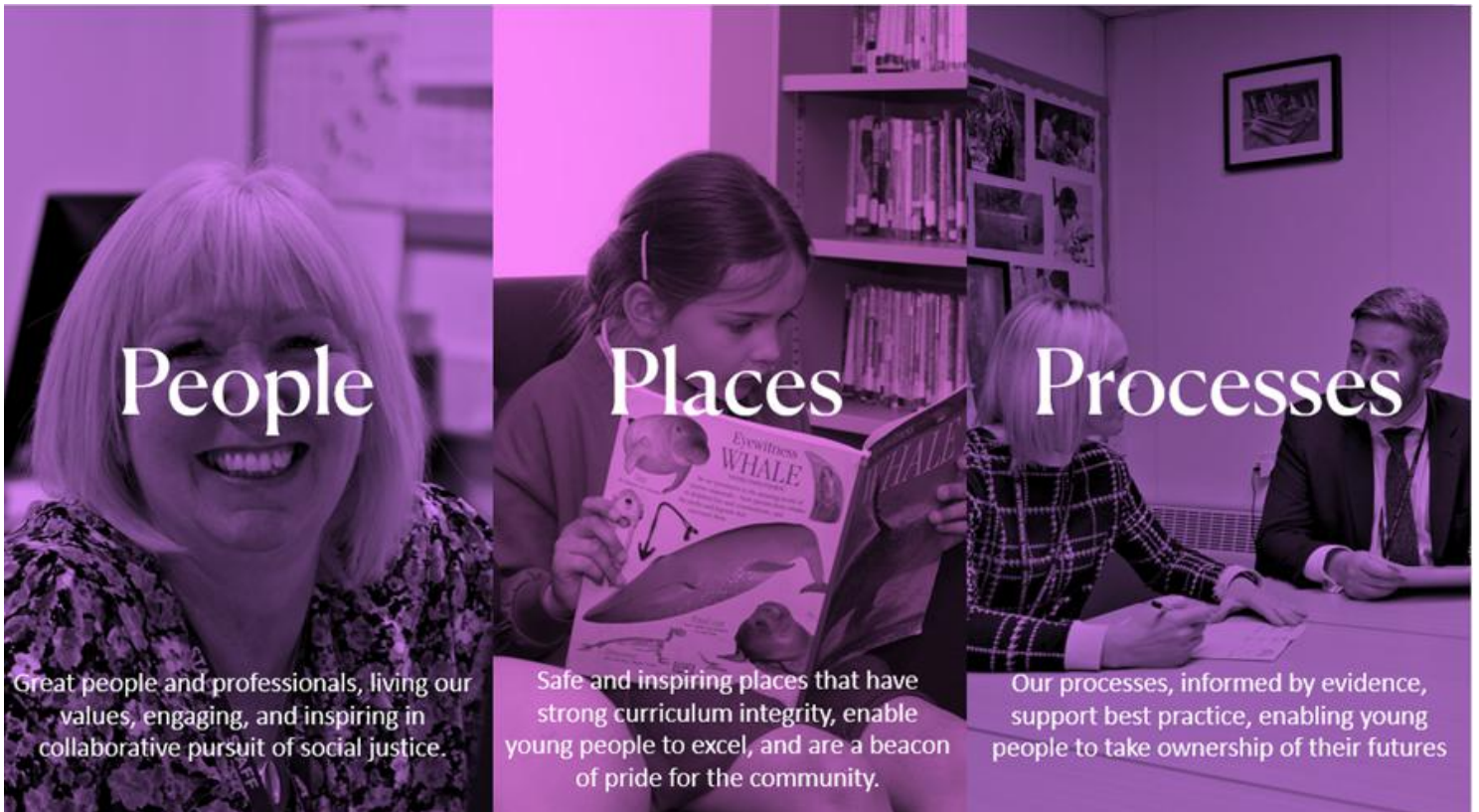




CRST
People
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CRST PASTORAL LEADERSHIP PROGRAMME 2026



People

Great people and professionals, living our values, engaging, and inspiring in collaborative pursuit of social justice.

Places

Safe and inspiring places that have strong curriculum integrity, enable young people to excel, and are a beacon of pride for the community.

Processes

Our processes, informed by evidence, support best practice, enabling young people to take ownership of their futures

“SOCIAL JUSTICE THROUGH EXCEPTIONAL SCHOOLS”



Central Region
Schools Trust

Founded by the RSA

Career Stage

Pastoral Leader Development

Who is it suitable for:

Aspiring/new to a pastoral lead role

Brief Overview:

Our pastoral support programme has been put together in collaboration with senior leaders from across our trust, all of whom have worked with a range of schools, academies and multi-national agencies.

Additionally, we have worked with our school improvement partners, Birmingham Newman University and Inclusive Attendance in the design of this programme.

Delivery Model

There is a blended approach for this programme with elements delivered on-line as well as face-to-face.

There will be plenty of opportunities for discussion. The programme will allow you to 'reflect' on your learning and present to your pastoral/phase leads/teams on the content of this programme and its impact.



Career Stage

Pastoral Leader Development

What is the intended impact?

You will develop your skills, and understanding of, the role of a pastoral/phase lead; this is a pragmatic programme to support your understanding of the key challenges and responsibilities for pastoral leaders within schools.

As a result of this training, you will develop your knowledge of:

1. What is it to be an effective pastoral leader
2. The 'team around the child' and the role of neuro-development/psychology.
3. Understanding the role of multi-agencies. The care system and safeguarding. Self awareness and identity.
4. Ofsted and Personal Development
5. Implementing, monitoring and evaluating effective attendance measures.
6. Developing effective relationships & a value driven school system
7. Managing conflict & deregulation





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Career Stage

Pastoral Leader Development

Principal Facilitators

Francesca Stanley & Dan Wright - Personal Development Leads

Lorna Weatherby - Principal

Claire Round - Trust Director SEND

Kate Malkin - Y11 Team Lead & Associate AP

Jenny Lewis - Lead Practitioner

Scott Crane - Trust Lead Safeguarding

Deb Downes - Designated Safeguarding Lead

Michael Williams - Vice Principal

Niall Brennan - Trust Lead for Attendance

Guy Shears - Executive Principal (CEO)

“I have found all of the course content to be very informative and useful. It has been extremely valuable to have had the opportunity to connect with colleagues from across the trust, and to have the knowledge that I can call upon their expertise in times of need. My practise will be enhanced following this CPD as my knowledge and confidence has grown.”

Career Stage Pastoral Leader Development



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Schedule

Session	Date	Activity	Venue	Facilitators
1	3 rd March 2026	Effective Pastoral leadership	ASSAY 3.30-5pm	Ian Mellor Kate Malkin Jenny Lewis
2	18 th March 2026	Team around the child	TEAMS 3.30-5pm	Claire Round Lorna Weatherby
3	6 th May 2026	Attendance Matters	TEAMS 3.30-4.30pm	Niall Brennan
4	14 th May 2026	Care system and agencies	TEAMS 3.30-5pm	Scott Crane Deb Downes
5	9 th June 2026	1. Corridor Magic 2. Equality, Diversion & Inclusion 3. The role of Personal Development as Pastoral Leader	ASSAY 12.30 - 4.45pm	Dan Wright Michael Williams Guy Shears
6	9 th July 2026	Managing conflict & deregulation	TEAMS 3.30-5pm	Lorna Weatherby Francesca Stanley
7	14 th July 2026	Reflections & Creating culture	ASSAY 3.30-5pm	Matthew Purslow Francesca Stanley



Contact:

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