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BODY FOUND AFTER A LONG WEEK SEARCH



A week-long police search resulted in the discovery of the body of Benjamin van Wyk (20) last week, who allegedly drowned while swimming with his friends in the quarry in Heidedal on 16 October. Benjamin Van Wyk's drowning was reported to the police on 16 October.

PHUNYUKA WASTE MANAGEMENT LAUNCHES SPORTS SPONSORSHIP PROGRAM AT SETSHABELO PRIMARY SCHOOL



From left: Mr Z.Z Dingaan, Mr P.S Mokoena, Mr S Nhlapho, Mrs P.P Zonke, Mr I Molula, Ms L Phelembe and Rev Mmutle



Setshabelo Primary School hosted a vibrant sports launch event, organized by Phunyuka Waste Management, bringing together learners, educators, and esteemed guests to kick-start the new sports season. The event was made possible through the generous support of Mr Sindelani Nhlapho, Top Manager at Phunyuka Waste Management Company, who sponsored the initiative for three years. The launch was attended by prominent figures, including the Circuit Manager,

District Director, representatives from the Methodist Church, members of the South African Police Service (SAPS), School Governing Body (SGB) members, and other key stakeholders. During the event, Setshabelo Primary School showcased its achievements under the leadership of Mr Mokoena Pheko, highlighting its commitment to academic and extracurricular excellence. The sports launch further emphasized the school's dedication to promoting physical activity, teamwork,



and healthy lifestyles among its learners. Mr Nhlapho's contribution demonstrates the value of community partnerships in enhancing educational experiences and opportunities for young people. In his address, Mr Nhlapho emphasized the importance of collaboration among schools, local businesses, and community organisations in shaping the future of youth. The presence of SAPS and other

stakeholders underscored the significance of safety, discipline, and social responsibility in sports development. *The sports launch concluded with a showcase of talent and renewed enthusiasm among learners, teachers, and guests. Setshabelo Primary School looks forward to a successful sports season, thanks to the support of its partners and sponsors.*

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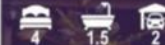


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NOTICE

Notice is hereby given in terms of regulation 68 of the Deeds Registries Act, 1937, of the intention to apply for the issue of a certified copy of Deed of Transfer T1480/2019 passed in favour of MARIA MAASDORP, in respect of certain ERF 2771 THABONG District Welkom, Province Free State which has been lost or destroyed.

All interested persons having objection to the issue of such copy are hereby required to lodge the same in writing with the registrar of deeds at Bloemfontein within two weeks from the date of the publication of this notice.

Signed and dated at WELKOM this
04 day of November 2025.

ATTORNEY FOR EXECUTRIX
KEMI AKINBOHUN INC
SUITE 101, NEDBANK BUILDING • 10 RYK STREET
P. O. BOX 2206 • WELKOM, 9460
TEL: (057) 352- 5293 / E-MAIL: kemi@kemiattorneys.co.za



AG SEFO ATTORNEYS & CONVEYANCERS
BABUELLI/AMAGWETHA/PROKUREURS

LOST OR DESTROYED DEED

Notice is hereby given in terms of regulation 68 of the Deeds Registries Act, 1937, of the intention to apply for the issue of a certified copy of Certificate of Registered Grant of Leasehold TL6818/1995 in favour Monaheng Ishmael Dinga Makhudu Morapeli (621020 5456 089) in respect of ERF 7074 Kutlwanong Extension 8 district Odendaalsrus Province Free State which has been lost.

All interested persons having objections to the issue of such a copy are hereby required to lodge the same in writing with the registrar of deeds Bloemfontein within two weeks from date of publication of this notice.

DATED AT WELKOM ON THIS 30 OCTOBER 2025

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DOWN TOUCH INVESTMENTS (PTY) LTD
TENDER NOTICE AND INVITATION TO TENDER
(SBD1)
SUBCONTRACT SANRAL X.004-146-2025/1



FOR THE EMERGENCY ROUTINE ROAD MAINTENANCE ON NATIONAL ROUTE R59
SECTIONS 2 TO 3, AND NATIONAL ROUTE R30 SECTIONS 4 TO 6 IN THE LEJWELEPUTSWA
DISTRICT MUNICIPALITYTENDER NOTICE AND INVITATION TO TENDER (SBD1)

Down Touch Investments (Pty) Ltd invites tenders from experienced EME/QSE subcontractors/suppliers for Contract

SUBCONTRACT SANRAL X.004-146-2025/1 FOR THE EMERGENCY ROUTINE ROAD
MAINTENANCE ON NATIONAL ROUTE R59 SECTIONS 2 TO 3, AND NATIONAL ROUTE R30
SECTIONS 4 TO 6 IN THE LEJWELEPUTSWA DISTRICT MUNICIPALITY

endorsed by The South African National Roads Agency SOC Limited (SANRAL).

