

SLIPPERY ROCK UNIVERSITY OF PENNSYLVANIA

ANNUAL SECURITY AND FIRE SAFETY REPORT

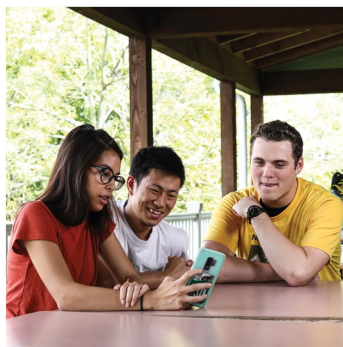
SLIPPERY ROCK UNIVERSITY POLICE

145 Kiester Road

Slippery Rock, PA 16057

Phone: 724.738.3333

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2024 EDITION

This copy contains statistics for the calendar years 2021-2023

Published Date - September 2024

SlipperyRockSM
University

SLIPPERY ROCK UNIVERSITY OF PENNSYLVANIA UNIVERSITY POLICE



ANNUAL SECURITY AND FIRE SAFETY REPORT

Both the College and University Security Information Act and the Crime Awareness and Campus Security Act of 1990 require the publication of certain information and statistics to be distributed to students, employees and applicants.

2024 EDITION

This copy contains statistics for the calendar years 2021 - 2023



Dear University Community,

Slippery Rock University is fully committed to providing a safe campus environment in which to work, live and get a “Rock Solid” education. SRU students, faculty and staff partner together in taking ownership of maintaining a safe campus environment.

I am pleased to present the 2024 Annual Security and Fire Safety Report, prepared in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. Please read this report carefully and use the information within to help protect yourself and other members of our University community.

We take great pride in the safety of our students, faculty, staff and visitors. We hope the information in this report will help to increase your awareness of safety and security measures on campus.

Thank you,

Kevin Sharkey
Chief of Police
Slippery Rock University





ANNUAL SECURITY AND FIRE SAFETY REPORT

The Slippy Rock University chief of police works with other campus departments to collect information needed to prepare this publication in collaboration with local law enforcement agencies, the offices of Student Affairs, Student Conduct, Diversity and Compliance, the University's Title IX coordinator and campus security authorities (CSAs). The chief of police, director of student conduct, Dean of Students, and Title IX coordinator meet on a monthly basis to gather and review crime statistics with a final review in July. University Police send letters to all outside agencies once per year requesting any statistical data required by the Clery Act. University Police also send out a notice via email to all campus security authorities asking them to report any crimes that they are aware of or that have been reported to them.

Individuals who wish to report crimes on a voluntary, confidential basis for inclusion in the campus security document may do so by contacting University Police at 724.738.3333 and advising the officer they wish to remain anonymous. Individuals can also fill out the Crimestoppers Incident Form or the Campus Security Authority Reporting Form that is available online at <https://www.sru.edu/life-at-sru/safety/university-police/forms> and email it to University Police at universitypolice@sru.edu. In seeking to maintain a safe, secure and educational setting, University Police encourage the reporting of crimes and other emergencies. Individuals who report crimes are not compelled to seek criminal prosecution of suspects.

Information about crime on campus can be found in this report. Crime data is presented in separate tables because federal and state laws governing the reporting and presentation of statistics differ. An electronic version of the Annual Security and Fire Safety Report is published at: <https://www.sru.edu/life-at-sru/safety/university-police/annual-security-report>.

PREPARING THE ANNUAL DISCLOSURE OF CRIME STATISTICS

There are several state and federal laws that require SRU to report all crime statistics. One of these laws, the Campus Security Act, requires SRU to identify campus security authorities who are by law required to report all Clery-identified crimes that the individual becomes aware of through their work with students. There are two other reasons why we are notifying you. The first is to make you aware that our current statistics are updated and are available on the University Police webpage, and the second is to ask you to help our department solve crime. CSAs include faculty advisers to student organizations, athletic team coaches, University Police, deans, directors and coordinators of programs or activities. We have decided to also inform all other faculty, staff, administrators and managers to assure everyone is aware of these laws and to encourage anyone who can provide information regarding any crime to do so in an expeditious manner.

Due to the complexity of the various crimes and their definitions, the most reasonable and effective way to manage the reporting of crimes is as follows: If you observe any crime, or if any person reveals to you that they have knowledge of, was a victim of, perpetrator of, or witness to any crime, immediately complete the Campus Security Authority Reporting Form (found at <https://www.sru.edu/life-at-sru/safety/university-police/forms>.) Forms should then be submitted to the Chief of Police, Slippy Rock University, 145 Kiester Road, Slippy Rock, PA 16057. This reporting includes crimes occurring at any University property and/or event, including but not limited to the Slippy Rock campus and the Harrisville Building.

Data is collected from all law enforcement agencies having jurisdiction where SRU property is located. Agencies providing information include Slippy Rock Borough Police, Pennsylvania State Police, Harrisville Borough Police, Butler City Police and Northern Regional Police Department. In addition, statistics are compiled from the University Police Records Management Software database and from various departments across campus.

WHERE AND HOW TO REPORT CRIMES

No individuals other than officers from University Police should investigate any crime or attempt to determine, in fact, if a crime took place. Simply complete all the information required on the Campus Security Authority Reporting Form (found at <https://www.sru.edu/life-at-sru/safety/university-police/forms>) and forward the information to the Chief of Police, Slippery Rock University, 145 Kiester Road, Slippery Rock, PA 16057.

Those criminal offenses that are required to be reported include:

- Murder.
- Manslaughter.
- Sexual offenses (forcible and non-forcible).
- Robbery.
- Burglary.
- Aggravated assault.
- Motor vehicle theft.
- Arson.
- Domestic violence.
- Dating violence.
- Stalking.
- All hate crimes related to sexual orientation, gender identity and national origin.
- All liquor law violations.
- All drug law violations.
- All illegal weapons possession.
- Any activity or action you believe may be a crime.



University Police are required by law to report offenses that occur on campus, in residence facilities, at certain non-campus properties, and on public property immediately adjacent to campus. If you are in doubt as to whether a crime is reportable, please report the matter.

Should you have questions regarding your reporting obligations, please contact Kevin Sharkey, chief of police, at **724.738.6139**, extension **6139**, from any campus phone or by emailing kevin.sharkey@sru.edu.

PROMPT AND ACCURATE REPORTING

It is critical that all crimes and emergencies occurring on campus or in/on University-owned or leased off-campus buildings or property be immediately reported to ensure that appropriate action is taken. SRU encourages accurate and prompt reporting of all crimes to University Police and other appropriate law enforcement agencies. For each incident reported, a report is created. SRU requires all CSAs to be identified and trained in reporting Clery crimes even when the victim of such crime elects or is unable to make a report.

ABOUT THE SLIPPERY ROCK UNIVERSITY POLICE

The mission of the Slippery Rock University Police Department is to provide a safe campus community in which to live, work and learn. Duties include the enforcement of commonwealth laws and University policies. In addition to these duties, University Police open and secure buildings, provide emergency first aid, monitor and respond to fire and intrusion alarms, provide a communication desk for information and emergency purposes, patrol campus grounds, and other duties and/or services.

University Police routinely report maintenance problems regarding safety and security. We also suggest improvements pertinent to crime prevention. The department, along with the Office of Emergency Management (OEM), has developed programs addressing personal and property safety for students and employees. These programs are presented to groups upon request and are incorporated into students and employees orientations. Individuals or groups seeking information concerning the availability of literature or presentations can contact University Police or the OEM.

The department has a complement of 12 police officers and three security officers that provide 24/7 coverage to campus. All officers are certified through the Municipal Police Officers' Education and Training Commission (MPOETC) and have full police powers including, but not limited to, the authority to arrest and issue citations.

All officers have completed municipal police training (Act 120) and are required to complete mandatory update training as well as attend special training seminars. They are recertified, as required, in first aid and CPR, hazmat, blood-borne pathogens, taser and pepper spray usage. The officers must qualify with their firearms and auxiliary weapons each year.

Slippery Rock University is situated partially in Slippery Rock borough and partially in Slippery Rock Township. The borough has a police department that, by agreement, University Police are permitted to assist in emergency situations. The township utilizes the Pennsylvania State Police (PSP). The excellent working relationship between University Police and PSP enhances the ability of law enforcement agencies to perform more efficiently in an effort to provide a safe community.

JURISDICTION

University Police have primary jurisdiction on all University properties. In addition, the department has jurisdiction on all roadways, walkways and access ways that abut or transverse campus property. In addition, University Police have a memorandum of understanding with Slippery Rock Borough Police and may provide assistance when called upon. University Police also have a mutual aid agreement with the PSP and may respond and assist when called upon even when the victim of such crime elects or is unable to make a report. All crimes that happen on SRU property are investigated by University Police.

University Police encourage all SRU community members to act responsibly and to report all suspicious activity. If any community member is unsure of the jurisdiction of the suspicious activity, University Police will assist in making the proper contact. All information regarding alleged crimes should be reported promptly and accurately to University Police or another appropriate law enforcement agency even when the victim of such crime elects or is unable to make a report.

University Police can be contacted at the department, located at 145 Kiester Road, Slippery Rock, by phone at 724.738.3333, via email at universitypolice@sru.edu or by flagging an officer who is on patrol.

University Police work closely with the Office of Student Conduct (OSC). Information of a criminal nature concerning SRU personnel is therefore shared with University administration and/or OSC to ensure an accurate statistical count of crimes. The sharing of information follows federal and commonwealth laws.

In an attempt to keep the campus community informed, University Police have established a Police Blotter that is open for public review at 145 Kiester Road. The blotter is a chronological summation of crimes reported to University Police. It is divided into two sections, crimes and arrests. Media and the general public may view this information upon request. SRU also alerts our campus community of the occurrence of certain incidences that may pose an ongoing threat. Alerts are posted in residence halls, public bulletin boards, entrances to campus buildings and other public spaces. Electronic communications are also utilized. SRU requires CSAs to report all Clery identified crimes to University Police.



REGISTERED SEX OFFENDERS: MEGAN'S LAW

In compliance with the Campus Sex Crimes Prevention Act found in 42 USC 1407(j) of the Wetterling Act, which states that the University must advise the campus community of where law enforcement agencies' information provided by the state concerning registered sex offenders may be obtained.

That information is available at <https://www.pameganslaw.state.pa.us/>.

Pennsylvania's Megan's Law, 42 Pa.C.S § 9799.32(1) and § 9799.67(1), requires the State Police to create and maintain a registry of persons who reside, or is transient, work/carry on a vocation, or attend school in the commonwealth and who have either been convicted of, entered a plea of guilty to, or have been adjudicated delinquent of Certain Sexual Offenses in Pennsylvania or another jurisdiction.

ADHERENCE TO SUZANNE'S LAW

Suzanne's Law requires that law enforcement notify the National Crime Information Center when someone between the ages of 18 and 21 is reported missing. This mandate was signed into law by then-President George W. Bush as part of the "Amber Alert" legislation. The law was named after Suzanne Lyall, a State University of New York at Albany student who has been missing since 1998. SRU has adopted comprehensive and complete policies and procedures to comply with these provisions.

SECURITY CONSIDERATIONS

Representatives from University Police and other departments conduct security surveys to identify areas on campus where exterior lighting appears inadequate or that may require additional landscape control. University Police assess the physical condition of campus facilities on their regular patrols of campus property and report areas of concern.

All members of the campus community are encouraged to report deficient lighting or other issues regarding physical conditions to University Police at 724.738.3333 or directly to Facilities and Planning at 724.738.2678.

ADMINISTRATIVE AND CLASSROOM BUILDING ACCESS

Because the University is a public institution, campus buildings are accessible during normal work hours. Administrative buildings are locked at the close of the work day and can only be opened with assigned keys or via a University Police escort. Individual offices within each building are locked at the close of the work day. Buildings with offices have entrance doors opened 8 a.m. to 4:30 p.m., Mondays through Fridays. Classroom buildings are locked electronically by midnight each day and are patrolled throughout the night and during weekends.



RESIDENCE HALLS AND STAFF

The Office of Housing and Residence Life provides housing for approximately 2,900 students in traditional residence halls, apartment complexes and residential suites. Residence halls and apartments are open during the regular academic year. A designated residence hall is available for students attending summer sessions. All residence halls and dining services are closed during University breaks. Residence hall room rates do not account for occupancy when the University is scheduled to be closed; however, residents of ROCK Apartments may have access to their apartments during most breaks.

Residence halls have card access to gain entry to the buildings. Each of the residence halls have security cameras. Community assistants do checks of the halls. Any incidents, the community assistants call the University Police to respond and handle.

Housing and Residence Life staff includes the director of residence life and housing, associate directors and live-in area coordinators. These live-in staff members provide primary supervision for all undergraduate residence hall staff known as community assistants

(CAs). CAs are trained undergraduate students who live on the floor with residents and provide leadership, facilitate community development, supervise the general facility, respond to student concerns and provide educational and social programming. The average CA to student ratio is 1:40. Welcome Desk attendants are available to residents 24/7 at central desks (Watson Hall, Building F, and Rhoads Hall) for assistance with lock outs and general student support.

Welcome Desk attendants are stationed at the front desk of each residence hall each evening and overnight from 7:30 p.m. to 7:30 a.m. Guests are required to use front doors and register with the staff. All residence life staff are trained and expected to respond to a wide range of community and personal safety concerns.

Residence hall staff receive training prior to the beginning of, and throughout, the academic year. Training includes response to blood borne pathogens, procedures for fires, sheltering for tornado, response protocol to reports of sexual misconduct, dating violence, domestic violence, stalking and harassment, and referral to appropriate University offices for community or personal safety concerns.

Community meetings are conducted throughout the year to advise students of personal and community safety concerns and to review University policies and procedures. Residence Hall Living Guide is available on the Housing and Residence Life webpage that outlines residence hall policies, and educational and informational messages available in residence halls, ROCK Apartments and residential suites throughout the year.

Traditional residence halls and ROCK Apartments access points such as windows, and front and side doors, are locked 24/7. All operable windows are equipped with interior locks and screens. Exceptions for front door access are made during regular business hours for two residence halls which house University offices and for selected requests for short periods during opening, closing, special events and academic classes. Access to front doors and selected side doors are provided to residents via their University ID. Guests are expected to use front doors only and register with on-duty residence hall staff.

Security features in the residential suites include card access at building entrances and entrance to student living areas within the halls. Dual access card readers on each student room door require card swipe and a personal PIN. Operable windows are equipped with interior locks.

Student housing assignments are completed based on availability of space at the time of request. An open room change period occurs each semester. Changes outside of these times are handled collaboratively between the associate director and the area coordinator on a case-by-case basis.

GUEST REGISTRATION POLICY: Residence hall guests are defined as any individuals who are not assigned to live in the residence hall to which they are trying to gain entrance. This includes parents, other SRU students, guests from home, faculty and staff.

ALL RESIDENCE HALL GUEST REQUIREMENTS:

- Must possess a photo ID.
- Must register via the electronic guest process at https://reslife.sru.edu/vrp/new_user.cfm.
- Must be a guest of a residence hall student to gain access to the residence hall.
- Residents may not have more than five concurrent guests.

GUESTS: All guests must use the front door for entry/exit from a residence hall. Residents of the hall may also be asked to display their University ID upon entry into the building. Residence hall staff have the right to request a guest to leave the building if the individual is causing a disturbance. The host student assumes responsibility for their guest's behavior and may be held accountable for any violations of laws, policies or the Student Code of Conduct. Residence hall students may host a guest in their room with their roommate(s) permission. Guests must register at the front desk with their host. Roommates of the host student have the right to refuse the visitor in their residence hall room. Violations of the Guest Policy may result in the loss of guest privileges. For more information please view the On-Campus Living Guide.

OVERNIGHT GUESTS: All overnight guests must register at the front desk. Hosting an overnight guest requires the permission of all roommates prior to the guest's arrival. Residence Life staff have the right to refuse any guest's overnight privileges if the student host's roommate(s) are not in agreement. Residents are only allowed to have guests for a maximum of 10 out of 30 days per month. Guests are permitted to stay no longer than two consecutive days. A resident is permitted to have only have one overnight guest at a time.

UNDERAGE GUESTS: Requests to host an underage guest, those 17 years of age or younger, overnight, must be made in advance to the Area Coordinator by submitting a completed underage guest request form with all necessary signatures. Registering an underage guest requires the consent of the individual's legal parent/guardian. The Residence Life staff have the right to refuse any overnight guest privileges if the roommate(s) are not in agreement. Underage overnight guests may only stay on Friday and Saturday evenings. The host student assumes responsibility for their guest's behavior. By agreeing to the guest registration form, student hosts acknowledge that they have obtained consent from all roommates prior to guest arrival.

The Office of Housing and Residence Life has the right to remove any guest that may not uphold residence hall or University standards.

REPORTING CRIMINAL INCIDENTS AND OTHER EMERGENCIES

The campus community must be educated so that it can identify and refer students, staff and faculty at risk for posing a danger to the University community. In addition, the team must seek educational and professional development opportunities to maintain a knowledge base of risk indicators and appropriate laws and policies regarding privacy and confidentiality, proper management of information, educated assessment of risk and intervention services.

It is critically important that all crimes and emergencies occurring on campus or in/on University-owned or leased off-campus buildings and/or property be immediately reported to ensure that appropriate action is taken. For each incident reported, a report is created. SRU requires all CSAs to be identified and trained in reporting Clery crimes even when the victim of such crime(s) elects or is unable to make such a report.

Crimes and emergencies can be reported in person any time by visiting University Police, 145 Kiester Road; by calling 724.738.3333 or 911; or by using one of the emergency phones on campus. Calls coming into University Police for off-campus incidents will be redirected to the appropriate local authorities. There is a total of 165 emergency phones in University buildings and 24 emergency phones available in outside areas such as parking lots, open spaces, and along walkways. These emergency telephones are tested on a monthly basis.

SRU has developed comprehensive plans of action to respond to criminal incidents, fires, severe weather, natural disasters and other potential hazards that are included in the University's Emergency Operations Plan. Our procedures have been designed to comply with applicable regulations posed by the Environmental Protection Agency and the Occupational Safety and Health Administration. The Emergency Operation Plan is the foundation for the University's Emergency Management Program. The program consists of plans, evacuation procedures, training, drills and exercises that are designed to interface with community resources – to reduce or mitigate the disruptions to the University community – in the event of an emergency. Preparation to respond to an emergency includes alerting the campus community, education and training that leads to immediate response.

The entire Emergency Operations Plan is not available online for security reasons. Within the Emergency Operations Plan, the University discusses the Emergency Operation/Evacuation Plan for various departments. These departmental emergency plans are intended to communicate the procedures for employees to follow

in an emergency situation. The DEPs are updated annually and disseminated to all employees within each department. These procedures are required to ensure that the University is prepared for emergency situations and defining measures for the evacuation of individuals in emergency situations. On or before Aug. 15 of each year, the Office of Emergency Management will send a communication to each campus department requesting they review and make any updates to their plans. On or before Sept. 15 of each year, all updates and changes to the Department Emergency Operation and Evacuation Plan must be completed, approved and disseminated to all employees and student workers within their department.

Documented proof of notification to all employees and student workers will be sent to the Office of Emergency Management for its file. For more information on emergency management and preparedness visit <https://www.sru.edu/offices/environmental-health-and-safety/emergency-management-and-preparedness>.

EMERGENCY NOTIFICATIONS

In the event of an emergency, timely and accurate communication of information is critical. SRU has developed a plan for emergency communication that utilizes multiple and redundant methods of communication and notification in order to maximize the effectiveness and reach of the emergency information.

The University will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system unless it will, in the professional judgment of the responsible parties, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

SRU's Campus Alerts is a text messaging system used to quickly notify registered users about campus emergencies such as major interruptions to or breaches in campus life and unanticipated major incidents, e.g., fires, on-campus violence, major weather incidences or other crises. When an alert is issued, the SRU website will provide detailed information regarding the emergency from an alert banner on the homepage and it will be updated regularly to provide the most accurate information. Additionally, an email to all campus constituencies – students, faculty and staff – will be sent that will describe the emergency, provide actions to take and direct the campus community to the University website or to monitor their SRU email for continued information regardless of whether the incident has a direct impact on a particular constituency or not.

Campus Alerts will be sent by the senior director of university marketing and communication in the Office of University Marketing and Communication.

Persons wanting to sign up for SRU's Campus Alerts, which is an opt-in service, can do so by visiting www.sru.edu/alerts.

Those charged with determining the need for, and implementing timely warnings and/or emergency notifications, are the chief student affairs officer, chief of police, executive director and emergency management administrator. These University officials will collect and disseminate critical information regarding the emergency in a timely manner. Said information for alerts will be formulated based on incident details provided to the previously mentioned University officers by officials – University, state or local – that have on scene jurisdiction.

When a Clery crime is reported, University Police gathers all pertinent information, including name of caller, a description of the situation, and location of incident. Once police are on scene and assess the situation, notification is provided to the chief student affairs officer. The chief of police, in consultation with the chief student affairs officer, determines the need to activate an emergency notification system by determining the threat to campus safety and the need to activate an emergency communication process. The chief student affairs officer then contacts the senior director of university marketing and communication who then activates the alerts and determines who will be notified. Segments include recipients of the Campus Alerts, which is in an opt-in service, or all-campus emails, which can be segmented into three groups: students, faculty, and staff. The segment will be determined by the chief student affairs officer based on the threat to the campus. For example, the Campus Alerts text notification and all-campus email alerts will be activated if there is an immediate threat but only all-campus email if there is not an immediate threat but a notification is still necessary. Any evacuation or shelter in place will be announced via the Campus Alerts emergency notification and all-campus email sent by the senior director of university marketing and communication.

