



# Working Must be fun!



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# About Compunnel

## Our “Go Beyond” Approach

Compunnel has dedicated 25 + years to envisioning and developing customized solutions to help partners and clients get the most out of the latest technology. We have become a global leader in business transformation, digital customer experience, IT consulting and staffing, custom business application development, and corporate training.

# Total Experience

**C<sub>x</sub>**

## Customer Experience

Boosting satisfaction with informed responses, empathetic conversations, and on-time solution deliveries

**U<sub>x</sub>**

## User Experience

Offering optimized experiences to audiences on their chosen platform through user-friendly interfaces & consistent messaging

**E<sub>x</sub>**

## Employee Experience

Maximizing human capital value through personalized engagement driven by a homegrown talent engagement suite

**M<sub>x</sub>**

## Multi-Experience

Seamlessly engaging our audiences across diverse digital touchpoints through a holistic people-first approach



# Service **verticals**

Talent



Digital



Healthcare



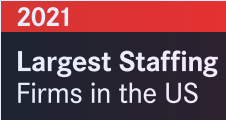


# Hard work never goes unnoticed; our **awards** speak for us



## Inc 5000

For the 12th time.  
Inc. 5000 recognized Compunnel's impressive growth while triumphing over change activities are what makes us the best.



## SIA (Staffing Industry Analyst)

We're proud to be recognized as one of the Largest Staffing Firms in the US, besides placing us at #21 on the Largest IT Staffing Firms list.



## Brandon Hall Group Award

Winners of the 4 Excellence Awards for innovating solutions across diverse categories in Business Strategy and Technology Innovation, Corporate Wellbeing Tech, Leading Under Crisis and Utilizing Video for Learning.

# NASSCOM<sup>®</sup>

## NASSCOM



ISO Certified



EO-certified  
opportunity provider







# Our **values**

When you know better, you do better. That is why our values matter.

**1**

## **Innovation**

We encourage curiosity and welcome novel ideas from everyone.

**2**

## **Agility**

We are continually evolving to pivot quickly to meet any challenges.

**3**

## **Human First**

For us, people remain at the center of whatever we do.

**4**

## **Diversity**

We happily embrace the diversity of culture, background, and thought to foster an inclusive workplace.



# Our vision for **growth**

Driving 360 Degree Hypergrowth by keeping value and digital transformation at the core.



## **Leading with Thought**

Leveraging out-of-the-box thinking to develop creative solutions



## **AI for good**

Harnessing AI/ML to expedite change across industries & communities



## **Inspiring Next-gen Talent**

Preparing the leaders of tomorrow with skills and insights







The pandemic wasn't  
easy, **but we're shining  
brighter than ever**








# Xperience Compunnel




## Career

Compunnel fosters a dynamic and social atmosphere where ambition thrives. As a trusted name, we excel in nurturing talent through our top-notch services.



## Learning

Our culture thrives on innovative thinking, perseverance, and a united team spirit. We may not have all the answers, but we make work enjoyable and impactful.




## Light House

Through Compunnel's Lighthouse mentorship program, we commit to one-on-one mentoring, empowering young professionals to realize their full potential and embody our corporate values.



## Care

As a company that prioritizes people, we firmly believe in promoting the health of our employees, empowering them to journey far with us. Let's strive to stay active, maintain fitness, and uphold overall wellness.







**CAREER**





# Intelligent career **framework**

Celebrate your achievements and nurture your career with constant recognition and growth, here at Compunnel.



