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Message from the President of the LCA

FRANCIS RANKIN



As president of the Lethbridge Construction Association (LCA), it is an honour to represent such a dynamic and essential industry – one that significantly contributes to the economic growth and development of our region. The LCA proudly serves not only the city of Lethbridge, but all of Southwestern Alberta. This expansive region is home to a highly skilled and diverse construction community.

A key priority during my tenure is ensuring that the voices of outlying communities are not only heard, but actively supported. Industry associations often risk becoming centralized around larger urban centres; however, the LCA is committed to remaining present and engaged throughout the entire region.

In 2025, several major projects are underway in rural areas, including a new ice arena in Standoff, a new administration building in Cardston, and a new school in Raymond. These developments are a testament to the growth and opportunity that exist outside of Lethbridge. The volume of projects tendered in the first half of 2025 has already surpassed previous years, with many originating in rural communities—underscoring the health and vitality of our local industry.

At the provincial level, the LCA continues to maintain a close and productive partnership with the Alberta Construction Association (ACA). A recent and intentional shift was made to ensure longer-term representation: Chad Borne now serves as the LCA's representative on the ACA Board of

Directors for a four-year term. This change enables deeper engagement and gives the LCA a stronger voice at the provincial level. The ACA continues to recognize the unique insights and contributions of our Southern Alberta members, regularly seeking their perspectives on key industry matters—further strengthening the LCA's provincial influence.

We also maintain a strong working relationship with the Alberta Construction Safety Association (ACSA), particularly in support of the ongoing modernization of the COR program. I will serve on the ACSA board for a four-year term, mirroring Chad Borne's ACA role for similar strategic reasons. In 2025, we made significant progress in networking with the ACSA to bring more events to our region. A Regional Safety Symposium is scheduled for Lethbridge in March 2026. These symposiums offer valuable insight into hazard management, the Instruction by Request process, contractor oversight, and COR/SECOR compliance. We're also proud to host the ACSA Board of Directors' strategic meetings and retreat in Lethbridge in June 2026, both are firsts for our region and important acknowledgements of its growing significance.

Additionally, we recently welcomed Alberta Infrastructure Minister Martin Long to Lethbridge to discuss pressing industry concerns. The meeting highlighted the importance of stronger collaboration between the government and the construction sector, particularly

on Alberta Infrastructure projects. Key concerns such as contractual risk, liquidated damages, tariffs, and unrealistic project timelines were identified as areas needing joint review and reform to support project success and contractor sustainability.

In 2025, our annual LCA Golf Tournament once again sold out – an encouraging reflection of the passion and commitment of our members. Proceeds from this event directly support apprentices in our region, helping to ensure the next generation of trades professionals receive the training they need.

Workforce development remains a top priority as the industry continues to face a critical labour shortage. With fewer young people entering the trades and a rapidly aging workforce, it's essential that we continue investing in attracting and retaining skilled labour. The LCA is actively collaborating with Lethbridge Polytechnic and local school divisions to support initiatives such as "Try a Trade", which introduce youth to the wide array of career opportunities in construction. We are also encouraged by the Government of Alberta's efforts to expand apprenticeship seats, which further supports industry growth.

As we look ahead, I remain committed to strengthening our regional presence, advocating for fair and forward-looking policy, and ensuring that our members have a strong voice at both the provincial and industry levels. Together, the LCA will continue to build a stronger Southern Alberta. ▲

Together, the LCA will continue to build a stronger Southern Alberta.

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Message from the Executive Director of the LCA



ERIN LOW

Has your 2025 been as busy as mine? This spring felt especially hectic with special events, project tenders, blueprints, and statutory declaration commissioning at the LCA office — a clear sign that our local industry is thriving.

Statistics Canada recently reported a decline in commercial construction starts and a rise in unemployment across Alberta this summer. My first reaction was to wonder whether these figures reflect regional differences. While northern Alberta saw a steady but not overly busy season, southern Alberta tells a different story. Many LCA members shared that 2024 was one of their busiest

years — and 2025 is shaping up to be even busier.

Looking at public project postings on BuildWorks in southwest Alberta since January, the numbers are noticeably higher than last year — and that's not even counting private sector work. Southern Alberta has seen a steady rise in tenders and construction activity over the past few years, but 2025 seems to have taken things to a whole new level.

We're fortunate to live in a region with a diverse economy that doesn't rely solely on oil and gas. This is evident in the growing number of agri-food structures and storage facilities being built throughout southern Alberta. Be

sure to check out the articles highlighting some of these exciting projects.

On Page 82, the Town of Coaldale shares updates on recent developments and plans to expand its commercial and retail areas. We're also seeing continued growth in private industry projects across Taber, Fort Macleod, and West Lethbridge. Just look around — there's a lot happening in southwest Alberta.

Don't miss our It's Cool to be Blue feature on brothers Dan and Doug Veldman, local masonry tradesmen who've had incredible experiences competing internationally. Their journey is inspiring, and we're excited to see what they accomplish next.

It's also wonderful to hear about the impact of Indigenous organizations beyond Lethbridge. We've seen firsthand how introducing youth to construction trades can transform communities. Champions like Roy Sugai lead by example, showing the next generation the endless possibilities that skilled trades can offer.

On behalf of the Lethbridge Construction Association, thank you for trusting us to be your voice of the construction industry in southwest Alberta. ▲

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THE 2025 LCA BOARD OF DIRECTORS



From left to right: Reed Hudson, Southwest Design & Construction; Erin Low, LCA executive director; Bryan Alexander, Tetra Tech Canada; Jeff Wiebe, KB Heating & A/C; Colin Ward, Ward Bros. Construction; Ben Guliker, Nitro Construction; Evan Barr, Neu-lite Electric; Jonathan Hamilton, Tollestrup Construction Inc.; Francis Rankin, Excite Lethbridge; Chad Borne, Borne Industries Ltd; Peter Principalli, McNally Contractors (2011); Jesse Potrie, FWBA Architects; Darren Guenther, DMT Business Group; Rich Thiessen, Silver Ridge Construction; Greg Gordon, Logic Lumber; Leslie Boyle, Schwartz Reliance Insurance; Dan Wood, MPE, a division of Englobe. PHOTO BY ROB OLSON PHOTOGRAPHY



ASK THE DIRT CREW: INDUSTRY CHANGES AND WORKFORCE SHIFTS

Q: How has the dynamic of the construction industry changed?

Over the past decade, the construction industry has experienced significant shifts in workforce dynamics. Today, we see a diverse range of employees—young and old, male and female, seasoned professionals, and newcomers. The industry is no longer strictly male-dominated. Women are increasingly taking on roles in trades, project management, operating heavy equipment, and leadership positions. They are no longer confined to administrative roles in the office, but are recognized and valued across all areas of the field.

Q: What are the biggest adjustments you've seen in employees?

One of the most notable changes is the departure of experienced professionals due to retirement, business transitions, illness, or burnout. This 'brain drain' has led to a loss of valuable education, training, and hands-on experience.

Unfortunately, this knowledge is not always passed down to younger generations entering the workforce, or even to those who have been working for some time.

Additionally, the exit of seasoned workers has created a gap in 'soft skills'—interpersonal abilities that were more common among older generations. While they may not have been tech-savvy, these individuals excelled at face-to-face communication, negotiation, and relationship-building. They could walk into a room, introduce themselves, finalize verbal agreements, and close deals with a handshake. These skills are rarely taught online or in classrooms and are typically developed through real-world experience. For many younger workers today, stepping into such situations feels less natural or comfortable.

Despite the younger generation's lack of experience, they bring to the table many other valuable skills and traits. Computer skills, resourcefulness, and an ability to quickly adapt to changing situations are often much easier for the younger workforce to navigate than older staff. This diversity in your staff can benefit the whole team. I think there is a lot we can all learn from each other! ▲

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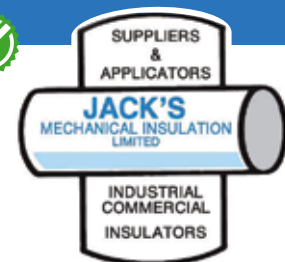


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MESSAGE FROM THE PREMIER OF ALBERTA

On behalf of the Government of Alberta, it is my pleasure to send greetings to readers of the 2025 edition of *Discussing Ideas Around Construction* (DIRT) magazine.

Members of the Lethbridge Construction Association play a crucial role in our growing economy and continued prosperity. Alberta has one of the strongest construction sectors in Canada, leading the country in investment per capita for more than a decade. Your efforts not only ensure Albertans have access to the vital infrastructure they need, but the projects you work on also help drive business and employment opportunities in other sectors and create demand for goods and services.

The province began 2025 on a high note, with the best housing starts in the country. I look forward to building on that momentum. Alberta's government will continue breaking down barriers and moving public projects forward to get shovels in the ground faster and meet demand. Thank you for your commitment to the people of Lethbridge, and to a robust construction industry in Alberta.

Best wishes for continued success.

Honourable Danielle Smith, Premier of Alberta



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Message from the Minister of Infrastructure



Martin Long

As I progress through my first year as Minister of Infrastructure, I continue to be impressed by the professionalism and skillfulness of industry leaders like those of you in the Lethbridge Construction Association. Your contributions continue to be pivotal in advancing Alberta's infrastructure priorities, as well as helping to support jobs and boost the economy locally and provincially.

Here in Lethbridge, there is a lot of public infrastructure work underway or recently completed. Through an investment of more than \$66 million, Alberta's government, along with industry, is ensuring students have access to new and modernized schools closer to home. This investment includes funding for:

- construction of a new kindergarten to Grade 6 Catholic school in the Piers community;
- construction of a new gymnasium for École La Verendrye;
- design of the Galbraith School modernization and addition project; and
- planning of a new kindergarten to Grade 5 school in southwest Lethbridge

This investment also includes the recent completion of the new West Coulee Station Elementary School, which opened in September 2025 with space for 600 kindergarten to Grade 5 students.

Alberta's government is also investing \$22 million into an expansion and renovation of the renal dialysis unit at Chinook

Regional Hospital. Construction is underway and scheduled for completion in summer 2026. In addition, we recently completed a \$14.8 million Alberta Surgical Initiative project at the same hospital to increase surgical capacity for Lethbridge and area residents.

It continues to be a priority for Infrastructure to ensure our existing buildings remain in good working condition. In Lethbridge, we are investing more than \$15 million in capital maintenance and renewal projects that include duct and heating control upgrades at the Correctional Centre, installation of new windows and entrance at the Provincial Building, and asphalt and irrigation installation at the Recovery Community.

I am committed to maintaining open channels for feedback and collaboration throughout the year. Whether through Infrastructure's Industry Liaison Committee, the ministry or industry-hosted roundtables and conferences, I encourage you to share your insights on how we can continue to improve our processes and strengthen our partnership.

Thank you for your ongoing commitment. Your work is key to delivering the schools, health facilities and other public infrastructure projects that support Alberta's economy, create jobs, and meet the demands of growing communities. We have a lot to accomplish, and I am confident that together we can continue to provide Albertans with access to the highest-quality and cost-efficient infrastructure. ▲

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Message from MLA Lethbridge-East,
Minister of Affordability and Utilities,
and LCA past president



NATHAN NEUDORF

BUILDING ALBERTA, ONE PROJECT AT A TIME

It's that time again—my annual update for *DIRT* magazine on how the construction industry is faring in Lethbridge and across Alberta.

While construction may not always make the front page, it has been a key player in many of the province's top issues this past year. Whether it's aging infrastructure and the consequences of unexpected failures, the quiet but critical need for stable maintenance funding across public buildings, or the federal government's latest "nation-building infrastructure" ambitions—none of it happens without construction companies stepping up to get the job done.

We're also seeing construction influence public policy in areas like immigration and education. Skilled trades are consistently at the top of the list for in-demand professions, and the conversation around parity of esteem between degrees and trade certifications is more relevant than ever. Demographic trends in Alberta and across Canada show a growing demand for trades, and the pendulum is swinging back toward careers that quite literally build the nation.

That's why I want to extend my sincere thanks and congratulations to the Lethbridge Construction Association—its

board, members, and every company represented. Your work is more critical than many realize. You employ thousands across southern Alberta, contribute to our economy, build and maintain our infrastructure, and provide homes for families. You support the values of democracy through the free exchange of labour, mobility, and a competitive market—all of which enable freedom of choice and the pursuit of a better future.