This project is in the province of the Free-State and in the Lejweleputswa District Municipalty and consist of the Matjhabeng, Nala, Tokologo and Tswelopele Local Municipalities.

Subcontractors are required for the following work packages:

Sub-Contractor Package	Description	Route Section	Proposed CIDB Grading	Target Area
SC01	Monthly Maintenance	R30/4 and R30/5	1CEPE - 2CE	Mathjabeng Local Municipality
SC02	Monthly Maintenance	R30 Sec 6 km 0.0 to 22.4	1CEPE - 2CE	Mathjabeng Local Municipality
SC03	Monthly Maintenance	R30 Sec 6 km 22.4 to 44.8	1CEPE - 2CE	Nala Local Municipality
SC04	Monthly Maintenance	R30 Sec 6 km 44.8 to 67.2	1CEPE - 2CE	Nala Local Municipality
SC05	Monthly Maintenance	R30 Sec 6 km 67.2 to 89.48	1CEPE - 2CE	Nala Local Municipality
SC06	Monthly Maintenance	R59 Sec 3 km 0.00 to 21.4	1CEPE - 2CE	Tswelopele Local Municipality
SC07	Monthly Maintenance	R59 Sec 3 km 21.4 to 42.8	1CEPE - 2CE	Tswelopele Local Municipality
SC08	Monthly Maintenance	R59 Sec 3 km 42.8 to 64.2	1CEPE - 2CE	Nala Local Municipality
SC09	Monthly Maintenance	R59 Sec 3 km 64.2 to 85.79	1CEPE - 2CE	Nala Local Municipality
SC10	Monthly Maintenance	R59 Sec 2 km 0.00 to 25.9	1CEPE - 2CE	Tokologo Local Municipality
SC11	Monthly Maintenance	R59 Sec 2 km 25.9 to 51.81	1CEPE - 2CE	Tswelopele Local Municipality
SC12	Pavement Layer Construction/Surface Treatment - Texture Correction	R30/4, R30/5 and R30/6	4CEPE-5CE	Lejweleputswa Distirict Municipality
SC13	Pavement Layer Construction/Surface Treatment - Texture Correction	R59/2 and R59/3	4CEPE-5CE	Lejweleputswa Distirict Municipality
SC14	General Maintenance	R30/4 and R30/5	2CEPE - 3CE	Nala Local Municipalty
SC15	General Maintenance	R30 Sec 6 km 0.0 to 22.4	2CEPE - 3CE	Mathjabeng Local Municipality
SC16	General Maintenance	R30 Sec 6 km 22.4 to 44.8	2CEPE - 3CE	Nala Local Municipality
SC17	General Maintenance	R30 Sec 6 km 44.8 to 67.2	2CEPE - 3CE	Nala Local Municipality
SC18	General Maintenance	R30 Sec 6 km 67.2 to 89.48	2CEPE - 3CE	Nala Local Municipality
SC19	General Maintenance	R59 Sec 3 km 0.00 to 21.4	2CEPE - 3CE	Tswelopele Local Municipality
SC20	General Maintenance	R59 Sec 3 km 21.4 to 42.8	2CEPE - 3CE	Tswelopele Local Municipality
SC21	General Maintenance	R59 Sec 3 km 42.8 to 64.2	2CEPE - 3CE	Tswelopele Local Municipality
SC22	General Maintenance	R59 Sec 3 km 64.2 to 85.79	2CEPE - 3CE	Nala Local Municipality
SC23	General Maintenance	R59 Sec 2 km 0.00 to 25.9	2CEPE - 3CE	Tokologo Local Municipality
SC24	General Maintenance	R59 Sec 2 km 25.9 to 51.81	2CEPE - 3CE	Tokologio Local Municipality
SC25	Road Marking/Roadstuds	R30/4, R30/5 and R30/6	3CEPE-4CE	Lejweleputswa Distirict Municipality
SC26	Road Marking/Roadstuds	R59/2 and R59/3	3CEPE-4CE	Lejweleputswa Distirict Municipality
SC27	General Mow/Vegetation Control	R30/4, R30/5 and R30/6	4CEPE-5CE	Lejweleputswa Distirict Municipality
SC28	General Mow/Vegetation Control	R59/2 and R59/3	4CEPE-5CE	Lejweleputswa Distirict Municipality
SC29	Shoulder Repairs	R30/4, R30/5 and R30/6	4CEPE-5CE	Lejweleputswa Distirict Municipality
SC30	Shoulder Repairs	R59/2 and R59/3	4CEPE-5CE	Lejweleputswa Distirict Municipality
SC31	Accommodation of Traffic	R30/4, R30/5 and R30/6	3CEPE-4CE	Lejweleputswa Distirict Municipality
SC32	Accommodation of Traffic	R59/2 and R59/3	3CEPE-4CE	Lejweleputswa Distirict Municipality
SC33	Supply - Asphalt and Bitumen Products	R30/4, R30/5 and R30/6	N/A	Lejweleputswa Distirict Municipality

