

Treasures  Teachers™



**Reimagining What Community Can
Do for Teachers**

2025 Impact Report

Empowering educators. Enriching classrooms. Eliminating waste.

480-751-1122 | www.treasures4teachers.org
3025 S 48th Street, Suite 101, Tempe AZ 85282

EXECUTIVE DIRECTOR JOY KLEIN & BOARD CHAIR KAMI GALVANI

A Year of Reimagining Together

This year asked us to think differently, act boldly, and trust deeply in the generosity of our community. In many ways, 2025 was a turning point for Treasures 4 Teachers, a year defined not just by change but by the unwavering support that made those changes possible.

Every day, we saw simple acts of kindness that fueled our mission. Someone finishing a tissue box and saving it for a teacher. A volunteer group spending their Friday morning sorting supplies. A business choosing to support educators with materials or time. These small moments created a powerful through line of generosity that kept our doors open and our shelves full.

With your support, we reimagined our approach to sustainability, strengthened partnerships, launched new creative programming, improved the shopping experience, and continued to ensure that teachers have access to the supplies they need to inspire their students.

We are proud of what we accomplished together, and energized by what lies ahead in 2026. Thank you for believing in our mission and for standing with us as we reimagine what community can do for teachers.

In Appreciation,

Joy Klein, Executive Director
Kami Galvani, Board Chair



OUR MISSION & VALUES

Mission

Treasures 4 Teachers provides free and low-cost supplies to educators and classrooms from the community's reusable resources.

By transforming surplus materials into learning tools, we support teachers, inspire students, and reduce waste in our community.

Values

- Empower Educators
- Enrich Classrooms
- Eliminate Waste
- Inspire Learning
- Cultivate Community Generosity

Vision

A future where every educator has access to the tools they need to inspire every student.



2025

AT A GLANCE

8000+
Educators Served

250K+
Students Impacted

3.3MIL
ft³ Materials Diverted
from Landfills

1000's
of \$5 Buckets Filled

3664
Volunteer Hours

6064
Donation Dropoffs

9
Media Features

76
On-Wheels Stops



WHEN COMMUNITY SHOWS UP, TEACHERS THRIVE

- **Teacher Resource Center:** Thousands of educators visit our Tempe warehouse each year to access deeply discounted and free supplies for their classrooms.
- **\$5 Fill-a-Bucket Program:** In 2025, we transitioned from bags to sustainable, reusable 3-gallon buckets, improving consistency, reducing waste, and giving teachers more control.
- **T4T On Wheels (Mobile Outreach):** Our mobile program brings essential materials to schools, districts, and rural communities across Arizona.
- **Volunteer & Community Engagement:** Corporate groups, families, and community members sort, stock, and prepare materials to keep T4T running efficiently.
- **Partnership & Donation Program:** We transform surplus from businesses, manufacturers, and the community into classroom-ready learning materials.

Community support is the engine that makes every part of Treasures 4 Teachers possible.

CENTERING TEACHERS, STRENGTHENING CLASSROOMS

At Treasures 4 Teachers, every decision begins with educators. From pricing to programming, we work to ensure that teachers have consistent, affordable access to the materials they need to create engaging learning environments for their students.

“I might have quit teaching by now, if not for Treasures 4 Teachers! I love having access to free and low priced resources, and unique ideas to keep my students (and myself) engaged.”

– Alison K.

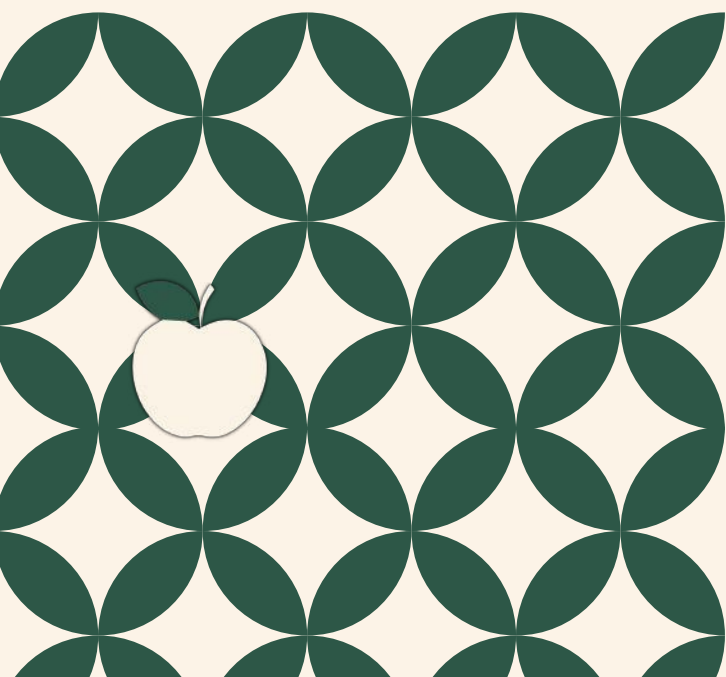
“Having basic supplies shouldn't be a privilege. Thanks to T4T, my students can finally focus on learning, not having a broken pencil. It's made a world of difference in classroom engagement.”