**Regular Growth Opportunities**



**Rewards & Recognition program**



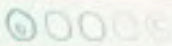
**Team Awards**



**Appraisal Process**



Logo of the organization



Siti Nur Hafidha



Contoh ringkasan profil dan bio

Isi bio di sini  
juga di sini

3 Disetujui 2023-10-25

Contoh ringkasan profil dan bio

- 1. Profil
- 2. Bio
- 3. Kontak
- 4. Lainnya



Contoh ringkasan profil dan bio



Contoh ringkasan profil dan bio

Contoh ringkasan profil dan bio

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**LEARNING**

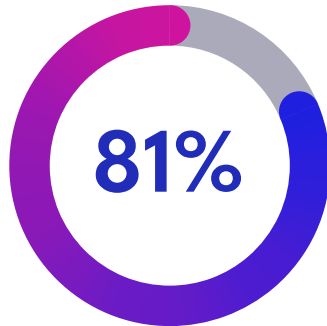


# Hungry to **learn?**

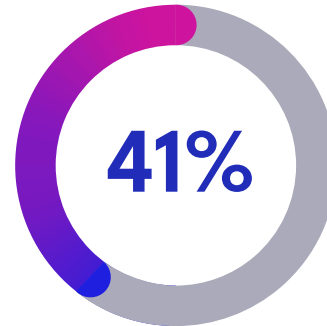
Get ready for a revelation: Compunnel is the launchpad for your professional evolution! Grow and develop your skills at your own pace and place. With knowledge and experience as our powerhouses, we're all set to help you finesse your abilities and broaden your horizons. The road to mastery doesn't have to be tough.

Our gamut of resources - training sessions, webinars, courses with industry experts - will be your toolbox, ready to guide your learning journey.

Compunnel: Where your potential transforms into prowess!