We often take this for granted, but around the world, where these freedoms don't exist, we see the consequences: authoritarian regimes, loss of opportunity, and widespread hardship. There's still work to do to protect and improve these principles, and the work you do every day lays the foundation for that progress. It also strengthens the voice of the LCA in its advocacy efforts.

As part of Alberta's government, I want you to know we're listening. We're working to improve procurement contracts, reduce red tape, streamline permitting and regulatory processes, and enhance interprovincial trade.

Thank you for all that you do—for hiring and training the next generation, for building our communities, and for making Lethbridge and Alberta stronger. ▲



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Message from the Mayor of Lethbridge



BLAINE HYGGEN

On behalf of Lethbridge City Council, I want to begin by thanking the Lethbridge Construction Association for all their outstanding and ongoing efforts to keep enhancing our great community.

Our council and city administration continue to work for you to help build and maintain a thriving construction industry and business community in the city. With that in mind, there are a few major and recent updates I'd like to share.

First up is that the City of Lethbridge is moving forward with critical upgrades to its Water Treatment Plant, with the first phase starting thanks in part to a \$9.2 million grant from the Province of Alberta.

The improvements will make sure there's enough water for residents and businesses now, and into the future. The increased capacity is especially important for the region's thriving agri-food and manufacturing sectors.

The estimated cost for the initial upgrades is \$67.2 million and is part of the 2022-2031 Capital Improvement Program.

This investment is a major win for our community. It protects our water, helps support future growth and meets the needs of residents, businesses, and industry. And the best part – there's no increase to residential water rates for this phase.

The Water Treatment Plant runs 24 hours a day. It serves more than 133,000 southern Albertans across 10 municipalities. These early improvements set the stage for future growth, as future planned phases would boost capacity to 250 million litres a day. That increase would support new jobs, industries, and growth for our region.

Phase 1 of construction is scheduled to begin in August, with completion planned for December 2027. The City will

continue to explore funding options, including with the Government of Alberta, to support future phases of expansion.

We know that economic development is a core part of being a municipality, with Lethbridge City Council having an essential role in providing good governance and ample opportunities for businesses to succeed.

As such, we are moving forward with our Economic Development Strategy, which will allow administration to move faster through the work and to be less reliant on outside funding sources. Higher levels of resourcing will allow for greater consideration between economic, social, cultural, and environmental benefits.

Earlier this year, council also approved the creation of the Business Development, Expansion and Retention program. As part of the Development Based Initiatives project, developed with the input of local industry, sectors were strategically chosen to align with the long-term economic development goals of the City of Lethbridge. This offers the opportunity for innovation, sustainability, and global competitiveness. More information can be found at lethbridge.ca/dbi.

This summer, based on data sourced from each municipality directly, the City released an updated one-page graphic (which can be found at Lethbridge.ca) that shows how Lethbridge ranks within the 23 largest municipalities in Alberta for:

- Average cost of a single-family home (10 out of 23)
- Annual property tax on median-value single-family home (14 out of 23)
- Annual residential combined utility charges (lowest in Alberta)

The combination of these factors makes the cost of living in Lethbridge very attractive.

The City also recently conducted a survey aimed at better understanding the goals, challenges, and needs of local businesses. This initiative is part of the City's ongoing commitment to support business growth, retention, and expansion in the region. The information from the survey will help the City better understand the types of support and assistance needed by business owners.

As our city continues to grow, we together will continue to build a brighter future for Lethbridge.

As always, please be safe and kind to one another. ▲



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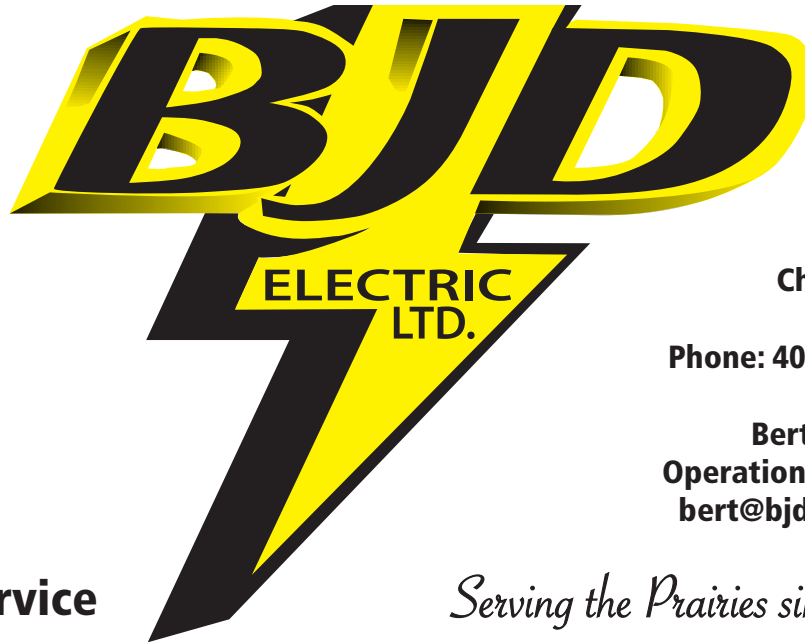
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POWER IN UNITY: DRIVING REAL CHANGE IN OTTAWA THANKS TO INDUSTRY COLLABORATION



Canadian
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Association

By Rodrigue Gilbert, CCA President

The 2025 federal election was a milestone moment for Canada — not only because of a change in leadership but because construction took centre stage in the national conversation. For the first-time ever, the Canadian Construction Association (CCA) launched a national election campaign, *Construction for Canadians*, to highlight the critical role our industry plays in shaping Canada's economic future.

This success was made possible through the coordinated efforts of our national, provincial, and local partner associations. Your support and advocacy helped ensure that construction wasn't just mentioned during this election — it was recognized as essential to Canada's prosperity.

Unifying our industry

Construction for Canadians was a coordinated, grassroots-driven movement built around a simple truth: construction is fundamental to every community, every Canadian, and every level of the economy — municipal, provincial, and national.

Thanks to your support, the campaign achieved national reach and real impact:

- 74 candidate testimonials and 84 pledges of support from across the country.
- Over four billion media impressions, including 165 national media hits, reinforcing the message that Canada cannot afford to overlook construction.
- Unified grassroots engagement by industry leaders from coast to coast demonstrating the strength and reach of our national voice.

We saw candidates across party lines recognize construction as more than a budget line — but as the foundation for the homes we live in, the schools our children attend, and the infrastructure that supports our economy, from trade to transport to housing.

A new government means fresh opportunities

The election of Prime Minister Mark Carney and a Liberal government has set the stage for a new chapter in Canada's infrastructure story. During the campaign, promises were made that align closely with the construction industry's longstanding priorities. Key priorities include:



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- Removing interprovincial trade barriers
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- Building housing and the supporting infrastructure that drives our communities
- Investing in strategic nation-building projects to stimulate economic growth

In this year's Speech from the Throne, delivered by King Charles III, the federal government outlined its priorities under the unified theme of tackling the generational challenge that Canadians are facing regarding the cost-of-living crisis and reconfiguring international relationships and partnerships.

The speech emphasized the important role of the construction sector in driving Canada's economic growth and prosperity. This included the emphatic directive to Build Canada Strong through investment in affordable housing, expanding the skilled trades workforce, and simultaneously unifying and diversifying our national and global trade dynamics.

The government has prioritized expanding nation-building projects, such as ports, railroads, inland terminals, airports, and highways, through infrastructure investment. The Government plans to achieve this by introducing the Major Federal Project Office, which aims to reduce timelines and red tape by consolidating various government processes. Proposed legislation for the next two-year approval process to accelerate

nation-building projects was outlined at the June 2, 2025 meeting between Prime Minister Carney and the premiers.

These are positive steps. But commitments alone are not enough. Now is the time to turn promises into action.

Next steps

The CCA is moving full speed ahead to ensure the momentum we built is not lost. The construction sector, backed by partners like the Lethbridge Construction Association, will continue pushing for the policies and investments that will move the industry forward. We are also closely monitoring international developments, particularly U.S.-Canada trade dynamics, that could affect material costs, timelines, and access to labour.

With strong partnerships, a united voice, and a clear vision, we can build a more resilient supply chain, a stronger workforce, and the modern infrastructure Canadians need. The CCA is committed to advocating for the tools, policies, and investments that will allow our industry to thrive—not just for today, but for generations to come.

Want to stay informed and engaged?

Sign up for CCA's *PLUS+* newsletter for regular updates on advocacy efforts, industry trends, and tools to support your business. Subscribe today at [ccasubscribe](https://ccasubscribe.com), and join a community that's shaping the future of construction in Canada. ▲





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Message from the Alberta Construction Association

WARREN SINGH

BRINGING A COLLECTIVE VOICE TO GOVERNMENT

The Alberta Construction Association (ACA) continues to collaborate closely with the Lethbridge Construction Association and appreciates their ongoing support. These partnerships are central to our efforts to ensure government understands the vital role of Alberta's construction sector.

Advocacy built on member priorities

The ACA's advocacy is always driven by member concerns. When issues arise, we work with local associations and government partners to find constructive solutions. From committee participation to direct engagement with MLAs, we represent our members at every opportunity.

Strengthening government relationships

Over the past several months, the ACA has undertaken a strategic and proactive advocacy program aimed at building relationships with provincial decision-makers. Our focus is on ensuring that construction industry perspectives are considered in shaping Alberta's policies, economy, and infrastructure development.

Bringing the industry voice to caucus

In April, ACA chair Jen Hancock and past chair Jason Portas presented to government caucus members, highlighting how

procurement policies and tariffs affect industry operations. They emphasized the need for ongoing infrastructure investment and stronger support for workforce development. These opportunities allow the ACA to ensure the construction sector is heard at all levels of government.

Legislature Day: Direct dialogue

On May 6, the ACA joined with the Edmonton and Calgary Construction Associations for a full day of advocacy at the Alberta Legislature. The delegation held meetings with ministers and senior officials to address key issues such as:

- Tariffs on construction materials
- Prompt payment enforcement
- Risk management and contract fairness
- Labour shortages and immigration
- Skilled trades training

These discussions were productive and demonstrated a shared commitment to ensuring Alberta's construction industry thrives. The openness of provincial leaders to our message was encouraging and reinforced the importance of direct engagement.

Roundtables and continued engagement

As part of our extended outreach, the ACA hosted a



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Keep a look out for this symbol on advertisements throughout the magazine which indicates LCA member companies.

roundtable with Alberta's deputy ministers during our annual general meeting. The session focused on procurement reform, contract modernization, and the need for long-term, stable infrastructure investment. The exchange reinforced the importance of ongoing dialogue between industry and government to develop practical solutions.

The ACA has continued these conversations through in-person and virtual meetings with cabinet ministers. These sessions provide a valuable opportunity to raise local concerns and highlight policy impacts from across Alberta.

Workforce development: A top priority

Workforce issues remain central to the ACA's advocacy. Recently, ACA senior vice chair Lois Innes and executive director Warren Singh met with the Honourable Joseph Schow, Minister of Jobs, Economy, Trade, and Immigration. The discussion focused on expanding skilled trades pathways for youth, supporting K-12 outreach initiatives like Try-A-Trade and Honour the Work, and building digital skills through ACA's Modern Construction Workforce initiative.

The announcement of the Canada-Alberta Productivity Grant was also welcomed as a significant investment in construction training and workforce readiness.

Looking forward

The ACA remains committed to advocating for a strong, resilient, and future-ready construction industry. These recent engagements with government demonstrate the importance of sustained, purposeful dialogue. By collaborating with provincial leaders and local associations, we're helping shape a policy environment that supports growth, innovation, and opportunity.

We would like to thank the Lethbridge Construction Association for our ongoing partnership and look forward to continuing our strong, collective advocacy at a local and provincial level.

We invite you to stay connected through our social media channels and to share your thoughts with us directly at policy@albertaconstruction.net. Your input helps guide our ongoing work on behalf of Alberta's construction sector. ▲

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RAISING THE STANDARD: WHY GOLD SEAL CERTIFICATION MATTERS MORE THAN EVER

With public investment in infrastructure on the rise, Canada's construction industry is more competitive than ever. Projects are growing in scale and complexity, timelines are tightening, and the pressure to deliver is mounting. In this environment, both companies and professionals are looking for ways to stand out and build trust.

