

EMPOWERING YOUTH, TRANSFORMING INDIA



# Annual Report

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FY 2022-23

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## About SGBS Unnati Foundation (SUF):

The Company was founded in 2011 and registered as a not-for-profit organization u/s 8 of the Companies Act. SUF cherishes its simple yet fulfilling vision "With Society, towards Serenity" and aims to touch different facets of human life to make the society a better place to live.

The Company is efficiently run by Directors and a Core Group of Volunteers who are Professionals engaged in business or employed with reputed companies with complementing skills and experience, and is ably supported by a management team committed to the cause and sharing a vision of making a difference to the society.



something back to the society

**SUF's Mission:** Our mission serves as a blue-print to achieve our vision which encompasses all the vital aspects of a progressive and motivated society that can bring in the required changes for a peaceful and harmonious living. Through our key programs we have incorporated the most important elements for a successful society viz., educated children, empowered youth, right moral and traditional values, patronizing art, music and culture etc. into its mission.



**“Learn, earn, stand tall”**

**SUF's Vision:** SUF's vision embodies the following core concepts:

- Reaching out to all sections of society through Education, Vocational Training, Promotion of Fine Arts and Service to society at large
- Enabling people to be happy and to lead a life of fulfilment
- Motivating people who are leading a life of fulfilment to give

The following objectives are set to meet the vision:

- Serving all sections of society and bringing about harmony through focused programs
- Providing vocational training for unemployed youth through Unnati

**About “Unnati” program:** - Vocational training for the unemployed, underprivileged youth Unnati's philosophy -

The Youth are provided vocational skills, life-skills, and guaranteed job, through an extremely well organized, structured full time training program spanning over 35 days.

**Learn:** Empower the underprivileged youth with necessary skills – They Learn

**Earn:** Provide youth with a sustainable job at the end of training – They Earn



**Stand tall:** Provide youth the dignity, self-confidence, value systems and soft skills.

This enables them to become better citizens, better prepared to face the day-to-day challenges of life.

It is done through a curriculum that comprises of life skills, presentation skills, language skills, and general awareness of the use of technology. It changes the profile of the youth, enabling them to join the mainstream, with a stable and sustainable income – they stand tall. To know more about us please visit [www.unnatiibl.org](http://www.unnatiibl.org)

## **FOREWORD FROM THE CEO:**

‘Set a target and achieve your mission’, this is the corporate mantra for reaching and scaling upwards and we follow the same for our SUF. We started with an ambitious target of touching 25000 youth in FY 2022-23 and trained 28150 youth (combined UNXT and Unnati Training centres) during the above duration. We whole heartedly thank the team which has helped not only in achieving our target, but also exceeding the same. The SUF team sets goals, tracks, and achieves like a professional corporate, not with any competitive mindset but with a single-minded passionate focus on how to empower more youth in the country.

We are very happy to share with you that governments across states have taken skill building as a focused charter in their portfolio in creating framework and infrastructure for partners to deliver skill training to the youth of their respective states. This is evident from the number of MOUs we have signed with different state government ministries/corporations across the country and SUF being accepted as a training partner in many states for delivering the UNXT program. We are confident that this partnership will help us scale even further and provide us with innumerable learning experiences in terms of incorporating finer nuances while delivering such training to youth coming from diversified socio/linguistic backgrounds.

We are also happy to share that the Infosys Foundation has supported us in a big way to scale our program which is inspiring the team to set ambitious targets and work towards achieving them. We are thankful to them for the unflinching support and trust they have laid upon us.

We also saw SUF gaining a popular brand acceptance in the CSR circles in terms of delivering social good, beyond training. This was evident from the fact that different CSR charters approached SUF for implementing projects such as RO water supply, maintaining the pillar and land scape in a specific Metro stretch in Bangalore etc. We are thankful to the corporates for trusting us as a ‘Goto’ partner for social

causes and we as a team always promise our commitment to delivering the best with utmost integrity and transparency.

Another feather in the crown for SUF's governance model is endorsed by the fact we were the few handful of organizations across the country which got listed under Social Stock Exchange (SSE) in BSE and NSE.

Last year we could restart our fund-raiser cultural series for Unnati after a gap of 2 successive years due to the pandemic. The 22 days' cultural series helped us to re-connect with our donors and gave everyone a chance to interact, meet and greet. We are thankful to all the artistes who keep Unnati's interests in their highest regard and continue to support and be part our service to society.

We are eagerly looking forward to the coming financial year to scale our operations further and grow exponentially to empower 1 Lakh youth in the coming financial year across the country without compromising on any of the aspects that has helped us to reach this level.

We are thankful to (Staff, Corporates, Donors, Employers, Volunteers, Board members and Vertical heads who offer their service in Pro bono, Governments ...) and we are confident all the stake holders will extend their full support to us for a smooth sail uphill.

## **PROGRAM HIGHLIGHTS OF THE YEAR:**

During the year, a total of **28150** youth were trained between the two programs – UNNATI & UNXT.

Out of the above **4350** youth were trained and placed through **35** days Unnati program across centres.

Out of the total number of youth, **2231** were Male and **2119** were Female. Their educational background ranged from 5<sup>th</sup> Standard to Post graduation.

Through our UNXT program, we trained **23800** youth across Government Colleges. Out of this, **14867** were Male and **8925** were Female and **8** of them were Transgender.

The current vocations include Business Associate and Retail Sales Associate. Apart from the core vocational skills, the youth are trained on Life Skills & Values, Spoken English, and Basic Computer Skills. The youth are selected through a screening process involving the following criteria: (1) Aged 18 or above (2) Socially or economically backward.

## **CRITICAL MOUs FOR SCALING:**

We have signed MOUs with different government departments across the country which help us to reach out to more youth across Pan India and help us in big way for long term scaling.

- 1) We have signed a tripartite MOU with the District Skill Training Office of Tirunelveli, Tamil Nadu and our CSR sponsor Omega Healthcare to #empower 1500 youth in the district in the coming year. We are all geared up to collaborate and ensure that the youth get maximum benefit from the #UNXT program
- 2) In Tamil Nadu Skill Development Corporation signing an MOU with Unnati to execute their 'NaanMudalvan' scheme which is UNXT in Tamil Nādu.
- 3) Andhra Pradesh training and employment Department signing an MOU with Unnati to implement UNXT.

- 4) Kerala Academy of Skill Excellence starting a pilot with Unnati to deliver UNXT across a few districts in Kerala.
- 5) Nagaland inviting Unnati to scale our operations in their State to help many more youth who lack opportunity.

## PLACEMENTS

The success of a vocational training program is measured by its placement opportunities. We are proud to uphold the stellar record of 100% placement in all centres across the country. The success of the placement process lies in the fact that it starts right from the first week. Students are motivated to work hard with the prospect of a job constantly being reiterated over the 35 days.

Around 8-10% of the youth trained do not take up the jobs we provide as they choose to go their own way with their newly acquired skills. These may be in the form of family businesses or even self-employment. Around 12-14% of our students trained under Unnati program choose to go on for their higher studies, many of them being graduates themselves. In the case of UNXT, we ensure that jobs are given to all the youth who come to Unnati requesting for the same. Nearly 50% of the youth in UNXT programs, choose to pursue higher studies, with the rest opting to take over their family businesses, farming or otherwise take to some means of self-employment.

