



OLLSCOIL NA  
GAILLIMH  
UNIVERSITY  
OF GALWAY

Scoil Ghnó agus  
Eacnamaíochta J.E. Cairnes  
J.E. Cairnes School of  
Business and Economics

# MSc Human *Resource Management*

University  
of Galway.ie



# Propel Your HR Career with a Cutting-Edge MSc in *Human Resource Management*

- **Get Ahead in HRM:** Join the University of Galway's professionally accredited MSc Human Resource Management (HRM) – a one-year, research-led, and practice-driven programme that goes beyond the classroom.
- **Innovative Learning Experience:** Dive into emerging HRM themes like sustainability, change management, ethics, and analytics. Develop essential skills in leadership, critical thinking, and business development.
- **Tailor Your Path:** Choose between two unique pathways – Internship or Consultancy – to align your master's with your career aspirations.
- **Hands-On Learning:** Tackle real business challenges with applied projects, gaining invaluable experience and practical insights.
- **Global Recognition:** One of an elite group of CIPD-accredited MSc programmes in Ireland, also aligned with the prestigious Society for Human Resource Management (SHRM).

**CIPD**  
Approved centre



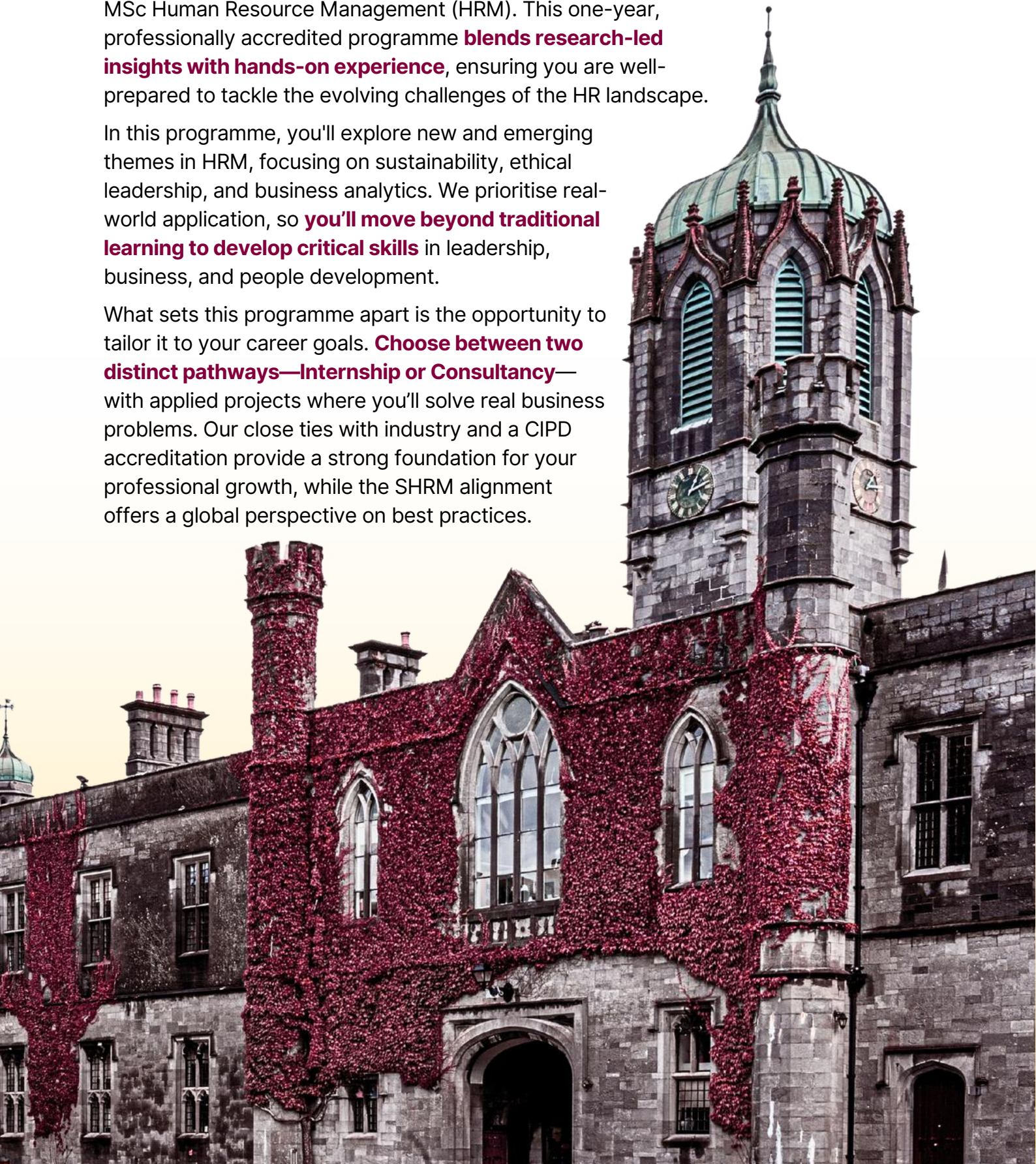


# Research-led and *practice-driven!*

Embark on a transformative journey with the University of Galway's MSc Human Resource Management (HRM). This one-year, professionally accredited programme **blends research-led insights with hands-on experience**, ensuring you are well-prepared to tackle the evolving challenges of the HR landscape.

In this programme, you'll explore new and emerging themes in HRM, focusing on sustainability, ethical leadership, and business analytics. We prioritise real-world application, so **you'll move beyond traditional learning to develop critical skills** in leadership, business, and people development.

What sets this programme apart is the opportunity to tailor it to your career goals. **Choose between two distinct pathways—Internship or Consultancy—**with applied projects where you'll solve real business problems. Our close ties with industry and a CIPD accreditation provide a strong foundation for your professional growth, while the SHRM alignment offers a global perspective on best practices.





# Your Pathway to HR Mastery

The MSc in Human Resource Management at the University of Galway offers a comprehensive curriculum designed to equip you with the skills and knowledge needed to excel in HR. The course is structured around core modules, with flexibility to choose a pathway that best aligns with your career aspirations.