That's where Gold Seal Certification comes in.

Administered by the Canadian Construction Association (CCA), Gold Seal is the national standard for excellence in construction management. It validates the experience, education,

and competence of professionals in key roles, including project managers, estimators, superintendents, forepersons, owner's construction managers, and safety practitioners.

Whether you're charting a path for personal advancement or looking to elevate your team, Gold Seal Certification is a powerful tool for showcasing your skills, knowledge, and commitment to the highest standards.

For construction professionals: Stand out, move up

Construction is competitive and evolving fast. Gold Seal Certification gives experienced professionals the



Canadian Construction
Association
Gold Seal Certification

recognition they deserve while opening doors to leadership roles across the country.

The program formally recognizes your experience and commitment to excellence in the industry, boosting your professional credibility. The certification process also encourages continuous learning and professional development, ensuring that certified professionals remain current with the latest industry practices and standards.

Gold Seal signals to employers that you have the knowledge, discipline, and commitment to deliver on every job site.

And now, applying is easier than ever. With the new Gold Seal portal, candidates can track their progress, manage their application, and access resources all in one place.

For employers: Build your reputation

Employers who support their teams in becoming Gold Seal Certified are investing in a workforce culture rooted in excellence, trust, and continuous improvement.

Becoming a Gold Seal Employer demonstrates your commitment to quality, workforce development, and industry best practices. It signals to clients, partners, and the broader industry that your team prioritizes quality, safety, and professional excellence at every level.

In today's fast-paced and high stakes construction environment, that reputation matters more than ever. Clients want to know their projects are in good hands. Gold Seal Certified teams deliver that peace of mind.

"As a Gold Seal Employer, we are proud to be part of a national program that is designed to measure and enhance the skills and competence of construction professionals thereby strengthening our industry," says Cathleen Peter-Swart, VP corporate services & people champion, Westcor Construction. "We are grateful to be part of an industry that values excellence, leadership, and continuous improvement."



Gold Seal Certification gives experienced professionals the recognition they deserve while opening doors to leadership roles across the country.

Certification that elevates everyone

Gold Seal doesn't just recognize talent; it cultivates and nurtures it. For professionals, it's a career milestone offering credibility and growth opportunities. For employers, it's a way to attract, retain, and grow top-tier talent benefiting their companies. The result? A stronger, more resilient industry.

Whether you're aiming to take your own career to the next level or reinforce your company's reputation for excellence, Gold Seal is the path forward. With a streamlined application process and growing industry support, there's never been a better time to get started.

Explore the program, sign up through the new portal, or learn more at cca-acc.com/gold-seal or contact goldseal@cca-acc.com. ▲

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ALBERTA CREWS BUILD SAFER STARTS



Alberta's construction crews face a troublesome reality: 55 per cent of injury claims involve workers in their first year with a company. This number reveals a pattern—the worker who hesitates to ask about a procedure, the experienced crew learning new protocols, or the supervisor rushing to meet a deadline or coverage are contributing to these injuries.

Struck-by incidents, falls to lower levels, and back injuries are common across worksites. Each incident disrupts more than schedules. An injured worker means recovery time and lost wages while crews adjust to coverage gaps and companies deal with investigations and rising premiums.

Leaders and crews recognize this challenge and are stepping up together. They are creating space for conversations and investing in solutions—understanding that preventing incidents requires both technical knowledge and open communication.

"Leaders create safer worksites when they take an active role by building trust, encouraging teamwork, and acting early to prevent injuries," said ACSA CEO Mark Hoosein.

Beyond skills training

Technical skills training alone won't prevent these incidents. Factors include unclear expectations and communication gaps that leave crews uncertain about when and how to speak up about safety concerns.

When the ACSA launched Crew Brew visits across Calgary, Red Deer, and Edmonton, leaders encouraged their teams to participate. These on-site visits created space for crews to share daily experiences over coffee.

One participant shared, "Discuss habits and set clear expectations during onboarding and safety check-ins to prevent incidents". This practical advice resonates because it addresses the gap between knowing procedures and feeling comfortable using them.

Team-centred solutions

Based on industry data and earlier research, the ACSA developed resources to address common first-year risks. Crew Brew visits later confirmed what crews valued most—practical onboarding tools, engaging toolbox talk materials, and clear ways to reinforce safety knowledge. These insights strengthened the foundation of the ACSA's Injury Prevention Campaign (IPC), which also featured the Safety Showdown contest.



Safety Showdown transformed routine safety discussions into engaging team competition. Over 500 workers across 150 teams participated, tackling real-world safety scenarios.

"Safety Showdown was fun and boosted employee participation in safety; I hope it continues," said Christie from Kidco Construction Ltd., whose crew earned an ACSA-sponsored team lunch.

Great resources come from listening to teams, which has led to expanded and refined tools that can be found at firstyear.youracsa.ca.



Impact starts with camaraderie

Everyone has a role in creating safer worksites. Lasting change happens when entire teams adopt the right mindset and demonstrate safe behaviours consistently—and it starts here:

- Build on your safety talks. Download tools at firstyear.youracsa.ca. These resources include discussion guides that help workers ask questions and engage more actively, plus an onboarding toolkit that reinforces safety behaviours from day one, and more.
- Stay connected. Subscribe to the Injury Prevention Campaign—we're committed to continuing these discussions to build on what we've learned together.

- Share experiences with peers. Register for the ACSA 2025 Conference to connect with others working toward the same goals.
- Make it practical. Adapt and implement resources that fit your team's needs and worksite—because hazards look different on every job site. Track and monitor your efforts using our activity summary for first-year worker safety, available at firstyear.youracsa.ca.

Be part of the journey

Safety excellence drives business excellence. Strong participation in Crew Brew and Safety Showdown proves these solutions work, but more teams mean stronger insights for everyone.

Those who participated in Safety Showdown and used our resources—share your experiences. Tell us what you've implemented and what impact you're seeing. Whether you're seeing improvements, facing ongoing challenges or discovering unexpected insights, this evidence-based feedback will help establish benchmarks and guide our collective efforts to scale these solutions across Alberta's construction industry.

"Your voice, experiences, and commitment to excellence will shape the future of safety in Alberta's construction industry," said Hoosein.

Share your feedback at MyEngage (engage.youracsa.ca). ▲

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Construction has started on a new elementary school on the west side of Lethbridge. The new building will open its doors in the fall of 2026.

BUILDING A LETHBRIDGE FOR EVERYONE

By Trevor Lewington, CEO, Economic Development Lethbridge

When we think about what drives a city's economy, it's easy to assume some pieces of the puzzle are more important than others. But in reality, it's how those pieces fit together that tells the full story. And when it comes to building a strong, resilient, and inclusive economy, the construction sector is like the edge pieces of the puzzle—essential for shaping the full picture of a thriving Lethbridge.

The numbers speak for themselves. In 2024, the Lethbridge Census Metropolitan Area saw 715 new housing starts representing a significant jump from the previous year and well above the five-year average. Of these, 272 were single-family homes and 443 were multi-family units. That's great news, but with more than 5,000 new residents moving to Lethbridge (our fastest population growth in five years) demand is still outpacing supply. Our city's rental vacancy rate currently sits at a striking 0.5 per cent, showing just how quickly new housing is being snapped up.

Recognizing this challenge, the City of Lethbridge is actively engaging residents and businesses through its Land Use Bylaw review process. This important initiative will help modernize zoning regulations to support more flexible, forward-thinking residential and commercial development.

Commercial construction is also booming. McCain Foods is expanding its processing facility in Lethbridge County, doubling

french fry production once complete with a record \$600 million investment. NewCold has completed its \$222 million facility in Coaldale. Meanwhile, two new schools are coming to Lethbridge's west side: West Coulee Station Elementary opens this fall, and another Catholic elementary school will follow in 2026. On top of that, the city's first 24-hour daycare is set to open soon, giving working families more options for childcare.

Our region is also investing in major infrastructure. Refurbishments on Whoop-Up Drive continue annually, and the newly upgraded Lethbridge Airport terminal opened last year. The Highway 3 twinning project between Taber and Burdett is well underway which will eventually ease the movement of goods across southern Alberta.

While construction employment dipped slightly down about 2,000 jobs from June 2024 there are still over 6,100 people working in the sector locally. It's a reminder that while the industry experiences natural ups and downs, its role as a foundation of economic growth remains unchanged.

At Economic Development Lethbridge, we know a strong construction sector helps attract new residents, fuels investment, and supports a diverse economy. It's one of the key pieces that helps complete the Lethbridge puzzle.

Learn more about how we're building a brighter future at www.chooselethbridge.ca. ▲

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In today's fast-paced construction sector, efficiency, transparency, and access to opportunity are more crucial than ever. For members of local construction associations (LCAs), BuildWorks Canada stands out as the digital hub that brings these priorities to life.

BuildWorks Canada is the "easy button" for thousands of members, serving as a comprehensive, one-stop shop for all your project opportunities. Whether you're an owner, contractor, subcontractor, trade, consultant, or supplier, BuildWorks does the heavy lifting so you don't have to, letting you focus on what you do best: building Alberta's future.

Discover powerful features you may not know about, like myPlanroom's private project posting to streamline your internal bidding process, and the easy-to-use online Certificates of Substantial Completion that enhance transparency and save you time.

myPlanroom: Your private, powerful project hub

One of the most valuable features available to full LCA members is myPlanroom, a secure and customizable digital space included at no extra cost with your membership. myPlanroom allows owners and general contractors to:

- Post projects privately, inviting only selected trades, suppliers, or consultants to view your opportunities, or publicly.
- Manage document distribution and invitations all in one place.
- Replace cumbersome internal processes, such as the traditional "three quote" method for smaller projects, with a streamlined, auditable digital workflow.
- Expand your bidding pool by connecting with over 10,000 qualified industry professionals through the BuildWorks Directory.

For owners, myPlanroom is more than just a digital filing cabinet, it's a robust tool that can centralize procurement, foster transparency, and save time. For general contractors, it's an efficient way

to manage bids, monitor interest, and communicate with potential partners.

Certificates of Substantial Completion: Streamlined and accessible

Another standout feature is the ability to publish Certificates of Substantial Completion online for a flat fee of \$49 per notice. This service is open to anyone – members and non-members alike – and offers several key benefits:

- Instant publication and permanent archiving: Notices are published immediately and remain accessible indefinitely, fulfilling requirements under the Construction Act.
- Enhanced transparency: Stakeholders can easily search and verify completion certificates, improving communication and trust across the project team.
- Simplicity and compliance: The digital process is straightforward, with no need for physical signatures or paperwork, and supports prompt payment requirements.

The numbers speak for themselves

So far in 2025, BuildWorks has published details on awarded projects totalling an impressive \$1.97 billion in contract value.

Additionally, 1,474 projects have already been posted to BuildWorks this year alone.

These numbers highlight BuildWorks' vital role as Alberta's central platform for construction opportunities and industry connections.

Training, support, and simplicity

BuildWorks Canada offers extensive support, including how-to videos, a comprehensive knowledge centre, and direct assistance from your LCA. Whether you're new to the platform or looking to maximize your membership, help is always at your fingertips.

BuildWorks Canada: Your easy button for construction procurement in Alberta. ▲

Your Gateway To Opportunities

BuildWorks Canada is your trusted partner in construction. Whether you're a contractor, subcontractor, trade, consultant, or supplier, our platform is designed to elevate and grow your business.

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This advertisement features three circular images: workers on a construction site at sunset, a large industrial facility with cranes, and two workers in safety gear reviewing plans. The background is dark with a blue swoosh at the top right.

Be Seen, Get invited, Win the Work.

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BuildWorks Canada

This advertisement features a background image of a construction site with scaffolding and workers. The text is overlaid in white and yellow. The bottom has a blue bar with the website and logo.

* TOASTS *

To **Ward Bros. Construction's estimator Doug Henke**, for always taking the time to help out subtrades with their questions and understanding of the project scope during the tender period.

To the **City of Lethbridge** for engaging with the LCA during their review of the Land Use Bylaw (LUB). LCA members and their clients can be heavily affected by the rules in the LUB, so the engagement and willingness to hear our concerns is very much appreciated.