Entry level jobs that are provided here have a starting salary that ranges from 5,000 to 15,000 INR per month. These jobs vary from sector to sector. The following table depicts the list of companies who repeatedly recruit from us.

<b>Banking Sector</b>	<b>BPO Sector</b>	<b>Retail Sector</b>	<b>Sales and Marketing</b>	<b>Admin/ Accounting</b>
Randstad Pvt Ltd	Altruist Customer Management	Nuance group india pvt ltd	Magic Bus	Writer information pvt ltd
HDB Financial Pvt Ltd	Sagility India Private limited	Wikiprospectus	Electrive	Tandem Accounting Pvt Ltd
Finfree Enterprises Pvt Ltd	Om Innovations Pvt Ltd	Fabindia	Bliss Chocolates	Tally Solutions
UpmintFinserv Pvt Ltd	Teleperformance	Royaloak Incorporation Pvt ltd	Uptown Relativity Management	
SBI	Qness Corp	Kaveri Angadi	Reeta Hygiene	
Kredit Bee	Teamlease	Tata Trent	HDFC	
	ICCS	Copacetic cuisine pvt ltd	Eureka Forbes	
	EOS	Star bazaar		
	Ebixcash pvt ltd	Thirdwave Coffee Roaster		
	Collman Services	Nature's Basket		
	Smart Q	Theobroma Pvt Ltd		
	Startek	Smoor Chocolates		
	Homeocare	Dmart		
	Sincetele Info Solution Pvt Ltd			
	Kaizen InfoServe Pvt ltd			
	Finfree enterprises			

## IMPACT OF UNXT

Testimonial by Dr Niketana, Principal, Government First Grade College Hiriydaka

<https://www.youtube.com/watch?v=0AoLGooiX1w>

Testimonial by Prof. Satish Babu, Principal, Government First Grade College for Women Vijayanagara

<https://www.youtube.com/watch?v=KO08MkqELK4>

Unnati and UNXT programs are always in the forefront of any organization/institution that is focusing on Skill Development and Youth Empowerment. The good work done by our organization and the individuals behind the program get recognized in multiple forums.

UNXT has been a huge success. In five years, we have been able to train more than 45,000 youth which includes 23800 youth trained only in 2022-23. The impact of our UNXT program has been recognised across locations, we have the approval from the Commissioner, Department of Collegiate Education to conduct our program in GFGC colleges across Karnataka & The Directorate of Employment and Training, Govt. of Karnataka has also approved to run UNXT in ITI's across the State etc.

**Below given are the colleges were UNXT conducted during the Year 2022-23**

Govt. V I S S J Polytechnic, Bhadravathi	Maharani's Arts College for Women, Mysore	Govt. ITI, Gubbi
Sir M Vishweshwaraiah Govt. Arts & Commerce College, Channarayana	Govt. First Grade College, Lokapur	Govt. ITI, Harappanahalli
Govt. College, Mandya	Govt. First Grade College, Humnabad	Govt. ITI, Bidar
Govt. ITI, Bagalkote	Govt. Arts College, Chitradurga	Govt. ITI, Hassan
MDT College, Tirunelveli	Govt. First Grade College, Challakere	Govt. ITI for Women, Dandeli
Govt. College for Science and Arts, Tirunelveli	Govt. First Grade College for Women, Hassan	SVT ITI, Sindhanur
Govt. First Grade College, Thirthahalli	Govt. First Grade College for Women, Davangere	Govt. First Grade College, Dharwad
Govt. ITI, Hospete	Govt. First Grade College, Jayanagar	Govt. ITI, Raichur
Govt. ITI, Gangavathi	Govt. ITI College, Ballari	Govt. ITI, Basavakalyan
Govt. ITI, Aurad	TMAES Diploma College, Hospete	SSKM ITI, Gadag
College of Engineering, Phaltan	Govt. First Grade College for Women, Vijapura	MPM Govt. First Grade College, Karkala
Govt. ITI, Humnabad	Govt. First Grade College, Vijayapur	Govt. ITI, Sedam
Dr. G. Shankar Govt. Women's First Grade College & PG Study Centre, Chikmagalur	Govt. First Grade College, Karwar	K M Mamani First Grade Degree College, Saundatti
Govt. First Grade College, HSR Layout, Bangalore	Govt. First Grade College, Gundlupet	Govt. ITI, Gokak
Govt. ITI, Bhalki	Govt. First Grade College, Gauribidanur	Govt. ITI, Jewargi
TMAES ITI, Hospete	Govt. First Grade College, Raichur	Govt. ITI, Chittapur
Govt. Polytechnic College, Udupi	Govt. Arts and Science College, Kallakurichi	Govt. Engineering College, Gangavathi
Govt. First Grade College, Raibag	Govt. Arts and Science College, Nagapattinam	Govt. ITI, Tumkur
Smt. Indira Gandhi GFGC for Women, Sagar	Hope Foundation, Trichy	Govt. ITI (Men), Gulbarga
Govt. First Grade College, Mudalagi	Karnataka College of Arts and Science, Dharwad	Kharagpur Private ITI
Govt. ITI for Women, Kolar	Govt. ITI, Kolar (Women)	Govt. ITI, Holalkere
Sir M Vishweshwaraiah Science College, Bommanakatte	Govt. ITI, Gauribidanur	Govt. ITI, Saundatti
Govt. ITI, Badhravathi	Govt. ITI, Karwar	Maharani Cluster University, Bangalore
Govt. First Grade College for Women, Raichur	Govt. ITI, Ballari	Govt. ITI, Sagara
Govt. ITI, Beguru	Govt. Polytechnic, Kudligi	Govt. ITI, Vitla
Smt. Saraladevi Sathishchandra Agarwal Govt. First Grade College, Hubli	Govt. ITI, Hubli	Govt. ITI, N R Mohalla, Mysore
Govt. ITI, Bijapur	Govt. ITI, Challakere	Govt. ITI (M), Hosur Road
Govt. First Grade College for Women, Sindhanur	Govt. ITI, Davangere	Govt. First Grade College, Gadag
Nrupathunga University, Bangalore	Govt. ITI, Chitradurga (Women)	Govt. College for Women, Maddur
Govt. Arts College, Bangalore	Govt. ITI, Tarikere	Sarah Tucker College, Tirunelveli
Govt. College For Women, Kolar	Govt. ITI, Gajnur	Govt. First Grade College, Holalkere
Govt. First Grade College, Sedam	Govt. ITI, Choudapur	Govt. First Grade College, Karkala
Govt. First Grade College Rajanagar, Hubli	Govt. ITI, Belur	Govt. First Grade College for Women, Mangalore