– Jennifer L.



Teacher membership remains \$35 per year. **A price that has stayed the same since its creation.**

This commitment reflects our belief that access to classroom resources should remain **affordable, consistent, and teacher-centered**, even as costs rise elsewhere.



SUSTAINABILITY WITH HEART

For many years, the **\$5 Fill-a-Bag** was a cherished part of the Treasures 4 Teachers experience. It was familiar, joyful, and beloved by teacher members who relied on it to stretch their classroom budgets and spark creativity.

As our organization continued to grow and reflect on our values, we recognized a quiet tension. The single-use plastic bags that made the program possible were often living only one life, and that reality didn't fully align with our mission of creative reuse and sustainability.

In June 2025, we made a meaningful shift.

We transitioned from \$5 Fill-a-Bag to **\$5 Fill-a-Bucket**, introducing a reusable, durable container that supports both our environmental values and our commitment to teachers. The bucket offers more space and greater volume than the previous bag, allowing educators to take home even more materials at the same affordable price.



In a time of shrinkflation and rising costs, this change was an intentional step toward providing greater benefit to teachers while reducing waste. It reflects how Treasures 4 Teachers approaches growth with thought, transparency, and care for both people and planet.



The bucket is more than a container.

It represents a shift toward long-term impact, practical sustainability, and continued respect for the educators we serve.

CREATIVITY THAT CONNECTS US



LET'S MAKE STUFF

A quarterly free event for everyone in the community! Every workshop features a new project using 100% secondhand materials. From broken violins to scratched-up records, each event helps turn waste into wonder.

LATE NIGHT SHOPPING

After educators shared that our store hours can be tough to make, we knew something needed to change. We now stay open two hours late every third Thursday of the month, always with a fun new theme and lots of costumes!



CREATE & CONNECT

Exclusive for our Treasures 4 Teachers Educators, this free workshop encourages teachers to set aside time to get creative for fun! With changing, low-impact projects, this small group session encourages connection through crafting.



TEACHER APPRECIATION WEEK

The first week of May brings the biggest celebration of the year to our resource center! From the Wheel of Prizes to community contributions, teachers can experience five full days of appreciation through freebies and fun!



PARTNERSHIPS POWER POSSIBILITY

Style meet support. Treasures 4 Teachers teamed up with iconic local brand State Forty Eight to create a limited-edition tee in support of Arizona educators!



We welcomed AZ StRUT to our campus in 2025. Their commitment to electronic refurbishment, led by students, makes our building a one-stop-shop for educational and environmental impact.

In collaboration with the Phoenix Suns/Phoenix Mercury Foundation, we launched “Hoops 4 Supplies”, a new program where teachers win free supplies through the fun of basketball.

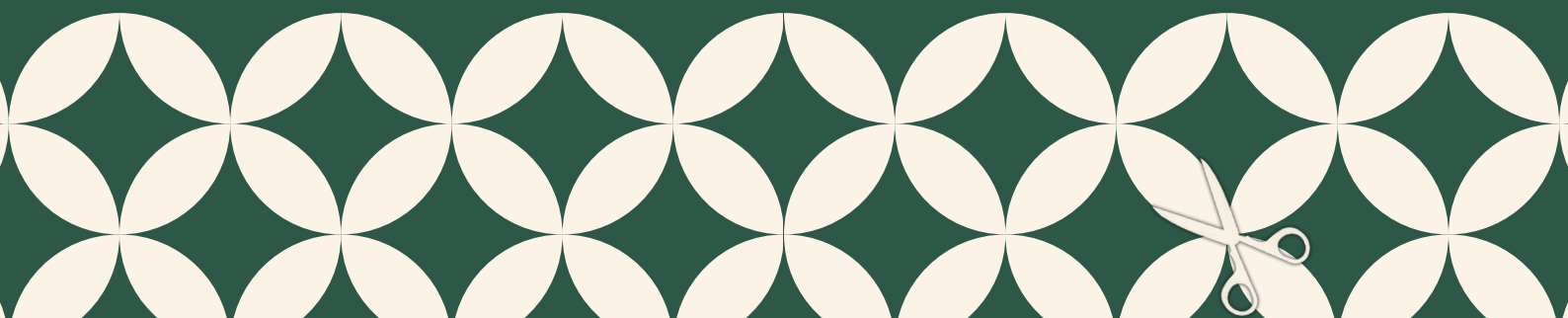


In 2025, Treasures 4 Teachers piloted a “Shop With a Board Member” experience, creating small, intentional moments of connection between educators and board leadership.