- The approximate duration of the Monthly Maintenance package(s) SC01 to SC11 is 6 months
- The approximate duration of the Pavement Layer Construction/Surface Treatment - Texture Correction package(s) SC12 to SC13 is 3 months
- The approximate duration of the General Maintenance package(s) SC14 to SC24 is 6 months
- The approximate duration of the Road Marking/Roadstuds package(s) SC25 to SC26 is on a as-and-when basis.
- The approximate duration of the General Mow/Vegetation Control package(s) SC27 to SC28 is 6 months
- The approximate duration of the Shoulder Repairs package(s) SC29 to SC30 is 3 months
- The approximate duration of the Accommodation of Traffic package(s) SC31 to SC32 is 6 months

Only tenderers who are registered on the National Treasury Central Supplier Database at the closing date for tender submissions and who comply with the definition of a Targeted Enterprise under clause C.2.1.1 and are at least 51% Black owned and who is an EME or QSE or cooperative, are eligible to tender.

Only tenderers that meet all the eligibility criteria under clause C.2.1.1 of the Tender Data will be considered.

Only tenderers who meet the minimum functionality score as stated in clause C.3.11 will be evaluated further on price and preference.

The tenderers attention is drawn to clause C.3.11 of the Tender Data for each work package when submitting their tender.

Only locally produced or locally manufactured products and components for construction will be considered.

Preferences are offered to tenderers who comply with the criteria stated in the Tender Data.

SUBCONTRACT TENDER DOCUMENTS

Tender documents are available:

- The Tender Document will be made available at the Tender Briefing where the prospective bidders have the choice to either receive a hard copy or an electronic copy.

TENDERERS' BRIEFING AND TRAINING

A compulsory tender clarification briefing and training session(s) with representatives of the Contractor and Engineer will take place on the 13th of November and 14th of November 2025. • at 10:00am the 13th of November 2025 the tender briefing will be held at Bothaville Council Chamber and on the 14th of November 2025 the tender briefing will be held at Boshof Town Hall.

PROSPECTIVE TENDERERS MUST PRE-BOOK FOR A SPECIFIC PACKAGE CLARIFICATION

BRIEFING AND TRAINING SESSIONS, DUE TO VENUE SIZE LIMITATIONS AND ADMIN.

A request or pre-booking for a clarification briefing and training session date and time is to be sent to the following email address te2@cgoc.co.za

TENDERS FROM TENDERERS WHO ARRIVED LATE AT THE CLARIFICATION BRIEFING

SESSION WILL NOT BE ALLOWED, AND THEIR SUBMISSIONS SHALL BE DECLARED NONRESPONSIVE.

A tenderer's representative cannot represent more than one tenderer at the clarification briefing session.

Only one representative per tenderer will be allowed at the clarification briefing session venue.

COMPLETION AND DELIVERY OF TENDERS

The closing time for receipt of tenders is 11:00am on the 1st of December 2025.Submission venues will be Bothaville Council Chamber and Boshof Town Hall.

Please note Closing date is the same for both selected mentioned areas.

Only tender offers submitted in Hardcopy and Delivered to the address specified in the Tender Data will be accepted.

Requirements for sealing, addressing, delivery, opening and assessment of tenders are stated in the Tender Data.

Tenders may only be submitted in the format as stated in the Tender Data.