YDD Govt. First Grade College, Belur	Govt. First Grade College, Mahagaov Cross	Sadakathullah Appa College, Tirunelveli
HPPC Govt. First Grade College, Challakere	Govt. ITI, Kadayanallur	Govt. Arts and Science College, Tharagampatti
Govt. First Grade College, Kalghatgi	Govt. First Grade College CS Pura, Gubbi	Muthurangam Govt. Arts College (Autonomous),Vellore
Govt. ITI, Kalghatgi	Govt. First Grade College, Tarikere	Govt. Arts and Science College, Pennagaram
Govt. ITI, Shikaripura	Govt. ITI, Hosadurga	Govt. Arts and Science college, Rshivandiyam
Tamil Nadu Dr. J. Jayalalithaa Fisheries University, Nagapattinam	Govt. ITI College Kumta	Govt. Arts College for Women, Krishnagiri
Govt. ITI, Hoovinahadagalli	Govt. First Grade College, Davanagere	PuratchiThalaivarDr.MGR. Govt. arts & science college
Govt. ITI, Chikkamagalur	Govt. First Grade College, Bharmasagara	Govt. ITI, Tenali
Govt. ITI, Kalasapura	Govt. First Grade College, Ankola	Govt. ITI, Dhone
VisionFly	Govt. ITI, Malavalli	Govt. ITI, Kakinada
Hope Foundation, Tharangambadi	Govt. First Grade College, Alur	Rani Anna Govt. College for Women, Tirunelveli
KRC College of Horticulture, Arabhavi	Govt. First Grade College, Chikkodi	Govt. ITI, Sankarapuram
Govt. Polytechnic, Ballari	Govt. First Grade College, Bijapur	Govt. First Grade College, Hoskote
Govt. ITI, Raibag	Govt. ITI, Huvinahadagali	Acharya First Grade College for Women, Gauribidanur
Govt. First Grade College, Gokak	Govt. ITI, Bilagi	Govt. ITI, Ponnampet
Govt. First Grade College, Shikaripura	Govt. First Grade College, Bidar	Govt. Arts and Science College, Pappireddipatti
Govt. First Grade College, Malur	Tumkur University, Tumkur	Govt. ITI, Karumandurai
Govt. First Grade College, Kampli	Govt. ITI, Yadgir	St Mary's ITI, Chitpady
Govt. First Grade College, Kudligi	Govt. Women's College, Mandya	SSV ITI, Sindanur
Sri R N Deshpande Govt. First Grade College, Mulgund	Govt. First Grade College, Hebbur	SGRCM Govt. Commerce & Management College, Ballari
Govt. ITI, Malur	Govt. First Grade College, Jagalur	Govt. First Grade College, Kamalapur
Shri Jagadguru Fakkireswar Govt. First Grade College, Shimoga	Sri M Vishweshwaraiah Pvt ITI, Chikkaballapur	Govt. First Grade College, Samanvalli
Govt. First Grade College, Basavanbagewadi	Govt. First Grade College, KGF	Bhagya Shree Rural ITI, Challakere
Govt. First Grade College, Kumta	T.M.A.E society ITI college, Chitradurga	Govt. RamnarayanChellaram College of Commerce & Management, Ballari
Krishi Vigyan Kendra, Bidar	Govt. ITI, Bharmasagara	Govt. Arts and Science College, Lalgudi
Govt. First Grade College, Sirsi	Govt. First Grade College, Malleshwaram	Govt. Arts & Science College, Hosur
SSBSSMPH Govt. First Grade College, Kundgol	Govt. First Grade College, Sagar	Govt. ITI, Jhargram
Govt. ITI, Karwar (TATA)	Govt. ITI for Women, Gadag	TARANG ITI MALUR
Govt. First Grade College, Hebri	Govt. First Grade College, Jewargi	Karnataka ITI, Bidar
Govt. First Grade College, Navalgund	Govt. First Grade College, Sindhanur	Lalbahadur Shastri First Grade College, Bangalore
Govt. ITI, Navalgund	Govt. First Grade College, Nesargi	Govt. ITI, Honnavara
Govt. First Grade College, Tumkur	Govt. ITI, Nesargi	R L Law College, Davangere
Govt. ITI, Kudligi	Govt. First Grade College, Gangavathi	Govt. Arts College for Men (Autonomous) - Nandanam
Govt. First Grade College for Women, Vijayanagara, Mysore	Govt. ITI, Mundargi	Govt. ITI, Dindigul
Govt. ITI, Midnapore	Govt. ITI, Hubli	Sir M Vishweshwaraiah ITI College, Muddebihal
Govt. ITI, Ambasamudram	Govt. ITI, Bijapur	Govt. ITI, Kuknoor
Govt. First Grade College For Women, Bidar	SGRCM Govt. Commerce & Management College, Ballari	Govt. First Grade College, Bagalkote
Govt. ITI for Women, Gulbarga	Govt. ITI, Udupi	Govt. First Grade College, Bangarpet
Govt. First Grade College, Turuvihala	Govt. First Grade College, Gudageri	Govt. College, Dimapur
Sir Siddappa Kambali Memorial ITI, Gadag	Govt. ITI, Davanagere	Govt. First Grade College, Shimoga
Govt. First Grade College, Bharathinagara	Vishweshwaraiah Pvt ITI, Hospete	Govt. ITI, Yelburga
Govt. First Grade College, Muddebihal	Govt. ITI, Kalaburagi	Govt. ITI, Parasurampura



Govt. ITI, Savanur	Govt. Arts College for Women, Salem	Arni Pvt ITI, Tiruvannamalai
Govt. ITI, Mudigere	Govt. ITI, Nagercoil	Vishweshwaraiah ITI college, Bogadi
Arignar Anna Govt. Arts College For Women, Walajapet	Govt. ITI Hubli-Dharwad	Kayakayogi Sri Channabasavaswami ITI (Pvt), Gangavathi
Govt. First Grade College, Hosadurga	St. Joseph's ITI, Hosur	Govt. Arts and Science College, Perambalur
Arignar Anna Government Arts College, Attur	Kohima Science College (Autonomous) Jotsoma Kohima	Govt. ITI, Bidar
VirupakshappaUlluvappaBetageri Govt. ITI College, Kumbumigu	Dr.Puratchithalaivar M.G.R. Govt. Arts & Science College, K. Bangalore	Govt. ITI, Bangalore
Sri Channamallikarjuna ITI, Shiralakoppa	HILAL ITI, Robertson. KGF	Khannur School of Nursing, Ranebennur
Govt. ITI, Hagaribommanahalli	Govt. ITI, Nargund	Sree Valmiki ITI, Tumkur
Govt. College of Engineering, Tirunelveli	Sri Renukamba ITI college, Ranebennur	Mallikarjuna ITI, Siddar-Karwar
Sharada ITI College, Challakere	Govt. ITI, Hirekerur	Govt ITI, Honnavara
Azad Minorities ITC, Challakere	Govt. ITI, Guledudda	Karnatak Arts, Science and Commerce College, Bidar
Indian Minorities ITC, Challakere	Govt. ITI, Talakal	Govt. ITI (W), Salem
Shri Somanath ITI Binaga, Karwar	Govt. Arts and Science College, Sholinghur	Govt. ITI (W), Salem
Govt. Women's Arts and Science College, Bargur	Govt. Arts and Science College, Kadayannallur	Sri Renukamba Rural ITI, Kukkuwada
Govt. College, Wangkhao	Govt. Arts and Science College, Idappadi	Govt.Model ITI, Bangalore
HemareddyMallamma ITI College, Harapanahalli	Kohima College, Kohima	BVVS Polytechnic (Autonomous),Bagalkote
Sri Rama Paramedical Sciences, Chitradurga	Smt.ChinnammaBasappa Patil Arts and Commerce College, Anjuman ITI, Bagalkot	Anjuman ITI, Bagalkot
Govt. ITI (Women), Belagavi	Govt. First Grade College, Sulepet	Rajalakshmi ITC, Hoskote
Govt. ITI (Men), Hosur Road	Govt. ITI, Kunigal	Govt. ITI, Mandya
Sanketh College Management, Sindhanur	Sri NalvadiKrishnaraja Wodeyar ITI College, Mandya	Sri Jagadguru MallikarjunaMurugharajendra ITC, Chitradurga
BVB College, Bidar	Govt. ITI, HD kote	Sree Jagadguru Kotturswamy ITI, Siruguppa
Global College of Arts and Science College for Women, Villonni	Venkatesh Desai College, Raichur	Govt. ITI, Soraba
Sao Chang College, Tuensang	MVM ITI College ,Hoskote	School of mines, KGF
Fazl Ali College, Mokokchung	Govt. ITI for Women, Bangalore	Shri LaxmanraoJarkiholi polytechnic, Vidyanagar
Govt. ITI, Babaleshwara	Govt. ITI, Mangalore	Govt. ITI, Ripponpete
Saraswathi School of Nursing, KGF	Sri Siddeshwara ITI college, Thanmniruhalla Hassan	Sri Valmiki ITI, Hospet
Noorie ITI, KGF	Govt. ITI, Kittur	Sree Jagadguru Kotturswamy ITI, Hospet
SJT ITI College, Dambal	Sumuka ITI, Anandapuram	Govt. ITI, Mulbagal
UmaMaheswaranar College of Education, Thanjavur	HMS ITI, Tumkur	A.G Soans ITI, Moodbidri
Govt. Arts College for Women, Salem	Kanakadasa ITI college,Gokak	Govt. Polytechnic for Women, Hubli
Govt. ITI, Salem	Govt. ITI (W), Aundipatti	Govt. CPC Polytechnic, Mysore
Govt. ITI, Nalathwada	St.Theresa'S Arts And Science College For Women	Mother Teresa Nursing College, Bangalore
Govt. ITI, Hosakerehalli	Ambai Arts College, Ambasamudram	Govt. ITI , Madikeri
Govt. ITI, Chikkaballapur	Govt. ITI, Namakkal	Don Bosco Technical Pvt ITI, Vaduthala
KLE Society's ITC, Gokak	St. Mary's College, Shirva	Govt ITI, Mangalore grama
Manjunatha ITI, Gauribidanur	Govt. ITI, Ittigi	Govt. ITI, Hosur
Govt. ITI (M), Belagavi	Shri Siddhalingshwar ITI, Shirur	S J P ITI, Shikaripura
LEA's AwwappannaAttigeri ITI Dharwad	Govt. ITI, Dharmapuri	Dr.MGR. Govt. Arts and Science college for Women's, Viluppuram
Govt. First Grade College, Kalaburagi	ADM College for Women (Autonomous)	Basava ITI, Manvi
Shanthi ITI College, Malavalli	DVS Polytechnic, Shimoga	Govt. ITI, Manvi
Govt. ITI, N R Pura	Basavashree Commerce Degree College, Jewargi	siddaganga paramedical, Muddebihal
Govt. ITI, Saligrama	Govt. ITI, Hombal	Shri Harabhat Pvt ITI, Kundgol