Developed their skills through e-learning

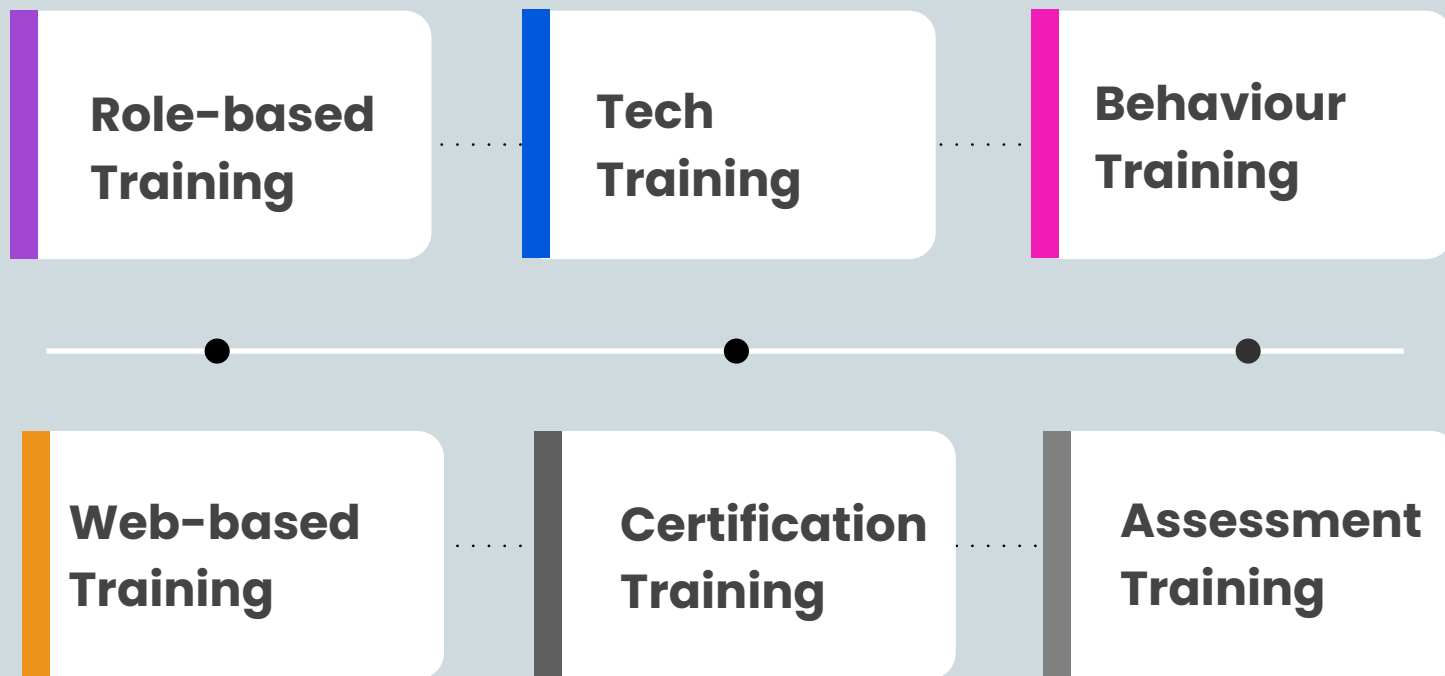


Employee enrolled in e-learning resources





# Walking with you to achieve milestones through **holistic learning**









**LIGHT HOUSE**



**Rakesh Shah**

President & CFO



**Karthik Natrajan**

Executive Vice President & CTO



**Vinayak Rampali**

Sr. Vice President,  
Sales & Recruiting



**Amit Agarwal**

Vice President,  
Sales & Recruiting



**Anitha Pathak**

Vice President,  
Consulting



**Sam Handa**

Vice President,  
Business Strategy & Staffing



**Lalitha Reddy**

Vice President,  
Finance & Operations



**Himanshu Kumar**

Vice President,  
Digital Solutions



**Ashish Yadav**

Vice President,  
Sales & Marketing



**Sonal Arora**

Vice President,  
Human Resources



**Milind Naik**

Vice President,  
Sales & Recruiting



**Shyam Sharma**

Vice President,  
Operations



**Nipun Khurana**

Consultant Finance

# Would you like to work with a **mentor**?

Leaders at Compunnel are more than just "managers". They are your mentors, your go-to source for advice, guidance, and industry insight, propelling your career to exciting new heights.







# Your **partners** during your journey at Compunnel

Our leaders are truly fascinating figures! They step beyond the traditional role of managers, transforming into mentors who inspire and guide you on your journey.



**Ajay Rathore**  
Talent Partner



**Manvi Bhalla**  
People Partner



**Renuka Singh**  
Learning Partner



**Litika Mehta**  
Marketing Partner



**Seema Meshram**  
HR Partner



**Ashok Bagassi**  
Finance Partner





**CARE**





# Striving for a **balanced** mind and body

## Regular Healthcare Sessions

For raising awareness and motivating people to adopt a healthy lifestyle.

Cognitive

Emotional

Physical





practo



# Level up your benefits game as you start your **journey** with us

We view the office as a place filled with enjoyment, camaraderie, and creativity, where concerns about what's next take a back seat.

## Benefits

Group Health Insurance | Practo tie-up | Paternity Leaves  
Annual Excursion | Sports Engagement | Incentives & Commissions  
Transport | Employee Referral Payouts

## Engagement & Experiences

Awards & Recognition | Townhall | Exposure with Leading Global Partners  
Flexible Work Model | Wellness Sessions | Quarterly Team Dinner



We tap into each festival's spirit and bring it to life in the office.



We believe in the power of holidays. So, we trip together at least once a year to refresh, renew, and reset our minds.



#TeamExcursion





# Join the fun-life movement: we're not just a **work-life brand**, we're a lifestyle!

We organize those good ol' fashioned team outings to help teams alleviate the stress of quarterly deadlines.









It is not just about the game; it is about spending time together with your **team**









# We grow when our **employees** are happy

Bringing more smiles to our faces, we recently hosted an exciting activity day at Compunnel for the families of our support staff. Filled with warmth and positivity, this event not only brightened the children's day but also motivated them to excel in their studies. We take immense pride in taking this initiative to contribute towards building a brighter future for them.





# Discover Compunnel's **happiness** guarantee policy, just for you!

Onboard is where all your happy and proud moments are, so let us get started on making this relationship work!

“

What makes Compunnel unique is an inclusive and caring culture that is not only reflected at all levels within the organization but also validated by our customers.

“

Work-life Balance, frequent monitor from HR on how balance is in life and Work and help towards the individual goal is shown more I would say.



# Result of the **happiness** will come first then the flexible work culture

We tried to track happiness at Compunnel, turned out **85%** of our employees love their jobs.



# Flexible work culture

We have a flexible work culture that is open to all working models. From in-office to remote working and everything in between, productivity comes when you are at peace.

