



HUMAN RESOURCES THAT WORKS

Workforce Management Solutions Designed for Your Success

Looking for the best HR solution for your business?
In this guide, you'll explore In-House, ASO, and PEO options to
determine which best fits your company's specific needs.

**Discover which HR solution can simplify your operations, reduce
your compliance risks, and provide the right support and growth
opportunities for your team to thrive!**



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Cut Through the HR Chaos

Your Guide to a Smarter, More Effective Business Solution

Running a business is a constant balancing act — And few functions demand more attention than human resources.

When you find yourself handling payroll nuances, compliance shifts, talent retention; and benefits administration — all while keeping your business running smoothly — it can feel like walking a tightrope with no safety net...

...One wrong step and your operations could come crashing down.

In this guide, we'll walk you through three popular HR models:

- **In-House HR**
- **Administrative Services Organization (ASO)**
- **Professional Employer Organization (PEO)**

Our goal is to help you select the right workforce management structure to help keep your business steady.

By the end, you'll know which HR option can provide your business with the right level of support to help you maintain your footing and move forward with confidence.



The Ongoing HR Headache:

And Why It Won't Fix Itself

Many business owners find themselves swamped by HR tasks, juggling responsibilities that pull them in every direction.



Hiring & Onboarding:

- Recruiting and interviewing candidates
- Onboarding and training new employees
- Completing employment verification and paperwork



Shadowing

- Running payroll without error
- Managing leave requests and tracking PTO
- Enrolling employees in benefits



Second

- Coordinating training and development programs
- Conducting performance reviews
- Addressing and mediating employee complaints and disputes



Sharing Knowledge

- Staying compliant with federal, state, and local labor laws
- Monitoring and adapting to ever-changing regulations
- Handling employee accommodations



Communities of Practices

- Maintaining accurate employee records and documentation
- Ensuring secure handling of sensitive HR data
- Managing employee exits and conducting offboarding

And that's just the beginning.

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