

Impact Report 2024



LETTER FROM THE CHAIR



REGINA FORD CAHILL
IFMA FOUNDATION CHAIR

Fiscal year 2024 presented both challenges and opportunities for the IFMA Foundation. The Board of Trustees undertook a strategic planning process and launched a search for a new Executive Director. This period allowed us to reflect on the Foundation's strengths and identify areas where we can maximize our impact moving forward.

Despite these transitions, the Foundation remained steadfast in its mission to make Facility Management a career of choice. I encourage you to explore this report, where you'll find the accomplishments we have achieved together. With your continued support and partnership, our programs and initiatives have played a crucial role in shaping the future FM workforce.

As we enter the first year of our new strategic plan, the IFMA Foundation is committed to building on the successes of fiscal year 2024. We will focus on the areas that most directly advance our mission, alongside important fundraising initiatives that will enable us to accelerate our impact.

In the coming year, you can expect to see the IFMA Foundation make significant strides in advancing its Global Workforce Initiative by:

- Enhancing our scholarship program to support students and incumbent workers pursuing FM education and credentials.
- Building networks that encourage and support workforce development initiatives.
- Connecting academic institutions, industry partners, chapters, and other stakeholders to develop FM educational programs and pathways.
- Promoting and supporting the accreditation of FM higher education programs to ensure the highest quality of FM graduates.
- Expanding our fundraising efforts to secure greater resources for this critical work.

None of these achievements would be possible without the generous support of our Global Workforce Initiative Advisors, supporting IFMA Components, corporate sponsors, individual contributors and IFMA colleagues. On behalf of the IFMA Foundation Board of Trustees, I extend our deepest thanks.

Sincerely,
Regina Ford Cahill

MAKING FM A CAREER OF CHOICE

Scholarships Support Future FMs

A scholarship can significantly alleviate a student's daily stress, often enabling them to reduce their work hours and focus more on their studies. In the 2023-24 academic year, the IFMA Foundation awarded \$104,000 to 43 students, supporting their journey in Facility Management education.

Each year, IFMA members, components, and supporting organizations unite to champion students pursuing careers in Facility Management through their sponsorship of the IFMA Foundation scholarship program. Every donor plays a crucial role in making Facility Management a career of choice for future professionals, by providing not only academic scholarships but also the enriching World Workplace Student Experience.

A diverse group of students from across the globe seeks these coveted scholarships. The 2023-24 awardees represented **6 countries** and **21 people** of color and **25 women**.

43 Scholarships Awarded in 2023



Fields of Study

- 4 – Architecture
- 9 – Construction
- 4 – Engineering
- 3 – Interior Design
- 2 – Technology
- 1 – Geography
- 2 – Project Management
- 18 – Facility Management

9 awardees have a combination of the listed fields.

Country



Congratulations to our 2023-2024 Scholarship Awardees and thank you to our sponsors:

William Britton
Pedram Nojedehe
Casey Ewing
Juliana Somuah
Zara Abbasi
Wadha Almutawa
Sierra Rothlisberger
Maina Sharmin
Noah Colon
Michael Averett
Jason Downing
Siddhant Sunil Patil
Naomi Kamau
Alexander Pease-Ingersoll
Yesenia Hernandez
Marisa Robson
Dongfang Yin
Oliwia Pine
Sri Nayani Gajji
Sriram Posinasetty
Matthew Rush

Lisa van der Linden - Kranendonk

Nneka Ubi
Demin Kong
Madhura Manish Gupte
Farzane Omid
Alan Rojas
Hamed Yekita
Brandon Wilkinson
Oforiwaa Pee Agyei-Boakye
Kadi Matla
Ilja Huitema
Marin Boucher
Lekhana Vali
Emily Lane
David Krassa

