



Come for the  
**Profession.**

Stay for the  
**Mission.**

Careers in audit, tax, consulting, and  
cybersecurity — and the unique  
opportunity to grow while serving  
mission-focused nonprofits.



# Where Career and Service Unite

A position at  
CapinCrouse is more  
than just a job.

A position with CapinCrouse means the opportunity to become a well-rounded, empowered professional at an accelerated pace — all while serving organizations that are making a real difference in the world.

As a national full-service CPA and consulting firm devoted to serving nonprofit organizations, our team works with more than 1,500 mission-focused nonprofits nationwide, including:

- Domestic and international outreach organizations
- Universities and seminaries
- Foundations
- Media ministries
- Rescue missions
- Relief and development organizations
- Churches and denominations

And our exclusive focus on nonprofits offers you **significant potential for professional growth**. Our clients are diverse in their missions and operations, with complex corporate, cybersecurity, finance, accounting, and tax issues.

In other words, choosing a career in the nonprofit sector does not mean limiting your career path!



# Come Grow with Us

CapinCrouse offers an outstanding opportunity for training, advancement, and personal and professional development.



Our **strong commitment** to invest in your development includes:

- A new hire orientation and year-long multi-level training program
- The opportunity to work on a range of assignments during your first year
- An annual minimum of 40 hours of CPE
- Guidance from a professional development coach
- Firm-sponsored professional memberships
- Assistance or reimbursement for the CPA review course and exam
- Variety and challenge in work areas, roles, and locations, including travel opportunities

We also offer competitive compensation and the comprehensive benefits you'd expect from a national firm.

## Ready for a Rewarding Career?

We're seeking the best and the brightest — difference makers with a passion to serve. Learn more about how we can **empower your future** at [capincrouse.com/careers](https://capincrouse.com/careers).





Offering  
**Professional  
Development, Career  
Growth, and the  
Opportunity to Serve**

Unite your **career** with the **meaningful purpose** that comes from serving organizations whose outcomes are measured in lives changed.

**Put Your  
Values to Work**

To learn about opportunities nationwide, scan the QR code to fill out a short form or visit [capincrouse.com/careers](https://capincrouse.com/careers).