Here's to all the incredible **local subtrades across Southwestern Alberta**! The trades here are true team players, always stepping up, supporting each other, and working hand-in-hand to make every project a success. It's an honour to collaborate with such dedicated, skilled, and passionate professionals. Together, we make southern Alberta stronger!

To **FWBA Architects** for being a fair and impartial third-party during disputes with owners. The role of the coordinating professional is more than just design.

Shout out to **JB Concrete Pumping** for always being flexible and accommodating to pump concrete on our sites.



TOASTS

Thanks to **Landscan** for coming out in a timely manner to assure us our sites are clear from any underground utilities.

Here's to **Ward Bros.**, a company that truly puts people first. This past year, your unwavering commitment to safety has set the bar for excellence on every project you've done. Thank you for proving that success isn't just about building structures—it's about building a culture where every team member goes home safe at the end of the day. Here's to you!

Hyline Cranes - Thanks to your dedicated team for all their hard work.

Falcan Industries, your attention to detail and your customer satisfaction mentality has been great to see and experience.

Shout out to **Candu Automation and Controls**. Their knowledge and eagerness to help has been greatly appreciated!



2025 LCA Events Recap

The Lethbridge Construction Association (LCA) had a busy season bringing members together to connect, learn, and celebrate the industry. From networking opportunities and educational sessions to community-focused gatherings, each event highlighted the strength and collaboration within our construction community.

Here's a look back at some of the highlights and memorable moments.

AGM- Lethbridge District and Exhibition - February 25, 2025

That's a wrap on our 2025 AGM! A huge thank you to everyone who joined us at the Agri-Food Hub— your presence made it a memorable event! Special appreciation to our insightful presenters, Chris Little and Danny LeRoy, for their thought-provoking discussions on innovation technology and understanding the impacts of tariffs on construction in Southern Alberta. We also got to meet the new executive director of the Alberta Construction Association (ACA), Warren Singh.

Congratulations to our new LCA president Francis Rankin and heartfelt thanks to outgoing president Evan Barr who moves into the past president role from Darren Guenther. Thank you Darren and Evan for your service to the LCA. We also said goodbye to directors Hayley Feyter, Justin Fisher, and Trent Waldner, and welcomed new directors Leslie Boyle, Reed Hudson, and Greg Gordon.

Here's to exciting times ahead in our industry!



Farewell to directors Hayley Feyter and Justin Fisher.



We got to meet the new executive director of the Alberta Construction Association, Warren Singh at the 2025 LCA AGM.



Outgoing president Evan Barr passes the gavel to incoming president Francis Rankin.

CCDC Seminar in LCA classroom – May 8, 2025

Our in-person CCDC seminar was held Thursday May 8, and we had a full house with industry representatives from throughout the LCA region.

Eric Lee of the Canadian Construction Association shared important considerations for five newly updated CCDC contracts that will be out at the end of May. Participants were able to provide feedback, ask questions, and share issues they are having with contracts, leading to some truly engaging and insightful conversations, particularly focused on the needs and opportunities within our regional sector.



CCDC Documents training was held on May 8, 2025.



Eric Lee from the Canadian Construction Association.

CCA meetings, Calgary – May 21, 2025

In May, LCA executive director and COO, Erin Low, attended the Canadian Construction Association Conference with over 60 other COOs from regional and provincial construction associations all across Canada to discuss issues affecting our industry, onboarding digital documents and stat decs, and share ways we can better support our members.



CCA Chief Operating Officers meeting in May 2025. From L to R: Nicole Emmett, associate vice-president, marketing and communications; Rod Gilbert, CCA president; Erin Low, LCA executive director; Louis-Phillipe Champagne, associate vice-president, public affairs and industry practices; Kenny Leon, vice-president, member services and technology.

LCA Safety Awareness BBQ and scholarship winners – May 28, 2025

We had a great turnout at the end of May for the Apprentice Scholarship Presentation and Safety Barbecue!

The Lethbridge Construction Association is very proud to recognize and celebrate the achievements of our scholarship recipients. We extend our heartfelt congratulations to the following individuals for their hard work, dedication, and outstanding accomplishments.

This year's scholarships were awarded to:

Curtis Dodd Memorial Award:

Bauer Tresierra - Welding
William Vandebuinhorst - Plumbing
Austin Smith - Welding
Matteo Sieber-Borath - Iron worker
Matt Eckert - Iron worker
Dominick Saxon - Welding
Cody Jonker - Sheet metal
Kylar Bloomberg - Plumbing
Travis Gaetz - Electrician
Andrew Roth - Sheet metal
Thea Marling - Plumbing
Jason Vandal - Electrician

Thank you to everyone who joined us to support these exceptional students and to promote safety and community spirit. Your presence made the event truly special.



Event organizers (L-R) Kristy Vassell, Careers Next Gen; Bridget Means, BILD Lethbridge; Erin Low, LCA.



Chad Borne brought greetings and spoke on the importance of trade scholarships and apprentices.



2025 LCA scholarship winners.

LCA Golf Tournament, Henderson Lake Golf Course - June 6, 2025

The LCA Golf Tournament was a great success! Despite the wind, we had sunshine, good golf, and even better company.

The day was filled with networking, laughter, and community spirit. A huge thank you to everyone who participated and supported the event — we couldn't have done it without you! We look forward to seeing you again next year.





Meeting with Minister Long – July 9, 2025

The LCA board of directors was pleased to host Martin Long, Alberta's Minister of Infrastructure, along with his staff at our office in early July.

We had a very positive meeting where the minister listened to the industry's concerns regarding the delegation of contractual risk, liquidated damages, tariffs, procurement methods and timelines, and the inclusion of unrealistic construction schedules in contract documents.

The LCA is proud to advocate for our members to all levels of government and we appreciate Minister Long's time to meet with us and look forward to continuing positive communications with the Government of Alberta.



LCA meeting with Alberta Infrastructure Minister Martin Long.



Team Lethbridge – Nov 5-7, 2024

Last November, LCA executive director, Erin Low, and second-vice-president, Jesse Potrie (FWBA Architects), once again participated in Team Lethbridge's delegation to Edmonton. They spent three days engaging with industry ministers, the premier, and Lethbridge East MLA Nathan Neudorf to showcase the region's unique strengths and contributions, strengthen Lethbridge's voice among provincial decision makers, and advocate for increased community investment and funding that will amplify the city's impact and future growth.

Erin and Jesse also joined the Alberta Construction Association delegation who met with the then-Minister of Alberta Infrastructure Guthrie and Premier Danielle Smith to advocate for construction industry issues across Alberta.



Lethbridge East MLA Nathan Neudorf and Premier Danielle Smith address Team Lethbridge delegation.



Team Lethbridge with Minister Nathan Neudorf at the Alberta Legislature.



The ACA welcomes Premier Danielle Smith.



Meeting with Minister of Education Demetri Nicolaides.



OpenCircle

This past July, LCA president Francis Rankin and executive director Erin Low met with new leadership from OpenCircle to discuss health benefit programs and education training opportunities for LCA members.

LCA OpenCircle meeting on July 24, 2025.

Alberta Construction Association AGM – April 2025 in Edmonton

As part of the Alberta Construction Association (ACA) Annual General Meeting, we met with Alberta deputy ministers in a roundtable discussion on key topics for the construction industry, including contracts and procurement, workforce development, and sustainable and predictable infrastructure funding. We felt it was a very constructive meeting where stakeholders across associations could share their views and build connections with senior leaders in government.

Attending on behalf of the LCA were executive director Erin Low and LCA first vice-president Chad Borne.



ACA 2025 advocacy meeting with deputy ministers.



Alberta Construction Association Board of Directors 2025.



70TH ANNIVERSARY CELEBRATIONS

On Friday, November 22, 2024, over 230 LCA members, past presidents, and friends gathered to celebrate the Lethbridge Construction Association's 70th anniversary. It was a very special evening held at the historic Norland Historic Estate Event Centre, with food, entertainment and lots of catching up with old friends and new.

We also congratulated Neil Nunweiler for being awarded the first-ever LCA Industry Impact Award for his many contributions to the local commercial construction industry in Lethbridge and Southwest Alberta. Check out Neil's introduction video on the LCA website at lethconst.ca





Neil Nunweiller, first-ever recipient of the LCA Industry Impact Award.







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A white outline map of the province of Alberta is set against a dark blue background. Five green circular markers are placed on the map, with green lines extending from each to a corresponding location label on the right. The markers are located in the northeast, east-central, south-central, southwest, and south-southwest regions of the province.

CLARESHOLM



VAUXHALL



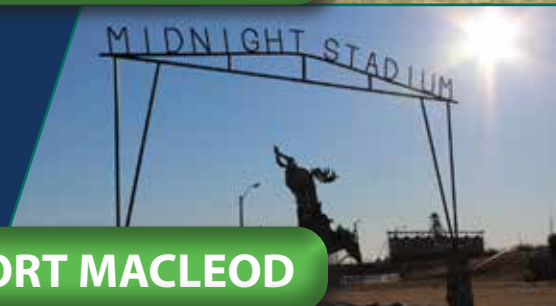
TABER



LETHBRIDGE



FORT MACLEOD



The Lethbridge Construction Association (LCA) is one of 8 regions in Alberta. The LCA region proudly serves members from communities throughout Southwest Alberta south to the U.S. border, west to the B.C border, north to Nanton and east to Taber.



As co-owners of Veldman Masonry, a business founded by their father some 30 years ago, the brothers have not only inherited a trade, but elevated it to an art form, earning accolades as three-time regional champions (2019, 2020, and 2024) of the Bricklayer 500, often dubbed the “Olympics of Bricklaying”.



Masonry, for the Veldmans, is more than a trade—it's a legacy of integrity and excellence.

IT'S COOL TO BE BLUE

BRICKLAYING BROTHERS DAN AND DOUG VELDMAN BUILD A LEGACY

By Shayna Wiwierski

In the heart of Lethbridge, Doug and Dan Veldman have carved out a reputation as masters of masonry.

As co-owners of Veldman Masonry, a business founded by their father some 30 years ago, the brothers have not only inherited a trade, but elevated it to an art form, earning accolades as three-time regional champions (2019, 2020, and 2024) of the Bricklayer 500, often dubbed the “Olympics of Bricklaying”. Their skills have taken them to the world stage, competing at the World Championship in Las Vegas in 2020 and 2025, with Doug securing a notable eighth place in 2025. While they earned the prestigious Top Craftsman award at the regional level in 2020, they have yet to claim it in Vegas. The brothers have decided to skip this year's competition in Las Vegas but are eager to return to the global stage in the future.

Doug Veldman, 34, recalls the origins of his journey with a quiet pride.

“I started working for my dad in the summers during high school, around 15 or 16,” says Doug.

Initially dabbling in roofing with his uncle, Doug found his calling in masonry, drawn to its permanence and visual impact. After completing a three-year journeyman program at SAIT in Calgary and NAIT in Edmonton, he joined his father's company, eventually buying in with his brother Dan about a decade ago.

Continued on page 52



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As they look to the future, Doug and Dan aim to grow Veldman Masonry, with an eye on passing the craft to the next generation.



With another regional competition on the horizon and plans to return to the Las Vegas World Championship in the future, the Veldman brothers continue to build.

Dan, his partner in both business and competition, complements Doug's skill with a shared work ethic honed since their teens.

"We work well together," Doug says. "We've been doing it since we were 14 or 15, so we get along good."

The Bricklayer 500 is a grueling test of speed, precision, and endurance, where competitors lay as many bricks as possible in an hour—often 700 to 800, a full day's work for most. Doug thrives under this pressure, though he admits it's the hardest part.

"You're up against a lot of good bricklayers, and I'm a competitive guy," he says. "The jitters before you start, that's probably the toughest."

Yet it's the satisfaction of stepping back to admire a finished project that keeps him grounded.

"When you're done and you see how nice it looks, that's probably the best thing," he reflects.

Masonry, for the Veldmans, is more than a trade—it's a legacy of integrity and excellence. Doug notes what sets it apart.

"The bricks, you always see them, and they last forever if you do it right."

The industry has evolved since Doug's early days, shifting from manufactured stone back to traditional brick.

"Bricks are coming back," he says, a trend he welcomes for its tactile satisfaction.