Queries relating to issues arising from the tenderer's clarification briefing presentation/these documents may be addressed to the following:

Enquiries: Contact Person: Rethabile Matsotsa E-mail: te2@cgoc.co.za

LEGAL CORNER

The nature, process, and reviewability of awards in arbitration under South African labour law

By Advocate Sephiri Moshodi Executive Director: Justice Equality Foundation

Introduction:

One well-known alternative dispute resolution (ADR) method that effectively replaces litigation in the settlement of disagreements between parties is arbitration. It entails the appointment of an impartial third person, referred to as the arbitrator, who hears the disagreement and renders a ruling that is enforceable. In contrast to mediation, where parties have the option to accept or reject the mediator's recommendations, arbitration produces a legally enforceable binding award. When compared to regular court procedures, arbitration is typically favoured due to its efficacy, affordability, and procedural flexibility.

In South Africa, litigation can be costly and time-consuming, particularly in the civil and labour domains. Depending on the complexity and backlog in the courts, cases may take many years to resolve. As a result, parties frequently incorporate arbitration clauses into their contracts to foresee how disagreements will be settled out of court. Additionally, Rule 41A of the Uniform Rules of Court requires parties to weigh alternative dispute resolution (ADR) options like mediation or arbitration before pursuing litigation, and it requires those who reject ADR to give an explanation. The Arbitration Act 42 of 1965 is the main piece of legislation governing arbitration in South Africa. However, the Labour Relations Act 66 of 1995 (LRA), which also creates the Commission for Conciliation, Mediation and Arbitration (CCMA), governs arbitration in the context of labour relations. The CCMA is the main organisation that uses conciliation and arbitration to settle conflicts at work.

Arbitration's nature and process

If conciliation is unable to settle a dispute, either party may submit it to arbitration if the CCMA has the authority to do so. Arbitration is permitted in cases involving unfair dismissals and specific unfair labour practices under Section 191(5) of the LRA. A condonation application is necessary if these referrals are not made within ninety days of the unsuccessful conciliation. Con-arb (conciliation-arbitration) refers to the practice of conciliation and arbitration taking place on the same day in certain situations, especially those involving probation-related dismissals or claims under sections 69(5), 73, or 73A of the Basic Conditions of Employment Act 75 of 1997 (BCEA). The arbitration hearing is a quasi-judicial process in which the commissioner avoids needless legal formalities while guaranteeing

procedural fairness. The chance to present evidence, cross-examine witnesses, and make submissions is granted to both sides. Parties may only be represented by a trade union, an employer organisation, or an approved official during arbitration. Unless the commissioner gives permission in accordance with Rule 25(1)(c) of the CCMA Rules, legal practitioners may only represent parties in certain situations. Within 14 days of the hearing's conclusion, the commissioner renders a written arbitration award. Subject solely to review proceedings in the Labour Court, this award is final, enforceable, and binding.

Review of Arbitration Awards:

Arbitration awards are subject to judicial review even though they are legally binding. A party claiming irregularity or flaw in arbitration procedures may seek to the Labour Court to have the award set aside within six weeks of service, according to Section 145 of the LRA. If there is a valid reason, the Labour Court may accept late applications. Section 145(2) defines a "defect" in arbitration proceedings as situations in which the commissioner: exceeded their authority, engaged in misbehaviour related to their duties, made a flagrant irregularity in the procedures, or granted an award that was gained unlawfully.

Arbitration awards may also be modified or revoked under Section 144 of the LRA for specific reasons, such as where the award was incorrectly awarded in the absence of a party or contains a clear error or ambiguity. Crucially, section 145(7) states that an arbitration award's operation is not automatically suspended at the initiation of review procedures. If the petitioner wants to halt enforcement while it is being reviewed, they must satisfy the court with security.

Case law analysis:

The employer in Minnaar Boerdery v. CCMA & Two Others (JR 2187/2020) requested a review of a CCMA ruling that determined that 23 employees' dismissals were unjust. After reviewing the evidence, the Labour Court maintained the award, concluding that it was both procedurally and substantively appropriate. The Labour Court's respect for arbitrators' factual conclusions where they are well-reasoned was reaffirmed when the application was rejected.

In a similar vein, the Labour Court examined an arbitration ruling pertaining to the termination of an administrative manager who was charged with gross negligence in Shoprite Checkers v. CCMA and Others (D1288/2018) [2022] ZALC 8. The Court set aside the award after evaluating the entirety of the material and concluding that the arbitrator's judgement was not supported by the facts. This case demonstrates the Labour Court's readiness to step in when arbitration rulings show erroneous reasoning or lack supporting evidence.