Imaan Naveed

Tyler Kleinsasser
Rebecca Kirk
Haley Giroux
Nathan Stewart

Airport Facilities Council of IFMA
Airport Facilities Council of IFMA
Capital Chapter of IFMA
Carolina Chapters Joint Scholarship
Central Pennsylvania of IFMA
Central Pennsylvania of IFMA
Central Pennsylvania of IFMA
Chesapeake Chapter of IFMA
Chicago Chapter of IFMA
Dallas Fort Worth Chapter of IFMA
Dallas Fort Worth Chapter of IFMA
Dallas Fort Worth Chapter of IFMA
Delaware Chapter of IFMA
Denver Chapter of IFMA
East Bay Chapter
ESFM
ESFM
Greater Philadelphia of IFMA
Greater Phoenix Chapter of IFMA
Greater Phoenix Chapter of IFMA
Greater Toronto & South Central
Ontario Chapter of IFMA
Greater Toronto & South Central
Ontario Chapter of IFMA
Greater Triangle of IFMA
Hong Kong Chapter of IFMA
Houston Chapter of IFMA
Houston Chapter of IFMA
Houston Chapter of IFMA
Houston Chapter of IFMA
IFMA Fellows
iMasons
iMasons
Kansas City Chapter of IFMA
Minneapolis/St. Paul Chapter of IFMA
New York City of IFMA
Non-Profit Council of IFMA
Oregon/Southwest Washington
Chapter of IFMA
Oregon/Southwest Washington
Chapter of IFMA
Seattle Chapter of IFMA
Suncoast Chapter of IFMA
Tango
West Michigan Chapter of IFMA



This scholarship is not just financial support but also a significant encouragement for me as I pursue my graduate studies in Construction Management and Technology at Arizona State University. Your belief in my potential and your investment in my future means a great deal to me.

Your support inspires me to strive for excellence in my studies and practical experiences in facility management. I am passionate about contributing to the advancement of facility management, and this scholarship will help me acquire the knowledge and skills necessary to excel in this field. I am committed to upholding the values and standards of the IFMA Foundation and contributing positively to the industry.

– Shravani Babol, 2024 Scholarship Awardee



Through the IgniteFM Student Challenge, student teams solve a real-world FM problem and present their solution to compete for a cash prize. 2023 Winners: Alexander Pease Ingersoll, Marisa Robson, Sri Nayani Gajji pictured with IFMA Foundation Chair Regina Ford Cahill, Second Vice Chair Denny Mulgrew and Advisor Michael Schley.

Student Experience Reinforces the Excitement of an FM Career

Meeting active Facility Management professionals and industry leaders can transform a student's academic journey. That is why the World Workplace Student Experience is a key component of the IFMA Foundation's scholarship program. This immersive, multi-day event at World Workplace allows students to engage with subject matter experts; network with potential mentors and employers; participate in a real-world FM challenge competition, Ignite FM; and connect with peers from other institutions. These experiences bridge the gap between academic learning and real-world practice, enriching their educational experience and fueling their passion for a career in facility management.



Scholarships Support Sustainability Credential Attainment

The Eric Teicholz Sustainability Scholarship exemplifies how passion can be transformed into action to support the Facility Management profession. Through the generosity of IFMA Fellow Eric Teicholz and partnering sponsors, the Foundation is honored to offer this scholarship, which assists students and emerging FM professionals in earning IFMA's Sustainability Facility Professional® (SFP) credential. In 2023, 10 awardees from four countries received funding to pursue this important credential. Congratulations to the recipients:

2023 Scholarship Awardees

Awardee	Affiliation	Countries
Mark Antie	Environmental Protection Agency (EPA)	Ghana
Deniz Besiktepe	Purdue University School of Cons. Mngmt. Tech.	USA
Sheila Irene Cofie	Ecobank Ghana PLC	Ghana
Cheyenne Farmer	SHC Roofing, Inc.	USA
Alex Lyon	Gordon Prill, Inc	USA
Aderonke Osumah	Oracle Nigeria	Nigeria
Juan Jose Servin Diaz de Leon	PWT	Mexico
Nneka Ubi	University of North Carolina at Charlotte	USA
Kaylee Wilson	Austin Boulderling Project	USA
Michael Piazza	Nuvolo	USA



My professional and volunteer life within IFMA has been focused on sustainability for the better part of two decades. Before retirement, my work involved extensive travel to developing countries where I experienced the impact of climate change on people's lives. The 'tipping point' for my scholarship came four years ago when I became a grandfather for the first time. At that point, I felt a sense of urgency that demanded action on my part. The Eric Teicholz Sustainability Scholarship is a direct result of these intense feelings of wanting to do everything possible to protect my own grandchildren as well as other children who were not even born yet and who could therefore do nothing to protect themselves.