Among their standout projects is a Scotiabank building in Lethbridge, where they tackled massive 1,000-pound Tindestone blocks with hoists and winches—a challenging but rewarding endeavour.

As they look to the future, Doug and Dan aim to grow Veldman Masonry, with an eye on passing the craft to the next generation. Both brothers have three sons, and Doug is optimistic.

"I'm sure a few of them might be interested."

With another regional competition on the horizon and plans to return to the Las Vegas World Championship in the future, the Veldman brothers continue to build—not just walls, but a lasting legacy of craftsmanship and brotherhood. For young people considering masonry, his advice is simple.

"Go for it. It's a good career, it pays well, and it's rewarding." ▲

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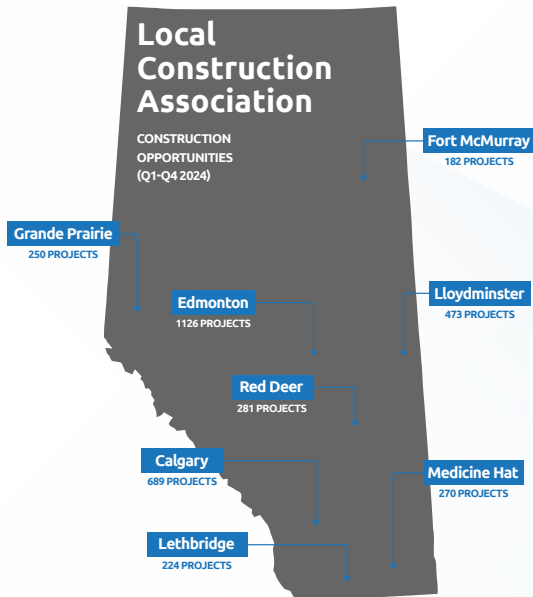
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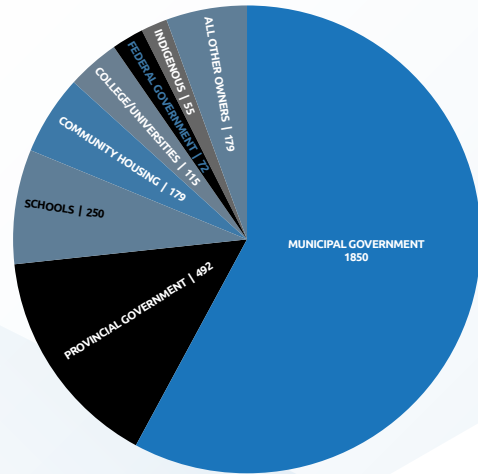
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LOCAL CONSTRUCTION ASSOCIATIONS WORKING FOR YOU



Our team of **local construction associations** worked diligently throughout the year, sourcing and posting **3,192 construction projects** across Alberta.

OWNER TYPE CONSTRUCTION OPPORTUNITIES (Q1-Q4 2024)



These projects were sourced from a diverse range of **over 500 different Owners** across **12 Owner Types**, utilizing various bid platforms across the province. Notably, **government-funded projects** (Municipal, Provincial, and Federal) made up nearly **75%** of all posted opportunities.

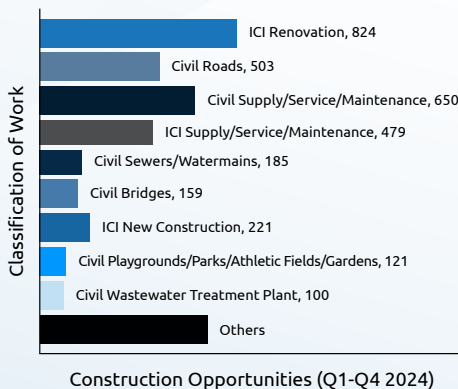
CLASSIFICATION OF WORK

54% CIVIL PROJECTS

46% ICI PROJECTS

3,192 PROJECTS POSTED IN ALBERTA

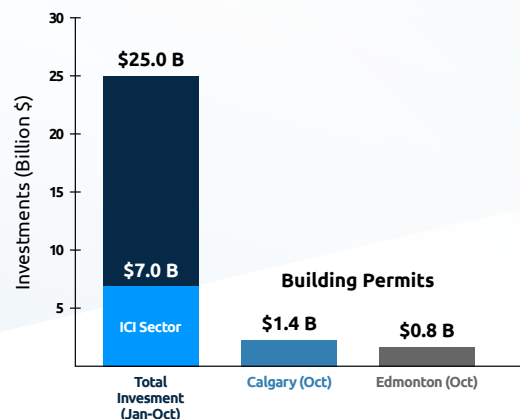
TOP WORK CLASSIFICATIONS



Year-Over-Year Comparisons

Public sector investments continue to shape the market, leading to shifts in project volume across key work classifications. **Civil Supply, Service, and Maintenance projects saw a drop in 2024** compared to previous years, reflecting changes in infrastructure and maintenance spending by public Owners.

ALBERTA CONSTRUCTION INVESTMENT TRENDS 2024*



* Source: <https://economicdashboard.alberta.ca/dashboard/investment-in-building-construction#>



BUILDWORKS ALBERTA EXPANDS VALUE FOR MEMBERS THROUGH STRATEGIC ALLIANCE WITH BidML



At BuildWorks Alberta, we are committed to ensuring that our local construction association members—contractors, project managers, and estimators—have seamless access to the tools and resources they need to thrive in the competitive construction industry.

As a trusted platform, BuildWorks has long served as a centralized hub for relevant project opportunities in Alberta's industrial, commercial, and institutional (ICI) construction sectors. Now, we're enhancing that service through a new strategic alliance with BidML, a platform that aggregates tenders from across North America using advanced machine learning technology.

This alliance is designed to provide local construction association members with a broader view of public tenders while maintaining BuildWorks' role as Alberta's go-to digital plans room for ICI construction work.

WHAT'S NEW?

With this alliance, members now have the option to subscribe to BidML, giving them access to an expanded pool of tendering opportunities beyond Alberta. BidML collects data from over 500 public tendering websites across North America, using machine learning to classify projects by industry and region. This allows members to:

- Search and analyze tenders outside of Alberta, expanding their market reach across North America.
- Receive daily email updates with strategically selected opportunities based on their specific business needs.
- Utilize a user-friendly Power BI dashboard, offering detailed insights and analytics to support strategic bidding decisions.

Importantly, BidML does not host project documents itself. For tenders relevant to Alberta's ICI sector,

BuildWorks members who use BidML will still be directed to BuildWorks to view and download the project documentation. This means that while BidML offers a powerful tool for finding broader opportunities, BuildWorks remains the essential platform for handling specific project details, drawings, and documents necessary for bidding.

BUILDWORKS: STILL YOUR DIGITAL PLANS ROOM

BuildWorks Alberta remains the central digital plans room for ICI construction work within the province. While BidML allows members to explore tender opportunities beyond Alberta and across different industries, BuildWorks continues to serve as the single point of access for Alberta-specific project documents. In essence, BidML complements BuildWorks by providing



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Companies

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Find a Company

Search over 10,000 construction industry companies across Alberta and Saskatchewan in the BuildWorks Canada Directory.

Post a Project

Expand your reach and connect with a wider range of contractors, subcontractors, trades, or suppliers by publicly or privately advertising your opportunity through BuildWorks Canada.

Publish a Certificate

Create and publish Certificates of Substantial Completion notices online, increasing visibility for all stakeholders.

For more information, contact your local construction association or visit www.buildworkscanada.com



BECOME A MEMBER



broader access to tendering data, but BuildWorks remains integral to the local bidding process.

WHY THE ALLIANCE MATTERS FOR MEMBERS

The alliance with BidML offers an

array of new tools and opportunities, enhancing the existing BuildWorks experience without disrupting current workflows. By subscribing to BidML, members benefit from:

- Time-saving tender searches that aggregate opportunities from over

500 websites across North America, reducing the need for manual searches.

- In-depth competitive analysis, which helps assess the competitive landscape by region, sector, and project owner, ultimately refining bidding strategies.
- Quick and direct access to Alberta project documents, thanks to links that route members back to BuildWorks and other bid platforms, ensuring no detail is missed when bidding on local projects.

This strategic alliance allows local construction association members to expand their market reach while continuing to benefit from the dependable services they rely on.

EXPERIENCE BIDML WITH A SPECIAL OFFER

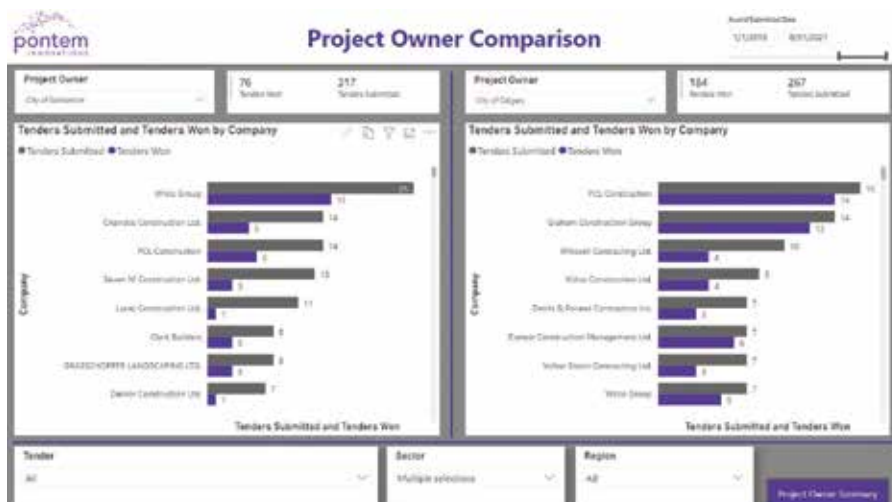
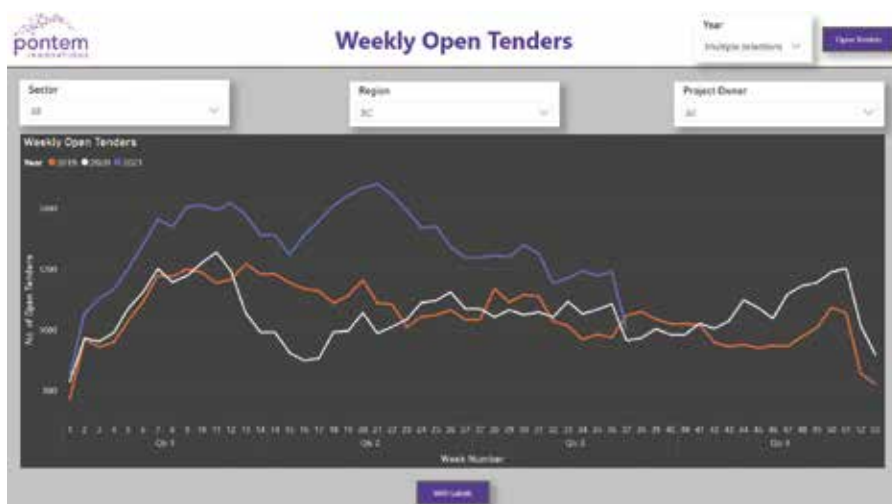
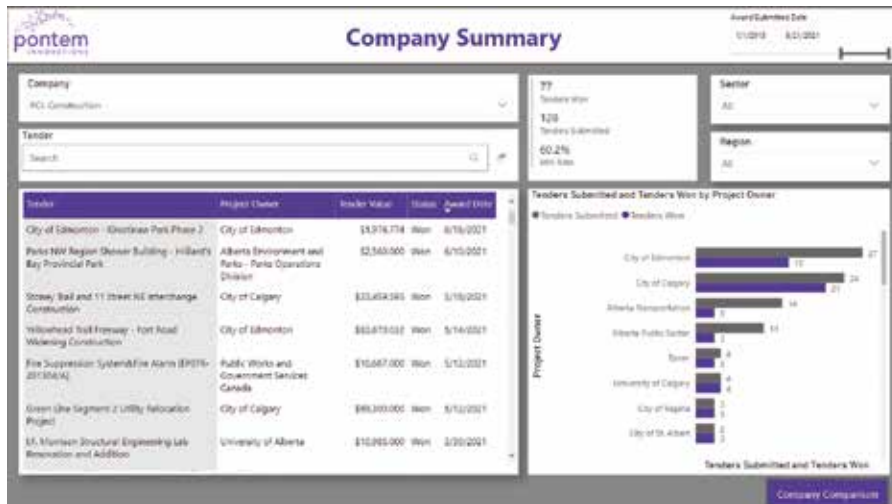
For members interested in trying BidML, a special three-month trial is being offered to allow users to explore its advanced features, including automated tender searches and data-rich analytics, at no cost. Best of all, members will still have access to their Alberta-specific project documents through BuildWorks.

