

The amount of the impairment is recorded in a separate allowance account with the loss being recognised in finance expense. Once the receivable is determined to be uncollectable then the gross carrying amount is written off against the associated allowance.

Financial liabilities

The financial liabilities of the Association comprise trade payables.

NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 30 June 2025

3 Critical Accounting Estimates and Judgments

Those charged with governance make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

Key estimates - provisions

As described in the accounting policies, provisions are measured at management's best estimate of the expenditure required to settle the obligation at the end of the reporting period. These estimates are made taking into account a range of possible outcomes and will vary as further information is obtained.

4 Cash and Cash Equivalents

Bank balances
Short-term deposits

2025	2024
\$	\$
209,295	192,304
203,372	200,000
412,667	392,304

5 Trade and other receivables

CURRENT
Trade receivables
GST receivable

5,899	2,616
1,107	2,803
7,006	5,419

Total current trade and other receivables

6 Property, plant and equipment

PLANT AND EQUIPMENT

Office equipment
At cost
Accumulated depreciation

9,009	35,407
(1,216)	(34,562)
7,793	845
7,793	845

Total office equipment

Total property, plant and equipment

NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 30 June 2025

6 Property, plant and equipment (continued)

Movements in carrying amounts of property, plant and equipment

	Office Equipment \$
Year ended 30 June 2025	
Balance at the beginning of year	845
Additions	7,500
Depreciation expense	(552)
Balance at the end of the year	7,793
Year ended 30 June 2024	
Balance at the beginning of year	1,876
Depreciation expense	(1,031)
Balance at the end of the year	845

7 Trade and Other Payables

	2025 \$	2024 \$
CURRENT		
Trade payables	17,028	13,034
GST payable	8,592	5,433
Trade payables	66,842	64,950
Salaries payable	4,327	-
	96,789	83,417

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

8 Contract Liabilities

CURRENT

Income in advance	10,279	717
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9 Employee Benefits

Current

Annual leave	23,302	10,440
Long service leave	16,777	22,607

	40,079	33,047
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Non-current

Long service leave	14,539	6,842
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	54,618	39,889
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NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 30 June 2025

10 Key Management Personnel Disclosures

Total key management personnel remuneration is not disclosed because the charity only had one remunerated key management personnel member

11 Auditors' Remuneration

	2025	2024
	\$	\$
Remuneration of the auditor LDAssurance, for:		
- reviewing and preperation of the financial statements	3,700	3,500

12 Contingencies

In the opinion of those charged with governance, the Association did not have any contingencies at 30 June 2025 (30 June 2024: None).

13 Related Parties

All committee members of Lalor Neighbourhood House act in an honorary capacity. No Committee member received or was entitled to receive a fee solely by virtue of their position as a committee member.

14 Cash Flow Information

Reconciliation of net income to net cash provided by operating activities:		
Profit/(loss) for the year	(8,763)	(29,835)
Non-cash flows in profit:		
- depreciation	552	1,031
Changes in assets and liabilities:		
- (increase)/decrease in trade and other receivables	(1,587)	(1,904)
- increase/(decrease) in income in advance	9,562	(75,649)
- increase/(decrease) in trade and other payables	13,370	64,322
- increase/(decrease) in employee benefits	14,729	5,191
Cashflows from operations	27,863	(36,844)

15 Statutory Information

The registered office and principal place of business of the Association is:

NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 30 June 2025

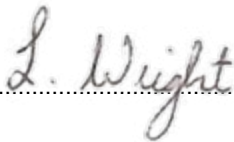
Statement by the Committee

In the opinion of the Committee of Management of Lalor Neighbourhood House Inc.:

- there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulations 2022*.

President


Treasurer


Dated 16/09/2025

INDEPENDENT AUDITOR'S REVIEW REPORT TO THE MEMBERS OF LALOR NEIGHBOURHOOD HOUSE INC.

Report on the Financial Report

We have reviewed the accompanying financial report, being a special purpose financial report, of Lalor Neighbourhood House Inc. (the Association), which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year, notes comprising of material accounting policy information, other explanatory notes and statement by the committee.

This review report has also been prepared for the committee of the association pursuant to the *Associations Incorporation Reform Act 2012* and *Australian Charities and Not-for-profits Commissions Act 2012*.

Committees' Responsibilities for the Financial Report

The Committee are responsible for the preparation of the financial report that gives a fair and true view in accordance with the Australian Accounting Standards, the *Associations Incorporation Reform Act 2012* and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the committee determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error

Auditor's Responsibility

Our responsibility is to express a conclusion on the financial report based on our review. We conducted our review in accordance with Australian Auditing Standards on Review Engagements ASRE 2415 *Review of a Financial Report: Company Limited by Guarantee or an Entity Reporting under the ACNC Act or Other Applicable Legislation or Regulation*, in order to state whether, on the basis of the procedure prescribed, anything has come to our attention that cause us to believe that the financial report does not satisfy the requirements of Division 60 of the ACNC Act including: giving a true and fair view of the Association's financial position as at 30 June 2025 and its performance for the year ended on that date; and complying with the Australian Accounting Standards and the *Australian Charities and Not-for-profit Commission Regulations 2022*. ASRE 2415 requires that we comply with the ethical requirements relevant to the review of the financial report.