University Police will most likely be the first on scene response agency. The highest-ranking member of the University Police will become the incident commander. The incident commander is typically the most experienced person on scene and may change throughout the course of the response. If the incident is determined to be of substantial magnitude, then the incident commander may request additional resources and will also inform the chief of police who will notify the chief student affairs officer. Should an incident occur that poses threat to faculty, staff or students, then an emergency alert will be sent via text/email while further actions may be taken by the University depending on the urgency of the situation.

When the University becomes aware of an emergency

situation other than a Clery crime that has impacted campus operations or poses a threat to the health and safety of students and employees, University Police and EHS/Emergency Management gathers all pertinent information and notifies management of the campus areas affected, including members of the executive leadership group. The University police chief and the executive director and emergency management administrator, in consultation with the chief student affairs officer and the senior director of university marketing and communication, determines the need to issue an emergency notification using the Campus Alerts emergency notification system. They will evaluate information based on 1) the threat to the safety of the campus community, 2) any uncertainties that could lead or a perceived lack of safety by members of the community or a harmful reaction, and 3) the level of urgency to share the information. These criteria will be used to determine the level of an emergency and a decision made by phone or text message conversations made first between the police chief and executive director and emergency management administrator and second between the police chief and chief student affairs officer.

From the conversation with the police chief and emergency management administrator, the chief student affairs officer will determine which audience segment will receive communication based on how the emergency affects each group. For example, an emergency that occurs during the summer months could choose to send an email to employees instead of all students.

Once this has been determined the chief student affairs officer will notify the senior director of university marketing and communication who will either initiate one of the system's scripted templates or develop a new message based on the circumstances of the situation at the time. The senior director of university marketing and communication will write any new messages based on information provided by the chief student affairs officer.

The University, through the police chief, verbally communicates with local police authorities regarding emergencies affecting campus and surrounding community and annually requests their cooperation in informing the institution about situations reported to them that may warrant an emergency response. The University, through the executive director and emergency management administrator, communicates with county and state emergency management and relief agencies, including the designated state system official for emergency management, and issues requests for resources and response based on the situational needs of the University. The Office of University Marketing and Communication is responsible for distributing emergency information and news releases to the community at large through press releases, press conferences and interviews.

CAMPUS RESPONSIBILITY DURING AN EMERGENCY

- **EXECUTIVE DIRECTOR OF ENVIRONMENTAL HEALTH AND SAFETY & EMERGENCY MANAGEMENT ADMINISTRATOR:** Leads the offices of EHS and Emergency Management and is responsible for safety compliance and overall coordination of University response to non-law enforcement emergency situations.
- **UNIVERSITY POLICE CHIEF AND DIRECTOR OF PUBLIC SAFETY:** Serves as the chief law enforcement officer for the University. The chief is responsible for safety enforcement and overall coordination of the University's response to an emergency including off-campus agencies, to criminal acts committed on campus.
- **EXECUTIVE LEADERSHIP GROUP:** The ELG provides overall leadership and guidance to the University community during an emergency or disaster. This group is comprised of the 9 members of the University Cabinet. Member contact information may be found by visiting <https://www.sru.edu/about/administration/office-of-the-president/university-cabinet>.
- **CHIEF STUDENT AFFAIRS OFFICER:** Will communicate information to the senior director of university marketing and communication, who serves as the University spokesperson and will act as the link between the University and the public. The senior director of university marketing and communication will serve as the University's media contact for all details regarding the event, e.g., specifics on the threat, the University's response to the threat, extent of injuries, etc.

EMERGENCY DRILLS, TESTING AND EVACUATION PROCEDURES

The University's process to test emergency response and evacuation procedures on at least an annual basis include: testing (announced or unannounced) of campus emergency notification systems and emergency phones, publicizing emergency guidelines for students, employees and visitors in conjunction with administering testing, and conducting and documenting fire evacuation and emergency tabletop exercises and/or drills to test and practice emergency plans. The testing process is used for both assessment and follow-through/evaluation. The procedures to implement the above referenced actions include scheduling through the Office of Environmental Health and Safety and Emergency Management in cooperation with University Police and University Marketing and Communication. System testing and drills are documented to include the date, time, whether the test was announced or unannounced, and are assessed/reviewed to ensure any corrective action is needed. All corrective actions taken are subsequently recorded as part of the official record.

During 2023, fire evacuation drills were performed during spring and fall semesters as was testing of the campus alert notification system. SRU conducted a tabletop exercise in March, 2023 with the scenario of a fire in a campus residence hall which encompassed the need for establishing a family assistance center. SRU partnered with the American Red Cross in developing and presenting this emergency tabletop exercise for the campus.

After action reports of any drills are coordinated through Environmental Health & Safety and forwarded to cabinet with recommendations for improvement.

While the University prefers that community members promptly report all crimes and other emergencies directly to University Police at 724.738.3333 or 911, individuals may prefer to report to other University officials or offices. The Clery Act recognizes certain University officials and offices as CSAs. The Act defines these individuals as an "official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus student conduct proceedings. An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution."

SRU has identified the following individuals as CSAs. They are individuals/offices to whom campus community members should report crimes.

DEPARTMENT	EXTENSION
Director, Residence Life.....	2082
Chief Student Affairs Officer.....	2727
Director, Athletics.....	2021
Director, Office of Student Conduct.....	4985
Director, Health and Wellness.....	4413
AVP for Human Resources and Compliance.....	2016

Report a crime anonymously at www.sru.edu/crimestoppers or through Student Support at https://sru-advocate.symplicity.com/public_report.

PASTORAL AND PROFESSIONAL COUNSELORS

According to the Clery Act, pastoral and professional counselors who are appropriately credentialed and hired by the University to serve in a counseling role are not considered CSAs when they are acting in the counseling role. As a matter of policy, the University encourages pastoral and professional counselors to notify those whom they are counseling of the voluntary, confidential reporting options available to them.

CONFIDENTIALITY

Confidentiality applies to sexual assault, dating violence, domestic violence, stalking, and other Clery related crimes. SRU strives to create an environment that encourages all community members to participate in and support crime prevention efforts, including the prompt reporting of crimes to University Police and appropriate law enforcement agencies, even when the victim of such crime elects to or is unable to make a report.

If you are the reporting party of a crime and do not want to pursue action within the University's student conduct system or the criminal justice system, please consider making a confidential report. With your permission, the police chief or other University Police designee can complete an incident report without revealing a reporter's identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With such information, the University can keep an accurate record of the number of incidents involving students, employees and visitors, and determine where there is a pattern of crime and alert the campus community to potential danger if an ongoing hazard exists. Reports filed in this manner are counted and disclosed in the required Annual Security Report. All publicly available recordkeeping, including Clery Act reporting and disclosures, is maintained without the inclusion of personally identifying information about the victim.

REPORTING ANONYMOUS CRIME TIPS

Visit https://sru-advocate.symplicity.com/public_report/index.php/pid422838?

or

www.sru.edu/crimestoppers to complete a report or call University Police at 724.738.3333 or the Tip Line at 724.738.2778. All calls are anonymous.

Information about accommodations and protective measures to maintain the anonymity of a source are kept confidential to the office that receives the report and will not be disclosed absent a legal requirement to do so. Sources who are asked to provide accommodations and protective measures are not provided information about the underlying facts and circumstances of the matter. The provision of accommodations to all victims regardless of whether the accommodation is provided as part of a disciplinary proceeding will be kept confidential. All supportive measures provided to victims whether or not they participate in the disciplinary process are kept confidential to the extent that maintaining confidentiality would not impair the ability of the institution to provide supportive measures.

TIMELY WARNINGS OF CRIMES AND SAFETY ALERTS

University Police are required to issue timely warnings to the campus community regarding any Clery crime that occurs within the University's Clery geography and is considered an ongoing threat to the University community in compliance with The Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (hereafter the Clery Act, 20 USC 1092, f, xx3) and the Pennsylvania Uniform Crime Reporting Act (hereafter Act 180, S.B. 668, 2003).

SRU goes beyond that requirement and will also issue other alerts if a crime of significance takes place outside its Clery geography, crime alerts and safety bulletins will be issued in those instances.

These warnings, or "alerts", are posted through a variety of communications and distributed in partnership with the University Police, Office of Student Affairs, Office of Environmental Health and Safety and Emergency Management, and Office of University Marketing and Communication. If there is an immediate, ongoing threat to the campus community, the communications will include text message alerts using the Campus Alerts system, all-campus email, postings on the University website homepage, and updates from the University's Facebook account.

The warnings are designed to provide timely notification to the campus community of a serious crime or a safety concern. The warnings provide information regarding the matter in question, and assist all concerned in taking appropriate safety precautions. The issuance of timely warnings are issued by the senior director of university marketing and communication.

DEFINITIONS:

• **TIMELY WARNINGS**

- A. Issued when a Clery crime is committed and the crime is committed on Clery geography.
- B. Generally confined to serious crimes that occur on campus and in adjacent areas defined in the Clery Act.

• **CRIME ALERTS**

- A. Issued about individual crimes against persons (e.g., any assault, robbery, hate crime) or any series/patterns of personal or property crimes (e.g., multiple thefts/burglaries, thefts from automobiles on a particular campus parking lot) in which a member of the University community or the University itself is the victim.
- B. Generally confined to crimes which occur off campus or immediately adjacent to the campus.

• **EMERGENCY NOTIFICATIONS**

- A. Wide focus on any significant emergency or dangerous situation affecting campus.
- B. Initiated by a significant emergency or dangerous situation or event that is currently ongoing or imminently threatening the health and safety of students and employees.
- C. Examples of situations requiring emergency notification consideration include but are not limited to: severe weather, gas leak, fire, explosion, outbreak of a serious illness,

bomb threat, nearby chemical or hazardous materials spill, terrorism incident and civil unrest or rioting.

• **SAFETY BULLETINS**

- A. Issued to warn or inform the campus community about serious crimes against persons that occur in nearby areas likely to be frequented by students and/or in neighborhoods where significant numbers of students live in private, non-University housing.
- B. Issued to provide crime prevention tips relevant to University events.
- C. Issued when a single crime or repeated pattern of crimes:
 - 1. Occurs only in/at one particular on campus residence hall, off-campus housing location or one University building.
 - 2. Has a low likelihood of occurring in other campus locations.
 - 3. When safety tips or other advice relevant to this criminal offense or pattern would not be of interest to the entire University community from a crime prevention standpoint.

• **EMERGENCY TEAM**

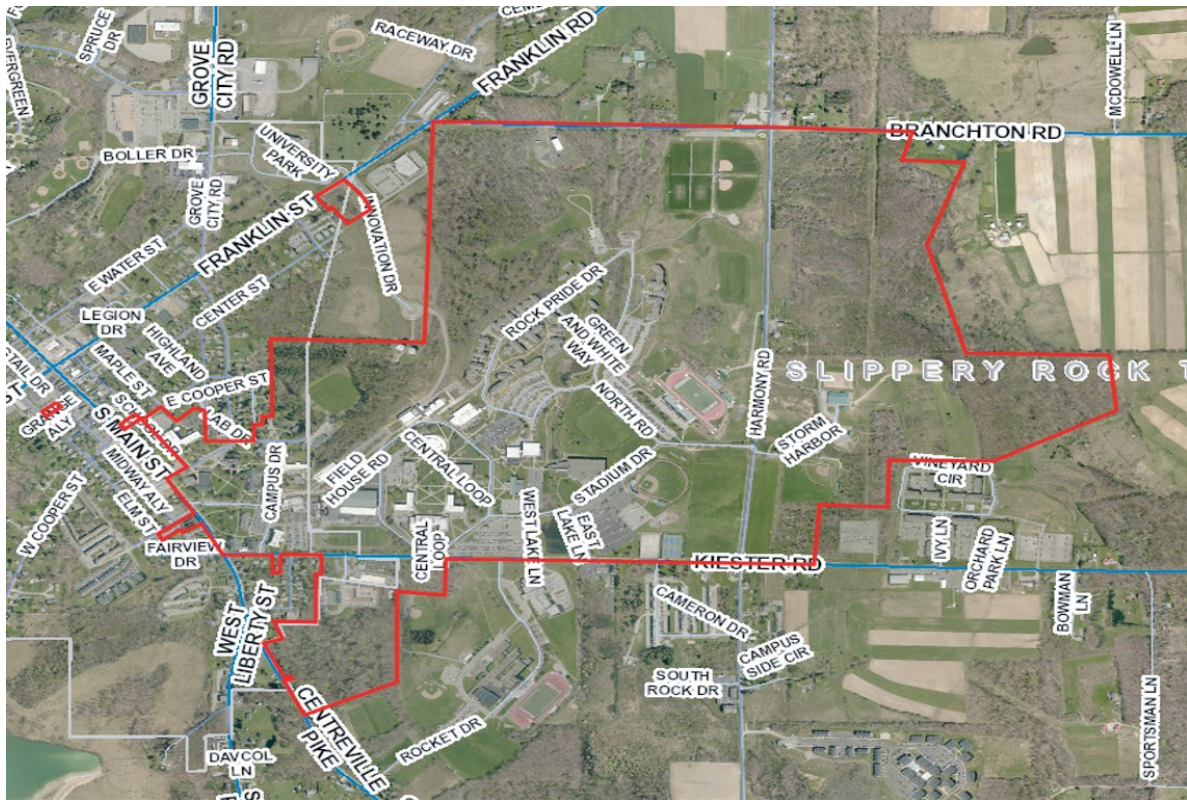
The emergency team is led by the chief of police; executive director of environmental health and safety and emergency management administrator; chief student affairs officer; and the Executive Leadership Group.

SRU POPULATION – 2023

STUDENTS BY DEGREE PROGRAM:		HEADCOUNT:
Undergraduate		6735
Masters		1034
Doctoral		337
Non/Degree Certificate		256
Total		8362
STUDENTS BY HOUSING TYPE:		HEADCOUNT:
On Campus		2765
Off Campus		5597
Total		8362
FACULTY AND STAFF HEADCOUNTS:		HEADCOUNT:
Faculty		448
Staff		314
Management		98
Coaches		27
SUA		66
Total		953
TOTAL SRU POPULATION		9315

Student Data are from Fall 2023, 15th Day Enrollment Census
Faculty and Staff data are from Fall 2023, Nov. 1 HR Census (IPEDS)

MAIN CAMPUS



NON-CAMPUS MILLER TRACT



NON-CAMPUS OLD STONE HOUSE



HARRISVILLE BUILDING



MAIN CAMPUS

Crimes reported to the Slippery Rock University Police Department, campus security authorities and other law enforcement agencies at the Slippery Rock campus. These reports of crime are compiled in accordance with the provisions of the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act.

	ON CAMPUS			ON CAMPUS HOUSING			NON-CAMPUS			PUBLIC PROPERTY		
OFFENSE	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	1	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0
Rape	1	2	1	1	2	1	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	1	1	0	1	1	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	1	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	1	4	0	1	4	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	1	0	0	1	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	1	0	1	1	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0

	ON CAMPUS			ON CAMPUS HOUSING			NON-CAMPUS			PUBLIC PROPERTY		
ARRESTS	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023
Liquor Laws Arrests	47	71	54	35	59	31	0	0	0	0	0	0
Liquor Laws - Referred for Disciplinary Action	59	52	50	58	51	46	0	0	0	0	0	0
Drug Laws Arrests	8	7	7	6	6	6	0	0	0	0	0	0
Drug Laws - Referred for Disciplinary Action	20	11	15	16	8	14	0	0	0	0	0	0
Weapon Laws Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Weapon Laws - Referred for Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0

This report of crime is compiled in accordance with the provisions of the Jeanne Clery Disclosure Act of Campus Security Policy and Crime Statistics Act. Non-campus property includes but is not limited to Miller Tract, Old Stone House, Cranberry Regional Learning Alliance Center, and Succeed Center. SRU does not have any officially recognized student organizations with non-campus locations.

UNIFORM CRIME REPORTS

UNIFORM CRIME REPORTING – OFFENSES: MAIN CAMPUS

The Slippery Rock University of Pennsylvania Police Department is required to report crimes in adherence with the Uniform Crime Reporting System in addition to the Jeanne Clery Disclosure of Campus Security Police and Crime Statistics Act. Due to differences in crime classifications and their definitions, reported statistics in the two reports are generally not comparable. The number of crimes in each category is divided by the gross number of full-time students (FTE) and employees.

UNIFORM CRIME REPORTING - PART I OFFENSES: MAIN CAMPUS

Crimes reported by Slippery Rock University Police are compiled in accordance with Act 1988-73 and the College and University Information Act.

	2021	POP. 9410	2022	POP. 9208	2023	POP. 9315
OFFENSE	# OF OFFENSES	CRIME RATE	# OF OFFENSES	CRIME RATE	# OF OFFENSES	CRIME RATE
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0
Rape	0	0	0	0	1	.0001
Robbery	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0
Burglary	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	1	.0001	0	0

UNIFORM CRIME REPORTING - PART II OFFENSES: MAIN CAMPUS

	2021	POP. 9410	2022	POP. 9281	2023	POP. 9315
OFFENSE	# OF OFFENSES	CRIME RATE	# OF OFFENSES	CRIME RATE	# OF OFFENSES	CRIME RATE
Simple Assault	0	0	2	.0002	2	.0002
Theft	7	.0007	16	.0016	7	.0007
Forgery	0	0	1	0.001	2	.0002
Fraud	2	.0002	3	.0003	6	.0006
Embezzlement	0	0	0	0	0	0
Receiving Stolen Property	1	.0001	0	0	0	0
Vandalism	3	.0003	8	.0008	3	.0003
Weapons Possession	0	0	0	0	0	0
Other Sex Offenses	0	0	1	.0001	0	0
Drug Laws	2	.0002	3	.0003	2	.0002
Gambling	0	0	0	0	0	0
DUI	4	.0004	6	.0006	7	.0007
Liquor Laws	28	.0028	32	.0032	28	.0028
Public Drunkenness	4	.0004	2	.0002	1	.0001
Disorderly Conduct	13	.0013	13	.0013	14	.0014
Vagrancy	0	0	0	0	0	0
All Other Offenses	4	.0004	4	.0004	7	.0007

ON CAMPUS - HATE CRIMES

Crimes reported to the Slippery Rock University Police Department, campus officials and other law enforcement agencies at the main campus in Slippery Rock. These reports of crime are compiled in accordance with the provisions of the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act.

OFFENSE	RACE			GENDER			SEXUAL ORIENTATION			ETHNICITY			DISABILITY			RELIGION			GENDER IDENTITY			NATIONAL ORIGIN		
	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

***THE OFFENSE OF VANDALISM CONSISTS OF THREE ELEMENTS;
DESTRUCTION, DAMAGE, AND VANDALISM OF PROPERTY FOR HATE CRIME PURPOSES.**

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ON CAMPUS HOUSING HATE CRIMES

Crimes reported to the Slippery Rock University Police Department, campus officials and other law enforcement agencies at the main campus in Slippery Rock. These reports of crime are compiled in accordance with the provisions of the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act.

OFFENSE	RACE			GENDER			SEXUAL ORIENTATION			ETHNICITY			DISABILITY			RELIGION			GENDER IDENTITY			NATIONAL ORIGIN		
	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

***THE OFFENSE OF VANDALISM CONSISTS OF THREE ELEMENTS;
DESTRUCTION, DAMAGE, AND VANDALISM OF PROPERTY FOR HATE CRIME PURPOSES.**

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NON-CAMPUS PROPERTY HATE CRIMES

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	RACE			GENDER			SEXUAL ORIENTATION			ETHNICITY			DISABILITY			RELIGION			GENDER IDENTITY			NATIONAL ORIGIN		
OFFENSE	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

***THE OFFENSE OF VANDALISM CONSISTS OF THREE ELEMENTS;
DESTRUCTION, DAMAGE, AND VANDALISM OF PROPERTY FOR HATE CRIME PURPOSES.**

This report of crime is compiled in accordance with the provisions of the Jeanne Clery Disclosure Act of Campus Security Policy and Crime Statistics Act. Non-campus property includes but is not limited to Miller Tract, Old Stone House, Cranberry Regional Learning Alliance Center, and Succeed Center. SRU does not have any officially recognized student organizations with non-campus locations.

PUBLIC PROPERTY HATE CRIMES

Crimes reported to the Slippery Rock University Police Department, campus officials and other law enforcement agencies at the main campus in Slippery Rock. These reports of crime are compiled in accordance with the provisions of the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act.

	RACE			GENDER			SEXUAL ORIENTATION			ETHNICITY			DISABILITY			RELIGION			GENDER IDENTITY			NATIONAL ORIGIN		
OFFENSE	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

***THE OFFENSE OF VANDALISM CONSISTS OF THREE ELEMENTS;
DESTRUCTION, DAMAGE, AND VANDALISM OF PROPERTY FOR HATE CRIME PURPOSES.**

This report of crime is compiled in accordance with the provisions of the Jeanne Clery Disclosure Act of Campus Security Policy and Crime Statistics Act. Non-campus property includes but is not limited to Miller Tract, Old Stone House, Cranberry Regional Learning Alliance Center, and Succeed Center. SRU does not have any officially recognized student organizations with non-campus locations.