To learn more about this exclusive trial or to sign up, visit www.bidml.ca today.

BUILDING A SMARTER, MORE EFFICIENT FUTURE

The construction industry is continuously evolving, and BuildWorks remains dedicated to providing members with the most innovative tools that enhance productivity and streamline bidding processes. Through this strategic alliance with BidML, we are offering a solution that keeps our members ahead of the curve, allowing them to access a broader range of opportunities and make smarter, data-driven bidding decisions.

Together, BuildWorks and BidML are helping to build a smarter, safer, and more efficient construction industry—both in Alberta and beyond. ♦





BREAKING BARRIERS

Indigenous youth build futures in Southern Alberta's construction boom

By Shayna Wiwierski

In the rolling prairies of southern Alberta, Lethbridge and its surrounding Indigenous communities are witnessing a quiet revolution in the trades and construction industry.

Local reserves, particularly the Blood Tribe (Kainai Nation) and Piikani Nation, are spearheading initiatives to train Indigenous youth and adults, equipping them with skills to thrive in an industry historically marked by barriers to entry. These programs, driven by organizations like Blood Tribe Employment Skills Training (BTEST) and Piikani Employment Services, are not only providing technical training, but also reshaping perceptions, fostering economic independence, and building pathways for Indigenous individuals into well-paying careers.

Roy Sugai, a First Nations trades instructor for BTEST, has spent nearly a decade developing a program that transforms lives. Since 2015, BTEST has trained over 420 students, placing more than 200 into trades and construction jobs. Most of his clients come from Blood Tribe Social Services, which works closely in connection with BTEST to

ensure those seeking employment have access to the program.

"We're trying to take students who've dropped out of school or had a hard time in life," says Sugai. "They want to straighten their life out, get off drugs and alcohol, and we put them through this training program to get them into the trades."

The program's success is evident: 90 per cent of graduates secure employment within a week of completing the course, often in carpentry, building maintenance, or custodial roles. Over the years, the program has taken hundreds of Blood Tribe members off of welfare, giving them the tools and confidence to build independent, stable futures.

The training is tailored to address the unique challenges faced by Indigenous communities. Sugai, who faced skepticism as a First Nations carpenter early in his career, designed the program to be hands-on, recognizing that many Indigenous learners excel in practical settings rather than traditional classroom environments.

"First Nations people are more hands-on," he says. "They're not the book type of people."

Mornings are spent on blueprints, tape measuring, and life skills, like opening bank accounts for direct deposit—a necessity for modern job sites.

Afternoons are dedicated to mastering tools, from miter saws to routers, ensuring students are job-ready.

Graduates leave with 22 safety certifications, a set of professional tools, and a newfound confidence.

"When they have their tools on, you can see the look in their eyes," Sugai says. "They realize, 'I've got tools, I can actually go do a job, and I'm going to make money.'"

For Sugai, the rewards go beyond job placements. He says it's the greatest feeling in the world when a graduated student goes out of their way to find him or call him, thanking him for changing their life.

"When they tell me how much better they are doing and how having a decent, steady paycheck has changed everything—it's the best feeling you can imagine," says Sugai.

Starting wages for apprentices are at least \$24.50 an hour, a significant step above minimum wage, enabling



participants to support themselves and their families in an economy where the cost of living is rising.

The impact extends beyond individual success. On the Blood Reserve, BTEST's graduates are contributing to local construction projects, including housing developments and community infrastructure. Sugai's program also supports women in the trades, a group often overlooked.

"All the women who go through the program really excel," Sugai says, adding that many become assistant supervisors or lead hands within months, challenging stereotypes and proving their capabilities. One graduate, now a supervisor at a Lethbridge housing plant, credits the program with transforming her career trajectory as a single parent.

Nearby, Piikani Employment Services takes a complementary approach. The organization, part of the federally and provincially funded Indigenous Skills and Employment Training (ISET) agreement, offers training-to-employment programs, career counselling, and work mentorship for Piikani Nation members. Their focus is on aligning training with local and regional labour market needs, partnering with companies like Fire Wise Forest Solutions for wildland firefighting training or McNally

Contractors for heavy equipment operator (HEO) programs.

"We don't just do training for the sake of training," says Jay Smith, job developer and project coordinator for Piikani Employment Services. "We target projects in our territory to get our people employed."

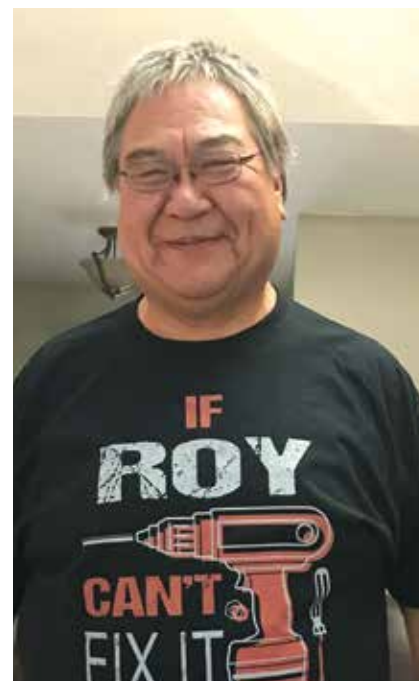
Piikani's programs emphasize youth aged 15 to 30, offering summer work experiences, cultural programming with

elders, and funding for tuition, books, and living allowances.

A recent HEO training program prepared participants for upcoming highway construction projects, while others have found roles in pipeline work or environmental monitoring. The organization also supports self-employment through seed funding, helping youth launch their own businesses.



Local reserves, particularly the Blood Tribe (Kainai Nation) and Piikani Nation, are spearheading initiatives to train Indigenous youth and adults, equipping them with skills to thrive in an industry historically marked by barriers to entry.



Roy Sugai, a First Nations trades instructor for BTEST, has spent nearly a decade developing a program that transforms lives.

Continued on page 60



90 per cent of BTEST graduates secure employment within a week of completing the course, often in carpentry, building maintenance, or custodial roles.



On the Blood Reserve, BTEST's graduates are contributing to local construction projects, including housing developments and community infrastructure.

Both programs address systemic barriers head-on. Indigenous youth often face stereotypes on job sites, with assumptions they won't last or are suited only for labour roles. Sugai's own experience mirrors this.

"When I started in construction, they'd say, 'You'll probably be here a week and then quit.' I proved them wrong by going above and beyond," says Sugai, adding that his program instills this resilience in students, teaching them to advocate for themselves. "I tell them, 'You've got to sell yourself at that interview.'"

The 22 safety tickets give graduates a competitive edge, making it harder for employers to dismiss them.

Transportation, a significant hurdle in rural communities, is addressed through initiatives like BTEST's van service, which picks up students for class. Piikani Employment Services provides job coaching and helps cover initial costs for fly-in, fly-out jobs, ensuring participants can reach their first paycheck. Both organizations prioritize mentorship, with Sugai and Smith acting as liaisons between graduates and employers, fostering relationships that lead to job placements.

The broader community is taking notice. Sugai recounted how grandparents and parents now approach him, eager to enroll their youth in the program.

Contractors, once hesitant, are calling BTEST directly to recruit graduates. A notable success came when PCL Construction Services, a major construction firm, interviewed BTEST students during a field trip to the University of Lethbridge job site. Six were hired on the spot, with some advancing to projects in Calgary and Edmonton, now in their third or fourth year of apprenticeship.

These initiatives are also changing how the construction industry views Indigenous workers. Smith emphasizes the importance of cultural awareness, urging companies to hire more Indigenous people and respect their historical connection to the land.

"It's about avoiding stereotypes and giving them the opportunity to do an interview," says Smith.

Sugai echoed this, advocating for contractors to offer probationary periods to prove Indigenous workers' capabilities.

The programs' impact is profound. Graduates are not only securing jobs, but also achieving long-term stability. By providing tools, skills, and confidence, these initiatives are dismantling barriers and building futures.

As Lethbridge's construction sector grows, Indigenous youth are poised to play a central role, proving that with opportunity and support, they can thrive in the trades.

"I've had students come back years later, saying, 'If it wasn't for you, I'd be dead on drugs or a dealer,'" says Sugai. "Just give us a chance, that's all I'm asking for." ▲

Lethbridge Construction Association members have proudly contributed to meaningful projects that support and celebrate Indigenous communities in our region. From colleges to community facilities, these builds reflect a commitment to collaboration, respect, and creating spaces that honour tradition while supporting future generations.



Piikani Fire Hall, Southwest Design & Construction.



Red Crow College, Millwork Innovations 3.



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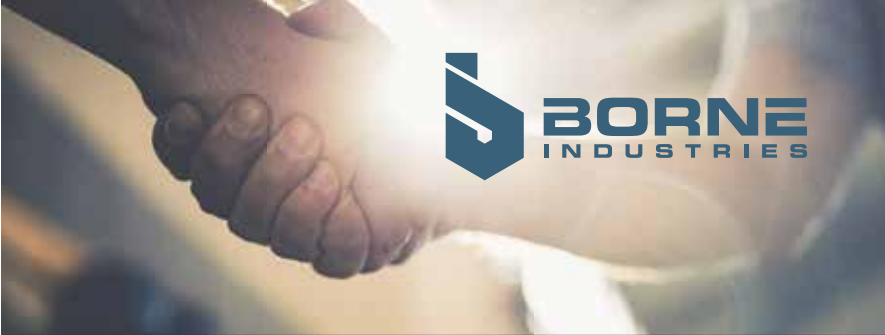
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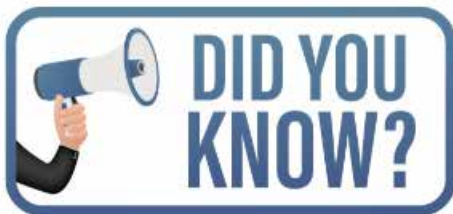
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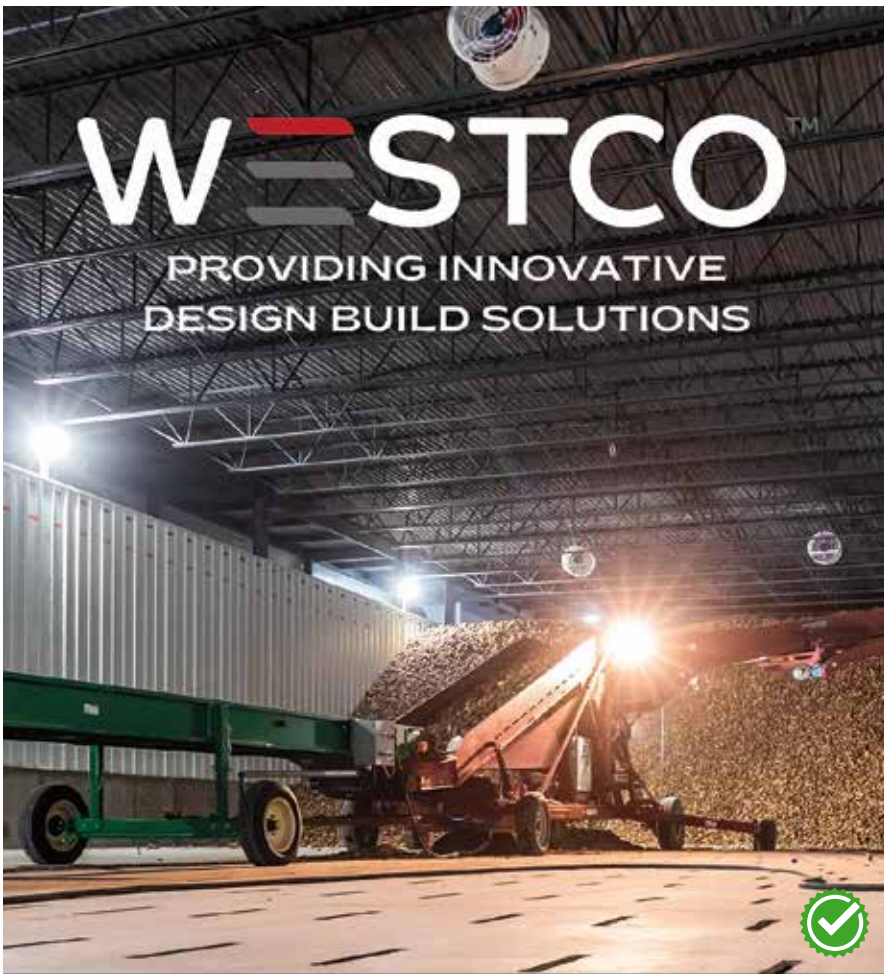
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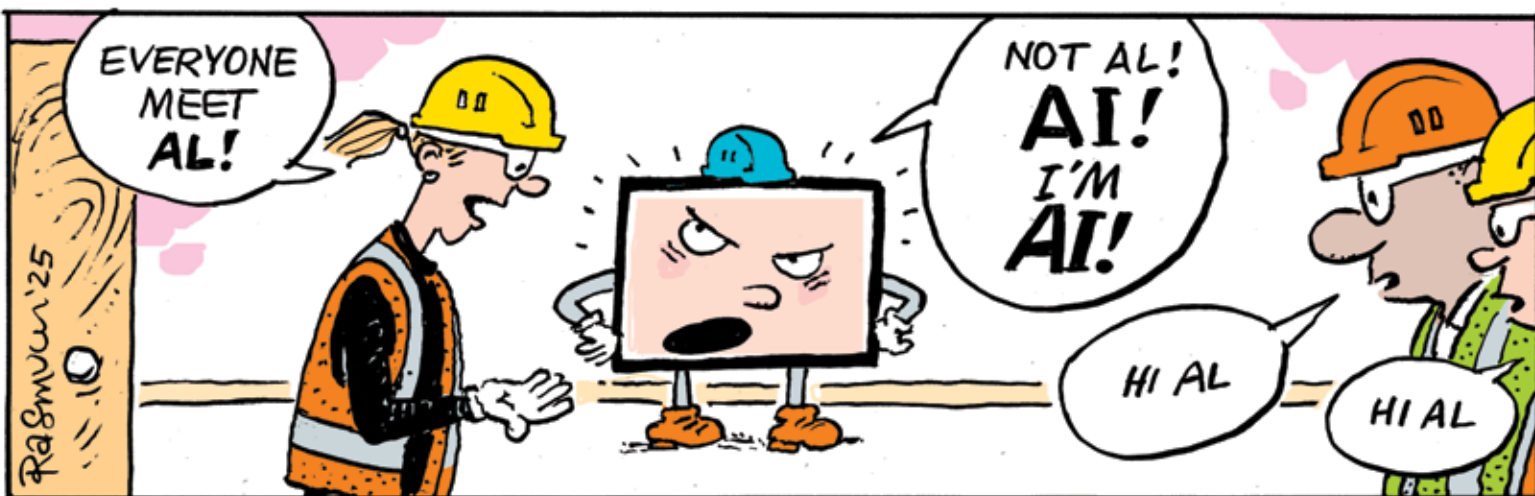
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ACA/CCA/CCDC DOCUMENT ORDER FORM (all prices subject to GST)