## Choose Your Pathway:

### 1) Internship Pathway:

- Secure a work placement\* with leading companies from March to July, with the possibility of extension.
- Apply your learning in a real-world environment, boosting your employability.

### 2) Consultancy Pathway:

- Engage in specialized modules such as Negotiations and International HRM.
- Work as part of a team on a consultancy project, addressing live business challenges and developing strategic recommendations.

**Both pathways culminate in an applied project, providing you with the opportunity to address real business problems, backed by academic research and practical insights.**

\*Work placements are competitive and subject to the availability of suitable positions. We will source as many work placement opportunities as possible, but it is at the discretion of employers as to whether they shortlist and offer a position to applicants. Students may also self-source their own work placement subject to the approval of the Placement Office.

Semester	Modules
<b>Sem 1</b> (40 ECTs)	<ul style="list-style-type: none"><li>• HRM in Practice</li><li>• Employment Relations and Law</li><li>• Sustainable HRM</li><li>• Critical Thinking and Analytical Skills</li><li>• Business and Professional Skills</li></ul>
<b>Sem 2</b> (20 ECTs) Weeks 1 to 8	<ul style="list-style-type: none"><li>• Leading Change and Business Transformation</li><li>• Digital Business and People Analytics</li><li>• Business and Society</li></ul>
<b>Sem 2</b> (30 ECTs) Weeks 9 to 12 <i>Internship</i>	<ul style="list-style-type: none"><li>• Internship and Applied Management Report Pathway.</li></ul>
<b>Sem 2</b> (30 ECTs) Weeks 9 to 12 <i>Consultancy</i>	<ul style="list-style-type: none"><li>• Consultancy Project</li><li>• Project Management</li><li>• International HRM or Negotiations.</li></ul>

# Leading *the future*

## University of Galway Sustainability Rankings and Accolades

University of Galway has been named the **#1 university in Ireland** for sustainable development for a third year in a row, we are ranked **5th in Europe and ranked 47th in the world** by *Times Higher Education THE Impact Rankings 2024*. The accolade has been awarded in recognition of the University's progress in responding to the United Nations' Sustainable Development Goals (SDGs).

We are the first University to make the list as a Sustainable Development Goal Champion for 2023-24, chosen from across society as leaders in driving forward Ireland's progress towards the UN Sustainable Development Goals.