A review of a financial report consists of making enquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Australian Auditing Standards and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

Conclusion

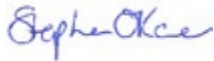
Based on our review, which is not an audit, nothing has come to our attention that causes us to believe that the financial report of Lalor Neighbourhood House does not satisfy the requirements of the *Associations Incorporation Reform Act 2012* and Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the Association's financial position as at 30 June 2025 and of its performance for the year ended on that date; and
- (b) complying with Australia Accounting Standards to the extent described in Note 1 and the Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

Basis of accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Committees' financial reporting under the ACNC Act. As a result, the financial report may not be suitable for another purpose.

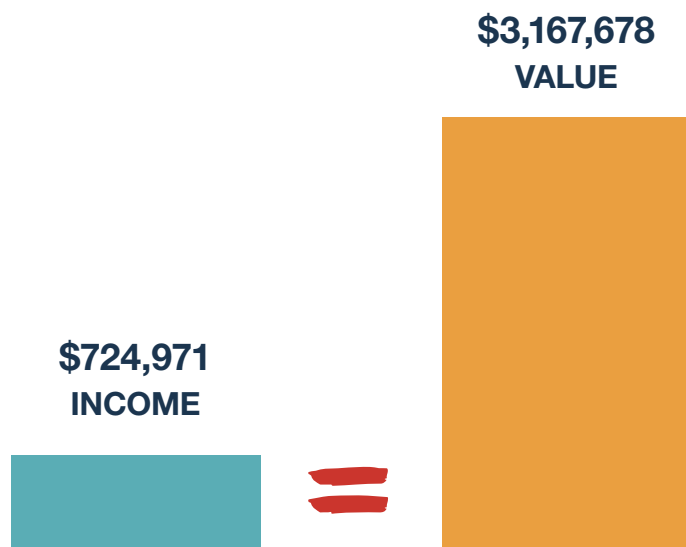
LDAssurance
Chartered Accountants



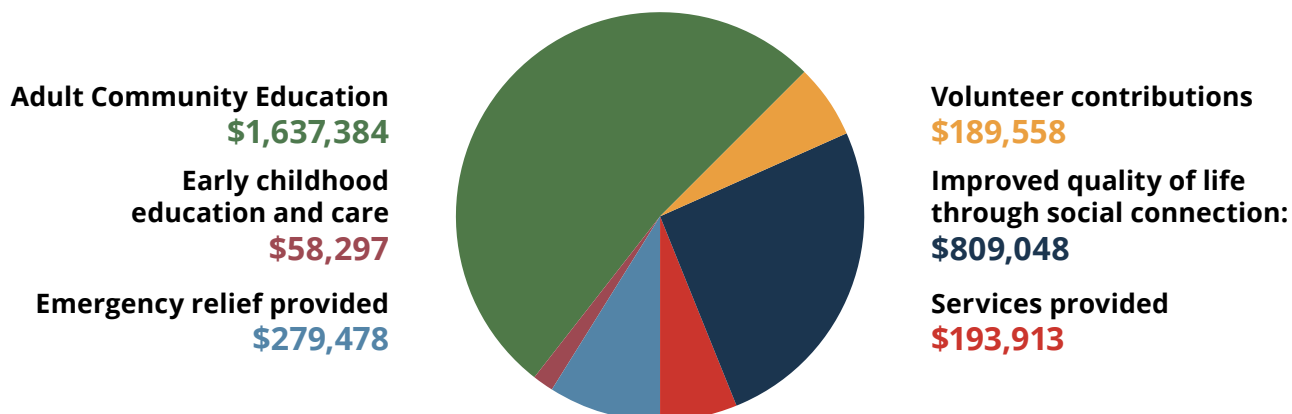
Stephen O'Kane
Partner

Dated this 18th day of September 2025
330 Collins Street, Melbourne.

REAL IMPACT. REAL VALUE.



This figure includes the value of:



This community value equates to:

\$4.37 for every **\$1** of income

\$32.12 for every **\$1** of Neighbourhood House Coordination Program funding

Over **\$1,404.11** for **every hour** the neighbourhood house is in use

9.9 FTE jobs including **7.1 direct** and **2.8 indirect** Full Time Equivalent positions



WHO WE ARE

Lalor Neighbourhood House is a not-for-profit incorporated association. The association is made up of members who are local people who support the aims and purpose of the association.

Each year, the members elect a Committee of Governance who is responsible for overseeing the organisation. The role of the Committee includes making sure the organisation is working towards its vision and purpose, setting strategic goals, financial oversight and appointing the Manager.

WHAT WE DO

Our welcoming, friendly and professional centre includes a Neighbourhood House, providing different activities and classes for members of the community. Lalor Neighbourhood House is registered with the ACFE Board as a Learn Local provider of adult education.

Many activities focus on adult education, including English and computers, but the Centre is very supportive of learners of all ages from culturally and linguistically diverse backgrounds. This includes social groups, art classes, weekly community lunches and cooking activities with local school students.

We offer an **Occasional Childcare Service** and an **After School Tutoring Program** for younger members of our community through to adults.



LALOR
NEIGHBOURHOOD
HOUSE