Item Description	Filetype	Member	Non-Member
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Division 00 - 2018 Master Specification for Procurement & Contracting Requirements	Electronic	330.00	495.00
CCA 1 – 2021 Stipulated Price Subcontract (includes 2 seals)	Electronic Seals	82.00 14.00	123.00 28.00
CCDC 2 – 2020 Stipulated Price Contract (Owner-Contractor) (includes 2 seals) <i>Note: General Supplementary Conditions for use in the Province of Alberta must be used</i>	Electronic Seals	104.00 18.00	156.00 27.00
CCDC 2MA – 2023 Master Agreement (includes 2 seals) CCDC 2WA – 2023 Work Authorization	Electronic Seals	104.00 18.00	156.00 27.00
CCDC 3 - 2016 Cost Plus Contract (Owner-Contractor) (includes 2 seals) <i>Note: General Supplementary Conditions for use in the Province of Alberta must be used</i>	Electronic Seals	104.00 18.00	156.00 27.00
CCDC 4 – 2023 Unit Price Contract (includes 2 seals) <i>Note: General Supplementary Conditions for use in the Province of Alberta must be used</i>	Electronic Seals	104.00 18.00	156.00 27.00
CCDC 5A - 2025 Standard Construction Management Contract - for Services (includes 2 seals) <i>(2010 Phase out by June 30, 2026 – price still the same)</i>	Electronic Seals	104.00 18.00	156.00 27.00
CCDC 5B - 2025 Standard Construction Management Contract for Services and Construction (includes 2 seals) <i>Note: General Supplementary Conditions for use in the Province of Alberta must be used</i> <i>(2010 Phase out by June 30, 2026 – price still the same)</i>	Electronic Seals	104.00 18.00	156.00 27.00
CCDC 9A & 9B 2018 Statutory Declarations <i>Free download for documents 9A&9B from www.ccdc.org</i>	Seals	4.00	8.00
CCDC 10 - 2018 Guide to Construction Project Delivery Methods	Electronic	42.00	63.00
CCDC 11 - 2019 Contractor's Qualification Statement (includes 1 seal)	Electronic Seals	53.00 5.00	106.00 10.00
CCDC 14 - 2013 Design-Build Stipulated Price Contract (includes 2 seals) <i>Note: General Supplementary Conditions for use in the Province of Alberta must be used</i>	Electronic Seals	104.00 18.00	156.00 27.00
CCDC 15 - 2013 Design Services Contract between Design-Builder and Consultant (includes 2 seals)	Electronic Seals	104.00 18.00	156.00 27.00
CCDC 16 - 2024 Guide to Changes in the Contract	Electronic	42.00	63.00
CCDC 17 - 2025 Stipulated Price Contract Between Owners & Trade Contractors on Construction Management Projects (includes 2 seals) <i>Note: General Supplementary Conditions for use in the Province of Alberta must be used</i> <i>(2010 Phase out by June 30, 2026 – price still the same)</i>	Electronic Seals	104.00 18.00	156.00 27.00
CCDC 18 - 2023 Civil Works Contract (2001 version still available) (includes 2 seals) <i>Note: General Supplementary Conditions for use in the Province of Alberta must be used</i>	Electronic Seals	104.00 18.00	156.00 27.00
CCA 19 - 2025 Stipulated price Sub-subcontract (includes 2 seals) <i>(2011 Phase out by June 30, 2026 – price still the same)</i>	Electronic Seals	78.00 13.00	117.00 20.00
CCDC 20 – 2024 Guide to Construction Contract Information	Electronic	42.00	63.00
CCDC 21 - 2016 A Guide to Construction Insurance	Electronic	42.00	63.00
CCDC 22 – 2002 A Guide to Construction Surety Bonds	Electronic	42.00	63.00
CCDC 23 – 2018 A Guide to Calling Bids and Awarding Construction Contracts	Electronic	42.00	63.00
CCDC 24 – 2022 A Guide to Model Forms and Support Documents	Electronic	42.00	63.00
CCA 25 – 2001 A Guide to Project Management Services	Electronic	30.00	45.00
CCA 26 – 2016 A Guide to the Construction Management Project Delivery Method	Electronic	30.00	45.00
CCA 28 – 2009 A Guide to Improving Cash Flow in the Construction Industry	Electronic	30.00	45.00
CCDC 29 – 2016 A Guide to Pre-Qualification	Electronic	42.00	63.00
CCDC 30 – 2025 Integrated Project Delivery Contract (includes 2 seals) <i>(2018 Phase out by June 30, 2026 – price still the same)</i>	Electronic Seals	104.00 18.00	156.00 27.00

ACA/CCA/CCDC DOCUMENT ORDER FORM (all prices subject to GST)

Item Description	Filetype	Member	Non-Member
CCDC 30-G-2025 Guide to the use of CCDC 30-2025	Electronic	30.00	45.00
CCDC 31 – 2020 Service Contract Between Owner and Consultant (includes 2 seals)	Electronic Seals	104.00 18.00	156.00 27.00
CCDC 40 – 2018 Rules for Mediation and Arbitration of Construction Disputes	Electronic	30.00	45.00
CCDC 44 – 2016 A Guide to the Use of CCDC 14 & CCDC 15	Electronic	30.00	45.00
CCDC 45 – 2011 A Guide to the Use of CCDC 5A – 2010	Electronic	30.00	45.00
CCDC 46 – 2011 A Guide to the Use of CCDC 5B – 2010 (Discontinued June 30,2026)	Electronic	30.00	45.00
CCDC 47 – 2011 A Guide to the Use of CCDC 17 – 2010 (Discontinued June 30,2026)	Electronic	30.00	45.00
CCA 50 – 2003 A Contractor's Guide to Project Financing & Payment Security <i>Complimentary Download for Members www.cca-acc.com</i>	Electronic	30.00	45.00
CCA 51 – 2008 Guide to Calling Bids and Awarding Subcontracts	Electronic	30.00	45.00
CCA 52 – 2008 Joint Venture Guide	Electronic	30.00	45.00
CCA 53 – 2016 A Trade Contractor's Guide and Checklist to Construction Contracts	Electronic	30.00	45.00
CCA 61 – 2008 Risks of Pre-Purchasing Equipment and Materials for Construction Projects <i>Complimentary Download for Members www.cca-acc.com</i>	Electronic	30.00	45.00
CCA 90 – 2007 Guidelines for Electronic Procurement	Electronic	30.00	45.00
CCDC 220, 221, 222 - 2024 Bond Forms	Electronic	23.00	34.50
(Formerly Known as Canadian Design-Build Institute Documents)			
CCA 100-2013 Introduction and general	Electronic	58.00	87.00
CCA 110-2018 A guide to the transportation and infrastructure sector	Electronic	40.00	60.00
CCA 200-2013 A guide to procurement and award	Electronic	58.00	87.00
CCA 210-2004 Request for proposal guide	Electronic	58.00	87.00
CCA 300-2004 A guide to responding to RFQ's and RFP's	Electronic	58.00	87.00
CCA 310-2004 A guide to conceptual estimating	Electronic	36.00	54.00
CCA 400-2009 A guide to project and delivery	Electronic	58.00	87.00
Other Publications			
CCA 2010 Human Resources Toolkit: A Guide to Leadership in the Construction Industry	Electronic	98.00	156.00
A Complete set of CCA Contracts & Guides (Binder) Seals included	Electronic	770.00	1155.00
A Complete set of CCDC Contracts & Guides (Binder) Seals included	Electronic	1160.00	1740.00

Registration numbers must be purchased through your local LCA to download all electronic documents from the Canadian Construction Association and Canadian Construction Document Committee websites. The following electronic documents require Copyright Authorization Seals: CCA 1, CCDC 2, CCDC 2MA, CCDC 3, CCDC 4, CCDC 5A & 5B, CCDC 9A & 9B, CCDC 11, CCDC 14, CCDC 15, CCDC 17, CCDC 18, CCA 19, CCDC 30 and CCDC 31. Use of the Seal demonstrates that the document is accurate and amended. The above documents all come with at least 1 complimentary seal with purchase of the registration number. ~ Failure to affix Copyright Seals constitutes an infringement of copyright ~

CCDC 2 (2020), CCDC 3 (2016), CCDC 4 (2023), CCDC 5B (2025), CCDC 14 (2013), CCDC 17 (2025) and CCDC 18 (2023) **Supplementary General Conditions for Use in Alberta**

Supplementary General Conditions for the CCDC suite of contracts are required to align with lien legislation unique to each province. CCDC has been modifying language as each contract in their suite of contracts is updated, which in turn simplifies the wording required in the ACA SGC. The SGC for [CCDC 2-2020](#) can be found via LCA office. The SGC for [CCDC 14-2013](#) can be requested via the LCA office and will require further modification once CCDC 14 is updated sometime in the next several years. CCDC 30 does not require a SGC because the payment and holdback provisions are much less prescriptive than in the other CCDC contracts and there doesn't appear to be any conflicts with Alberta's lien legislation.