TOTAL NUMBER OF UNFOUNDED CRIMES FOR MAIN CAMPUS:

2021 = 0

2022 = 0

2023 = 0

HARRISVILLE BUILDING

Slippery Rock University of Pennsylvania owns the Harrisville Building located at 220 West Prairie Street, Harrisville, PA 16038. This facility houses classrooms and lab facilities. Students attend classes and develop clinical skills at this facility. In accordance with the Clery Act, the University is required to list the Harrisville Building as a separate campus and provide crime statistics for the space specified in the University's off-campus property. Crimes reported to the Slippery Rock University Police Department, CSAs and other law enforcement agencies at the Slippery Rock campus.

	HARRISVILLE BUILDING			PUBLIC PROPERTY		
OFFENSE	2021	2022	2023	2021	2022	2023
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0
Robbery	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0
Arson	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0
Burglary	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0
Rape	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0
Fondling	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0
Incest	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0
Stalking	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0

	HARRISVILLE BUILDING			PUBLIC PROPERTY		
ARRESTS	2021	2022	2023	2021	2022	2023
Liquor Laws Arrests	0	0	0	0	0	0
Liquor Laws - Referred for Disciplinary Action	0	0	0	0	0	0
Drug Laws Arrests	0	0	0	0	0	0
Drug Laws - Referred for Disciplinary Action	0	0	0	0	0	0
Weapon Laws Arrests	0	0	0	0	0	0
Weapon Laws - Referred for Disciplinary Action	0	0	0	0	0	0

UNIFORM CRIME REPORTS

UNIFORM CRIME REPORTING – OFFENSES: HARRISVILLE BUILDING

The Slippery Rock University of Pennsylvania Police Department is required to report crimes in adherence with the Uniform Crime Reporting System in addition to the Jeanne Clery Disclosure of Campus Security Police and Crime Statistics Act.

Due to differences in crime classifications and their definitions, reported statistics in the two reports are generally not comparable.
The number of crimes in each category is divided by the gross number of full-time students (FTE) and employees.

UNIFORM CRIME REPORTING - PART I OFFENSES: HARRISVILLE BUILDING

Crimes reported by Slippery Rock University Police are compiled in accordance with Act 1988-73 and the College and University Information Act.

	2021	POP. 9410	2022	POP. 9208	2023	POP. 9315
OFFENSE	# OF OFFENSES	CRIME RATE	# OF OFFENSES	CRIME RATE	# OF OFFENSES	CRIME RATE
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0
Rape	0	0	0	0	0	0
Robbery	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0
Burglary	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0

UNIFORM CRIME REPORTING - PART II OFFENSES: HARRISVILLE BUILDING

	2021	POP. 9410	2022	POP. 9208	2023	POP. 9315
OFFENSE	# OF OFFENSES	CRIME RATE	# OF OFFENSES	CRIME RATE	# OF OFFENSES	CRIME RATE
Simple Assault	0	0	0	0	0	0
Theft	0	0	0	0	0	0
Forgery	0	0	0	0	0	0
Fraud	0	0	0	0	0	0
Embezzlement	0	0	0	0	0	0
Receiving Stolen Property	0	0	0	0	0	0
Vandalism	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0
Other Sex Offenses	0	0	0	0	0	0
Drug Laws	0	0	0	0	0	0
Gambling	0	0	0	0	0	0
DUI	0	0	0	0	0	0
Liquor Laws	0	0	0	0	0	0
Public Drunkenness	0	0	0	0	0	0
Disorderly Conduct	0	0	0	0	0	0
Vagrancy	0	0	0	0	0	0
All Other Offenses	0	0	0	0	0	0

HARRISVILLE BUILDING - HATE CRIMES

Crimes reported to the Slippery Rock University Police Department, campus officials and other law enforcement agencies at the main campus in Slippery Rock. These reports of crime are compiled in accordance with the provisions of the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act.

OFFENSE	RACE			GENDER			SEXUAL ORIENTATION			ETHNICITY			DISABILITY			RELIGION			GENDER IDENTITY			NATIONAL ORIGIN		
	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

HARRISVILLE BUILDING - PUBLIC PROPERTY HATE CRIMES

Crimes reported to the Slippery Rock University Police Department, campus officials and other law enforcement agencies at the main campus in Slippery Rock. These reports of crime are compiled in accordance with the provisions of the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act.

OFFENSE	RACE			GENDER			SEXUAL ORIENTATION			ETHNICITY			DISABILITY			RELIGION			GENDER IDENTITY			NATIONAL ORIGIN		
	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

TOTAL NUMBER OF UNFOUNDED CRIMES FOR HARRISVILLE BUILDING:

2021 = 0

2022 = 0

2023 = 0

DEFINITION OF REPORTABLE CRIME

Slippery Rock University is required to report crime statistics as defined by the Clery Act for the following crimes which are reported and may have occurred in a geographic location as detailed below.

• CRIMINAL HOMICIDE

Murder and non-negligent manslaughter: The willful (non-negligent) killing of one human being by another.

Negligent Manslaughter: The killing of a person through gross negligence.

• FORCIBLE SEX OFFENSES

Forcible Rape: The carnal knowledge of a person, forcible and/or against the person's will; or not forcible or against the person's will, where the reporting party is incapable of giving consent because of their temporary or permanent mental or physical incapacity (or because of their youth).

Forcible Sodomy: Oral or anal sexual intercourse with another person, forcibly and/or against the person's will; or not forcible or against the person's will where the reporting party is incapable of giving consent because of their youth or because of their temporary or permanent mental or physical incapacity.

Sexual Assault with an Object: The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the reporting party is incapable of giving consent because of their youth or because of their temporary or permanent mental or physical incapacity.

Forcible Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against the person's will; or not forcibly or against the person's will where the reporting party is incapable of giving consent because of their youth or because of their temporary or permanent mental or physical incapacity.

• NON-FORCIBLE SEX OFFENSES & VIOLENCE AGAINST WOMEN OFFENSES

Incest: Non-forcible sexual intercourse by persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Domestic Violence: Felony or misdemeanor crimes of violence committed by a current or former spouse of the reporting party, by a person with whom the reporting party shares a child in common, by a person who is cohabitating with or has cohabitated with the reporting party as a spouse, by a person similarly situated to a spouse of the reporting party under the

domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the reporting party and where the existence of such a relationship shall be determined based upon a consideration of these factors: the length of the relationship, the type of relationship, the frequency of interaction between the persons involved in the relationship.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others, or suffer substantial emotional distress.

• SERIOUS CRIMINAL OFFENSES

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons, by force or threat or violence and/or by putting the reporting party in fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault in which a gun, knife or other weapon is used, which could or probably would result in a serious potential injury if the crime were completed successfully.)

Burglary: The unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this definition includes: unlawful entry with intent to commit a larceny or a felony, breaking and entering with intent to commit a larceny, housebreaking, safecracking, and all attempts to commit any of the aforementioned acts.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where taken by persons not having lawful access, even though the vehicles are abandoned, including joy riding.)

Arson: The willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another kind.

• OTHER OFFENSES

Liquor Law violations: The violations of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing of intoxicating liquor; maintaining unlawful drinking places; bootlegging, operating a still, furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or a public conveyance; all attempts to commit any of the aforementioned activities. (Drunkenness and driving under the influence are not included in this definition.)

Drug Abuse violations: Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs. The relevant substances include opium or cocaine and their derivatives (morphine, heroine, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Weapon Law violations: The violation of laws regulatory in nature, such as: manufacture, sale or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned acts.

• HATE CRIMES

A hate crime is a criminal offense committed against a person or property which is motivated in whole or in part by the offender's bias. Bias is a pre-formed, negative opinion or attitude toward a group of persons based on their actual or perceived race, gender, disability, religion, sexual orientation, gender identity, ethnicity, or national origin.

FORMAL CRIMINAL BACKGROUND INVESTIGATIONS

Criminal background investigations are conducted by University Police officers on employees, students and any other persons arrested for a crime or involved in a criminal investigation.

WEAPONS POLICY

The possession or carrying of any weapon by any person is prohibited in academic buildings, administrative buildings, student residence buildings, dining facilities, recreational facilities, student centers, or while attending a sporting, entertainment, recreational or educational event on the University's property. Entry into these buildings, in violation of this prohibition, will result in the individual being directed to remove the weapon immediately from University property.

• **DEFINITION OF WEAPON:** For purposes of this policy, a weapon includes, but is not limited to, any firearm, shotgun, rifle, knife, cutting instrument, bow, nunchaku, BB gun, paintball gun, and any other tool, instrument or implement capable of inflicting serious bodily injury.

• **AUTHORIZED EXCEPTIONS:** Certified and sworn police officers employed by University Police and sworn and certified municipal, state, federal police officers who carry proper identification or U.S. military personnel in the performance of their duties are exempt from this policy. Current employees of the University, and authorized contractors, utilizing tools or other field/office instruments in the performance of their duties are also exempt from this policy.

• NOTIFICATION OF USE OF REPLICA OR PROP WEAPONS:

Due to the risk of being identified as a real weapon, any item that looks like a weapon and is used for any purpose on University property must be reported to and approved by University Police prior to use in any activity. Examples of such activities include official ROTC military exercises, color guard, intercollegiate athletics, class instruction or presentations, dramatic plays and similar artistic events.

• **SANCTIONS:** Violation of this policy will result in the individual being directed to remove the weapon immediately from University property. Failure to comply with such directive may result in further disciplinary action for students or employees.

• **RESPONSIBILITY FOR IMPLEMENTATION:** Slippery Rock University Police.

• **SCOPE OF POLICY COVERAGE:** This policy applies to all students, faculty, staff and visitors to the University.

MISSING STUDENT NOTIFICATION POLICY

Suzanne's Law requires that law enforcement notify the National Crime Information Center when someone between the ages of 18 and 21 is reported missing. This was signed into law by then-President George W. Bush as part of the Amber Alert bill. The law was named after Suzanne Lyall, a State University of New York at Albany student, who has been missing since 1998. SRU has adopted comprehensive and complete policies and procedures to comply with these provisions.

It shall be the policy of University Police to initiate an investigation into all reports of missing persons, who were last seen or known to have gone missing from the SRU campus or an associated property. A report of a missing person or juvenile shall be taken and accepted from any responsible person who is closely associated with the missing person.

Upon notification or receipt of a missing person case from an outside law enforcement agency or other concerned individual, the initial response and report will be completed by the assigned officer and the supervisor shall be notified. There are no mandatory waiting periods to commence any investigation of persons believed to be missing.

The local police department in the jurisdiction of primary residency must also be contacted within 24 hours if it has been determined that the missing person is being reported from a non-law enforcement agency in order to coordinate any investigations with the agency.

Reports of missing persons (adult or juvenile) should be made to University Police at 724.738.3333 if it has been determined a student has been missing for 24 hours or there are reasons to believe the student is in potential danger. University Police have developed policies that will be followed for each student residing on campus, in student housing, and it has been determined that the student has been missing for 24 hours or more. Each student living on campus in student housing has the option to register an emergency contact person and/or a missing person contact with the University by visiting <https://reslife.sru.edu>. In the event a student is determined to be missing, authorized campus officials or University Police may have access to that information for investigative purposes. Missing person contact information is registered and confidential, accessible only to authorized campus officials, and may not be disclosed except to law enforcement in furtherance of a missing person investigation. University Police or authorized campus officials will contact the individual



designated as the missing person contact within 24 hours if the student is determined to be missing. If missing person contact is not provided, the University will contact the emergency contact.

Residents can add, change or update their emergency contact or missing person contact information at any time by visiting their "MyHousing" page at <https://reslife.sru.edu> under "more tasks, before you move in" or by emailing housing@sru.edu.

Residents under the age of 18 who are not emancipated and who are missing for more than 24 hours will have parents/guardians contacted in addition to any emergency/missing person contact listed. Notification will be made by University Police or other authorized campus officials within 24 hours if the student is determined to be missing. There are no mandatory waiting periods to commence any investigation of persons believed to be missing.

All official missing student reports must be immediately referred to University Police for investigation or referral to the appropriate local law enforcement agency.

ALCOHOL AND DRUG POLICIES

In accordance with the Drug Free Schools and Communities Act of 1989 with amendments, and the Drug Free Workplace Act of 1988, SRU has published a policy regarding alcohol and drugs. A summary of this policy follows. A complete version may be obtained by visiting <https://www.sru.edu/life-at-sru/health-and-wellness/drug-free-schools-and-communities-act>. Copies are also available in the Office of Student Affairs and other University administrative offices.

It is prohibited to manufacture, distribute, sell, dispense, possess, or use any controlled substance in the workplace on campus, or in any facility owned, leased, or otherwise controlled by Slippery Rock University. This includes, but is not limited to, University-related events, programs, or activities which occur on or off campus, under authority of board of governors.

It is expected that Slippery Rock University students and employees who use or possess alcoholic beverages will do so legally and in compliance with the Slippery Rock University policy. The University prohibits the possession, sale and consumption of alcoholic beverages on property owned or controlled by Slippery Rock University, except at social events as approved by University policy. Violators of federal and state laws and/or regulations related to possession, use and sale of illegal drugs and alcoholic beverages are subject to criminal prosecution and disciplinary action.

ALCOHOL & OTHER DRUG PROGRAM

The mission of the AOD program at Slippery Rock University is to support and encourage healthy choices concerning the use of alcohol and other drugs while promoting a safe, healthy, and learning-conducive environment. Students are typically referred to the AOD program by campus professionals after discovery of problematic use of alcohol or controlled substances, but students may also enroll in the program on their own. The goal of the program is to provide individualized, professional assistance in managing safe and responsible use and an intermediary step between education and clinical treatment. Nominal fees cover materials used during the program.

Contact info:
Dr. Chris Cubero
Director of the AOD Program
724.738.4267
chris.cubero@sru.edu

BASICS AND CASICS

BASICS stands for Brief Alcohol Screening and Intervention for College Students. CASICS stands for Cannabis Screening and Intervention for College Students. All BASICS/CASICS sessions are one-on-one with a facilitator and the student. It takes two sessions, typically one week apart, to complete the BASICS/CASICS program. Session I takes approximately 60 minutes. During this session, students meet their facilitator, are oriented to the program, answer interview

questions and complete an online questionnaire. Session II also takes approximately 60 minutes. Students receive a personalized feedback profile that is based on the information obtained from interviews and questionnaires completed during the first session. Students review the feedback profile with the facilitator and, if appropriate, identify potential changes that could work to help reduce their risk for developing future alcohol-or cannabis-related problems. CASICS is facilitated by the Office of Health Promotion and the Office of Student Conduct.

eCHECKUP TO GO

Online educational program on Cannabis that is available to all students but is typically assigned for first time, low level marijuana violations of the Student Code of Conduct. The online program includes baseline education, motivational interviewing, social norming, and provides personal feedback from student reported use.

GET INCLUSIVE

A suite of online educational modules that can be assigned to students and employees on various topics. Courses include "Alcohol & Other Drugs" and "Alcohol Sanctions." "Alcohol & Other Drugs" is assigned to new students as baseline education on responsible use and decision-making involving alcohol and controlled substances. The "Alcohol Sanctions" course is assigned by the Office of Student Conduct as a sanction for first time and low-level alcohol violations of the Student Code of Conduct.

ALCOHOL AND OTHER DRUG VIOLATIONS FROM THE STUDENT CODE OF CONDUCT:

(www.sru.edu/studentconduct)

STUDENT ALCOHOL VIOLATIONS INCLUDE:

- A. Use, possession, manufacturing or distribution of alcoholic beverages or alcoholic products.
- B. Constructive possession of alcoholic beverages or products whereby possession is defined as the presence of alcoholic beverages or products in an area under one's control such as a residence hall room in which the student is assigned or a vehicle.
- C. Public intoxication on University premises or at official University student activities/functions on or off campus.
- D. Underage use of alcohol including the purchase or attempt to purchase alcohol by a minor.
- E. Excessive use of alcohol resulting in a state of intoxication. Excessive use may include use resulting in a need for medical attention, inability to function without assistance, unconsciousness, incoherent or disoriented behavior, and/or loss of control of bodily functions.
- F. Selling or furnishing – including the attempt to sell, furnish, or provide a place for people under the age of 21 to consume – alcoholic beverages or products without a license to a minor on or off campus.
- G. Driving while intoxicated.

STUDENT DRUG VIOLATIONS INCLUDE:

- A. Use, possession, purchasing or the attempt to purchase, manufacturing or distribution of marijuana, heroin, narcotics or other controlled substances, except as expressly permitted by law.
- B. Constructive possession of marijuana, heroin, narcotics or other controlled substances whereby possession is defined as the presence of contraband in an area under one's control, except as expressly permitted by law. This includes campus and off-campus residences or a vehicle.
- C. Being under the influence of illegal drugs or other controlled substances on University premises or at official University student activities/functions on or off campus.
- D. Selling or attempting to sell, delivering, transporting or furnishing any illegal drugs or controlled substances.
- E. Hosting or organizing a party where marijuana, heroin, narcotics or other controlled substances are present. Students found responsible for violation of this specific provision are subject to loss of University housing.
- F. Possession of drug paraphernalia including but not limited to pipes, bongs, grinders and other devices.
- G. Use of substances or synthetic substances, legal or illegal, in a fashion designed to alter one's mental or physical state.
- H. Use of a prescription medication in a way not intended by the prescribing doctor.
- I. Impaired driving as a result of the use of drugs or other substances.
- J. Drugging another person via their food or drink, or by any other means, with or without their knowledge or consent.

DISCIPLINARY SANCTIONS FOR VIOLATIONS OF THE STANDARDS OF CONDUCT:

Minimum sanctions related to drug and alcohol offenses

A. Underage possession or consumption of alcohol:

- First violation: Censure and an alcohol and other drug program first referral.
- Second violation: Disciplinary probation and an alcohol and other drug program second referral.
- Third violation: Minimum of one semester suspension from the University.

B. Possession/utilization of illegal controlled substances:

- First violation: Disciplinary probation and an alcohol and other drug program first referral.

- Second violation: Disciplinary probation and an alcohol and other drug program second referral.

- Third violation: Minimum of one semester suspension from the University.

C. Possession/consumption of alcohol on campus by an individual 21 or older (does not include campus events for which an SRU alcohol permit has been secured):

- First violation: Censure (written warning) and an alcohol and other drug program first referral or alternative sanction.
- Second violation: Disciplinary probation and an alcohol and other drug program second referral.
- Third violation: Minimum of one semester suspension from the University.

D. Behavioral problems as a result of the use of drugs or alcohol intoxication:

- First violation: disciplinary probation and an alcohol and other drug program first referral to a maximum of expulsion from the University.
- Second violation: Minimum of permanent probation from the University to a maximum of expulsion from the University.

E. Furnishing alcohol to minors:

- First violation: Minimum of deferred suspension and alcohol and other drug program first referral.
- Second violation: Minimum of one year suspension from the University to a maximum of expulsion.

F. Illegal sales of alcohol, prescription drugs or other controlled substances:

- Minimum of a one-year suspension from the University to a maximum of expulsion

ALCOHOLIC BEVERAGES

Slippery Rock University encourages and sustains an academic environment that respects individual freedoms and promotes the health, safety and welfare of all community members. In keeping with these objectives, the University has adopted a policy prohibiting the possession, sale and consumption of alcoholic beverages except at social gatherings as approved by University policy. University Police have the authority to file criminal charges or refer the student to Office of Student Conduct or both.

UNDERAGE DRINKING

A student's driving privileges will be suspended if they are convicted of lying about their age to obtain alcohol; purchasing, consuming, possessing or transporting alcohol; or carrying a false ID. If they are under 21 years of age and they see friends walking down the street, offer them a ride and they happen to be taking a six-pack and some chips to a party, they could be charged with transporting alcohol and their license could be suspended. The University enforces all state and federal laws concerning underage drinking.

Students may pay a fine of no less than \$500 and no more than \$1,000, and the police will notify their parents, even if they are older than the age of 18. The court also may require that they successfully complete a program of alcohol education, intervention or counseling.

Note, students don't have to be in or near a car, have a driver's license or be old enough to drive for the laws to apply. Being caught with a false ID, drinking, being intoxicated, transporting alcohol or having alcohol in their possession will result in the suspension of driving privileges.

VIOLENCE AGAINST WOMEN ACT (VAWA)

Based on Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, as amended by The Violence Against Women Reauthorization Act Of 2013, SRU does not discriminate on the basis of sex in its educational programs and activities; sexual harassment and sexual violence are types of sex discrimination. Other acts can also be forms of sex-based discrimination and are also prohibited whether sexually based or not and include: dating violence, domestic violence and stalking. As a result, SRU issues this statement of policy to inform the community of our comprehensive plan addressing all forms of sexual misconduct through educational programs

FURNISHING ALCOHOL TO MINORS

If a friend who is not 21 years of age asks a student to buy a six-pack of beer for them, said student should not do it. Any adult who buys alcohol for anyone younger than 21 may receive a mandatory fine of \$1,000 for a first offense and \$2,500 for each following offense.

If a student is having a party and serving alcohol, no alcohol should be served to a minor. An adult who supplies minors with alcohol is breaking the law and may be liable for any resulting injuries and/or property damage caused by the minor.