A certified arbitration award may be enforced as an order of the Labour Court under section 143(1)(4) of the LRA. Contempt proceedings may follow noncompliance with a certified award.

In a recent Super Spar Polofields case, the employer was held in contempt of court for disobeying a CCMA reinstatement order. The employer declined to reinstate Mr. Moyo despite numerous notifications. According to the Labour Court, the employer's actions amounted to "contumacious disrespect of judicial authority" because they were deliberate and done in bad faith. Mr. Loubser, the director, was suspended for 30 days after being found personally culpable and fined R1 million. This ruling emphasises the severe legal repercussions of contempt and the judiciary's intolerance of employers who disrespect arbitration rulings. A pre-arbitration meeting may be called by the CCMA or agreed upon by the parties in complicated issues. By reaching a consensus

on documentary evidence, witness lists, and contentious issues, this procedure helps to expedite proceedings and concentrate the arbitration on important issues. To help speed up the hearing, a signed minute of this meeting is sent to the presiding commissioner.

Conclusion:

In South African employment law, arbitration is essential for facilitating quick and economical dispute resolution. Arbitration rulings are final and enforceable, but they can still be reviewed for fairness and legality under certain statutory grounds. Employers need to understand the seriousness of these awards and the possible repercussions of non-compliance, such as contempt rulings and directors' personal culpability. In the end, arbitration ensures that justice is effectively served within the parameters of the Labour Relations Act 66 of 1995 by fostering a culture of responsibility and rational decision-making.

An arbitration award that is well-reasoned promotes accountability and makes judicial review easier. Arbitrators are required to show a logical relationship between the facts and their conclusions. In addition to maintaining the process's integrity, this provision encourages employers to take disciplinary action in a way that is rational, legal, and emotionless. When the employer's reasoning is consistent with the evidence and the law, it is easier for an arbitrator to comprehend and accept it.

The writer is the Executive Director of Justice Equality Foundation.

Executive Director
Advocate Sephiri Moshodi

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Welkom Secondary School Celebrates Excellence at 2025 Prize-Giving Ceremony

By Ntshebo Mhlambi
Welkom Secondary School hosted its annual Prize-Giving Ceremony on Tuesday at the Methodist Church Hall in Bronville, honouring the outstanding academic achievements of its learners. Mr Finck and Ms Solomons directed the programme, and proceedings opened with the recitation of the school pledge. Delivering the opening remarks, Ms Pietersen highlighted that the ceremony reflected the commitment and perseverance of learners throughout the academic year. She commended parents and teachers for their ongoing support, emphasizing the vital role they play in shaping confident, capable young people who are prepared to make a positive impact on society. Welcoming guests, Ms Mohapi noted that the ceremony served as a tribute to

the dedication, resilience, and accomplishments of learners who have excelled at Welkom Secondary School. She acknowledged the collaborative efforts of educators, parents, the Grade 12 council, and the broader community, whose encouragement and guidance enabled learners to reach this milestone. She expressed pride in the school's values of respect, integrity, dedication, and excellence. Principal Mr De Jager addressed the audience, expressing appreciation to the staff, parents, School Governing Body members, honoured guests, and learners for their contributions to the event's success. He described the ceremony as a highlight of the school calendar, celebrating learners' remarkable achievements. Mr De Jager announced that 2025

marked a record-breaking year, with more than 150 awards presented — the highest number in the school's history. He commended the dedication of the teaching staff and acknowledged the school's growth, noting a current enrolment of 1,318 learners and an increase in educators from 41 to 44 in the coming year. The Grade 12 class comprises 168 learners, who are currently writing their final examinations. Reflecting on previous successes, he celebrated the Class of 2024 for achieving a 98% pass rate and producing three top academic achievers. He also introduced the school's academic merit system, which recognises learners from Grades 8 to 12 who achieve an average of 70% and awards academic honours to those who

achieve 75% or higher. The initiative aims to motivate learners to strive for excellence and value education as a pathway to success. "Our learners no longer sit on street corners — they are studying at higher institutions, earning degrees and diplomas. If they can excel here at Welkom Secondary, they can excel anywhere," said Mr De Jager. He encouraged learners to continue pursuing excellence and thanked parents for their unwavering support. The ceremony concluded with the announcement of the top academic honour. The Dux Learner for 2025 was awarded to Lesego Ramatsa in recognition of his outstanding academic performance and dedication.