— Eric Teicholz



“

This (program) helped me understand what additional classes and skills I need to focus on to be successful in this industry/field. I will take back to the office a new understanding and appreciation for the Facility Manager and how much it takes to run both in interior and exterior of a building.

— **Oluwatodimu Bellow**, 2022 Awardee

Thank you to our 2023 Eric Teicholz Sustainability Scholarship Sponsors



BUILDING THE FM WORKFORCE

Global Workforce Initiative



GLOBAL WORKFORCE INITIATIVE: BUILDING NETWORKS TO SUPPORT REGIONAL WORKFORCE NEEDS

WE EDUCATE

through supporting higher education academic program development and accreditation based on IFMA Core Competencies.

WE INVEST

in student programs like the World Workplace Student Experience, IgniteFM! Student Challenge, academic and credential scholarships and career webinars.

WE CONNECT

industry, academia, local chapters and IFMA to promote FM as career of choice and build networks to support students and FM career pathways.

Supporting Regional Workforce Needs

Addressing regional workforce needs often requires complex solutions. The Foundation's Global Workforce Initiative provided the necessary framework to unite multiple organizations in tackling these challenges during the 2023-24 fiscal year. As both grantee and sub-grantee for three projects, the IFMA Foundation facilitated the distribution of 150 certificates in Essentials of FM (EofFM), Essentials of Sustainability (EofSF), and OSHA-10 to individuals entering the Facility Management career pathway, as well as to current FM professionals. By collaborating with local IFMA chapters, state and regional workforce entities, Goodwill, and the Foundation's Global Workforce Initiative Advisors, IFMA Foundation supported the attainment of more than 250 certificates by way of these grants.

This (program) helped me understand what additional classes and skills I need to focus on to be successful in this industry/field. I will take back to the office a new understanding and appreciation for the Facility Manager and how much it takes to run both in interior and exterior of a building.

— **Ken Arellano** | Project Liaison
Denver Construction Careers Program

Thank You to Our FY 24 Global Workforce Initiative Advisors



Partnering to Build the FM Pipeline

Global Workforce Initiative (GWI) Advisors are crucial to the Foundation's mission of bridging the gap between industry, local IFMA chapters and academia. These industry representatives engage with students and academic faculty, ensuring that the evolving needs of employers are communicated and that students have access to industry experts, potential mentors, internships, and job opportunities. GWI Advisors play a key role in helping students visualize a clear path from education to career, highlighting how continued professional growth can be achieved through IFMA membership and credentials. Additionally, local chapter outreach fosters student membership both at the chapter and international levels, showcasing the value of IFMA's networking and professional resources.



IFMA Foundation scholarship recipients meet with JLL team at World Workplace

“ The Global Workforce Initiative is a critical effort to ensure the continued sustainability of the facility management (FM) profession. There is a serious labor shortage on the horizon within the facility management industry and without decisive action this shortage will have serious ramifications on the future of the built environment. JLL is proud to collaborate with the IFMA Foundation on this critical initiative with the collective goal to attract diverse talent to careers in FM and support their long-term growth through training and education opportunities. We are launching our 4th year as a GWI Advisor and have hired 29 diverse and talented individuals into our organization as we have leveraged our partnership through the IFMA Foundation and the Global Workforce Initiative.

— Irene Thomas Johnson, JLL



“ Access to emerging FM talent is essential to Sodexo in growing our FM business. Being a GWI Advisor provides that opportunity.

Sponsoring Women in FM & the IgniteFM! Student Challenge at World Workplace are a few of the of the most rewarding endeavors that our relationship with the IFMA Foundation has created.

— Denny Mulgrew, Sodexo





LaGuardia Community College extends its heartfelt gratitude to the IFMA Foundation for their invaluable support in developing our Facilities Management AS program, the first of its kind within CUNY. The Foundation played a crucial role in connecting us with Facilities Management professionals who guided our curriculum development process. We deeply appreciate their ongoing support, which includes resources, internship opportunities, and scholarships for our students as we launch the program.

— **Dionne A. Miller, Ph.D. (she/her)**
Associate Provost, Academic Affairs Division
LaGuardia Community College

Ensuring a Strong Academic Pathway

A robust pipeline of Facility Management professionals relies on a dynamic academic community that offers diverse pathways to an FM career. Achieving accreditation by ABET signifies a program's excellence in meeting both the accrediting body's standards and IFMA's core competencies. The Foundation remains dedicated to supporting accredited programs by collaborating with academic leaders and faculty, and by facilitating connections between academia and industry to enhance student exposure and information exchange.