ILLEGAL DRUGS

SRU does not permit the possession, use or sale of controlled substances on campus. The University enforces all state and federal laws concerning illegal drugs. University Police have the authority to file criminal charges to anyone in violation within the SRU Police Department jurisdiction. Students will also be referred to Office of Student Conduct and faculty/staff referred to Human Resources.

It is expected that Slippery Rock University students and employees who use or possess alcoholic beverages will do so legally. Alcoholic beverages are prohibited in the workplace except at social events when approved by the Alcohol Request Committee. Violators of federal and state laws and/or regulations related to possession, use and sale of illegal drugs and alcoholic beverages are subject to criminal prosecution and disciplinary action.

and procedures that address sexual assault, domestic violence, dating violence and stalking. SRU prohibits the offenses of domestic violence, dating violence, sexual assault and stalking and reaffirms its commitment to maintain a campus environment that emphasizes the dignity and worth of all members of the University community.

SRU prohibits the crimes of domestic violence, dating violence, sexual assault and stalking, as defined by the Uniform Crime Reporting Handbook and Section 40002(a) of the Violence Against Women Act of 1994.

POLICY ON SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE AND STALKING

SRU proudly embraces its Bill of Rights and Responsibilities, which notes the right to safety and security and the responsibility to ensure the safety and security of others. In its efforts to promote a safe and secure learning and work environment, SRU prohibits the crimes of dating violence, domestic violence, sexual assault and stalking. Online training and where relevant in-person training is offered to new and current students, faculty and staff. All training prohibits any conduct involving sexual assault, domestic violence, dating violence and stalking. A Behavioral Intervention Team has been created to regularly discuss issues relating to violence, security and potential threats directed at the University's new and current students, faculty or staff. This team will provide a structured way to share information regarding potential acts of violence that also will allow for intervention. Additional resources can be found by visiting the Office of Human Resources and Compliance's webpage at <https://www.sru.edu/offices/diversity-and-equal-opportunity/policies-procedures-samples-and-forms>.

SEXUAL HARASSMENT AND SEXUAL ASSAULT PROCEDURES AND RESOURCES

Title IX of the Educational Amendments of 1972 prohibits discrimination based on sex. Sexual harassment and sexual assault, which includes domestic violence, dating violence and stalking, are forms of sex discrimination prohibited by federal law. SRU's Sexual Misconduct Policy and Student Code of Conduct prohibit sexual harassment and sexual assault, including domestic violence, dating violence and stalking. Anyone can be a victim regardless of age, sex, race or sexual orientation. Sexual harassment and sexual assault can be committed by a stranger or by someone you know: a classmate, friend, date, etc. Victims often have difficulty reporting sexual violence for numerous reasons, such as knowing the perpetrator, fear of retaliation, fear of others knowing about the incident or fear of getting in trouble with law enforcement. Despite these concerns, all victims of sexual violence are encouraged to report such incidents. Harassment, sexual assault, domestic violence, dating violence and stalking are also crimes and should be reported to University Police at 724.738.3333.

Questions about the Sexual Misconduct Policy, Title IX or sexual misconduct procedures should be referred to Karla Fonner, SRU's Title IX coordinator, at karla.fonner@sru.edu, 724.738.2953, 005 Patterson Hall, Slippery Rock University, Slippery Rock, PA 16057.

SRU provides all employees with training relative to Title IX issues and the topics of sexual assault, dating violence, domestic violence, stalking and bystander intervention through interactive online and in-person trainings. New and continuing students are required to complete interactive online training and attend in-person sessions offered during the topics of sexual assault, dating violence, domestic violence, stalking and bystander intervention.

Individuals who believe they have been or are the victim of sexual harassment or sexual assault, including domestic violence, dating violence and stalking, by another student should report such conduct to University Police or file a complaint with the Office of Student Conduct. Complaints of conduct by students are governed by the Code of Conduct at: www.sru.edu/offices/student-conduct/code-of-conduct

Individuals who believe they have been or are the victim of sexual harassment or sexual assault, including domestic violence, dating violence, and stalking, by a University employee or contractor should report such conduct or file a complaint with the Office of Human Resources and Compliance/Title IX coordinator. Complaints of conduct by employees and contractors are governed by the Sexual Misconduct Policy.

To refer a student who has engaged in alleged misconduct, individuals can fill out a conduct referral form online at https://sru-advocate.symlicity.com/public_report. Individuals may also contact the director of student conduct via email which is available at www.sru.edu/studentconduct. Please note that neither the Office of Student Conduct nor its director are confidential resources. Individuals may contact the Office of Student Conduct to inquire about a disciplinary complaint by calling 724.738.4985.

If you are concerned about a student or if a student has shared information with you that leads you to believe they may need some additional support, you can connect them to Care by completing a Care Network form at: https://sru-advocate.symlicity.com/care_report. For more information about the Care Network please visit our website: <https://www.sru.edu/life-at-sru/health-and-wellness/student-support>.

RISK REDUCTION TIPS

Risk reduction tips can often take a victim blaming tone, even unintentionally. With no intention to victim blame, and with recognition that only those who commit sexual violence are responsible for those actions, the following suggestions may help to reduce the risk of experiencing a nonconsensual sexual act. Online training contains information on risk reduction and is offered to current and new students, faculty and staff as all receive the same training whether new or continuing. Suggestions to avoid committing a nonconsensual sexual act include:

- A. If you have limits, make them known as early as possible.
- B. Tell a sexual aggressor “NO” clearly and firmly.
- C. Try to remove yourself from the physical presence of a physical aggressor.
- D. Find someone nearby and ask for help.
- E. Take affirmative responsibility for your alcohol intake/ drug use and acknowledge that alcohol/drugs lower your sexual inhibitions and may make you vulnerable to someone who views an intoxicated person as a sexual opportunity.
- F. Take care of your friends and ask that they take care of you. A real friend will challenge you if you are about to make a mistake. Respect them when they do.

If you find yourself in the position of being the initiator of sexual behavior, you owe sexual respect to your potential partner. Suggestions that may help you reduce your risk for being accused of sexual misconduct include:

- A. Clearly communicating your intentions to your sexual partner and giving them a chance to clearly relate their intentions to you.
- B. Understanding and respecting personal boundaries.
- C. DON'T MAKE ASSUMPTIONS about consent, someone's sexual availability, whether they are attracted to you, about how far you can go or about whether they are physically and/or mentally able to consent. If there are any questions or ambiguity then you DO NOT have consent.
- D. Mixed messages from your partner are a clear indication that you should stop, defuse any sexual tension and communicate better. You may be misreading them. They may not have figured out how far they want to proceed yet. You must respect the timeline for sexual behaviors with which others are comfortable.
- E. Don't take advantage of someone's drunkenness or drugged state.

- F. Realize that your potential partner could be intimidated by or fearful of you. You may have a power advantage simply because of your gender or size. Don't abuse that power.
- G. Understand that consent to some form of sexual behavior does not automatically imply consent to any other form of sexual behavior.
- H. Silence and passivity cannot be interpreted as an indication of consent. Read your potential partner carefully, paying attention to verbal and nonverbal communication and body language.

In campus proceedings such as a hearing conducted by the Student Conduct Board, legal terms like “guilt,” “innocence” and “burdens of proof” are not applicable. However, the University never assumes a student is in violation of University policy. Campus proceedings are conducted to take into account the totality of all evidence available from all relevant sources.

PROCEDURES FOLLOWED WHEN CRIMES ARE REPORTED

- Report is filed with University Police.
- Resources are given to the victim.
- Investigation is conducted by University Police.
- If charges are warranted, police file criminal charges and a hearing is conducted at the local magistrate office.
- When a Title IX related crime is reported to the Title IX coordinator, the coordinator reaches out to the reporting party to discuss the Title IX process and if they wish to file a complaint. If the reporting party wishes to file a complaint, the process is followed as outlined in the sexual misconduct policy and procedures which can be found at <https://www.sru.edu/offices/human-resources-and-compliance/policies-procedures-samples-and-forms>.

DEFINITIONS PA STATE LAW - SRU provides training on local and state law definitions through the Get Inclusive online training system. This training contains information on all definitions and is offered to current and new students, faculty and staff as all receive the same training whether new or continuing.

Defining Sexual Assault/Rape, Domestic Violence, Dating Violence and Stalking

SEXUAL ASSAULT: Under Pennsylvania law (Title 18 PA Crimes Code), sexual assault occurs when a person engages in sexual intercourse or deviate sexual intercourse with a complainant without the complainant's consent.

RAPE: Under Pennsylvania law (Title 18 PA Crimes Code), rape occurs when a person engages in sexual intercourse with a complainant:

- (1) by forcible compulsion;
- (2) by threat of forcible compulsion that would prevent resistance by a person of reasonable resolution;
- (3) who is unconscious or where the person knows that the complainant is unaware that the sexual intercourse is occurring;
- (4) where the person has substantially impaired the complainant's power to appraise or control his or her conduct by administering or employing, without the knowledge of the complainant, drugs, intoxicants or other means for the purpose of preventing resistance; or
- (5) who suffers from a mental disability which renders the complainant incapable of consent.

DOMESTIC VIOLENCE: Domestic violence is not defined by Pennsylvania state statute. Under the Pennsylvania Protection from Abuse Act, however, "abuse" is defined as the occurrence of one or more of the following acts between family or household members, sexual or intimate partners or persons who share biological parenthood:

- (1) Attempting to cause or intentionally, knowingly or recklessly causing bodily injury, serious bodily injury, rape, involuntary deviate sexual intercourse, sexual assault, statutory sexual assault, aggravated indecent assault, indecent assault or incest with or without a deadly weapon.
- (2) Placing another in reasonable fear of imminent serious bodily injury.
- (3) The infliction of false imprisonment pursuant to 18 Pa.C.S. § 2903 (relating to false imprisonment).
- (4) Physically or sexually abusing minor children, including such terms as defined in Chapter 63 (relating to child protective services).
- (5) Knowingly engaging in a course of conduct or repeatedly committing acts toward another person, including following the person, without proper authority, under circumstances which place the person in reasonable fear of bodily injury. The definition of this paragraph applies only to proceedings commenced under this title and is inapplicable to any criminal prosecutions commenced under Title 18 (relating to crimes and offenses).

The Clery Act defines domestic violence as a felony or misdemeanor crime of violence committed:

- By a current or former spouse or intimate partner of the victim.
- By a person with whom the victim shares a child in common.
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner.

- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Pennsylvania law includes felony or misdemeanor crimes of violence committed against a victim by:

- i. A current or former spouse or intimate partner of the victim.
- ii. A person with whom the victim shares a child in common.
- iii. A person who is or has cohabitated with the victim as a spouse or intimate partner.
- iv. A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies. or
- v. Any other person (adult or child) against whom the victim is protected under Pennsylvania's domestic and family violence laws.

DATING VIOLENCE: Dating violence is not specifically defined by Pennsylvania state statute. The Clery Act defines dating violence as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. Dating violence includes but is not limited to sexual or physical abuse or the threat of such abuse. According to University policy, dating violence means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on a consideration of the length and type of relationship and the frequency of interaction between the persons involved in the relationship.

STALKING: Under Pennsylvania law (Title 18 PA Crimes Code), stalking occurs when a person either:

- (1) Engages in a course of conduct or repeatedly commits acts toward another person, including following the person without proper authority, under circumstances which demonstrate either an intent to place such other person in reasonable fear of bodily injury or to cause substantial emotional distress to such other person. or
- (2) Engages in a course of conduct or repeatedly communicates to another person under circumstances which demonstrate or communicate either an intent to place such other person in

reasonable fear of bodily injury or to cause substantial emotional distress to such other person.

CONSENT: As defined by the PASSHE model in the Sexual Misconduct Policy, is a knowing and voluntary agreement to engage in specific sexual activity at the time of the activity communicated through clear actions and/or words that are mutually understood.

In order to be valid, consent must be active, present and ongoing. Consent is not present when it is the result of coercion, intimidation, force or threat of harm. Consent is not present when an individual is incapacitated due to alcohol, drugs or sleep or otherwise without capacity to provide consent due to intellectual or other disability or condition. Consent can be withdrawn at any time and consent to one form of sexual activity is not necessarily consent to other forms of sexual activity.

When alcohol is involved, incapacitation is a state beyond drunkenness or intoxication. When drug use is involved, incapacitation is a state beyond being under the influence of or impaired by the use of the drug. Alcohol and other drugs impact each individual differently. Determining whether an individual is incapacitated requires an individualized determination. When determining whether a person has the capacity to provide consent, the University will consider whether a sober, reasonable person in the same position knew or should have known that the other party could or could not consent to the sexual activity. When determining whether consent has been provided, all the circumstances of the relationship between the parties will be considered.

DEFINITIONS

(The Sexual Misconduct Policy may be viewed at <https://www.sru.edu/offices/diversity-and-equal-opportunity/policies-procedures-samples-and-forms.>)

- **DATING VIOLENCE:** As defined in the Violence Against Women Act amendments to the Clery Act, this includes any violence committed by a person who: (A) is or has been in a social relationship of a romantic or intimate nature with the complainant; and (B) where the existence of such a relationship shall be determined based on a consideration of the following factors: (i) the length of the relationship; (ii) the type of relationship; and (iii) the frequency of interaction between the persons involved in the relationship. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.



Dating violence is categorized as regulatory when it occurs in the U.S., within an education program or activity and when the complainant is participating or seeking to participate in an education program or activity at the time of the filing of the complaint. Otherwise, dating violence will be categorized as nonregulatory.

- **DOMESTIC VIOLENCE:** As defined in the VAWA amendments to the Clery Act, this includes any violence committed by a current or former spouse or intimate partner of the complainant; by a person with whom the complainant shares a child in common; by a person who is cohabitating with or has cohabitated with the complainant as a spouse or intimate partner; by a person similarly situated to a spouse of the complainant under Pennsylvania's domestic or family violence laws; or by any other person against an adult or youth complainant who is protected from that person's acts under the domestic or family violence laws of Pennsylvania.

Domestic violence is categorized as regulatory when it occurs in the U.S., within an education program or activity and when the complainant is participating or seeking to participate in an education program or activity at the time of the filing of the complaint. Otherwise, domestic violence will be categorized as nonregulatory.

• **SEXUAL ASSAULT:** As defined in the Clery Act, this includes any sexual act directed against another person, without the consent of the complainant, including instances where the complainant is incapable of giving consent. Sexual assault may be one of the following categories:

- A. Sexual penetration without consent: Any penetration of the mouth, sex organs or anus of another person, however slight by an object or any part of the body, when consent is not present. This includes performing oral sex on another person when consent is not present.
- B. Sexual contact without consent: Knowingly touching or fondling a person's genitals, breasts, buttocks or anus, or knowingly touching a person with one's own genitals or breasts when consent is not present. This includes contact done directly or indirectly through clothing, bodily fluids or with an object. It also includes causing or inducing a person, when consent is not present, to similarly touch or fondle oneself or someone else.
- C. Statutory sexual assault: The age of consent for sexual activity in Pennsylvania is 16. Minors who are 13 years of age or younger cannot consent to sexual activity. Minors aged 13-15 years old cannot consent to sexual activity with anyone who is four or more years older than they are at the time of the activity. Minors 16 years or older can legally consent to sexual activity, as long as the other person does not have authority over them as defined in Pennsylvania's Institutional Sexual Assault statute [1].

Sexual assault is categorized as regulatory when it occurs in the U.S., within an education program or activity and when the complainant is participating or seeking to participate in an education program or activity at the time of the filing of the complaint. Otherwise, sexual assault will be categorized as nonregulatory.

• **STALKING:** As defined in the VAWA amendments to the Clery Act, means engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- A. Fear for their safety or the safety of others.
- B. Suffer substantial emotional distress.

A course of conduct is when a person engages in two or more acts that include, but are not limited to, acts in which the person directly, indirectly or through third parties, by any action, method, device or means, follows, monitors, observes, surveys, threatens or communicates to or about a person in a prohibited way or interferes with a person's property.

Stalking includes the concept of cyberstalking, in which electronic media such as the internet, social networks, blogs, cell phones, texts, email or other similar devices or forms of contact are used to pursue, harass or to make unwelcome contact with another person in an unsolicited fashion.

Stalking is categorized as regulatory when it occurs in the U.S., within an education program or activity and when the complainant is participating or seeking to participate in an education program or activity at the time of the filing of the complaint. Otherwise, stalking will be categorized as nonregulatory.

• **CONSENT:** A knowing and voluntary agreement to engage in specific sexual activity at the time of the activity communicated through clear actions and/or words that are mutually understood.

In order to be valid, consent must be active, present and ongoing. Consent is not present when it is the result of coercion, intimidation, force or threat of harm. Consent is not present when an individual is incapacitated due to alcohol, drugs or sleep or otherwise without capacity to provide consent due to intellectual or other disability or condition. Consent can be withdrawn at any time and consent to one form of sexual activity is not necessarily consent to other forms of sexual activity.

When alcohol is involved, incapacitation is a state beyond drunkenness or intoxication. When drug use is involved, incapacitation is a state beyond being under the influence of or impaired by the use of the drug. Alcohol and other drugs impact each individual differently. Determining whether an individual is incapacitated requires an individualized determination. When determining whether a person has the capacity to provide consent, the University will consider whether a sober, reasonable person in the same position knew or should have known that the other party could or could not consent to the sexual activity. When determining whether consent has been provided, all the circumstances of the relationship between the parties will be considered.

AVAILABLE RESOURCES

The following resources are available if you are the victim of a crime including a sexual offense, domestic violence, dating violence, sexual assault or stalking:

- A. It is important to preserve evidence as it may be necessary to prove domestic violence, dating violence, sexual assault or stalking, or in obtaining a protection order. Therefore, you may choose to refrain from showering and/or washing clothing, to preserve evidence. If you contact Student Health Services, located in Rhoads Hall, at 724.738.2052, the nurses will assist you in this process. Information on preserving evidence is presented in writing to the reporting party.
- B. Information is provided to the alleged victim initially, then to the accused if there is an investigation. Resources are not always provided to the reporter unless they are a victim witness.
- C. You may report these crimes to University Police at 724.738.3333, the Pennsylvania State Police at 724.284.8100 or Slippery Rock Borough Police at 724.794.6388, depending on where the crime happened. Please contact University Police at 724.738.3333 if you are uncertain about jurisdiction. University Police are available 24/7. Options in reporting crimes include:
 1. Notifying the proper law enforcement authorities, including on campus (University Police at 724.738.3333) and/or local police (Slippery Rock Borough Police at 724.794.6388 and Pennsylvania State Police at 724.284.8100) of the crime.
 2. You may be assisted by campus authorities in notifying law enforcement authorities if you, as the victim, so choose. Please request this assistance from the authority where you are seeking service.
 3. You may decline to notify authorities.
- D. No Contact Orders/No Trespass Orders/Protection from Abuse Orders.
 1. No Contact Orders and No Trespass Orders are available by contacting either the Office of Student Conduct, 724.738.4985, located in 003 Patterson Hall or Student Support, 724.738.2121, located at 008 Patterson Hall.
 2. Protections from Abuse may be obtained through the Butler County Courthouse. A Victim Outreach Intervention Center advocate, available at 800.400.8551, may be able to assist you in this process.

The University Counseling Center provides confidential service to any SRU student who believes they have experienced sexual assault, dating violence, stalking or have been accused of perpetrating sexual assault, dating violence, or stalking.



SEXUAL MISCONDUCT AND TITLE IX RESOURCES

If you or someone you know has experienced sexual assault, rape, domestic violence, dating violence, stalking or harassment, we recommend you consider the following options:

A. Seeking Medical Attention

1. A practitioner at Student Health Services can assess physical injuries, provide prevention of pregnancy and sexually transmitted infections, and offer transportation to local hospitals for an exam to collect evidence.
2. Student Health Services will also offer to contact a trained advocate to explain additional options.
3. Other nearby options for medical attention include Grove City Medical Center and Butler Memorial Hospital.

B. Preserving Evidence

1. Collecting evidence may be helpful if an individual decides to press criminal charges. Please note that your participation in evidence collection does not mean you must pursue charges at that time, but should you choose to do so in the future, there will be a record of what has occurred.
2. Evidence is easier to obtain if the individual has:
 - i. Refrained from showering or bathing.
 - ii. Placed clothing or sheets from the occurrence in a paper bag.
3. Any text and/or photo evidence from cell phones, email, social media, etc., should be saved. It is recommended that you print a copy so that you have a hard copy with a date and time stamp.
4. Patterns of abusive, harassing or stalking behaviors can be kept using a log which includes the date, time, location and details of the behavior. Consider keeping more than one copy of these items.
5. Information on preserving evidence is presented in writing to the written party.

C. University Police who receive calls for crimes will determine the correct jurisdiction in order to notify the proper authorities. The location of the incident could change what police department has jurisdiction over the report. The caller/victim will be given the proper jurisdiction to file the complaint. Below are the phone numbers for the University geography.

1. Local police departments include:
 - i. University Police at 724.738.3333.
 - ii. Pennsylvania State Police at 724.284.8100.
 - iii. Slippery Rock Borough Police at 724.794.6388.

2. If you are unsure of the jurisdiction, contact University Police at 724.738.3333 24/7.
3. You may be assisted by campus resources (see below) in notifying law enforcement if you choose to take this action.
4. You may choose not to notify the police.