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FORM FSLA2

NOTICE OF INTENTION TO APPLY IN TERMS OF SECTION 27 READ WITH SECTION 31 FOR REGISTRATION

FREE STATE GAMBLING AND LIQUOR ACT, 2010

Notice is hereby given that Lefu Samuel Mapena intends to lodge an application on 07 NOVEMBER 2025

Particulars of which appear hereunder.

1	2		3	4	5	6
Local Municipality: MATJHABENG	Full names, street and postal address of applicant and identity no. or registration no. Lefu Samuel Mapena 4049 Thabong, Welkom	Identity Number/Company registration number: 6508265250080	Type of Registration applied for: Liquor Store	Type of product to be sold/Manufactured: SELL ALL KINDS OF LIQUOR	Name under which business is to be conducted and full address of premises MNS Bottle Store 4049 Thabong, Welkom	Name of, nature of and distance to institutions of learning, similar registered premises and places of worship CHURCH: NONE SCHOOL:-1KM Thotagauta Secondary School 420m TAVERN: NONE

Any person may, within 21 days from 07 November 2025 (date of publication in Provincial Gazette) lodge in terms of section 33 of the Free State Gambling and Liquor Act, 2010 an objection in writing to the Free State Liquor Authority (address set out hereunder). The objection must clearly indicate the full names, identity number, residential address, postal address and telephone number, if any, and where applicable, its registration number and address of its office, of the objector. The objection must also identify the application to which it relates. "The application may be inspected at the offices of the Authority during their office hours. The address of the relevant Office of the Liquor Authority is: 06 De Kaap Street, Welkom, 9459

Signature of applicant or Person authorized to sign application
Date: 07 November 2025
Place: WELKOM



FORM FSLA2

NOTICE OF INTENTION TO APPLY IN TERMS OF SECTION 27 READ WITH SECTION 31 FOR REGISTRATION

FREE STATE GAMBLING AND LIQUOR ACT, 2010

Notice is hereby given that M.P PITINTANGA intends to lodge an application on 07 NOVEMBER 2025

Particulars of which appear hereunder.

1	2	3	4	5	6	
Local Municipality: NALA	Full names, street and postal address of applicant and identity no. or registration no. MOKGOTHU PETER PITINTANGA 294 MOTSIE STREET, KGOTSONG, BOTHAVILLE 9660	Identity Number/Company registration number: 8305255568086	Type of Registration applied for: TAVERN LICENCE	Type of product to be sold/Manufactured: SELL ALL KINDS OF LIQUOR	Name under which business is to be conducted and full address of premises LOVA'S INN 294 MOTSIE STREET KGOTSONG BOTHAVILLE 9660	Name of, nature of and distance to institutions of learning, similar registered premises and places of worship CHURCH: NONE SCHOOL: NONE TAVERN: NONE

Any person may, within 21 days from 07 November 2025 (date of publication in Provincial Gazette) lodge in terms of section 33 of the Free State Gambling and Liquor Act, 2010 an objection in writing to the Free State Liquor Authority (address set out hereunder). The objection must clearly indicate the full names, identity number, residential address, postal address and telephone number, if any, and where applicable, its registration number and address of its office, of the objector. The objection must also identify the application to which it relates. "The application may be inspected at the offices of the Authority during their office hours. The address of the relevant Office of the Liquor Authority is: 85 Henry Street, Westdene, Bloemfontein, 9301

Signature of applicant or Person authorized to sign application
Date: 07 NOVEMBER 2025
Place: WELKOM

GRANT FUNDING OPPORTUNITY FOR LOCAL ENTITIES TO STRENGTHEN COMMUNITY



A local community development programme has opened its first round of grant funding to help small businesses grow, create jobs, and strengthen the local economy in Parys, Tumahole, and Schonkenville. The initiative also provides support to emerging non-profit organisations and social enterprises that are working to address local needs and priorities.