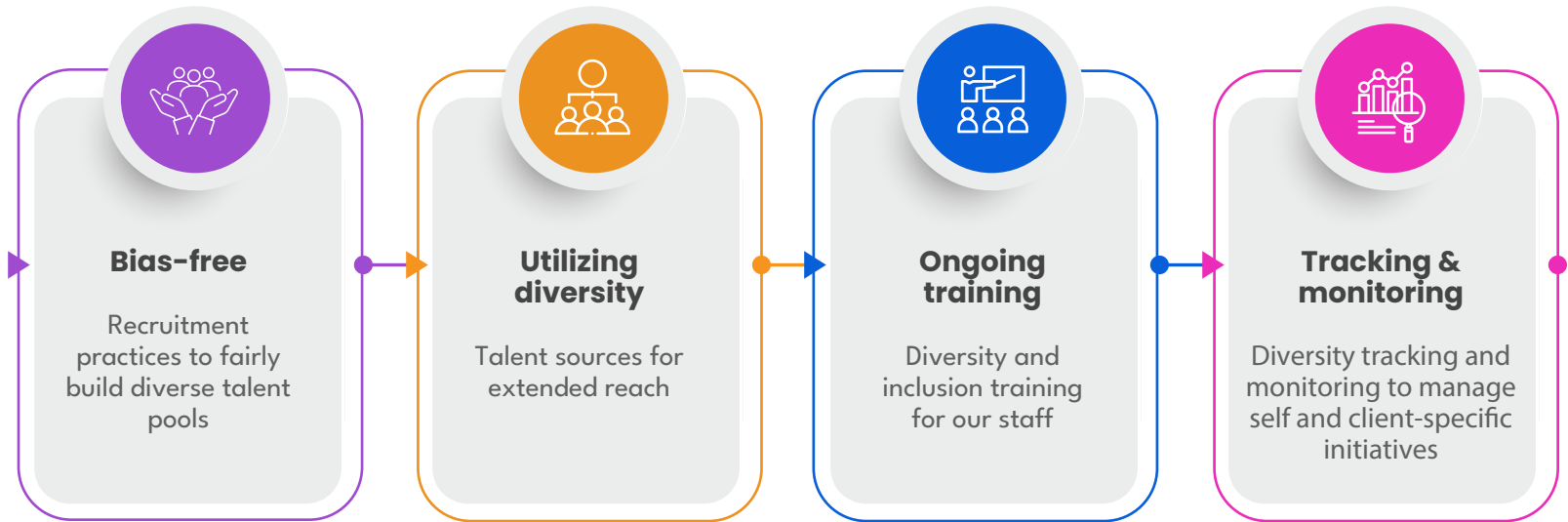




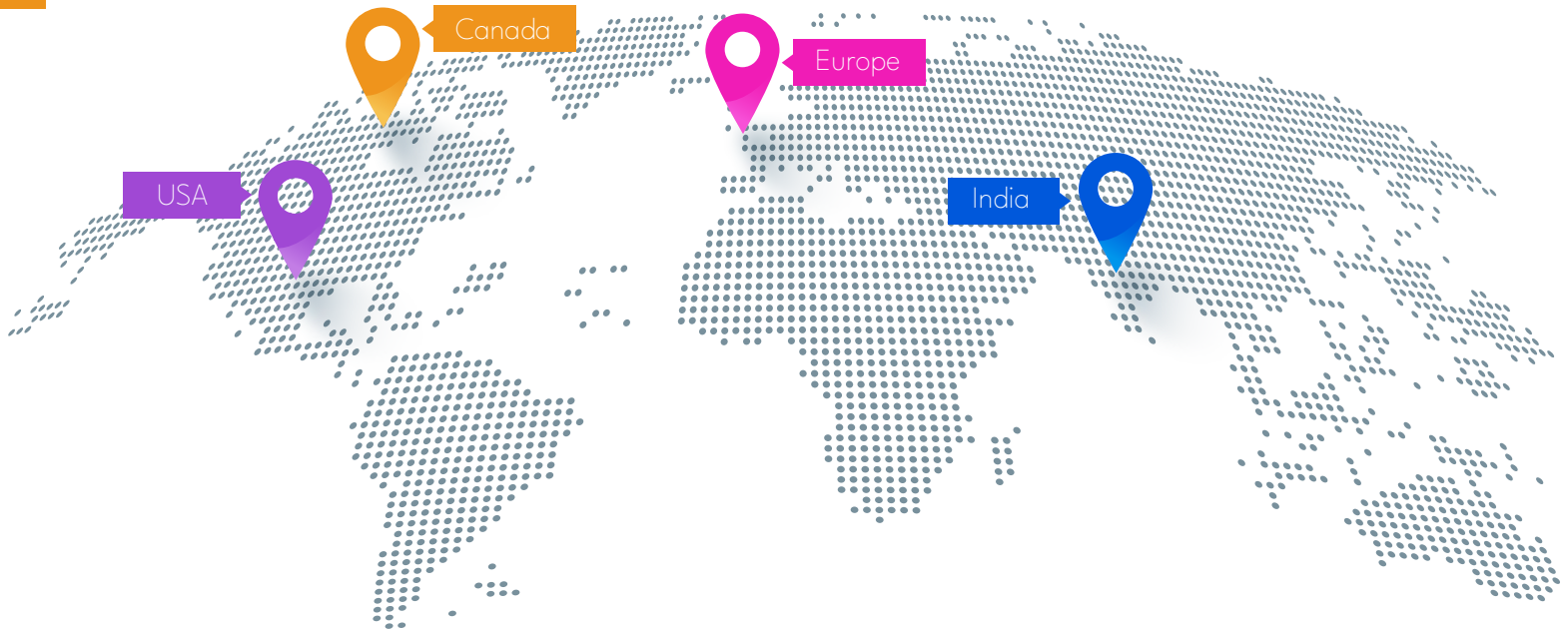


# Unifying through **diversity**: our inclusion pledge

Celebrating the Richness of Diverse Ideas, Cultures, and Skills to Shape a Better Tomorrow.



You will find us around the **globe**



## India

Noida  
Goa  
Jaipur  
Hyderabad  
Bhopal  
Chandigarh  
Vadodara

## Canada

Ontario

## Europe

Denmark

## United Kingdom

London

## United States

New Jersey	New York
California	Ohio
Colorado	Oregon
Connecticut	Pennsylvania
Florida	Tennessee
Georgia	Texas
Illinois	Virginia
Indiana	Washington
Kansas	
Massachusetts	
Maryland	
Michigan	
Minnesota	
North Carolina	







# Support teams at **Compunnel**



**HR Help**

[hr.helpdesk@compunnel.com](mailto:hr.helpdesk@compunnel.com)



**IT for your Help**

[itsupport@compunnel.com](mailto:itsupport@compunnel.com)



**Admin Facilities**

[admin.support@compunnel.com](mailto:admin.support@compunnel.com)



**Reimbursements Help**

[reimbursement@compunnel.com](mailto:reimbursement@compunnel.com)



**Learning at Compunnel**

[learning@compunnel.com](mailto:learning@compunnel.com)



**Care at Compunnel**

[medicclaim@compunnel.com](mailto:medicclaim@compunnel.com)



**Fun at Compunnel**

[engagement@compunnel.com](mailto:engagement@compunnel.com)



**Tax and Payroll Help**

[indiapayroll@compunnel.com](mailto:indiapayroll@compunnel.com)



**Employee Referral**

[india.recruitment@compunnel.com](mailto:india.recruitment@compunnel.com)



**Female employee safety**

[posh@compunnel.com](mailto:posh@compunnel.com)



**Staffline Support**

[portalsupport@compunnel.com](mailto:portalsupport@compunnel.com)



**STAY  
TUNED**



# Measuring Excellence

Tap into our digital footprint! Click the icons to deep dive into our Glassdoor reviews and Google insights. Peek behind the curtains of our social realm and see what the buzz is all about!

4.4

Google

★★★★★ Reviews

4.3



glassdoor



#IamCompunnel

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