D. Obtaining No Contact, No Trespass and Protection Orders

1. No Contact Orders and No Trespass Orders are available by contacting either the Office of Student Conduct, 724.738.4985, located in 003 Patterson Hall or Student Support, 724.738.2121, located at 008 Patterson Hall.
2. No Trespass Orders for non-affiliated SRU students, faculty or staff are issued by SRU Chief of Police, 724.738.3333, located at 145 Kiester Road.
3. Protections from Abuse, Sexual Violence Protection Orders or Protection from Intimidation Orders may be obtained through the Butler County Courthouse, 124 West Diamond Street, Butler, 16003 or by calling 724.285.4731. A Victim Outreach Intervention Center advocate can assist you in this process. Contact VOICe 24/7 at 800.400.8551. Violation of protection from abuse or protection orders will be enforced by University Police and investigated. University Police will determine criminal charges to be filed based on violation.
4. Students and employees can file a report with University Police. Resources are given to all students and employees who are victims of crimes within the jurisdiction of SRU.
5. All reports filed by students and employees to University Police are kept on the University Police Records Management Software database.
6. Violations of No Contact orders should be reported to the Office of Student Conduct or University Police if outside of normal business hours. No Contact Order is a directive to cease and desist from any intentional contact, direct or indirect, with one or more designated persons or group(s) through any means, including personal contact, email, telephone, texting or through third parties. **Should the student fail to cease contact, they will be subject to additional action, up to and including suspension and/or arrest.** An interim No Contact Order can be put in

place at the discretion of the director of the Office of Student Conduct or designee. Violations of No Contact orders will be adjudicated through the University's disciplinary process.

E. Getting Support

1. Having a strong support system, obtaining information about what you are experiencing and knowing your options and rights can go a long way in helping to recover from an incident.
2. Below is a list of on- and off-campus resources you may choose to help you move forward. Please note, some of these resources are considered privileged, some confidential, and some will need to provide information to limited individuals on campus in accordance with federal law. All information regarding confidentiality specific to the area appears with that resource.
3. It is your choice to access any of the resources provided. You may choose to use some of these options and not others. As long as you are a student, these resources are available to you regardless of when the incident occurred.

COMPLAINANT/RESPONDENT RESOURCES

Information will be made available for both the respondent and complainant about available services, including but not limited to counseling, mental health, medical and other services both on and off campus.

- A. In addition to processing the incident through the Office of Student Conduct, the complainant will be given information on how to notify proper law enforcement authorities, including local police, and the option to be assisted in notifying appropriate authorities.
- B. The complainant, respondent and/or witness may request a No Trespass Order or No Contact Order in order to limit any stalking, threatening, harassing or other improper behavior that presents a danger to the welfare of anyone involved in the process. For example, the complainant or respondent may request a change in housing, work study or class arrangements after an alleged incident, providing that the request is reasonable.
- C. SRU will assess the need to implement interim or long-term protective measures, such as housing changes, change in class schedule, work and transportation, and/or "No Contact" directives between both parties if reasonably available.
- D. Supportive measures are available if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to University Police or local law enforcement. Requests for accommodations may be made by contacting the Title IX coordinator, at 724.738.2953 or karla.fonner@sru.edu.

WRITTEN NOTIFICATIONS TO VICTIMS

The Title IX coordinator's role is to oversee University compliance with Title IX regulations. The Title IX coordinator will:

- A. Serve as a resource for students wishing to report any acts of sexual misconduct or gender-based discrimination, i.e. violations of Title IX. Information is provided to reporting students and employees and respondents as a written, stand-alone resource. It is also made available to the students and employees more broadly on websites and in offices.
- B. Provide oversight for all Title IX complaints and identify patterns, issues or problems regarding those same complaints.
- C. Review and support the informational initiatives enabling students, staff and faculty to fully understand sexual violence and sexual harassment as forms of sexual discrimination and further educate the community about University policy and procedures. All information is provided in writing. In addition, if a reporting party chooses to meet with Student Support or the Title IX coordinator, the written information is also reviewed verbally. Procedures for disciplinary action in cases of alleged dating violence, domestic violence, sexual assault or stalking are provided in writing to reporting parties and respondents.

CONTACT:
KARLA FONNER,
DEAN OF STUDENTS/TITLE IX COORDINATOR
Phone: 724.738.2953
Email: karla.fonner@sru.edu

If you have experienced sexual harassment and/or sexual misconduct and would like to talk to someone, you may contact the following:

STUDENT SUPPORT (NON-CONFIDENTIAL)
OFFICE OF STUDENT SUPPORT

Open 8 a.m. to 4:30 p.m. during the academic year
Open 8 a.m. to 4 p.m. during summer
and semester breaks
008 Patterson Hall
Slippery Rock, PA 16057
724.738.2121

HEALTH SERVICES (CONFIDENTIAL)
MCLACHLAN STUDENT HEALTH CENTER

Open Monday-Friday 8 a.m. to 4:30 p.m.
during the academic year
Open Monday-Friday 8 a.m. to 4 p.m.
during semester breaks and summer
204 Campus Drive, Rhoads Hall
Slippery Rock, PA 16057
724.738.2052

COUNSELING CENTER (CONFIDENTIAL)

Open Monday-Tuesday 10 a.m. to 6:30 p.m.
Open Wednesday-Friday 8 a.m. to 4:30 p.m.
during the academic year.
Closed during summer and semester breaks.
204 Campus Drive, Suite 118, Rhoads Hall
Slippery Rock, PA 16057
724.738.2034

VOICE (CONFIDENTIAL)
VICTIM OUTREACH INTERVENTION CENTER

111 S. Cliff St., Suite 1-A
Butler, PA 16001
24-Hour Hotline: 800.400.8551

If you believe that you have experienced sexual harassment and/or sexual misconduct, you are encouraged to file a complaint with the University or with University Police. To file a complaint, you may contact the following:

UNIVERSITY POLICE (NON-CONFIDENTIAL):

145 Kiester Road
Slippery Rock, PA 16057
724.738.3333

OFFICE OF STUDENT CONDUCT
(NON-CONFIDENTIAL):

003 Patterson Hall
Slippery Rock University
Slippery Rock, PA 16057
724.738.4985
Student conduct referral: https://sru-advocate.symplicity.com/public_report
Conduct referrals are checked during normal
University business hours. In an emergency, contact
University Police, 24/7, at 724.738.3333.

TITLE IX COORDINATOR (NON-CONFIDENTIAL):
KARLA FONNER

dean of students/Title IX coordinator
karla.fonner@sru.edu
724.738.2953



All University employees, including faculty and staff who become aware of an incident of sexual harassment or sexual misconduct are required to notify the Title IX coordinator, who will initiate a campus investigation into the matter. Student Health Services and the Counseling Center are exempt from this requirement. The University is required to report incidents of sexual misconduct or sexual assault that constitute a violent felony under Pennsylvania law (18 Pa. C.S. § 3124.1) to University Police. The University's policy on sexual misconduct is available at:

<https://www.sru.edu/offices/diversity-and-equal-opportunity/policies-procedures-samples-and-forms>.

Everyone is encouraged to promptly report any information they have pertaining to gender-based discrimination, sexual harassment or sexual misconduct offenses against any member of the University community, guests or visitors so that the matter may be addressed in a timely manner.

EVIDENTIARY STANDARD

The standard of evidence used in student conduct proceedings is preponderance of the evidence/“more likely than not;” therefore, a finding of responsibility will be based upon presented evidence sufficient to make a reasonable person believe that it was more likely than not a student is in violation of University policy.

Victims of the following crimes; sexual assault, stalking, dating violence and domestic violence will be given information about accommodations and protective measures to maintain the anonymity of a source are kept confidential to the office that receives the report and will not be disclosed absent a legal requirement to do so. Sources who are asked to provide accommodations and protective measures are not provided information about the underlying facts and circumstances of the matter. The provision of accommodations to all victims regardless of whether the accommodation is provided as part of a disciplinary proceeding will be kept confidential. All supportive measures provided to victims whether or not they participate in the disciplinary process are kept confidential to the extent that maintaining confidentiality would not impair the ability of the institution to provide supportive measures.

SEXUAL ASSAULT

- Depending on when reported, SRU will provide complainant with access to medical care.
- SRU will assess the immediate safety needs of complainant and University community.
- SRU will assist the complainant in reporting a sexual assault/rape to University Police, the Office of Student Conduct, Title IX coordinator, VOICe, and/or local or state police for adjudication in both or either jurisdiction if requested.
- SRU will provide complainant with information regarding on- and off-campus services/providers.
- SRU will discuss options for supportive measures, such as housing changes, change in class schedule, work and transportation, and/or “No Contact” orders between the parties if reasonably available.
- SRU will provide information about requesting a no trespass directive or consider an “interim suspension” to the respondent, if deemed appropriate.
- SRU will provide a copy of the Sexual Misconduct (Title IX) Policy to the complainant which contains detailed information on making a Title IX-based conduct charge.
- SRU will receive input from the complainant on their desire to move forward with Student Code of Conduct charges and/or participate in a hearing.
- SRU will provide both the respondent and complainant an opportunity to review the investigation report prior to

a hearing, and the opportunity to be accompanied by an adviser of their choice.

- SRU will inform the complainant and respondent of the outcome of the student conduct process simultaneously.
- SRU will enforce the non-retaliation provision of the Sexual Misconduct Policy and take separate action against parties that retaliate against a person for complaining of sex-based discrimination or participating in an investigation of the same.
- SRU will provide simultaneous notice to both parties regarding both the submission and outcome of an appeal.

STALKING

- SRU will assess immediate safety needs of complainant and University community.
- SRU will assist the complainant in reporting stalking to University Police, the Office of Student Conduct, Title IX coordinator, VOICe, and/or local or state police for adjudication in both or either jurisdiction if requested.
- SRU will provide complainant with information regarding on- and off-campus services/providers.
- SRU will discuss options for protective measures, such as housing changes, change in class schedule, work and transportation, and/or “No Contact” orders between the parties if reasonably available.
- SRU will provide information about requesting a no trespass directives or consider an “interim suspension” to the respondent, if deemed appropriate.
- SRU will provide a copy of the Sexual Misconduct (Title IX) Policy to the complainant which contains detailed information on making a Title IX based conduct charge.
- SRU will receive input from the complainant on their desire to move forward with Student Code of Conduct charges and/or participate in a hearing.
- SRU will provide both the respondent and complainant an opportunity to review the investigation report prior to a hearing, and the opportunity to be accompanied by an adviser of their choice.
- SRU will inform the complainant and respondent of the outcome of the student conduct process simultaneously.
- SRU will enforce the non-retaliation provision of the Sexual Misconduct Policy and take separate action against parties that retaliate against a person for complaining of sex-based discrimination or participating in an investigation of the same.
- SRU will provide simultaneous notice to both parties regarding both the submission and outcome of an appeal.

DATING VIOLENCE

- SRU will assess immediate safety needs of complainant and University community.
- SRU will assist the complainant in reporting dating violence to University Police, the Office of Student Conduct, Title IX coordinator, VOICe, and/or local or state police for adjudication in both or either jurisdiction if requested.
- SRU will provide complainant with information regarding on- and off-campus services/providers.
- SRU will discuss options for protective measures, such as housing changes, change in class schedule, work and transportation, and/or “No Contact” orders between the parties if reasonably available.
- SRU will provide information about requesting a no trespass directives or consider an “interim suspension” to the respondent, if deemed appropriate.
- SRU will provide a copy of the Sexual Misconduct (Title IX) Policy to the complainant which contains detailed information on making a Title IX based conduct charge.
- SRU will receive input from the complainant on their desire to move forward with Student Code of Conduct charges and/or participate in a hearing.
- SRU will provide both the respondent and complainant an opportunity to review the investigation report prior to a hearing, and the opportunity to be accompanied by an adviser of their choice.
- SRU will provide both the respondent and complainant an opportunity to review the investigation report prior to a hearing, and the opportunity to be accompanied by an adviser of their choice.
- SRU will inform the complainant and respondent of the outcome of the student conduct process simultaneously.
- SRU will enforce the non-retaliation provision of the Sexual Misconduct Policy and take separate action against parties that retaliate against a person for complaining of sex-based discrimination or participating in an investigation of the same.
- SRU will provide simultaneous notice to both parties regarding both the submission and outcome of an appeal.

DOMESTIC VIOLENCE

- SRU will assess immediate safety needs of complainant and University community.
- SRU will assist the complainant in reporting domestic violence to University Police, the Office of Student Conduct, Title IX coordinator, VOICe, and/or local or state police for adjudication in both or either jurisdiction if requested.
- SRU will provide complainant with information regarding on- and off-campus services/providers.
- SRU will discuss options for supportive measures, such as housing changes, change in class schedule, work and transportation, and/or “No Contact” orders between the parties if reasonably available.
- SRU will provide information about requesting a no trespass directives or consider an “interim suspension” to the respondent, if deemed appropriate.
- SRU will provide a copy of the Sexual Misconduct (Title IX) Policy to the complainant which contains detailed information on making a Title IX based conduct charge.
- SRU will receive input from the complainant on their desire to move forward with Student Code of Conduct charges and/or participate in a hearing.
- SRU will provide both the respondent and complainant an opportunity to review the investigation report prior to a hearing, and the opportunity to be accompanied by an adviser of their choice.
- SRU will inform the complainant and respondent of the outcome of the student conduct process simultaneously.
- SRU will enforce the non-retaliation provision of the Sexual Misconduct Policy and take separate action against parties that retaliate against a person for complaining of sex-based discrimination or participating in an investigation of the same.
- SRU will provide simultaneous notice to both parties regarding both the submission and outcome of an appeal.

III. POLICY

It is University policy to comply with Title IX of the Education Amendments of 1972, which prohibits discrimination (including sexual harassment and sexual violence) based on sex in the University’s educational programs and activities. Title IX also prohibits retaliation for asserting claims of sex discrimination. Sexual misconduct as defined in this policy is a form of sex discrimination prohibited by Title IX.

RIGHTS/RESPONSIBILITIES

- A. Reports and Formal Complaints have different meanings. An individual has a right to make a report of sexual misconduct to the University, which may be accompanied by a request for Supportive Measures. An individual also has a right to make a Formal Complaint of sexual misconduct, which is a request to initiate the University’s informal resolution process or a formal disciplinary process, which includes an investigation and may proceed to a hearing.

- B. Prior to the conclusion of a sexual misconduct investigation, the Complainant may request to withdraw the Formal Complaint by contacting the Title IX Coordinator/designee in writing. The Title IX Coordinator/designee will determine whether to close the case or conclude the investigation without the Complainant's continued participation.
- C. An individual also has the right to report sexual misconduct to law enforcement, separate and apart from any report or Formal Complaint made to the University.
- D. Victims and witnesses of sexual misconduct have the right to be assisted by the University in notifying law enforcement authorities of sexual misconduct or they can decline to notify such authorities.
- E. Witnesses and Parties cannot be compelled to participate in the hearing and have the right not to participate in the hearing free from retaliation.
- F. Each Party who is charged with a violation of this Policy where jurisdiction is appropriate has a right to a hearing and for an Advisor to cross-examine Parties and Witnesses.
- G. At the time a report is made, the reporting party does not have to decide whether to file a Formal Complaint or make a report of sexual misconduct to law enforcement.
- H. An affected party has the right to request Supportive Measures from the University, which may include interim contact restrictions.
- I. The reporting party has the right to seek medical treatment to address physical and mental health and to preserve evidence.
- J. Parties may also have options to file civil actions in court or with administrative agencies.
- K. To file a Formal Complaint, please contact the Title IX Coordinator/designee.

DECISION MAKING PROCESS

Steps: Report, formal complaint, investigation and report preparation, hearing, decision, appeal (if available). Timeline: The timeframe for the sexual misconduct resolution process begins with the filing of a formal complaint and will be concluded within a reasonably prompt manner, and usually no longer than 90 days after the filing of the formal complaint, provided that the process may be extended for a good reason. Appeals may extend the timeframe for resolution.

To file a formal complaint, a complainant must provide the Title IX coordinator a written, signed complaint describing the facts alleged. A complainant who files a

formal complaint may elect, at any time, to address the matter through the informal resolution process.

REPORT OF OUTCOMES OF DISCIPLINARY PROCESS

Notification of outcomes: The outcome of a campus hearing is part of the educational record of the respondent and is protected from release by the Family Educational Rights and Privacy Act of 1974. However, the University observes the legal exceptions as follows: the respondent and the complainant in cases of student and employee sexual misconduct (including non-consensual sexual contact or intercourse, sexual exploitation, sexual harassment, stalking or relationship violence incidents) are notified simultaneously in writing of the outcomes, essential findings and hearing sanctions of any institutional disciplinary proceeding that arises from an allegation of dating violence, domestic violence, sexual assault or stalking; the University may release, publicly, the name, nature of the violation and the sanction for any student who is found in violation of a University policy that is a "crime of violence," including arson, burglary, robbery, criminal homicide, sex offenses, assault, destruction, damage, and/or vandalism of property and kidnapping/abduction; the University will release this information to the complainant in any of these offenses regardless of the outcome. In the event of the victim's death, upon written request, the University will disclose the results of any disciplinary proceeding conducted by the University against a student, who is the alleged perpetrator of such crime or offense to the next of kin.

Procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault or stalking:

A. Complaints

There are two types of complaint-resolution mechanisms: a formal complaint process that involves investigation and hearing procedures; and an informal process, available for certain kinds of complaints, that involves less formal types of procedures. Each is described below.

1. Mediation options (informal complaints) - Alternative resolution options such as mediation, and other processes, may be available in certain situations. These options can be requested by any party who is directly involved or suggested by a hearing officer. These options may be used to avoid escalation of minor conflicts or in place of the formal conduct process in certain situations with the agreement of all involved parties and the Title IX coordinator's approval. If the use of informal measures does not result in an agreement, the case will be referred back to the formal process for adjudication. Be advised

that nonconsensual sexual intercourse complaints cannot be mediated or addressed through a mediation process.

2. Formal complaints

Any member of the University community, guest, visitor or other interested party may make a report of an alleged violation of the University's Sexual Misconduct Policy. Complaints will be submitted to the Title IX coordinator.

While the University is firmly committed to protecting all students from harassment and discrimination in educational programs and activities, failure to file a timely complaint may adversely affect the ability of the University to investigate a complaint. The University is committed to providing all available resources regardless of when a complaint is filed.

The complaint process is outlined below:

1. The individual who receives the complaint will obtain information from the complainant about the nature of the conduct that is being alleged and will commence an investigation.
2. The respondent is provided written notification of the request for a formal investigation or otherwise given a written statement of the allegations and a copy of the Sexual Misconduct Procedures (Title IX).
3. The investigation generally includes interviews with the parties, if available; interviews with other witnesses as needed; and a review of relevant documents as appropriate. Disclosure of facts to parties and witnesses is limited to what is reasonably necessary to conduct a fair and thorough investigation. Participants in an investigation are advised that maintaining confidentiality is essential to protect the integrity of the investigation.
4. Upon request, the complainant(s) and respondent(s) may each have a representative present at any related meeting or proceeding when they are required by applicable University policy or collective bargaining agreement to be interviewed.
5. At any time during the investigation, the investigator(s) may recommend to University administrators that supportive measures or remedies be provided to the complainant, respondent or witness. Violations of these protections may be considered a separate violation of the Sexual Misconduct Policy (Title IX). The investigation shall be completed as promptly as possible.
6. Generally, for investigations involving an employee

as a respondent, an investigation results in a written report that includes a statement of the allegations and issues, the positions of the parties, and a summary of the evidence. For investigations involving a student as a respondent, evidence is presented to a three-person hearing board. The board determines if the student is in violation and a sanction(s) if found in violation. The hearing board process is outlined in the Student Code of Conduct. This report may also be used as evidence in other related procedures, such as subsequent complaints, grievances and/or disciplinary actions.

7. The complainant will be informed if there were findings made that the policy was or was not violated and of actions taken to resolve the complaint, if any, that are directly related to the complainant, such as an order that the respondent not contact the complainant.
8. The appropriate SRU administrator shall provide written notification to the Title IX coordinator of what action, if any, has been taken, including the results of any appeals.

B. Formal Resolution Procedures for Complaints Against Faculty and Non-Faculty Employees

Title IX complaints filed by students against employees of Slippery Rock University of Pennsylvania will follow the procedures outlined in the Slippery Rock University of Pennsylvania's Sexual Misconduct Policy. A copy of this policy can be found online at <https://www.sru.edu/offices/diversity-and-equal-opportunity/policies-procedures-samples-and-forms> or a hard copy can be obtained from the Office of Human Resources and Compliance/Title IX coordinator, 008 Old Main.