Top 2%



Join a globally recognized institution ranked among the best for sustainability, and study on a campus committed to creating a greener future. Imagine earning a MSc degree that not only equips you with cutting-edge skills but also aligns with your values of environmental stewardship.

Our business programmes are designed to foster innovation and leadership, preparing you to excel in today's competitive market. The University offers a unique blend of academic excellence, practical experience, and a sustainable campus environment, making it the ideal choice for future business leaders.

Envision your career flourishing as you benefit from our world-class faculty and strong industry connections.



University of Galway has been ranked **1st in Ireland** for Sustainable Development for a third year in a row by the Times Higher Education The Impact Rankings 2024



University of Galway has been ranked **5th in Europe and 47th in the world** for Sustainable development by the Times Higher Education The Impact Rankings 2024



University of Galway is ranked **10th in the world for SDG 12** in the 2024 Times Higher Education Societal Impact Rankings



University of Galway is ranked **52nd in the world for SDG 3** in the 2024 Times Higher Education Societal Impact Rankings



# Why Choose the MSc in Human Resource Management?



## Industry Connections and Support

A key element of the programme is the integration of industry professionals as guest speakers, bringing real-world insights directly to our students.

These experts fall into two distinct categories, each adding unique value to the MSc HRM experience:

### Industry Speakers in Academic Modules:

As part of our academic modules, we invite industry leaders to share their experiences and insights related to specific course content. These speakers play a crucial role in enhancing the teaching and learning process by offering a practitioner's view that complements the theoretical knowledge provided in the classroom.

### HR Career and Professional Development Panels:

In collaboration with the Career Development Centre, we also organise panels featuring industry representatives focused on HR career and professional development. These panels provide invaluable guidance on career paths, skill development, and the evolving landscape of the HR profession. This initiative not only demonstrates the strength of our programme through its integration with external experts but also highlights our commitment to supporting students in their career journeys.



## Elevate Your Career Prospects

- **Diverse Career Opportunities:** Graduates have successfully secured roles across various HR disciplines, including recruitment, talent acquisition, HR generalist roles, compensation and benefits, and HR business partnering. Alumni have joined top global companies such as Medtronic, Boston Scientific, Accenture, PwC, LinkedIn, and Amazon.
- **Financial Support:** Take advantage of scholarship opportunities to support your studies. Check out the available scholarships to see if you qualify.



## Global Recognition and Accreditation

- **CIPD Accredited:** Achieve Associate Membership of the Chartered Institute of Personnel Development (CIPD) upon completion. As you gain professional experience, progress through the ranks.
- **SHRM Alignment:** Stand out in the global HR market with the program's alignment with the Society for Human Resource Management (SHRM), offering additional certification opportunities.

# Exploring the MSc Human Resource Management

What our students say

# Admission

## Entry Requirements

Normally a H2.1 degree (NFQ Level 8 or equivalent) in business or a related discipline. However, candidates with a H2.2 honours degree and who have a minimum of 2 years relevant work experience will also be considered. IELTS score of 6.5 or equivalent, if applicable.

## Recognition of Prior Learning (RPL)

Our MSc HRM recognises prior learning and acknowledges that learners' knowledge and skills can be acquired through various learning experiences. Thus, applicants who hold a Second-class honours, (2.2) degree and possess at least two years of relevant work experience will also be considered.

Our RPL approach to eligibility encourages broader accessibility. The facilitation of a diverse group of learners amplifies the advantages of peer learning and contributes to a richer classroom experience, fostering an environment that is conducive to robust discussions, collaboration, and growth.

## Duration

1 year - Full-time

## Course Fees

EU: €11,500 p.a. 2025/26

Non-EU: €21,000 p.a. 2025/26

Student Levy: €140 p.a

## Find out More

Programme Director:

Dr Fiona Sheridan

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Programme Administrator:

Cathy Melia

[management@universityofgalway.ie](mailto:management@universityofgalway.ie)



## Learn More:



“ CIPD Ireland is pleased to recognise the great learning and evidence-based approach undertaken by students studying on the MSc in Human Resource Management and MSc in Strategy, Innovation and People Management at the J.E. Cairnes School of Business and Economics at University of Galway, supported by their inspiring lecturers. ”

## Testimonial

Mary Connaughton

Chartered FCIPD Director  
CIPD Ireland