The programme is funded by Damlaagte Solar and Ilikwa Solar, two solar farms located near these communities. Their community investment is dedicated exclusively to supporting residents and local enterprises in these areas, helping to build more inclusive and resilient local economies. The programme is grounded in the Asset-Based Community-led Development (ABCD) approach, a bottom-up methodology that places community members at the heart of local development and drives change through their existing strengths and resources. "The programme focuses on empowering residents to become change agents, supporting those who are actively improving the lives of others or who have plans to make a positive difference in their communities. It is our goal for local entrepreneurs to become equipped to strengthen their businesses, enhance sustainability, and create much-needed employment opportunities in the area," shared Jo-Anne Brown, Country Economic Development Manager for Damlaagte Solar and Ilikwa Solar.

The types of businesses that this programme focuses on supporting include youth development, agriculture, education, environment, welfare, and health, among others. Eligible entrepreneurs can apply for grants ranging from a minimum of R1,000 to a maximum of R20,000. "What we value so much about the ABCD approach is that it highlights and amplifies the strengths, potential and capacity that already exists in communities, which can shape and drive their development. Research shows that these efforts are more effective and longer lasting when community members dedicate their own time and talents to creating the changes they desire, rather than focusing exclusively on what is lacking," added Brown.

OPPORTUNITY FOR LOCAL ENTREPRENEURS & SMALL BUSINESSES TO ACCESS FUNDING
Please note that applications for this funding cycle close on Thursday, 30 October. Additional cycles will open in May and August next year.

SEFA Lejweleputswa Empowers Local Spaza Shop Owners



The Small Enterprise Development and Finance Agency (SEFA) Lejweleputswa branch, in partnership with the Wholesale and Retail SETA (W&R SETA) and Tswelopele Local Municipality, has launched an empowerment initiative to support nine locally owned spaza shops in the area. The programme aims to provide both financial and non-financial assistance to township-based small retailers, addressing challenges such as limited access to funding, inadequate infrastructure, and regulatory compliance barriers. As part of the initiative, the nine entrepreneurs recently completed a three-day training programme focusing on basic inventory management and essential

business skills to help improve operational efficiency. The municipality supported the programme by providing training venues and assisting in identifying qualifying spaza shops. In addition to training, each participating shop owner received stock valued at R6,000 from the W&R SETA programme to help boost business growth and sustainability. The initiative seeks to strengthen township businesses, enhance competitiveness, and promote compliance with national standards. It is expected to stimulate local economic development, create job opportunities, and contribute to a more sustainable small-business sector in Tswelopele.



OBSTETRIC SERVICES (PREGNANCY & CHILDBIRTH)

ANTENATAL & PREVENTIVE CARE

- Routine antenatal check-ups (blood pressure, weight, fundal height)
- Blood tests and urine tests (anaemia, infections, blood group, glucose)
- Ultrasound scans: dating scan, nuchal translucency, anomaly scan, growth scan
- Foetal monitoring (NST – non-stress test, CTG – cardiotocography)
- Maternal vaccinations (tetanus, influenza, COVID-19)
- Nutritional counselling and supplementation (iron, folic acid, calcium)
- Genetic counselling and testing

LABOUR & DELIVERY

- Normal vaginal delivery
- Assisted vaginal delivery (forceps or vacuum)
- Caesarean section (elective and emergency)
- Pain management in labour (epidural, analgesia)
- Induction and augmentation of labour

HIGH-RISK PREGNANCY MANAGEMENT

- Pre-eclampsia/eclampsia monitoring
- Gestational diabetes management
- Multiple pregnancies (twins, triplets)
- Cardiac or medical conditions in pregnancy
- Rh incompatibility and immunoglobulin administration

POSTNATAL CARE

- Immediate postpartum care (bleeding control, uterine involution)
- Lactation support and breastfeeding counselling
- Family planning counselling
- Postpartum depression screening and support

OTHER OBSTETRIC SERVICES

- Management of miscarriage, threatened miscarriage, or ectopic pregnancy
- Stillbirth and neonatal loss support
- Placental complications management (previa, abruption)
- Foetal growth restriction management
- Preterm birth prevention and management

GYNAECOLOGICAL SERVICES (WOMEN'S REPRODUCTIVE HEALTH)

PREVENTIVE & SCREENING SERVICES

- Routine pelvic exams
- Pap smear / cervical cancer screening
- HPV testing
- Breast examination and breast cancer screening
- Bone health screening (osteoporosis in postmenopausal women)

REPRODUCTIVE HEALTH & FERTILITY

- Contraception counselling and provision (pills, implants, IUDs, sterilization)
- Fertility evaluation (hormonal tests, ultrasound, semen analysis)
- Assisted reproductive techniques referral (IVF, IUI)
- Menstrual disorder management (heavy bleeding, irregular cycles, dysmenorrhea)
- Polycystic Ovary Syndrome (PCOS) diagnosis and management
- Endometriosis management (medical and surgical)