C. Formal resolution procedures for complaints against students

1. Complaints against students
 - i. Complaints will be assigned to the Title IX coordinator. In cases where the complainant chooses to utilize the student conduct process or the University determines that there is a threat to others in the community, the Title IX coordinator will assign Title IX Investigators to investigate the allegation(s) and prepare an investigation report. The investigation report will be reviewed by the Title IX coordinator and forwarded to the director of student conduct. The director of student conduct will then schedule a preliminary meeting with the complainant and the respondent to review the complaint and discuss the conduct process.
 - ii. If a respondent fails to attend a preliminary meeting after reasonable attempts by the

- University to provide notification, the University reserves the right to adjudicate the complaint based on the information available through an administrative hearing. The respondent will be notified of the hearing details and given an opportunity to participate in a hearing to address the alleged violations.
- iii. If a respondent fails to appear for a scheduled hearing without providing notice, the hearing officer or conduct board may proceed in their absence. Only the information available then will be considered in determining responsibility and sanctions.
 - iv. Respondents and complainants shall be provided written notification of the time, place and date of a hearing board hearing at least five working days in advance, following a preliminary meeting. The notice shall include the alleged violations to be adjudicated and other pertinent information about the hearing. The respondent or complainant can request a postponement of the hearing, and such a request will be reviewed and decided on by the director of the Office of Student Conduct. Witnesses may only be present during the time that they are presenting information.
 - v. Complainants and respondents have the right to have an adviser of their choice present at an administrative or board hearing. An adviser may provide support and advice but may not actively participate in a hearing. Attorneys may act as advisers but may not actively participate in the hearing by, for example, asking questions, arguing their client's case, submitting written legal arguments on their client's behalf or attempting to introduce legal matters.
 - vi. Hearings, both administrative and hearing board, will be closed to the public. All information presented during conduct proceedings is confidential and will only be released if required by law or subject to the agreement of the complainant and respondent, except for final results of nonconsensual sexual intercourse or other violent acts, which will be released to the complainant.
 - vii. Witnesses may only be present during the time that they are presenting information.
 - viii. Oral and/or written statements may be considered at the discretion of the chair or hearing officer and will be weighed as deemed appropriate by the hearing authority. Complainants and respondents are responsible for ensuring witnesses or documents are available at the time of the hearing.
 - ix. Respondents will be afforded an opportunity to hear and respond to all information presented against them.
 - x. Board members with a conflict of interest or bias shall disclose such matters during the hearing if they intend to participate or may excuse themselves from a hearing based on such a conflict or bias. A hearing officer may request a case be assigned to another hearing officer due to a conflict of interest or bias.
 - xi. All participants are expected to act with integrity by providing honest answers, following established procedures and maintaining confidentiality.
 - xii. Hearings will be conducted in a civil manner. Any participant disrupting the conduct process will be excluded from the remainder of the hearing. The chair is responsible for ensuring civility during a hearing.
 - xiii. Pending resolution of a complaint, student status may only be altered to protect University interests and/or the safety and security of individual members of the University community. Such actions may include interim suspensions, restriction of privileges including access to certain areas of campus and No Contact Orders. The director of student conduct is responsible for determining if such actions are necessary, seeking approval if necessary.
 - xiv. Determination of responsibility for violating this policy will be based on the standard of preponderance of the evidence presented at the board hearings. This means that the individual or group will make findings of fact that are more likely than not, based on the entire body of evidence presented.
 - xv. Written notification of the outcome of a hearing, including the reasons for the decision, findings of fact and an explanation of the sanctions, will be sent within a reasonable timeframe from the conclusion of the conduct proceedings by either the hearing officer or the chair of a conduct board. Notifications will be sent to the complainant and respondent. Other notifications may be sent in order for the University to comply with applicable victim notification laws for reporting the results of disciplinary proceedings.
- ## 2. Student appeal process
- i. The outcome of any hearing board proceeding involving students or employees may be appealed by either the complainant or the respondent in cases of domestic violence, dating violence, sexual assault or stalking. Notification of appeals will be provided in writing simultaneously to the respondent(s) and complainant(s) in sexual misconduct cases.

APPEALS BY WHERE THE RESPONDENT IS A STUDENT

- A. Each Party may appeal the dismissal of a formal complaint or any included allegations or a determination of responsibility on the following grounds:
 - 1. A procedural irregularity within the University policy or procedures that affected the hearing outcome.
 - 2. New evidence that was not reasonably available through the exercise of reasonable diligence at the time of the hearing or dismissal of the formal complaint that could affect the outcome of the matter.
 - 3. The Title IX coordinator, investigator(s) or decision maker(s) had a conflict of interest or bias for or against an individual party or for or against complainants or respondents in general that affected the outcome of the matter.
 - 4. The disciplinary sanction imposed was inappropriate.
- B. Appeals must be filed in writing within five days of being notified of the decision and must indicate the grounds for the appeal.
- C. The submission of an appeal stays any disciplinary sanctions for the pendency of an appeal. Supportive measures and remote learning opportunities remain available during the pendency of the appeal.
- D. If a party appeals, the University will notify the other party in writing of the appeal as soon as practicable; however, the time for appeal shall be offered equitably to all parties and shall not be extended for any party solely because the other party filed an appeal. If the basis of the appeal is the disciplinary sanction imposed was inappropriate, the other party will be given five days to respond to the disciplinary sanctions basis of appeal after being notified of the appeal.
- E. Appeals will be decided by an appeal officer who will be free of conflict of interest and bias and will not serve as an investigator, Title IX coordinator, adviser or decision maker in the same matter.
- F. The appealing party must meet its burden to demonstrate the outcome was affected by a preponderance of the evidence. The role of the appeal officer is not to reweigh the evidence. The appeal officer will confine their review to the basis of appeal alleged and may modify the sanction. The appeal officer may modify the disciplinary sanction if an appeal on the basis of an inappropriate disciplinary sanction being imposed is granted. In the event a disciplinary sanction is modified, the other party will be notified of the modified disciplinary sanction.

- G. The outcome of appeal will be provided in writing simultaneously to both parties and include rationale for the decision.

Upon the specific request of the respondent, or upon the specific request of the complainant in cases of sexual assault, sexual harassment, dating violence, domestic violence and stalking (see sexual misconduct procedures for students for additional information) as indicated in the appeal document, the appeal authority shall review the decision of the hearing board or administrative hearing officer to determine if at least one of the following appeal criteria are met:

- A. New information that could affect the outcome of the matter that was not reasonably available through the exercise of due diligence at the time of the hearing or dismissal of the formal complaint, in cases of sexual misconduct.
- B. A deviation from University policy or procedures that affected the hearing or outcome.
- C. The Title IX coordinator (in Title IX sexual misconduct cases), investigator(s) or decision maker(s) had a conflict of interest or bias for or against an individual party, or for or against complainants or respondents in general, that affected the outcome of the matter.
- D. The sanction imposed was inappropriate.
 - 1. Appeals must meet all of the following criteria in order to be considered:
 - i. It must be in writing.
 - ii. It must contain one or more valid reasons as described in the section below.
 - iii. It must be submitted to the director of the Office of Student Conduct or designee within five working days after receipt of the written notice of the hearing board decision.
 - 2. The original determinations of the board will be considered final and conclusive if an appeal is not received within the five business day time limit.
 - 3. In cases not involving suspension or expulsion from the University, the written appeal is reviewed by the Chief Student Affairs Officer, or their designee. The decision of the Chief Student Affairs Officer or their designee is final.
 - 4. In cases involving separation including suspension and expulsion from the University, an appeal board, composed of a chairperson, one student and one faculty/staff member, determines whether grounds for an appeal exist. If a student is not available to serve on the appeal board, the director of the Office of Student Conduct may appoint a staff or faculty member to serve as the third appeal board member. If the appeal board determines that the criteria for appeal (VII.3.b.vi) have been met, their decision shall be forwarded

to the chief student affairs officer or their designee for review. The chief student affairs officer or their designee will review the decision and may affirm the hearing board decision, reduce the sanction determined by the hearing board, dismiss some or all of the alleged violations, remand the case to the hearing board to consider new evidence or remand the case for a new hearing.

5. Appeals must be based on at least one of the following reasons to be considered:
 - i. Whether the hearing process was conducted in accordance with prescribed procedures.
 - ii. Whether there is new evidence or relevant information, not available at the time of the original hearing, which may alter the hearing authority's findings.
 - iii. Whether the University regulations alleged to have been violated were properly interpreted or applied by the hearing authority.
 - iv. Whether the sanction imposed was proportionate to the gravity of the misconduct.

Standard of evidence that will be used during any institutional disciplinary proceeding arising from an allegation of dating violence, domestic violence, sexual assault or stalking:

Students: Determination of responsibility for violating this policy will be based on the standard

of Preponderance of the Evidence board hearings. This means that the individual or group will make findings of fact that are more likely than not, based on the entire body of evidence presented.

Employees: Use of a preponderance of evidence in employee investigations and hearings. Hearings for certain charges against employees as required by the Title IX regulations. In those incidents, a hearing board is not used but rather a hearing officer.

Any changes in results are communicated to all parties in a student respondent process. When results of a proceeding involving student respondents are final; there is simultaneous written notification to the complainant and respondent.

Definition of Preponderance: Weight of evidence used during any institutional proceeding from an allegation.

Preponderance of Evidence: Characterizes the burden of proof in a disciplinary hearing. A preponderance of evidence means a greater weight of evidence or more likely than not. Even in cases that reference federal, state or local criminal statutes or ordinances, the burden of proof in University conduct proceedings remains as a preponderance of evidence.

ALL POSSIBLE SANCTIONS THE INSTITUTION MAY IMPOSE FOLLOWING THE RESULTS OF ANY DISCIPLINARY PROCEEDING (STUDENTS):

www.sru.edu/studentconduct

The full SRU Sexual Misconduct Policy can be found online at the following link <https://rockpride.sru.edu/policies/files/all/Sex%20Discrimination%20and%20Sex%E2%80%93Based%20Harassment%20Policy-Administration.pdf?1726582986632>.

Educational Sanction: Attendance at educational or counseling programs; researching and writing a paper; completion of special projects or community service; or participation in other relevant activities may be assigned in lieu of, or in addition to, other sanctions or consequences. There may be a fee for some of these activities and it will be the student's responsibility to cover those fees. The student is responsible for completing and obtaining documentation regarding the completion of any educational sanction.

MyStudentBody: A series of online tutorials designed to educate students on alcohol/drug use/abuse and sexual misconduct.

Case Management: A directive to meet with a student affairs case manager to co-construct a behavior plan for success.

Documentation of Counseling: Required documentation of attendance at counseling from a licensed counselor.

Restitution: A written directive to replace, repair or make specific compensation for property of the University or another person which was damaged, destroyed or misused. Failure to make restitution by a designated date may result in a hold on a student's registration and/or additional disciplinary action.

No Contact Order: A directive to cease and desist from any intentional contact, direct or indirect with one or more designated persons or group(s) through any means, including personal contact, email, telephone, texting or through third parties. Should the student fail to cease contact, they will be subject to additional action up to and including suspension and/or arrest. An interim NCO can be put in place at the discretion of the director of the Office of Student Conduct or designee.

No Trespass Order (to campus): An exclusion from campus for a specified period of time. During the period

the student is excluded from a specified facility or area of the University, and/or the entire campus, they may not enter or participate in any function within the confines of the area or facility of the University. They will not be permitted to enter or use the University property for visitation, meals, employment or any other purpose. This status also includes exclusion from the property's lobbies, patios and adjacent University property. Should the student reappear in any of the areas heretofore mentioned they will be subject to arrest. An interim NTO can be put in place at the discretion of the director of the Office of Student Conduct or their designee. A hearing will be scheduled to address the alleged violations.

Censure: A written statement from the Office of Student Conduct expressing disapproval of the conduct and a warning indicating future violations could result in more severe consequences.

Disciplinary Probation: An encumbrance on the student's/organization's good standing at the University. Any subsequent violation or additional referrals of violation of University regulations during the probationary period may result in separation from the University. A term of probation not less than one semester in length may be specified. If no additional violations or referrals of additional violations of University regulations occur, the student/organization is returned to good standing at the conclusion of the probationary period.

Permanent Disciplinary Probation: A term of probation as defined lasting until the student graduates from the University. Any additional incident of violation during the probationary period is likely to result in separation from the University. The student will remain on probation until the disciplinary record is purged in accordance with the provisions of the Student Code of Conduct.

Loss of Privilege: The withdrawal of a privilege, use of a service or participation in an activity for a specific period of time. This includes, but is not limited to, restriction of participation in intercollegiate, club or intramural athletics, student organizations, the Student Government Association, food services other University services, programs and academic trips or activities. Loss of privilege may be imposed separately or in addition to any other sanction and relates to the violations determined.

Disciplinary Hold: A restriction placed on a respondent's account which would prevent a student from registering for classes, issuance of a housing contract and access to athletic facilities. A disciplinary hold may also place a restriction on obtaining transcripts depending on the circumstances of the alleged violation.

Deferred Suspension: Establishes a fixed period of time, not less than two semesters, in which the respondent is not in good standing with the University. While

permitted to remain enrolled or recognized the respondent is not permitted to represent the University nor participate in any extracurricular activities. The specifics of the deferred suspension will vary based upon the violation and the individual student's/organization's circumstances. The respondent may be restricted and only participate in activities directly related to academic pursuits and only be permitted to enter buildings necessary for the completion of academic requirements. Additional conditions, restrictions and/or educational sanctions may occur during the deferred suspension. Any additional violations of University regulations or failure to complete the conditions or educational sanctions will result in the immediate suspension of the respondent for the duration of the deferred suspension or longer. Additional sanctions may be applied as a result of the new violations. Respondents on deferred suspension who are academically suspended from the University are not eligible for early readmission. Appeals of a deferred suspension will be reviewed administratively by the chief student affairs officer or their designee.

Disciplinary Suspension of One to Eight Semesters:

Establishes a fixed period of time, not less than one semester (not including summer or winter terms), during which the student/organization may not participate in academic or other activities of the University. After the established time period has elapsed, and the respondent has completed all other sanctions, the respondent may re-enroll. Student organizations who wish to again seek recognition by the University must contact the Office for Student Engagement and Leadership. Because the fixed term will vary according to the individual case and readmission may be contingent upon individually assigned conditions, the respondent will be prohibited from returning to the campus via a No Trespass Order for the entirety of the suspension period. The transcript will note the disciplinary suspension for the duration of the suspension.

Expulsion: Establishes a permanent ban against the respondent and prohibits any further involvement by the respondent in academic or other activities of the University. The respondent is prohibited from entering onto the campus with a No Trespass Order to all University property and the notation of the expulsion will be permanently placed on the respondent's academic transcript.

Revocation of Degree: Allegations of academic dishonesty may be filed against a respondent who has already received a diploma. The former student shall be afforded all protection and due process required by the Student Code of Conduct as if they were still a student. Upon a finding of violation, the hearing board may recommend to the provost that degree revocation proceedings be initiated in addition to the application of other sanctions.

Interim Disciplinary Suspension: If the director of student conduct or designee determines that the presence of a respondent constitutes an immediate threat of harm themselves, other students, University personnel, or University property, the director or designee may immediately suspend that respondent. Within 10 business days of the interim suspension, a hearing will be convened. Extenuating circumstances may warrant an extension, in which case the hearing will be convened at the earliest possible date. The respondent will be notified of the date, time and location of the hearing. At the hearing, the respondent will have the opportunity to present a defense and a determination will be made as to whether the suspension should be removed or made permanent or whether any other sanction should be imposed.

Timeline for Decision: If there are no extenuating circumstances, the determination regarding responsibility will be issued by the University within 10 days of the completion of the hearing. For more information visit <https://www.sru.edu/offices/human-resources-and-compliance/policies-procedures-samples-and-forms>.

RESIDENCE HALL DISCIPLINARY ACTION (STUDENTS):

Residence Life disciplinary action occurs when a student has been found responsible for violating the Student Code of Conduct and/or the Residence Hall Agreement issued each year to all on-campus residents.

RESIDENCE LIFE CENSURE: A written statement from the Office of Housing and Residence Life condemning the behavior and warning indicating future violation(s) could result in more severe consequences.

RESIDENCE LIFE PROBATION: A conditional encumbrance on the student's disciplinary status with Housing and Residence Life. During the probationary period, a resident is excluded from participation in extracurricular University-owned housing activities and may not hold any appointed or elected position within the University-owned housing community.

RESIDENCE LIFE SUSPENSION: A termination of residence for a specified period of time from University-owned housing. A No Trespass Order will be issued to the respondent for all University-owned housing during the period of suspension. This status means they will not be permitted to enter or use University-owned housing for visitation, meals, employment or any other purpose. This status also includes exclusion from lobbies, patios and adjacent University property. Should the respondent reappear in any of the areas heretofore mentioned they would be subject to arrest. At the conclusion of the period of suspension, the respondent will be allowed to return to University-owned housing on a probationary

basis for a period of one year unless otherwise specified.

RESIDENCE LIFE EXPULSION: A termination of residence and permanent exclusion from University-owned housing. If the respondent reapplies for residence, they will not be allowed to return to University-owned housing. A record of Residence Life expulsion is maintained as a permanent record in the conduct file. Additionally, the student will receive a No Trespass Order from all University-owned housing. This status means they will not be permitted to enter or use University-owned housing for visitation, meals, employment or for any other purpose. This status also includes exclusion from lobbies, patios and adjacent University property. Should the respondent reappear in any of the areas heretofore mentioned, they will be subject to arrest.

INTERIM RESIDENCE LIFE SUSPENSION: An immediate exclusion from University-owned housing and all related privileges and activities which is imposed by the director of Residence Life or their designee, pending adjudication. IRL suspension is imposed only to help ensure the safety and well-being of members of the University community. During the period of IRL suspension, a No Trespass Order will be issued to the student for all University-owned housing, visitation, meals, employment or for any other purpose. This status also includes exclusion from lobbies, patios and adjacent University property. Should the student reappear in any of the areas heretofore mentioned, they will be subject to arrest.



INVOLUNTARY CHANGE OF ROOM ASSIGNMENT: A written directive to relocate a resident to an alternative housing accommodation within a specified period of time which is imposed by the director of Residence Life or their designee. Involuntary change of room assignment is imposed to help ensure the safety and well-being of a member of the University community, University property, the student's own physical or emotional safety and well-being or to help ensure that a building/floor has a community environment that is conducive to academic success.

Protective measures that the institution may offer to all students/employees following an allegation of dating violence, domestic violence, sexual assault or stalking: SRU will assess the need to implement interim or long-term protective measures, such as housing changes, change in class schedule, work and transportation and/or “No Contact” directives between both parties if reasonably available.

Information is provided to all students and employees as part of the SRU Consumer Information page at <https://www.sru.edu/students/student-consumer-information> and an email is sent to all students and employees every year directing them to that page.

Other helpful web pages are SRU’s Concern Center at <https://slipperyrock.concerncenter.com/> and SRU’s Human Resources and Compliance at <https://www.sru.edu/offices/human-resources-and-compliance/policies-procedures-samples-and-forms>.

If you have experienced sexual harassment and/or sexual misconduct and would like to talk to someone, you may contact the following:

STUDENT SUPPORT (NON-CONFIDENTIAL) **OFFICE OF STUDENT SUPPORT**

Open 8 a.m. to 4:30 p.m. during the academic year.
Open 8 a.m. to 4 p.m. during summer and semester breaks.
008 Patterson Hall • Slippery Rock, PA 16057
724.738.2121

HEALTH SERVICES (CONFIDENTIAL) **MCLACHLAN STUDENT HEALTH CENTER**

Open Monday-Friday 8 a.m. to 4:30 p.m.
during the academic year
Open Monday-Friday 8 a.m. to 4 p.m.
during semester breaks and summer
204 Campus Drive, Rhoads Hall
Slippery Rock, PA 16057
724.738.2052

COUNSELING CENTER (CONFIDENTIAL)

Open Monday-Tuesday 10 a.m. to 6:30 p.m.
Open Wednesday-Friday 8 a.m. to 4:30 p.m.
during the academic year.
Closed during summer and semester breaks.
204 Campus Drive, Suite 118, Rhoads Hall
Slippery Rock, PA 16057
724.738.2034

VOICE (CONFIDENTIAL) **VICTIM OUTREACH INTERVENTION CENTER**

111 S. Cliff St., Suite 1-A
Butler, PA, 16001
24-hour hotline: 1.800.400.8551

LEGAL RESOURCES

VOICE can provide additional information about legal resources available to their clients, see their information, above. Additionally, the Slippery Rock Student Government Association provides 15 minutes of free legal counseling with an attorney. Please call 724.738.2751 for more information.

If you believe that you have experienced sexual harassment and/or sexual misconduct, you are encouraged to file a complaint with the University or with University Police. To file a complaint, you may contact the following:

UNIVERSITY POLICE (NON-CONFIDENTIAL):

145 Kiester Road
Slippery Rock, PA 16057
724.738.3333

OFFICE OF STUDENT CONDUCT (NON-CONFIDENTIAL):

003 Patterson Hall
Slippery Rock University
Slippery Rock, PA 16057
724.738.4985
Student conduct referral: https://sru-advocate.symplicity.com/public_report
Conduct referrals are checked during normal University business hours. In an emergency contact University Police, 24/7, at 724.738.3333.

TITLE IX COORDINATOR (NON-CONFIDENTIAL):

dean of students/Title IX coordinator
Room 005, Patterson Hall
724.738.2953

All University employees, including faculty and staff who become aware of an incident of sexual harassment or sexual misconduct are required to notify the Title IX coordinator, who will initiate a campus investigation into the matter. Student Health Services and the Counseling Center are exempt from this requirement. The University is required to report incidents of sexual misconduct or sexual assault that constitute a violent felony under Pennsylvania law (18 Pa. C.S. § 3124.1), to University Police. The University’s policy on sexual misconduct is available at <https://www.sru.edu/offices/diversity-and-equal-opportunity/policies-procedures-samples-and-forms>.