Bharat Ratna PuratchiThalaivarDr.MGR. Govt. Arts and Science College, Palakkad	SSM College, Palakkad	Govt. ITI, Siruguppa
Govt. ITI, Koppal	Govt. ITI, Pettai	Govt. ITI, Hijli
Govt. ITI, KGF	Govt. ITI, Sankarapuram	Govt. ITI, Hubli
Govt. ITI, Jamkhandi	Govt. ITI, Shirahatti	Bapuji First Grade College, Challakere
Govt. ITI, Tenkasi	Govt. Polytechnic, Ballari	SSK Hitavardhaka Sangh Y.T Miskin Pvt ITI, Hubli
Govt. ITI, Radhapuram	S V P Mahila Vidya Peeth's Institute Of Nursing, Hubli	Govt. CPC Polytechnic, Mysore
Govt. ITI, Radhapuram,	Govt. First Grade College, Chikkaballapur	Govt. ITI (M), Hosur Road
SMRV Govt. ITI (W), Nagercoil	Govt. First Grade College, Harihara	Govt. ITI, Devanahalli
Govt. ITI, Dindigul	Govt. ITI, Holalu	Pranabananda Women's College, Dimapur
SB college of Engineering & Pvt ITI, Cherthala	Govt. Arts and Science College, Pappireddipatti	Sakus Mission College (Arts) , Dimapur
SB college of Engineering & Pvt ITI, Cherthala	Govt. Arts and Science college, Rishivandiyam	Govt. First Grade College, Dharwad
Sri GurusiddaRajayogindra ITI, Hanagal	Govt. ITI ,Veliyam	Govt. First Grade College, Dharwad
Arignar Anna Government Arts College, Attur	Govt. First Grade College, Kapu	Govt. First Grade College, Sedam
Ideal Degree College, Sindhanur	St. Sebastian Pvt ITI , Palakkad	Sarah Tucker College, Tirunelveli
Durgamatha ITI, Hirekerur	Govt Polytechnic , Karwar	BLDE Association Pvt ITI, Bijapur
Govt. ITI, Bilagi	Govt Polytechnic ,Karwar	Govt. ITI, peenya
Maruthi Institute of Technology of Crafts, Mulabagilu	Govt. ITI, Nanjanagud	Bengaluru North University, Mangasandra
Govt. ITI, Visakhapatnam	Govt. ITI (W), Aundipatti	

### Unnati & UNXT – You tube links

### Links to a few success stories:

#### Unnati:

<https://www.facebook.com/watch/?v=211157477854374>  
<https://www.facebook.com/watch/?v=1035048873733978>  
<https://www.facebook.com/watch/?v=272526274836531>  
<https://www.facebook.com/watch/?v=362787728936419>  
<https://www.facebook.com/watch/?v=234958255316034>

#### UNXT:

#### Impact of UNXT:

<https://www.facebook.com/watch/?v=632413738166350>  
<https://www.facebook.com/watch/?v=571272880810376>

<https://youtu.be/1r-BkMw4LFQ>  
<https://youtu.be/OuikZeLRgiM>  
[https://youtu.be/ZNPB\\_HKId3E](https://youtu.be/ZNPB_HKId3E)  
<https://youtu.be/3uFW2-wcsq0>  
<https://youtu.be/ptRNskwgNUA>  
[https://youtu.be/L6aQuLT\\_5iY](https://youtu.be/L6aQuLT_5iY)  
<https://youtu.be/OqaMkczaJaE>  
<https://youtu.be/qrn3TTZxQok>  
<https://youtu.be/gbNd-70S6pg>  
<https://youtu.be/5jw6Fw55ZWY>

## ACCOUNTS

SUF maintains accounts on an accrual basis, and in compliance with the Generally Accepted Accounting Practices of India (India GAAP). The operations are audited regularly. SUF has been promptly fulfilling the obligations under different statutes, especially the stringent requirements stipulated by the Govt. of India while awarding exemption u/s 80G of the Income Tax Act.

## EXPENDITURE FOR THE CAUSE

To ensure that maximum benefits are accrued to the cause, SUF actively contains its administrative expenses to the barest minimum, often around 6% - resulting in 94% of the donated money going directly to service the cause.

Program expenses are met out of the donations received from individuals and Corporate / CSR Grant proceeds.

We rely on the benevolence of our many donors and believe that it is not the amount that they donate but the sentiment of goodwill itself and the connect to the cause that we depend on.

Donations to all activities of SUF are exempt u/s 80G of the Act.

## STAFF

Our Staff team is the backbone of our organization, and they dedicate their professional skills in transferring our mission to reality.

