



Anthony Wayne  
Local Schools

District  
Strategic  
Plan

2022-2027



*Goals and strategies for ensuring each student  
is empowered to be future ready.*

## Anthony Wayne Local Schools Strategic Plan 2022-2027

School districts and other organizations use the strategic planning process to reflect upon their progress, gather feedback, review their core values, mission and vision and plan for the future.

Anthony Wayne Local Schools met with and gathered feedback from Board of Education members, administrators, staff members, students, families, business owners, clergy and other community stakeholders to develop a collective understanding of the skills, abilities and characteristics students need to be successful in meeting their goals for the future.

The outcome of this collaboration is a Strategic Plan, a guidebook of goals and strategies for achieving the District's mission of empowering all students to be future ready.



### Anthony Wayne Local Schools Board of Education

Mr. Jeff Baden  
Mrs. Pam Brint  
Mr. Kyle Miller  
Mrs. Jayna Gwinn  
Mr. Troy Lutz



### Anthony Wayne Local Schools Administration

Mr. Kevin Herman  
*Asst. Superintendent*  
Dr. Jim Fritz  
*Superintendent*  
Ms. Kerri Johnson  
*Treasurer*  
Mr. Ray Greene  
*Asst. Treasurer*

## Anthony Wayne Local Schools

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[www.AnthonyWayneSchools.org](http://www.AnthonyWayneSchools.org)

@aw\_generals





## District Mission

Anthony Wayne Local Schools empowers students to be future ready!

## District Vision

Driven by our core beliefs and rich traditions, Anthony Wayne Local Schools will be amongst the best school districts in the state and our future ready Generals will be prepared to march forward with a foundation that will allow each individual ultimate success.

## Core Beliefs

To help our students achieve their highest potential, Anthony Wayne Local Schools believes:

- **Adaptability** and **Flexibility** are necessary to be future ready.
- **Collaboration** and **Communication** are essential between student, family, school and community to strengthen partnerships.
- **Critical Thinking** drives engaged academic and personal growth.
- **Empathy** is foundational in all we do.
- A **Learner's Mindset** is fundamental for growth and future success.





## Goal 1: Student Learning

All Generals will be provided a comprehensive and engaging learning experience whereby each can demonstrate the *Portrait of a General* competencies of: Learner's Mindset, Collaboration and Communication, Critical Thinking, Adaptability and Flexibility and Empathy.

### Strategies

*Anthony Wayne Local Schools will:*

- provide personalized learning opportunities that engage, challenge and prepare students to be future ready
- provide educational opportunities that cultivate intellectual and personal skills that allow students to have an impact on the community and world.
- ensure each student is actively engaged in their learning and demonstrates increasing responsibility toward becoming a self-directed learner by developing the *Portrait of a General* competencies.
- intentionally integrate the *Portrait of a General* competencies within the students' daily experiences.
- work collaboratively to implement strategies that will facilitate each student developing the *Portrait of a General* competencies.
- support each students' interests and aspirations and will work to make informed decisions about their future careers and the pathway to achieve their goals.



## Goal 2: Curriculum & Instruction

All Generals will experience an innovative and engaging curriculum with instruction that is personalized, promotes creativity and application and provides real-world experiences that facilitate deeper learning.



### Strategies

*Anthony Wayne Local Schools will:*

- provide professional development to all staff that is relevant to the District goals, differentiated to staff needs and applicable to students becoming future ready
- create a collaborative work group to develop a Personalized Student Learning Plan that will facilitate staff in providing engaging instructional strategies.
- choose curricular materials to utilize in the learning environment based on student-centered decisions.
- collaboratively establish and implement comprehensive academic and personalized skills that will facilitate students becoming future ready.
- develop a comprehensive course selection and curriculum that is relevant to foundational skills, embeds creativity, provides real-world experiences and contains applications for students to be future ready.



## Goal 3: Community Engagement

Anthony Wayne Local Schools will engage in two-way communication and collaboration to promote community engagement and develop partnerships for the purpose of providing outstanding learning opportunities and to strengthen school and community pride.

### Strategies

*Anthony Wayne Local Schools will:*

- seek input from all stakeholders about their desire for two-way communication and from this feedback, develop a Communication Action Plan.
- continue to find innovative ways to communicate with student, staff, parents and the community and will adapt as new communication tools and technologies emerge.
- develop consistency in communication and set communications expectations within the District.
- will be an active participant in promoting and supporting Generals Pride within the District and community.
- will work to create partnerships with area businesses in order to provide opportunities for students to be future ready.
- engage the community through active communications about the current and future financial and academic needs of the District.



## Goal 4: Resources for Student Success

Anthony Wayne Local Schools will continue to work with the community to provide the necessary resources to ensure all Generals are future ready.

### Strategies

*Anthony Wayne Local Schools will:*

- utilize financial and physical resources to support the personalized learning of each student that will allow each to be future ready.
- plan for and allocate funding to provide resources needed to deliver high quality, experiential learning opportunities for all students.
- engage stakeholders in collaborative efforts to secure resources to prepare students to be future ready.
- be good stewards of the residents' tax dollars by operating a strategically aligned and efficient budget that will be clearly communicated with the public.
- will budget in order to maintain the quality of our programs and facilities so they can support academics, arts, athletics and activities.
- will complete a facilities assessment to determine if the District is prepared to meet the current and future academic, athletic and extracurricular needs of students and staff
- create a new facilities master plan to include short, middle and long term building needs that is monitored and adapted as growth happens in the District.



## Goal 5: Students and Staff Ready to Learn

All Anthony Wayne Local Schools students and staff will have access to personalized services to allow them, as Generals to be successful academically and grow personally in all that they pursue and do each and every day.



### Strategies

*Anthony Wayne Local Schools will:*

- align building and department goals with the District goals and *Portrait of a General* competencies.
- develop a plan for constant assessment, evaluation and communication of student performance in the classroom.
- continuously use data to monitor and make informed decisions on all aspects of student learning.
- partner with the community to provide a positive culture for the District for staff and students that will facilitate students' learning each day.
- provide preventative systems of support that will allow each student to learn every day.





## Learn More and Connect with AWLS

More information about Anthony Wayne Local Schools' Strategic Plan and the many ways the District is empowering students to be future ready is available online at [AnthonyWayneLocalSchools.org](https://AnthonyWayneLocalSchools.org).

You may share questions about this plan and offer your suggestions for how the District can continue to provide outstanding educational opportunities for all students by calling 419-877-5377 or sending a message to [publicfeedback@anthonywayneschools.org](mailto:publicfeedback@anthonywayneschools.org).