Everyone is encouraged to promptly report any information they have pertaining to gender-based discrimination, sexual harassment or sexual misconduct offenses against any member of the University community, guests or visitors so that the matter may be addressed in a timely manner.

EXPLANATION OF PROCEDURES FOR DISCIPLINARY ACTION IN CASES OF ALLEGED DATING VIOLENCE, DOMESTIC VIOLENCE, SEXUAL ASSAULT OR STALKING (EMPLOYEES):

The employee conduct process commences when the Title IX coordinator receives a complaint. Initial complaints may be submitted via email, in writing, by phone, in person or through information received by the Office of Diversity and Equal Opportunity/Title IX coordinator. Each complaint is reviewed upon intake and the accuser is advised of the allegation and procedure steps. Once the notification has been made, the complainant may file a formal complaint or one may be filed based on the statements received by the Title IX coordinator. Once the complaint has been filed, the investigator will review the circumstances of the complaint to determine if the conduct described violates conduct prohibited by SRU employees. If the conduct alleged meets the criteria of violating established rules and regulations, the investigator will promptly initiate a fact-finding investigation. Within 14 days, the investigator will notify the respondent of the complaint. Within 14 days of having received notification of the complaint, the investigator will meet with the respondent and allow them an opportunity to respond to the allegation. The investigator will interview witnesses, review any relevant documents and prepare a draft investigation report. Prior to the investigator finalizing the report, both complainant and respondent will be provided draft copies and allowed to submit comments for the investigator's consideration. They will have 10 days to do so. The investigator finalizes the report and submits it to the cabinet level manager who has supervisory authority over the respondent. The respondent will be given an opportunity to review the final report before a pre-disciplinary conference with their cabinet level supervisor. For certain violations, there will be a live hearing. The decisionmaker will render a decision based on a preponderance of the evidence standard. The complainant and respondent will be notified of the decision simultaneously. Possible disciplinary sanctions, if found in violation of policy, include suspension or termination. In addition to disciplinary sanctions, the Office of Human Resources may issue No Contact Orders. The Title IX coordinator can also provide information about obtaining a Protection from Abuse order or a Sexual Violence Protection order. All supportive measures provided to the parties relating to any complaint of dating violence, domestic violence, sexual assault or stalking are kept confidential. All supportive measures provided to victims whether or not they participate in the disciplinary process are kept confidential to the fullest extent possible under the law. Only University employees charged with supervision and

monitoring compliance with these supportive measures are made aware of their existence. For each process, the timelines indicated serve as a guide to SRU's policy. For each step in the timeline, there is a process where the reviewing party may consider requests for extensions. These extensions will be granted based upon a review of the request and written notification of the request for a delay will be communicated with the other party. Extensions are only granted with good cause after review by the office overseeing the investigation or proceeding. More information and all policy documents related to the protocol for handling informal and formal complaints are available from the Title IX coordinator. The full context by which the alleged sexual incident occurred must be considered in determining whether the alleged conduct constitutes sexual harassment or assault. Procedures for resolving complaints regarding sexual assault or harassment are handled through the Office of Student Conduct or the Office of Human Resources and Compliance and the Title IX coordinator (non-student respondents). In either case, both the accuser and the accused are entitled to the same opportunity to have a support person present during the investigative interviews, informational meetings and the disciplinary process.

Proceedings will include prompt, fair and impartial process from the initial investigation to the final result:

Sexual and gender-based misconduct, as defined by these procedures, comprises a broad range of behavior that will not be tolerated in the University community. For the purposes of this policy, sexual and gender-based misconduct include sexual harassment, nonconsensual sexual contact, nonconsensual sexual intercourse (or attempts to commit the same) and/or sexual exploitation. Please note that more detailed definitions appear below. SRU is committed to fostering a community that promotes prompt reporting of all types of sexual misconduct and timely and fair resolution of sexual misconduct complaints. Creating a safe environment is the responsibility of all members of the University community and its guests. These procedures have been developed to reaffirm these principles and to provide recourse for those individuals whose rights have been violated. The intention of these procedures is to define community expectations, encourage individuals to report violations and to establish a mechanism for responding to violations. **The investigation shall be completed as promptly as possible.** Student Conduct hearing board members (students and employees), investigators and appeal board members (students and employees) are trained annually either in person or by electronic means. Student Conduct hearing board members, investigators and appeal board members are trained annually either in person or by electronic means. For hearing board and appeal board

members to participate in sexual misconduct hearings, additional annual training is required. Training provided is on issues related to dating violence, domestic violence, sexual assault, rape, stalking, gender-based discrimination and on the hearing process, including relevant evidence and how it should be used during a proceeding; proper techniques for questioning a witness; basic procedural rules for conducting a proceeding; and avoiding actual and perceived conflicts of interest. Trainings for hearing board members, investigators and appeal board members can be found at <https://system.suny.edu/sci/postedtraining/>.

Who conducts investigations: All Title IX investigators and the Title IX coordinator have completed training through the State University of New York Student Conduct Institute (SCI); this training will be recertified on an annual basis. Investigators have also attended additional trainings through PASSHE.

Results of any institutional disciplinary proceeding for students or employees that arises from an alleged crime of violence, including dating violence, domestic violence, sexual assault or stalking:

Written notification of the outcome of a hearing, including the reasons for the decision, findings of fact and an explanation of the sanctions will be sent within a reasonable timeframe from the conclusion of the conduct proceedings by the director of Student Conduct or designee or Title IX coordinator or designee. Notifications will be sent simultaneously in writing to the complainant and respondent. The University may release publicly the name, nature of the violation and the sanction for any student who is found in violation of a University policy that is a “crime of violence,” including arson, burglary, robbery, criminal homicide, sexual offenses, assault, destruction, damage and/or vandalism of property and kidnapping/abduction. The University will release this information to the complainant in any of these offenses regardless of the outcome. In the event of the victim’s death, upon written request, the University will disclose the results of any disciplinary proceeding conducted by the University against a student, who is the alleged perpetrator of such crime or offense to the next of kin. Other notifications may be sent in order

for the University to comply with applicable victim notification laws for reporting the results of disciplinary proceedings.

Procedures for the respondent and the complainant to appeal the result of the institutional disciplinary proceeding, if such procedures are available:

• **Student/Employee Appeal Process:** The outcome of any hearing board proceeding may be appealed by either the complainant or the respondent in student or employee cases of sexual misconduct, including domestic violence, dating violence, sexual assault, sexual harassment or stalking. Information for students and employees is provided simultaneously and in writing to the complainant and the respondent of the result, the institution’s procedures for appeal, any change to the results and when the result becomes final.

For most employee proceedings, there is not a right to appeal. Where there is a right to appeal for employees, notice is provided simultaneously in writing to all parties.

When such results become final: The original determinations of the board will be considered final and conclusive if an appeal is not received within the five business day time limit.

Written explanation of the student’s or employee’s right and options: All resources can be found by visiting <https://www.sru.edu/offices/diversity-and-equal-opportunity/sexual-misconduct-and-title-ix-resources> and are provided in writing to those who report crimes under VAWA provided in writing to those who report crimes under VAWA whether the offense occurred on or off campus. Information is provided in writing to an employee who reports a VAWA related crime.

SRU maintains the confidentiality of victims and other necessary parties in which involves sexual assault, dating violence, domestic violence, stalking, and other Clery related crimes.

UNIVERSITY RESOURCES:

STUDENT HEALTH SERVICES, 724.738.2052

The Student Health Center is located in Rhoads Hall. It is open Monday through Friday 8 a.m. to 4:30 p.m. during the academic year; and Monday through Friday 8 a.m. to 4 p.m. during semester breaks and the summer. Emergencies that occur when the Student Health Center is closed should be directed to Butler Faster Care (Slippery Rock location), Grove City Medical Center, or Butler Memorial Hospital. Mental health emergencies should be directed to the Center for Community Resources. Please visit <https://www.sru.edu/offices/student-health-services/emergency-services> for detailed emergency services information. University Police will assist when needed.

In addition to providing nursing and medical care – including mental health concerns, sexual assault, and emergency contraception – to students, Student Health Services can also place you in contact with various community services such as the Center for Community Resources and the Victim Outreach Intervention Center. For a complete description of the services, please visit the Student Health Services webpage at www.sru.edu/SHS.

Student Health Services is a confidential service which means they will protect your confidentiality when you discuss your health concerns or disclose that you have been the victim of sexual assault. Title IX requires Student Health Services to report occurrences of sexual assault to the appropriate University officials; however, they will NOT disclose names without permission.

STUDENT COUNSELING SERVICES, 724.738.2034

The Student Counseling Center is located in Rhoads Hall, Room 118. The SCC provides mental health counseling, support services and referral information to students. The SCC is staffed by professional counselors with years of experience working with college students. All services are free and student information will not be communicated to a third party without a signed release. Some rare exceptions do exist as required by law. Title IX does not require licensed mental health providers to report occurrences of sexual assault to the appropriate University officials. For more information, visit: www.sru.edu/counselingcenter.

STUDENT SUPPORT, 724.738.2121

Part of the Office of Student Affairs, Student Support is located in Patterson Hall, Room 008. The goal of the office is to enhance student education by addressing concerns – medical, psychological, social, financial or academic – on an individual basis. In cases of sexual assault, dating or domestic violence, stalking or harassment, the office can assist students who are concerned for their safety in the classroom or in on-campus housing by working with academic departments and Residence Life to arrange changes in course setup, schedule or living arrangements. In situations where a student is being threatening or harassed, Student Support can assist in the filing of a campus “No Contact” or “No Trespass” order. For more information, visit: <https://www.sru.edu/life-at-sru/health-and-wellness/student-support>.

THE OFFICE OF STUDENT CONDUCT, 724.738.4985

If you are aware of a violation of the Student Code of Conduct or you are a victim of a crime, including sexual assault, sexual harassment, dating violence, domestic violence or stalking, you may submit a conduct referral. Please visit www.sru.edu/studentconduct and click on “Referrals” or visit: https://sru-advocate.symlicity.com/public_report. Conduct referrals are reviewed during University business hours. If you have an immediate safety concern, contact University Police, 24/7, at 724.738.3333. For more information, visit: www.sru.edu/studentconduct.

UNIVERSITY POLICE, 724.738.3333

University Police is located at 145 Kiester Road. The station is open 24/7 to assist you in any way necessary. University Police officers investigate campus crime within the scope of the law and will provide support and referral options. Persons who have experienced violence may want to consider preserving all physical evidence, regardless of whether or not they will press charges. Choosing not to press charges immediately does not prohibit a person from doing so in the future. University Police will honor all protection and no contact orders as directed by law and the Office of Student Conduct. A copy of the order should be provided to University Police to be kept on file. University Police can also connect persons with Slippery Rock Borough Police at 724.794.6388 and Pennsylvania State Police at 724.284.8100 if necessary. In off-campus cases requiring urgent measures, individuals should call 911.

If at any time students or other members of the SRU community have any questions, require assistance obtaining services or believe that their needs are not being appropriately served by the University, please contact the Title IX coordinator at 724.738.2953.

Title IX, located in Patterson Hall, Room 005, meets with students with questions, concerns or complaints related to Title IX, which prohibits discrimination based on gender in educational programs that receive federal financial assistance. Title IX also protects all students from unlawful sexual harassment, including sexual violence, dating violence and stalking in school programs and activities. Sexual violence refers to physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent. Concerns about a staff, faculty or vendor alleged violation – including alleged violations of sexual harassment, sexual assault, dating violence, domestic violence and stalking – should be referred to Title IX coordinator.

STATE EMPLOYEE ASSISTANCE PROGRAM:

PASSHE participates in the commonwealth of Pennsylvania's employee assistance program. Employees and their family members are eligible to receive up to three free confidential counseling sessions to evaluate concerns and determine the best referral. Services are available 24/7 by calling 800.692.7459. SRU's designated SEAP coordinator can be contacted at 724.738.2070. SEAP services are strictly confidential with the University not receiving notification of an employee's participation unless written consent has been provided.

SLIPPERY ROCK UNIVERSITY NOTICE OF NON-DISCRIMINATION:

Slippery Rock University of Pennsylvania does not discriminate on the basis of race, color, sex, sexual orientation, gender identity, gender expression, national origin, religion, age, disability, age/or veteran status in its programs or activities in accordance with Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964, and other applicable statutes and University policies.

Inquiries regarding the non-discrimination policies should contact the dean of students/Title IX coordinator. The following person has been designated to handle inquiries regarding the non-discrimination policies:

Karla Fonner
Dean of Students and Title IX Coordinator
005 Patterson Hall
Slippery Rock University
Slippery Rock, PA 16057
724.738.2953

COMMUNITY RESOURCES

VICTIM OUTREACH INTERVENTION CENTER, 800.400.8551

VOICe is a nonprofit systems change organization that provides free and confidential services to individuals and families who are survivors of other crime. VOICe works within the community to bring about social change and provide survivors with the ability to take control of their lives.

VOICe supports survivors of:

- Domestic violence.
- Rape or sexual assault.
- Simple or aggravated assault.
- Child sexual assault.
- Adult survivors of sexual abuse or incest.
- Stalking.
- Sexual harassment.
- Attempted homicide or families of homicide victims.
- Terroristic threats.
- Burglary/robbery.

Located at 111 S. Cliff Street, Suite 1-A, Butler, PA 16001, VOICe can be contacted by calling 800.400.8551 or visiting www.voicebutlercounty.org.

CENTER FOR COMMUNITY RESOURCES, 800.292.3866

The agency's goal is to coordinate supportive services for individuals and families seeking information and referral for mental health, intellectual disabilities, substance abuse and other human service needs.

EDUCATIONAL PROGRAMS

The University is committed to providing educational outreach to current and new students, faculty and staff to increase awareness of and prevent sexual harassment and sexual assault, including domestic violence, dating violence, stalking and campus security procedures and practices. On an annual basis, the University provides educational presentations to incoming students, training workshops for new and existing faculty and staff, and a variety of community awareness events.

SRU offers an ongoing prevention and awareness program for students and employees using the Get Inclusive! online platform.

SRU provides all new and current employees with training relative to topics of sexual assault, dating violence, domestic violence, stalking and bystander intervention through interactive online and in-person trainings on Title IX issues. Current employees are provided with annual updated training through interactive online training and also offered the opportunity to attend in-person training sessions. New and continuing students are required to complete interactive online training and attend in-person sessions offered during the topics of sexual assault, dating violence, domestic violence, stalking and bystander intervention.

The Offices of Environmental Health and Safety and Emergency Management provide training programs to encourage students and employees to be aware of their surroundings and take responsibility for their own personal safety and security, and to be attentive to the safety and security of others.

Ongoing efforts include:

- Collaborated with Human Resources by expanding series of training entitled "Campus Safety, Risk and Emergency Management" for employees as part of a Professional Development Series of educational programming.
- Facilitated active shooter awareness and survival training for students as part of the classroom experience.
- Presented to students on the hazards and risks of firearm policy making as related to violence on campus.



THE STATE UNIVERSITY OF NEW YORK TRAININGS

Program information: PASSHE provided a one-year subscription for all 14 State System institutions for SUNY, which includes all SUNY online and in person Conduct and Title IX/Sexual Misconduct trainings for Title IX coordinators, Title IX/sexual misconduct investigators, student conduct professionals and hearing board members (students and employees).

SUNY trainings include sexual misconduct hearing board training for SRU faculty, staff and students, and training hearing board members to hear and adjudicate student cases of alleged sexual misconduct, including cases involving alleged sexual harassment, alleged nonconsensual sexual contact, alleged nonconsensual sexual intercourse, alleged sexual exploitation, alleged dating or domestic violence and alleged stalking. Title IX/sexual misconduct hearing board training is an annual required training for hearing board members who serve on Title IX/sexual misconduct cases.

Training facilitator: <https://system.suny.edu/>.

TITLE IX HEARING BOARD TRAINING

Program description: Title IX hearing board training for faculty, staff and students training hearing board members to hear and adjudicate student cases of alleged sexual misconduct, including cases involving alleged sexual harassment, alleged nonconsensual sexual contact, alleged nonconsensual sexual intercourse, alleged sexual exploitation, alleged dating or domestic violence and alleged stalking. Title IX hearing board training is an annual required training for hearing board members who serve on Title IX cases.

Training facilitator:

SUNY

GENERAL HEARING BOARD TRAINING

Training description: General Hearing Board Training prepares SRU faculty, staff and students to hear cases involving student-alleged violations of the Student Code of Conduct including alleged drug, alcohol, theft and other student conduct violations.

Training facilitator:

Scott Irlbacher

Director, Office of Student Conduct

scott.irlbacher@sru.edu

Phone: 724.738.4985

GREEK FOUNDATIONS

This training is available for the next three years and will be provided to every new member of Fraternity and Sorority Life. It provides foundational information on alcohol and other drugs, mental health, sexual violence prevention and hazing within a leadership framework. The program leads students through thoughtful reflection on the type of leader they want to be and the type of legacy they want to leave on their organization and campus community regarding these important campus topics.

Contact:

Julia Rismiller

724.738.2030

julia.rismiller@sru.edu

GET INCLUSIVE

Get Inclusive is an interactive, confidential online platform that delivers prevention and compliance training to incoming students. Courses are designed to create more inclusive and empathetic communities. Training topics include bystander intervention, unconscious bias, discrimination and harassment, mental well-being, and alcohol and other drugs. It is expected that all incoming SRU students participate in these courses. Questions about the program can be directed to the Coordinator of Health Promotion at 724.738.2251.

STEP UP! BYSTANDER INTERVENTION

Step UP! is an interactive program facilitated by SRU undergraduate and graduate students that educate students to be proactive in helping others. The goals of Step UP! are to raise awareness of helping behaviors, increase motivation to help, develop skills and confidence when responding to problems or concerns and ensure the safety and well-being of self and others. Bystander intervention programs describe safe and positive options for intervening. Topics covered can include academics, alcohol and alcohol poisoning, anger, depression, discrimination, disordered eating, gambling, hazing and relationship abuse (including dating violence, domestic violence, sexual assault, stalking). The program can be tailored to meet the needs of classroom, residence hall, student group or other attendees. This program is presented to all incoming students during Week of Welcome each year. Questions about the program can be directed to the Coordinator of Health Promotion at 724.738.2251.

PREVENTING HARASSMENT AND DISCRIMINATION

Online training is offered annually and prepares employees to cultivate and maintain a workplace culture resistant to discrimination, harassment and retaliation. Faculty and staff will be equipped with the information and skills that promote bystander intervention, empathy and allyship. This course includes a section specific to requirements under Title IX and the Clery Act.

BRIDGES: BUILDING SUPPORTIVE COMMUNITIES

An online training is offered annually and provides Clery Act and Title IX training for employees that takes a close look at the issue of sexual harassment, including sexual assault, relationship violence and stalking in higher education.



BRIDGES: TAKING ACTION

Bridge: Taking Action is an online training course that is offered annually and provides employees with ongoing education addressing how to identify and report different types of sexual misconduct committed against students; ways to prevent sexual violence, including bystander intervention; and maintaining a safe campus community.

WELLNESS PEER EDUCATORS

The Wellness Peer Educators are trained SRU students within the Dean of Students Office who provide peer-to-peer education and outreach. Using a wellness model that incorporates physical, mental, social, emotional,

and intellectual health, the Wellness Peer Educators design inclusive evidence-based programs to help students make informed decisions about their personal values and health. They collaborate with organizations on- and off-campus to meet the needs of the population they are serving. Educational topics include: Alcohol and Other Drugs (including cannabis, e-cigarettes, & opioids), Body Image, Self-Care, Illness Prevention, Health Literacy, Nutrition & Physical Activity, Sexual Health, Making & Managing Healthy Relationships, Maintaining Motivation, and Stress Management & Fighting Burnout. Questions about the program can be directed to the Coordinator of Health Promotion, at 724.738.2251.

FYRST

The FYRST seminar course is designed specially to enhance the academic, social and personal integration of first-year students by focusing on transition topics related to the college environment including time management, active learning strategies, note taking skills, test preparation, goal setting, use of campus technology, academic advising, major and career exploration, professional development in the technology fields, diversity, relationship issues and issues of wellness.

CONSENT 101

Consent 101, offered through the Women's Center, regularly to students and employees. This training covers topics about the sexual violence, dating violence and rape culture. This program is offered through the Pride Center - Contact: Office for Inclusive Excellence at **724.738.2700**.

LGBTIQA + BASICS

LGBTIQA+ Basics training, offered through the Pride Center, is aimed at educating the public on the sexuality and gender diversities and preventing hate crimes. This program is offered through the Women's Center - Contact: Office for Inclusive Excellence at **724.738.2700**.

SAFE ZONE TRAININGS: HOW TO BE AN LGBTIQA+ ALLY

Provided to faculty and staff, this training focuses on developing positive and welcoming environment for LGBTIQA+ students on campus by providing information on hate crimes, what causes them and tips on how to become an ally. Offered through the Pride Center - Contact: Office for Inclusive Excellence at **724.738.2700**.

TAKE BACK THE NIGHT EVENT

Sponsored by the University in conjunction with Feminist Majority Alliance, the event focused on acknowledging victims of sexual abuse and violence. Contact: Office for Inclusive Excellence at **724.738.2700**.