The details of the Number of staff as on 31<sup>st</sup> March 2023 is as below. The highest salary paid to any single individual was Rs.5,70,000 per annum and the lowest paid to any single individual is Rs.1,40,000 per annum.

Slab of Gross Salary per month (in Rs)	Male Staff	Female Staff	Total Staff
Less than 5,000	0	0	0
5,000-10,000	1	3	4
10,001-25,000	165	141	306
Greater than 25000	8	6	14

Department	Full Time Staff as on 31.03.2023	Consultants as on 31.03.2023
Training	240	26
Outreach & Field work	12	0
Admin, Finance, HR	30	04
Total	282 (Male :154, Female :128)	30 (Male :

## **STAFF TRAINING AND WORKSHOPS**

To meet up the scaling demand, During the FY 2022-23, 11 batches of “Be a Change Maker” program covered 433 change makers who will be the person bringing the change to the students through our programs.

Following are the motivational talk and training given to staff.

1) ‘Sales Heaps but Service Reaps’ by Mr Gangadhar Krishna on 11th January 2023. Mr Gangadhar Krishna is an independent author, trainer, consultant, coach, and creative service excellence thinker. He is the founder of [www.delightingcustomers.com](http://www.delightingcustomers.com) and firmly believes in the business philosophy ‘Sales Heaps but Service Reaps’.

2) Motivational Journey by Mr. Vidyanag on 21st July 2022. Mr Moka RamacharVidyanag is A Motivational Trainer, Leadership Coach, Business Coach, Author & Dancer. He is the CEO of Vidyanag Training Guru Private Limited. He has 30+ years of experience exclusively in T&D .

## **CONSTITUTION OF SUF**

SUF is a registered company under Section 8 of the Companies Act, 1956 of Corporate Identity Number: U80102KA2011NPL061201

1. Under Section 12A of Income Tax Act – DIT(E) BLR/12A/S-2320/ AAQCS5858M/ ITO(E)-3/2011-12/AAQCS5858ME20214
2. PAN No: AAQCS5858M
3. 80G: DIT(E)BLR /80G/398/ AAQCS5858M /ITO(E)-3/2011-12/AAQCS5858MF20214
4. Under Foreign Contribution Regulation Act – 094421605, valid till – 16/09/2025
5. GSTN: 29AAQCS5858M1Z7
6. CSR activities and the Registration number: CSR00001571

## **GOVERNANCE:**

SUF operations are audited regularly. SUF has been promptly fulfilling the obligations under different statutes:

- FCRA
- Income Tax Returns
- GST Filings
- Reports to Donors
- Annual Reports
- Having all policy documents in place like HR Policy, Financial Policy, Purchase Policy etc.

The Directors strongly believe in philanthropy true to the spirit of “not for profit”. They do not benefit themselves through any form of remuneration or perquisites. Their contribution is in the form of time and expertise, all at their own personal expense.

The Directors operate without prejudice. In the realm of Unnati, they are driven by collective wisdom, compassion, and desire to serve.

The Directors meet on a regular basis and all policy decisions are planned and finalized in a unanimous manner.

**I A Padmanabhan alias Ramesh Swamy** is the CEO of the Swamy Group of Companies. He joined his father’s business immediately on completion of his bachelor’s degree in BE (Mech) from MACT, Regional Engineering College, Bhopal. He today handles the logistics for many MNCs and Indian companies for the state of Karnataka.

Ramesh Swamy is involved in the day-to-day operations of Unnati. With an inspiring attitude and unbounded energy, he is among the select few, who have touched many lives in and around Bangalore.

**Narayanan A S** also known as Ramdas is the son of Sri S Anantraman.

A rank holder in Printing Technology, he established Flexible Packaging Plant by name MILAN PACKAGING in 1984. He had been managing this for over three decades and exited the business in 2017. Now he is fully volunteering his time at Unnati. Mr. Narayanan is involved in training the youth in life skills and value education. He is also closely involved in the administration of the Centre.

**Dr.Randhir Mishra** is a Management Faculty at various B Schools in India. He has been advisor to the Board of SUF.

**Dr.SusheelaVenkatraman** is an erstwhile Trustee of SUFT. She was till recently Principal Director, Information Technology at Asian Development Bank, Manila. She has completed her assignment and relocated to Bangalore.

### **REMUNERATION TO DIRECTORS**

None of the Directors are paid any remuneration, sitting fee or monetary reward of any nature.

### **REIMBURSEMENTS TO DIRECTORS**

Directors are reimbursed expenses incurred by them for outstation travel in connection with the business of the organisation.

### **SUF MANAGEMENT**

Meeting of the Sr. Management team are held generally once a month, in which all the key decisions are taken. The meeting is attended to by the Directors as well.

## DESSIMINATION OF SUF ACTIVITIES / FINANCIALS

The SUF activities, key milestones, reports and press coverage are announced during the programs and are featured on the Unnati website. The audited financials are also uploaded to the website for public viewing.

## FUTURE PLANS

Going forward into the year 2023-23, we plan to train 1,00,000 youth between Unnati and UNXT Program across the country.

## NOTE OF GRATITUDE

The Directors record their deep appreciation and sincere thanks to all the donors and patrons for their unstinted support, monetary and otherwise. The Directors also record their appreciation to all the volunteers who have assisted in furthering the cause of SUF.

## VISITS FROM CORPORATES AND OTHERS:

- **2<sup>nd</sup> September 2022-** Unnati HO was visited by Sai Prasad Ivaturi and Arun Pathi from the Annapoorna Foundation.
- **October 12'2022 - ALVIN KALICHARAN VISITED OUR BANGALORE HO CENTER ON OCT 12<sup>TH</sup> 2022.** We have grown in the 80s watching greats like Mr. Alvin Kalicharan play cricket. Apart from the fact that his roots were from India, his spiritual guide has been Puttaparathi Sai Baba. He experienced the presence of his Guru in his life and the experiences he shared were very special. He is leading a very spiritual life and with the support of his wife Patsy they are trying to help the underprivileged across the world. His spontaneous offer to be a brand ambassador of Unnati was heart-warming. He has promised to spread the word about Unnati & do his best. We hereby express our gratitude to Mr. Alvin Kalicharan & his wife Patsy.
- **October 14' 2022 - TPDDL Delegation** visiting our Jahangirpuri Centre  
**On 14/10/22** evening we had TPDDL Delegates visiting our Campus. The team comprised of TPDDL Board Members, Mr. Arup Ghosh and Mr. Bhasak along with Ms Geetanjali and team.
- **Oct 20th 2022-** CapitaLand - Hope Foundation visited our Tiruvannamalai centre on 20-10-2022. We have trained over 1000 youth under their sponsorship and support. Thank you team CHFI.
- **November 28 '2022 -** Tata Power team conducted a Medical Awareness Camp on the topic - Women Hygiene. Tata power regularly conducts various camps and activities at our center. This session was for batch 63 at our Kirti Nagar center, discussing the importance of 'Cleanliness, Hygiene, and Orderliness'. Thanks to team TPDDL.
- **December 06' 2022 -** Infosys Guests visited the Bangalore HO & Interacted with our 123rd batch of youth. Infosys Foundation helping Unnati to scale: The UNXT program is sponsored by the Infosys Foundation
- **December 14' 2022 -** Omega Health Care visited our Bangalore HO on Dec 14.
- Omega Healthcare are our partners helping us scale and manage Tamil Nadu centres. They are sponsoring 5 of our centres in Tamil Nādu today. We are training more than 1000 youth this year in Tamil Nādu and we have given all of them jobs.