This year, the Foundation made strides in expanding educational opportunities for future FM professionals by partnering with eight community colleges to develop new Associate Degree programs or advance existing programs toward accreditation. This initiative will continue to progress in the coming year.



Applied and
Natural Science
Accreditation
Commission

Our Accredited Degree Programs

Breda University of Applied Sciences
Brigham Young University
Conestoga College Institute of Technology
and Advanced Learning
Ferris State University
Florida A&M University
Florida A&M University
Hanze University of Applied Sciences,
Groningen

Kyung Hee University
Ngee Ann Polytechnic
Singapore University of Social Sciences
Temasek Polytechnic
Temple University
University of Minnesota – Twin Cities
University of Moratuwa

Registered Degree Programs

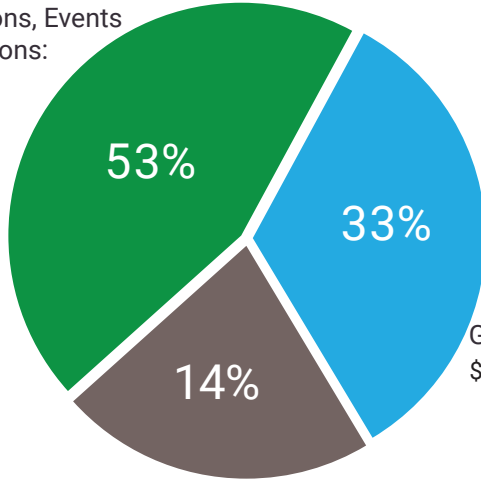
ANKARA
University of California, Irvine

AUDITED FINANCIALS

Total Revenue: \$810,335

Total Expense: \$741,299

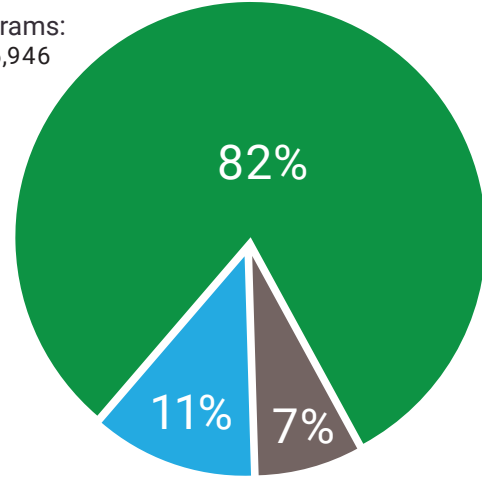
Contributions, Events
& Publications:
\$429,301



Grant Revenue:
\$269,971

Gain on Forgiveness of
Related Party Payable:
\$111,063

Programs:
\$606,946



Management
& General:
\$81,764

Fundraising:
\$52,589

Net Assets, Beginning of Fiscal Year

Without Donor Restrictions: **\$65,212**
With Donor Restrictions: **\$1,088,882**

Net Assets, End of Fiscal Year

Without Donor Restrictions: **\$229,017**
With Donor Restrictions: **\$1,086,501**

Your Support Makes It Happen— Thank you!

Member's Choice: Thank you to each member who contributes to the Foundation when renewing their IFMA membership! Every time a member gives this way, the Foundation increases its ability to support student scholarships and workforce development programs. We appreciate your choice to donate!

From July 1, 2023 to June 30, 2024, Member's Choice Giving Donors Provided: **\$41,200** in resources to support the Foundation's work.