SURGICAL GYNAECOLOGY

- Laparoscopic surgery (diagnostic and therapeutic)
- Hysteroscopy (polyp or fibroid removal, septum correction)
- Hysterectomy (laparoscopic, abdominal, or vaginal)
- Myomectomy (fibroid removal)
- Ovarian cystectomy
- Pelvic organs prolapse repair

INFECTION & STI MANAGEMENT

- Diagnosis and treatment of urinary tract infections (UTIs)
- Diagnosis and treatment of sexually transmitted infections (STIs)
- Vaginitis and vulvitis management
- HPV vaccination

MENOPAUSE & HORMONAL HEALTH

- Management of perimenopausal and postmenopausal symptoms
- Hormone replacement therapy (HRT)
- Bone and cardiovascular health support

PELVIC & UROLOGICAL GYNAECOLOGY

- Pelvic floor dysfunction evaluation
- Urinary incontinence management
- Chronic pelvic pain evaluation and treatment
- Endometriosis and adenomyosis care

ONCOLOGY & SPECIALIZED CARE

- Cervical, ovarian, endometrial, and vulvar cancer screening
- Pre-cancerous lesion management (LEEP, conization)
- Referral for gynaecological oncology treatment
- Genetic counselling for inherited cancer risk

OTHER SUPPORTIVE SERVICES

- Counselling for sexual and reproductive health
- Weight management and lifestyle advice
- Psychosocial support for infertility, pregnancy loss, or gynaecologic illness
- Health education (maternal health, safe sex, reproductive rights)



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SPORT

Uniting for a cause: Breast cancer awareness day at Boitumelo Junction



By Dikeledi Ntsollane

Breast Cancer Awareness Day is a reminder of the importance of breast health and the need for early detection. On Friday, the 31st of October, Boitumelo Junction, in collaboration with the Department of Health, ended Cancer Month with a 5 km fun walk, followed by aerobics at Slater Gym. On the day, community members, healthcare teams, and

survivors came together to raise awareness, share information, and stand together to build support and hope. The community was also given free services such as Pap Smear, PSA Prostate cancer screening, Breast Examination, Blood donation, voluntary HIV Testing, and Voluntary Medical Male circumcision. Breast cancer is one of the most common cancers

affecting women worldwide. In South Africa, it is estimated that many women are diagnosed with breast cancer every year. However, early detection and treatment can significantly improve survival rates. This highlights the importance of regular screening, self-examinations and education about breast cancer. The event at Boitumelo junction aims to

empower individuals with knowledge about breast cancer, risks, symptoms and the importance of early detection. By sharing personal stories and experiences, survivors and healthcare professionals helped to create a supportive community that encourages individuals to prioritise their breast health. Breast cancer affects not only individuals but also their families and loved ones.



Bafana Bafana to Face Zambia in Gqeberha Friendly

Bafana Bafana will host regional rivals Zambia in an international friendly at Nelson Mandela Bay Stadium on Saturday, 15 November 2025. Kick-off is scheduled for 15:00 as part of coach Hugo Broos' preparations for this year's Africa Cup of Nations in Morocco.

The match forms part of the national team's build-up ahead of AFCON and follows Broos' announcement of the squad on Thursday, the 6th of November.

SQUAD
Goalkeepers: Ronwen Williams,

Ricardo Goss, Sipho Chaine
Defenders: Mbekezeli Mbokazi, Siyabonga Ngezana, Khulumani Ndamane, Nkosinathi Sibisi, Khuliso Mudau, Thabang Matuludi, Thabo Moloisane, Aubrey Modiba, Samukelo Kabini,

Midfielders: Teboho Mokoena, Thalente Mbatha, Sphephelo Sithole, Masindi Nemtajela, BathusiAubaas
Forwards: Evidence Makgopa, Tshepang Moremi, Mohau Nkota, Keletso Makgalwa, Lyle Foster, Sipho Mbule, Oswin Appollis



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QUANTUM SIDE SHAFT

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HILUX 2011 - 2015 TALL LAMPS

QUANTUM STEERING RACK

POLO 2005 - 2009 ALL VIVO RADIATORS

ENJOY YEAR - ROUND SAVINGS