**Social Stock Exchange at BSE - Unnati is among the first 7 NGO's in the country to get registered.**

A demonstration of the governance process followed at Unnati, gets validated by the registration offered to us. It is a momentous occasion in the history of the Organization. We thank all our supporters across the world who believed in us and made us see this day.



Unnati is extremely grateful for the initiative of Boeing to help the youth of Nagaland. We are so happy to participate in this wonderful journey to empower the youth of Nagaland. We could set up the centre and start operations because of the support of M/s Boeing.



## Other Projects

### Community Safe Drinking Water plants

Unnati - Exxon Mobil - Inauguration – Water Project 2023.

With support of ExxonMobil, CSR community partnership inaugurated drinking water project for Kadugodi Park.



### INAUGURATION OF METRO MEDIAN PAINTING AND PLANTING ITPL STRETCH on 2nd MARCH - KADUGODI TREE PARK, WHITEFIELD

**We had our Guest of Honour inaugurating the program :**

1. Mr.Anjum Parvez MD BMRCL
2. Ms.KalpanaKatariaEx.Director BMRCL
3. Naveen Shukla ExxonMobil





## VISITS TO OUR CENTER

**27th June 2022**

**Faculty and students from IIM Bangalore visited our Bangalore HO . They spent valuable time and gave many valuable inputs to the youth on professional behavior, how to reach goals, job dedication and many more related topics**



HSBC on 13<sup>th</sup> Jan 2023 Visited our Bangalore HO and Interacted with the youth of the 125h batch.They participated in many activities and boosted the morale of the youth undergoing training. It helps our youth a lot in many ways when company officials talk to them and share their experiences. We are overwhelmed for the guidance provided to the youth. Looking forward to your continued support.



Ms. Manjari from TTPL on 19th Jan 2023 visited our Badarpur center to understand our training and operation model. They interacted with our 73rd Batch youth to know their communication level and were very impressed.



Mr Rama Krishna from GE India Industrial Pvt. Ltd on 10<sup>th</sup> March 2023 visited our Kadapa centre and interacted with 20th Batch Youth. We are looking forward to their continued support and participation in the coming years too. Thank you GE and team for the great support you have given us .



## Volunteering Activities

In commemoration of Women's Day.....

A programme on "Hygiene Management" was scheduled at HO Blr for all the women on 18th of March by Rustic Roots, Ms Veena Angadi and Ms Sreedevi from Rnisarg Foundation, which focused on bringing awareness on women's hygiene and sanitation.

It not only focused on women's health but also on awareness regarding the deteriorating condition of the environment . Through this programme awareness was created on safe usage of products and how to save the environment at the same time

As an organisation having a lot of women as part of the work force, this program was a huge value add.

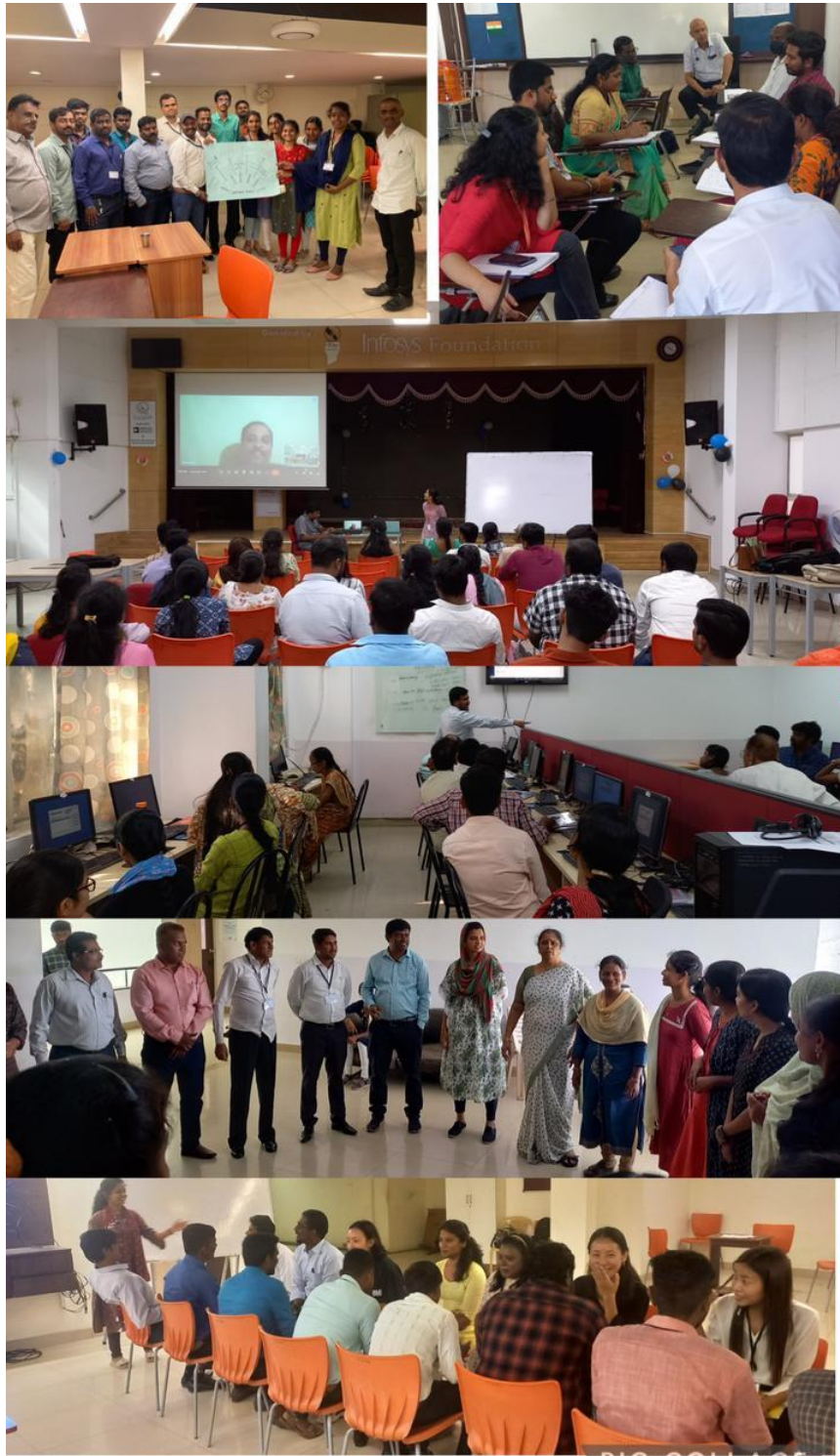


# UTSAV 2022-23

The Utsav - the cultural festival (acts as a fund raiser for our projects) went off very well. We could connect with all our friends, donors and patrons. The 23 days festival can be seen in the Utsav FB page and on Instagram where a lot of pics and recordings are posted. We are indebted to the artists who have performed for us and have owned Unnati. The relationship is not a commercial one but one of fulfilment. They look forward to giving their best because it is for a cause and in the larger interest of the youth of this country and the Nation.