The Foundation's work relies on generous contributions from individuals, chapters, components, communities, organizations, and companies. We are committed to stewarding your gifts responsibly and deeply appreciate the trust you place in us. During fiscal year 2024 (July 1, 2023 – June 30, 2024), the following donors supported the Foundation's mission:

Individuals

Aaron Flora
Aaron Frimkess
Aaron Sawyer
Abdallah Zaher Kassab
Abdelgadir Suleiman
Abdul Amoudi
Abdulaziz Alghamdi
Abdulhameed Mohammed
Aldabel Abdulrahman Aldakhyil
Abdullah ALghannam
Abdullah Almehmadi
Abdullah Altuwaijri
Abdullah Bajnied
Abdullah Fahad Alotaibi
Abdullah Zaidi
Abdulmajeed Alasmari
Abdulrahman Abuhaimed
Abdulrahman Almashabi
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Abdul Zahra
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Agnes Lyons
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Ahmed Albeladi
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Amr El Nady
Amy Neufeld
Amy Wildman
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Andrea Wolf
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Andrew Baxter
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Andrew Catalano
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Aundrea Young
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Aykean Matthews
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Barbara Gonzales
Baroni Darlington
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Brian Race
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Brittany Shelton Shelton
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Brooke Johnson
Brooke Miller
Brook Haygood
Brooklyn Toliver
Bruce Birnberg
Bruce Ford
Bruce George
Bryan Bunch

Bryan Burnam
Bryan Curcio
Bryan Helford
Bryan Pribula
Bryan Wojcik
Buti Alshamsi
Bux Peterson
Caleb Hilliard
Cal Littlejohn
Calvin McGee
Cameron Brown
Cameron Fallow
Candace Hight
Candice Stofko
Candy Skinner
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Carli Hebert
Carmen Butterfield
Carmen Jiron
Carmine Trento
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Carole Schaeffer
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Carrie Bartasawicz
Carrie Emerson
Case Runolfson
Casey Moore
Casey Tommasi
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Cass Barry
Cathy Sum
Cesar Robles
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Chad Becker
Chad Veldkamp
Chana Ferrell
Chandan Pushkarna
Chan Kei
Charles Dewar
Charles Gauci
Charles Heineman
Charles Powers
Charlie Lott
Charlie Saputo
Charlie West
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Cory Hunter
Cory Woodcock
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Craig Hall
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Cynthia Kitimbo
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Dana Guetz
Dana Hickox
Dan Allen
Dana Maher
Dana N. Johnson
Dan Davis
Dan Elstad
Daniela Franco
Daniel Conroy
Daniel David Kostelnick
Daniel E. Moore
Daniel Farrell
Daniel Gattineri
Daniel H. Tarkington
Daniel J. Kelly
Danielle Meals
Daniel Maples
Daniel Montes
Daniel Moore
Daniel Murphy
Daniel Pickering
Daniel Tarkington
Daniel Wright
Daniel Young
Dan J. Allen
Dan Jones
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Dan Roberts
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Darin Turner
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Daron Greelish



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Dawn Menzel
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Dean W. Kelly
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Deborah Beccasio
Deborah Darata
Deborah Rowland
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Deirdre Alba
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Dena Sandy
Denay Love

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Hafeez Mohammed
Haitham Dali
Halden Yeaton
Hanbo Park
Hansen Tan
Harj Sandhu
Harley Oglesby
Harold Rose
Hashem Alshammari
Hassan Ali
Hassan Wasili
Haya Alnashash
Heather Douglas
Heather McKee
Hector Ponce
Herman Neill
Hewitt J. Stuart
Holly Bowers
Holly Robbins
Holly Tindall
Horace James Green
Hossein Khazraei
Howard Simmons
Huda Alharthiy
Hussein Salem Jendan
Ian Davis
Ian France
Ibrahim Al Dighrir
Ibrahim Hussain Alfaqih
Ilyssa Chen
Ines Fajardo
Irene Thomas-Johnson
Iris Velasquez
Itamar Deutscher
Iyad Ben Lakhal
Izzat Ali Khan
Jack Cooper
Jack Yalowitz
Jaclyn Stark
Jacob Griffin
Jacob Steel
Jaime Flores

Jaime Gaumnitz
James Barbera
James Belt
James Clarke
James Coates
James Del Greco
James Franco
James Harris
James Hazelwood
James J. Gemino
James Jeffery Robertson
James M. Harney
James Olive
James Parker
James Patocka
James Reardon
James Rennie
James Rohbock
James Schweppe
James Scott
James Surguine
James Taylor
James Vetter
James W. Mitchell
James Whatley
James Whittaker
James Zielinski
Janet Eyring
Janice Johnson
Janmarie Connor
Jared Dutton
Jason Barnette
Jason Burgert
Jason Callis
Jason Collene
Jason Davern
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