VOLUNTEER HIGHLIGHTS

Our work wouldn't be possible without the selfless individuals and groups donating their time and talents to our mission.

Barrow • Boys Team Charity • Encanterra Community Service League • Intel • LDS Missionaries • National Charity League • Omega Phi Alpha • Pathways to Work • Rotary Kyrene • Santander Consumer USA • SRP • Swan Rehab • Target • The Opportunity Tree • UnitedHealthCare • Walmart Market 371 • Haven Health • SVB • TEK Systems • Toscana • A3 Smart Home



THE TEAM COMMITTED TO REIMAGINING EVERY DAY

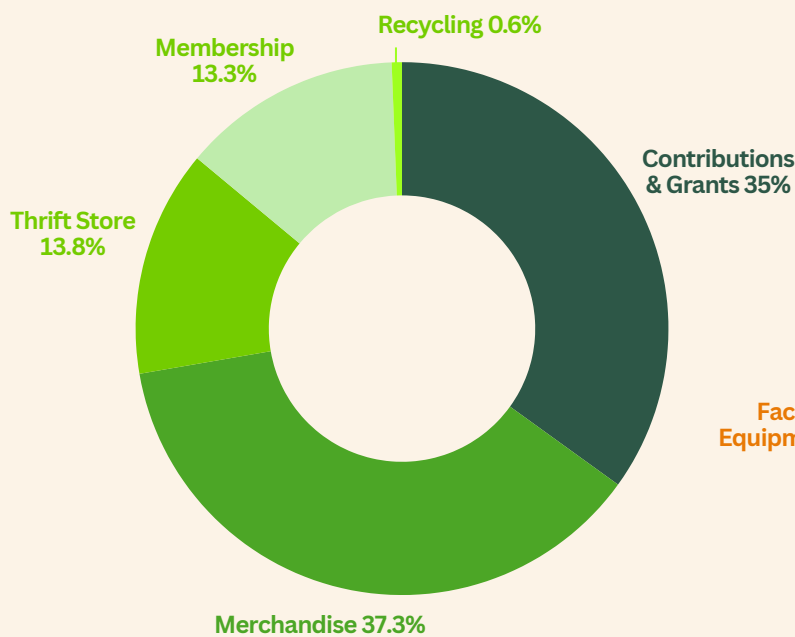
Our team may be small, but the impact is anything but. In 2025, our staff showed what it truly means to be mission-driven—stepping into new roles, adapting quickly through change, and keeping our focus where it belongs: on the educators and students we serve. We've built a culture rooted in care, collaboration, and resilience, where flexibility isn't just a skill, it's a mindset. **When a small team moves with clarity and heart, big things happen.**