## BAC Program Batches



## ACTIVITIES ACROSS CENTERS



## PLACEMENT PROCESS



## UNXT BATCHES CONDUCTED AT VARIOUS GOVERNMENT COLLEGES ACROSS KARNATAKA





**VALEDICTION PROGRAM FROM BATCH 115 – BATCH 127 BLR**



## ANNEXURE 1 – AWARDS & RECOGNITIONS:

**April 23rd 2022**

**The Association for Economic Growth presented our CEO & Founding Director Mr. Ramesh Swamy with India's Fastest Growing Achievers Award on the occasion of their National Seminar on Saturday, April 23rd, 2022, in Bengaluru (India).**



## ANNEXURE 2 – PRESS CLIPPINGS

The activities of Unnati & UNXT were well covered in the media during 2022-23.

### **Soft skills training in Dimapur Govt College culminates**

**DIMAPUR, MARCH 25 (MExN):** UNNATI UNXT – a 30-day, 90 contact hours soft skills training programme at Dimapur Government College (DGC) culminated with a valedictory session on March 25. The training started on February 6.

DGC Media & Publicity Cell in a press release stated that the first batch of 65 students (BA/B. Com 6th Semester) completed the soft skills training under the guidance of 'Change Makers' and also conscientise the students on value education which adds value to all aspects of life and making one a better human being.

The Government of Nagaland had signed MoU with UNNATI- an NGO based in



**Students and officials during the UNNATI UNXT valedictory session in Dimapur Government College on March 25.**

Bengaluru and it was inaugurated by Chief Secretary, J Alam on January 12, 2023 at Kohima.

Mention may be made

that DGC is being recognised as a SkillsHub under the National Skills Development Corporation (NSDC), and the Skill Development

Committee of the College through such initiatives have been making impactful inroads and empowering the lives of the students.

**9 Alcohol blues**  
Are you in the age bracket of 15-39 years and love to drink chilled beer? Well, recent studies say it has no benefits at all

**BangaloreMirror** 2  
Tuesday, July 19, 2022  
mybangaloremirror@timesgroup.com  
facebook.com/thebangaloremirror  
@BangaloreMirror

# Training them in hope, confidence & life hacks

**Skill development programme seeks to help youths be self-reliant by teaching them vital skills and giving them job opportunities**



From computer knowledge to spoken English, youths are trained in important life lessons

**“ Five rag-pickers who used to sleep amid garbage initially, got jobs at Rs 12,000 a month after training and live in rented accommodation ”** —Subramanian NH, trustee

**Y Maheswara Reddy**  
c-y.reddy@timesgroup.com  
TWEETS @BangaloreMIRROR

Like many youngsters, Renju, a native of Kollam, suffered from stage fright and had very low self-confidence in her undergraduate days at St Mary's College in her hometown. But all that changed when she shifted to Bengaluru and joined a skill development programme by Unnati Foundation. Today, she can speak confidently in public, along with mastering several other life hacks.

Renju is one of at least 500 such youths under the foundation that was set up by the Shri Guruvayurappan Bhajan Samaj (SGBS) in 2003. What began with a mere five unemployed youths under the skill development programme, today is a strong network across the country that has made more than 55,000 youths self-reliant through its programmes at 30 centres.

“We are contemplating providing job opportunities to 5,000 unemployed youths this year,” said Ramesh Swamy, Director, Unnati Foundation.

The foundation provides accommodation, food and training for 35 days at a nominal fee of Rs 5,000. Jobs are guaranteed for those who joined the programme. “We have tied up with many corporate companies and business establishments. They visit Unnati Foundation to recruit people,” said Ramesh.

Most of the youths – hailing from rural areas or economically weaker families – often lack communication skills. The programme strives to change that. “I am earning Rs 16,000 per month at HDB, Kalyan Nagar. I hope to send money to my parents,” said Chaitra Ramesh Madivalar from Chittapur in Gadag district. Chaitra is from the 17th batch at Unnati Foundation.

The youths are trained in Tally, spoken English, computer know-how, life skills, etiquette and confidence-building. “I am confident of getting a job. I hope to be self-reliant in future,” said V Jyachandra from Byreddipalli of Palamaner taluk in Chittoor District.

Renju narrates how she used to hesitate to go up on stage and speak during cultural programmes at her college. “Now, I have no stage fear. I am also learning Tally.”

Unnati Foundation has its centres at Whitefield, Belagavi, Ballari, Bidar, Chitradurga, Davangere, Harihar, Hospet, Hubli, Humnabad, and Raichur. “We have change-makers at these centres. They will visit government colleges to train final-year students. This programme is called UNXT and we hope to train 20,000 students,” said Ramesh Swamy.

According to Subramanian NH, one of the trustees, Unnati Foundation needs to spend Rs 12,000 on each student for 35 days but it usually collects only Rs 5,000 and appeals to donors to bear the remaining cost.

But more than giving them jobs, persuading such individuals is the Herculean task. Subramanian reminisces how he had to struggle a lot to convince seven rag-pickers to attend training five years ago. “After undergoing training, all of them were provided jobs for Rs 12,000 per month. They used to sleep in garbage earlier. After getting jobs, they took a rented accommodation for their families. It was a big transformation.”

“Shortage of funds has become a concern due to the pandemic. Earlier we used to accommodate 60 students per batch but now accommodate 30 students,” said Ramesh.

The foundation is also organising Gokulashtami celebrations at Odukkathur Mutt, on Gangadhara Chetty Road from August 6 to 28 as a fundraiser. To know more, visit unnati.org.

## ANNEXURE 3 – DONOR LIST FOR YEAR 2022-23

You can find the full list of donors whose contributions have greatly helped us:

A T P RAMANI

AIR VICE MARSHAL

AJAYARAJ K R

AKILA KRISHNA KUMAR

AKILA S

ALKA TAPARIA

AMARESH BHASKAR NALLAVANDU

Ambujam Subramaniam

ANALOG DEVICES INDIA PVT LTD

ANANTHANARAYANAN GOPALAKRISHNAN

ANANTHANARAYANAN M K

ANJALI

ANNAPOORNA IYER

ANNEMARIE PADIYATH

APARNA CHAKRAKODI KRISHNA SHASTRY

ARINDAM BASU

ARPAN FOUNDATION INC

ARUN B

ARUN JAGADISAN

ARUN K.R

ARUNA PRABHAKAR

Asha Jaswantsingh Thakur

ASHA RAGHUNATH

ASHOK REDDY

BALA ARVIND

BALA SUB V

BALASUBRAMANIAN S IYER

BANUMATHI

BASKAR N

BENEVITY INC

BHAGIRATHI R

BHARDWAJ SATHAVALLI

BHARGAVI RAJARAMAN

BHASKAR RAO

BHASKAR RAO U

BHASKAR VASUDEVAN

BHAWANI BALASUBRAMANIAM

BIDERAHALLI PRASANNA J T	HYDROLINE PRODUCTS PVT LTD	KUMARA RAMASWAMY R
BLUE PETALS	HYMAVATHI JAYARAMAN	LAKSHITH REDDY J
CHANDRASHEKAR	IDFC FIRST BANK	LAKSHMAN P
CHARITIES AID FOUNDATION	INDIRA RAGHUNATHAN	LAKSHMINARAYANAN M
CHELLAPPA K V	IYER C K R	LALITHA K
CHESHIRE DISABILITY TRUST	IYER CATERERS OPC PVT.LTD	LATHA VENKATADRI
CHITHRA R	IYER H V	MADHAV VENTATESWARAN
CITY UNION BANK LTD	IYER LATA	MAHENDRA V SAKARIYA
D H KATRAK	JAI KRISHNAN HARIHARA SUBRAMANYA IYER	MAHESH VENKATESWARAN
DEEPA G	JAYA AYYAPPA	MALATHI NAGARAJ
DEVADASAN N V	JAYALAKSHMI K TALKAD	Mandagini Seals
DHANOO KHUSROKHAN	JAYALAKSHMI PASUPATHI	MANI K S
DHARMESH VISHWANATHAN	JAYAM RAMAKRISHNAN	MANJUNATH
DHEERAJ T T	JAYANTHI KRISHNAMACHARI	MANOGNYA BALARAJU K
DINAKAR KINI	JAYARAMAN V S	MANOJ V MATHEW
DIPTI VIJAYKUMAR	JAYASRI R	MEDI LINK
DISHA	K DHANDAPANI & CO	MEDOPHARM
DORESWAMY NANDKISHORE	KADAGODI INDUSTRIAL ASSOCIATION	MEENA GANESH
ESWAR CONSTRUCTIONS	KALPAKAM RAGHUPATHY	MEENA HARIHARAN
FEATHERLITE OFFICE SYSTEMS PRIVATE LIMITED	KANNAMMA MAINU	MEENAKSHI REDDY
GAJANANA STORES	KARAN AHLUWALIA	MEENAKSHI S
GANAPATHY PADMANABHAN	KARNATAKA BANK LIMITED	MEENAKSHI S A
GANESH G	KARTHIK NARAYANAN VENKATESH	MERIDIAN MARKET RESOURCES
GANESH M R	KARTHIK RAMAN	MICRO LABS LTD
GANGA THAKURDAS PUNJABI CHARITABLE TRUST	KAUSHIK KUMAR SEN	MINAKSHI PRABHU
GAUTAM MANGU	KISHORE GOVINDE	MOHAN KUMAR M
GEETHA S N	KNOWISE LEARNING ACADEMY INDIA PRIVATE LIMITED	MOHANAMURALI
GEETHA VASUDEVAN	KRISHNA BALAKRISHNA MENON	MOHTA BANGALORE CHARITABLE TRUST
GIVE FOUNDATION	KRISHNA BHAI	MOTHER LAND HOSPITALITY PRIVATE LTD
GIVE FOUNDATION INC.	KRISHNA MURTHY B	MURALI SUBRAMANIAN
GIVE INDIA	KRISHNA MURTY VAIDYANATHAN	NADA VEDA MITHRAM
GLOBETEK	KRISHNA PRASAD G V	NANDA M SAKARIYA
GOMATHI SARATHA	KRISHNA R S	NANDINI SIVASANKARAN
GOPAL KRISHNA PARESWAR	KRISHNA TEJA	NARASIMHAN N
GOPALAN ENTERPRISES	KRISHNAMURTHY T S	NARAYAN ANAND
GOPALKRISHNAN V	KRISHNAN PADIYATH	NARAYANAN S
HARI ARVIND	KRISHNAN R	NARAYANAN V N
HARIHARAN H S	KRISHNAN RAJARAM	NARAYANSWAMY H
HARIHARAN P I	KRISHNAN S	NATARAJAN R
HARIHARAN SUBRAHMANYAN	KRISHNASWAMY ALLADI	NATARAJAN V S
HEMA NARAYANAN	KRISHNASWAMY S	NAVRATHAN JEWELERS PVT LTD
HEMA T NAGARAJAN	KRISHNAVENI	NEELAKANTAN NATARAJAN

NIRMAL KUMAR TAPARIA	RAJARAMAN V	SAROJA SRINIVASAN
NIRMALA G	RAJI MOORTHY	SATISH KRISHNA MOORTHY
OPENGEAR NETWORKS PRIVATE LIMITED	RAJNI MALHOTRA	SATSANG FOUNDATION
P S SRIRAM	RAKESH VASHISHTH	SEETHALAKSHMI A K
PADMA M V	RAMACHANDRAN N	SEETHAMALAKSHMI
PADMANABHAN GANAPATHY	RAMADEVI	SELVA NAYAKI R
PARMESH IYER K	RAMAKRISHNA H S	SHANMUGAM R
PARTHASARATHY V	RAMAKRISHNAN B	SHANTHA SIVARAMAN
PARUL CHOPRA	RAMAKRISHNAN S	SHARADA SIROHI
PARVATHI NARAYANAN	RAMALINGAM RAMAMURTHI	SHARATH CHANDRA K R
PATEL CHARITABLE TRUST	RAMAMOORTHY K R	SHIVA DAS G
PATHI DAMODHAR	RAMAN N R	SHIVADAS
PATHI INTERNATIONAL	RAMANATHAN V S	SHIVARAMAN N VETTAKORUMAKANKAN
PATHI SILK	RAMARAJA BHAT	SHOBHA K
PATHI SILK HOUSE	RAMASUBRAMANIAN M	SHRUTI
PATHI SRIDHARAN	RAMASWAMI K S	SHRUTI JAIDEV
PEAKALPHA INVESTMENT SERVICES PVT LTD	RAMASWAMI PARTHASARATHI	SHRUTI RAVINDRA NAIDU
PERIYUR AMMAN SPINNING MILL (P) LTD	RAMASWAMY K.S	SHYAM GROUP
PRABHA MANTHA	RAMESH	SHYAMALA MUTHUKRISHNAN
PRABHALA PADMANABHAN	RAMESH KUMAR P S	SINDU
PRAKASH PRABHU	RAMESH SUNDARAN	SITALAKSHMI CHENNAPPA
PRAKASH VENKATESAN	RAMU KENNEDY	SITARAMAIAH DHULIPALA
PraneetaVaradarajan	RANGA RAO V S	SIVA AND ROYAN FOUNDATION
PRASANNA BIDERAHALLI	RANGARAJAN CP	SIVARAMAKRISHNAN S
PRAVIN KUMAR	RASHMI K	SOWBHAGYA B A
PRAVIN KUMAR TANDLAY	REKHA VARMA	SOWMYA K S
PUSHPA RAMAKRISHNAN	RENGANATHAN PATTABIRAMAN	Sreedharan Athmanathan
RADHA KRISHNAN K R	RITA GOARH	SREEPATHI
RADHAKRISHNAN V S	ROHINI KRISHNAMOORTHY	SRI SUBRAMANYA SWAMY TEMPLE TRUST
RADHAMANI	RUGMANI TRICHUR KRISHNAN	SRIDHAR G
RADHIKA P	RYAL LOGISTICS PRIVATE LIMITED	SRIMANNA
RAGHAV SWAMY	S M KABRA HUF	SRINIVAS P
RAGHAVAN K R	SAI SREEKANTH MULAGALETI	SRINIVASA NARAYANAN S
RAGHAVAN K S S	SAJI K PAUL	SRINIVASAN P
RAGHU RAMAN KRISHNAN	SAN ENGINEERING & LOCOMOTIVE CO LTD	SRINIVASAN P V
RAGHURAM S	SANJAY	SRINIVASAN RAMADORAI
RAGHURAMAN V	SANKARA NARAYANAN R N	SRINIVASAN V
RAJ MOHAN NAIR A	SANTHOSH RAO	SRINIVASAN V R
RAJA KRISHNAMURTHY	SARATHI CHARITABLE TRUST	SRIRAM G
RAJAGOPAL K	SAROJ JAYARAM	SRIVALLI PADMANABHAN
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SUNDAR KRISHNAN	URJITA KAPADI	VISHWANATHAN P R
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