EMPLOYEE TRAININGS

Trainings that are required to be completed by faculty and staff include; Preventing Harassment and Discrimination: Title IX and Clery Module, Protect Youth, Accommodating People with Disabilities, Managing Bias, and Diversity: Inclusion in the Modern Workplace.





CRIME PREVENTION AND SECURITY AWARENESS PROGRAMS

Slippery Rock University Police Department along with Emergency Management is dedicated to the safety of employees and students and offers training to all students and employees. Training is offered for students and employees to remind them of campus security procedures and practices. University Police personnel participate in crime prevention and security awareness training programs that are specific to the residence halls, including training of residence life staff. Police personnel are also available, as requested, to residence life staff throughout the year to conduct hall meetings with students concerning security issues. Employee training sessions are offered throughout the year as part of Human Resources training of new employees, and through specific departmental requests. In addition to crime prevention, training sessions for employees include identification of threatening behaviors, classroom safety, evacuation, and shelter-in place procedures, and reporting crimes and threatening behavior. University Police, Residence Life & Housing, EH&S, and Title IX presents training on violence prevention and personal safety, sexual assault awareness and prevention, domestic violence awareness, sexual harassment awareness, and alcohol and other drug awareness and education. These types of training are to encourage students and employees to be aware of their surroundings and events around them that could impact their safety and the safety of others. The reporting of actual or suspected crimes to the police department is a key point in training.

ACTIVE SHOOTER PREPAREDNESS

SRU police officers have been trained in active shooter threat and response. Students, faculty, and staff are offered Active Shooter Awareness and Survival Training in conjunction with the Office of Environmental Health and Safety and Emergency Management.

CLERY ACT CAMPUS SECURITY AUTHORITY TRAINING

Training for all newly appointed or currently employed Campus Security Authorities regarding responsibilities under the Clery Act and the University mechanisms in place to report Clery-related criminal offenses. This training is provided in compliance with the mandatory training provisions of the Clery Act.

ADDITIONAL TRAININGS PROVIDED BY UNIVERSITY POLICE

Safely Traveling Abroad, FYRST Seminars, and Campus Police Safety Escorts. Workshops are offered upon request by students, staff, and faculty.

SLIPPERY ROCK UNIVERSITY OF PENNSYLVANIA

ANNUAL FIRE SAFETY REPORT

SRU places the highest priority on the health, safety and security of its campus community and particularly for its residential students. With its best efforts levied toward this goal, the potential risk for residence hall fires still remains. The University has developed and implemented fire safety programs and procedures to protect the approximately 2,900 students who live in its residence hall facilities.

FIRE SAFETY SYSTEMS AND EQUIPMENT: A “fire safety system” is defined as any mechanism or system related to the detection of a fire, the warning resulting from a fire or the control of a fire. This may include sprinkler systems or other fire extinguishing systems, fire detection devices, stand-alone smoke alarms and devices that alert one to the presence of a fire, including horns, bells or strobe lights; smoke-control and reduction mechanisms; and fire doors and walls that reduce the spread of a fire.

Each on-campus student housing facility is equipped with a fire safety system installed by Johnson Control. Each facility is installed with smoke detectors, sprinkler systems and fire monitor panels that directly communicate to University Police and the Office of Environmental Health and Safety.

FIRE DETECTION: All residence halls are equipped with a fire alarm system. This life safety system is extensively tested and inspected semi-annually and results documented for compliance purposes.

FIRE SUPPRESSION: Sprinkler systems are provided within all residence halls. These systems are tested and inspected by a certified firm on a semi-annual basis and results documented for compliance purposes.

FIRE EXTINGUISHERS: General purpose fire extinguishers (rated as ABC) for use against fires involving ordinary combustible materials, electricity and chemicals are provided throughout each residence hall in a quantity and configuration compliant with building and fire code standards. Fire extinguishers are inspected monthly to ensure they are fully charged and

operational. A more comprehensive inspection of each fire extinguisher is performed on an annual basis by a licensed fire company, Fire Fighter Sales & Service Company. Fire extinguishers can be used to extinguish small fires. Should the fire begin to spread beyond its point of ignition, do not put yourself at risk, simply evacuate the area immediately and activate the nearest fire alarm pull station.

The following represents a general process for operation of a fire extinguisher:

- A. Pull the pin.
- B. Aim the extinguisher nozzle.
- C. Squeeze the trigger while holding the extinguisher upright.
- D. Sweep the extinguisher hose from side to side to cover the area of the fire.

The Office of Environmental Health and Safety provides hands-on training on the use of fire extinguishers upon request.

FIRE PUMPS AND BACKFLOW PREVENTERS:

Fire pumps are present in Rhoads and North halls to facilitate sprinkler system operation in these buildings. These pumps are tested on a weekly basis and tested and inspected semi-annually by a certified firm. Results are documented for compliance purposes.

EMERGENCY LIGHTING AND EXIT SIGNAGE:

All residence halls are equipped with emergency generators to power fire safety systems in the event of a power failure on campus. Emergency lighting devices are present and will activate should the loss of electricity occur. Exit signage is present and illuminated at all times and will continue to be illuminated during a power failure through the emergency generator.

FIRE RATED CONSTRUCTION: Doors to individual rooms and stairwells and the stairwells themselves are manufactured using materials that meet fire-rating requirements of applicable building and fire codes.

SLIPPERY ROCK UNIVERSITY

FIRE SAFETY SYSTEM AND EQUIPMENT UTILIZED IN ALL HOUSING BUILDINGS

FACILITY	ADDRESS	FIRE ALARMS	SPRINKLER EXTINGUISHING SYSTEM	FIRE DETECTION	FIRE SYSTEMS (SMOKE ALARMS)	FIRE DOORS	EXIT SIGNAGE	EXIT LIGHTING
Suite A	103 Rock Pride Drive	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Suite B	101 Rock Pride Drive	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Suite C	102 Rock Pride Drive	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Suite D	101 Green & White Way	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Suite E	100 Rock Pride Drive	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Suite F	300 North Road	Yes	Yes	Yes	Yes	Yes	Yes	Yes
North Hall	201 Campus Drive	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Rhoads Hall	204 Campus Drive	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Rock Apts. 310	100 Green & White Way	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Rock Apts. 320	102 Green & White Way	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Rock Apts. 330	202 Rock Pride Drive	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Rock Apts. 340	204 Rock Pride Drive	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Rock Apts. 350	200 Rock Pride Drive	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Rock Apts. 360	201 Rock Pride Drive	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Rock Apts. 370	203 Rock Pride Drive	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Rock Apts. 380	205 Rock Pride Drive	Yes	Yes	Yes	Yes	Yes	Yes	Yes

The Office of Housing and Residence Life has policies and rules within the On-Campus Living Guide on its webpage. The guide addresses fire safety concerns as well as evacuation procedures for students living in on-campus housing facilities.

FIRE PREVENTION

FLAME RETARDANT MATERIALS: Furniture, mattresses and carpeting in residence halls are manufactured and rated as flame retardant equipment. Public non-residential areas of the buildings have been outfitted with fire extinguishers. All residence hall rooms have flame retardant mattresses and window shades. Public areas have carpets and drapery that meet maximum flammability standards.

OPEN FLAME RESTRICTION: SRU has prohibited the use of any item that produces an open flame or heating surface in residence halls. Burning candles and incense and the use of hot plates is not permitted. A complete list of prohibited items is available at Housing and Residence Life, 105 Watson Hall or by calling 724.738.2082.

NO SMOKING/VAPING: Smoking and/or vaping is prohibited in all University buildings including the residence halls.

COOKING SAFETY: Never leave the cooking and/or baking area unattended; leave pot handles in such a manner on the stove where you can't bump them. Keep cooking areas clear of combustibles and wear clothes with short, rolled-up or tight-fitting sleeves when you cook. Should grease catch fire in a pan, slide a lid over the pan to smother the flames and turn off the heat. Leave the lid on until cool. NEVER throw water on steaming or burning grease.

ELECTRICAL SAFETY: Replace any electrical cord that is cracked and/or frayed. Do not overload extension cords or run them underneath rugs. If electrical equipment or appliances generate smoke or you detect an unusual odor, unplug it immediately. Have the equipment or appliance serviced before attempting to reuse or discard.

PORTABLE ELECTRICAL APPLIANCES/SPACE HEATERS: All appliances must be UL approved and surge protectors must be used. Hot air poppers, hotpots/ coffee pots with automatic shut off, refrigerators of 4 cubic feet/8 amps and microwaves of 8 amps or less are all approved devices. Items with open heating coils, electric skillet, toaster ovens, deep fat fryers, George Foreman-type grills, halogen lamps and extension cords are all prohibited. The use of space heaters is prohibited in all residence halls and ROCK Apartments.

REPORTING FIRES AND EVACUATION

All fires, no matter how small, should be reported immediately to University Police at 724.738.3333. Upon receipt of a reported fire, University Police will immediately dispatch officers and environmental health and safety personnel to investigate and notify the Slippery Rock Volunteer Fire Department as necessary. The Office of Housing and Residence Life will not permit re-entry into residence halls unless the all-clear signal is given by the fire department or on-site University campus safety official. Students, employees, and community members should report fires "after the fact" to the executive director of Environmental Health and Safety and Emergency Management or to the assistant director of EHS by calling 724.738.2055.

Upon fire alarm system activation, all building occupants should immediately evacuate the building using the closest available exit. Elevators should not be used. Once out of the building, individuals should assemble at their pre-designated meeting point to await further instructions.

All building occupants should observe the directional exit signs that are illuminated in the common areas. There are additional directional exit signs that are illuminated over top of the exit doors on each floor that lead out of the building. Any students requiring physical assistance to evacuate residence halls should go to the closest stairwell and seek refuge until emergency service personnel respond and extract them safely from the building. Students must call University Police at 724.738.3333 to secure assistance during an evacuation.

The emergency phone number is posted at the front desk of every residence hall. The ROCK Apartments do not have a front desk; however, there is an emergency call system on the exterior of the buildings' main entrances and an emergency phone number is posted on the wall next to the main exit/entry.

All residence halls also have an emergency call system on the exterior of the building main entrances. In addition, this phone number is provided for on signage in each classroom, on posters on the community assistant information boards and on magnets distributed to each resident.

FIRE SAFETY DRILLS AND TRAINING

A fire drill is defined as a supervised practice of a mandatory evacuation of a building due to fire. Fire drills and the procedure for evacuating and primary/secondary routing points are reviewed at the beginning of each semester with the residence hall CAs during safety and emergency preparedness in-person training by the Office of Environmental Health and Safety.

All residential students receive an inspection checklist during move-in, which helps students identify fire safety risks and recommends safe practices. Fire safety information also is provided through in-person floor meetings to all resident students. EHS provides CAs and managers with in-person fire safety and emergency preparedness training at the beginning of each semester. This training includes the following; building evacuation procedures, pull station and sprinkler shut off locations, and fire extinguisher usage. EHS also provides additional onsite and in-person fire training to all campus buildings upon request. Additional safety information can be found at the Office of Environmental Health and Safety webpage at: <https://www.sru.edu/offices/environmental-health-and-safety/fire-safety>.

Housing and Residence Life conducts fire drills twice each semester for its residence halls and the ROCK Apartments as required. Documentation of each fire drill is provided to EHS for documentation and compliance purposes. EHS conducts fire drills once each semester for all other campus buildings and maintains documentation for compliance purposes.

SLIPPERY ROCK UNIVERSITY NUMBER OF FIRE DRILLS IN RESIDENCE HALLS

BUILDING	2021	2022	2023
Suite A 103 Rock Pride Drive	4	4	4
Suite B 101 Rock Pride Drive	4	4	4
Suite C 102 Rock Pride Drive	4	4	4
Suite D 101 Green & White Way	4	4	4
Suite E 100 Rock Pride Drive	4	4	4
Suite F 300 North Road	4	4	4
North Hall 201 Campus Drive	4	4	4
Rhoads Hall 204 Campus Drive	4	4	4
Rock Apts. 310 100 Green & White Way	4	4	4
Rock Apts. 320 102 Green & White Way	4	4	4
Rock Apts. 330 202 Rock Pride Drive	4	4	4
Rock Apts. 340 204 Rock Pride Drive	4	4	4
Rock Apts. 350 200 Rock Pride Drive	4	4	4
Rock Apts. 360 201 Rock Pride Drive	4	4	4
Rock Apts. 370 203 Rock Pride Drive	4	4	4
Rock Apts. 380 205 Rock Pride Drive	4	4	4

SLIPPERY ROCK UNIVERSITY

RESIDENCE HALL FIRE LOG 2021

BUILDING	ACTIVATION DATE	DATE REPORTED	TIME	NATURE/ CAUSE OF FIRE	TOTAL NUMBER OF FIRES	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE
Suite A 103 Rock Pride Drive	N/A	N/A	N/A	No Fire to report in 2021	0	NA	NA	NA
Suite B 101 Rock Pride Drive	N/A	N/A	N/A	No Fire to report in 2021	0	NA	NA	NA
Suite C 102 Rock Pride Drive	N/A	N/A	N/A	No Fire to report in 2021	0	NA	NA	NA
Suite D 101 Green & White Way	N/A	N/A	N/A	No Fire to report in 2021	0	N/A	N/A	N/A
Suite E 100 Rock Pride Drive	N/A	N/A	N/A	No Fire to report in 2021	0	N/A	N/A	N/A
Suite F 300 North Road	N/A	N/A	N/A	No Fire to report in 2021	0	N/A	N/A	N/A
North Hall 201 Campus Drive	N/A	N/A	N/A	No Fire to report in 2021	0	N/A	N/A	N/A
Rhoads Hall 204 Campus Drive	N/A	N/A	N/A	No Fire to report in 2021	0	N/A	N/A	N/A
Rock Apts. 310 100 Green & White Way	N/A	N/A	N/A	No Fire to report in 2021	0	N/A	N/A	N/A
Rock Apts. 320 102 Green & White Way	N/A	N/A	N/A	No Fire to report in 2021	0	N/A	N/A	N/A
Rock Apts. 330 202 Rock Pride Drive	N/A	N/A	N/A	No Fire to report in 2021	0	N/A	N/A	N/A
Rock Apts. 340 204 Rock Pride Drive	N/A	N/A	N/A	No Fire to report in 2021	0	N/A	N/A	N/A
Rock Apts. 350 200 Rock Pride Drive	N/A	N/A	N/A	No Fire to report in 2021	0	N/A	N/A	N/A
Rock Apts. 360 201 Rock Pride Drive	N/A	N/A	N/A	No Fire to report in 2021	0	N/A	N/A	N/A
Rock Apts. 370 203 Rock Pride Drive	N/A	N/A	N/A	No Fire to report in 2021	0	N/A	N/A	N/A
Rock Apts. 380 205 Rock Pride Drive	N/A	N/A	N/A	No Fire to report in 2021	0	N/A	N/A	N/A

SLIPPERY ROCK UNIVERSITY

RESIDENCE HALL FIRE LOG 2022

BUILDING	ACTIVATION DATE	DATE REPORTED	TIME	NATURE/ CAUSE OF FIRE	TOTAL NUMBER OF FIRES	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE
Suite A 103 Rock Pride Drive	N/A	N/A	N/A	No Fire to report in 2022	0	NA	NA	NA
Suite B 101 Rock Pride Drive	N/A	N/A	N/A	No Fire to report in 2022	0	NA	NA	NA
Suite C 102 Rock Pride Drive	N/A	N/A	N/A	No Fire to report in 2022	0	NA	NA	NA
Suite D 101 Green & White Way	N/A	N/A	N/A	No Fire to report in 2022	0	N/A	N/A	N/A
Suite E 100 Rock Pride Drive	N/A	N/A	N/A	No Fire to report in 2022	0	N/A	N/A	N/A
Suite F 300 North Road	N/A	N/A	N/A	No Fire to report in 2022	0	N/A	N/A	N/A
North Hall 201 Campus Drive	N/A	N/A	N/A	No Fire to report in 2022	0	N/A	N/A	N/A
Rhoads Hall 204 Campus Drive	N/A	N/A	N/A	No Fire to report in 2022	0	N/A	N/A	N/A
Rock Apts. 310 100 Green & White Way	N/A	N/A	N/A	No Fire to report in 2022	0	N/A	N/A	N/A
Rock Apts. 320 102 Green & White Way	N/A	N/A	N/A	No Fire to report in 2022	0	N/A	N/A	N/A
Rock Apts. 330 202 Rock Pride Drive	N/A	N/A	N/A	No Fire to report in 2022	0	N/A	N/A	N/A
Rock Apts. 340 204 Rock Pride Drive	N/A	N/A	N/A	No Fire to report in 2022	0	N/A	N/A	N/A
Rock Apts. 350 200 Rock Pride Drive	N/A	N/A	N/A	No Fire to report in 2022	0	N/A	N/A	N/A
Rock Apts. 360 201 Rock Pride Drive	N/A	N/A	N/A	No Fire to report in 2022	0	N/A	N/A	N/A
Rock Apts. 370 203 Rock Pride Drive	N/A	N/A	N/A	No Fire to report in 2022	0	N/A	N/A	N/A
Rock Apts. 380 205 Rock Pride Drive	N/A	N/A	N/A	No Fire to report in 2022	0	N/A	N/A	N/A

SLIPPERY ROCK UNIVERSITY

RESIDENCE HALL FIRE LOG 2023

BUILDING	ACTIVATION DATE	DATE REPORTED	TIME	NATURE/ CAUSE OF FIRE	TOTAL NUMBER OF FIRES	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE
Suite A 103 Rock Pride Drive	N/A	N/A	N/A	No Fire to report in 2023	0	NA	NA	NA
Suite B 101 Rock Pride Drive	N/A	N/A	N/A	No Fire to report in 2023	0	NA	NA	NA
Suite C 102 Rock Pride Drive	N/A	N/A	N/A	No Fire to report in 2023	0	NA	NA	NA
Suite D 101 Green & White Way	N/A	N/A	N/A	No Fire to report in 2023	0	N/A	N/A	N/A
Suite E 100 Rock Pride Drive	N/A	N/A	N/A	No Fire to report in 2023	0	N/A	N/A	N/A
Suite F 300 North Road	N/A	N/A	N/A	No Fire to report in 2023	0	N/A	N/A	N/A
North Hall 201 Campus Drive	N/A	N/A	N/A	No Fire to report in 2023	0	N/A	N/A	N/A
Rhoads Hall 204 Campus Drive	N/A	N/A	N/A	No Fire to report in 2023	0	N/A	N/A	N/A
Rock Apts. 310 100 Green & White Way	N/A	N/A	N/A	No Fire to report in 2023	0	N/A	N/A	N/A
Rock Apts. 320 102 Green & White Way	N/A	N/A	N/A	No Fire to report in 2023	0	N/A	N/A	N/A
Rock Apts. 330 202 Rock Pride Drive	N/A	N/A	N/A	No Fire to report in 2023	0	N/A	N/A	N/A
Rock Apts. 340 204 Rock Pride Drive	N/A	N/A	N/A	No Fire to report in 2023	0	N/A	N/A	N/A
Rock Apts. 350 200 Rock Pride Drive	N/A	N/A	N/A	No Fire to report in 2023	0	N/A	N/A	N/A
Rock Apts. 360 201 Rock Pride Drive	N/A	N/A	N/A	No Fire to report in 2023	0	N/A	N/A	N/A
Rock Apts. 370 203 Rock Pride Drive	N/A	N/A	N/A	No Fire to report in 2023	0	N/A	N/A	N/A
Rock Apts. 380 205 Rock Pride Drive	N/A	N/A	N/A	No Fire to report in 2023	0	N/A	N/A	N/A

DEFINITIONS

- **FIRE:** Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.
- **CAUSE OF FIRE:** The factor or factors that give rise to a fire. The causal factor may be, but is not limited to, the result of an intentional or unintentional action, mechanical failure or act of nature.
- **FIRE-RELATED INJURY:** Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause, while involved in fire control, attempting rescue or escaping from the dangers of the fire. The term “person” may include students, employees, visitors, firefighters or any other individual.
- **FIRE-RELATED DEATH:** Any instance in which a person is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue or escaping from the dangers of a fire; or dies within one year of injuries sustained as a result of the fire.
- **VALUE OF PROPERTY DAMAGE:** The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity. This estimate should include contents damaged by fire and related damages caused by smoke, water and overhaul; however, it does not include indirect loss, such as business interruption.

SECURITY SYSTEMS

Residence Halls and the ROCK Apartments are provided with electronic access control using swipe card technology. Exterior doors are locked at all times and residents must swipe their assigned card in order to gain access to the buildings.

STRATEGIC PLANNING FOR FUTURE FIRE AND LIFE SAFETY INITIATIVES

Slippery Rock University continually employs the practice of proactive efforts towards fire and life safety on campus. Environmental Health & Safety and Emergency Management initiated providing fire safety information on hangtags placed on every residence room door in campus residence halls.

New building construction and renovation projects are designed and implemented in accordance with applicable building and fire codes.

Planned life safety system upgrades were completed in 2023 at the Mihalik-Thompson Stadium. Similar life safety upgrades were included as part of capital renovations at the former University Union building, renamed as the Campus Success Center. This building is slated to begin offering services in Fall of 2024.

Completion of life safety system upgrades at the Equestrian Center, and smaller campus buildings was delayed due to funding. Planning is ongoing with expected completion within 2024-2025 timeframe.



SLIPPERY ROCK UNIVERSITY POLICE

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SlipperyRockSM
University

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