ALBERTA CONSTRUCTION ASSOCIATION DOCUMENTS & GUIDES

(all prices subject to GST)

Item Description	Member	Non-Member
ACA Form A - 2022 Standard Contract Between Contractor & Subcontractor <i>*Requires the Form A Copyright Seal</i>	*Free to Members	*\$5.00 Plus Purchase of Seals
ACA Form A – 2022 Copyright Seal <i>*Required for use of the Form A Standard Contract</i>	3.00	6.00
ACA Form B - 2022 Standard Contract Between Subcontractor & Sub-Subcontractor <i>*Requires the Form B Copyright Seal</i>	*Free to Members	*\$5.00 Plus Purchase of Seals
ACA Form B – 2022 Copyright Seal <i>*Required for use of the Form B Standard Contract</i>	3.00	6.00
ACA Form C Supplement 1 – Certificate of Substantial Performance of Prime Contract	Hardcopy 3.00 Electronic 49.00	Hardcopy 6.00 Electronic 49.00
ACA Form C Supplement 2 – Certificate of Substantial Performance of Subcontract	Hardcopy 3.00 Electronic 49.00	Hardcopy 3.00 Electronic 49.00
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Many projects are reshaping Coaldale's economic and social landscape, positioning it as a cornerstone of Canada's Premier Food Corridor.

COALDALE'S RISE

A small town's big leap into industrial and community growth

By Shayna Wiwierski

Just 10 minutes east of Lethbridge, the town of Coaldale, Alta., is undergoing a remarkable transformation.

Once a quiet, predominantly residential community, Coaldale has emerged as a burgeoning hub of industrial and community development, driven by major investments like McCain Foods' \$600 million expansion, NewCold's \$222 million cold storage facility, and a state-of-the-art high school and recreation centre. These projects, coupled with strategic municipal

planning and a robust local trades sector, are reshaping Coaldale's economic and social landscape, positioning it as a cornerstone of Canada's Premier Food Corridor.

Seven years ago, Coaldale's tax base was 92 per cent residential, with non-residential assessments totaling just \$85 million, according to Cameron Mills, the town's director of growth & investment and deputy chief administrative officer.

"The town was largely residential in nature," says Mills. "Our council

recognized the importance of diversification and saw an opportunity to position Coaldale as an industrial hub within the region."

This vision led to a deliberate strategy to attract investment through competitive tax rates, streamlined permitting processes, and aggressive marketing. Today, non-residential assessments have surged to over \$200 million, with projections to reach half a billion dollars in the coming years, largely due to projects like NewCold's facility.

The town's leadership, under Mayor Jack Van Rijn, has embraced a forward-thinking approach.

"We're a very aggressive, forward-thinking group," Mayor Van Rijn says, crediting the senior administration and council for their willingness to take calculated risks to secure major investments.

This proactive stance has paid dividends, with Coaldale's industrial park filling rapidly and prompting the development of a new park in partnership with 845 Developments. The arrival of NewCold's 150,000-square-foot storage facility—a \$222 million investment and the company's first in Canada—has cemented Coaldale's status as a logistics powerhouse.

In March 2023, McCain Foods announced a \$600 million expansion of its potato processing plant just east of Coaldale, marking the largest investment in the company's 65-year history. The project will double the facility's size and workforce, adding 260 jobs to bring the total to 485 employees. Two new production lines—one for French fries and another for specialty potato products—will boost output to meet growing demand, particularly in the recovering restaurant and hospitality sectors.

The expansion incorporates sustainable technologies, including wind turbines and solar panels to provide 100 per cent renewable electricity, a water recycling system, and biogas utilization to offset natural gas use.

"This expansion highlights our confidence in Canadian agriculture and the talent of our Coaldale team," says Max Koeune, McCain's president and CEO in a 2023 LinkedIn post. The project has also spurred growth among local potato farmers, with the Potato Growers of Alberta noting increased opportunities for new and existing producers to supply the expanded facility.

Continued on page 84



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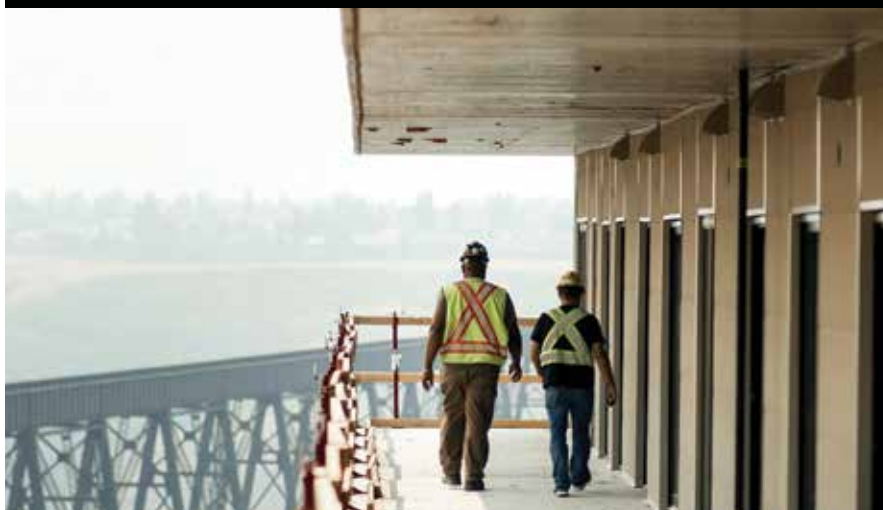
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The arrival of NewCold's 150,000-square-foot storage facility—a \$222 million investment and the company's first in Canada—has cemented Coaldale's status as a logistics powerhouse.

For Coaldale, the ripple effects are significant.

"Having a major employer like McCain's on our doorstep brings important spinoffs to our retail, service sectors, and housing developments," Van Rijn says. The project has also strengthened ties with local trades, with companies like Dennis Dirtworx Ltd. and local electricians and fabricators playing key roles in construction.

In June 2025, NewCold, a global leader in cold food storage, opened its \$222 million automated facility in Coaldale's industrial park. The 150,000-square-foot warehouse, supported by a \$2.1 million provincial grant and a \$3.475 million investment for a rail spur connecting to the CPKC main line, is a landmark for the town.

"This project represents one of the most significant industrial infrastructure investments in Coaldale's history," Van Rijn says.

The facility, which will create 50 to 100 high-tech, well-paying jobs, aligns with Coaldale's role in the agri-food sector, providing local value-added agricultural producers with access to a world-class cold storage logistics partner to bring their goods to market throughout Canada and around the world. A major component of why the facility chose to locate in Coaldale was the assurance of a fast permitting process, with major permitting being completed in under

two weeks, compared to several years in other regions, underscoring Coaldale's commitment to red-tape reduction and a business-friendly environment.

Local trades have been integral to the project, with construction creating up to 200 temporary jobs.

"Our local trades are extremely competitive," Mills notes, highlighting their ability to meet the demands of large-scale projects while keeping economic benefits within the region.

Beyond industrial growth, Coaldale is investing in its community. In 2021, the town broke ground on the Coaldale Prairie Winds Secondary School and a \$20 million recreation centre, part of the Malloy Landing residential development. This joint project with the Palliser School Division, expected to accommodate 855 students from Grades 7 to 12, replaces the aging Kate Andrews High School and adds significant community amenities.

The recreation centre, which includes a partnership with Twister Steel Fitness, offers programming for residents of all ages, fostering a sense of community. The project is estimated to bring \$50 million in economic growth to the area.

Local trades have been heavily involved and the project has also spurred residential growth, with Malloy Landing and the new Canal Crossing neighbourhood addressing Coaldale's near-zero vacancy rate.

"We're seeing tremendous interest in these properties," Mills says, noting that

In June 2025, NewCold, a global leader in cold food storage, opened its \$222 million automated facility in Coaldale's industrial park.



the town's population, now around 9,300, is poised to surpass 10,000 soon.

Coaldale's rapid growth has strained infrastructure, but the town is proactive in addressing these challenges. The province of Alberta has recognized Coaldale's growth potential and has invested millions in provincial grant dollars supporting a potable water reservoir, new pedestrian crossing, stormwater management facilities, and a rail spur to connect industrial businesses to the CPKC main line. This fall, another major infrastructure project will help bring water and wastewater services to Malloy Landing and future developments in southwest Coaldale.

"We're well ahead of our growth horizon," Van Rijn says, emphasizing the town's asset management strategy.

The town is also focusing on downtown redevelopment, with the Civic Square project adding 5,000 square feet of commercial space and plans to redevelop the John Davidson School site. A \$60 million commercial project on Coaldale's east end is set to break ground this fall, further diversifying the town's economic base.

Coaldale's success stems from its lean operating model, competitive tax rates, and commitment to streamlining processes.

"We're the easiest place to do business in Alberta," Mills says, citing extremely competitive non-residential tax rates to go along with its streamlined permitting process and one of the lowest crime rates in the country. The town's collaboration with regional partners through Canada's Premier Food Corridor initiative has attracted global attention, is also positioning Coaldale alongside major agri-food hubs like Idaho.

As Coaldale continues to grow, its message to investors and trades is clear: this is a town open for business, ready to support growth with speed, efficiency, and community pride.

"Our tradespeople are keeping economic benefits here," Mills says. "They're competitive and deliver the quality these projects demand." ▲



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NewCold facility.

Dawson Wallace Construction Partners 2025



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NewCold facility.

Dawson Wallace Construction Partners 2025





845 Developments Coaldale.
Dennis Dirtworx



Lethbridge Supportive Housing.
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Lethbridge Supportive Housing.
ElevateCP





Path to new Prairie Winds Secondary School
& Shift Community School.
Ground Breakers Construction Ltd.



Whitelake Feedmill.
JPR Industries Inc.



845 Spud Farm.
JPR Industries Inc.



Chinook Feedmill.
JPR Industries Inc.



Southern Alberta Livestock Exchange new office addition.
Link Builders



Vauxhall hockey and curling rink
slab replacement.
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Brocket Water Treatment Plant upgrades.
Nitro Construction Ltd.



AHS Crowsnest Pass sidewalk replacement.
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Lethbridge Hotel demo.
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102 Scenic.
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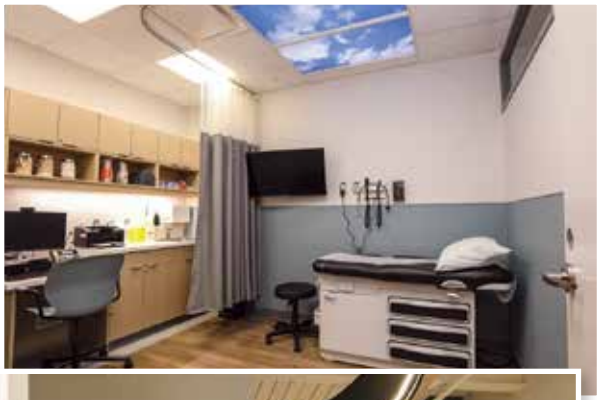


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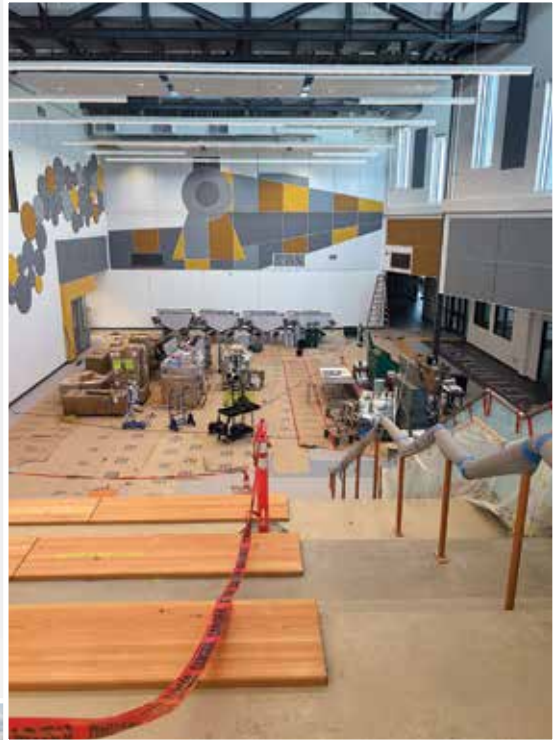


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Coaldale Civic Square

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NewCold

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