DEDICATION WORTH CELEBRATING

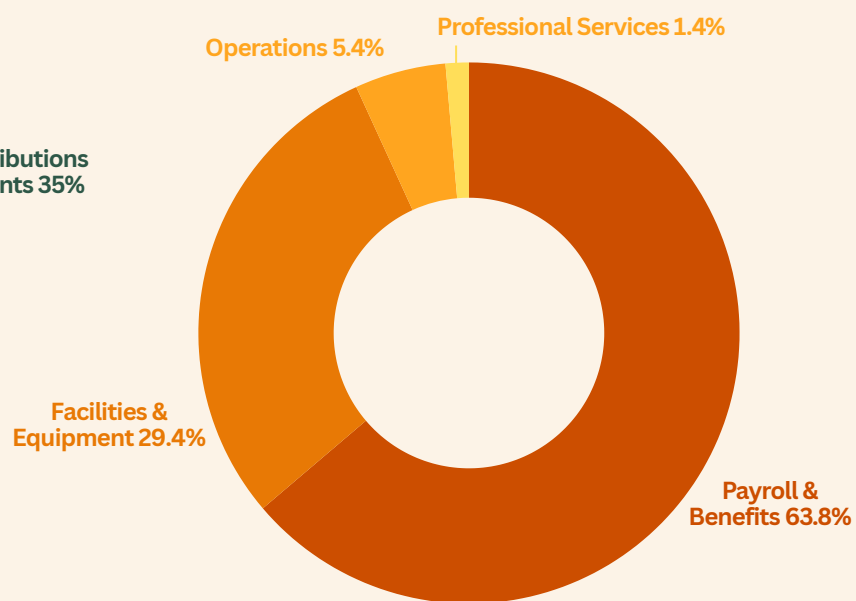


FINANCIAL OVERVIEW

Revenue



Expenses



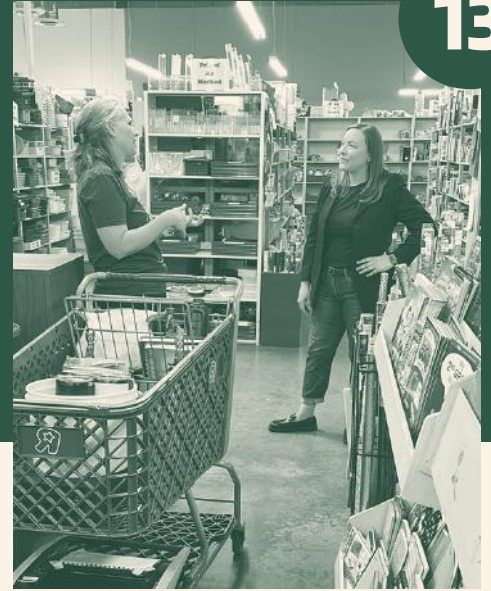
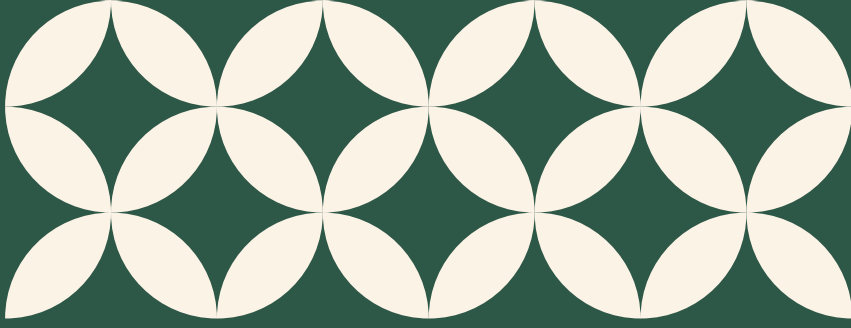
In 2025, Treasures 4 Teachers operated with diversified revenue streams and careful financial stewardship. While revenue projections shifted throughout the year, we responded by managing expenses thoughtfully and prioritizing mission-critical investments. The organization closed the year with a positive net position, demonstrating both adaptability and fiscal responsibility.





LOOKING AHEAD: REIMAGINING 2026

- ☆ Launch a **Teacher Advisory Group** to guide program priorities
- ☆ Implement a **new POS system** to streamline membership and shopping
- ☆ Begin collecting **zip codes** at material drop-off
- ☆ Expand **creative reuse** experiences
- ☆ Strengthen statewide outreach through **T4T On Wheels**
- ☆ Grow **partnerships** that deepen classroom impact
- ☆ Enhance impact **measurement and storytelling**
- ☆ Continue making the **store experience** welcoming, creative, and joyful



Treasures Teachers™

2025 Board of Directors

Kami Galvani *Board Chair*
Galvani Law, PC Attorney

Kristen Robertson
Esperanza Elementary
School, Principal

Dave Smith *Treasurer*
Retired Kids in Need
Foundation Executive Director

Gibs Saint Paul
Salt River Project, Director

Victoria Gruwell *Secretary*
Intel Corporation,
Principal Engineer

Alexia Bednarz
Goodwill of Central and
Northern Arizona, Director

Xavier Gonzales
Tempe Community Action Agency,
Senior Manager for Economic
Mobility

Carla Ramos
Co-CEO The Best Claims
Solutions

John B. Kelly
Triadvocates, LLC,
Principal

Karen (Nowicki) Stamm*
Arizona Commerce Authority, Rural
Economic Development Specialist

**Through May 2025*

Treasures  Teachers™



Be part of the change!

Your support equips educators, enriches classrooms, and keeps millions of usable materials out of landfills. Together, we are reimagining what community can do for teachers.

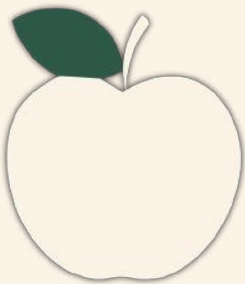
Together, we can make a difference that lasts forever.

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Look closely!

We've hidden some classroom treasures throughout this report. See if you can find them all!



Apple



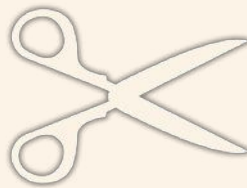
Star



Button



Ruler



Scissors



Protractor



Scan here for the answers!